



**2021-2022
ANNUAL
REPORT**

1 August 2021 - 31 July 2022

Parliamentary Paper Number: 21/25

Cover

FICAC's primary objective is to uphold the fundamental principles of integrity, transparency, and accountability within Fiji. FICAC is authorised to investigate allegations of corruption, gather evidence, and ensure that perpetrators are brought to justice through rigorous prosecution of corruption cases in the Courts. This includes both reactive investigations in response to complaints and allegations, as well as proactive investigations aimed at identifying and addressing potential corruption risks before they materialize.

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His Excellency, the President of the Republic of Fiji

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Your Excellency

Honourable Attorney General

FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION 2021/2022 ANNUAL REPORT

On behalf of the Fiji Independent Commission Against Corruption (FICAC), I am pleased to present the Commission's Annual Report for the period 1 August 2021 - 31 July 2022 as required under Section 17 of the Fiji Independent Commission Against Corruption Act 2007.

Thank you.

Yours faithfully

Barbara Malimali

Commissioner

Date: 6 February, 2025

All correspondence must be addressed to the Deputy Commissioner and sent to the FICAC Headquarters

Website: www.ficac.org.fj

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VISION, MISSION & VALUES STATEMENT



OUR VISION

Ensuring the people of Fiji live a life free of corruption

OUR MISSION

The Commission is committed to effectively combating corruption in order to promote transparency and accountability for the attainment of zero tolerance of corruption, set the foundation for good governance and create sustainable development for the benefit of all citizens of Fiji

OUR VALUES

- Independence
- Professionalism
- Integrity
- Commitment
- Impartiality

EXECUTIVE SUMMARY



It is both an honour and a privilege to present the Annual Report for the financial year 1 August 2021 - 31 July 2022 on behalf of the Fiji Independent Commission Against Corruption (FICAC).

FICAC operates under the authority granted by Section 115 of the 2013 Constitution of Fiji, empowering the Commission to investigate, initiate, and prosecute criminal offences related to corruption within its jurisdiction. As the nation's anti-corruption body, FICAC plays a vital role in upholding the integrity of government and public institutions.

FICAC's work is anchored in two core functions: the reactive and proactive functions. The reactive function is managed by FICAC's Investigation and Legal & Prosecution Departments, which respond to corruption complaints, conduct investigations, and initiate legal proceedings where necessary. This function is essential for addressing corrupt activities as they arise, ensuring that offenders are held accountable and that justice is served. In contrast, the proactive function which is the Corruption Prevention Department, focuses on identifying systemic issues within Government departments and public bodies that could enable corruption. This includes advising organizations on best practices, promoting public awareness about the risks of corruption, and fostering broad public support for anti-corruption initiatives. Together, these functions form the backbone of FICAC's commitment to promoting a corruption-free environment in Fiji.

This report provides an overview of FICAC's ongoing efforts and achievements throughout the 2021-2022 financial year. Despite the ongoing global recovery from the COVID-19 pandemic, the Commission has remained dedicated to its mission of ensuring transparency, accountability, and integrity in government. The year saw a strong commitment from FICAC officers in getting vaccinated against COVID-19, and on November 1, 2021, several internal precautionary measures within the Commission to control the spread of the virus were lifted. This allowed the Commission to further strengthen its operations while adapting to the new normal.

One month later, December 1, 2021, marked a historic day when Fiji reopened its borders to international visitors, signalling the nation's bold and significant move toward recovery and renewal. This pivotal step highlighted the resilience and strength of Fiji and its people as they worked together to overcome the challenges posed by the pandemic.

Throughout the pandemic, FICAC demonstrated remarkable resilience, adjusting its operations to continue combating corruption without interruption. While the nation and the world grappled with the challenges of the health crisis, FICAC ensured that its mandate was fulfilled, achieving significant progress in strengthening governance, transparency, and accountability in Fiji. Through proactive investigations, public education campaigns, and policy advocacy, FICAC played a crucial role in fostering a corruption-resistant environment in the country.

For the first time in its fifteen years of operation, FICAC's Investigation Department underwent a major restructuring, with dedicated Managers appointed to each division. This restructuring aimed to improve efficiency and enhance service delivery to the people of Fiji. The restructuring also led to several key promotions within the department, including the appointment of the first Chief Investigator for the Digital Forensic Unit. This expanded role has been pivotal in addressing Proceeds of Crime and Unexplained Wealth cases across all divisions.

With the establishment of Anti-Corruption Division of the Courts in Fiji, FICAC introduced a Witness Logistics Unit to manage witnesses and other court-related matters. This move became necessary as the number of cases in the Anti-Corruption Division of the Courts grew. Officers in this unit are rotated regularly to ensure that all investigators are well-equipped to handle witness management and other logistical aspects of court proceedings.

During the reporting period, one of FICAC's key priorities was addressing the backlog of cases while continuing with ongoing investigations. This focus led to a higher-than-expected number of closed cases, further demonstrating FICAC's commitment to reducing delays.

While the Investigation Department made considerable progress, the operations of the Legal and Prosecution Department were largely impacted by the continued closure of the courts due to the COVID-19 pandemic. This had a significant effect on the progress of legal proceedings, particularly in the case of matters before the courts. Nevertheless, FICAC maintained a conviction rate of sixty percent (60%), with twenty-seven percent (27%) of cases abated and thirteen percent (13%) resulting in acquittals after trial.

In its proactive efforts, the Corruption Prevention Department launched the highly successful *"I Don't Accept Bribes"* campaign, which continued to gain momentum despite the pandemic. Over 200 anti-bribery awareness sessions were conducted, reaching approximately 2,540 individuals across thirty-three (33) organizations from both the public and private sectors. This campaign underscored FICAC's unwavering commitment to raising awareness and advancing the fight against corruption in Fiji.

Furthermore, FICAC strengthened its partnerships and networks with stakeholders both locally and internationally. These collaborations are crucial for maintaining a united front against corruption and advancing the nation's anti-corruption agenda. Despite the challenges faced during the pandemic, FICAC remained steadfast in its mission, completing all investigations and cases before the courts and continuing to push for a corruption-free Fiji.

As we move forward, FICAC remains resolute in its commitment to transparency, accountability, and the pursuit of justice. Through continued vigilance, strategic initiatives, and robust partnerships, we aim to ensure that the people of Fiji can live in a society free from corruption, where good governance prevails for generations to come.

Barbara Malimali
Commissioner

KEY FEATURES

Organisation

The Commission comprises of the Office of the Commissioner and four (4) functional departments, namely:

- a. Investigation;
- b. Legal & Prosecution;
- c. Corruption Prevention; and,
- d. Corporate Services

The Deputy Commissioner Mr Rashmi Aslam was appointed as Commissioner on 18 April 2022.

Fiji Independent Commission Against Corruption (FICAC) Act

With amendments to the Fiji Independent Commission Against Corruption Act No. 11 of 2007, the Commission has extended its powers to include the following:

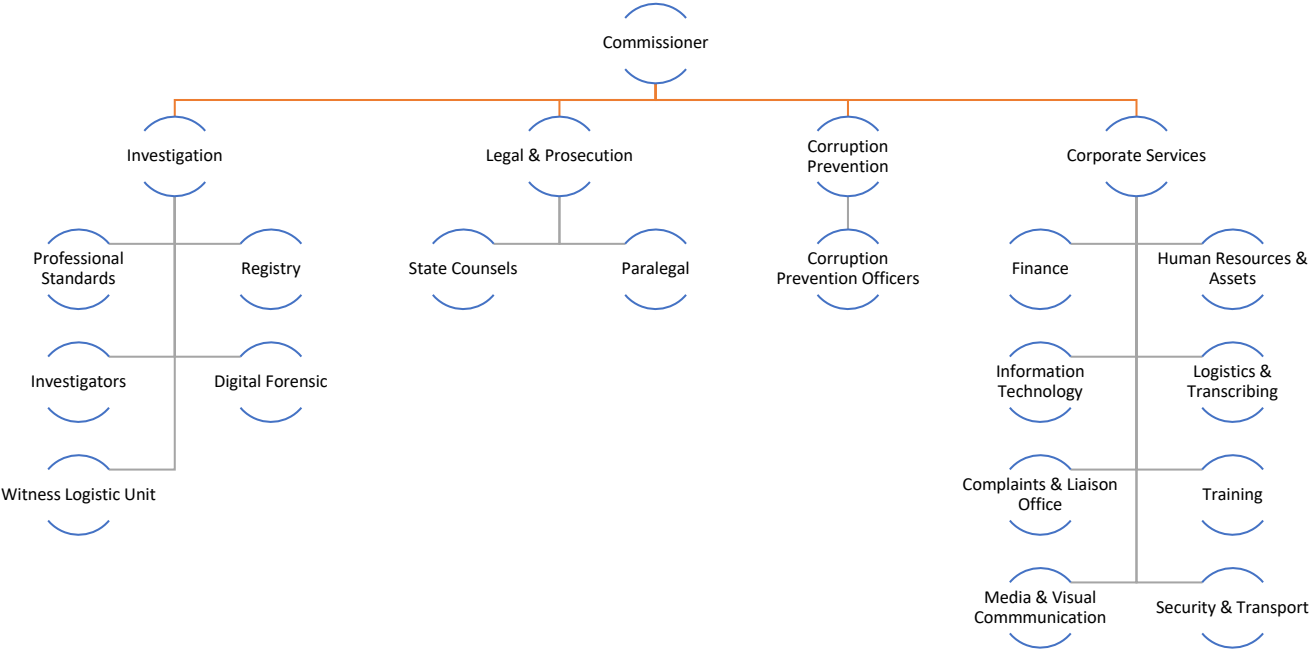
- a. The Commissioner may appoint Officers necessary to assist the Commission in the performance of his or her functions in accordance with this Act;
- b. The Commissioner has full powers to institute proceedings for Asset Recovery and Money Laundering under the Proceeds of Crimes Act;
- c. Any Commission Officer may exercise any other powers given to police officers under Part III of the Criminal Procedure Decree 2009;
- d. Powers granted to the Commission to execute interception warrants with the sanction of the High Court;
- e. Powers of the Commission to impose stop departure through the Immigration Department.

Responsibilities of the Commissioner

Under Section 12 of the Fiji Independent Commission Against Corruption (FICAC) Act, it shall be the duty of the Commissioner, through the Deputy Commissioner and/or through his officers to:

- a. Receive and consider complaints alleging corrupt practices and investigate such of those complaints as he considers practicable;
- b. Investigate the suspected or alleged occurrence of an offence to which this Act applies;
- c. Investigate any conduct of a prescribed officer which, in the opinion of the Commissioner is connected with or conducive to corrupt practices and to report thereon to the President;
- d. Examine the practices and procedures of Government departments and public bodies, in order to facilitate the discovery of corrupt practices and to secure the revision of methods of work or procedures which, in the opinion of the Commissioner, may be conducive to corrupt practices;
- e. Instruct, advise and assist any person, on the latter's request, on ways in which corrupt practices may be eliminated by such person;
- f. Advise heads of Government departments or of public bodies of changes in practices or procedures compatible with the effective discharge of the duties of such departments or public bodies which the Commissioner thinks necessary to reduce the likelihood of the occurrence of corrupt practices;
- g. Educate the public against the evils of corruption; and
- h. Enlist and foster public support in combating corruption.

ORGANISATION STRUCTURE



Teamwork is an essential aspect of every FICAC Investigator's role, ensuring that they collaborate effectively to handle corruption-related cases. Working together allows them to conduct thorough and efficient investigations while upholding integrity and professionalism. Additionally, their trainings and strong work ethics contribute to their growth, enabling each investigator to gain valuable experience and expertise in the field. Through continuous learning and cooperation, they enhance their ability to combat corruption and uphold justice.



INVESTIGATION DEPARTMENT

Pursuant to Section 12 of the Fiji Independent Commission Against Corruption (FICAC) Act; the Commission shall receive and consider complaints alleging corrupt practices and investigate such of those complaints as the Commissioner considers practicable.

As mandated under the FICAC Act, the Investigation Department has the responsibility to the following:

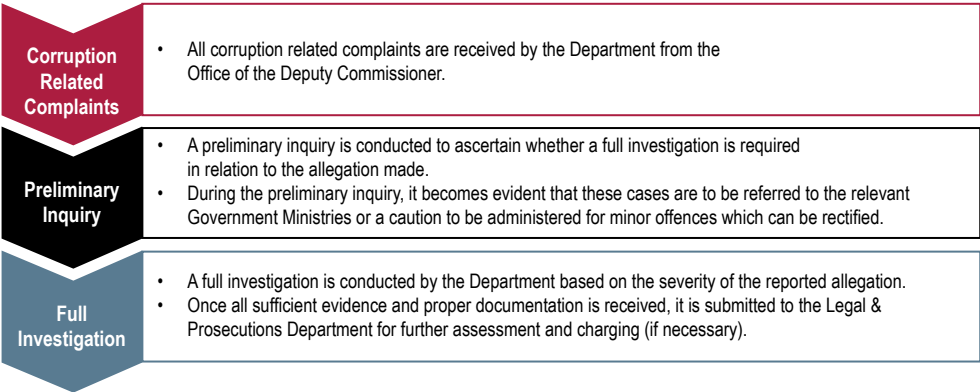
- Investigate the suspected or alleged occurrence of an offence to which the Act applies; and
- Investigate any conduct of a prescribed officer(s) which, in the opinion of the Commissioner is connected with or conducive to corrupt practices and to report thereon to the President.

The Investigation Department is organized into five sections, each responsible for distinct functions. These sections include:

- a. Professional Standards
- b. Investigators
- c. Digital Forensics
- d. Witness Logistics Unit
- e. Registry

PROCESS OF INVESTIGATION

The following flow chart depicts the process taken in relation to the corruption related complaints received by the Department:

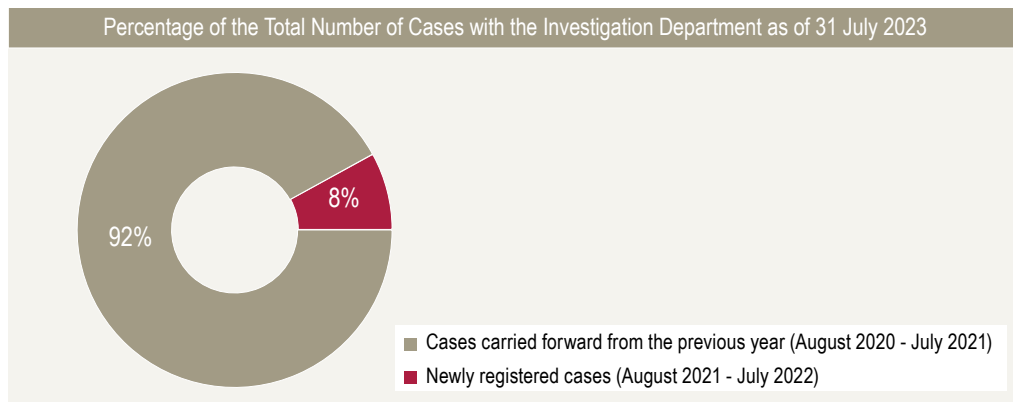


The Investigation Department makes every effort to complete all cases within the reporting year; however, it is crucial to note that certain cases investigated during the fiscal year are complex in nature and would therefore require an extended timeframe in order to obtain, review and analyze the volumes of documents as well as locating witnesses to verify facts and information surrounding the allegations made.

