

BILL NO. 2 OF 2026

A BILL

FOR AN ACT TO AMEND THE HIGHER SALARIES COMMISSION ACT 2023,
AND FOR RELATED MATTERS

ENACTED by the Parliament of the Republic of Fiji—

Short title and commencement

1.—(1) This Act may be cited as the Higher Salaries Commission (Amendment) Act 2026.

(2) This Act comes into force on a date or dates appointed by the Minister by notice in the Gazette.

Schedule 1 amended

2. Schedule 1 to the Higher Salaries Commission Act 2023 is amended after paragraph 27 by inserting the following new paragraphs—

- “28. Assets Fiji Pte Limited
- 29. Fijian Competition and Consumer Commission
- 30. Fiji Investment Corporation Limited
- 31. Fiji Roads Authority

32. Investment Fiji
33. Maritime Safety Authority of Fiji
34. Oceania Shipbuilding and Engineering Pte Limited
35. Public Rental Board”.

Consequential amendments

3.—(1) The Fijian Competition and Consumer Commission Act 2010 is amended in section 17 by deleting subsection (1) and inserting the following new subsections—

“(1) The Commission has the power to appoint a Chief Executive Officer of the Commission on such terms and conditions as the Commission may determine.

(1A) The Chief Executive Officer is entitled to such salary, and any allowance or benefit determined necessary by the Higher Salaries Commission, in accordance with the Higher Salaries Commission Act 2023.”.

(2) The Fiji Roads Authority Act 2012 is amended in section 24 after subsection (2) by inserting the following new subsection—

“(3) The Chief Executive Officer is entitled to such salary, and any allowance or benefit determined necessary by the Higher Salaries Commission, in accordance with the Higher Salaries Commission Act 2023.”.

(3) The Investment Fiji Act 2022 is amended in section 10 by deleting subsection (2) and substituting the following—

“(2) The CEO is entitled to such salary, and any allowance or benefit determined necessary by the Higher Salaries Commission, in accordance with the Higher Salaries Commission Act 2023.”.

(4) The Maritime Safety Authority of Fiji Act 2009 is amended in section 31 after subsection (1) by inserting the following new subsection—

“(1A) The Chief Executive Officer is entitled to such salary, and any allowance or benefit determined necessary by the Higher Salaries Commission, in accordance with the Higher Salaries Commission Act 2023.”.

March 2026

HIGHER SALARIES COMMISSION (AMENDMENT) BILL 2026

EXPLANATORY NOTE

(This note is not part of the Bill and is intended only to indicate its general effect)

1.0 BACKGROUND

- 1.1 The Higher Salaries Commission (Amendment) Bill 2026 (**‘Bill’**) seeks to amend the Higher Salaries Commission Act 2023 (**‘Act’**).
- 1.2 The Act establishes the Higher Salaries Commission (**‘Commission’**) and provides a framework for the determination of salary, and any allowance or benefit determined necessary by the Commission, of the chief executive officer or similar titled position of any board, corporation, authority, body and Government controlled company listed in Schedule 1 to the Act.
- 1.3 The inclusion of these entities in Schedule 1 to the Act subjects the determination of salary, and any allowance or benefit determined necessary by the Commission of the chief executive officer or similar titled position of the entities, to the provisions of the Act.
- 1.4 At present, these entities are not subject to a standardised process. The Bill therefore seeks to provide a transparent, consistent, and independent mechanism for salary determination, promote fairness and accountability, and reduce the risk of excessive or inconsistent remuneration practices across Government-controlled entities.

2.0 CLAUSES

- 2.1 Clause 1 of the Bill provides for the short title and commencement. If passed by Parliament, the amending legislation will come into force on a date or dates appointed by the Minister by notice in the Gazette.
- 2.2 Clause 2 of the Bill amends Schedule 1 to the Act to insert new entities.
- 2.3 Clause 3 of the Bill provides for consequential amendments to the following laws—

- (a) Fijian Competition and Consumer Commission Act 2010;

- (b) Fiji Roads Authority Act 2012;
- (c) Investment Fiji Act 2022; and
- (d) Maritime Safety Authority of Fiji Act 2009.

3.0 MINISTERIAL RESPONSIBILITY

- 3.1 The Act comes under the responsibility of the Minister responsible for public enterprises.

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Acting Attorney-General