

*Preserving the past and securing the future*



Fiji Police Force



# **ANNUAL REPORT**

August 2020 - July 2021

Parliamentary Paper Number 97 of 2021



Compiled by  
Fiji Police Strategic Planning, Research & Development Unit  
July, 2023

Fiji Police Force  
Police Head Quarters  
Vinod Patel Building, Nasinu, Fiji.



**AUGUST 2020 - JULY 2021**

**ANNUAL REPORT**



**THE FIJIAN  
GOVERNMENT**

**Parliamentary Paper Number 97 of 2021**

## TRIBUTES

In honour of those officers who have made the ultimate sacrifice in their call of duty.

### We Will Remember Them

*You have fought a good fight  
You have finished the cause  
You have sacrificed for the safety of all  
You will not be forgotten  
In our hearts you will remain*

### Fallen Comrades 2020-2021

IP Arieta Tuisese  
IP Elia Waqasoqo  
SGT Ilisoni Baleinamau  
SGT Peni Waqa Veilawa  
PC Folaukitoga Bulamaimalevani  
PC Jione Temo  
PC Lasarusa Kororua  
PC Manoa Korotolu  
PC Mereseini Adivuni  
PC Mohammed Asaf Iqbal  
PC Saimoni Mataomi  
PC Satini Qi  
PC Solomoni Vorakitaki  
PC Timoci Raua



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## LETTER OF TRANSMITTAL TO THE MINISTER FOR HOME AFFAIRS AND IMMIGRATION

Hon. Pio Tikoduadua  
Minister for Home Affairs and Immigration  
P O Box 2349  
Government Buildings  
SUVA

Dear Sir,

### Annual Report of the Fiji Police Force for the Fiscal Year 2020 - 2021

I am pleased to submit herein, the Fiji Police Force's Annual Report for the fiscal year 1st August 2020 to 31st July, 2021 as per the government's regulatory requirement.

The report incorporates the performance and achievements of the Fiji Police for the year ending July 31st, 2021.

Yours sincerely,

  
Juki Fong Chew  
Acting Commissioner of Police

26 July, 2023

## COMMISSIONER'S FOREWORD



**JUKI FONG CHEW**  
Acting Commissioner of Police

I proudly present the Fiji Police Force's (FPF) Annual Report. This report comprises the activities, programmes, performance and audited financial statements of the organisation for the 2020/2021 Fiscal Year.

The FPF has progressed in its efforts of mitigating global threats such as the COVID 19 pandemic. The insights and experiences drawn from the outbreak and the two waves of the COVID 19 pandemic enhanced the FPF in its display of resilience, adaptability, consistency and relevance as it continues to advance and adjust to the ever changing policing environment. The FPF served alongside their fellow regional partners, New Zealand Police (NZP) and the Australian Federal Police (AFP), comrades from our domestic friendly forces, Ministry of Health and the Ministry of Economy in successfully controlling the global pandemic.

The Fiscal Year had the intent of 'Preserving the Past and Securing the Future', and this was relevant to us as we strive to secure the future of our resources

and police personnel as we continue to commit to our core role of maintaining law and order. We had to re-strategise our actions to maximise our impact on the criminal environment and protect Fijians and Fijian interests from serious criminal threats. We deploy our resources to best deliver on operational priorities, while remaining agile to address emerging threats such as cybercrime, financial technology threats, human trafficking, drugs and climate change to name a few. Despite these threats, the FPF managed to achieve a 2% reduction in overall crime and the detailed elaborations on this are captured in the FPF's Crime Statistics Annual Report.

Notably, the Fiji Police Force continues to make in-roads with international partners in harnessing much needed capability and capacity development. In the last financial year, the FPF received maritime capabilities worth \$5.7m from the People of Japan, full band equipment, traffic command vehicles and video conferencing equipment worth \$1.5m from the People's Republic of China.

The Australian Federal Police (AFP) and New Zealand Police (NZP) continued their support and was instrumental in the refurbishment of the National Command Centre into a state-of-art facility which serves as a nerve centre for the FPF Operations at a national level. Year. Ongoing support at the domestic front, regional and international level shall continue into the future. A milestone achievement was the graduation of the Commissioner of Police as the Pacific's and Fiji's first from the Royal College of Defence Studies at the Defence Academy Square, London, United Kingdom. We continued with our humanitarian role whereby 27 officers were deployed to the mission areas during the Financial Year. The invaluable experiences from these investments are critical for Fiji's global partnership and efficient service delivery.

Other FPF engagements and achievements included the virtual launch of the PICP Strategic Plan and the assuming of the Chairmanship of the PICP.

The year also recorded a two percent increase in the number of police personnel joining the FPF and the notable promotion of 300 personnel into the regular force. The FPF also looks forward to the full operationalization of the Human Resource Management Information System (HRMIS) to create efficiency within the human resource administration portfolio.

The ongoing implementation of the Cabinet approved FPF Reform and Restructure enabled the formation and operationalisation of the Fiji Police National Narcotic Bureau through a manpower of 84 personnel. The Bureau's major highlight was the establishment of the Fusion Center to enhance our intelligence capability and establishing a platform for data storage, profiling, information gathering and sharing capacity.

The Fiscal Year also welcomed the establishment of the FPF's Psychology Unit that works in tandem with the Chaplaincy and Counselling Services and in collaboration with NGOs, faith based organisations, civil societies and individuals in creating awareness on mental health and well-being for police employees. Another highlight for the year was the launch of the FPF's Strategic Plan for 2020-2024, a plan that will give the strategic direction of the FPF for the next five years. Another significant achievement for the Financial Year was the Customer Service Training for all police employees which aimed at improving service delivery within the organisation. On resources and capabilities, the FPF was provided with drones for drug operations and other monitoring needs for COVID 19, video conferencing equipment, CCTV cameras and five satellite communications in the divisions. The FPF's medical centre was instrumental during the year ensuring the continuity of sustainable, quality and inclusive primary health care service delivery for members of the FPF especially during the COVID 19 pandemic. The year also saw the introduction of the Public Health Infringement Notices (PHIN) to execute COVID safety measures towards containing the spread of the virus.

The FPF is appreciative of the operations arm of the FPF as it is where the crux of its core service deliverables lies in the achievement of the FPF's strategic priorities. On capital projects, the focus for the year was for Nadi, Nalawa, Lautoka and Nakasi Police Stations. Community policing continued partnership with relevant stakeholders and facilitated the long overdue National Community Policing Symposium which was held in the Central, Northern and Western divisions. Another major achievement towards the last quarter of the Financial Year was the opening of the newly constructed FPF garage at Nasese.

The FPF has been transitioning fairly well post COVID 19 and I commend the relentless efforts of all police personnel in committing to the task of maintaining law and order. We will continue to work effectively in collaboration with our stakeholders and partners in ensuring that the safety and security of our people remains the principal focus of what we do.

Vinaka.

  
**Juki Fong Chew**  
**Acting Commissioner of Police**

26 July, 2023

# ORGANISATIONAL STRATEGIC ALIGNMENT

## VISION

- A Recognized, Respected, Resilient, Responsive & Vibrant Police Force

## MISSION

- Creating a safe and secure Fiji in accordance with best practices, standards and technological innovations

## THEME

- Preserving the past and securing the future.

## VALUES

- Leadership
- Service Oriented
- Integrity
- Excellence
- Fairness
- Personal Responsibility

## ROLES AND RESPONSIBILITIES

The Fiji Police Force is accountable to the Government and its people for their Safety and Security. The Police Act s5, mandates the Fiji Police to:

1. Protect life and property
2. Preserve the peace
3. Prevent offence
4. Detect and apprehend offenders, and
5. Enforce relevant legislation.

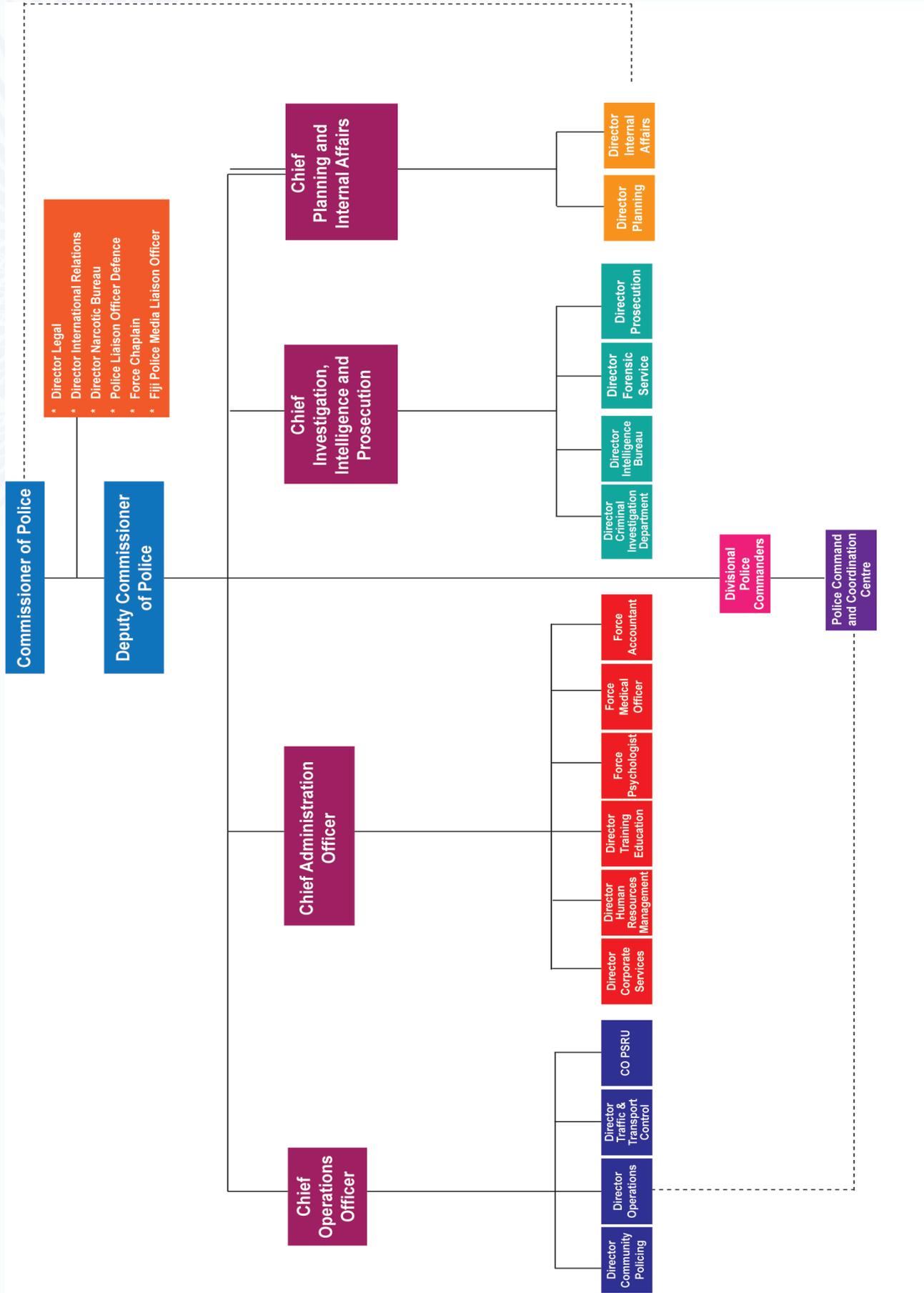
## STRATEGIC OUTPUTS

1. Effective Crime Prevention & Control
2. Efficient Investigation, Detection and Successful Prosecution
3. Reliable Intelligence
4. Road safety
5. Organisational effectiveness

## LEGISLATIVE AND OTHER MANDATES

- Fiji Constitution
- Criminal Procedure Act
- Fiji Procurement Act
- Financial Management Act
- Fiji Police Act
- Land Transport Authority Act
- Financial Administration Act
- Financial Manual
- Crimes Act
- Force Standing Orders
- Financial Instructions
- OHS at Workplace Act

# ORGANISATIONAL CHART



## A SNAPSHOT OF ANNUAL PERFORMANCE

The Fiji Police Force's performance is driven by its roles and functions set out in the Republic of Fiji Constitution, 2013, Crimes Act 2009, the Police Act, 1965, subsequent Regulations, Force Standing Orders (FSO) and policies. The performance is measured against the national targeted outcome of maintaining Law and Order. This is operationalised through five key outputs and measured using the related Key Performance Indicators (KPIs) as illustrated below. The annual corporate plan strategies and activities link up towards these KPIs in achieving the national targeted outcomes.

**Table 1.0 FPF Key Outputs**

<b>Output 1</b>	Effective Crime Prevention & Control
<b>Output 2</b>	Efficient Investigation, Detection and Successful Prosecution
<b>Output 3</b>	Reliable Intelligence
<b>Output 4</b>	Road Safety
<b>Output 5</b>	Organisational Effectiveness

**Table 2.0 FPF Key Overall Performance**

Key Performance Indicators (KPIs)	Tagged to Output	Achievements		Percentage Change (%)
		Aug 2019 - July 2020	Aug 2020 - July 2021	
KPI 1: Reduce Overall Crime by 10%	1,3	19,234	18,785	-2
KPI 2: Reduce Serious Crime by 10%	1,3	2,416	2,541	5
KPI 3: Reduce Crime Against Women by 10%	1,3	2,763	2,725	-1
KPI 4: Reduce Crime Against Children by 10%	1,3	1,101	1,116	1
KPI 5: No. of Drugs Cases Registered	1,3	1,575	898	-43
KPI 6: Maintain Detection Rate above 70%	1, 2, 3	75%	70%	-
KPI 7: Maintain Successful Prosecution by 90%	2	93.6%	94.6%	-
KPI 8: Reduction in Complaints Against Police by 10%	1, 2, 5	966	749	-22
KPI 9; Reduce Road Fatalities by 30%	4	52	37	-29

\* The following KPI, Reduction in CAP & CAS cases by 50% was reviewed and changes were made to the KPI in the 2020-2021 Annual Corporate Plan. Now it shall read as Reduction in CAP by 10%. That means, the KPI will report on Complaints against Police (CAP) cases only.

### Key to Colour Coding:

Colour	Interpretation
<span style="color: green;">■</span>	Key Performance Indicator achieved to or above targeted level
<span style="color: orange;">■</span>	Key Performance Indicator achieved to some extent but not to the targeted level
<span style="color: red;">■</span>	Key Performance Indicator NOT achieved to the targeted level

## KEY PERFORMANCE INDICATORS (KPIs)

The overall organisational performance of the Fiji Police Force is measured in terms of nine Key Performance Indicators (KPIs).

### KPI 1: Reduce Overall Crime by 10%

Division	Aug 2019 – July 2020	Aug 2020 – July 2021	% Change
South	5,486	5,713	4
West	7,396	6,789	-8
East	2,594	3,030	17
North	2,593	2,470	-5
Central	1,165	783	-33
<b>Total</b>	<b>19,234</b>	<b>18,785</b>	<b>-2</b>

There was a 2% reduction in overall crime during the financial year 2020-2021 in comparison to the previous FY 2019-2020.

### KPI 2: Reduce Serious Crime by 10%

Division	Aug 2019 – July 2020	Aug 2020 – July 2021	% Change
South	928	1,117	20
West	824	803	-3
East	220	275	25
North	277	255	-8
Central	167	91	-46
<b>Total</b>	<b>2,416</b>	<b>2,541</b>	<b>5</b>

A 5% increase in serious crime was recorded during the financial year 2020-2021 in comparison to the previous FY 2019-2020.

### KPI 3: Reduce Crime Against Women by 10%

Division	Aug 2019 – July 2020	Aug 2020 – July 2021	% Change
South	755	777	3
West	1,156	1,040	-10
East	437	526	20
North	340	336	-1
Central	75	46	-39
<b>Total</b>	<b>2,763</b>	<b>2,725</b>	<b>-1</b>

A 1% reduction in crime against women was recorded during the financial year 2020-2021 in comparison to the previous FY 2019-2020.

#### KPI 4: Reduce Crime Against Children by 10%

Division	Aug 2019 – July 2020	Aug 2020 – July 2021	% Change
South	320	319	0
West	390	418	7
East	212	220	4
North	149	135	-9
Central	30	24	-20
<b>Total</b>	<b>1,101</b>	<b>1,116</b>	<b>1</b>

There was a 1% increase in crime against children during the financial year 2020-2021 in comparison to the previous FY 2019-2020.

#### KPI 5: No. of Drugs Cases Registered

Division	Aug 2019 – July 2020	Aug 2020 – July 2021	% Change
South	331	219	-34
West	706	382	-46
East	204	127	-38
North	191	114	-40
Central	143	56	-61
<b>Total</b>	<b>1,575</b>	<b>898</b>	<b>-43</b>

There was a 43% reduction in the number of illicit drugs cases registered during the financial year 2020-2021 in comparison to the previous FY 2019-2020.

#### KPI 6: Maintain Detection Rate above 70%

Division	Aug 2019 – July 2020	Aug 2020 – July 2021
South	77%	74%
West	79%	70%
East	77%	69%
North	59%	60%
Central	71%	64%
<b>Total</b>	<b>75%</b>	<b>70%</b>

The overall detection rate during the financial year 2020-2021 was 70%.

#### KPI 7: Maintain Successful Prosecution by 90%

Division	Aug 2019 – July 2020	Aug 2020 – July 2021
South	94.1 %	94.5%
West	94.4 %	95%
East	93.8 %	91%
North	92.1%	98%
<b>Overall</b>	<b>93.6%</b>	<b>94.6%</b>

Overall, a 94.6% conviction rate was recorded in the 2020/2021 financial year.

**KPI 8: Reduction in Complaints Against Police by 10%**

Division	Aug 2019 – July 2020	Aug 2020 – July 2021	% Change
South	66	83	26
West	103	251	144
East	146	56	-62
North	249	79	-68
IA (HQ)	402	280	-30
<b>Total</b>	<b>966</b>	<b>749</b>	<b>-22</b>

There was a 22% reduction in CAP cases in the 2020-2021 financial year 2020-2021 in comparison to the previous FY 2019-2020.

**KPI 9: Reduce Road Fatalities by 30%**

Division	Aug 2019 – July 2020	Aug 2020 – July 2021	% Change
South	13	8	-38
West	26	12	-54
East	8	9	13
North	5	8	60
<b>Total</b>	<b>52</b>	<b>37</b>	<b>-29</b>

A 29% reduction in road fatalities was recorded in 2020-2021 financial year in comparison to the previous FY 2019-2020.



*Women Police Officers on beat patrol*

# STRATEGIC COMMAND ACHIEVEMENTS

## INTERNATIONAL RELATIONS

The Fiji Police Force continues to make in-roads with international partners in harnessing much needed capability and capacity development.

In the last financial year, the FPF received maritime capabilities worth F\$5.7m from the People of Japan, Full Band equipment, traffic command vehicle and video conferencing equipment from the People's Republic of China worth F\$1.5m.

Closer to home, the AFP and RNZP have been instrumental in refurbishing the National Command Centre into a state-of-art facility which serves as a nerve centre for the FPF Operations at a National Level monitored from a central hub. Further to this the RNZP under the Fiji Policing Programme promises an upgrade in the criminal investigations front while the AFP continues to groom young leaders within the FPF through online leadership courses.

On the humanitarian front, a total of 27 officers were serving in the UN Mission outposts of which 9 officers have received extensions given the travel restrictions and risks involved in the global COVID-19 crisis.

Ongoing support from other countries such as the US, PICP network, Korea, Interpol, International Association of Chiefs of Police is also acknowledged and shall continue to solidify into the future.

The recent graduation of Pacific and Fiji's first from the Royal College of Defence Studies at the Defence Academy Square, London, United Kingdom is another feather in the cap for Fiji and the FPF to stand tall for.

These investments are invaluable additions to the infrastructural and human capital of Fiji's public sector and workforce and its accountability and responsible use must be harnessed to its full capacity to realise its potential through service delivery to the people of Fiji in far reaching remote and maritime zones.