SUMMARY OF THE INVESTIGATION DEPARTMENT ACTIVITIES

During the reporting year, the Department registered a total of thirty-three (33) new cases, while two hundred and eighty-six (286) cases were carried forward from previous years. Additionally, seventy-three (73) cases, which were not included in the 2020-2021 Annual Report, were assigned FICAC Enquiry Paper Numbers and as a result, the total number of cases carried forward from the previous year increased to three hundred and fifty-nine (359) cases.

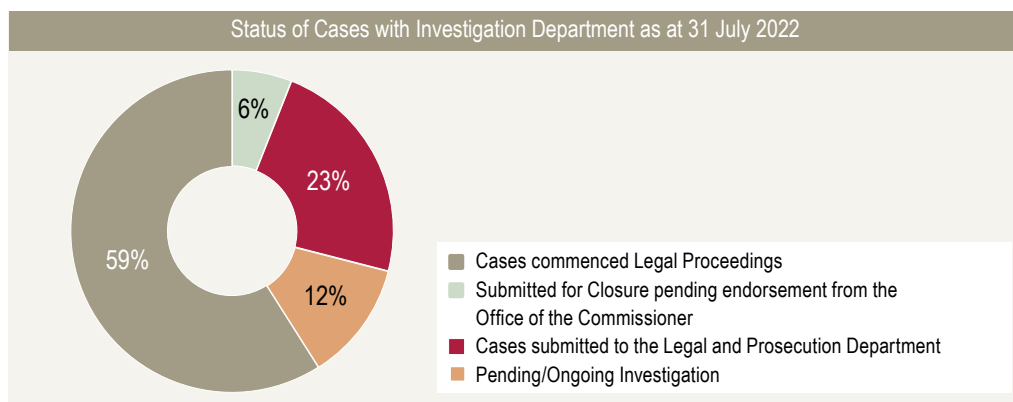
Cases Received by the Investigation Department	
Description	Quantity
Newly registered cases	33
Cases carried forward from the previous year (August 2020 - July 2021)	359
TOTAL	392



The Investigation Department closed ninety-one (91) files due to insufficient evidence to institute criminal proceedings, forty-eight (48) files were submitted to the Legal & Prosecution Department for further legal assessment and advice, twenty-four (24) files were recommended to commence legal proceedings while two hundred and twenty-nine (229) files will be carried forward to the new fiscal year (1 August 2022 - 31 July 2023).

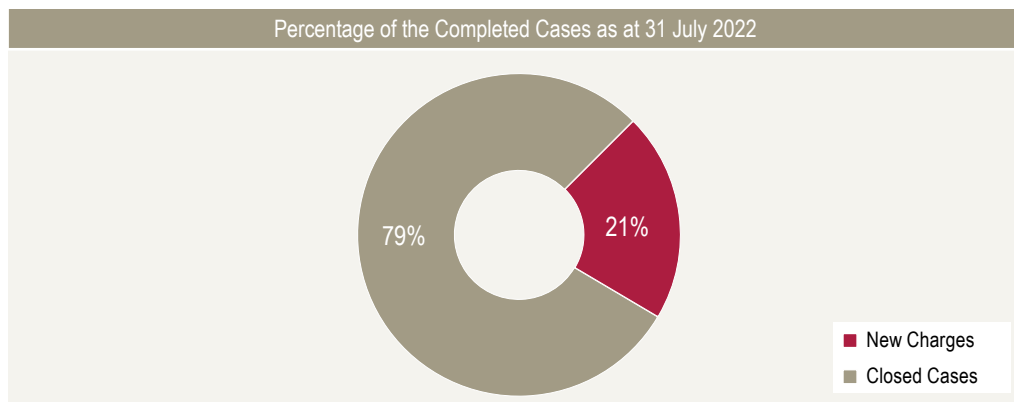
The table and graph below depict the achievements of the Investigation Department for the reporting year 1 August 2021 to 31 July 2022.

Status of Cases with Investigation Department as at 31 July 2022	
Case Status	Quantity
Cases commenced Legal Proceedings	24
Submitted for Closure pending endorsement from the Office of the Commissioner	91
Cases submitted to the Legal and Prosecution Department	48
Pending/Ongoing Investigation	229
TOTAL	392



COMPLETED FILES/CASES

The pie chart below outlines the one hundred and fifteen (115) completed files with the Investigation Department as of 31 July 2022. Of these, ninety-one (91) files were recommended for closure pending endorsement from the Office of the Commissioner due to insufficient evidence to institute criminal proceedings, while twenty-four (24) files had legal proceedings initiated by the Legal & Prosecution Department.



Of the twenty-four (24) files whereby legal proceedings were initiated, four (4) cases were consolidated while one (1) file was transferred from the Fiji Police Force to FICAC. Thus, a total of twenty-one (21) cases had charges sanctioned.

Outlined in the table below are the details of the twenty-one (21) cases charged for the reporting year 1 August 2021 to 31 July 2022.

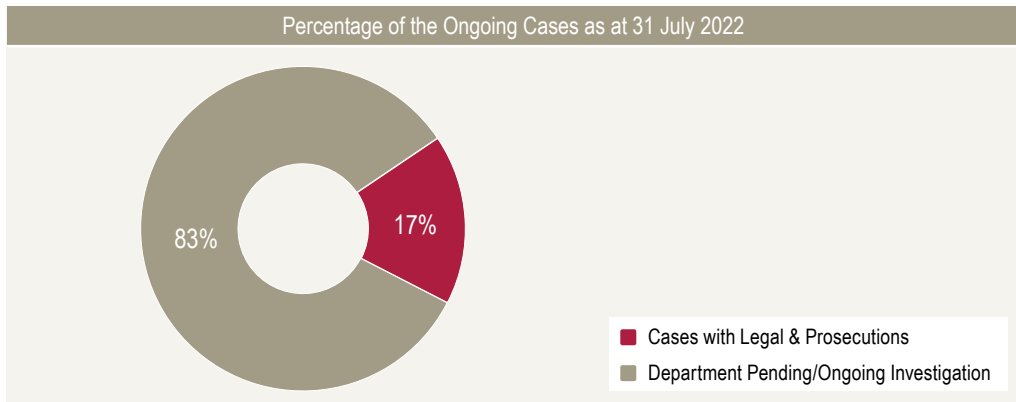
Details of Cases Charged			
No.	FEP	Centre	Alleged Offence
1.	08/21 FEP 09/19 00370/2018/SU	Suva	Former Unit Leader Substation and Acting General Manager Network of Energy Fiji Limited was charged with a count each of Causing a Loss and Giving False Information .
2.	09/21 FEP 02/21 00001/2020/SU	Suva	Former Unit Leader and Substation and Acting General Manager Network of Energy Fiji Limited was charged with a count each of Abuse of Office and Causing a Loss .
3.	10/21 PEP 18/09/21 TPS CR 38-41/9/21	Suva (File transferred from Fiji Police Force CID Headquarters)	Fiji Revenue & Customs Service Officer was charged with three (3) counts of Receiving a Bribe and a count of Abuse of Office .
4.	11/21 FEP 34/21 00152/2021/SU	Suva	Senior Technical Assistant Officer of the Ministry of Housing and Community Development was charged with one count of Soliciting and Accepting an Advantage .
5.	12/21 FEP 38/21 00163/2021/SU	Suva	Police Constable of the Fiji Police Force was charged with one count of Bribery .

Details of Cases Charged			
No.	FEP	Centre	Alleged Offence
6.	13/21 FEP 166/19 00173/2019/LU	Suva	Acting Manager Building Repair & Maintenance of the Fiji National University, Manager Works & Projects of Ba Provincial Holding Company Limited and Chief Executive Officer of Ba Provincial Holding Company Limited were jointly charged with seven (7) counts of Corrupt Transactions with Agents .
7.	14/21 FEP 27/21 00102/2021/SU	Suva	Former Clerical Officer of the Ministry of Education was charged with one count of Possession of property suspected of being Proceeds of Crime .
8.	15/21 FEP 67/20 00070/2020/LU	Suva	Former Court Officer of the Suva Magistrates Court was charged with two counts of Falsification of documents and one count of Obtaining Financial Advantage .
9	16/21 FEP 53/20 00060/2020	Sigatoka	Driving Instructor was charged with one count of Corrupt transactions with agents .
10	17/21 FEP 31/21 00143/2021/LU	Nadi	Director of a private company in Nadi and a Beautician in Nadi was charged with a count each of Obtaining a Financial Advantage by Deception .
11	18/21 FEP 159/20 00184/2020/SU	Suva	A Senior Research Officer of the iTaukei Land Trust Board (iTLTB) was charged with two counts of Bribery .
12	19/21 FEP 114/18 00188/2018/SU	Suva	Senior World Heritage Officer of the Department of Heritage and Arts was charged with a count each of Obtaining Financial Advantage and Falsification of Documents .
13	20/21 FEP 09/21 00055/2021/SU	Nasinu	Former Business License Officer of the Nausori Town Council and a Market Vendor was charged with one count each of Bribery .
14	21/21 FEP 19/19 02717/2017/SU	Navua	Former Provincial Treasurer of Namosi Provincial Council was charged with two counts of Obtaining Financial Advantage and one count of General Dishonesty - Causing a Loss .
15	22/21 FEP 139/20 00186/2020/SU	Nadi	A lawyer was charged with a count each of Personating A Public Officer and Obtaining A Financial Advantage by Deception .
16	01/22 FEP: 32/21 00144/2021/SU	Suva	A Revenue Collector of the Judicial Department was charged with four (4) counts of Forgery , three (3) counts of General Dishonesty - Causing A Loss and two (2) counts of Obtaining Financial Advantage .
17	02/22 FEP 03/21 00024/2021/LU (Consolidated Case)	Lautoka	Former National Fire Authority Officer was charged with seven (7) counts of Soliciting and Accepting an Advantage and three counts of Soliciting an Advantage . Sub Officer of the National Fire Authority was charged with a count of Aiding and Abetting .

Details of Cases Charged			
No.	FEP	Centre	Alleged Offence
18	03/22 FEP 03/21 (Consolidated Case)	Lautoka	<p>The case involves two Fire Fighters and a Sub Officer of the National Fire Authority.</p> <p>The first accused was charged with five (5) counts of <i>Soliciting and Accepting an Advantage</i> while the second accused was charged with two (2) counts of <i>Soliciting and Accepting an Advantage</i>. The duo is jointly charged with one count of <i>Soliciting and Accepting an Advantage</i>.</p> <p>The Sub Officer was charged with one count of <i>Aiding and Abetting</i>.</p>
19	04/22 FEP 03/21 00024/2021/LU (Consolidated Case)	Nadi	<p>The case involves a former National Fire Authority Officer, a Sub Officer, a Leading Fire Fighter and a Fire Fighter.</p> <p>The former National Fire Authority Officer was charged with two (2) counts of <i>Accepting an Advantage</i> and two (2) counts of <i>Soliciting and Accepting an Advantage</i>. The officer was jointly charged with the Fire Fighter with one count of <i>Soliciting and Accepting an Advantage</i>.</p> <p>The Sub Officer of the National Fire Authority was charged with two counts of <i>Aiding and Abetting</i> while the Leading Fire Fighter was charged with a count of <i>Aiding and Abetting</i>.</p>
20.	05/22 FEP 03/21 00024/2021/LU (Consolidated Case)	Nadi	<p>Two Sub Officers of the National Fire Authority are jointly charged with one count of <i>Soliciting an Advantage</i>.</p> <p>The first accused was also charged with nine (9) counts of <i>Soliciting and Accepting an Advantage</i> while the second accused was charged with eight (8) counts of <i>Aiding and Abetting</i>.</p>
21.	06/22 FEP 15/22 00081/2022/SU	Nasinu	Senior Road Safety Officer of the Land Transport Authority was charged with one count each of <i>Soliciting an Advantage and Bribery</i> .

ONGOING INVESTIGATION

A total of two hundred and seventy-seven (277) files are yet to be completed, which includes, the forty-eighty (48) files which were submitted to the Legal and Prosecution Department for further assessment and two hundred and twenty-nine (229) files which would be carried forward to the next financial year as these files are still under investigation.





For the reporting period from August 1, 2021, to July 31, 2022, a total of 177 cases were pending before the courts. FICAC State Counsels work tirelessly to ensure that all cases are diligently processed and brought before the courts for resolution. Their dedication plays a crucial role in holding corrupt officials accountable and ensuring that justice is served. By pursuing these cases with commitment and efficiency, they contribute to safeguarding Fiji from corruption, promoting transparency, and strengthening public trust in the legal system.



LEGAL & PROSECUTION DEPARTMENT

The Legal and Prosecution Department is responsible for providing the Commission with expert legal advice on both criminal and civil matters. This includes offering guidance on the application of existing laws, regulations, and policies to the operations of FICAC. The Department is also responsible for drafting legal briefs, submissions, and motions for proceedings, as well as handling all criminal and civil cases, including appeals before the Courts.

In addition, the Legal and Prosecution Department evaluates complaints received from the public to determine whether they warrant legal action or further investigation. This assessment involves reviewing the validity of the claims, the strength of the evidence, and the legal implications of the case.

Beyond handling public complaints, the Department also reviews files submitted by the Investigation Department. This involves assessing witness statements and evidence gathered during preliminary or full investigations to determine whether the case should proceed with legal charges against the perpetrators or be recommended for closure due to insufficient evidence to support criminal proceedings.

