



Fiji Police Force

Improving Through Innovation

ANNUAL REPORT

2017/18



Parliamentary Paper Number 124 of 2018



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AUGUST 2017 – JULY 2018

REPORT



Parliamentary Paper Number 124 of 2018

ABBREVIATIONS

S/N	ABBREVIATION	DESCRIPTION
1	A/SGT	Acting Sergeant
2	ACP	Assistant Commissioner of Police Annual Corporate Plan 2017/2018
3	APG	Asia/Pacific Group
4	ASEAN	Association of Southeast Asian Nations
5	ASP	Assistant Superintendent of Police
6	BRC	Basic Recruits Course
7	CAPP	Climate Action Pacific Partnership Conference
8	CIIP	Chief Investigations, Intelligence and Prosecution
9	CO	Commanding Officer
10	ComPol/CP	Commissioner of Police
11	CQC	Constable Qualifying Course
12	CO-PSRU	Commanding Officer – Police Special Response Unit
13	CPC	Crime Prevention Committee
14	CPL	Corporal
15	CR	Crime Registered
16	CRO	Criminal Records Office
17	CSRMU	Civil Service Reform Management Unit
18	CTU	Counter Terrorism Unit
19	DCP	Deputy Commissioner of Police
20	Deathpol	Death of a Police
21	DoFA	Department of Foreign Affairs
22	DFL	Distance and Flexible Learning
23	Dir IR	Director International Relations
24	DIV SIC/ DIS SIC	Divisional/ District Security Intelligence Committee
25	DMCP/WD	Divisional Manager Community Policing
26	DPCs	Divisional Police Commanders
27	DTE	Director Training and Education
28	DUAVATA	Drawing Unity Amongst Various Agencies Through Acceptance
29	DVRO	Domestic Violence Restraining Order
30	FAO	Food and Agriculture Organization
31	FDDU	Fiji Detector Dog Unit
32	FPA	Fiji Police Academy
33	FPB	Fiji Police Boat
34	GIS	Geographical Information System
35	HRAC	Human Rights and Anti-Discrimination Commission
36	HRCs	High Risk Criminals
37	INTERPOL	International Criminal Police Organization
38	ITP	International Training Programme
39	UNMIT	United Nations Mission in Timor-Leste
40	UNTAC	United Nations Transitional Authority in Cambodia
41	LPU	Legal Practitioners Unit
42	MFO	Multinational Force & Observers
43	MOD	Ministry of Defence
44	MOFA	Ministry of Foreign Affairs
45	MPPMG	Multinational Police Peace Monitoring Group
46	MSG	Melanesian Spearhead Group
47	NASAAC	National Substance Abuse Advisory Council
48	NGOs	Non-government Organisations
49	NSDC	National Security Defence Council
50	OC	Officer In Charge
51	Ops	Operations
52	PC	Police Constable
53	PICP	Pacific Island Chiefs of Police
54	PICPWAN	Pacific Islands Chiefs of Police Women's Advisory Network
55	PLO	Police Liaison Officer
56	PS	Permanent Secretary; Police Station
57	PSO	Personal Staff Officer
58	PTI	Physical Training Instructors
59	RAMSI	Regional Assistance Mission to Solomon Islands
60	RCC	Rescue Co-ordination Centre
61	REAL B	Real Estate Agents Licensing Board
62	S/SGT	Special Sergeant
63	UN SAAT	United Nations Selection Assistance and Assessment Team
64	SC	Special Constabulary
65	SM	Sergeant Major
66	SO	Station officer
67	SP	Superintendent of Police
68	SSP	Senior Superintendent of Police
69	TCU	Transnational Crime Unit
70	TIN	Traffic Infringement
71	TOD	Tour of Duty

In honour of those officers who have made the ultimate sacrifice in their call of duty.

In the Line of Duty

*I never dreamed it would be me,
The badge no longer on my chest,
My name for all eternity.*

*I sleep now in eternal rest,
Recorded here at this hallowed Place.*

And pray they keep this thought in mind.

