MINISTRY OF EDUCATION
HON. ASERI RADRODRO
MINISTER FOR EDUCATION

FRIDAY 2 MAY 2025

72/2025 WRITTEN QUESTION

Hon. Hem Chand to ask the Minister for Education – Can the Minister inform Parliament of the Ministry's policy regarding the employment of officers above the age of 60, including the number of such officers and their roles.

Response

1. The Ministry of Education considers requests for re-engagement of retired teachers only in areas where there is a demonstrated shortage of qualified teachers and a critical need to maintain service delivery.

2. Currently, re-engagement is generally limited to Science, Technology, Engineering and Mathematics (STEM) subject teachers and Primary school teachers.

3. The re-engagement of retired officers is not automatic and is not an entitlement upon retirement. In accordance with the Ministry's re-engagement process, each application is assessed against workforce requirements, vacancy levels, succession planning considerations, and the availability of suitable replacement teachers.

4. Retired officers seeking re-engagement are required to undergo a medical examination and submit the prescribed medical report to confirm that they are physically and medically fit to continue performing the duties of the position. These assessment forms are mandatory requirement for the re-engagement process.

5. Following the Ministry's assessment, any recommendation for re-engagement is submitted to the Ministry of Civil Service for consideration and approval. As such, the Ministry of Education does not have sole authority to re-engage retired officers, and all re-engagements are subject to the approval processes and requirements of Government.

6. At the moment, under the extended retirement age from 60 to 62 there are 30 re-engaged teachers employed by the Ministry and this includes : Special and Inclusive – 3 and Secondary teachers : 27 (Applied Technology: 5, Basic Technology: 4, Biology: 2, Chemistry: 1, Computer: 1, Physics: 3, Maths: 5 and Technical Drawing: 6).

7. This approach enables the Ministry to address teacher shortages in critical subject areas while ensuring appropriate workforce planning, succession management, and the continued delivery of quality education services.

-ENDS-