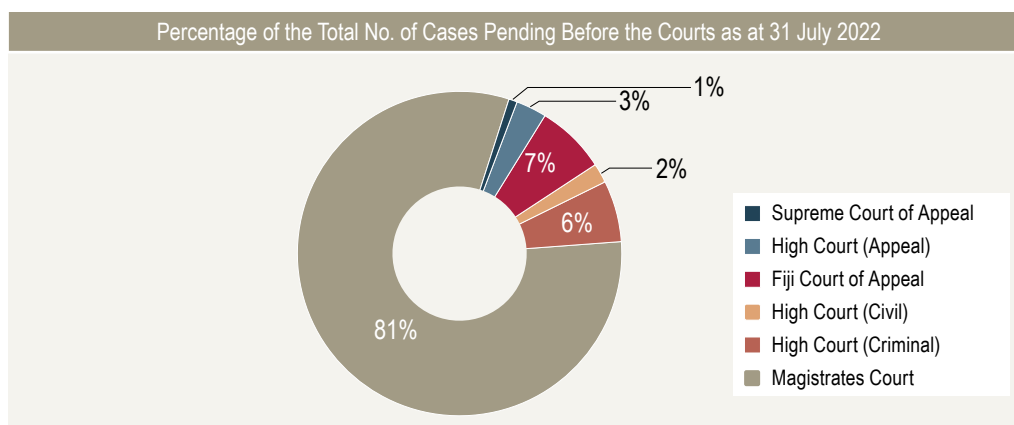
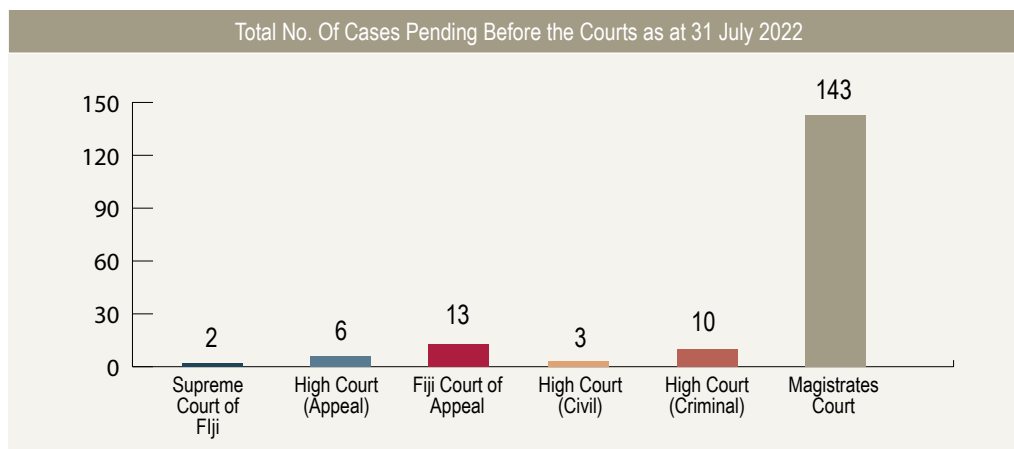
The Legal and Prosecution Department ensures that the Commission's actions are legally sound and aligned with statutory requirements and regulations.



SUMMARY OF LEGAL & PROSECUTION DEPARTMENT ACTIVITIES

For the reporting year 1 August 2021 to 31 July 2022, a total of one hundred and seventy-seven (177) cases were pending before the Courts.

Of this, two (2) cases are before the Supreme Court of Appeal, six (6) cases are before the High Court of Appeal, thirteen (13) cases are before the Fiji Court of Appeal; three cases (3) are before the High Court Civil; ten (10) cases are before the High Court Criminal while one hundred and forty-three (143) cases are before the Magistrates Court.

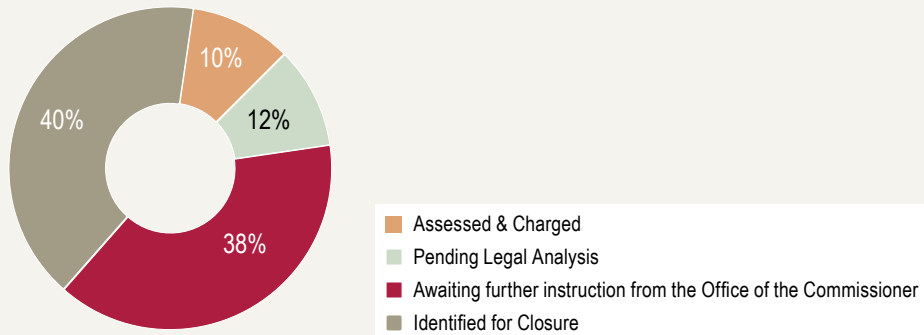


A total of forty-eight (48) Investigations files were received by the Legal and Prosecutions Department for the reporting year 1 August 2021 to 31 July 2022.

Of the 48 Investigations files, nineteen (19) files have been submitted for closure due to insufficient evidence to institute criminal proceedings; eighteen (18) files have completed its legal analysis and awaits further instructions from the Office of the Commissioner; six (6) files are pending legal analysis while five (5) files were scrutinized and taken to Court.

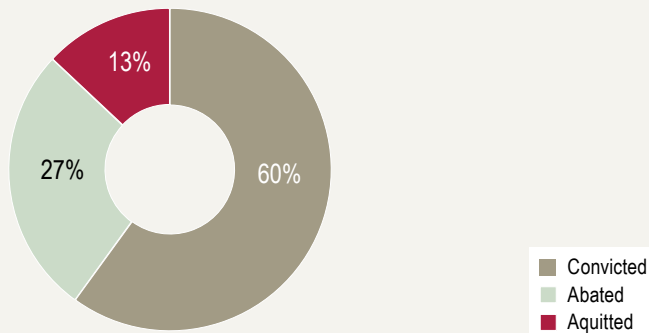
A total of twenty-one (21) new cases were scrutinized and taken to Court, of which, five (5) of the cases were from the Investigation files received while sixteen (16) cases were from previous years which were carefully analyzed before charges were laid against the accused.

Investigation Files Received by the Legal & Prosecutions Department as at 31 July 2022



For the reporting year 1 August 2021 to 31 July 2022, the Legal and Prosecution Department disposed of a total of fifteen (15) cases. Of the 15 cases, nine (9) cases were successfully convicted either by a guilty plea or after trial; four (4) cases were discontinued and two (2) cases were acquitted after trial.

Disposed Cases by the Legal & Prosecution Department as at 31 July 2022



Outlined in the table below are the details of the fifteen (15) disposed cases for the reporting year 1 August 2021 to 31 July 2022.

CRO Number & File Number	Centre & Case Number	Accused	Offence Charged	Offence Convicted/ Acquitted	Date Sentenced	Sentence & Ruling
I/109811 MACD: 50/21 FICAC CR: 06-07/15	Suva MC	Pritam Singh	[2 Counts] • Bribery	Convicted after trial	22/10/2021	The final sentence of twenty-one (21) months was suspended for a period of three (3) years
F/157683 MACD: 01/21 FICAC CR: 38-39/20	Rakiraki MC	Pailato Odoro	[2 Counts] • Obtaining a Financial Advantage • General Dishonesty - Causing a Loss	Convicted - Pled Guilty	03/11/21	The final sentence of twenty-two (22) months was imposed. Therefore, the accused was ordered to serve an immediate aggregate sentence of 1-year 10months.
F/159934 MACD: 02/21 FICAC CR: 79-80/20	Sigatoka MC	Usenia Susu	[2 Counts] • Obtaining a Financial Advantage • General Dishonesty -Causing a Loss	Convicted - Pled Guilty	03/11/21	The final sentence of twenty-two (22) months was imposed. The accused was ordered to serve an immediate aggregate sentence of 1-year 10months.
I/113513 MACD: 02/21 FICAC CR: 37/16	Nasinu MACD	Mul Deo	[1 Count] • Dishonesty obtaining a gain	Convicted - Pled Guilty	13/01/22	The accused was sentenced to ten (10) months imprisonment, three (3) months was to be served immediately and the balance of seven (7) months was suspended for a period of two (2) years.
O/14627 O/14626 MACD 13/21NAS FICAC CR: 47/17	Nasinu MACD	Xu Yufeng (1st Accused) Qian Jin Sin (2nd Accused)	[1 Count] • Bribery	Both accused persons acquitted	1st accused acquitted - 07/02/22 2nd accused acquitted - 25/03/22	The 1st accused was acquitted at the No Case to Answer (NCTA) stage on 07/02/22 The 2nd accused was acquitted after full hearing on 25/03/22. An appeal was filed by Prosecution on 05/04/22.
F/153720 MACD 07/21 FICAC CR: 100/19	Lautoka MACD	Setareki Vakayadra	[1 Count] • General Dishonesty - Obtaining a Gain	Abated on 18/03/22	Abated on 18/03/22	Case was discontinued as the accused had passed away.
F/153720 MACD 08/21 FICAC CR: 96-97/19	Lautoka MACD	Setareki Vakayadra	[2 Counts] • Bribery	Abated on 18/03/22	Abated on 18/03/22	Case was discontinued as the accused had passed away.
F/153720 MACD 09/21 FICAC CR: 94-95/19	Lautoka MACD	Setareki Vakayadra	[2 Counts] • Bribery	Abated on 18/03/22	Abated on 18/03/22	Case was discontinued as the accused had passed away.

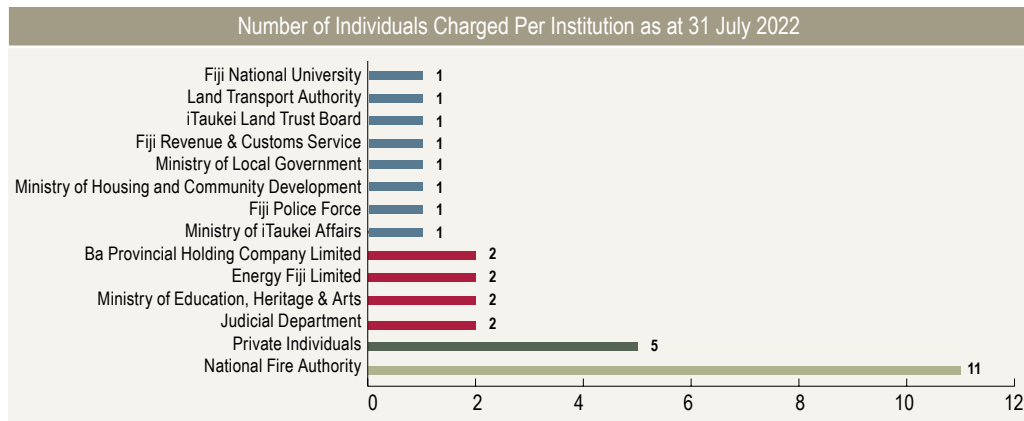
CRO Number & File Number	Centre & Case Number	Accused	Offence Charged	Offence Convicted/ Acquitted	Date Sentenced	Sentence & Ruling
F/153720 MACD 10/21 FICAC CR: 98-99/19	Lautoka MACD	Setareki Vakayadra	[2 Counts] • Forgery • Using Forged Document	Abated on 07/03/22	Abated on 07/03/22	Case was discontinued as the accused had passed away.
F/133034 MACD 34/21 FICAC CR: 04/15	Suva MACD	Semi Salauca Masilomani	[1 Count] • Obtaining Financial Advantage	Convicted after trial	29/04/22	Accused was sentenced to twenty-four (24) months imprisonment, three (3) months custodial effective immediately whilst the balance of twenty-one (21) months was suspended for a period of two (2) years.
F/ 134977 MACD 49/21 FICAC CR: 25 - 27/15	Suva MACD	Semisi Havea	[4 Counts] • Conspiracy to Defraud - Causing a Loss • General Dishonesty - Causing a Loss -3 Counts	Acquitted after trial	29/04/22	The accused was acquitted accordingly after trial.
F/ 161391 HACD 005/22S FICAC CR: 126-127/20	Suva HACD	Nikolau Nawaikula	[2 Counts] • False Information to Public Servant • Obtaining Financial Advantage	Conviction after trial in High Court	20/05/22	The accused was sentenced to thirty-six (36) month imprisonment, partially suspended. The accused was ordered to serve twenty-four (24) months effect immediately and an applicable non-parole period of eighteen (18) months under Section 18(3) of the Act, and the remaining period of twelve (12) months is suspended for five (5) years.
MACD 65/21 FICAC CR: 05-06/16	Suva MACD	Prime Fiji	[2 Counts] • Forgery • Using Forged Document	Convicted after a successful appeal in the High Court	13/06/22	The conviction was recorded against Prime Fiji Limited, however the offender is discharged.
I/74651 MACD: 37/21 TPS CR: 391/01/18 FICAC CR: 64/18	Suva MACD	Meena Devi	[1 Count] • Bribery of Public Official	Conviction - Pled Guilty	30/06/22	The accused was sentenced to ten (10) months imprisonment, five (5) months to be served immediately and the balance of five (5) months is suspended for a period of two (2) years.
F/167214 MACD: 02/21 FICAC CR: 99-101/21	Navua MACD	Rigietia Naicovi	[3 Counts] • Obtaining Financial Advantage - 2 Counts • General Dishonesty - Causing a Loss	Conviction - Pled Guilty	20/07/22	The accused was sentenced to twenty-two (22) months imprisonment, eight (8) months to be served immediately and the balance of fourteen (14) months is suspended for a period of two (2) years.

STATISTICS ON NEW CASES TAKEN TO COURT

The Legal & Prosecutions Department charged a total of twenty-one (21) cases with thirty-two (32) individuals persons charged for the reporting year 1 August 2021 to 31 July 2022.

Of the thirty-two individuals charged, four (4) of the individuals were charged for more than one (1) case.

Outlined below are the number of individuals charged per institution as at 31 July 2022.



Furthermore, a total of eighteen (18) different offences, comprising of eighty-one (81) counts were committed for the reporting year 1 August 2021 to 31 July 2022. Of the 18 offences committed, **Soliciting and Accepting an Advantage; Aiding and Abetting, Corruption Transactions with Agents and Bribery** were listed as the highest offences charged and recorded by the Commission as depicted in the table below.

Summary of Offences		
No.	Offences	No. of Counts
1.	Soliciting and Accepting an Advantage	28
2.	Aiding and Abetting	13
3.	Corrupt Transactions with Agents	7
4.	Bribery	6
5.	Soliciting an Advantage	5
6.	Receiving a Bribe	3
7.	Falsification of documents	3
8.	Obtaining Financial Advantage	3
9.	Causing a Loss	2
10.	Abuse of Office	2
11.	Obtaining Financial Advantage by Deception	2
12.	Giving False Information	1
13.	False Information to Public Servant	1
14.	Possession of Property suspected of being Proceeds of Crime	1
15.	Aiding and Abetting obtaining a Financial Advantage by Deception	1
16.	General Dishonesty - Causing a Loss	1
17.	Personating a Public Officer	1
18.	Divulging Official Information	1
	TOTAL	81

Comparative Analysis

Below is a comparative analysis of the statistics for the new cases filed in court during the corresponding reporting years.