*"In the Line of Duty" i hear them say:
I never dreamed it would be me.*

*My family now the price will pay, and with heavy heart and
bended knee:*

My folded flag stained with their tears.

I ask for all here from the past, we only had those few short years.

Dear God, Let my name be the last!

George Hahn

Fallen Comrades 2017-2018

- SSP Semisl BOKADI
- IP Aminiasi TORA
- IP Bramhanand CHETTY
- SGT Samuela NAMUSU
- A/SGT Mohammed HASSAN
- PC Josese BALEIKASAVU
- PC Kitione KULAVERE
- PC Jolame VULUMA
- PC Semiti CABEMAILAU
- PC Parveen PRASAD
- PC Radha Krishna NAIDU
- PC Vinit Anand PERMAL
- S/SGT Timoci BULIRUARUA
- SC Meli NAWAIMALUA
- SC Marika Tubuna KUNASAU
- SC Akeai Waqa SAVOU
- SC Shakar Sumit KUMAR

DECEASED K9

- Lucy [Ret.]



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LETTER OF TRANSMITTAL TO THE MINISTER FOR DEFENCE AND NATIONAL SECURITY

MINISTER, HON. INIA SERUIRATU

Sir,

I am pleased to submit the **Fiji Police Force's Annual Report** for the fiscal year 1st August 2017 to 31st July, 2018 as per the government's regulatory requirements.

The report incorporates the performance and achievements of the Fiji Police for the year ending July 31st, 2018.

Vinaka.

Sincerely,



.....
Sitiveni T. Qiliho (Brig. Gen.) CM, MSD, MSc (DSS), psc
COMMISSIONER OF POLICE

29th January, 2020



**COMMISSIONER OF POLICE
Brig. Gen. Sitiveni T. Qiliho**

It gives me immense pleasure to present the Fiji Police Force's Annual Report for the fiscal year August 2017 to July 2018. The report encapsulates police performance, achievements, areas of improvement including a synopsis of statistics collated by the Force and audited financial statements of the period in review.

The strategic theme "Improving through Innovation", for the 2017/2018 Fiscal Year had been adopted in the effort to be more innovative and relevant in order to meet the challenges of policing in this new era. This has been cascaded and reflected in the business plans of the respective divisions and directorates. At the strategic level, a significant milestone was the endorsement of the five year Reform and Restructure (R&R) project. This shall enable the recruitment of manpower, cross over of Special Constables into the Regular Force, Tier-Model disposition of stations and community posts with relevant inventory and logistics and re-alignment of proposed capital projects to the R&R.

Further on, technological innovation has been embraced on a multi-faceted platform. Forensics Science Services (FSS) has become a mainstream investigative tool in the Fiji Police Force, a service that is extended to our regional counterparts. Likewise, the Fiji Police Force (FPF) continues to partner with reputable communications agencies in the setting up of modern state of art communication and operation centres using high end communication platforms and devices. This will deliver a higher level of automation, technological and communication proficiency in the FPF.

Within the year, we had the successful deployment of drones and other surveillance devices to cover major sporting events and detection of drug cultivation in

remote and isolated areas. Helicopters have been used during the drug operations including the interception of illicit transponders and unidentified suspicious parcels in the maritime zones. This gives rise to consideration for investment in light mechanised aerial capabilities such as choppers, drones, etc.

Inland mobility has been enhanced through the deployability of a total of 419 vehicles at our disposal. We have also significantly bolstered our motorcycle numbers as well as maritime capabilities such as boats, punts and vessels. These have been made possible through the concerted effort of the government, our friendly forces and donor-aid agencies. We are in all strides, in equipping these mobility assets with state of art communications, surveillance and monitoring information gadgets.

In the operational front, the required training towards the 2018 General National Elections (GNE) continued throughout the year. The early preparations enabled better coordination for polling stations and booths and manpower disposition. There were other similar international and regional forums organised in which the FPF successfully took part in from security perspective. These operations were well organised resulting in a composed conduct of events.