The following table summarises the various international conferences, meetings and engagements attended by the FPF hierarchy during the fiscal year.

**Table 3.0 International engagements attended by FPF officials, 2020-2021**

Date	Entourage	Host Country	Targeted Corporate/Strategic Theme
14/08/20	Launched on-line	Fiji	The Pacific Islands Chiefs of Police (PICP) Strategic Plan was launched on-line at the Fiji Police Headquarters, Suva. Fiji assumed Chairmanship of the PICP on 11th August 2020 during a virtual meeting of Pacific Islands during a virtual meeting of PICP including Commissioners of the NZ Police and the Australian Federal Police. Representatives of stakeholders including Ministry of Foreign Affairs and the Ministry of Defence & Police attended along with reps of Embassies/High Commissions of PICP member countries represented in Suva. The PICP Secretariat based out of Wellington including DFAT and MFAT reps of Australia and New Zealand also joined on-line from Wellington for the launch.

15/09/20	Fiji Police Force (FPF), Australian Federal Police (AFP) and NZ Police (NZP)	Via Zoom	Online meeting between FPF, AFP and NZP on Drug Enforcement Administration (DEA) and investigation into an international money laundering enterprise. Transnational Serious and Organised Crime (TSOC) Taskforce members continued to gather evidence on the target activities in Fiji, including money laundering through commercial property developments. The TSOC Taskforce seeks to share Fiji Police's approach and experience to enhance other Pacific police services ability to disrupt local cannabis supply networks being leveraged by transnational organised crime groups.
10/06/21	TSOC Members	Via Zoom	TSOC Taskforce Joint Managements Group Meeting.

**Table 4.0 Meetings with Cabinet Ministers and Diplomats at FPF HQ, 2020-2021**

Date	Visiting Delegation
17/08/20	Meeting with Hon. Inia Seruiratu, Minister of Defence, National Security & Policing.
18/08/20	Introductory Call by the New Zealand Police Commissioner Andrew Coster, followed by a Dinner hosted by the New Zealand High Commissioner. Dinner was also attended by CII, CAO, DCID and DIR.
26/08/20	Meeting with Hon. Inia Seruiratu, Minister of Defence, National Security & Policing.
08/09/20	Courtesy Visit by the Australian High Commissioner HE John Feakes.
23/09/20	Courtesy Visit by the HE Qian Bo, Ambassador of the Republic of China
08/10/20	Briefing to the Hon Inia Seruiratu, Minister of Defence, National Security & Policing
05/11/20	Video Teleconference Joint Heads of Pacific Security
13/11/20	Formal Dinner with HE The President (with medal recipients)
23/11/20	Briefing to the Hon Prime Minister
15/12/20	Dinner hosted by HE Qian Bo, Ambassador of the Republic of China
29/12/20	Meeting with the Hon Prime Minister
13/01/21	Lunch with HE The President
29/01/21	Dinner with HE Qian Bo, Ambassador of the Republic of China
17/02/21	Courtesy Call by HE Young-Kyu Park, Ambassador of Korea
19/02/21	Introductory Call by Charge'd Affaires, a.i. Antone Greubel, US Embassy
25/02/21	Courtesy Call by Mr Paul Welsh, Deputy High Commissioner, British High Commission
17/03/21	Courtesy Call by HE George Edgar, Ambassador of the British High Commission
31/03/21	Meeting with Hon. Inia Seruiratu, Minister of Defence, National Security & Policing.
15/04/21	Handing over of Equipment by HE Qian Bo, Ambassador of the Republic of China

## HUMANITARIAN EMERGENCY SUPPORT UNIT (HESU)

The function of the Humanitarian Emergency Support Unit (HESU) is to administer activities regarding our police officers before their deployment to overseas missions, when serving in the mission areas and after their tour of duties end. In the period under review Fiji Police officers were serving with United Nation Missions in South Sudan (UNMISS), United Nation African Mission in Darfur (UNAMID), Multi Force Observers (MFO Sinai), United Nation Disengagement Observer Force in Golan Heights (UNDOF), and United Nation Assistance Mission in Iraq (UNAMI). By the end of July 2021, a total of twenty-seven (27) were in the mission areas serving as individual Police officers.

### Strength in the Mission Area

The strength of police officers serving in overseas missions at the end of July 2021 is tabulated below:

**Table 5.0 Personnel Serving in Mission Areas**

SN	Mission	Male	Female	Total
1.	UNMISS	11	7	18
2.	UNISFA	1	1	2
3.	MFO, Sinai	2	0	2
4.	UNDOF, Golan Heights	1	0	1
5.	UNAMI, Iraq	3	0	3
6.	Secondment	-	1	1
<b>TOTAL</b>		<b>18</b>	<b>9</b>	<b>27</b>

A total of three (3) local SAAT awareness for female officers was conducted during the year in all the divisions. COVID restrictions did not allow any UN SAAT tests to be carried out. One pre-deployment for 17 officers ear marked for deployment and one Post Deployment Re-Integration Program (PDRIP) was conducted for 9 officers returning from overseas missions.



*English Instructor A/ASP Mereani Rokowati with the candidates for Assessment on Operational Capability, Ghana Formed Police Unit, (Ghana Africa, 2021).*

# CORPORATE COMMAND ACHIEVEMENTS

## HUMAN RESOURCE MANAGEMENT (HRM)

The members of the FPF are the unsung heroes of this nation as they serve alongside their fellow comrades from the friendly forces and Ministry of Health and Ministry of Economy in controlling the corona pandemic. Over the last fiscal year, significant movements have been noted within the FPF hierarchy and structure. As shown below a two percent increase was noted in the establishment, a 7 percent increase in manpower strength while there was a 25 percent decrease in the number of vacancies over the year. This was a result of the trade-offs between ongoing recruitment in the SC, RF and civilian cadre, against the attrition due to terminations, dismissal, interdictions, retirement and death. More than 300 promotions were made in the regular force boosting the morale of the man in the rungs of the Force. A total of 14 officers were re-engaged on extension of service through contracts.

**Table 6.0 FPF manpower strength, July 2020 – July 2021**

Manpower status	31 July 2020	31 July 2021	Change
Establishment	5,029	5,132	2% increase
Strength	4,600	4,812	7% increase
Vacancies	429	322	25% decrease

With the ongoing implementation of the Cabinet approved FPF R&R, the notable development in the past year has been the formation and operationalization of the Fiji Police National Narcotic Bureau through the provision of 84 personnel.

The directorate looks forward to the full operationalization of the Human Resource Management Information System (HRMIS) to create efficiency within the human resource administration portfolio. The pandemic has created a setback in conducting residential and other service trainings and examinations for officers to meet MQR for promotions and confirmations. In creating a conducive work environment for all cadres, the directorate is looking into the terms and conditions of work for the civilian component of the workforce to address the remuneration and progression within the Constitutional authority of the Commissioner of Police and best practices in the civil and disciplinary sectors.

**Table 7.0 FPF Manpower Summary by Gender as at 31st July 2021**

CADRE	Manpower	Male	Female	Male %	Female %
Regular Force	4,440	3,443	997	78%	22%
Civilian cadre	174	62	112	36%	64%
Special constabulary	117	68	49	58%	42%
Government Wage Earners	74	60	14	81%	19%
<b>Total</b>	<b>4,805</b>	<b>3,633</b>	<b>1,172</b>	<b>76%</b>	<b>24%</b>

## Occupational Health and Safety (OHS)

The Occupational Health and Safety unit within the HRM continued to create awareness, liaise with the Ministry of Labour, and consult stakeholders and advise internal stakeholders on pertinent health and safety matters. The records and registry services and the archives are moving towards digitalizing records for easier storage, review updates, accessibility and retrieval.

**Table 8.0 Occupational Health and Safety Achievements**

S/N	ACTIVITIES	Aug 2019 – July 2020	Aug 2020 – July 2021
1.	OHS Death Investigations	7	14
2.	OHS Death Investigations reports to MOL	7	14
3.	OHS Death Compensation approved by MOL	1	2
4.	OHS Death Compensation Payment approved by MOL	\$60,000.00	\$50,000.00
5.	OHS Injury Investigations	34	42
6.	OHS Injury Investigations reports to MOL	34	42
7.	OHS Injury Compensations approved by MOL	3	7
8.	OHS Injury Compensations Payment approved by MOL	\$94,280	\$127,970.00
9.	No. of OHS Awareness conducted	48	30
10.	No. of OHS Inspection Conducted	3	1
11.	No. of Fire Drills conducted	-	-
12.	No. of OHS Advisories issued	45	33

## Civilian Administration

The Civilian Administration unit overall progress for period 2020-2021 are as follows:

- a) Regularization of Temporary Relieving Clerical Officers appointments
- b) Facilitated civilian staff meeting with Acting CP
- c) Initiated Salary Progression/Bonus Pay paper for civilian staff to DHRM
- d) Continued to focus on the filing of budgeted positions which became vacant through attrition.
- e) Continued to process refund of tuition/registration
- f) Implementation of CP's Directive 8/2021 "no jab no job" - Accounting for Vaccination Cards/ Monitoring isolation civilian listing
- g) Conduct analysis and subsequent advice on attachments, acting appointments, resignations, retirement, leave, contract renewals, and transfers.

## PSYCHOLOGY UNIT

Police officers' roles and responsibilities place them in challenging and stressful situations that can significantly impact on their mental wellbeing and possibly even performance. Evidence suggests that the ways in which mental health challenges manifest or are dealt with in police forces differ from other occupational groups. Under its new reform, the Fiji Police Force has set a mandate to employ a psychologist who is included in their recruitment system. This is to prepare Police Officers for a volatile environment.

The government's mandate, and our status as the premier law enforcement agency to deliver efficient and reliable services, warrants the establishment of a dedicated unit to provide the psychological resolve to do so. Stress and trauma experienced by police officers in the line of duty can have negative impacts on officers' health and well-being. Psychological support is imperative to help officers maintain psychological well-being and to perform their duties efficiently. It is important that the psychological tools are contextualized locally and is applicable to the Pacific way of thinking.

Police psychology is 'the research and application of psychological principles and clinical skills that are culturally appropriate for law enforcement and public safety'. The basic tasks of a police psychologist are evaluation, conducting training and coaching of police officers, assisting in organizational development and providing psychological services.

With the creation of a Psychology unit, the basic Psychologist portfolio will be transformed and have far reaching effects with the anticipated evolving security landscape and the forecasted increase in police power in the future. The vision is one where every officer is equipped to use psychological principles in their respective areas of work. Proper psychological training is of benefit to police agencies not only in the delivery of services, and the advancement of the profession, but also in the prevention of injuries to the public and the lessening of civil liability. A Psychology unit will enable the ability to focus on deepening its internal psychology know-how as well as evaluating and strengthening its current and future capabilities through the harnessing of technology and data analytics. This will allow the unit to be a resource centre and be better poised to provide psychological guidance to FPF officers, the standards to achieve and the strategies to develop psychological competence.

### Benefits

The establishing of a Psychology unit in FPF will be beneficial in the following way:

- Provide a quality best-practice service (competent, professional, ethical and client-focused) to maximize client outcomes and satisfaction with psychology;
- Establish a team of highly-qualified psychologists with diverse training, interests and experiences to ensure an appropriate client-practitioner fit;
- Make quality psychology services more accessible to FPF employees by addressing barriers to access, including financial, geographical and psychological barriers;
- Offer a broad range of client services within the one organization for convenience, collaboration and cost-effectiveness;
- Educate the community and other professionals about the wide scope of areas that psychology can assist with, beyond the medical model of mental health treatment;
- Work effectively and professionally with referrers and stakeholders to maximize client and stakeholder outcomes.

### Inception of the Psychology Unit within the FPF

The Psychologist and an Executive Officer joined the FPF in March 2021 and worked quickly with the assistance of the FPF in providing a counselling room which aimed to meet international standards in terms of:

1. Providing a secured safe space for counselling
2. Secured storage of client case files
3. Counselling code of ethics
4. Case management system
5. A mode of access to the services
6. A library that is contextualized to the culture that would assist towards the overall objectives of FPF

## Initiatives

Dealing with mental health challenges differ from other occupational groups. The need for a quick psychological response became eminent during the COVID operations on the ground with 101 check points throughout the nation. In response to the psychological need, the Psychology unit designed a Mental Health awareness program. This initiative was designed for all the divisions as a psychological first aid kit during the pandemic. The unit is anticipated to grow over time and expand its awareness programmes to reach officers across the country.

## Psychology Unit Achievements

The following table shows the activities carried out by the unit since its establishment during the fiscal year.

**Table 9.0 Psychology Unit Achievements, February 1st – July 31st, 2021**

SN	Activites	Achievements
1.	Counselling Sessions	5
2.	Group Sessions	143
3.	Research	5
4.	Engagements	63
5.	Training	512
6.	Interdictions	1
<b>Total</b>		<b>729</b>

## Way forward

Adequate rest and sleep is vital for recuperation. Since a total of 48 officers died of heart attack between the years 2016 to 2020, the unit anticipates to conduct more awareness workshops from a cultural perspective, invest in more books and resources that are contextualised to our culture and spirituality to assist the unit in serving the officers. Also, the unit collaborate with FPA on curriculum for courses at the academy, secure a larger space to accommodate counselling rooms for individuals and groups, visitations to families that require assistance and continue working with relevant stakeholders.

## WORKFORCE TRAINING AND EDUCATION

A total of 22 staff at the academy graduated as qualified instructors after undertaking the National Certificate in Teaching of technical & vocational education training (TVET level 4) studies from the Fulton College. This sets the standard of the Fiji Police Academy (FPA) in another dimension with qualified instructors. This was an enabler for meeting training needs at the Divisional Level and at the FPA. With the first case of covid detected on 19th March 2020, the Academy had to re-strategize its operations. In-house training was on hold. The academy staff had an opportunity to contribute effectively on the operational front supporting the frontline officers in covid response. The FPA Gym was used as a detainment centre namely Alcatraz and a Court House for those who were arrested for the offence of 'Failure to Comply with Orders'. A total of 66 newly passed out recruits remained on campus as Force Reserve. In view of the covid situation the academy had to draw up forecast of activities such as reviewing training packages, Public Health Infringement Notice Training package and E-Learning platform proposal. Despite the overall challenges, the academy maintained its core role in continuing to serve the training needs of police officers of the Fiji Police Force in providing 9 courses and 14 workshop trainings for 1,474 individuals during the fiscal year.

**Table 10.0 Courses conducted at the Academy, 2020 – 2021**

S/N	Course	No. Of Participants	Duration [weeks]	Venue	Coordinating School
1.	Basic Recruits Course Batch 59 continued	255	11	FPA	Operations
2.	Corporal Qualifying Course	79	4	FPA	Leadership & Management
3.	Basic Recruits 60	180	11	FPA	Operation
4.	Basic IB Course	30	2	FPA	Investigations & Intelligence
5.	Corporal Qualifying Course	106	4	FPA	Leadership & Management
6.	Basic Recruits Course 61	137	16	FPA	Operations
7.	Superintendent Course	51	5	PSRU	Leadership & Management
8.	Inspectors Development Course	45	4	FPA	Leadership & Management
9.	Basic Prosecution Course	46	6	FRCS	Investigations & Intelligence
<b>TOTAL</b>		<b>929</b>			



**Table 11.0 Local Workshops conducted at the Academy, 2020 - 2021**

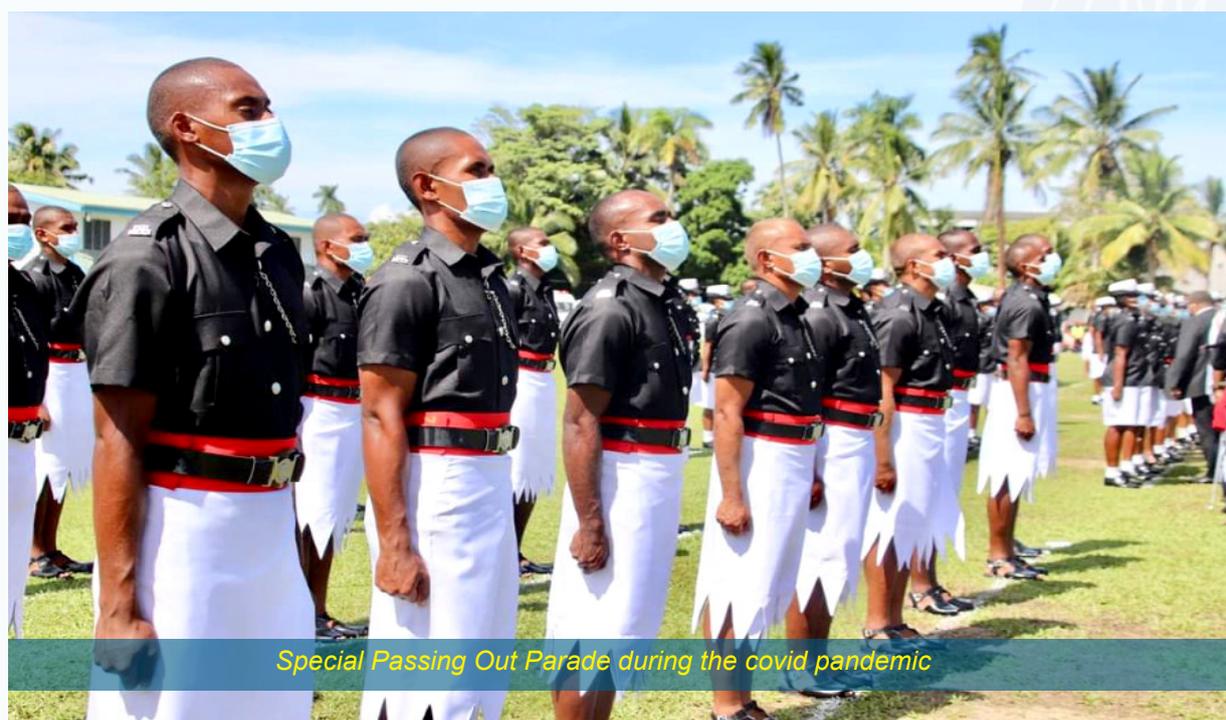
S/N	Course	NO OF PATICIPANTS	DURATION [days]
1.	UN Human Rights & Law Enforcement Workshop	259	2
2.	Cyber Crime Course	15	1
3.	Incident Command & Control System Workshop	25	2
4.	UN Human Rights & Law Enforcement Workshop facilitated by Office of High Commissioner Human Rights for CID personnel	20	1
5.	Tribunal Workshop for Southern	22	2
6.	Tribunal Workshop for Eastern	21	2
7.	Tribunal Workshop for Western	20	2
8.	Tribunal Workshop for Northern	20	2
9.	Tribunal Workshop for PSRU Division	19	2
10.	Asset Management Workshop	13	2
11.	Child Protection Training	24	3
12.	Police Authorized Defensive Driving Workshop	20	6
13.	Child Protection Training facilitated by UNICEF & FPF	24	3
14.	Customer Service Workshop for Southern, Eastern and Central Division	43	2
<b>Total</b>		<b>545</b>	

**Table 12.0 Local Trainings Attended by FPA Staff 2020 - 2021**

SN	Course/Training	No of Attendees	Duration of Course [days]	Coordinating agencies
1.	Fiji Swimming Workshop	1	2	Fiji Swimming Association
2.	International Skills Trainer Course for Disaster Management	1	2	AUSAID Head Office
3.	International Youth Day Regional Workshop	1	10	UN Human Rights
4.	Tobacco Control Workshop	1	2	Pearl Resort, Pacific Harbour
5.	Military Training	4	10	Lololo
6.	Youth Leadership Workshop	1	3	Peninsula Conference Room
7.	UN Human Rights and Law Enforcement Training	3	2	Office of the High Commissioner of Human Rights (OHCHR)
8.	Women in Leadership Workshop	1	2	UNDP
9.	Child Protection & Orientation Training attended by	4	5	UNICEF

**Table 13.0 Overseas Training 2020 - 2021**

S/N	Course/Training	Country	Duration	Attendees
1.	Masters In Security & Strategic Studies	Australia	07/01 – 31/07/2021	1
2.	Masters In International Relation & National Security Studies	Australia	14/01 – 31/07/2021	1
3.	Secondment	France	29/05/2018 – 29/05/2021	1
4.	Specialized Online Training On Underwater Camera & Communication Equipment	Japan International Cooperation Agency (JICA)	19/01/2021 – 20/01/2021	20
5.	Phase Two (2) Of US Diplomatic Security Service Training	US Diplomatic Security Service Trainers (US Embassy)	13/04/2021 – 15/04/2021	30
6.	Certificate IV Qualification In Disaster Risk Management (Team Leadership)	SPC In Collaboration With USP (TAFE)	08/2021 – 03/2022	12
7.	Webinar On Virtual Assets & Virtual Asset Service Provider	Fiji Financial Intelligence Unit	14/09/2021 – 17/09/2021	2
8.	ICT Cybersecurity Training On Critical Information & Cyber Attacks & Malwares	Singaporean Telecommunication & IT Company (WELCHMAN KEEN's)	22/09/2021 – 23/09/2021	25
9.	Strengthening Data Collection, Analysis & Reporting On Trafficking In Persons Virtual Training Course	Australian Federal Police	14/09/2021- 29/09/2021	9
10.	3PN (Pacific Police Policy Network) Zoom Meeting Series & Confirmation Of Members	Australian Federal Police	21/09/2021 – 28/09/2021	3



*Special Passing Out Parade during the covid pandemic*

## Other Activities included:

### Community Policing Engagements

- a) BRC 02/20 – Batch 59 Module 10 Community Engagement Program Coordinating Brief at PCCC
- b) Community engagement for BRC 60 –Vugalei District School.
- c) APTC Diploma in Counselling Zoom Session on Suicide Prevention
- d) Nasese/Nasova Youth Meeting with Ministry of Youth
- e) Presentation to DOPs of BRC Module 10 Community Engagement
- f) Community Engagement Assessors' Briefing
- g) Community Engagement in Dreketi District of the Rewa Province
- h) Methodist Youth Group Presentation
- i) USP Careers Expo attended by HOS Community Policing and staff
- j) Awareness on Mai TV Tali Magimagi
- k) Awareness with other units Cyber Crime, CASOU, Drugs, Comm/Pol at Muanikau Community Post Youth Tournament
- l) Community Engagement for Cpl Course participant and Ops Instructors
- m) Tali Magimagi Programme interview for FBC TV
- n) Policing and the law Session at the Access to Justice workshop for youths from Raiwai, Raiwaqa, Vatuwaqa and Jittu Estate
- o) Launching of the Fight Against Cancer Dragon boat with Nasova youths
- p) Basden College Professional Development for teachers
- q) Community Kids engagement with Sports Commission
- r) MYF camp awareness to youths
- s) IP Course participants Community Engagement at Kalabu, Tovata

### FPA Open Day

The HOS Community Policing team facilitated the FPA Open Day for LDS Primary School and Lami Christian Academy at FPA Gym and Nasova ground.

