



FIJI CORRECTIONS SERVICE

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27 September 2023

The Chairperson

Standing Committee on Justice, Law and Human Rights

Government Buildings

Suva

Dear Hon. Ratu R. Vakalalabure

FCS CLARIFICATION ON ISSUES IDENTIFIED FROM THE REVIEW OF THE FIJI CORRECTIONS SERVICE ANNUAL REPORT 2018 TO 2020

1. We write in response to your letter dated 25 September 2023 (Ref: PARL 6/12) regarding the above subject and acknowledged your concern regarding the Remuneration of Fiji Corrections Service (FCS) staff.
2. With reference to the said Job Evaluation Exercise (JEE), please note that FCS neither conducted nor engaged a Consultant for a Job Evaluation Exercise in 2017. The last JEE conducted for FCS was in 2003 by the Mercer Human Resource Consultancy Limited. The last phase of this approved JEE from 2003 was implemented by FCS in 2014.
3. The Ministry of Finances in 2022/23, provided funding on a proposed Job Evaluation Exercise to be conducted for FCS staff of which we have engaged a Consultant, Maxumise Pte Limited, to undertake this Exercise and should be completed by the 10 Oct 2023.
4. Respectfully submitted for your information and consideration.

S. PANAPASA

Senior Superintendent

Acting Commissioner