Year round efforts were drawn towards the frequent cases of crimes such as drugs, currency related offences, aggravated robbery, indecent assault, fraud, false pretence, gender, child based violence, and other social delinquencies such as suicide, drowning, fire, yaqona theft, fire, and road fatalities to name a few. Operation Yalodei, Tatarovi, Yadrayadravi and Cauraka in various phases were the core operations during the year. (The tropical cyclones, rain spells, and flash floods, DISMAC coordination were frequent during the year). FPF in conjunction with the relevant stakeholders has collectively mooted training and mock exercises on early tsunami warning systems, crash landing, fire drills, and other Search and Rescue (SAR) drills, etc. Similarly, there was an increased police presence and visibility during the illegal strike by the Air Terminal Services workers and the Fiji Trades Union Congress march. This had the potential to disrupt the airline industry and required quick amicable resolutions.

The community policing efforts under the DUAVATA policing model engaged the divisions in their resilience and mobility to meet the demands and challenges of the security landscape. Community policing initiatives around the division targeted drug prone areas and groups vulnerable to serious crimes and crimes against morality. Officers also represented Fiji in the Blue Light Conference which was attended by law enforcement officers and youths from the Pacific Island countries. Likewise, the FPF continued to partner with key stakeholders in their effort to curb violence and social ills, advocacy, mainstreaming, training and awareness in our communities.

In the international arena, the FPF has continually embraced and strengthened our diplomatic and

international relation chapters. In doing so we have hosted a significant number of dignitaries from various countries and institutions. These included: the Japanese Ambassador to Fiji, the Ambassador of the People's Republic of China, Niue's Chief of Police, Nauru's Commissioner of Police and Australian High Commissioner to Fiji, to name a few. Likewise, the exchange programs with the Republic of China has seen officers engaged with the various Units within the Force. In this respect, officers from the People's Republic of China successfully completed their engagements during the year under the bi-lateral exchange program. Other consular and training programs have been beneficial as our officers are given training opportunities in mainland USA, Hawaii, Indonesia, China, Australia, NZ, India, Malaysia and Singapore, to name a few. The FPF acknowledges our vibrant inter-agency relationships and coordination with fellow regional and international law enforcement agencies and we shall work towards establishing newer and strengthening our existing partnerships.

The opening of the Fiji Dog Detector Unit Complex in Nasese and Nadi under the Pacific Detector Dog Program (NZ Police/Customs) is yet another endorsement of the growing international partnership. Joint Operations with FRCS led to the successful drug bust of 13 bars of cocaine (12.9kg), 65 tablets containing cocaine and methamphetamine and ammunition in a yacht in Denarau, and we have secured long term conviction for the perpetrators. In many of such cases, our locals tend to be involved as partners in crime and are proving to be incubators for such crimes to flourish within our borders.

In the peacekeeping front, the FPF continues to send officers to UN Missions and there is a greater demand for deployment of more female officers. We have gained recognition as two senior officers are currently holding senior ranks in the mission areas, and we have aspirations in the formation of our own Formed Police Units (FPU) including, maximising our participation in the Nadi based Black Rock peacekeeping centre.

We are pleased to have participated and contributed towards the entertainment and public relations in the Fiji's chairmanship to the COP 23 forum immensely. A 30 member Fiji Police Band team travelled to Bonn, Germany in part taking in this global event. The FPF also ascribes to various international (e.g. UN SDG 2030, UNOCHR, UNCAT, CEDAW, ICCPR) and other regional conventions, treaties and performance monitoring agenda for the nation. This has brought about better monitoring, service delivery, and innovative compliance such as First Hour Procedure, electronic interviews, improvement in holding cells, and a strong inclination towards the use of forensic and technological capabilities. We have immensely invested in capabilities and capacities in these regards.

On a solemn note, the FPF Police Remembrance Day was a memorable occasion in recognition of the contributions by our fallen comrades. We are indebted to their families and other guests towards gracing the occasion.

The FPF through various sports has adopted a pillar within the community policing initiative, strengthening the bond between the police and community, and the friendly forces, towards promoting healthy and safe lifestyles. This amicably synchronises with our efforts towards reducing NCD related deaths, injuries and stress in the workforce. I remain steadfast in my intent on elevating the health of officers, in collaboration with the Ministry of Health and WHO through the Required Health Audits for all our staffs. The FPF ever remains committed towards actively participating in and defending various titles including the ANZ sponsored Ratu Sukuna Bowl Competition. In doing so, we are eager to have the FPF team representation in all major sports leagues across the country as this will improve fitness and community engagement.