### Visitations

- a) A total of 17 visitations were made to FPA by the executive command of the FPF Senior Officers during the year.
- b) Visitations by external stakeholders included:
  - i. High Commissioner Human Rights to officially close the UN Human Rights Workshop
  - ii. Visit from FNPF team together with the Unit Trust of Fiji, and ANZ to present their package as initiated by the Minister for Defence.
  - iii. Minister for Defence, Hon. Inia Seruiratu reviewed the POP Batch 59 & 60
  - iv. Visitation by the Chinese delegation on 16 Dec
  - v. Official Opening of the Prosecution course by DPP
  - vi. Visitation by the Australian Ambassador
    - i. Show Force of Batch 59 within Nausori AOR – 19/08/20
    - ii. Weekend ops Southern Division-29/08/20
    - iii. Weekend Operations by Cpl Cpl Course 01/20 participant Suva- Nausori AOR- 24/10/20
    - iv. Weekend Operations by Cpl Cpl Course 02/20 participant Suva- Nausori AOR- 22/11/20
    - v. Engagement on TC Yasa Ops at Vanua Levu & PCCC
    - vi. Covid Ops Commence
    - vii. Guarding of Alcatraz Detainment Center Ops
    - viii. Joint Ops at PSRU
    - ix. Support Ops at SD & CD

## Rehearsals

1. Rehearsal for Women Officers' 50th Year Anniversary Parade
2. POP Rehearsal for Batch 59
3. POP Rehearsal for Batch 60

## Passing out Parade (POP)

1. Pass out Parade of Batch 59
2. Passing out Parade of Batch 60
3. Passing out Parade of Batch 61

## Required Fitness Level

1. 1st Quarter RFL continues for all Divisions conducted by PTI instructors with the guidance of Chief PTI
2. Agility Test for Special Constables –West-10/08/20 & Central 17-18/08/20
3. 2nd Quarter RFL continues for all divisions conducted by PTI instructors with the guidance of Chief PTI
4. RFL for recruits Batch 59, 60 & 61

## Opening Ceremonies

- a) Opening of the UN Human Rights Workshop for CID/HQ personnel officiated by DTE
- b) Unveiling of plaque and church service for Batch 59 officiated by A/COMPOL
- c) Address by A/COMPOL to all Civilian staff in the Fiji Police Force
- d) Officiated Issuing of certificates to recruits batch 59- A/COMPOL
- e) Officiated Graduation dinner for batch 59
- f) Official Opening of Corporal Qualifying Course officiated by A/CP
- g) Official opening of Tribunal Workshops for ED & SD
- h) Opening of the UN Human Rights Workshop for Internal Affairs and PSRU officiated by Commandant/FPA
- i) Opening of the Basic IB Course officiated by Director IB
- j) Official opening of CPL Qualifying Course 02/20 officiated by A/Compol Rusiate Tudravu
- k) Official Opening of the Police Authorised Defensive Driving Workshop officiated by DOPS, SSP Sakeo Ganivatu
- l) Graduation Dinner for BRC 60 recruits officiated by A/CP and all Chief Officers
- m) Opening of the Customer Service Training of Trainers(TOT) Workshop officiated by the Acting Commissioner of Police (A/CP)
- n) Official Opening of the Customer Service TOT Workshop officiated by A/DCP-WD Training Room
- o) Official Opening of the Customer Service TOT Workshop officiated by A/CAO-ND Training Room
- p) Official opening of the Superintendents' Qualifying Course 01/21 officiated by A/CP
- q) Official Opening of the BRC 01/21: Batch 60 officiated by A/CP with the presence of all Chief Officers and Directors
- r) Official opening of the Basic Prosecution Course officiated by DPP, Mr Pryde

## Closing Ceremonies

- a) Official closing of Tribunal Workshop for ED & SD
- b) Official Closing of the Development and Drill Instructors Course attended by DTE and CO/PSRU
- c) Closing of the UN Human Rights Workshop for Internal Affairs and PSRU officiated by Commandant/FPA
- d) Graduation Ball for CPL Qualifying Course participants officiated by A/CAO
- e) Closing of the Basic Intelligence Course 01/20 officiated by A/CP
- f) Officiated Graduation dinner/Certificate BRC 60 by A/CP

- g) Official closing ceremony of the Western Division Customer Service Workshop officiated by Mr Joe Grey, General Manager Fiji Airports
- h) Official closing of the Central Customer Service Workshop officiated by A/CP-FPA

## Graduations

- a) Batch 59 Graduation Dinner by A/CP
- b) BRC 60 Graduation Dinner officiated by A/CP
- c) CPL Qualifying Graduation Ball by A/CAO
- d) Batch 61 Graduation Parade

## Important Events/Functions

- a) Unveiling of plaque and church service for Batch 59 officiated by A/COMPOL.
- b) Women Officers 50th Year Anniversary Parade & Dinner.
- c) Pinktober Celebration with the presence of the Fiji Cancer Society.
- d) Honorable Minister for Defence, Inia Seruiratu's visit to FPA's Alcatraz Detention.
- e) Outgoing Commandant's (SP Mohammed Sharoon) farewell with safety protocols followed to best suit the academy bubble.
- f) Handing over of duties and responsibilities of Commandant from Outgoing Commandant to ASP Paula Waqakalou.
- g) Handing over of duties and responsibilities of Head of School Operations from ASP Paula to IP Jonati Daucakacaka.
- h) Inspections for vehicle, barrack, kit, training files and inventory were carried out by the commandant and the HOS Operations.

## Team Bonding Initiatives

1. FPA Children's Program and Staff Cocktail party with A/CP as the Chief Guest.
2. Command Group Retreat Activity facilitated by Chief PTI and team

## External Commitments within FPA

1. Pinktober Breast Cancer Awareness at FPA Gym organized by WSP Vilisi for all women officers
2. Visit from FNPF, Unit Trust & ANZ to present their Package
3. Police independence Medal Parade inspected and review by his excellency the President at Nasova ground
4. Isa lei Nasova' cleanup campaign at Nasova & Nasese area
5. Three days counselling workshop by Medical Service Pacific (MSP) in partnership with Force Psychologist at FPA

## Spiritual Enhancement

As part of the development and spiritual wellbeing of personnel, church services were conducted at the FPA for:

- i. HQ Command Group; and to
- ii. Welcome Batch 60 and all staff.

## Awards and Recognition

The Fiji Police established a formal process whereby the school through the FPA command group acknowledges individuals, units on work performance worthy of recognition. This is through acting appointments, promotions, overseas courses and local courses.

## STRATEGIC PLANNING, STATISTICS, POLICY, RESEARCH AND DEVELOPMENT

The directorate comprises of three units namely, the Crime Statistics Unit, the Research and Development Unit, and the Planning and Monitoring Unit based at the FPF headquarters with direct reporting line to the ACP and dotted-line reporting to the Commissioner of Police. Apart from being the strategic, policy, statistics and Research and Development advisor to the command group, the directorate is often called by the line Ministry and other stakeholders for consultations and advice.

The major achievements for the year included the following:

The strategic planning office developed the strategic framework and launched the next 5 year FPF's Strategic Plan for 2020-2024 and Annual Corporate Plan for the 2020 – 2021 financial year. The various divisions and units were assisted with their divisional and business plans. The planning, monitoring and evaluation unit had a boost in its manpower to ensure consistency in the monitoring of the implementation of plans.

The research and development unit continued to meet internal and external demand for write-ups. This included the finalisation of Annual Report 2018-2019; concept papers including the establishment of FPF Strategic Reserve and Warehouse, National Call Centre; Police Act Review Justification Paper; Manpower Deployment Analysis during covid and routine operations; developed Contingency Framework, Plan for Infectious Disease and Covid 19 Protocols and Guidance; and the development and roll out of the FPF Customer Service Training package to improve customer service delivery.

Furthermore the R&D unit assisted in the development of Standard Operating Procedures (SOPs), policies and commissioners directives on matters such as Formal Inspection, CID & Crime Intel, Sanction of Investigation Files to ODPP; the Payment of Allowances to Witnesses; the Establishment of Fiji Police Narcotics Bureau; for Fiji Police Emergency Lines 917 & 919; Interdicted officers failing to attend tribunal, withdrawal of uniforms for interdicted officers; Allocation of ICT electronic equipment; FPF Higher Education Policy draft; and SOP for Infectious Diseases.



*Planning Staff during a brainstorming session.*

Assistance was rendered to other directorates in the secretariat and report compilation for national and divisional Community Policing Symposiums held at the Pearl (Pacific Harbour), Tanoa Hotel (Lautoka), and Wasawasa Lodge (Savusavu). Likewise, a concept note and CID Retreat resolutions were drafted at the Pearl (Pacific Harbour).

In response to external requests, the directorate provided the FPF NDP Review Report on the detection KPI with the Ministry of Economy; the Fiji Police Force's input towards the Gender Transformative Institutional Capacity Development Initiative [ICD] for Ministry of Women, Children & Poverty Alleviation; parliamentary responses for our line Minister for Defence; and FPF's comments on the draft national Action Plan 2021-2025 for the Ministry of Employment, Productivity & Industrial Relations.

The Crime Statistics Unit played a vital role in the facilitation and presentation of statistics to the command group and briefings; Daily entry of Daily Crime Report (DCR); promulgation of the Weekly Crime bulletins in the Force Routine Order; attending to internal and external statistical requests including tertiary students, Government and Non-Governmental Organisations, CSOs, FBOs, and diplomatic missions in Fiji.

Finally, in addition to the routine desk bound duties, Planning personnel assisted in operational duties along the Suva – Nausori corridor and during Tropical Cyclone Yasa in which a team was deployed to the Northern Division to support the victims of TC Yasa.



*Sgt Mesulame and Cpl Seremaia conducting verification with Crime Stats desk officer Sgt Josifini at the Valelevu Police Station*

## LEGAL

The Fiji Police Legal Unit provides legal advice to the Commissioner of Police and senior police officers on corporate-related legal matters. It also liaises with the Office of the Solicitor General in matters of civil claim filed against the Fiji Police Force and vetting of contracts and agreements with the other stakeholders.

The office of Director Legal provides the much needed legal guidance to the Commissioner of Police and the Senior Officers. During the fiscal year the directorate provided 109 legal advice/opinions; forwarded 220 files to the commissioner's office on disciplinary issues and attended 112 meetings. During the year the directorate facilitated the endorsement of an MOU between the FPF and the Ministry of Forestry.

## MEDIA RELATIONS

The Media Cell is based at the FPF headquarters under the direct command of the Commissioner. It has the overall responsibility of handling all public and media relations for the Commissioner of Police. The unit raised awareness and assisted the other divisions within the FPF in highlighting critical issues in the media.

### Major activities:

During the covid crisis where misinformation and the lack of awareness was rife, the FPF Media capitalised on social media (Facebook, Twitter and Instagram) for increased Police visibility. The FPF website was revamped to make it user friendly. The unit created Divisional Media Alert Groups for quick response time on complaints received via social media platforms and mainstream media. This enabled the respective divisions to respond in a timely manner thus preventing the complainants from taking their issues onto the public domain either through social media or mainstream media platforms. The quick turnaround time in responses to queries and complaints increased the level of trust in the FPF and led to the growth in social media popularity as being a trusted source of information. The FPF surpassed the 150,000 likes and followers on Social media making the Fiji Police Force the 2nd most liked and followed organisation in Fiji. Furthermore, the media cell secured weekly talk-back slots on Mai-TV extending outreach to the members of the public. The unit has an ongoing partnership with UNDP on critical issues of policing and the law. The technical support of the Peoples Republic of China through the donation of Media equipment comprising of 2x Mavic 2 Zoom Drones and 2x Nikon Mirror Less Camera with semi-kit the procurements are utilized well in video production. Two media officers successfully completed the Documentary Film Making workshop facilitated by the Film Fiji Academy while one officer completed a two week Drone Operations training facilitated by SKYWARD Fiji Ltd. Moving ahead, the unit is looking forward to make coverage of police presence in the western and northern division in the new financial year.

**Table 14.0 Media Cell Core activities Aug 2019 – July 2021**

S/N	Activities	Aug 2019 – July 2020	Aug 2020 – July 2021
1.	Media Releases	805	983
2.	Radio Talk Back Shows	50	52
3.	TV Shows	18	73
4.	Social Media Uploads	835	1,127



*PC Waisea Batkaliwa of Police Media attending to one of his tasking*

## CHAPLAINCY AND COUNSELLING SERVICES

Policing is a field of work that can be stressful if work-life-balance is not well managed. The Force is one of the few organisations that has a dedicated Chaplaincy and Counselling Unit which empowers employees who require emotional, moral and psychosocial support. The endorsement of an MoU with MSP (16/09/2020) forged a framework for mutual working relationship in providing health services, counselling and legal support to police officers, their spouses, their family and for victims of gender-based violence, child abuse and sexual crimes. The unit works closely with the Force psychologist in providing these services. A summary of the activities of the unit over the last Financial Year is summarized below.

**Table 15.0 Chaplaincy and Counselling Activities, August 2019 – July 2021**

S/L	ACTIVITIES	Aug 2019 – July 2020	Aug 2020 – July 2021
1.	No of Church Parades/ Dedication Service	16	23
2.	No Padres Column/Website	45	49
3.	No. of Devotions/Meetings Conducted	50	89
4.	No. of Deathpol	16	10
5.	No of Counseling	45	16
6.	No of Visitations to Sickpol	17	61
7.	No of Visitations to Mission Families	02	13
8.	Visitation – Interdicted Officers	-	13
9.	Referral	1	03
10.	Advocacy	1	05



*Funeral of the late PC Folaukitoga Bulamaimalevani*

## CORPORATE SERVICES

The support services form the backbone of an organisation, an administrative arm that drives the operations organs to perform effectively. The FPF Corporate Services has a wide spectrum of functional areas. This includes: Communications, Information Technology, Building and Maintenance Unit, Stores, Stationery, Storage, Tailoring, Asset Management and Inventory Control Unit. The summaries for each of these units are highlighted below:

### Fixed Assets Inventory Management Cell

Nestled within the corporate services, the Fixed Assets and Inventory Management Unit carried out board of surveys during the year. The following are some of the items that were boarded by the unit:

- a) Outboard engines and other equipment for the Water Police (WaterPol) Unit, Lami;
- b) Konica Minolta printer from CIDHQ;
- c) Information Technology (IT) equipment in the Eastern Division;
- d) Cricket Uniform for the Fiji Police Cricket Team; and
- e) Police Uniform and accessories for the Lami Police Station.

In addition, the staff were involved with the Ops Equipment handing over for COVID-19 in the Northern and Western Divisions; assisted in weekend operations at Totogo Police Station and Eastern Division, during TC Yasa Operations and supervised and monitored the removal of boxes containing equipment for Water Police and PSRU via consignment from Japan. Furthermore, the unit made site visits to units such as PSRU, Crime Stoppers and the Southern Division to conduct verification on equipment requests. Requests for replenishment were made as per boarding reports. To assist the divisions in understanding the processes of BoS, boarding procedures and making requests, the Office of the DCS was engaged in the Asset Management workshops in the Eastern, Southern, and Northern divisions.

### Building and Maintenance Unit (BMU)

A total of \$21,150,463.00 was utilised on capital projects. The unit also managed to provide maintenance in the first three quarters of the Financial Year from available resource within. This is illustrated in the table below.

**Table 16.0 Number of unbudgeted maintenance carried out, Aug 2020 – July 2021**

S/N	Section	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Total
1.	Carpentry and painting	24	24	71	38	157
2.	Electrical	64	71	24	165	324
3.	Welding	22	6	72	42	142
4.	Plumbing	57	72	6	95	230
5.	Joinery	39	30	30	43	142
6.	Sign writer	9	5	5	8	27



## Storage and Supply

The Stores and Supply Unit based at Nasese provides logistical support in terms of receiving and dispatch of all items under its stock. The unit keeps and updates Kit/Inventory cards for issues and returns of official issues to individual officers. The unit reports to the office of DCS.

S R L	Item Description	Balance Brought Forward	Unit Cost	Total Cost	Quantity Issue	Total Issue Cost	Balance @ Stock	Cost of Items @ Stock
1.	Badge items	41,326	\$175.46	\$159,717.08	14,140	\$43,493.38	27,186	\$116,223.70
2.	Batons	3,573	\$73.00	\$100,429	776	\$19,184	2,797	\$81,425
3.	Lights and accessories	12,182	\$233.77	\$77,501.47	9,484	\$58,760.9	2,698	\$18,740.57
4.	Reflector Cones	2,360	\$66.00	\$77,785	934.00	\$28,081	1,426	\$49,705
5.	Operational items	5,179	\$1,136	\$229,256.34	3,044	\$159,942	2,135	\$114,914
6.	Uniform accessories	10,811	\$931.5	\$940,585.18	4,094	\$71,348.45	6,714	\$1635611.5
7.	Medals	1,885	\$353.18	\$88,159.64	113	\$3,955.48	1,772	\$84,204.16
8.	Uniforms	41,892	\$1,341	\$1,767,209.83	18,683	\$850,429	23,209	\$916,781
9.	Accommodation item	2,839	\$3,701.35	\$237,133.85	2,072	\$190,789.4	767	\$46,344.5
10.	Flag items	238	\$1,384.95	\$17,772.55	138	\$12,686.25	100	\$5,086.3
11.	Sewing Materials	11,566	\$234.58	\$264,852.02	3,642	\$59,114.43	7,924	\$205,737.6
12.	Stationery	8,240	\$102	\$67,181.7	7,025	\$46,693	1,215	\$20,489
13.	Hygiene items	400,403	\$248	\$304,919.2	375,641	\$244,152	24,762	\$60,767
<b>Total</b>				<b>\$4,332,502.86</b>	<b>439,786</b>	<b>1,788,629</b>	<b>102,705</b>	<b>3,356,029</b>

## Stationery Unit

The Stationery Unit, also based at Nasese, provides logistical support in terms of providing all the necessary forms and registers that are used in daily administration and operations within the FPF. The unit reports to the office of DCS.