Description	2020 - 2021	2021 - 2022
Number of Individuals Charged	36	32
Number of Chargeable Offences	22	18
Number of Counts	119	81
Top three Offences Charged	<ul style="list-style-type: none">• Money Laundering• Bribery• Obtaining a Financial Advan	<ul style="list-style-type: none">• Soliciting an Advantage• Receiving a Bribe• Falsification of documents





The Young Leaders Seminar is a key annual event organized by the Commission, designed to strengthen public support in the fight against corruption. This initiative aims to prepare and empower young leaders in the education sector, equipping them with the knowledge and skills to promote a culture of integrity as an integral part of leadership. One of the Commission's primary objectives is to shape young minds to develop a strong resistance against unethical practices and corruption. By instilling these values early, the seminar helps nurture future leaders who are committed to upholding transparency, accountability, and ethical governance in society.

CORRUPTION PREVENTION DEPARTMENT

The Corruption Prevention Department performs its functions pursuant to Section 12 (d) - (h) of the FICAC Act No. 11 of 2007; and therefore, is responsible in educating the public against the evils of corruption; to instruct, advise and assist organisations in systematically rectifying risk areas in order to achieve transparent and accountable operations.

The Department is comprised of Corruption Prevention Officers based at the Commission's Headquarters and in the Western Division which also looks after the Northern Division in terms of corruption prevention work.

The Corruption Prevention Department facilitates awareness trainings and workshops tailor made to suit the targeted audience and is conducted to all spheres of society, that is, public sector, private sector, schools, civil societies and communities.

SUMMARY OF CORRUPTION PREVENTION DEPARTMENT ACTIVITIES

The following outlines and discusses the corruption prevention programs executed during the reporting year to the respective targeted audiences.

Public Integrity Campaign - "I Don't Accept Bribes"

The nation-wide campaign against bribery was launched on 9 December 2020 and continued to gain momentum with about **42%** of the institutions having gone through the campaign training; however, more institutions have shown strong commitment and interest in joining the campaign.

The **"I Don't Accept Bribes"** campaign is supported by the United Nations Development Programme under the United Nations Pacific Regional Anti-Corruption (UNPRAC) Project funded by the New Zealand Government.

Between 1 August 2021 and 31 July 2022, a total of **thirty-three (33)** institutions have joined the campaign with **two hundred and one (201)** anti-bribery awareness sessions and **four (4) anti-bribery refresher awareness sessions** conducted to approximately **two thousand five hundred and forty (2,540)** Officers including Senior Management.



No.	Date of Launch	Institution
1.	08 November 2021	HFC Pte Ltd
2.	16 November 2021	Ministry of Agriculture
3.	25 November 2021	Lautoka City Council
4.	30 November 2021	Ranjit Garments Manufacturing Ltd
5.	01 December 2021	Ministry of iTaukei Affairs
6.	02 December 2021	Fijian Elections Office
7.	14 December 2021	Ba Town Council
8.	15 December 2021	Nadi Town Council
9.	15 December 2021	Sugar Industry Tribunal
10.	21 December 2021	Ministry of Sugar Industry
11.	22 December 2021	Sigatoka Town Council
12.	29 December 2021	South Pacific Fertilisers (PTE) Limited
13.	21 January 2022	Sugar Cane Growers Council
14.	09 February 2022	Biosecurity Authority of Fiji
15.	24 February 2022	Ministry of Employment, Productivity & Industrial Relations
16.		Integrity Fiji
17.	08 March 2022	Fiji Revenue & Customs Service
18.	04 April 2022	Fiji Development Bank
19.	13 April 2022	Investment Fiji
20.	27 April 2022	Fiji Pine Limited
21.	28 April 2022	Ministry of Local Government
22.	30 April 2022	Sugarcane Growers Fund
23.	05 May 2022	Fiji Sugar Corporation Limited
24.	06 May 2022	Nausori Town Council & Nasinu Town Council
25.	11 May 2022	Sugar Research Institute of Fiji
26.	13 May 2022	Commissioner Western's Office
27.	17 May 2022	Maritime Safety Authority of Fiji
28.	24 May 2022	Labasa Town Council
29.	25 May 2022	Savusavu Town Council
30.	03 June 2022	Commissioner Northern's Office
31.	13 June 2022	National Fire Authority
32.	07 July 2022	Ministry of Forestry
33.	29 July 2022	Fijian Broadcasting Corporation Limited

Through the *"I Don't Accept Bribes"* campaign, the Department aims to foster public support in the fight against bribery and corruption as well as to effectively address the issue within the civil service and public sector.

The campaign is represented by the presentation of badge with the motto of *"I Don't Accept Bribes"* inscribed on the badge. These badges are presented to the heads of the organisations, senior Management and all employees after undergoing the thorough training programme.

The Commission is hopeful that through the training programs facilitated by the Corruption Prevention Department, institutions are empowered to take ownership of the campaign through small launch programs that will help and encourage civil servants and public sector employees to openly embrace integrity and build a culture of resilience against the incitement to bribery and corruption.

The support of the campaign is strong with all institutions being represented by the Heads and Boards showing high level commitment and a vital top-down approach concept.

Ethics, Values & Anti-Bribery Workshop

The Ethics, Values & Anti-Bribery Workshop is a one (1) day workshop training conducted to targeted audience from the Government Ministries, Departments, Public and Private Bodies, School Management, Communities and Civil Society institutions.

The workshop focuses on ethics, values, offence of bribery, forms of advantages, the understanding on the offence of bribery, the importance in reporting the matter, the consequences of bribery, the penalties and the law on bribery as well as other aspects of bribery.



The one (1) day workshop is essential as it stresses on the values of Good Governance; and highlights in depth the consequences of engaging in acts of bribery or corrupt practices and the preventative measures that institutions can implement in order to minimize the various corruption risk areas subject to the operations, policies, processes and procedures of the organisation.

For the reporting year, the Department conducted a total of five (5) Ethics, Values & Anti-Bribery workshops as depicted in the table below. These trainings were conducted to respective nominees from various Ministries and Departments in the Central, Western and Northern Divisions. It is part of the training calendar of the Corruption Prevention Department to work in junction with the Training Unit of the Ministry of Civil Service.

Categories	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
Government Ministries/ Departments	-	-	2	3	5

Awareness

The aim of the awareness program is to educate the participants on the detrimental effects of corruption while empowering them to take action against corrupt practices. The programs are delivered to a wide range of audiences, including the public and private organisations, tertiary institutions, schools, communities and civil society groups.

The awareness programs are conducted in the three (3) vernacular languages, that is, English, iTaukei and Hindi, largely depending on the preference of the participants.

With the duration of thirty (30) to forty-five minutes, the awareness programs are specifically tailor made to suit the targeted audience and discusses the issue of corruption, with relevant case studies from successful convicted cases by the Commission as well as discussion on the various Laws.

During the reporting year, the Corruption Prevention Department was only able to conduct a total of five (5) awareness sessions for the public sector and civil society organisations. Due to the restrictions imposed by COVID-19, majority of the in-person awareness sessions were put on hold.

Categories	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
Public Awareness Sessions	-	-	-	1	1
Civil Society Organisation Awareness Sessions	-	2	-	2	4

Inter-Institutional Partnership Anti-Corruption Training & Collaborated Events

The Corruption Prevention Department also attended inter-institutional anti-corruption training that the Commission collaborates on with external stakeholders. These anti-corruption trainings are received as a form of request for the Department's participation and to deliver on assigned topics as different segments of society are now requesting for anti-corruption education trainings to be empowered with the right information in order to contribute to the efforts towards the fight against corruption in the country.

Summarised below are the list of inter-institutional anti-corruption trainings attended by the Department for the reporting year 1 August 2021 to 31 July 2022.

a. *Women's Entrepreneurs Business Council (WEBC)*

- The agenda of the presentation to the members of the WEBC was educating and empowering them in protecting their business against corruption. The Department was invited to conduct two (2) awareness session which were tailor-made to suit the members of the WEBC.



b. Pacific Youth Summit

- A joint collaboration between the University of the South Pacific Student Association, United Nations Development Programme and the Government of New Zealand. The theme for the Summit was based on “The values of integrity for the achievement of sustainable development”. The Commission was represented and participated in a panel discussion based on integrity in business, anti-corruption and COVID-19.



c. Public Financial Management (PFM) Meeting

- Course meeting and discussion with representatives from the Ministry of Civil Service, United Nations Development Programme and the Fiji Procurement Office. The Commission was requested to be part of the meeting and discussion in order to contribute to the anti-corruption content as part of the Introductory Module covering topics of Public Finance Management and its legal framework, Fiscal policy and PFM, PFM institutions, budget processes and cycle, etc. In terms of the Commission's contribution to the anti-corruption content, the Department discussed on the aspect on the role of the anti-corruption agency as an oversight structure with regards to PFM institutions, the roles and responsibilities of the Commission in terms of the budget cycle, supported case studies with areas of weaknesses identified; internal controls and measures from an anti-corruption perspective.

d. Youth Anti-Corruption Trainings

- The Department in partnership with Integrity Fiji received a request from the Ministry of Youth & Sports to hold a dialogue and conduct a presentation to the youths of Mokani Village.
- A series of anti-corruption trainings were conducted to Youths from Integrity Fiji on mobilizing youths for anti-corruption

e. Solomon Islands Independent Commission Against Corruption (SIICAC)

- The Department on the request of the Solomon Islands Independent Commission Against Corruption conducted a presentation on Regional Innovation on Promoting Integrity as well as a presentation during the induction training of new recruits.



Young Leaders Seminar

The Commission strives every day in designing and developing new initiatives of infiltrating the mind-sets of society with the intention to change the mindset of corruption. The Young Leaders' Seminar is an annual event for the Commission and this year's seminar was supported by the United Nations Development Programme (UNDP) under the United Nations Pacific Regional Anti-Corruption (UNPRAC) Project funded by the New Zealand Government.

In July 2022, the Commission together with its counterparts, with the aim to strengthen and foster public support in the fight against corruption, witnessed it was essential to prepare and mobilise young leaders in the education sector towards the promotion of a culture of integrity as part of leadership.

One of the major focuses for the Commission was to build young minds to have a culture of resistance towards unethical values and corrupt society. The Commission recognised the importance of realizing young people as leaders of today and tomorrow and to encourage young leaders to express themselves in the promotion of a culture of integrity in their leadership.

The Young Leaders' Seminar was an opportunity to reinforce anti-corruption values in the national fight against corruption. Molding the young personalities to become a driving force as being future leaders and to live a life free of corruption.

One of the main goals of the seminar was to invite the student leaders to share their perspectives, gain experience and be empowered in the fight against corruption. As young leaders, it is crucial that they are well aware of the situations that can lead to ethical dilemma, and so that they are solution oriented in their approach to problem solving.

Through the seminar, the Commission aimed to equip the young leaders with an educational experience and empowerment that will assist them in gaining life skills through the interactive and informative activities that will help promote the principles of transparency, accountability and integrity.

The seminar was also to encourage Fiji Youths or young leaders to undertake their roles and functions at school and in life in general with instilled, internalized and understood values of integrity and anti-corruption for the benefit of their families, schools, communities and society at large.

The seminar addressed the following objectives and learning outcomes:

- Provide the young leaders with awareness and skills of the values of integrity and anti-corruption;
- Empower, educate and engage young leaders in the anti-corruption agenda in line with the national anti-corruption commitments as well as Agenda 2030, SDG 16, UNCAC, Teiniwa Pacific Unity against Corruption Vision;
- Adopting integrity as the cornerstone of good leadership;
- Serve as a platform to share ideas and build networks to embark on anti-corruption efforts;
- Develop and compile a Young Leaders' Code of Conduct that can guide and assist Secondary Schools in Fiji



A total of one hundred and fifteen (115) student leaders attended the one (1) day seminar from sixty (60) schools from the Central, Western and Northern Divisions with the breakdown shown in the table below:

Division	Central Division	Western Division	Northern Division
No. of Student Leaders in Attendance	37	39	39
No. of Schools Represented	19	20	20

FICAC Integrity Competition

In September 2021, the Commission partnered with the United Nations Development Programme and launched the Integrity Competition aimed for students and civil servants across the nation. There were four (4) categories for the Integrity Competition, namely:

- a. Poster competition for Years 5 to 8 students;
- b. Essay competition for Years 9 & 10 students;
- c. Essay competition for Year 11 students; and
- d. Writing competition for Civil Servants.

A common focused theme that was used throughout in all the other different initiatives was centered on the value of Integrity where the aim of the Commission was to inculcate a culture of integrity within the young minds as they grow into the next generation of young people who will enter the workforce with a good sense of what is right and wrong. And for the civil servants; that whilst they are carrying out their duties, that they are doing so in a dignified manner when no one is watching.

The competition was open to receive all entries from 9 October 2021 and closed on 8 November 2021. There was an independent panel of judges who were invited to grade all entries received from our competition. Winners were announced and awarded with prizes and certificates on International Anti-Corruption Day on 9 December 2021. All other participants were recognised for their efforts and were awarded with Certificate of Participation.

Each category had three (3) winners, and there was a special prize from the Writing Competition. Winning schools were also awarded with sporting items and certificates as to show recognition to the winning student.

Tabulated below is the breakdown of the FICAC Integrity Competition:

FICAC Integrity Competition		
Categories	Theme/Topic	Prizes
Poster Competition (Years 5 to 8)	Honesty Builds Trust	1st Prize: Laptop & Accessories 2nd Prize: Tablet & Accessories 3rd Prize: Smartphone & Accessories
Essay Competition (Years 9 & 10)	The Right Path: Integrity is choosing Courage over Comfort (150 to 200 words)	1st Prize: Laptop & Accessories 2nd Prize: Tablet & Accessories 3rd Prize: Smartphone & Accessories
Essay Competition (Years 11)	The Foundation of Real Success: Building my Destiny through Integrity (200 to 250 words)	1st Prize: Laptop & Accessories 2nd Prize: Tablet & Accessories 3rd Prize: Smartphone & Accessories
Writing Competition	My Integrity as a Civil Servant	1st Prize: Laptop & \$1,000 cash 2nd Prize: Tablet & \$750 cash 3rd Prize: Smartphone & \$500 cash



FICAC Poster Competition

Be part of the **International Anti-Corruption Day (IACD)** celebration by entering our **Poster Competition!**

The Poster Competition is launched by the Fiji Independent Commission Against Corruption (FICAC), in partnership with the United Nations Development Programme (UNDP) Pacific Office in Fiji within the United Nations Pacific Regional Anti-Corruption (UN-PRAC) Project.

This competition complements the Public Service Integrity campaign launched in 2020 and is aimed at promoting integrity among Fiji youths and in the education sector.

Primary and Secondary schools students can now take part in a nationwide Poster competition on the specified themes provided below.