I am pleased to announce that the FPF is maximising on opportunities for better in-house medical and insurance services including the opening of the Health and Fitness Gym at Police Headquarters, Nasova, and earmarked for similar launching in major divisional centres. The quarterly Required Fitness Level (RFL) test has now become mandatory, earmarked to synergise corporate culture of disciplined healthy lifestyles in-and-after service.

Notably, service gaps and perception management is an area of interest for the FPF. We have been subject to public scrutiny including media in our delivery of services. Social media, whilst being a widespread modern day tool of communication and information sharing, is proving to be a challenge in modern day policing. At a national level, a legislation is being crafted to curtail the use and particularly the abuse of online platforms. Within the FPF, a Social Media Policy is in place to guide and discipline members of the FPF who may be found to be using social media irresponsibly. The FPF command is adamant of reducing indiscipline and complaints against service, a critical measure of organisational performance as a Key Performance Indicators (KPI). There is a 'No Drop Policy' in occurrence of cases of domestic violence, extra-marital affairs, criminal offences which has a devastating impact on the image of the FPF.

Hereafter, this annual report highlights the overall performance and activities undertaken by the various sections of the organisation during the period under review. These are clustered into KPIs outlining corporate achievements, operational command; criminal investigation, prosecution, intelligence portfolios, and the annual audited financial statements of the Fiji Police Force.



Sitiveni. T. Qiliho
Brigadier General
Commissioner of Police

29th January, 2020

ORGANISATIONAL STRATEGIC ALIGNMENT

OUR VISION

A Recognised, Well Respected, Vibrant, Resilient & Responsive Police Force

OUR MISSION

Creating a safe & secure Fiji in accordance with best practices, standards & technological innovations

OUR THEME

Building Platforms for Transformation

OUR VALUES

- Integrity
- Fairness
- Trust
- Empathy
- Efficiency

OUR ROLES AND RESPONSIBILITIES

The Fiji Police Force is accountable to the Government and its people for their Safety and Security. The Police Act s5, mandates the Fiji Police to:

1. Protect life and property
2. Preserve the peace
3. Prevent offence
4. Detect and apprehend offenders
5. Help those in need of assistance

OUR STRATEGIC OUTCOME ORIENTED GOALS

1. Quality Customer Service
2. Crime Prevention and Control
3. Effective Investigation detection and prosecution
4. Road Safety
5. Organisational effectiveness

OUR LEGISLATIVE AND OTHER MANDATES

- Fiji Constitution 2013 Sec 129
- Fiji Police Act Cap 85
- Crimes Act 2009
- Criminal Procedure Act
- Land Transport Authority Act
- Force Standing Orders
- Fiji Procurement Act 2010
- Financial Administration Act 2009
- Financial Instructions 2005
- Financial Management Act 2004
- Financial Manual 2005
- Occupational Health and Safety at Work Act 1996