Srl.	Item Description	Balance Brought Forward	Unit Cost	Total Cost	Quantity Issue	Total Issue Cost	Balance @ Stock	Cost of Items @ Stock
1.	Administration documents and registers	260,106		\$138,896.80	29629	\$54,819.98	230,477	\$84,076.82
2.	Investigation documents and registers	1,330,416	131.24	137,043.40		59,118.42	827,140	77,924.98

## Tailoring Unit

The pride with which officers wear their uniform is the craft work of a dedicated team of hardworking Tailoring Unit based at Nasese. The team meticulously perform their core role of sewing uniforms and making alterations to uniforms as required on a daily basis. The unit reports to the office of DCS.

Srl.	Item Description	Quantity	Unit Cost	Total Cost
1.	Jackets	368	\$65.00	\$23,920.00
2.	Shirts/ Tunic	434	\$25.00	\$10,850.00
3.	Skirt/ Sulu	803	\$23.00	\$17,180.00
4.	Uniform Accessories	8677	\$3.95	\$36,104.50

## COMMUNICATIONS SUPPORT

The Communications Support Unit has a crucial role in the exchange of information within the organisation. The unit is in charge of issuing official mobile phones, data, talk-time, SIM cards and facilitating landline connections to the authorised users within the FPF. This enables a smooth platform for communication for administrative purposes, even online in the 'new normal', and more so in the operational front in terms of service delivery when responding to the needs of the general public. The supply, installation and maintenance of or technical support for Radio Telecommunication equipment, base radio with magnetic base antenna, handsets, and solar panels in remote and maritime posts are routine activities of the unit to ensure that these posts are well connected to their mainland reporting lines. The unit continues to survey existing CCTV cameras and review their functionality in areas such as Lami. Consultations were conducted with the business community for other CCTV projects in the Eastern and Southern Divisions. The unit facilitated provisions of drones for drug operations and other monitoring needs such as COVID containment zones. In - house radio communication development, helpdesk support, training and professional advice to users on existing voice procedures and telecommunications protocols continued as routine activities during the year.

**Table 17.0 Summary of Activities in Communications Support Unit, 2019-2021**

s/n	Activities	2019 –2020	2020-2021
i.	Routine technical support rendered on the installation and maintenance of the Police Radio Telephone Infrastructures.	845	915
ii.	Technical Support rendered to coordinate Special Police Operations or the National Operations using Police Radio Network.	131	113
iii.	Development of the human resources on In-house training, coaching on proper use of voice procedures and care of radio telecommunications resources.	795	795
iv.	Number of upgrade on the police radio communication on Local Area Network (LAN) and Wide Area Network (WAN).	453	148
v.	Installation and maintenance of TFL lines, fax lines, broadband lines, lease lines and TFL Mobile.	93	474
vi.	Number of upgrade in the Police Telephone System (LAN) and (WAN)	5011	17
vii.	Provision of mobile (Vodafone) services to the divisions and formations [Vodafone sims & mobiles issued, credit top-ups and plans executed or signed]	88	263
viii.	CCTV installation and maintenance for the Safe City Concept and CCTV setup to assist the Police Operations	28	39
ix.	Number of drone activities on drug raids, surveillance, track finding and aerial survey	5	13
x	Meetings on communication initiatives attended and Training	285	321
xi	Processing bills for payments	VFL: \$393,973.00 TFL; \$532,234.00	VFL \$944,648.87 TFL \$886,627.40

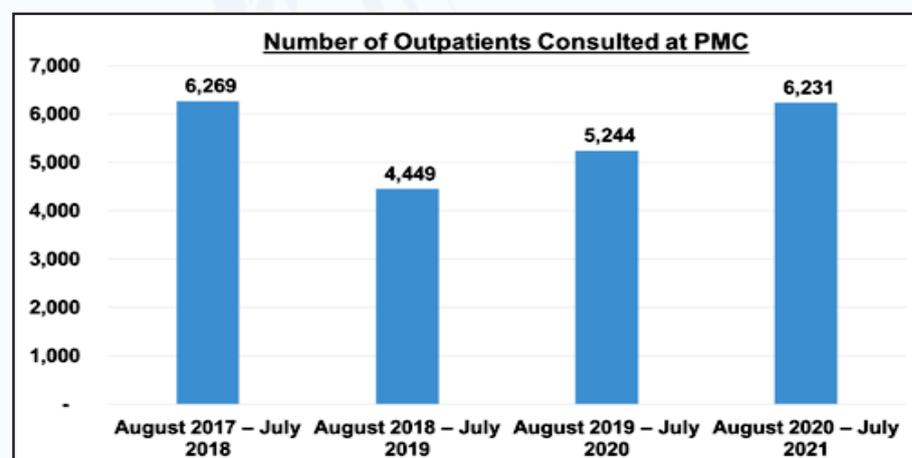
## INFORMATION TECHNOLOGY (IT)

The Information Technology Unit (IT) complements the efforts of the communications team in providing the much needed ICT needs of the FPF through the Directorate of Corporate Services. The unit's major achievement was the collaboration with Australia and New Zealand counterparts in the Totogo Command Center Project under the COVID assistance. The unit pursued the purchase order for HRIS and consulted with the vendor for its implementation phase. In addition, the CENTRIX project was undertaken with the National Upgrade of Government's Private Automatic Branch Exchanges (PABXs) and awaited issuance of Domain from government ITC. A total of 24 sites are connected over voice network within the FPF. The unit worked on the procurement and establishment of equipment for video conferencing at Police Headquarters. A total of five sites were completed for the Fiji Police Satellite communication program during the year with the assessment of the potential for satellite footprint for Rotuma in consultation with Telecom Fiji for the provision of a radio transmitter. A recent project undertaken by the IT unit is the consultation for an in-house Electronic Document Management System (EDMS) and a dedicated Police internet domain. The unit was instrumental in the Govnet Recovery Operation, consultation on Hands on Hands- free Digicel Thermometer and providing IT support through the set up of a bubble outside headquarters as a measure to avoid disruptions to IT services.

## POLICE MEDICAL CENTRE (PMC)

The FPF has a medical center in Nasese and a health clinic at the Nasinu based PSRU. As summarised in the following graph, there was a significant increase in the total number of patients seen at the centre during recent years.

**Figure 1.0 Comparative summary of patients seen at the Police Medical Centre (PMC)**



## Activities

- i. Most activities within the 2020-2021 reporting period was influenced by the 1st and 2nd wave of the COVID-19 pandemic.
- ii. The second wave of COVID-19 had two phases. The containment phase involved rigorous contact tracing and COVID-19 screening (PCR test) (April-mid July), for probable and suspected COVID-19 cases. The mitigation phase saw an increase in awareness on the severity of COVID-19 and how to counter its symptoms and when to seek medical attention. In this phase the 12 member medical staff were divided into three work bubbles to ensure the safety of staff and efficient provision of health services.

- iii. Amidst this pandemic, the key objective of the Force Medical Unit was to ensure the continuity of sustainable, quality and inclusive primary health care service delivery for the Fiji Police Force.
- iv. A major infrastructural facelift was the conversion of a section of the clinic verandah into an isolation/ treatment room. In addition, the hand basin and a washroom for the patients/visitors was installed outside the clinic.
- v. The Medical Officer (MO) and a staff travelled to the Northern and Western Division to conduct medical examinations for the SC's for migration whilst Eastern/Central Division medical examinations were conducted at the FPA gym by the Nurse Practitioner (NP) and team.
- vi. The unit aligned provision of primary health care services by adopting COVID safe measures and protocols. This included:
  - a) delineation of care to COVID/ Non COVID pathways.
  - b) incorporation of COVID screening for all suspects on remand and those sentenced to imprisonment (COVID screening included COVID- screening questionnaires and fever screening).
  - c) deployment of fever screening teams to Force regulated events where mass gatherings were anticipated.
  - d) deployment of a staff nurse to provide GOPD services at the PSRU clinic.
- vii. Guidance was sought from MOHMS on new guidelines and protocols that were to be incorporated and implemented into current practice to ensure normal operations including:
  - a) Repatriation protocols for officers leaving for and returning from TODs. 32 b) Intrinsic and extrinsic care pathways for patients (within the unit and to the referral facilities)
- viii. Other routine services continued as follows:
  - a) Assistance during police funerals, medical boards, recruitment drives, and enlistment of employees
  - b) Drug tests (for newly enlisted or for suspected officers)
  - c) Medical standby for all police events (Observance of COVID safe protocols and guidelines).
  - d) Sporting events
  - e) Daily General Outpatient and Special Outpatient services
  - f) Routine wellness screening
  - g) Total of 6,231 GOPD consultations carried out with the most number of cases recorded were Musculoskeletal conditions, Skin conditions, Respiratory conditions, COVID fever screening and Reviews respectively
  - h) Total of 284 SOPD Reviews were conducted for high risk patients with the highest number of patients seen for Heart/RHD reviews, Diabetes and Hypertension.
  - i) Minor procedures including circumcisions, suturing, toe nail removals, ear syringing, foot care services, ECG, and nebulizers. Boarder treatment were given to officers who are kept for observation <4 hours and this includes intravenous fluid resuscitation and stat intravenous or intramuscular injection.
  - j) A total of 12 police deaths were recorded in this reporting period compared to 17 in the previous fiscal year.

## WELFARE SCHEME

The in-house welfare or medical insurance scheme works in partnership with BSP. The unit continued to process claims for Outpatient, Hospitalisation at government and private hospitals, eye and payments for death benefits for the deceased officers or for deaths of their spouses. The scheme continued to maintain its land property at McGregor Road. The COVID restrictions was a constraint for any medical evacuations.

# OPERATIONS COMMAND ACHIEVEMENTS

## OPERATIONS OFFICE

The Office of the Director of Operations (DOPs) plays a pivotal role in giving strategic guidance to the executive command in liaison with the Formation Commanders and the Divisional Police Commanders (DPCs). The unit which reports to the Director Operations include: Crime Stoppers, Water Police (WaterPol), Tourist Police Unit (TPU), and the Dog Unit.

The operations arm of the FPF is where the crux of its core service deliverables lies. It spans over the five policing divisional boundaries under the command of respective Divisional Police Commanders (DPCs). This includes the Northern Division, Western Division, Southern Division, Eastern Division and Central Division. Included in the operational front are formations such as the Police Special Response Unit, Border, the Units under the Director Operations (the Water Police at Draunibota, Lami, Police Bands Unit, Crime Stoppers, Tourist Police Unit, K-9), Traffic and Transport Control, and Community Policing.

The various divisions carry out community policing activities, conduct targeted operations to address prevalent crimes in their respective Areas of Operations, serve bench warrants, carry out school patrols and traffic operations to curb road fatalities, escort prisoners, raise awareness on various criminal and social issues, receive reports from the general public and investigate registered crime cases, attend to crime scenes and engage the forensic specialists for further detection. Police services of police clearance were also facilitated. Complaints against police officers and police services were also received and investigated by the internal affairs officers. Other major highlights for these divisions, formations and units are discussed hereunder.

### Crime Stoppers

The Crime Stoppers initiative is the longest surviving initiative to receive calls from the general public on information on crime reports and wanted persons on the 919 number. It also gets drug and traffic related information. The initiative emerged as a public initiative but is manned by police personnel on a 24/7 basis at Central Division and has led to successful arrests over the years.

Though the demand for the service has tremendously increased over the years, the unit continues to have only one line to service all the calls for the Southern, Central and Eastern Divisions. The recent development of a 20 person call centre at Central Division for an addition 917 number may consider syncing the system into one centralised system whereby the resources could be better and more efficiently utilised rather than duplicating services. The existing systems may also be upgraded to accommodate increasing demand for the widely known 919 services. The unit continued to conduct Scholastic Programmes in schools, run wanted persons segment on national TV, radio and publish in local newspaper on a weekly basis.

The unit faces a challenge when emergency reports referred to stations are not being attended to, or no feedback is given on information disseminated to respective divisions resulting in unsatisfied customers. Furthermore, it often does not receive cancellation minutes from divisions on arrested persons advertised in media publications. The meagre staff continued to attend to routine activities and provide the assistance at frontline during COVID operations under much strain.

**Table 18.0 Summary of information received**

S/N	Classification Of Information	2019-2020	2020 - 2021
<b>Crime information</b>			
1.	No of crime information received	301	746
2.	No of arrests made (crime information's)	9	2
3.	No of crime information pending	28	9
<b>Drugs information</b>			
1.	No of drugs information's received	167	54
2.	No of drugs information's arrested	19	0
3.	No of drugs information pending/surveillance	98	45
<b>Information on wanted persons</b>			
1.	Arrests made on wanted person	37	50
1.	Pending	37	22
2.	Miscellaneous reports	55	1
<b>Total No. of information received</b>		<b>751</b>	<b>929</b>

**Table 19.0 Summary of scholastic programmes initiated**

S/N	Divisions	2019-2020	2020 - 2021
Total No. of scholastic programmes initiated		47	0

**Table 20.0 Number of meetings conducted**

S/N	Divisions	2019-2020	2020 - 2021
Total No of Meetings Conducted		14	4

**Table 21.0 Number of beat patrols conducted**

S/N	Location	2019-2020	2020 - 2021
1.	Suva	3,761	2,688

**Table 22.0 Number of Team Bonding Exercises Conducted**

S/N	Activities	2019-2020	2020 - 2021
1.	Crime Stoppers team bonding/gathering	10	3

**Table 23.0 Number of Sunday TV Crime Stoppers Segments**

S/N	Media	2019-2020	2020 - 2021
1.	Fiji One	48	48
2.	Mai TV	48	48
3.	FBC	48	48

**Table 24.0 Number of Wanted List Publications**

S/N	Media	2019-2020	2020 - 2021
1.	Fiji Sun	48	48

## WATER POLICE (WATERPOL)

The maritime policing jurisdiction of our nation requires an investment in Water Policing to be able to provide the much needed services in the remote and maritime zones. In this financial year a huge investment was seen on increasing the operability of fleet through the purchase of fleet or parts such as engines, repair and maintenance, and most importantly securing aid from the People's Republic of Japan facilitated through the FPF International Relations Office.

The routine activities of the Waterpol includes: weekly lectures, boat repair and maintenance, coastal patrol, meeting with stakeholders, attendance to reports, inspection, outboard engine repair and maintenance, small engine repairs, special and joint operations, community visitations and, search and rescue.

**In addition to the above activities the formation engaged in the following during the year:**

- a) Received WP 07 'Liga ni Lawa';
- b) Refitted and refurbished three aluminium boats, namely, WP Krishna, WP Turaga Sau and WP Yavahuna;
- c) Purchased six 25ft half cabin fiberglass boats, namely, FPB Nausori PS, FPB Navua PS, FPB Korolevu CP, FPB Lekutu CP, FPB Tukavesi CP and FPB Savusavu PS;
- d) Purchased two 150HP outboard engines for WP Turaga Sau;
- e) Purchased a 150HP outboard engines for WP Yavahuna;
- f) Purchased five aluminium boat trailers for aluminium (01) and fiberglass boats (04);
- g) Received a 23ft fiberglass boat from Digicel Fiji – FPB Muaniwani CP;
- h) Deployed FPB Krishna with trailer to ND;
- i) Deployed thirteen Rescue Boats (rubber dingy) to WD (04), ND (04), ED (02), PSRU (02), WATERPOL (01);
- j) Routine maintenance of outboard and outboard engines;
- k) Logistic support to Special Ops – SAR, Drugs & Community Policing.

**In the new financial year the Water Police looks forward towards achieving the following:**

- a) Documentation for WP 07 Liga ni Lawa;
- b) Enlistment of Crew for WP 07 Liga Ni Lawa Navigation;
- c) Virtual Training for Rigid Inflated Boat (RIB) – Donation from Japan;
- d) Purchase of a 150HP outboard engine for WP Yavahuna;
- e) Construction of a temporary Pontoon at Fisheries Jetty, Draunibota;
- f) Deployment of new fiberglass boats to the Division;
- g) Refit & Refurb of FPB Talacagi, FPB Niusalelevata and FPB Navua to be deployed to Maritime Stations – Lakeba PS, Vanuabalavu PS and Moala CP;
- h) Routine maintenance of outboard and outboard engines; and
- i) Continued consultation with the Ministry of Fisheries on demarcation of land boundaries.



*Rigid Inflated Boat(RIB) - donation from the government of Japan and FPF Kadavu on maritime patrol*

## TOURIST POLICE UNIT (TPU)

The Fiji Police recognises the tourism industry as a major revenue earner and contributor to national GDP. Ensuring that we create a safe and secure environment for our visitors, the Tourist Police Unit assists in surveillance of the ports and attending to any visitor who comes into contact or conflict with the law while in Fiji. Some of the highlights of activities carried out during the year include:

- a) COVID-19 operations;
- b) Beat and Mobile patrols;
- c) Provided feedbacks to victims of crime;
- d) conducted meetings, awareness and village visitations;
- e) visited hotels and accommodations, and stakeholders;
- f) conducted Customer Service workshops in all the divisions as the way forward for quality and professional service delivery to minimise cases of Complaints Against Police (CAP) and Complaints Against Service (CAS), and
- g) Officers attended workshops and trainings.

## DOG UNIT (K9)

The use of canine (K-9) or dogs in detection and apprehension of suspects or making recoveries has become more pronounced in recent years. The FDDU programme is commended for the much needed improvements to the K-9 capability and capacity over the recent years. This has seen the number of canine increase and the much needed assistance to front line operations from kennels based at Nasese, Vitogo, and Taveuni.

The key activities for the unit is tabulated below.