POSTER THEME	PRIZES
Honesty Builds Trust	1st: Laptop & Accessories
CATEGORY	2nd: Tablet & Accessories
Year 5 to Year 8	3rd: Smartphone & Accessories



All submissions must be in the English language. All entries close on **Monday 8 November 2021**. Winners will be announced on **Thursday 9 December 2021, the International Anti-Corruption Day (IACD)**.

Submissions can be emailed to icad2021@ficac.org.fj or sent to:

FICAC Poster Competition
Rev John Hunt House
Saint Fort Street
Suva

FORMAT

- Paper: A4 or A3
- Medium: Painting, crayons, colouring pens or pencils

All entries must include the participant's name, school, email and contact of the participant and parent / guardian.

TERMS AND CONDITIONS

Only original posters which have not yet been published will be considered for this competition. Any form of plagiarism will result in the entry being disqualified.

Participants are only allowed to make one submission which will be deemed final. Revised versions will not be accepted.


Families of FICAC employees are not eligible to enter this competition.

By submitting an entry, the participant and their parent / guardian consent to having their work published on multiple platforms with their photos for any FICAC advertisement.

FICAC reserves the right to disregard entries that do not meet the requirements specified.

Female students are highly encouraged to apply.

The United Nations Pacific Regional Anti-Corruption (UN-PRAC) Project is a joint initiative by the United Nations Office on Drugs and Crime (UNODC) and United Nations Development Programme (UNDP), funded by the New Zealand Government.

FICAC Essay Competition

Be part of the **International Anti-Corruption Day (IACD)** celebration by entering our **Essay Competition!**

The Essay Competition is launched by the Fiji Independent Commission Against Corruption (FICAC), in partnership with the United Nations Development Programme (UNDP) Pacific Office in Fiji within the United Nations Pacific Regional Anti-Corruption (UN-PRAC) Project.

This competition complements the Public Service Integrity campaign launched in 2020 and is aimed at promoting integrity among Fiji youths and in the education sector.

Primary and Secondary schools students can now take part in a nationwide Essay competition on the specified themes provided below.

ESSAY THEME	150 to 200 words	PRIZES
The Right Path: Integrity is choosing Courage over Comfort		1st: Laptop & Accessories
CATEGORY		2nd: Tablet & Accessories
Year 9 to Year 10		3rd: Smartphone & Accessories

ESSAY THEME	200 to 250 words	PRIZES
The Foundation of Real Success: Building my Destiny through Integrity		1st: Laptop & Accessories
CATEGORY		2nd: Tablet & Accessories
Year 11		3rd: Smartphone & Accessories

All submissions must be in the English language. All entries close on **Monday 8 November 2021**. Winners will be announced on **Thursday 9 December 2021, the International Anti-Corruption Day (IACD)**.

Any form of plagiarism will result in the entry being disqualified. Research and further reading on the topic are encouraged.

Participants are only allowed to make one submission which will be deemed final. Revised versions will not be accepted.

Families of FICAC employees are not eligible to enter this competition.

By submitting an entry, the participant and their parent / guardian consent to having their work published on multiple platforms with their photos for any FICAC advertisement.

FICAC reserves the right to disregard entries that do not meet the requirements specified.

Female students are highly encouraged to apply.

Terms and Conditions

Only original essays which have not yet been published will be considered for this competition. Any form of plagiarism will result in the entry being disqualified. Research and further reading on the topic are encouraged.

Participants are only allowed to make one submission which will be deemed final. Revised versions will not be accepted.



Families of FICAC employees are not eligible to enter this competition.

By submitting an entry, the participant and their parent / guardian consent to having their work published on multiple platforms with their photos for any FICAC advertisement.

FICAC reserves the right to disregard entries that do not meet the requirements specified.

Female students are highly encouraged to apply.

The United Nations Pacific Regional Anti-Corruption (UN-PRAC) Project is a joint initiative by the United Nations Office on Drugs and Crime (UNODC) and United Nations Development Programme (UNDP), funded by the New Zealand Government.

FICAC Writing Competition for Civil Servants

Be part of the **International Anti-Corruption Day (IACD)** celebration by entering our **Writing Competition!**

The Writing Competition is launched by the Fiji Independent Commission Against Corruption (FICAC), in partnership with the Ministry of Civil Service and the United Nations Development Programme (UNDP) Pacific Office in Fiji within the United Nations Pacific Regional Anti-Corruption (UN-PRAC) Project.

This competition is building on the nation wide Public Service Integrity Campaign launched at the end of 2020.

Interested Civil Servants are invited to be part of this Writing Competition to showcase their creativity and critical thinking skills, while sharing their views, learnings and experiences on the subject topic: **My Integrity as a Civil Servant**.

What are the rules of the Writing competition?

- Competition is open to Civil Servants that are Fiji residents only.
- All entries must be typed in English on A4 size page using the font size 12 points.
- Neatly handwritten entries on A4 size page will also be accepted.
- Word limit is 500 words to 1000 words.
- By submitting an entry, the participant consent to having their work published on multiple platforms with their photos for any FICAC advertisement.
- FICAC reserves the right to disregard entries that do not meet the requirements specified.
- Female civil servants are highly encouraged to apply.

How Do I Submit My Writing Entry?

Participants can email their entries to icad2021@ficac.org.fj or sent to:

FICAC Writing Competition for Civil Servants
Rev John Hunt House
Saint Fort Street
Suva

Any form of plagiarism will result in the entry being disqualified.

Participants are only allowed to make one submission which will be deemed final. Revised versions will not be accepted.

Families of FICAC employees are not eligible to enter this competition.

All entries must be original and in the English language. All entries must include the participant's full name, department and ministry, division, email and contact of the participant.

What are the Evaluation Criteria?

All entries will be marked by an independent panel of three judges who will look at the following details:


- **Structure:** essay should have a title / introduction / body / points and conclusion.
- **Content:** must have a clear message linked to the topic for the competition.
- **Grammar:** essay must contain appropriate vocabulary, tense and correct spelling.
- **Style:** have creativity / language / use of idioms and metaphor.
- **Reference and research:** essay must show some references or sources if participant choose to utilize resource materials or research content belonging to another author. Research of FICAC official website and the United Nations Agenda 2030 for Sustainable Development and Sustainable Development Goal 16 is encouraged.
- **Personal feel:** participants are encouraged to share learnings and lived experiences relating to the topic.

Below is a table that shows the prizes:

PRIZES
1st: Laptop + \$1,000 cash
2nd: Tablet + \$750 cash
3rd: Smartphone + \$500 cash

All entries close on **Monday 8 November 2021**. Winners will be announced on **Thursday 9 December 2021, the International Anti-Corruption Day (IACD)**.

The United Nations Pacific Regional Anti-Corruption (UN-PRAC) Project is a joint initiative by the United Nations Office on Drugs and Crime (UNODC) and United Nations Development Programme (UNDP), funded by the New Zealand Government.



Competition advertisements that was published in the local newspapers.



A total of fifty-eight schools participated with one hundred and twenty-eight (128) students submitting their entries while thirty-nine (39) civil servants entered the competition as shown in the table below.

No.	Categories	Females	Males	Total
1.	Total No. of Participated Schools			58
2.	Total No. of Poster Entries Received (Years 5 to 8)	15	12	27
3.	Total No. of Essay Entries Received (Years 9 & 10)	48	23	71
4.	Total No. of Essay Entries Received (Years 11)	19	11	30
5.	Overall No. of Participated Students	82	46	128
6.	Total No. of Writing Entries Received (Civil Servants)	24	15	39

The Department aims to host the next round of competitions in 2023 with new categories introduced such as a two-minute oratory video; a two-minute dance video; and a category on creative arts and traditional artefacts display.



The rise of financial crimes poses a significant threat to both public and private sector organisations, potentially leading to severe financial losses and reputational damage. Recognising this risk, the Fiji Independent Commission Against Corruption (FICAC) facilitates the Financial Investigations Training (FIT), providing participants with practical insights into the complexities of financial crime investigations. This specialised training equips professionals with the necessary skills to detect, prevent, and address fraudulent activities effectively. Safeguarding an organisation's reputation goes hand in hand with protecting its business interests, making such training essential for long-term sustainability. The program is attended by CEOs, Heads of Departments, Financial Controllers, and Accountants from various sectors, reinforcing the collective effort to combat financial misconduct and uphold transparency.



CORPORATE SERVICES DEPARTMENT

The Corporate Services Department comprises of twelve (12) sections- Finance, Information Technology, Complaints, Liaison Office, Training, Media & Visual Communication, Human Resources, Assets, Logistics, Transcribing, Security and Transport.

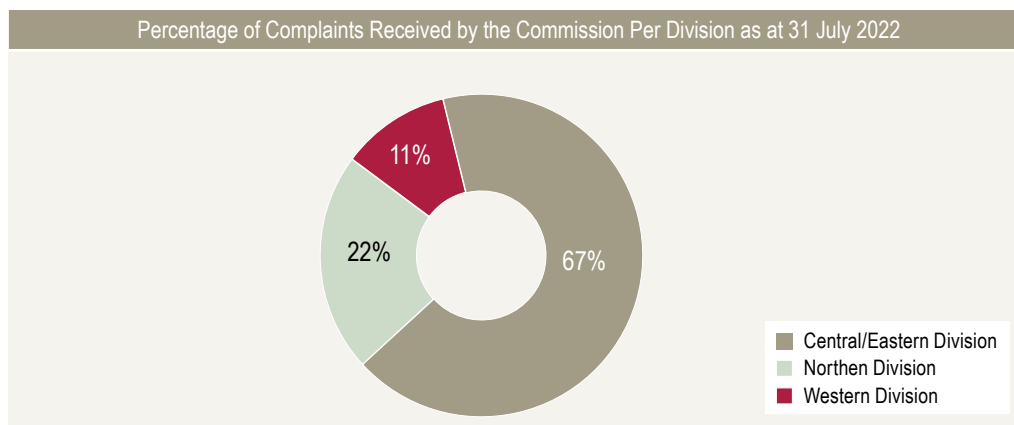
Each section provides auxiliary services for the Commission ensuring the core functions are effectively and efficiently executed across the organisation.

The following sub-sections will depict the achievements for the Corporate Services Department for the reporting year 1 August 2021 to 31 July 2022.

COMPLAINTS

For the reporting year 2021 - 2022, the Commission received a total of three hundred and seventy-three (373) complaints from the three Divisions, a drastic decrease of nine hundred and eighty-six (986) complaints as compared to the last fiscal year 2020 - 2021.

Of the 373 complaints received, two hundred and fifty (250) complaints were received in the Central/Eastern Division; eighty-one (81) complaints were received in the Northern Division and forty-two (42) complaints were received in the Western Division.



Classification of Complaints

All complaints received and assessed by the Commission are categorized according to the nature of the complaints and classified as “corruption related complaints” or “non-corruption related complaints”.

Complaints received by the Commission are subject to legal assessment which the Legal & Prosecution Department provides prompt and accurate advice to the Complaints Officer on the next course of action, that is, referral for investigation, referral to the relevant authorities and so forth.

Corruption related complaints are submitted directly to the Office of the Commissioner who will then direct for a preliminary investigation or seek legal opinion on the Commission's jurisdiction to conduct an investigation as stipulated in the FICAC Act. The authority to institute or directs a case for investigation rests solely with the Office of the Commissioner.

Non-corruption related complaints are referred to the Government Informational Referral Centre (GIRC), relevant Government Ministries and Department or the complaint is closed as it does not warrant further actions from the Commission.

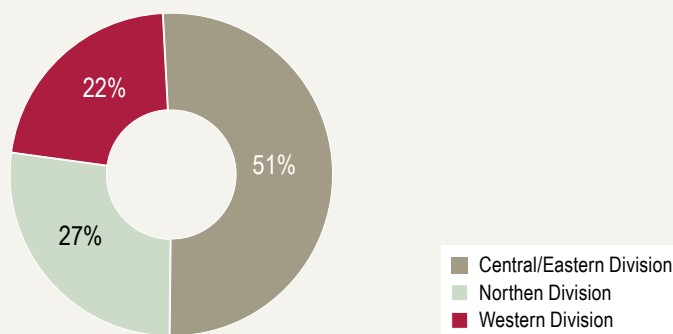
Outlined below are the respective actions taken to address the three hundred and seventy-three (373) complaints received by the Commission for the reporting year.

Corruption Related Complaints

Of the 373 complaints received by the Commission for the reporting year, one hundred and twenty-three (123) cases were classified as corruption related in nature and referred for further assessment.

Of the 123 complaints, sixty-three (63) complaints were received by the Central/Eastern Division; thirty-three (33) from the Northern Division and twenty-seven (27) from the Western Division.

Percentage of Corruption Related Complaints Received Per Division as at 31 July 2022



COMPLAINTS PROCESS FICAC has a simple three (3) steps complaints process



INVESTIGATION

Complaints recommended for investigation is entered into the in-house case management data base system before it is referred to the Investigation Department with the Commissioner's authority to investigate.



CASES OUTSIDE OF FICAC JURISDICTION

Based on the legal opinion, FICAC will advise the Complainant accordingly and assist the Complainant (if required) and refer the case to the appropriate authority on behalf of the Complainant.



FURTHER INFORMATION REQUIRED

For complaints requiring further documents, FICAC will contact the Complainant to request for more information.