**FIJI
POLICE
FORCE
STRUCTURE**



**Commissioner of Police
Sitiveni T. Qiliho**



**Deputy Commissioner of Police
Isikeli Ligairi**



**Chief of Operations
ACP Rusiate Tudravu**



**Chief Intelligence, Investigations
& Prosecution
ACP Biu Matavou**



**Chief Planning & Internal
Affairs Officer
ACP Luke Navela**



**Chief Admin Officer
ACP Itendra Nair**



**Director Operations
SSP Maretino Qiolevu**



**Director Criminal Investigation
& Prosecution
SSP Semisi Bokadi**



**Director Intelligence Bureau
SSP David Keshwan**



**Director International Relations
SSP Ulaisi Ravula**



**Director Internal Affairs
SSP Vakacegu Toduadua**



**Director Strategic Planning
SSP Aporosa Lutunauga**



**Director Human Resources
Management
SSP Francis Naqesa**



**Director Traffic
SSP Mahesh Mishra**



**Director Prosecution
SSP Sakeo Raikaci**



**Director Training
SSP Marika Yalimaiwai**



**Director Legal
SSP Sivoki Tuwaqa**



**Director Community Policing
SSP Waqa Cavuilati**



**Director Corporate Services
SSP Hirend Kumar**



**CO Police Special Response Unit
SSP Malakai Kivarua**



**Manager Information &
Technology
SP Uate Rogo**



**Manager Communication
Support
SP Mosese Vuetimaiwai**



**Divisional Police Commander
South
SSP Abdul Khan**



**Divisional Police Commander
East
SSP Josese Lakoinavuli**



**Divisional Police Commander
West
SSP Verani Nakaayaca**



**Divisional Police Commander
North
SSP Eparama Waqa**

A SNAPSHOT OF ANNUAL PERFORMANCE

The Fiji Police Force's performance is driven by its roles and functions set out in the Police Act Cap 85, the Constitution, Crimes Act 2009 and Force Standing Orders (FSO).

Table 1.0 FPF Key Performance at a Glance

Targeted Outcome (Goal)	Fiji Police Force Outputs	Key Performance Indicators or Measures [KPIs]	Achievements *compared to same period			% Change [2016/17 – 2017/18]
			Aug 15-Jul 16	Aug 16-Jul 17	Aug 17-Jul 18	
Law & Order	Output 1: Quality Customer Services	KPI 1: Reduce CAS & CAP by 50%	710	816	1,306	+60%
	Output 2: Crime Prevention & Control	KPI 2: Reduce Overall Crime by 10%	20,304	19,569	18,835	-4%
		KPI 3: Reduce Serious Crime by 10%	3,799	3,987	3,943	-1%
		KPI 4: Reduce Crime Against Women by 10%	3,273	2,877	2,701	-6%
		KPI 5: Reduce Crime Against Children by 10%	1,260	1,223	1,103	-10%
	Output 3: Effective Intelligence, Detection & Prosecutions	KPI 6: Maintain Detection Rate above 70	62%	69%	70%	-
	Output 4: Road Safety	KPI 7: Reduce Road Fatalities by 30%	65	62	70	+13%
Output 5: Organisational Effectiveness	KPI 8: Keep within Budgetary Allocation	Within Budgetary Allocation	Within Budgetary Allocation	Within Budgetary Allocation	Within Budgetary Allocation	

Key to Colour Coding:

Colour	Interpretation
Green	Key Performance Indicator achieved to or above targeted level
Yellow	Key Performance Indicator achieved to some extent but not to the targeted level
Red	Key Performance Indicator NOT achieved to the targeted level

Figure 1.0 Year Annual Crime Trend, 2014-2018

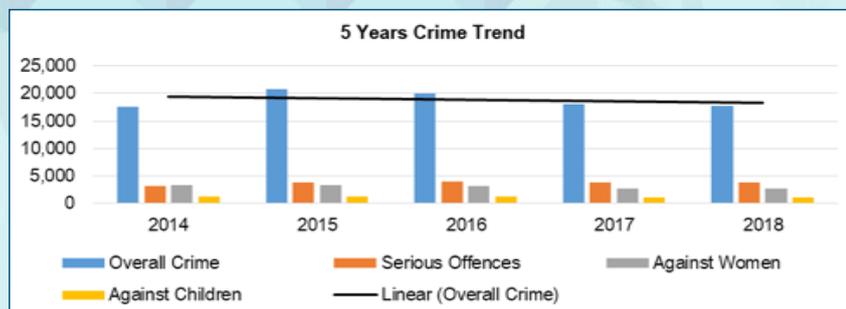


Figure 2.0 Annual Crime Trend 2012 - 2018

KPI	2012	2013	2014	2015	2016	2017	2018
Overall Crime	22,416	20,457	17,636	20,819	19,998	18,128	17,728
Serious Offences	3,550	3,091	3,056	3,758	3,888	3,783	3,833
Against Women	3,286	3,226	3,332	3,337	3,132	2,682	2,664
Against Children	1,245	1,125	1,119	1,264	1,226	1,083	1,086
Detection Rate	50%	71%	70%	57%	62%	69%	72%

Note: Figures 1.0 and 2.0 above relate to calendar year

KEY PERFORMANCE INDICATORS (KPIs)

The overall organisational performance of the Fiji Police Force is measured in terms of eight Key Performance Indicators (KPIs).