Table 24.0 K9 Activities and achievements

SN.	Activities	WD Vitogo Kennel	South/Eastern Nasese	North Taveuni
1.	Reports received	503	419	25
2.	Reports attended with the assistance of dogs	469	270	15
3.	Reports attended without the assistance of dogs	176	148	12
4.	Arrests made at the scene of crime	160	576	16
5.	Recoveries	71	25	3
6.	Drug raids and operations	113	10	2



*K9 Unit on operation during the lockdown, monitoring unnecessary movement within Suva.*

## SOUTHERN DIVISION

The Southern Division was involved in the following activities during the fiscal year:

**Table 25.1 Summary of monthly activities the Southern Division, July – December, 2020**

July	August	September	October	November	December
<ul style="list-style-type: none"> <li>• Ops Teiteivaki</li> <li>• Southern Division District Parade</li> </ul>	<ul style="list-style-type: none"> <li>• Ops Yavutaka</li> <li>• CPIAO's Southern Division tour to all stations</li> <li>• Scholastic School Program Awareness conducted</li> <li>• IDC Police Soccer Challenge</li> </ul>	<ul style="list-style-type: none"> <li>• Ops Teiteivaki 2</li> <li>• Scholastic School Program Phase 1 initiated</li> <li>• Fiji Police Force recruitment drive in the Southern Division</li> <li>• Fiji Police Remembrance Day</li> <li>• TISI Annual Celebration around the division</li> <li>• Serendip Investment Ops</li> </ul>	<ul style="list-style-type: none"> <li>• Ops Teiteivaki 3</li> <li>• NZ High Commission with NGO Live and Learn visitation to Vunisea, Kadavu</li> <li>• Hon. Praveen Kumar visitation to Galoa Youths</li> <li>• Hon. Premila Wati was Chief Guest attendance for Fiji Day celebration at the Laqere Market</li> <li>• Hon. Premila Wati visitation to Veivauceva Squatter Settlement</li> <li>• Clean Up Campaign by Samabula PS officers at Islands Hostel Samabula</li> </ul>	<ul style="list-style-type: none"> <li>• Ops Veiyagani</li> <li>• Fiji Women's Crisis Center workshop at Tanoa Plaza</li> <li>• Farewell of DPC/S SSP Filipe Jitoko and taking over by A/ SSP Vilimone Komairasea</li> </ul>	<ul style="list-style-type: none"> <li>• Ops Yadrayadravi 2</li> <li>• Installation of Roko Tui Colo at Tamavua Village</li> <li>• NGO fundraising drive for cyclone relief</li> <li>• TC Yasa Ops</li> </ul>

**Table 25.2 Summary of monthly activities the Southern Division, January – July, 2021**

JANUARY	FEBRUARY	MARCH	APRIL	MAY - JULY
<ul style="list-style-type: none"> <li>• Ops Viribai</li> <li>• Symposium conducted at the Pearl Resort</li> <li>• Launch of Customer Service Workshop throughout division</li> <li>• Appointment of new Southern CPC President at SDHQ</li> </ul>	<ul style="list-style-type: none"> <li>• Ops Viribai</li> <li>• Korolevu Fiber Project Ground breaking Ceremony at Korovislou</li> <li>• Continuation of Customer Service Workshop</li> <li>• Combined ops with Lami Town Council and Lami PS</li> <li>• Superintendent Workshop at FPA</li> </ul>	<ul style="list-style-type: none"> <li>• Ops Solesolevaki 1</li> <li>• NGO's International Youth Fellowship (South Korea), LGBTQIA and House of Sarah presentation at SDHQ</li> <li>• Continuation of Customer Service Workshop</li> <li>• Namosi Mataqali meeting with Lands &amp; Copper Mining Companies</li> <li>• Commissioner Eastern visitation to Beqa Island</li> <li>• Launch of Women's Network Community at Lami PS and Samoan Youth President Empowerment</li> </ul>	<ul style="list-style-type: none"> <li>• Ops Solesolevaki 1</li> <li>• House of Sarah Workshop with Community Policing at SDHQ</li> <li>• Continuation of Customer Service Workshop</li> <li>• CID Symposium at Pearl Resort</li> <li>• Inspectorate Qualifying Course</li> <li>• Advanced Prosecution Course at FPA</li> </ul>	<ul style="list-style-type: none"> <li>• COVID OPS</li> </ul>

## WESTERN DIVISION

A summary of quarterly activities in the Western Division from **August 2020 – July 2021** is tabulated below:

**Table 26.0 Summary of monthly activities the Western Division, August 2020 – July 2021**

AUGUST – OCTOBER 2020	NOVEMBER 20 – JANUARY 21	FEBRUARY – APRIL 2021	MAY – JULY 2021
<ul style="list-style-type: none"> <li>□ Continuation of COVID-19 Ops</li> <li>□ Enforce Covid-19 Safety Plan;</li> <li>□ Hosted Skipper Cup Competitions</li> <li>□ Compulsory install CareFiji App</li> <li>□ Force Ops Yavutaka</li> <li>□ Div Ops Veilomani 1 &amp; 2 aimed at strengthening community policing, clearing back logs, drugs, road safety, adherence to systems &amp; processes &amp; promoting core values of the org.               <ul style="list-style-type: none"> <li>• Reviewed CPCs</li> <li>• Conduct of Community Perception surveys</li> <li>• Targetted Juvenile Program</li> </ul> </li> <li>□ Deployed WD TF for drug ops support to Kadavu</li> </ul>	<ul style="list-style-type: none"> <li>□ Force Ops Solesolevaki</li> <li>□ Cont'd Covid Ops</li> <li>□ Contact Tracing Training</li> <li>□ Tropical Cyclone Yasa Ops</li> <li>□ Business Plans</li> <li>□ Circulation OCPDs after FPF 2020/2024 Division Consultation</li> <li>□ Training – Capsicum Spray &amp; wear of standard operations equip – due to recent attacks on frontline officers</li> <li>□ Div Ops Veilomani III</li> <li>□ CAS/CAP – Customer Service Training for all officers</li> <li>□ Pre-season Force Ops Veiyagani &amp; Seasonal Ops Yadrayadravi</li> </ul>	<ul style="list-style-type: none"> <li>□ Force Ops Solesolevaki</li> <li>□ WD Symposium</li> <li>□ Community engagement program in Nadi for BRC 1/21</li> <li>□ COVID-19 OPS 2ND Wave               <ul style="list-style-type: none"> <li>• Execute Div Lockdown</li> <li>• Execute/Secure Lock down areas of Nadi – Lautoka AOR</li> <li>• Maritime Islands</li> <li>• Secure Lockdown of Positive Communities</li> <li>• Resurgence of Vanua/ CPC Initiated</li> <li>• Community/ Village Road blocks &amp; Command Centres</li> <li>• Enforce Work/ Family Bubble Concept</li> </ul> </li> <li>□ Tropical Cyclone Yasa Ops</li> <li>□ Div Ops Veilomani III</li> </ul>	<ul style="list-style-type: none"> <li>□ Cont'd COVID-19</li> <li>□ Execute Lock down of Nato kowaqa PRB, Vakatora PRB &amp; Suweni, Top Settlement – Ltka</li> <li>□ PHIN Training</li> <li>□ 100% Vaccination of all officers</li> <li>□ Div Drug Ops “Tu Qata” ongoing</li> </ul>

## Capital Projects in the Western Division

**Table 27.0 Summary of Capital Projects in the Western Division, August 2020 – July 2021**

Police Station	Status	Remarks
Nalawa	Administration on-going	Ongoing
Vatukoula	Complete	Awaiting official opening
Nadi	Final Stage	Projected to be completed by Dec 2021
Lautoka	2nd Phase	Anticipated to be completed in 2023

## NADI BORDER CONTROL UNIT

The Border Police Unit continued with its routine operations at the Nadi International Airport and at Denarau Community Posts. There was a gradual decrease in reports received from March 2020 after COVID19. Australia and New Zealand continued to top the list of foreign nationals arriving into Fiji. This declined from May 2021 since the second wave of the virus. Pacific Islanders arrived in Fiji for transit to their countries but remained in Fiji since there is no outbound passenger flights to the respective Pacific islands. The unit took the lead role in facilitating the inbound and outbound of repatriation flights covering the check points at the Nadi International Airport main gate. 112 Yachts arrived at Port Denarau through the Blue Lane Bula Bubble.



The Border Police strengthened its operations at Port Denarau since the second Wave of the COVID 19 Pandemic. Additional manpower were placed at the marina area to monitor the movements of people from maritime islands arriving to buy goods from mainland. Strict COVID 19 protocols are enforced by officers at the Port. This includes not allowing anyone to disembark and embark from/on boats arriving from islands without appropriate approval from MCTTT and MOHMS. Persons arriving to the port to drop goods were advised not to interact with boat occupants, and border agencies continued to monitor and clear inbound/outbound foreign vessels at the port after approval from MOHMS.



## EASTERN DIVISION

A summary of quarterly activities in the Eastern Division from August 2020 – July 2021 is tabulated below.

**Table 28.0 Summary of quarterly activities in the Eastern Division, August 2020 – July 2021**

AUGUST – OCTOBER 2020	NOVEMBER 20 – JANUARY 21	FEBRUARY – APRIL 2021	MAY – JULY 2021
<ul style="list-style-type: none"> <li>Opening of Nayavu Community Post – Honorable Prime Minister on 14TH August 2020</li> <li>The ongoing project for the Division is the New Nakasi Police Station</li> <li>Operation RAILESU</li> </ul>	<ul style="list-style-type: none"> <li>Ops Yadrayadravi 2</li> <li>Opening of the new Police Gym at Nausori Police</li> <li>New exhibit Container for Nausori Police Station</li> </ul>	<ul style="list-style-type: none"> <li>Ops Covid 19</li> <li>Ops Solesolevaki</li> <li>Ops Yadrayadravi</li> <li>The handing over of a new Dinghy with a 15ph engine and a new fiber boat to Muaniweni Community Post to support the operation in the Division.</li> </ul>	<ul style="list-style-type: none"> <li>Cont'd COVID-19 OPS</li> <li>The ongoing project for the Division is the New Nakasi Police Station.</li> </ul>

## NORTHERN DIVISION

A summary of quarterly activities in the Northern Division from August 2020 – July 2021 is tabulated below.

**Table 29.0 Summary of quarterly activities in the Northern Division, August 2020 – July 2021**

AUGUST – OCTOBER 2020	NOVEMBER 20 – JANUARY 21	FEBRUARY – APRIL 2021	MAY – JULY 2021
<ul style="list-style-type: none"> <li>Continuation of Operation YAVUTAKA, and COVID 19;</li> <li>Retirement of senior officers at the start of the FY (OC Cakau, DCO &amp; DPC/N). Current post holders - New Post holders –DPC (SSP Tomasi Bulimaibau), OC Cakau (ASP Rusiate Ryland) and DCO (ASP Ajesh Mani)</li> <li>Damages after TC Ana - Dog Kernels at Seaqaqa Police Station project was on hold</li> <li>Joint operation with PSRU on drugs;</li> <li>Snap and static road blocks to maintain curfew restrictions;</li> <li>Village development and leadership workshop at Taveuni;</li> <li>4th quarter verification by NDHQ in the division;</li> <li>Wailevu Qoliquoli Meeting at Provincial Administrators office</li> <li>Acting Commissioner of Police visited the division and visited a primary school in Savusavu.</li> </ul>	<ul style="list-style-type: none"> <li>Continuation of Operation SOLESOLEVAKI and COVID 19;</li> <li>Highway traffic coverage throughout the island;</li> <li>Police recruitment was conducted in the division;</li> <li>Government Ministers visited the division to ascertain the damages after tropical cyclones</li> <li>Namara Murder Case</li> <li>Delivery of FPB KRISHNA</li> <li>Repair of Single men's Quarters at Taveuni Police Station</li> </ul>	<ul style="list-style-type: none"> <li>Continuation of Operations and COVID 19 operations</li> <li>Construction of Police Post at South Taveuni and Kubulau – ongoing consultations.</li> <li>Delivery of 4 Dinghy Boats with 15hp engines</li> <li>Construction of Community Policing Office in Savusavu Police Station</li> <li>1st Phase P2P Exercise at Labasa Police Station where by Officers were transferred to Wainikoro Community Post and Taveuni Police Station</li> </ul>	<ul style="list-style-type: none"> <li>Continuation of Operations and COVID 19 operations</li> </ul>

## CENTRAL DIVISION (CD)

The Police Command and Coordination Centre (PCCC) at the Central Division engaged in nationwide operations, monitoring and coordination together with Skype briefings at Police Headquarters. Operational directives instructions, and tasking orders were prepared. The Totogo Police Station Area of Operation was delineated from the Southern Division into a stand-alone division as Central Division (CD). During the year, the CD conducted routine activities and conducted joint operations with the Land Transport Authority, Ports and Maritime Safety Authority of Fiji. With the COVID 19 operation, the CD was engaged with: PHIN execution, morgue monitoring, manning of checkpoints, monitoring at the Narayan Jetty and working within safe home/work bubbles.

## POLICE SPECIAL RESPONSE UNIT (PSRU)

A summary of quarterly activities in the PSRU from August 2020 – June 2021 is tabulated below.

**Table 30.0 Summary of quarterly activities at the PSRU, August 2020 – July 2021**

AUGUST – OCTOBER 2020	NOVEMBER 20 – JANUARY 21	FEBRUARY – APRIL 2021	MAY - JUNE 2021
<ul style="list-style-type: none"> <li>• The 5th, 6th and 7th Drug operations in Kadavu and another operation in the Northern Division</li> <li>• Change of guard combined rehearsal with RFMF officers at PSRU drill square and at the Army Queen Elizabeth Barrack camp;</li> <li>• Prisoner management duties performed by the unit;</li> <li>• Mobile command post manned by PSRU at Vatuwaqa red zone; Officers attended Protective Mobility Vehicle Tactics/ Techniques &amp; Procedures conducted by the RFMF at the Black Rock Integrated Peacekeeping School (BIPS) in Nadi from 30th July to 18th September 2020;</li> <li>• Conducted training for the Southern Division Police Officers on how to handle prisoners;</li> <li>• Conducted guard duty at parliament complex during one week of parliament sitting;</li> <li>• Hosted and organised the Police Remembrance Day;</li> <li>• Conducted ground duties at ANZ stadium Suva during the Marist Sevens;</li> </ul>	<ul style="list-style-type: none"> <li>• The 8th and 9th Drug operations in Kadavu continued in the quarter with 11,751 marijuana plants was up rooted worth approximately \$9m;</li> <li>• A team was deployed to the Western Division for festive operations;</li> <li>• Prisoner management duties performed by the unit;</li> <li>• Mobile command post manned by PSRU at Nadera red zone;</li> <li>• Conducted training for the new special constables;</li> <li>• Conducted guard duty at parliament complex during one week of parliament sitting;</li> <li>• The dive team assisted in the search for drowning victims;</li> <li>• 38 people were arrested with 171 searched;</li> <li>• Assisted the division during</li> <li>• Tropical Cyclone Yasa, Bina and Ana;</li> </ul>	<ul style="list-style-type: none"> <li>• Operation Yadrayadravi continued</li> <li>• A 30 team conducted PS OPS Yadrayadravi covering Sigatoka, Nadi, Namaka and Lautoka AOR.</li> <li>• Prisoner management duties;</li> <li>• Mobile command post manned by PSRU at Nadera red zone;</li> <li>• Conducted guard duty at parliament complex during one week of parliament sitting</li> <li>• A team of 30 men left for Eastern Division for the Yadrayadravi Ops</li> <li>• A total of 70 men were on standby at the PSRU Drill shed during TC ANA</li> <li>• A total of 65 villages were covered by the team conducting awareness to members of the villagers.</li> </ul>	<ul style="list-style-type: none"> <li>• Operation Kadavu Drugs Operation continued</li> <li>• Continued support Operation to Eastern Division;</li> <li>• Tukavesi Drugs Operation conducted</li> <li>• Team of 21 officers set up Rishikul Sanatan College for organizations Contingency plan;</li> <li>• Officers continued with snap roadblocks</li> <li>• Continued conducting awareness on curfew hours and COVID-19 Protocols.</li> <li>• Continuation of Kadavu Drug Ops</li> <li>• Continuation of Support Ops to ND</li> <li>• Covid 19 Ops – Eastern Division, Standby Base, Makuluva Base (Rishikul Sanatan College), Nukulau Base (Command Post).</li> <li>• A total of 12 men were deployed to Tukavesi for Drug Operation</li> <li>• The PSRU dive team were on standby at base for any urgent assistance needed.</li> </ul>

<ul style="list-style-type: none"> <li>• 20 patients were seen during the month by the PSRU medics;</li> <li>• Barrack inspection was conducted on 25th September;</li> <li>• Community policing activities was conducted at Tikina Nabukelevu; Ravitaki and Galoa, Daviqele, Natumua, Tawava and Namalata Village;</li> <li>• A 15 men team was deployed to Monasavu to the Energy Fiji Limited's (EFL) Wailoa site to safeguard Geotechnical works by EFL;</li> <li>• Took over the guard duties at the President's residence; and</li> <li>• The teams in Kadavu and Wailoa also conducted community policing activities during the operation.</li> </ul>	<ul style="list-style-type: none"> <li>•The teams in Kadavu also conducted community policing activities during the operation</li> </ul>	<ul style="list-style-type: none"> <li>• A total of 34 arrests were made with 196 searched with a total of 26,689 marijuana plants up rooted.</li> </ul>	<ul style="list-style-type: none"> <li>• PSRU medics continued to provide necessary assistance as required.</li> <li>• 5 PSRU officers were in UN mission areas at the end of the five years.</li> </ul>
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## COMMUNITY POLICING

The Community Policing Directorate received much attention in this financial year and it has revamped many long standing networks that needed revival to sustain itself particularly now when police resources are stretched due to budgetary constraints and competing priorities on the proactive and reactive front coping with emerging trends in crime and societal dynamics. During the year, the directorate, in partnership with relevant stakeholders such as the Crime Prevention Committees and Civil Societies Organisations (CSOs) such as the Pacific Peacebuilding Centre, conducted the long overdue National Community Policing Symposium which was held at the Pearl Resort from 27th to 28th January, 2021 which was attended by 72 participants. Part of the resolution that emerged from the national symposium was for divisional symposiums to be carried out. The Northern Division symposium was held at Wasawasa Resort, Namale Savusavu from 11th to 12th March 2021 hosting a total of 110 participants.

Furthermore, the Western Division Symposium was held on the 29th to the 30th March 2021 at the Water Front Hotel in Lautoka hosting a total of 97 participants from various sectors and walks of life. The directorate has several resolutions emanating from these symposiums. This included the establishment of a National Crime Prevention Board at national level to re-establish the Crime Prevention Committees at the local level. The Minister for Defence, National Security and Policing along with the other government line agencies such as the divisional commissioners and non-governmental agencies such as CSOs and vanua networks have shown immense interest in further realising the aspirations of creating a safer Fiji for all.

Other activities undertaken by the community policing directorate are as follows:

1. The opening of the Nayavu Community Post by the Prime Minister Honourable Voreqe Bainimarama;
2. A meeting was conducted with Flagstaff Crime Prevention Committee to change the bank signatories;
3. A meeting was conducted with the 3 PUL Association comprising of ex-offenders in a bid to register the association;
4. Director community policing presented during the First Responders to the issue of Domestic Violence in Fiji, workshop with 60 participants from NGO's, members of Ecumenical Churches and Interfaith based organisations and visited religious groups with the Acting CP to gain support from religious organisation towards eradicating crime;
5. Meeting conducted with iTaukei affairs on the involvement of Turaga ni Vanua with the law;
6. Meeting conducted with Director Legal and the Ministry of Lands for the build-up of the new community post in Vuna, Taveuni;
7. Meeting with UNDSS, Regional Security Advisor, and Mr. Brain Smith for the involvement of Police with their security in providing security for their staff;
8. DCOP visited the Ministry of Defense and had meeting with Mr. Washington for Duavata - National Crime Prevention frame work;
9. Meeting conducted with 3 PUL Fiji, (Prison of Mind, Prison of State and Prison of Christ) for identifying Management board and trustees for the establishment of an NGO;
10. DCOP attended the launching Youth Crime Prevention Sports in partnership with New Chinese Association with the theme "Integrated Policing approach to combat COVID 19 Pandemic through Sports and Entrepreneurship";
11. Meeting with Pacific Centre for Peace Building on evaluation report for being in operation for 13 years, management board and success stories from Nakasi High school;
12. Meeting with Dr. Ana and Mr. Jese, of incident management team from the Ministry of Health on the COVID 19 restrictions during the games;
13. DCOP conducted divisional community policing skype monthly meetings with DMCPs and Coordinators for their back brief on monthly activities;
14. Meeting with Dir Legal SSP Rajesh and his team, Force Chaplain SP Tikowale, Sexual offence unit W/ IP Moimoi on the discussion of MOU with Medical Service Pacific (MSP);
15. Random visitation to community posts around the Southern and Eastern Division, discussion with Post\Officers of the community post to be in operation 24/7;
16. Staff were also engaged in operation duties and traffic duties
17. Attended a workshop with strumpet NGOs and highlighted on the offence of prostitution and ways to get out of the cycle;
18. The directors office staff visited the western division to meet with divisional representatives;
19. Launched the youth sports day tournament the council of Embassy of the Peoples Republic of China.
20. Reach program with the Ministry of Women and Poverty Alleviation was conducted in Wainibuka District from 1st to 5th of March while the same was conducted for Bua and Wainunu from 12th to 23rd April.
21. Attended meeting with Ministry of Trade and Commerce on the safe opening of essential business;
22. Meeting with Ministry of Agriculture on seeds distribution.
23. Meeting with Ministry of Health on COVID 19 restrictions.
24. Conducting Awareness on COVID 19 restrictions
25. Meeting with Rev Tevita Mau by DMCP/N and conducted awareness on Covid 19 restrictions;
26. Visit to Raranabulubulu village meeting with Asst Roko and Turaga-ni-Yavusa on following the Covid19 restrictions during funeral gathering;
27. Visited Father Beniata; church leader from Lomary Catholic Church conducting awareness on the Covid 19;

28. Conducted Profiling of families in isolation in Southern and Eastern Areas;
29. Advocating awareness through media platforms and engagement of Non-Government Organisation;
30. Courtesy visit to Qase Levu Rev. Ili Vunisuwai, Archbishop Peter Loy and Pundit Ashneel Gosai – in consultation on the best practices focused on divine intervention on Covid 19;
31. Meeting with Divisional Supt Macuata Methodist – Rev Atunaisa Lagilagi
32. Zoom meeting with Coordinator FWCC, Ms Shamima Ali on domestic violence by DOP's, Director Traffic and Director Community Policing;
33. The Toorak Community Post distributed rations provided by NGO namely "We Fiji" for officers in containment areas;
34. Created awareness of Care-Fiji App to the community and installation V-Care App in the Business Houses;
35. Created awareness on failure to comply with orders under the public health and regulations (infectious Diseases), wearing of masks in public survives vehicles, business houses (employees and customers) and maintaining of social distancing
36. Community Policing Officers assisted the Ministry of Economy staff in creating data base and awareness on food distribution.
37. Finally, despite community resistance to vaccination, the directorate continued to raise awareness on COVID protocols to businesses, households, villages, communities, cane belts; and
38. Assisted the Ministry of Economy to transit through containment borders, data collection and distribution of food rations, and the Min. of Agriculture with seed distribution.