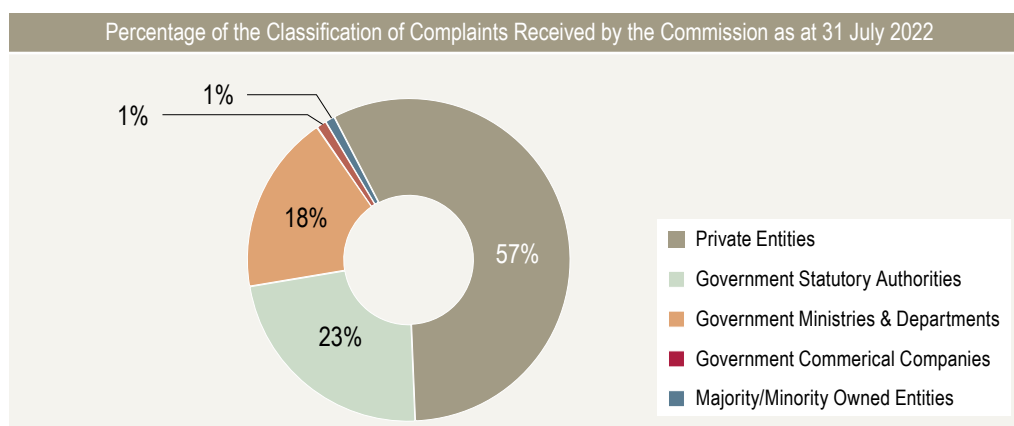
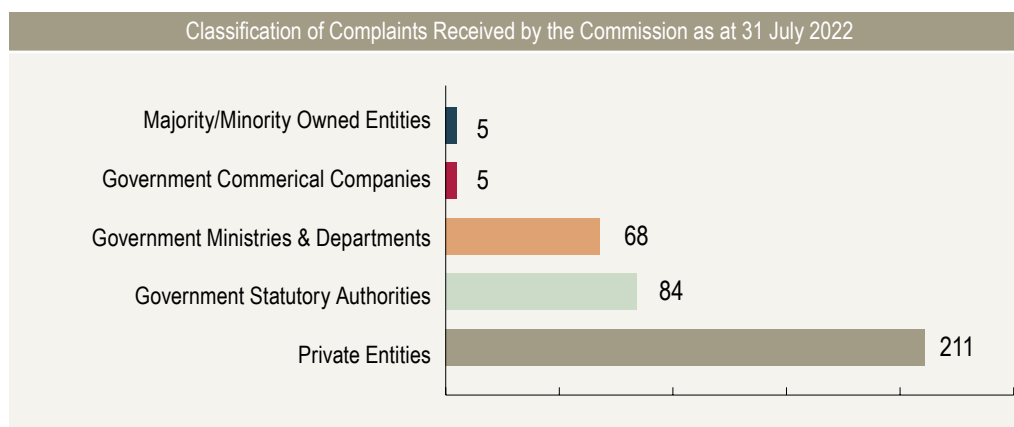
Non-Corruption Related Complaints

Of the 373 complaints received by the Commission, two hundred and fifty (250) complaints were classified as “non-corruption related” in nature and were referred to the relevant authorities for their necessary actions as the complaints were not within the jurisdiction of the Commission to investigate.

Classification of Complaints

Complaints received by the Commission are further catalogued into six (6) classes; Majority/Minority Owned Entities; Government Statutory Authorities; Government Commercial Companies; Government Ministries & Departments; Private Entities and/or Political Parties.

Of the 373 complaints received by the Commission, two hundred and eleven (211) complaints were against Private Entities; eighty-four (84) complaints against Government Statutory Authorities; sixty-eight (68) complaints were against Government Ministries and Departments; five (5) complaints against Government Commercial Companies and five (5) complaints were against Majority/Minority Entities.



Mode of Reporting Complaints

The Commission receives complaints from the general public through the following modes:

- Toll Free;
- In-Person;
- Correspondence; and
- Landline

For the reporting year 1 August 2021 to 31 July 2022, complaints received through correspondence was the most utilized mode used by the general public when lodging complaints to the Commission as shown in the table below.

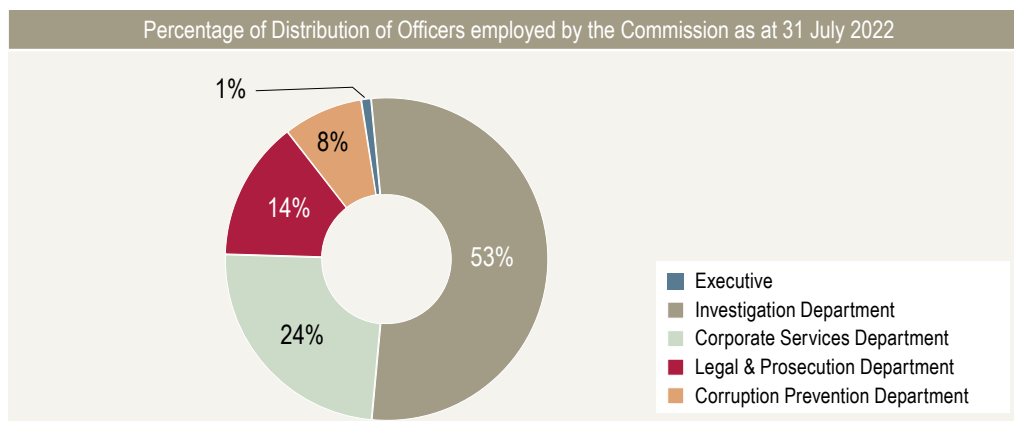
Mode of reporting complaint	Suva	Lautoka	Labasa	TOTAL
Toll free	53	0	0	53
In-person	28	26	50	104
Correspondence	167	15	28	210
Official landline	2	1	3	6
TOTAL	250	42	81	373

HUMAN RESOURCES

As of 31 July 2022, a total of one hundred and thirty-six (136) Officers were employed by the Commission.

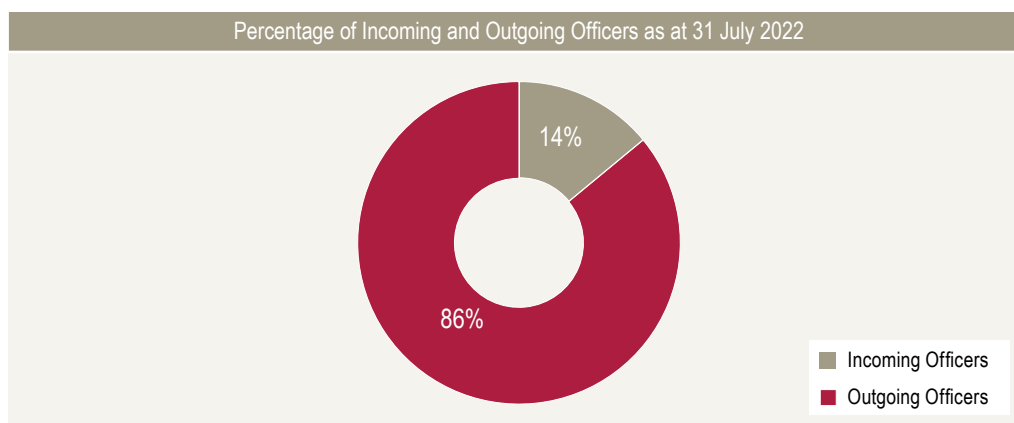
Of the 136 Officers employed by the Commission, seventy-two (72) Officers are based with the Investigation Department, thirty-three (33) are based with the Corporate Services Department, nineteen (19) are based with the Legal & Prosecution Department and eleven (11) are based with the Corruption Prevention Department.

All Divisions report directly or through a Manager to the Commissioner.



Changes in Staff Pool

For the reporting year 1 August 2021 to 31 July 2022, the Commission recruited two (2) individuals while twelve (12) Officers departed the Commission as reflected in the graph below.

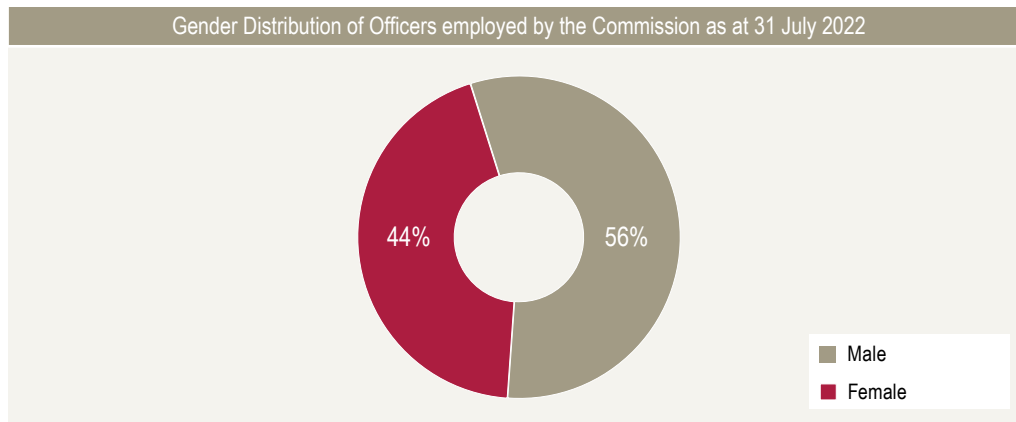


Gender Equality

The Commission believes in equal opportunity and therefore continuously supports gender equality within the organisation.

Furthermore, the Commission ensures recruitment and promotion of Officers from both gender groups are based on merit.

As of 31 July 2022, the Commission employed a total of seventy-six (76) male Officers and sixty (60) female Officers as shown in the graph below.



Despite the challenges faced during the 2021 - 2022 Fiscal Year, the Commission continues to provide employment for the one hundred and thirty-six (136) Officers ensuring the operations of the Commission continues and projects in the part set forth by the Commissioner to achieve its goals.

TRAINING AND DEVELOPMENT

Training and Development continues to be a primary focus for the Commission to drive employee engagement initiatives in order to encourage a culture of innovation and productivity amongst the Officers.

As such, Officers are given the opportunity to attend training programmes locally, regionally or internationally through various platforms. Participating in training programmes allows the Officers to further develop and enhance their knowledge in familiarizing themselves with the best practices and standards adopted internationally, regionally and locally.

The Commission continues to maintain its working relationship and partnership with its local and international counterparts such as Ministry of Civil Service, United Nations Development Programme in Fiji, Fiji Financial Intelligence Unit (FIU), Asia-Pacific Group on Money Laundering (APG) and so forth.

Through the various relationships and partnerships with its local and international counterparts, the Commission secured a total of fifty-nine (59) courses and workshops for its Officers for the reporting year 1 August 2021 to 31 July 2022.

Of this, forty-nine (49) courses and workshops were facilitated via a virtual learning or e-learning mode, eight (8) courses and workshops were facilitated by external stakeholders face-to-face while two (2) courses and/or workshops were internal trainings.

In response to the COVID-19 pandemic and the accompanying restrictions, such as social distancing and quarantine requirements for international travel, the Commission made the decision to have its officers engage in training and development through e-learning platforms.

The table below captures the quarterly details of training, workshops and conferences attended by the Officers during the reporting year.

Training, Workshops and Conferences Attended by the Officers					
Courses	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
Internal training	0	0	0	2	2
External training	0	1	1	6	8
Online training	22	14	4	9	49
Total Courses	22	15	5	17	59



Further to the above table, additional details on the training, workshops and conferences attended by the Officers are provided below.

Course dates	Course name	Location	No. of Officers	Target Group
09 August 2021	Awareness Session for Users	Online	1	Investigation Department
05 August - 13 September 2021	Legal Tech and the Digital Transformation of Law	Online	1	Legal & Prosecution Department
09 August - 04 September 2021	Corporate Internal Investigation Techniques	Online	2	Corporate Services Department
16 August 2021	Risk Management Part I	Online	1	Investigation Department
23 August 2021	Risk Management Part II	Online	1	Investigation Department
27 August 2021	Defence Masterclass Series - Witness Preparation	Online	1	Executive
30 August 2021	Risk Management Part III	Online	1	Investigation Department
06 September 2021	Cyber Strategy and Program Planning	Online	1	Investigation Department
14 - 17 September 2021	STI Webinar on Virtual Assets (VAs) and Virtual Assets Service Providers (VASPs)	Online	4	Investigation and Legal & Prosecution Departments
13 September 2021	Cyber Security Governance Part I	Online	1	Investigation Department

Course dates	Course name	Location	No. of Officers	Target Group
20 September 2021	Cyber Security Governance Part II (National Cyber Strategy Part I)	Online	1	Investigation Department
24 September 2021	Defence Masterclass Series - Drafting Trial Briefs	Online	1	Executive
27 September 2021	Cyber Security Governance Part III (National Cyber Strategy Part II)	Online	1	Investigation Department
06 - 07 & 11 October 2021	Professional Certificate in Anti-Corruption	FICAC HQ/ FICAC Lautoka	2	Investigation Department
11 October 2021	Incident Response Part I	Online	1	Investigation Department
15 October 2021	Defence Masterclass Series - Command Responsibility	Online	1	Executive
20 - 21 October 2021	ECOFEL Virtual Workshop "Cooperation and Information Sharing between Financial Intelligence Units, Law Enforcement Authorities and Prosecutors"	Online	3	Investigation and Legal & Prosecution Departments
25 October 2021	Incident Response Part II	Online	1	Investigation Department
25 October to 21 November 2021	Anti-Corruption Compliance Management in the Corporate Sector: Quest for Effectiveness	Online	6	Corruption Prevention Department
28 October 2021	Master Level Anti-Corruption Knowledge Sharing Programme for Pacific Anti-Corruption & Integrity Institutions	Online	6	All

Course dates	Course name	Location	No. of Officers	Target Group
28 October 2021	Taxpayer Online Service portal (TPOS), specifically on "Change of Circumstances" COC	Online (Webinar)	4	Corporate Services Department
29 October 2021	Defence Masterclass Series - Drafting Notices of Appeal	Online	1	Executive
08 November 2021	Incident Response Part II (Hacking Techniques Part I)	Online	1	Investigation Department
08 November 2021	Incident Response Part II (Hacking Techniques Part II)	Online	1	Investigation Department
09 November 2021	Incident Response Part II (Hacking Techniques Part III)	Online	1	Investigation Department
23 - 25 November 2021	Developing National Innovation Systems - "Self-learning e-course on Human Resource Strategy for the Public Sector	Online (Workshop)	2	Corporate Services Department
25 November - 03 December 2021	APG Virtual Assessor Training	Online	1	Legal & Prosecution Department
25 November 2021	HRD Workshop on Eliminating Gender Discriminatory Attitudes and Behaviours Towards Women and Enhancing Access to Justice for Women	Online	1	Legal & Prosecution Department
26 November 2021	Defence Masterclass Series - Post Conviction Matters	Online	1	Executive
29 November 2021	National Cyber Emergency Response Team (CERT) • Cyber Threats Part I • Cyber Threats Module 2 Part I • Cyber Threats Module 2 Part II	Online	1	Investigation Department

