



# MINISTRY OF FINANCE, STRATEGIC PLANNING, NATIONAL DEVELOPMENT AND STATISTICS

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By E-mail: [jeanette.emberson@govnet.gov.fj](mailto:jeanette.emberson@govnet.gov.fj)

Ms. Jeanette Emberson  
Secretary General  
Parliament of Fiji  
Constitution Avenue  
Suva.

Dear Secretary General

## **Re: Request for Clarification on issues identified from the Review of the Fiji Corrections Services Annual Report 2018 to 2020**

1. We refer to your letter dated **6 September 2023** on the above-mentioned subject.
2. The Ministry of Finance's response on the following two (2) issues identified by the Parliamentary Standing Committee on Justice, Law and Human Rights on the Fiji Corrections Service 2018-2019 and 2019-2020 Annual Reports are as follows:
  - i. ***“The Committee seeks clarification if there were any Job Evaluation Exercise (JEE) for salary increments presented by the institution to your office between the years 2017 and 2020”***

### **Response**

The Fiji Corrections Service (FCS) through their 2017-2018 budget submission requested a sum of \$100,000 to engage a consultant to conduct the Job Evaluation Exercise to review FCS's current salary scale. The funding was not approved in the 2017-2018 Budget as the JEE exercise was not endorsed by Cabinet. Since then, the FCS did not request any further financial support to conduct their JEE.

- ii. ***The Committee seeks clarification if there were any salary increments approved for the Fiji Military Forces and the Fiji Police Force from 2018 to todate. If so, please provide information on the basis of this approval.”***

### **Response**

There were no salary increments approved for the two disciplinary Forces; Republic of Fiji Military Forces and Fiji Police Force from 2018 to todate. However, Cabinet on **31/05/2018** endorsed the implementation of the Reform and Restructure program of the Fiji Police Force, over a five year period, commencing from 2018-2019 financial year.

3. Additionally, we also wish to highlight that in the 2022-2023 financial year, a sum of **\$73,025 (VIP)** was released to FCS to engage a consultant to review their JEE. The outcome of the review is yet to be finalized.
4. For any further clarifications, please liaise with Ms. Kiman Mala on 3221150 via email [KimanM@finance.gov.fj](mailto:KimanM@finance.gov.fj).

Thank you.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Shiri Gounder', with a stylized flourish at the end.

Shiri Gounder

**Permanent Secretary for Finance, Strategic Planning,  
National Development & Statistics**