*Delegates of the Fiji Police Force with representatives from its strategic partners, Pearl Resort, 2021.*

## TRAFFIC CONTROL DIVISION

The traffic control division is charged with the role of keeping our citizens and visitors safe on the roads as road users either as a driver or pedestrian. The division has a KPI of keeping road fatalities at 30 percent or less annually. With the end of the first UN Decade of Action for Road Safety, the government has ratified the extension of this global road safety initiative for the next decade and the division is looking at further harnessing road fatalities in years ahead. Moreover, with the introduction of the Public Health Infringement Notices (PHIN) towards the end of the financial year, the directorate was tasked with the additional administrative responsibility of accounting for all PHIN books to the officers trained to execute COVID safety measures towards containing the spread of the virus.

The Traffic Control Division (TCD) recorded a total of 36 fatalities from August 2020 to July 2021 compared to 52 in the same period in 2019-2020. Road accidents involved passengers (14), drivers (8), pedestrians (10) and motorcyclists (4). Some accidents have multiple deaths recorded in a single road accident. The main causes of death were speeding and drunk and driving followed by pedestrians.

As a result of enforcement duties, the traffic control division intercepted 289,498 vehicles, conducted 8,577 school patrols, conducted 18,333 operation duties and facilitated 161,801 awareness activities.

The officers conducted a total of 36,951 random breath tests, carried out 132 funeral escorts and 240 VIPs escorts during the year. A summary of various Traffic Infringements projected fines is tabulated below.

**Table 31.0 Summary of Traffic Infringement Notices and Causes, 2020-2021**

	Speeding	Seatbelt	Careless Driving	Others	Drunk & Drive Arrests	Total
No. of TINs	40,080	3,125	2,927	26,373	582	72,505
Projected Fines	\$1,002,000	\$125,000	\$585,400	\$1,318,650	\$116,400	\$3,031,050



*Police officer on duty at a check point.*

Other activities during the year included:

- a) Stakeholders meeting with representatives from Asco Motors, Kia Motors and Carpenters Motors at the Southern Division Conference Room;
- b) Purchase of 5 x New Laser Speed Detector Device from Safeway Electronics;
- c) Acting Deputy Director Traffic handed over a 250cc Motorcycle (671Z F/587) to Station Officer Levuka Police Station;
- d) Calibration of Dragger 7110 Evidential Instrument at Weights & Measures Office;
- e) Acting Deputy Director Traffic with FTO visit the Northern Division for conducting Vehicle Inspection and Lecture to Traffic Officers;
- f) SP Mohammed Talib Khan commenced duties at NTCC as Officer – In – Charge;
- g) Ongoing trainings on global road safety programme through ADB
- h) Traffic Operation during: the Marist 7's held at ANZ Stadium, the Skipper Cup Competition at respective sporting venues; the Digicel Punjas Netball Competition held at FMF Gymnasium; and the Women's Inter District Football Competition at ANZ Stadium.
- i) Nationwide Radar Operations/ Breathalyser Operations in all Divisions;
- j) Massive Operation on "Fatal Five" causes of Road Fatalities in all Divisions;
- k) Traffic Operation targeting Illegal Vehicle Operators;
- l) Operation targeting Excess Passengers by Public Service Vehicle Permit holders;
- m) Traffic Control Duties during Peak Hours in all Divisions;
- n) Responding to Reports of Accidents and Complaints;
- o) Road Safety Education in Schools, Villages and Settlements; and
- p) Covid 19 Nationwide Curfew Operation.

## Challenges

The directorate found that every year the main cause of fatality is speeding. Increasing its number of speed detectors could significantly make an impact on road fatalities in the future. Currently the department has 29 speed detectors. Furthermore, establishing traffic units will improve command and control on the frontline. Currently traffic NCOs are currently led by PCs. Finally, there is a need to maintain consistency in Traffic Ops.



*Monitoring speed limit on the road and Police officer on traffic duty.*

## FORCE TRANSPORT DIVISION

The Transport Pool and garage provided the much needed vehicular mobility for the FPF on both the administrative and operational front. A major achievement towards the last quarter of the Financial year was the opening of the newly constructed Force Garage at Nasese by the Hon. Minister for Defence, National Security and Policing.

The transport pool of the FPF had the following status of vehicle capability for the 2020/2021 Financial year.

i.	Baseline Establishment [Excluding Maxus]:	465
ii.	Total Leased Vehicles In The Fiji Police Force:	237
iii.	Police Owned Vehicle (Govt) [Operation] :	34
iv.	Police Owned Maxus Vehicles:	47
v.	Total Police Owned:	81
vi.	Total In Operation:	318
vii.	Total Current Strength Excluding Maxus [Total In Operation:	271
viii.	Total Vehicles For Operation [Without Maxus]:	58%

From July 2020 to July 2021

a)	Total Lease Vehicle Returned	70
b)	Total Lease Replaced	36
c)	Total Vehicles Returned W/O Replacement	34
d)	Total Vehicles Written Off	04

**Table 32.0 Comparative Summary of Vehicle Repairs & Servicing Costs –2018-2020**

No. of Vehicles Repaired & Cost		No. of Vehicles Serviced & Cost	
2019/2020	2020/2021	2019/2020	2020/2021
635[\$164,012.01]	616[\$140,472.13]	208[\$18,592.38	236 [\$21,256.04

**Table 33.0 No. of Vehicle Breakdown & Maintenance Attended –2018 - 2020**

No. of Breakdowns Attended		No. of Vehicles Repaired & Released		No. of Vehicles Grounded at Police Garage as at End of Year	
2019/2020	2020/2021	2019/2020	2020/2021	2019/2020	2020/2021
75	75	339	347	18	36

**Table 34.0 Central Transport Pool Engagements**

SN	ENGAGEMENTS	2019/2020	2020/2021
1.	Total No. of Service Trips Provided	1,669	2,524
2.	Total No. of Transport Requests by Fiji Police Bands	277	416
3.	Total No. of Luggage Transfers of Officers	48	117
4.	Total No. of Transport Requests by Fiji Police Building and Maintenance Unit	30	80
5.	Total No. of Patrols Provided for City Coverage	NIL	
6.	Total No. of Transport Requests by Fiji Police K9 Unit	23	26
7.	Total No. of Transport Requests by Fiji Police Prisoners Management Team	42	183
8.	Total No. of Transport Requisitions by HQ	115	242
9.	Other Transport Requests by other units and Formations for Police OPS and Admin	887	2,119
10.	<b>Total</b>	<b>3,409</b>	<b>6,164</b>

## BAND

The Fiji Police Band continued to provide outreach programmes including attendance to special occasions, parades, community awareness programs, tourism initiatives, major and minor sports tournaments and charitable functions. Most of these performances are carried out in conjunction with the community policing team. Services performed are mostly free of charge while some private functions attract charges. The team also performed at various state ceremonial functions.

The following table summarises the number of engagements that were provided during the fiscal year.

**Table 35.0 Summary of Band Engagements**

SN	BAND	COMMITTED ENGAGEMENTS	COMPLIMENTARY ENGAGEMENTS	REVENUE
1	Full Band	44		
2	Dance Band	42	8	\$ 5,150.00
3	Public Relation Band	24		
	<b>Total</b>	<b>110</b>	<b>8</b>	<b>\$ 5,150.00</b>

The band performed at the following occasions during the year:

- a) Ex Servicemen Remembrance Day Celebration
- b) Medal Parade
- c) Officers Dinner
- d) Community Policing Program – ED, ND, WD,SD
- e) Launching 50th Year Police Women’s Celebration
- f) Passing Out Parade
- g) Sukuna Bowl



With the onset of the community transmission of corona virus in its second wave, the Bands Unit were tasked for:

- a) Operation Pandemic COVID 19 during the Lockdown of the Suva Contaminated Areas from Delainavesi Border to Wainibuku Border;
- b) Eleven (11) Officers was deployed to SD, whilst Ten (10) Officers was deployed to CD
- c) Twenty eight (28) Band Ops team was tasked to carry out Sentry Duty at Nasova – Nasese Campus, providing security and safety to the people of Fiji and its Visitors;
- d) Twelve (12) Officers were deployed at four (4) Vaccination Centres;
- e) Ten (10) Officers were deployed at the Central Division and Southern Division Road Block;
- f) And ten (10) Officers were deployed at the Delainavesi Community Post.

# CRIME INVESTIGATION, INTELLIGENCE & PROSECUTION

## CRIMINAL INVESTIGATIONS DEPARTMENT (CID)

### Economic Crime Activities

The Economic Crime unit based at CID Headquarters comprises of the following specialized units:

- i. Major Fraud Unit;
- ii. Public Sector & Commercial Crime Unit; and
- iii. Anti-Money Laundering & Proceeds of Crime Unit.

These units investigate cases of complex fraud from various government departments/ministries, private and public sectors. Investigations are aligned to offences specified not only under the Crimes Act, 2009, the Copyright Act 1999, Trade Marks Act 1978, Real Estates Agent Act 2006, Electricity Act 1985 and the Proceeds of Crime Act 1997 with its Amendment in 2004, Public Order Act, and Breach of COVID-19 restrictions.

Cases for investigation are received directly from the office of the Director CID. These cases are forwarded via correspondences from the Office of the Commissioner of Police, from the Prime Minister's Office or Government Departments through Audit Reports, the Financial Intelligence Unit, Companies, Corporate Bodies and individuals. The Unit also monitors and provides assistance to investigators from other divisions and attends to cases of national interest when required to assist.

A total of 121 new cases were registered during the year. This included cases of national interest such as corruption, cases reported from the Ministry of Economy for making false declaration by individuals during Help For Home assistance given by the government for cyclone Winston. This investigation is spanning all over Fiji. The unit investigated cases from the Fiji National Provident Fund involving FNPF staff and Registrar of Titles Office colluding with FNPF members for unlawfully withdrawing housing allowance. The COVID19 pandemic had a negative impact on the flow of investigations since the detection of the first case on 19 March, 2020.

#### Achievements of the Economic Crime unit

- a) The unit successfully investigated 121 cases out of which 38 cases were converted to CR and 54 were filed.
- b) Officers attended qualifying courses at various levels from the FPA and also workshops and training with other stakeholders and law enforcement agencies (LEA).

**Table 36.0 Investigation Summary, 2019-2021**

sn	Activities	August 2019 to July 2020	August 2020 to July 2021
1.	Total cases brought forward	276	411
2.	Total cases registered	123	121
3.	Total cases successfully investigated (Court)	35	24
4.	Total cases successfully investigated and filed	54	32
5.	Total cases sent to ODPP/Suva	12	16
6.	Total cases sent to ODPP/Nadi	1	-
7.	Total cases sent to OC Juvenile	-	1
8.	Total cases sent to DPO/S	23	18
9.	Total cases sent to DPO/Lautoka	4	-
10.	Total cases sent to PO/Tavua	3	-

11.	Total cases sent to PO/Ba	1	-
12.	Total cases sent to PO/Nadi	2	1
13.	Total cases sent to PO/Savusavu	1	-
14.	Total cases sent to PO?Nasinu	1	75
15.	Total cases sent to D/CID	28	15
16.	Total cases sent to DPO East	-	3
17.	Total cases received from ODPP	120	9
18.	Total cases received from DPO/S	15	8
19.	Total cases received from D/CID	44	50
20.	Total cases received from other stations	21	4
21.	STR/LIR Received	6	3
22.	FIU Request	2	-
23.	Other Divisions Investigation (Western Division)	30	11
24.	Other Divisions Investigation (Northern Division)	7	4
25.	Other Divisions Investigation (Eastern Division)	1	3
26.	Total Operations costs (Accommodation/ Subsistence/ Passage)	\$37,380.00	\$37,579.00
27.	Total Procurement costs (1 item)	\$199.00	
28.	Total number of Summons served	287	24
29.	Total number of Bench Warrant Executed	4	9
30.	Total number of Bench Warrant Pending	4	4
31.	Assistance provided to other divisions/stations	-	13
32.	Total number of Lecture and Awareness conducted	6	7
33.	Total number of Workshops and Courses attended	21	8
34.	Total number of Meetings and Consultations	106	66
35.	Total number of Court Attendance	66	24
36.	Total number of Trials	1	2
37.	Total number of convictions	1	1
38.	Total number of Progress Report including Natuatua Murder & Alcatraz Operations	75	192
39.	Total number of letter received	-	105
40.	Total number of advice letter sent to complainants	54	-
41.	Total number of Search Warrant executed	183	137
42.	Total number of Video Recording Interview conducted (VRI)	76	30
43.	Total number of computer interview conducted	46	325
44.	Total number of person charged	65	157
45.	Total number of Statements recorded	620	677
46.	Docket Inspection	-	2
47.	Vehicle Inspections :- Team Leaders, D/Dec and D/Traffic	-	50

## ORGANIZED CRIME ACTIVITIES

**Table 37. 0 Summary of cases received for the year, 2010-2021**

UNITS	Total
Major Crime	42
Cyber Crime	62
Human Trafficking	15
Child Abuse & Sexual Offence	16
<b>Total</b>	<b>135</b>

**Table 38. 0 Summary of investigations for the Major Crime Unit**

sn	ACTIVITY	August 2019 to July 2020	August 2020 to July 2021
1.	Total PEP Registered	54	42
2.	Total PEP Converted to CR	27	8
3.	File Submitted to ODPP	17	17
4.	File Received From ODPP	12	53
5.	Files Submitted to DPO	23	103
6.	Files Receive From DPO & Other Stations	10	1
7.	Cases Successfully Investigated and Files	38	33
8.	First Hour Procedures Completed	79	248
9.	VRI Conducted	68	32
10.	Computer Interview	42	223
11.	Charge Conducted and Produce In Court	46	143
12.	Court Attendance by Officers	65	85
13.	Summons Served	71	46
14.	Statements Recorded	442	435
15.	Workshop and Courses Attended-Officers	19	23
17.	Search Warrant Executed	113	63
18.	Meeting and Consultations	144	112
19.	Bench Warrant Executed	4	2
20.	No. of Advice Sent to Complaints	54	30
21.	Lecture and Awareness Conducted	8	3
22.	Operational Cost	\$37,144.99	\$31,669.94
23.	Procurement Cost	\$6,157.10	Nil

*Other highlights of the MCU included investigations into cases of alleged murders, missing exhibits, and alleged importation of drugs.*

## CYBER CRIME UNIT (CCU)

Table 39.0 Cyber Crime Unit (CCU) Achievements, August 2020 to July 2021

sn	ACTIVITY	August 2020 to July 2021
1.	Total PEPs Registered this period	58
2.	Total PEPs Successfully Investigated and Filed	2
3.	Total PEP Converted to CR	1
4.	Cases Referred from Other Divisions	10
5.	Video Recorded Interviews Conducted	20
6.	Witness to VRI	7
7.	Total Computer Interviews Conducted	23
8.	Witness to computer interview	5
9.	FHP Facilitation	7
10.	Total Search/Raids Conducted	22
11.	Investigation Consultation	7
12.	Charge Conducted and Produced in Court	3
13.	Total Court attendance	14
14.	Serving Summons	20
15.	Search Warrants Executed	70
16.	No of Dockets Inspected	3
17.	No. of Operations Engaged In	7
18.	No. of Advice sent to Complainants	241
19.	Lectures / Awareness	79
20.	No. of Electronic Devices Examined (Extraction Etc.)	78
21.	No. of CCR results Sent to Other Station	1,541
22.	Statement Recorded	111
23.	No of arrest made	3
24.	Meetings attended/conducted	18
25.	Training attended	5
26.	Total sent for prosecution	3
27.	Successful convictions	1

**Table 40.0 Human Trafficking Unit (HTU) Achievements, August 2020 to July 2021**

sn	ACTIVITY	August 2020 to July 2021
1.	Total PEP Registered	13
2.	Total PEP Converted to CR	Nil
3.	File Submitted to ODPP	6
4.	File Received From ODPP	2
5.	Files Submitted to DPO	1
6.	Files Receive From DPO & Other Stations	7
7.	Cases Successfully Investigated and Files	6
8.	First Hour Procedures Completed	15
9.	VRI Conducted	6
10.	Computer Interview	6
11.	Charge Conducted and Produce In Court	2
12.	Court Attendance by Officers	25
13.	Summons Served	10
14.	Statements Recorded	88
15.	Workshop and Courses Attended-Officers	5
16.	Assistant to Other Stations	72
17.	Search Warrant Executed	23
18.	Meeting and Consultations	35
19.	Bench Warrant Executed	1
20.	No. of Advice Sent to Complainants	2
21.	Lecture and Awareness Conducted	8
22.	Operational Cost	-
23.	Procurement Cost	-

## SEXUAL OFFENCE UNIT

Table 41.0 Sexual Offence Unit (SOU) Achievements, August 2020 to July 2021

sn	ACTIVITY	August 2020 to July 2021
1.	Total PEP Registered	16
2.	Total PEP Converted to CR	06
3.	File Submitted to ODPP	05
4.	File Received From ODPP	06
5.	Files Submitted to DPO	0
6.	Files Receive From DPO & Other Stations	0
7.	Cases Successfully Investigated and Files	04
8.	First Hour Procedures Completed	11
9.	VRI Conducted	11
10.	Computer Interview	01
11.	Charge Conducted and Produce In Court	06
12.	Court Attendance by Officers	01
13.	Summons Served	21
14.	Statements Recorded	71
15.	Workshop and Courses Attended-Officers	27
16.	Assistant to Other Stations	06
17.	Search Warrant Executed	09
18.	Meeting and Consultations	27
19.	Bench Warrant Executed	0
20.	No. of Advice Sent to Complaints	04
21.	Lecture and Awareness Conducted	40
22.	Operational Cost	\$
23.	Procurement Cost	Nil

## JUVENILE BUREAU

The Juvenile Bureau mostly deals with children who come into contact with the law.