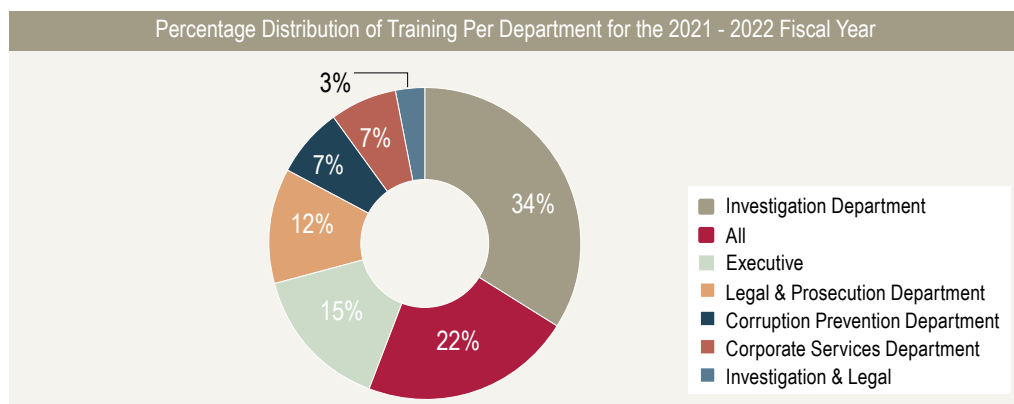
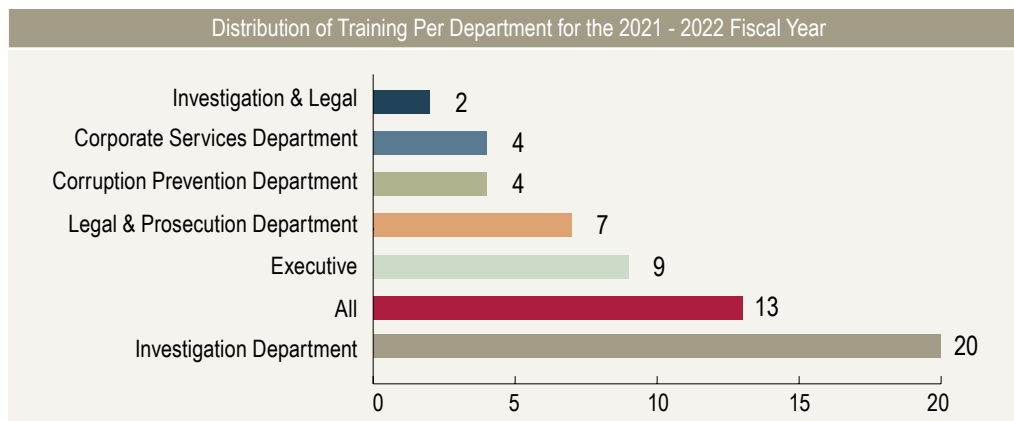
Course dates	Course name	Location	No. of Officers	Target Group
09 December 2021	Anti-Corruption Day Webinar	Online (Webinar)	2	All
09 December 2021	Webinar: Pacific Law Enforcement on Tackling Corruption @Summit for Democracy	Online	1	Executive
10 - 11 December 2021	23rd Attorney General's Conference 2021	InterContinental Fiji Golf Resort & Spa	13	Legal & Prosecution Department
15 December 2021	9th Session of the Conference of the State Parties to the United Nations Convention Against Corruption - Digitalization: A "Silver Bullet" to prevent corruption? Lessons from high level practitioners	Online	1	Executive
17 December 2021	Defence Masterclass Series - Early Release Applications	Online	1	Executive
13 December 2021	Bilateral Case Study Discussions Team of Experts & FICAC	Online	6	All
17 December 2021	Bilateral Case Study Discussions Team of Experts & FICAC	Online	6	All
08 February 2022	Krav Maga Self Defence Training Batch 02	Lautoka	21	All
09 February 2022	Pacific Virtual Knowledge Exchange Event: Disrupting Corruption: Stakeholder Management Webinar	Online	6	All
11 February 2022	Stakeholder Consultation on Promoting Just, Engaged, Civic-Minded and Transparent (PROJECT) Governance for activities relating to Financial Governance and Corruption Mitigation.	Online	2	Corruption Prevention Department

Course dates	Course name	Location	No. of Officers	Target Group
09 March 2022	Parallel Financial Investigations & Asset Recovery: Corruption Proceeds Webinar	Online	6	All
26 & 29 April 2022	Financial Investigative Techniques Course	Online	11	All
17 & 18 May 2022	Corruption Prevention Training for Designated Non-Financial Businesses & Professions	Outrigger Beach Resort	3	Corruption Prevention Department
19 & 20 May 2022	Stakeholder Management Workshop: Whole of Society Approach to Anti-Corruption	Outrigger Beach Resort	12	All
26 May 2022	Rapid Assessment on Wildlife and Forest Crimes in Fiji National Consultative Workshop	Holiday Inn, Suva	1	Legal & Prosecution Department
15 June 2022	Webinar on Designing and Implementing Effective Whistle-blowers Protection Systems	Online	3	All
24 June 2022	Global Action on Cybercrime Extended (GLA-CY+) - Workshop on New National Cybercrime Legislation	Grand Pacific Hotel	1	Investigation Department
28 - 29 June 2022	Global Action on Cybercrime Extended (GLA-CY+) - Workshop on New National Cybercrime Legislation	Grand Pacific Hotel	2	All
30 June 2022	Global Action on Cybercrime Extended (GLA-CY+) - Workshop on New National Cybercrime Legislation	Grand Pacific Hotel	4	Legal & Prosecution Department
30 June 2022	Second GlobE Network Plenary meeting - Workshop 1: Building a community out of a network	Online	1	Corruption Prevention Department

Course dates	Course name	Location	No. of Officers	Target Group
30 June 2022	Second GlobE Network Plenary meeting - Workshop 2: The role of GlobE contact points	Online	1	Corporate Services Department
4 July 2022	FICAC Strategic Planning Workshop (2022 - 2027)	Grand Pacific Hotel	33	All
12 - 14 July 2022	UNDP / FICAC Integrity Assessment Methodology - Pilot Workshop	Studio 6, Suva	25	All
19 July 2022	Cellebrite Certified Operator Recertification Training	Online	1	Investigation Department
19 July 2022	Cellebrite Certified Physical Analyst Recertification Training	Online	1	Investigation Department
20 July 2022	Cellebrite Certified Operator Recertification Training	Online	1	Investigation Department
20 July 2022	Cellebrite Certified Physical Analyst Recertification Training	Online	1	Investigation Department
24 - 28 July 2022	APG Plenary Meeting	Online	1	Legal & Prosecution Department
28 July 2022	Ethics in Politics	Online	1	Executive

During the 2021–2022 fiscal year, a total of 59 trainings were conducted. Of these, twenty (20) were attended by officers from the Investigation Department, thirteen (13) by officers from various departments, nine (9) by the Commissioner, seven (7) by the Legal & Prosecution Department, four (4) by officers from the Corruption Prevention Department, four (4) by officers from the Corporate Services Department, and two (2) were attended jointly by officers from the Investigation and Legal & Prosecution Departments.

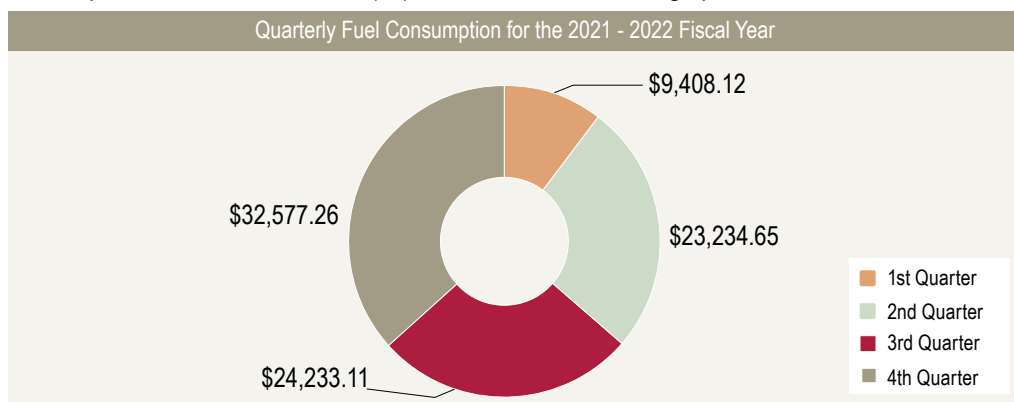
The table and graph below depict the trainings conducted to each department for the reporting year 1 August 2020 – 31 July 2021.



GENERAL ADMINISTRATION

Vehicle Fleet

For the reporting year 1 August 2021 to 31 July 2022, the Commission paid a total of \$89,453.14 in fuel consumption for its fleet of fourteen (14) vehicles as shown in the graph below:



The Commission continues to facilitate and provide the Drivers are provided with the relevant and mandatory trainings in relation to road safety, defensive driving, servicing and maintenance of vehicles to ensure proficient and excellent management of the Commission vehicles.

MEDIA & VISUAL COMMUNICATION

The Media & Graphics Section was re-structured and re-named as the Media & Visual Communication Unit in the first quarter of the reporting year 1 August 2021 to 31 July 2022.

The unit is responsible for the video production, graphic designs and media publication of the Commission as well as the visibility of the organisation by way of ensuring creativity and innovative ideas are reflected in all the productions and publication materials.

The section also ensures press release statements pertaining to cases before the Court, fresh charges, Commission events and so forth are published in an efficient manner.

For the reporting year, the Media & Visual Communication Unit completed the following:

- Covered events which the Commission was invited to attend such as the Young Leaders Seminar, Anti-Bribery Launches with external stakeholders or events facilitated by the Commission such as the Inaugural Financial Investigations Training, the annual International Anti-Corruption Day and internal trainings.
- Designing of promotional materials for Commission events such as the Inaugural Financial Investigations Training, International Anti-Corruption Day, FICAC 15th Anniversary, and so forth.
- Issuing of press release and media release statements to the external media as well as attending to queries from media organisations.
- Media monitoring and referring of queries and complaints received via the social media platforms to the Complaints Section.
- Designing of certificates for international trainings conducted by the respective Departments as well as certificates for external trainings conducted to stakeholders such as the Inaugural Financial Investigations Training, Ethics and Values and & Anti-Bribery Training and International Anti-Corruption Day winners and participant certificates.
- Designing of publications such as media advertisements for vacancies, posters for the general public's awareness and education.
- Producing in-house videos for the Commission for the general public's awareness and education such as the Inaugural Financial Investigations Training, iTLTB Land Scam and NFA Scam.

INFORMATION TECHNOLOGY

As Technology continues to evolve and expand, the Commission is committed to ensuring the IT Infrastructure is on par with modern technology, industry's best practices and international standards.

The Information Technology Section continuously monitors and automates the infrastructure and performs the necessary steps to improve the productivity of end users and increases the life time of the hardware and software that is being used within the Commission for the day-to-day operations.

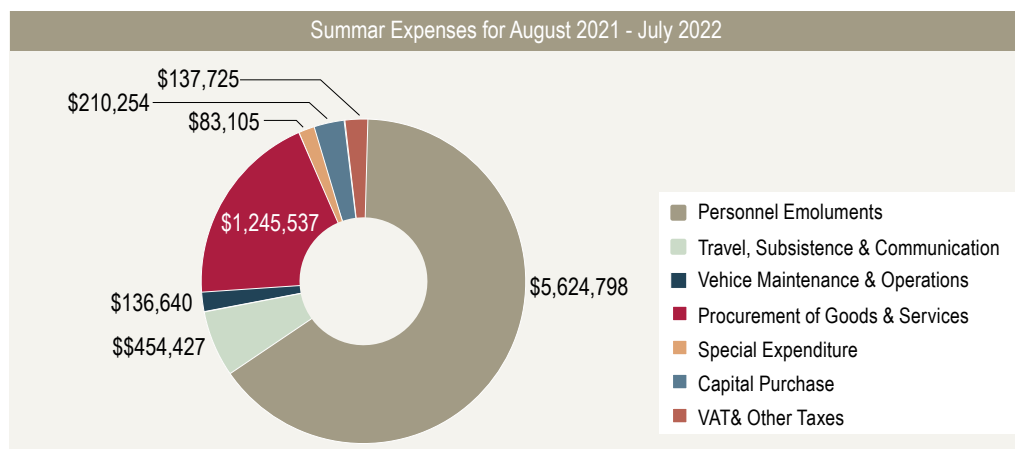
The Information Technology Section will continue to develop, enhance and implement solutions at cost effective and efficient means necessary while ensuring the essential tools are provided to the Officers to carry out their work with minimal disruptions.

The section also provides ongoing awareness and education on cyber security and safe practices to all users as well as facilitates the continuous upgrades of security software for all users.

FINANCIALS

The Fiji Independent Commission Against Corruption was provided an annual budget of \$7.893m grant to meet the Commission's operational and capital expenses for financial year August 2021 to July 2022. The total grant released was \$7.859m of which \$7.892m was incurred for the overall operational and capital.

Detailed below is the summary of total expenses incurred that has been classified into the various expenditure segments as outlined below.





FICAC Financial Audited Statements

For the period 1 August 2021 - 31 July 2022.

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OFFICE OF THE AUDITOR GENERAL

Promoting Public Sector Accountability and Sustainability through our Audits



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Website: www.oag.gov.fj



File:1372

15 November 2024

His Excellency Ratu Naiqama Lalabalavu
The President of Fiji
Office of the President
Government House
SUVA

Your Excellency

FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
AUDITED FINANCIAL STATEMENTS - 31 JULY 2021, 31 JULY 2022 AND 31 JULY 2023

Audited financial statements for the Fiji Independent Commission Against Corruption for the years ended 31 July 2021, 31 July 2022 and 31 July 2023, together with my audit reports on them are enclosed.

Particulars of any errors and omissions arising from the audit have been forwarded to the Management of the Commission for necessary actions.

Yours sincerely

Finau Seru Nagera
AUDITOR-GENERAL

✓ cc. The Commissioner – Fiji Independent Commission Against Corruption

Encl.

18/11/24

OFFICE OF THE AUDITOR GENERAL

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INDEPENDENT AUDITOR'S REPORT

Fiji Independent Commission Against Corruption

Report on the Audit of the Financial Statements

Opinion

I have audited the financial statements of Fiji Independent Commission Against Corruption (the "Commission") which comprise the Statement of Financial Position as at 31 July 2022, the Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Commission as at 31 July 2022, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standard for Small and Medium-sized Entities (IFRS for SMEs).

Basis for Opinion

I have conducted my audit in accordance with International Standards on Auditing (ISA). My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I am independent of the Commission in accordance with the International Ethics Standards Board for Accountant's *Code of Ethics for Professional Accountants* (IESBA Code) together with the ethical requirements that are relevant to my audit of the financial statements in Fiji and I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA Code. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other Information

The Management are responsible for the other information. The other information comprises the Commission's Annual Report but does not include the financial statements and the auditor's report thereon.

My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained during the audit, or otherwise appears to be materially misstated. If, based upon the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of the Management and Those Charged with Governance for Financial Statements

The Management of the Commission is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS for SMEs, and for such internal control as the Management determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management is responsible for assessing the Commission's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management either intend to liquidate the Commission or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Commission's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with ISA, I exercise professional judgment and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Commission's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Auditor's Responsibilities for the Audit of the Financial Statements (Cont'd)

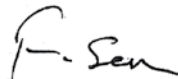
- Conclude on the appropriateness of the Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Commission's ability to continue as a going concern. If I conclude that material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures, are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Commission's to cease continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Report on Other Legal and Regulatory Requirements

In my opinion, the financial statements have been prepared in accordance with the requirements of the the Fiji Independent Commission Against Corruption Act 2007 in all material respects, and;

- a) I have been given all information, explanations and assistance necessary for the conduct of the audit; and
- b) the Commission has kept financial records sufficient to enable the financial statements to be prepared and audited.