Table 42.0 Juvenile Bureau (JB) Achievements, August 2020 to July 2021

sn	ACTIVITY	August 2020 to July 2021
1.	Administration Activity Conducted	33
2.	Meeting External	20
3.	Meeting Internal	69
4.	Investigation conducted & Assistance Rendered	7
5.	Capacity Building Program attended	2
6.	Juvenile Background Investigation conducted & Assistance	69
7.	No of community engagement attended	10
8.	Operation Attended (Death Poll)	1
9.	No of Training attended	7

10.	No of lecture conducted	1
11.	No of Court Case Attended	2
12.	No of Training Conducted	5
13.	No of Standby duties	4
14.	No of Program Launch attended	2
15.	Attachment to PLO	1
16.	Caution Interviews Conducted - Computer	83
17.	First Hour Conducted	59
18.	Formal Charges Conducted	16
19.	No of Juvenile arrested for FTCWO	108
20.	CWD Form filled sent to Department of Social Welfare &Poverty Alleviation)	108
21.	COVID Isolation	4
22.	Submission of Report	3

### Juvenile Bureau activities in dealing with child issues

Date	Remarks
08/06/2021	Meeting via Zoom with ILO and stakeholders on 8th June, Meet about MAP 16 – Measurement, Awareness Raising & Policy Engagement. Stakeholders involved: ILO, MOE, MOL, FPF, UNICEF, Min. of I – Taukei
16/06/2021	Meeting via Zoom with ILO and stakeholders on 16th June, Interagency Meeting on World Day Against Child Labour
23/06/2021	Meeting via Zoom with ILO and stakeholders on 23th June, nteragency Meeting on Referral Mechanism and victim support for worst form of child Labour
28/06/2021	Meeting via Zoom with ILO and stakeholders on 28th June, Interagency Meeting on Framework and protocol for inspecting child labour in the informal and formal sector
01/07/2021	Interagency Meeting of SOPs/System in place for Child Labour ( Zoom Meeting)
05/07/2021	Interagency Meeting of SOPs/System in place for Child Labour ( Zoom Meeting)
19/07/2021	Joint Inspection on Child Labour and Worst Form of Child Labour Consultation via Zoom
01-03/7/2021	Juvenile documentation of Juvenile Handing for CIIP

## FORENSIC SCIENCE SERVICES

The FSS houses six units namely: Crime Scene Investigation, Criminal Records Office, Forensics Fingerprints, Forensic Pathology, Forensic Chemistry and Forensic Biology. The achievements of each for these units are discussed in detail below.

### CRIME SCENE INVESTIGATION (CSI)

The Crime Scene Investigation Unit comprises the Crime Scene Office, the Digital Imaging Lab and the Fingerprint Office. The Unit had a major renovation works during the year to elevate the standards of the working environment. The table below summarises the Key Performance Indicators and achievements during the year.

**Table 43.0 Activities by Crime Scene Investigation (CSI)**

SN	Activities	Achievements	
		Aug 19 – Jul 20	Aug 20 – Jul 21
1.	Case Files Registered	301	229
2.	Case Files Completed	116	152
3.	Crime Scenes visited	1,573	1,468
4.	Reports Prepared and Dispatched	1,031	1,272
5.	Latent Uplifted	480	449
6.	Fingerprints Identified	8	5
7.	No. of Prisoners Photographed	16,024 (\$11,273.02)	16,170 (\$11,480.70)
8.	Crime Scene Photographed	1,095 (\$15,492.25)	1,114 (\$15,068.33)
9.	Exhibits Photographed	720 (\$3,343.37)	16,170 (\$5,238.38)
10.	Post-mortems Photographed	191 (\$3,028.89)	171 (\$2,215.41)
11.	Fire Scene Photographed	98 (\$2,484.77)	132 (\$3,416.52)
12.	Traffic Scene Photographed	51 (\$1,068.22)	30 (\$678.76)
13.	Warrantees	134 (\$126.25)	130 (\$92.30)

### CRIMINAL RECORDS OFFICE

**Table 44.0 Activities by Criminal Records Office**

ACTIVITIES	ACHIEVEMENTS AUGUST 20 - JULY 21	REMARKS
1. No. of complaints against our Services and Police officers	CAS - 2 CAP - 0	Information gathered via emails, calls & counter service.
2.		
3. No. of appraisal on our Services & Feedbacks	2,114	
4. No. of Dockets Received	76	3,574 after court dockets proceed manually
5. No. of Decision Sheet (s) Received	4,515	722 records entered in CRIS
6. Traffic (PC) Request Received	480	466 Processed

7.	No. of Police Clearance Certificate checked and verified		20,329 Processed	
8.	No. of Arrested Fingerprints processed	20,329	344 Processed	
9.	No. of officers attended development training	344	100 Processed	
10.	No. of officers attended development training	30	<ul style="list-style-type: none"> <li>Local SAAT 2020</li> <li>Development courses</li> <li>Customer Service</li> </ul>	
11.	No. of training conducted	4	<ul style="list-style-type: none"> <li>CRO refresher CRIS</li> <li>SC Orientation</li> <li>ROBCOS - FPA</li> <li>SC Training</li> </ul>	
12.	No. of Criminal name-check for IB (Discreet/ Convert) investigation and operation	182	182 Processed	
13.	No. of name check surety	142	142 Processed	
14.	No. of name check assessors	100	100 Processed	
15.	No. of police Clearance processed	6,368	\$698,084.47	
16.	No. of Police Vetting Processed	Non-Government	6,725	\$426,949.95
		Government	9,942	\$738,793.60
		Licence	827	\$122,301.80
17.	No. of LTA vetting processed	3,273	\$68,906.40	
<b>TOTAL</b>		<b>23,862</b>	<b>\$2,055,036.22</b>	

## FINGERPRINTS

**Table 45.0 Activities by the Finger Prints Unit**

ACTIVITIES	Achievements Aug 20 – Jul 21
1. No. of Police Clearance fingerprints classified and searched.	4,499
2. No. of fingerprints entered (DUP & Breezers)	2,822
3. No. of Data Entries made from Decision Sheets	860
4. No. of Dockets Records processed	
5. No. of Dockets Dispatched	2,345
6. No. of Dockets Records updated from Decision sheets into CRIS	3,574
7. No. of Updated Conviction from Court	247
8. No. of Fingerprint Classification (DUPS)	2,950
9. ID of latent prints	4
10. No. of Fingerprint Filing (DUPS)	1,333
11. Fingerprint court evidence	1
12. No. of FP DUPS into CRIS	

*The Unit secured the upgrade of Fingerprint DB [CRIS] for safety & information. A total of \$44,380 (CRIS) was secured for first priority upgrade. The 1st phase was completed on 28/03/19. The 2nd and 3rd phases are pending.*

## FORENSIC CHEMISTRY

The activities of the Chemistry Lab is highlighted in the following table.

**Table 46.0 Activity by Forensic Chemistry**

sn	PERFORMANCE INDICATOR	Acheivements	
1.	Total no. of cases received	2,449	1,600
2.	Total no. of cases dispatched	2,106	1,338
3.	Total no. of Exhibits received	25,511	6,834
4.	Total no. of Samples Received	88,257	94,353
5.	% Rate of Detection	92%	93.6%
6.	% of Cannabis cases Received	72%	77.1%
7.	Total number of Plants/Weight	68,288 Plants/2,784.38KG	81,570 Plants /3,300.39kg
8.	Total Weight for Cannabis	3,068.37kg	5,751.21kg
9.	% Illicit Drugs cases Received	10%	5.7%
10.	Total Weight for Illicit Drugs	3,445.34g	1.77kg
11.	% Arson cases Received	1%	1.3%
12.	% Alcohol in blood/Toxicology cases Received	5%	3.6%
13.	% Drug Screening in urine cases Received	11%	11.3%
14.	% Fish/Prawns cases Received	0%	0%
15.	%Miscellaneous cases Received	3%	0.8%
16.	No of cases reported in the MSR	845	n/a
17.	No of Drug Scenes attended	56	53
18.	No. of complaints against Forensic Chemistry Laboratory	0	0
19.	No of lectures delivered to FPA and other government departments	5	2
20.	<u>Capital Project</u> Purchases on sole supplier basis has been approved (budget 2020 – 2021)		<u>2020 – 2021</u> <u>Financial</u> Annual Operational Expenses <u>\$16,073.00</u> Annual Purchases: <u>\$30,270.41</u>

## FORENSIC BIOLOGY & DNA LAB

**Table 47.0 Activitie of the biology and DNA Lab**

SN	ACTIVITIES	ACHIEVEMENT	
		Aug 19 - Jul 20	Aug 20 - Jul 21
1.	Cases Received	249	232
2.	Compliant with lab requirement	37	172 (74%)
3.	Total No. of exhibits received	2,103	1,215

4.	No. of samples received from PM	2	36
5.	No. of hair examined/DNA extracted	7/10	17/16
6.	No. of cigarette butts examined/extracted	6/5	9/6
7.	No. of wet & dry swabs examined/DNA extracted	182/274	247/141
8.	No. of swabs of blood like stains examined	43	37
9.	No. of blood like swabs/stains DNA extracted	111	49
10.	No. of other items examined	156	197
11.	No. of cases detected	345	176
12.	No. of microscope slides observed/positive	830/128	287/62
13.	No. of successful DNA profile from positive slides	16	7
14.	No. of successful DNA profile from negative slides	3	5
15.	No. of samples: Extracted	1,517	673
16.	No. of samples: Quant	2,144	824
17.	No. of sample: PCR/CE	2,323/2,447	709/913
18.	No. of tape lifts DNA extracted	199	176
19.	No. of differential DNA extracted	360	120
20.	No. of bones DNA extracted	16	15
21.	No. of gum samples DNA extracted	0	3
22.	No. of faecal samples DNA extracted	4	0
23.	No. of fingernail clipping DNA extracted	16	11
24.	No. of toothbrush sample DNA extracted	-	1
25.	No. of reference samples analysed	451	162
26.	No. of population statistical samples	286	144
27.	No. of samples typed interpreted	2,077	543
28.	No. of SAE kits used	97	79
29.	No. of summary reports prepared	149	76
30.	No. of court and microscopy reports prepared	142	62
31.	No. of summons received	4	4
32.	No. of court attendance		12
33.	No. of retests carried out	195	59
34.	Administration and DNA analysis cost		\$66,208.59

## FORENSIC PATHOLOGY

The pathology team provides services for post-mortems around the country as well as the Pacific region.

**Table 48.0 Autopsies conducted**

SN	Division	Achievements	
		Aug 19 – Jul 20	Aug 20 – Jul 21
1.	ND	87	76
2.	SD	220	185
3.	ED	99	115
4.	WD	321	265
5.	Roaming	33	19
	<b>Total</b>	<b>760</b>	<b>660</b>

### Cause of Death for autopsies conducted

**Table 49.0 Classification of Autopsies conducted by causes of death**

SN	Categories	Achievements	
		Aug 19 – Jul 20	Aug 20 – Jul 21
1.	Natural	446	407
2.	Accident: <ul style="list-style-type: none"> <li>• Motor vehicle accident (MVA)</li> <li>• Drowning</li> <li>• Accidental deaths</li> </ul>	65 41 24	46 56 24
3.	Electrocution	3	5
4.	Helicopter crash	1	-
5.	Murder <ul style="list-style-type: none"> <li>• Assault</li> <li>• Stabbing</li> <li>• Strangulation</li> <li>• Hanging</li> <li>• Gunshot</li> <li>• Poisoning</li> <li>• Hit by concrete</li> <li>• Landslide</li> <li>• Burns</li> </ul>	8 15 3 - - 5 1 3 -	6 1 - - - - - - 4
6.	Suicides <ul style="list-style-type: none"> <li>• Hanging</li> <li>• Chemical Ingestion</li> <li>• Burns</li> </ul>	78 31 -	68 13 4
7.	Burns	25	8
8.	Foetus	2	2
9.	Still Born	1	-
10.	COVID Positive	-	2
11.	Undetermined	8	11
	<b>TOTAL</b>	<b>760</b>	<b>660</b>

## CID SUPPORT SERVICES

CID is staffed with a pool of highly dedicated and experienced investigators, and supported by planning and administrative staff. It takes charge of investigation and enforcement against specialized, major and technology crimes. The registry is the hub of any organization and is responsible for controlling all channels of communication which also enables an organization to perform its functions properly. From August 2020 till July 2021, 135 cases with 196 DVD discs were received both from CID Headquarters and other stations. 142 cases were transcribed and all of the transcripts were dispatched to the relevant officers. Note some pending cases were completed from previous months thus a larger number completed compared to cases received. A Customer Service workshop was initiated and it was a good experience for our staff to learn about serving the customer in the right manner.

## INTELLIGENCE BUREAU (IB)

The IB is the premier intelligence and surveillance unit of the FPF entrusted to provide on-time intelligence services to the FPF hierarchy, Ministry for Defence and Office of the Prime Minister. It also provides static and mobile escort and guard services, VIP protection services, venue appreciation, information and intelligence sharing and vetting services to name a few. The unit's engagements during this reporting period are summarised in the table below.

**Table 50.0 Intelligence Bureau Achievements**

S/N	Item	1 Aug 2019 – 31 July 2020	1 Aug 2020- 31 July 2021
a)	Intel Reports	7,805	7,039
b)	Intel Briefs to ComPol	289	334
c)	Briefs to DPCs	55	90
d)	Briefs to Divisional Commissioners	63	80
e)	Health focused initiatives	114	64
f)	Police Clearance: <ul style="list-style-type: none"> <li>• IB HQ</li> <li>• Interpol</li> </ul>	11,885 4,081	14,724 4,133
g)	Attendance to DIVSIC/DISSIC Meetings	2	40
h)	Inspection Reports	4	3

## PROSECUTION

The Prosecution Branch is focused on the disposing of backlog cases, evidence analysis, case management, improving coordination with investigators and regular consultation with the Office of Director Public Prosecution [ODPP]. Up skilling of prosecutors through trainings, monthly workshops by the ODPP and monitoring initiatives in place are indeed great contributors to achieving the unit KPI by 94.6% Successful Prosecution. During the fiscal year, 2020/2021, a total of 7,147 cases were disposed of by the court, out of which, 6,767 cases were convicted, 287 cases were acquitted and 93 cases discharged.

**Table 52.0 Fresh Charges Files & Registered by Divisions**

Division	CR		TR		Total	
	2019-2020	2020-2021	2019-2020	2020-2021	2019-2020	2020-2021
<b>Southern</b>	3,272	3,185	426	124	3,698	3,306

<b>Western</b>	5,667	4,835	552	365	6,229	5,200
<b>Eastern</b>	1,239	1,478	223	46	1,462	1,524
<b>Northern</b>	886	1,037	81	89	967	1,126
<b>Total</b>	<b>11,074</b>	<b>10,535</b>	<b>1,282</b>	<b>624</b>	<b>12,356</b>	<b>11,156</b>

Overall, there was a decrease in the number of fresh charges compared to the previous fiscal year whereby Southern and Western divisions noted a decline while the Eastern and Northern divisions noted increases on the number of fresh charges filed in court. Compared to the previous fiscal year Prosecution recorded a 9.7% decrease in total charge filed in court during the fiscal year.

**Table 53.0 Cases Prosecuted by Division**

Division	CR		TR		Total	
	2019-2020	2020-2021	2019-2020	2020-2021	2019-2020	2020-2021
<b>Southern</b>	26,500	23,553	4,504	3,667	31,004	27,220
<b>Western</b>	38,890	43,102	4,819	4,998	43,709	48,100
<b>Eastern</b>	5,655	6,263	1,019	1,014	6,674	7,277
<b>Northern</b>	9,267	11,000	761	740	10,028	11,740
<b>Total</b>	<b>80,312</b>	<b>83,918</b>	<b>11,103</b>	<b>10,419</b>	<b>91,415</b>	<b>94,337</b>

Compared to the previous reporting period this fiscal year recorded an increase of 3.1% of total cases prosecuted. All the divisions recorded an increase in their number of prosecuted cases whilst the Southern Division recorded a slight decrease. Breach of COVID related offences is a contributing factor to the increase in the total number of cases prosecuted by the Prosecution Branch in this fiscal year.

**Table 54.0 Cases Convicted in the Divisions**

Division	CR		TR		Total	
	2019-2020	2020-2021	2019-2020	2020-2021	2019-2020	2020-2021
<b>Southern</b>	912	885	432	57	1,344	945
<b>Western</b>	2,704	3,204	505	315	3,209	3,519
<b>Eastern</b>	629	808	102	62	731	870
<b>Northern</b>	795	1,404	64	32	859	1,436
<b>Total</b>	<b>5,040</b>	<b>6,301</b>	<b>1,103</b>	<b>466</b>	<b>6,143</b>	<b>6,767</b>

In comparison to the previous fiscal year, Southern division recorded a decrease in its conviction rate whilst all other divisions recorded an increase and such contributed to the 10% increase in the overall conviction rate for this fiscal year. The total number of cases disposed by the court is 7,174 out of which 6,767 were convicted cases; whereas in the previous reporting period the total cases disposed was 6,560 out of which the convicted cases is 6,143. During this fiscal year Prosecution recorded a Successful Prosecution rate of 94.6% compared to 93.6% in the previous reporting period.

**Table 55.0 Cases Acquitted by Division**

Division	CR		TR		Total	
	2019-2020	2020-2021	2019-2020	2020-2021	2019-2020	2020-2021
<b>Southern</b>	40	26	2	7	42	33
<b>Western</b>	138	141	15	19	153	160

<b>Eastern</b>	48	64	1	18	49	82
<b>Northern</b>	28	11	4	1	32	12
<b>Total</b>	<b>254</b>	<b>242</b>	<b>22</b>	<b>45</b>	<b>276</b>	<b>287</b>

Compared to the previous reporting period, it is noted that there is an increase of 3.9% in the acquitted cases and such increase reflects the increase in the total disposed cases for this fiscal year. Both West and East recorded an increase in the number of convictions whilst the Southern and Northern recorded a decrease.

In totality, only 287 cases were acquitted, out of the 7,147 cases disposed from court and such confirms that the rate of acquittal for the 2020/2021 fiscal year was 4.1%.

**Table 56.0 Cases Discharged by Division**

Division	CR		TR		Total	
	2019-2020	2020-2021	2019-2020	2020-2021	2019-2020	2020-2021
<b>Southern</b>	37	22	5	1	42	23
<b>Western</b>	35	38	3	-	38	38
<b>Eastern</b>	16	10	1	-	17	10
<b>Northern</b>	43	21	1	1	44	22
<b>Total</b>	<b>131</b>	<b>91</b>	<b>10</b>	<b>2</b>	<b>141</b>	<b>93</b>

In comparing the previous reporting period to the current, it is evident that Prosecution recorded a decrease in discharged cases by 34%. Such is indicative of the decrease in the number of reconcilable offences disposed by the court during this reporting period. Exclusive of domestic violence related offences, most of these discharged cases are Common Assault, Damaging Property, Criminal Trespass and Assault Occasioning Actual Bodily Harm. Discharged cases makes out 1.3% of the total number of cases disposed by the courts.

**Table 57.0 Pending Bench Warrants by Division**

Year/Division	Southern	Western	Eastern	Northern	Total
<b>2019-2020</b>	90	357	37	46	530
<b>2020-2021</b>	321	333	33	72	759

There was an increase of total pending bench warrant compared to the previous reporting period. Non- court attendance by Accused persons together with a low warrant execution had caused an increase of pending bench warrants by 42%. The low execution rate was merely due to COVID 19 restrictions which disrupted the operation of court proceedings throughout the country from April 2021 to July 2021.

**Table 58.0 Charge & Summons Pending Service by Division**

Year/Division	Southern	Western	Eastern	Northern	Total
<b>2019-2020</b>	12	0	5	0	17
<b>2020-2021</b>	28	0	17	4	49

Prosecution recorded an increase in the number of pending summons during this reporting period compared to the previous reporting period. Like the execution of bench warrants, service of summons as well as court proceedings were disrupted by the COVID 19 restriction, especially between the month of April and July 2021.

## NARCOTICS BUREAU

The Fiji Police Narcotics Bureau Annual report is reflected since the establishment of Bureau on 6th November 2020 and the allocation of resources in January 2021. This eight month period to July 2021 comprised of activities that focused on the intent of the Commissioner of Police to create a safe and secure Fiji in accordance with best practices, standards and technological innovations. In operationalizing the Commissioner's intent, the Bureau embarked on providing quality and inclusive services by enhancing knowledge on customer service to boost delivery of police services. The bureau also dedicated its resources to strengthening border control through close integration with international and regional law enforcement agencies. The Bureau also revisited and strengthened local inter-agencies networking.

Additionally, the Bureau's major highlight was the establishment of the Fusion Center to enhance intelligence capability and establishing a platform for data storage, profiling, information gathering and sharing capacity. The dissemination of information to the Centre sets a platform for predictive and modern policing. Currently the Fusion Centre Project is nearing completion of the first phase with a budget of \$112, 000.00 already committed.

All in all, despite the restrictive operating environment, the Bureau remained focused towards strengthening its operational capability through physical appreciation and monitoring of areas vulnerable to the commission of peddling, cultivating, producing and trafficking of narcotics.

Operations for the Bureau remained at minimum since the first community transmission in April 2021. The Fiji Police Force realigned its operations to curb the widespread transmission of the coronavirus caused by a breach in protocols. A nation-wide lockdown and establishment of containment bubbles further inhibited the Bureau from its operations on gathering information, surveillance, interception, raid and search on drug dealers and peddlers, profiling and awareness program.

The COVID-19 pandemic inhibited the Bureau's daily operations since the first community transmission case in April 2021 that caused the national lockdown and initiation the of containment zones. This further caused delays in consultations with relevant stakeholders on the formulation of a National Narcotic Strategy.

The Australian Federal Police donated a safe, an external hard drive and surveillance equipment which was handed over to the Director Narcotics and is currently in use by operatives on the ground to facilitate operations.

**Table 59.0 Activities of the Narcotics Bureau**

S/N	Item	Achievements
1.	No. of drug awareness in schools	3
2.	No. of drug awareness in communities	10
3.	No. of drug awareness in religious organizations	10
4.	No. of Drugs Lectures to other stakeholders	7
5.	Total Body Searches:	913
6.	Mobile patrol	1,549
7.	Foot patrol	739
8.	Total Surveillance Ops Conducted	1,478
9.	TCU Surveillance	138
10.	Enforcement Surveillance	1,340
11.	Total No. of Raids	199
12.	TCU Raids	3
13.	Enforcement Raids	196
14.	No. vehicle Interceptions conducted:	99
15.	Drug Information received	621
16.	No. of cases for capacity building	164
17.	No. of cases for referrals	89
18.	No. of Information Reports	433

19.	No. of Intel Reports received	257
20.	No. of cases for capacity building	119
21.	No. of cases for referrals	34
22.	No. of Information Reports	465
23.	Total No. of Persons Profiled	354
24.	No. of Drug Enforcement Operation [Ops] conducted	1,108
25.	Total No. of TCU operations conducted	119
26.	Total No. of Appreciation papers	10
27.	Total No. of Assessment papers	10
28.	Total No. of Coordination between stakeholders	36
29.	No. of meetings with stakeholders on policies	62
30.	No. of coordination with local	66
31.	No. of coordination with international	65
32.	No. of drugs cases sent for lab tests:	56
	Cannabis	85
	Methamphetamine	15
	Cocaine	1
33.	Detection Rate on all forensic based cases	90%
34.	No. of courses/workshops/training programs on investigative practices attended	10
35.	Court/ Tribunal Attendance and Appearance.	2
36.	Video Recorded Interviews Conducted	1
37.	Statements Recorded.	1
38.	Typing of Translation and other Tasking.	4
39.	Typing of Summary of Facts.	2
40.	Docket Preparation, Compilation and Summarizing.	2
41.	Development of agreements with stakeholders	29
42.	No. of leadership training/workshop/courses attended	11
43.	No. of ethics training/workshop attended or lectures conducted	17
44.	No. of officers counselled	3
45.	No. of team building exercise conducted	12

## Other Drivers of Demand for Policing

### Theft of Motor Vehicles

Despite the continuous awareness and outreach programs, the theft of motor vehicles are still on the rise. This was evident in the statistics below.

**Table 60.0 Cases of Motor Vehicle Theft**

Period	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Total
Aug 19-July 2020	5	4	2	3	8	5	5	7	2	1	4	6	52
Aug 20-July 2021	3	0	2	4	7	1	2	2	7	0	3	0	31

During the FY 2019/20, there were a total of 52 cases while the FY 2020/21 recorded 31 cases; this is a decrease of 40%.

## Suicide and attempted suicide

Another social ill which continues to plague society is inflicting harm to self through various mediums. As seen in the comparative statistics, the number of Suicides and Attempted (Att) Suicides remained high.

**Table 61.1 Suicide and attempted suicide by gender, 2019-2020**

Gender	Hanging		Paraquat		Other Chemicals		Tablets		Injury		Burns		Others		Total		Total
	S	ATT/S	S	ATT/S	S	ATT/S	S	ATT/S	S	ATT/S	S	ATT/S	S	ATT/S	S	ATT/S	
Male	55	4	10	7	5	33	0	9	0	2	1	2	0	0	71	57	128
Female	15	2	7	8	6	29	0	14	0	1	5	1	0	0	33	55	88
<b>Total</b>	<b>70</b>	<b>6</b>	<b>17</b>	<b>15</b>	<b>11</b>	<b>62</b>	<b>0</b>	<b>23</b>	<b>0</b>	<b>3</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>104</b>	<b>112</b>	<b>216</b>

**Table 61.2 Suicide and attempted suicide by gender, 2020-2021**

Gender	Hanging		Paraquat		Other Chemicals		Tablets		Injury		Burns		Others		Total		Total
	S	ATT/S	S	ATT/S	S	ATT/S	S	ATT/S	S	ATT/S	S	ATT/S	S	ATT/S	S	ATT/S	
Male	52	5	4	4	3	51	0	9	0	2	1	2	1	0	61	73	134
Female	16	1	0	1	2	28	0	10	0	0	1	3	0	0	19	43	62
<b>Total</b>	<b>68</b>	<b>6</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>79</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>80</b>	<b>116</b>	<b>196</b>

## Arson

The fiscal year 2020/2021 noted a slight decrease in the number of homes that were destroyed in part or in full by fire.

**Table 62.0 Arson - Fire in Homes**

Period	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Total
Aug 19 - Jul 2020	15	12	14	14	21	15	18	12	6	13	13	13	166
Aug 19 - Jul 2021	12	20	10	11	13	9	11	9	8	9	12	8	132

## Drowning

Despite ongoing awareness and warnings the number of persons drowning continues to remain high. The PPF's community programmes and child safety initiatives have also addressed awareness on such issues.

**Table 63.0 Cases of Drowning Reported**

Period	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Total
Aug 19 - Jul 2020	2	4	2	6	9	3	3	5	4	5	4	1	48
Aug 19 - Jul 2021	4	13	1	2	8	7	4	3	2	0	2	4	50

## Fake notes

During the FY 2019/20, there were a total of 37 cases while the FY 2020/21 recorded 41 cases; this is an increase of 11%.

**Table 64.0 Cases of fake notes registered**

Period	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Total
Aug 19 - Jul 2020	2	11	12	0	2	4	3	0	0	1	0	2	37
Aug 19 - Jul 2021	6	8	7	4	6	1	1	2	2	1	0	3	41

## MISSING PERSONS (Misper)

Table 65.0 Cases of missing persons registered

Reporting Period	Reported	Missing Persons (Misper)												
		Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Total
Aug 19 - July 2020	Missing Person reported	15	19	13	22	20	8	21	15	6	25	17	26	206
	Still Missing	0	0	0	0	0	1	7	8	1	8	6	15	45
Aug 20 - Jul 2021	Missing Persons reported	15	15	27	31	18	37	27	19	16	5	8	11	229
	Still Missing	11	10	21	23	13	19	19	13	12	4	7	11	163

During the FY 2019/20, there were a total of 206 reported cases of missing persons while the FY 2020/21 recorded 229 reported cases; this is an increase of 11%.

## TRAFFIC IN OBSCENE PUBLICATION (Registered cases)

Table 66.0 Cases of traffic obscene publications registered

Period	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Total
Aug 19 - Jul 2020	1	0	0	0	0	1	0	0	1	0	0	1	4
Aug 19 - Jul 2021	1	0	0	1	0	0	1	0	0	0	0	0	3

During the FY 2019/20, there were a total of 4 cases while the FY 2020/21 recorded 3 cases. This is a decrease of 25%.

The central part of the cover features a photograph of a white calculator with black buttons on the left. To the right, a white document with the words 'Financial Statements' in large blue font is visible. A black pen with a gold tip and a pair of black-rimmed glasses are also present on the document. The background of the photograph is a blue textured surface.

# Financial Statements

**FIJI POLICE FORCE**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 JULY 2021**

**FIJI POLICE FORCE**  
**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 JULY 2021**

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**FIJI POLICE FORCE**

**MANAGEMENT CERTIFICATE**

**FOR THE YEAR ENDED 31 JULY 2021**

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We certify that these financial statements:

- (a) fairly reflect the financial operations and performance of the Fiji Police Force and its financial position for the year ended 31 July 2021; and
- (b) have been prepared in accordance with the requirements of the Financial Management Act 2004 and the Finance Instructions 2010.



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Sitiveni Qiliho (Brigadier General)  
Commissioner of Police

Date: 08 Sep 22



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Manaini Mills (PAO)  
Force Accountant

Date: 08/09/2022

**FIJI POLICE FORCE**

**STATEMENT OF RECEIPTS AND EXPENDITURE  
FOR THE YEAR ENDED 31 JULY 2021**

	Notes	2021 \$	2020 \$
<b>RECEIPTS</b>			
<b>State Revenue</b>			
Police Clearance		1,946,972	2,273,889
Licenses		78,576	153,606
<b>Total State Revenue</b>		<u>2,025,548</u>	<u>2,427,495</u>
<b>Agency Revenue</b>			
Miscellaneous Revenue /Commission/Capital		141,494	377,548
<b>Total Agency Revenue</b>		<u>141,494</u>	<u>377,548</u>
<b>TOTAL REVENUE</b>		<u>2,167,042</u>	<u>2,805,043</u>
<b>EXPENDITURE</b>			
<b>Operating Expenditure</b>			
Established Staff	3 (a)	128,350,725	125,466,728
Government Wage Earners		967,700	991,884
Travel & Communication		4,689,904	5,245,003
Maintenance & Operations		8,355,084	7,537,597
Purchase of Goods & Services	3 (b)	7,997,649	3,760,075
Operating Grants & Transfer		50,000	46,168
Special Expenditure	3 (c)	1,654,957	1,478,404
<b>Total Operating Expenditure</b>		<u>152,066,019</u>	<u>144,525,859</u>
<b>Capital Expenditure</b>			
Capital Construction	3 (d)	23,660,857	19,179,004
Capital Purchase	3 (e)	1,489,606	647,845
<b>Total Capital Expenditure</b>		<u>25,150,463</u>	<u>19,826,849</u>
<b>Value Added Tax</b>	3 (f)	5,160,858	3,328,488
<b>TOTAL EXPENDITURE</b>		<u>182,377,340</u>	<u>167,681,196</u>

**FIJI POLICE FORCE**  
**APPROPRIATION STATEMENT**  
**FOR THE YEAR ENDED 31 JULY 2021**

SEG	Item	Budget Estimate	Changes (see note)	Revised Estimate (a)	Actual Expenditure (b)	Carry Over	Lapsed Appropriation (a-b)
		\$	\$	\$	\$	\$	\$
	<b>Operating Expenditure</b>						
1	Established Staff	136,966,352	(2,531,000)	134,435,352	128,350,725	---	6,084,627
2	Government Wage Earner	1,203,939	0	1,203,939	967,700	---	236,239
3	Travel and Communications	3,958,000	840,000	4,798,000	4,689,904	---	108,096
4	Maintenance & Operations	6,673,100	1,829,000	8,502,100	8,355,084	---	147,016
5	Purchase of Goods and Services	3,043,545	5,385,073	8,428,618	7,997,649	---	430,969
6	Operating Grants & Transfer	50,000	0	50,000	50,000	---	0
7	Special Expenditure	1,765,200	(20,000)	1,745,200	1,654,957	---	90,243
	<b>Total Operating Expenditure</b>	<b>153,660,136</b>	<b>5,503,073</b>	<b>159,163,209</b>	<b>152,066,019</b>	<b>---</b>	<b>7,097,190</b>
	<b>Capital Expenditure</b>						
8	Construction	40,150,000	(7,023,525)	33,126,475	23,660,857	---	9,465,618
9	Purchases	1,650,000	508,589	2,158,589	1,489,606	---	668,983
	<b>Total Capital Expenditure</b>	<b>41,800,000</b>	<b>(6,514,936)</b>	<b>35,285,064</b>	<b>25,150,463</b>	<b>---</b>	<b>10,134,601</b>
13	Value Added Tax	5,151,592	1,011,863	6,163,455	5,160,858	---	1,002,597
	<b>TOTAL EXPENDITURE</b>	<b>200,611,728</b>	<b>0</b>	<b>200,611,728</b>	<b>182,377,340</b>	<b>---</b>	<b>18,234,388</b>

**FIJI POLICE FORCE  
STATEMENT OF LOSSES  
FOR THE YEAR ENDED 31 JULY 2021**

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**Loss of Money**

There was no loss of money recorded for the year 2021.

**Loss of Revenue**

There was no loss of revenue recorded for the year ended 31 July 2021.

**Loss of Assets (Other Money)**

Losses of property were not noted or discovered, except for accident vehicles. The Police investigation and court proceedings on these vehicles are in progress. On receipt of the police report, the vehicles will be either boarded for write - off or the cost of repairs will be recovered and thereafter the loss would be officially substantiated and recorded.

**Loss of Assets (other than money)**

There was no reported loss (other than money) recorded for the year ended 31 July, 2021. However following the 2019-2021 Board of Survey, the items worth \$1,404,942 were written off as approved by Permanent Secretary for Economy.

Category	Cost (\$)
Office Equipment	149,410
Buildings	298,000
Boat & Accessories	198,230
Stores Equipment	759,302
<b>Total:</b>	<b>1,404,942</b>

The table below provides the breakdown of the store's equipment written off during the 2020 - 2021 Board of Survey.

Category	Amount (\$)
Police Uniform	214,600
Police Cricket uniform	375
Operation Equipment	544,327
<b>Total:</b>	<b>759,302</b>

## **FIJI POLICE FORCE**

### **NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021**

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#### **NOTE 1: REPORTING ENTITY**

The Fiji Police Force has the important responsibility of keeping the people of Fiji safe by maintaining law and order, protecting property and upholding the law. All Fijians should feel secure in their homes and free to go about their daily business without any form of criminal violence or intimidation.

Crimes need to be properly investigated, wrongdoers need to be quickly identified, and reduction in crime against women and children and cases need to be brought to trial through Criminal Justice System.

To do this, Fiji needs a Police Force that is professional, well equipped and trained, adequately compensated and supported by appropriate technology.

#### **NOTE 2: STATEMENT OF ACCOUNTING POLICIES**

##### **(a) Basis of Accounting**

In accordance with Government accounting policies, the financial statements of the Fiji Police Force is prepared under the cash basis of accounting. All payments related to purchases of fixed assets have been expensed.

The financial statements are presented in accordance with the Financial Management Act 2004, the requirements of Section 71(1) of the Finance Instruction 2010. The preparation and presentation of a Statement of Assets and Liabilities is not required under the current Government policies.

##### **(b) Accounting for Value Added Tax (VAT)**

All income and expenses are VAT exclusive. The Force on a monthly basis takes out VAT output on total money received for expenditure from Ministry of Economy. VAT input on the other hand is claimed on payments made to the suppliers and sub-contractors for expenses incurred.

The VAT payment as per the Statement of Receipts and Expenditures relates to the VAT input claimed on payments made to the suppliers and sub-contractors for expenses incurred and VAT payments to Fiji Revenue and Customs Service. Actual amount paid to Fiji Revenue and Custom Service during the year represent the difference between VAT Output and VAT Input.

##### **(c) Revenue Recognition**

Revenue is recognised when cash is actually received by the Force. The Force receives cash for issuing of Police Clearance and licenses for Arms, Liquor, Trading, Money Lenders, Hotels and Guests House.

## FIJI POLICE FORCE

### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (continued...) FOR THE YEAR ENDED 31 JULY 2021

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#### (d) Comparative Figures

The year 2021 revenue recorded for licenses and other agency revenue have been re-classified to correctly record licence and miscellaneous revenue collected.

#### NOTE 3: SIGNIFICANT VARIATIONS

- (a) The Established Staff expenditures increased by 2.25% or \$2,883,997 in 2021 compared to 2020. This was attributed by new recruitment for Police Constables, pay rise from re-aligning of Police pay structure and the salary progression for regular Police Officers. Also, officers were paid their re-engagement bonus, lodging allowance, extra duty allowance, leave compensation and acting allowance. Other reasons were the payment of 50% compensation of salaries for acquitted Police Officers who were interdicted on half salaries. Virement were made from SEG 1 to facilitate essential needs and urgent payments for the Fiji Police in its operational areas and the payment of fringe benefit VAT to FRCS.
- (b) Purchase of goods and services expenditures increased by 52.98% or \$4,237,574 in 2021 compared to 2020. Increase in payment of Court witness fees and purchase of uniforms under the Clothing and Stores expenditure.
- (c) Special expenditure has increased by 10.67% or \$176,553 due to funds not being fully utilised in its division's operational area.
- (d) The Capital construction expenditure increased by 18.94% or \$4,481,853 mainly due to the payment of consultation fees and the construction of the new Nakasi Police Station, Lautoka Police Station, Nadi Police Station and the Transport Pool Building.
- (e) The Capital purchase increased by 56.51% or \$841,761 in 2021 for the purchase of the IT equipment, purchase of Special Operation equipment, Forensic Chemistry equipment, Communication equipment, Boats, Engines and Traffic equipment.
- (f) Increase in the operating expenditure in VAT is due to Virement from SEG 1 to SEG 3, 4 & 5 for the divisional operational areas.

#### NOTE 4: SIGNIFICANT SAVINGS

There was a savings of \$18,234,390 for the financial year ended 31 July 2021 due to the followings:

## FIJI POLICE FORCE

### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (continued...) FOR THE YEAR ENDED 31 JULY 2021

- (a) Vacant positions not filled, officers not paid with their re-engagement bonus as they do not meet the criteria, officers were acting without allowances and police officers interdicted on half salary.
- (b) The on-going project for the construction of the New Nakasi, Lautoka, Nadi and Nalawa Police Station - it was on hold due to the Covid-19 pandemic.
- (c) Cancellation of purchase orders - vendors was unable to provide services due to the Covid - 19 pandemic.

#### NOTE 5: APPROPRIATION CHANGES

In 2021, there was a redeployment of funds from the Force's budget to other Ministries and Departments. Other movement through Virement were as follows:

APPROVAL	Vire From		Vire To	
Virement No.	SEG	Amount (\$)	SEG	Amount (\$)
DV 2001	1	2,531,000	3	500,000
			4	804,000
			5	1,227,000
DV 2003	3	250,000	3	150,000
	4	10,000	4	150,000
	5	230,000	5	200,000
	7	10,000		
DV 2004	4	10,000	3	50,000
	5	75,000	4	45,000
	7	10,000		
DV 2005	4	2,431.28	4	2,431.28
	5	3,374.47	5	3,374.47
	13	1,552.47	13	1,552.47
V 20001	8	126,220	8	126,220
V 20002	9	272,005.05	9	272,005.05
V 20003	8	2,561,863	3	400,000
			4	850,000
			5	300,000
			13	1,011,863
V 20004	1	14,324,182	1	14,324,182
	2	16,625	2	16,625
V 20005	8	4,461,661.33	5	3,953,073
			9	508,588.33
V 20006	1	12,115,674.21	1	12,115,674.21
	2	14,488.14	2	14,488.14
<b>TOTAL:</b>		<b>37,026,077</b>		<b>37,026,077</b>