Finau Seru Nagera
AUDITOR-GENERAL



Suva, Fiji
15 November 2024

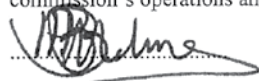
FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
STATEMENT OF FINANCIAL POSITION
AS AT 31 JULY 2022

	Notes	2022 \$	2021 \$
CURRENT ASSETS			
Cash	6	1,889	34,684
Receivables	7	50,776	95,923
Other current assets	8	211,555	401,968
Short-Term Deposit	9	11,658	11,427
Total Current Assets		275,878	544,002
NON-CURRENT ASSETS			
Property, plant and equipment	10	884,343	1,112,675
Intangible assets	11	63,378	68,994
Total Non-Current Assets		947,721	1,181,669
TOTAL ASSETS		1,223,599	1,725,671
CURRENT LIABILITIES			
Trade and other payables	12	267,932	180,693
Employee entitlements	13	192,684	142,202
Total Current Liabilities		460,616	322,895
NON-CURRENT LIABILITIES			
Employee entitlements	14	384,886	290,003
Total Non-Current Liabilities		384,886	290,003
TOTAL LIABILITIES		845,502	612,898
NET ASSETS		378,097	1,112,773
EQUITY			
Accumulated funds		378,097	1,112,773

The accompanying notes form an integral part of this Statement of Financial Position.

COMMISSION'S STATEMENT

In our opinion, the financial statements have been properly drawn up so as to give a true and fair view of the Commission's operations and its state of affairs for the year ended 31 July 2022.



Commissioner



Manager Finance

Date: 14/11/24

FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 JULY 2022

	Notes	2022 \$	2021 \$
REVENUES			
Government grant		7,674,330	7,785,072
Other income	3	353	93,912
Total Revenue		7,674,683	7,878,984
EXPENDITURES			
Administrative expenses	4	1,064,264	935,401
Other expenses	5	7,345,095	6,836,533
Total Expenditures		8,409,359	7,771,934
Net Profit/(Loss) for the year		(734,676)	107,050

The accompanying notes form an integral part of this Statement of revenue and expenditure.

**FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
STATEMENT OF CHANGES IN ACCUMULATED FUNDS
FOR THE YEAR ENDED 31 JULY 2022**

	Notes	2022 \$	2021 \$
Balance 1 August 2021		1,112,773	1,005,723
		1,112,773	1,005,723
Net Surplus/(Deficit) for the year		(734,676)	107,050
Accumulated funds at 31 July 2022		378,097	1,112,773

The accompanying notes form an integral part of this Statement of Changes in Accumulated Funds.

FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 JULY 2022

	Notes	2022 \$	2021 \$
Cash flows from operating activities			
Receipt of Government grants		7,859,275	7,982,084
Receipt from Miscellaneous income		-	750
Payment to employees and suppliers of goods and services		(7,786,373)	(7,732,876)
Net cash provided by/(used in) operating activities		72,902	249,958
Cash flows from investing activities			
Proceeds from sale of property, plant and equipment		-	153,321
Payments for property, plant and equipment		(105,697)	(373,417)
Net cash (used in)/ provided by investing activities		(105,697)	(220,096)
Net increase/(decrease) in cash and cash equivalents		(32,795)	29,862
Cash and cash equivalents at the beginning of the financial year		34,684	4,821
Cash and cash equivalents at the end of the financial year	6	1,889	34,684

The accompanying notes form an integral part of this statement of Cash Flows

FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2022

Note 1 General information

The Fiji Independent Commission Against Corruption ("FICAC") or "the Commission" was established under the Fiji Independent Commission Against Corruption Act No. 11 of 2007 ("the Act"). The address of its registered office and principal place of business is Reverend John Hunt Building, Suva, Fiji.

Principal activity

The Commission was established on 4 April 2007 to *inter alia* investigate acts of corruption by Public Officers, employees of Government and Government-related organisations. The Commission is governed by the Act and to maintain its independence, it reports directly to His Excellency, the President of the Republic of Fiji.

Note 2 Basis of preparation and accounting policies

These financial statements have been prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities as issued by the International Accounting Standards Board. They have been prepared under the historical cost convention, except where stated.

a) Foreign currency translation

Functional and Presentation Currency

The financial statements are presented in Fiji dollars, which is the Commission's functional currency, rounded to the nearest dollar.

Transactions and balances

Foreign currency transactions are translated into the functional currency using exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

b) Cash

Cash and cash equivalents include cash on hand and cash at bank.

c) Receivables

Receivables are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of receivables is established when there is objective evidence that the Commission will not be able to collect all amounts due according to the original terms of the receivables.

d) Income tax

The Commission is exempt from income tax in accordance with the provision of Section 17 of the Fiji Income Tax Act.

e) Property, plant and equipment

Property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method. The following annual rates are used for the depreciation of property, plant and equipment:

FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2022

Note 2 Basis of preparation and accounting policies- continued

- Leasehold improvements – Lease term
- Motor Vehicles 20 per cent
- Office Equipment 12.5 - 20 per cent
- Furniture & Fittings 10 – 25 percent
- Computer Hardware 20 per cent

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of an asset, the depreciation of that asset is revised prospectively to reflect the new expectation.

f) Intangible assets

Intangible assets comprise purchased computer software that is stated at cost less accumulated depreciation and any accumulated impairment losses. It is amortised over its estimated life of 10 years using the straight-line method. If there is an indication that there has been a significant change in amortisation rate, useful life or residual value of an intangible asset, the amortisation is revised prospectively to reflect the new expectations.

- Computer Software 10 per cent

g) Impairment of assets

At each reporting date, property, plant and equipment and intangible assets are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount, the higher of an asset's (or cash generating units) fair value less costs to sell and its value in use, of any affected asset (or group of related assets) is estimated and compared with its carrying amount. If estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognized immediately in profit or loss.

If an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognized for the asset in prior years. A reversal of an impairment loss is recognized immediately in profit or loss.

h) Trade and other payables

Trade and other payables are obligations on the basis of normal credit terms and do not bear interest. They are measured at amortised cost.

i)

Employee benefit obligations

Superannuation

Contributions are paid to the Fiji National Provident Fund on behalf of employees to secure retirement benefits. Costs are included in profit or loss as the services are rendered by employees.

Short-term benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed in profit or loss as the related service is provided. A liability is recognised for the amount to be paid under short-term benefits if the Commission has a present or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be measured reliably.

Liabilities for non-accumulating sick leave are recognised when the leave is taken and measured at the rates paid or payable.

FII INDEPENDENT COMMISSION AGAINST CORRUPTION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2022

Note 2 Basis of preparation and accounting policies- continued

Other long term employee benefits- including long service leave

The Commission's net obligation in respect of long-term employee benefits other than pension plans is the amount of future benefit that employees have earned in return for their service in the current and prior periods; that benefit is discounted to determine its present value, and the fair value of any related assets is deducted. The discount rate is the yield at the reporting date on government bonds that have maturity dates approximating the terms of the Commission's obligations.

j) Revenue recognition

Government grants

Grants from the government are recognised at their fair value in profit or loss where there is a reasonable assurance that the grant will be received and the Commission has complied with all attached conditions. For the financial year ending 31/07/2022, the Commission received grant from the Government of Fiji with no attached conditions which are recognized at fair value in the Profit and Loss.

The Grants received where the Commission has yet to comply with all attached conditions are recognised as a liability (and included in deferred income within trade and other payables) and released to income when all attached conditions have been complied with.

k) Leases

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to profit or loss on a straight-line basis over the period of the lease.

The Commission leases certain items of property, plant and equipment. Leases of property, plant and equipment where the Commission has substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the commencement of the lease at the lower of the fair value of the leased property and the present value of the minimum lease payments.

Each lease payment is apportioned between the liability and finance charges using the effective interest method. Rental obligations, net of finance charges, are included in borrowings in the statement of financial position. The property, plant and equipment acquired under finance leases is depreciated over the shorter of the useful life of the asset and the lease term.

l) Value Added Tax

The statement of revenue and expenditure has been prepared so that all components are stated exclusive of VAT.

m) Comparatives

Where necessary, comparative balances have been adjusted to confirm with changes in the presentation in the current year.

FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2022

	2022	2021
	\$	\$
Note 3: Other income		
Miscellaneous Income	-	750
Interest Income	353	694
Gain on sale of plant and equipment	-	92,468
	<u>353</u>	<u>93,912</u>
Note 4: Administrative expenses		
Insurance	12,991	33,262
Operating lease rentals	254,356	174,242
Office lease rentals	683,765	593,929
Printing and photocopying	2,214	15,063
Other administrative expenses	110,938	118,905
	<u>1,064,264</u>	<u>935,401</u>
Note 5: Other expenses		
Advertising	82,416	8,166
Communication	148,426	141,744
Depreciation and amortisation	418,250	477,419
Electricity	251,094	226,705
Legal Consultancy fees	4,110	860
Long service leave	133,821	38,544
Repairs and maintenance	200,378	262,329
Salaries & wages	5,616,348	5,199,938
Staff training	71,813	109,028
TPAF levy	53,397	51,038
Travelling expenses	184,434	170,508
Loss on sale of plant and equipment	1,413	-
Other expenses	179,195	150,254
	<u>7,345,095</u>	<u>6,836,533</u>
Note 6: Cash		
Cash at Bank and on hand	1,889	34,684
	<u>1,889</u>	<u>34,684</u>

FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2022

Note 7: Receivables	2022	2021
	\$	\$
Staff debtors	500	1,132
Other receivables	840	-
Accrued Interest	214	611
Receivables – VAT	49,222	94,180
	<u>50,776</u>	<u>95,923</u>
Note 8: Other current assets		
Refundable deposits	84,874	84,624
Prepayments	126,681	317,344
	<u>211,555</u>	<u>401,968</u>
Note 9: Current assets		
Term Deposit	11,658	11,427
	<u>11,658</u>	<u>11,427</u>

**FJI INDEPENDENT COMMISSION AGAINST CORRUPTION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2022**

Note 10: Property, plant and equipment

	Leasehold improvements	Motor Vehicles	Office equipment	Furniture and fittings	Computer hardware	Total
Cost	\$	\$	\$	\$	\$	\$
Balance as at 1 August 2021	648,646	677,039	412,204	687,522	1,733,348	4,158,759
Additions in the year	-	-	10,410	18,606	150,195	179,211
Disposals	-	-	(4,861)	(9,959)	(31,454)	(46,274)
Balance as at 31 July 2022	648,646	677,039	417,753	696,169	1,852,089	4,291,696
Accumulated depreciation and impairment						
Balance as at 1 August 2021	331,137	442,877	339,707	519,604	1,412,759	3,046,084
Depreciation	64,655	124,038	27,645	39,951	149,841	406,130
Disposals	-	-	(4,861)	(9,712)	(30,288)	(44,861)
Balance as at 31 July 2022	395,792	566,915	362,491	549,843	1,532,312	3,407,353
Carrying amount						
1 August 2021	317,509	234,162	72,497	167,917	320,589	1,112,675
31 July 2022	252,854	110,124	55,262	146,326	319,777	884,343

FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2022

	2022	2021
	\$	\$
Note 11: Intangible assets		
Software:		
<i>Cost</i>		
Opening balance as at 1 August	1,313,271	1,289,872
Additions	6,504	23,399
Disposals	-	-
Closing balance as at 31 July	<u>1,319,775</u>	<u>1,313,271</u>
<i>Accumulated amortisation and impairment</i>		
Opening balance as at 1 August	1,244,277	1,229,112
Amortisation (included in administrative expenses)	12,120	15,165
Disposals	-	-
Closing balance as at 31 July	1,256,397	1,244,277
<i>Carrying amount</i>		
31 July 2022	<u>63,378</u>	<u>68,994</u>
Note 12: Trade and other payables		
Creditors and accruals	<u>267,932</u>	<u>180,693</u>
	<u>267,932</u>	<u>180,693</u>
Note 13: Employee entitlements		
Obligation at 1 August	432,205	511,664
Additional accrual during the year	567,116	329,070
Benefits paid during the year	<u>(421,751)</u>	<u>(408,529)</u>
Obligation at 31 July	<u>577,570</u>	<u>432,205</u>
The obligation is classified as:		
Current liability	192,684	142,202
Non-current liability	<u>384,886</u>	<u>290,003</u>
Total	<u>577,570</u>	<u>432,205</u>

**FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2022**

	2022	
	\$	
Note 14: Commitments		
Commitments under operating leases		
The Commission rents several motor vehicles, photocopiers, and office space rental under operating leases. The leases are for an average period of four years for the motor vehicles, photocopiers and office rentals range from 3 – 20 years, with fixed rentals over the same period.		
Minimum lease payments under operating leases recognized as an expense during the year	938,121	76
At year end, the Commission has outstanding commitments under non-cancellable operating leases that are due as follows:		
Within one year	507,437	84
Later than one year but within five years	299,993	66
Later than five years	-	
	<u>807,430</u>	<u>1,51</u>
Capital commitments	<u>6,332</u>	

Note 15: Contingent liabilities

Contingent liabilities amounted to \$Nil as at 31 July 2022 (2021: \$Nil).

Note 16: Subsequent events

On 5th September 2024, a new Commissioner of the Commission was appointed by His Excellency the President of Fiji. The new Commissioner Ms Barbara Malimali took office effected on 5th September 2024.

Apart from the matters specifically referred to above, no issues, transactions or events have been identified between the end of the financial year and the date of this report any item, that in the opinion of the Commission may significantly affect the operations of the organization, the results of these operations, or the state of affairs of the Commission, in subsequent financial years.

FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2022

Note 17: Related party transactions
Identity and transactions

The Commission is guided by the Constitution of Fiji and the FICAC Act No 11 of 2007. The Parliament is responsible for the adequate funding and resources to exercise its function independently and effectively. Thus, the Commission receives its annual grant from the government of Fiji. During the financial year August 2021 to July 2022, the Commission received an operating grant of \$7,859,275 (2021: \$7,982,084) from the Government of Fiji. Amounts payable/receivable to/from the Government of Fiji was \$nil as at 31 July 2022 (2021: \$nil).

The total remuneration of key management for the period (including salaries and benefits) was: \$354,866 (2021 - \$298,000).

Note 18: Approval of financial statements

These financial statements were approved by the Commissioner and authorized for issue on

14/11/24

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