Table 3.0 Comparative Summary of KPI Achievements Aug 17 - July 18

No.	KPIs	Aug 16-Jul 17	Aug 17-Jul 18	% Change
1	Reduce CAS & CAP by 50%	816	1,306	+60%
2	Reduce Overall Crime by 10%	19,569	18,835	-4%
3	Reduce Serious Crime by 10%	3,987	3,943	+1%
4	Reduce Crime against Women by 10%	2,877	2,701	-6%
5	Reduce Crime against Children by 10%	1,223	1,103	-10%
6	Detection Rate above 70%	69%	70%	-
7	Reduce Road Fatalities by 30%	62	70	+13%
8	Budgetary Allocation	Within Budgetary Allocation		

The percentages achieved are measured against our targets for each Key Performance Indicators which are then compared to the same period the previous year, i.e. August 2016 - July 2017. For the Period August 2017-July 2018, we achieved three KPIs: Crime against Children; the Detection Rate and operating within Budgetary Allocation. Two KPIs (Overall Crime, Crime against Women) have recorded decreased but did not meet the target while three KPIs (CAS & CAP, Serious Crime and Reduction in Road Fatalities) continued to increase thus not meeting the set targets.

When compared to the previous fiscal year, the CAS & CAP increased by 11%, Overall Crime decreased by 4%, Serious Crime increased by 1%, Crime against Children decreased by 10%, Crime against Women decreased by 6% and Road Fatalities decreased by 13%. The detection rate was 70% compared to the previous 69%.

a. KPI 1: Reduce Complaints and Disciplinary Offences Against Police by 50% Aug 17 - July 18

Table 4.0 Complaints Against Service (CAS) and Complaints Against Police (CAP)

Divisions	Aug 16 – Jul 17	Aug 17 – Jul 18	% Change
Southern	367	478	+30%
Western	183	217	+19%
Eastern	130	145	+11%
Northern	72	83	+15%
HQ	64	130	+100%
Total	816	1,306	+60%

In totality, there was an overall 60% increase in Complaint against Service (CAS) and Complaint against Police (CAP) during the period August 2017 - July 2018 when compared to the previous fiscal year. This is the result of the increases recorded in some divisions/units including the Southern, Western and Internal Affairs (HQ).

b. KPI 2: Reduce Overall Crime by 10%

Table 5.0 Summary of Overall Crimes Registered by Divisions

Divisions	Aug 16-Jul 17	Aug 17-Jul 18	% Change
Southern	7,917	7,062	-11%
Western	7,375	6,860	-7%
Eastern	1,991	2,352	18%
Northern	2,286	2,561	12%
Total	19,569	18,835	-4%

During the period August 2017 - July 2018, a total of 18,835 crime cases were recorded and registered. This is a decrease of 4% when compared to 19,569 cases recorded during the previous fiscal year. From the comparison, it is apparent that the Southern and Western Divisions recorded 11% and 7% decrease respectively in overall offence while the other divisions recorded increases.

c. KPI 3: Reduce Serious Crime by 10%

Table 6.0 Summary of Serious Crimes Registered by Divisions

Divisions	Aug 16 - Jul 17	Aug 17 - Jul 18	% Change
Southern	1,841	1,767	-4%
Western	1,437	1,324	-8%
Eastern	351	442	26%
Northern	358	410	15%
Total	3,987	3,943	-1%

The serious offences comprise of the following nine offences: Rape and Attempted Rape, Defilement of girls under 13 years, Defilement of girls between 13 to 16 years, Murder, Aggravated Robbery, Burglary, Arson & Setting fire to crops, Theft of Motor Vehicle and Drug offences. There was an overall 1% decrease in serious crimes. The Eastern and Northern divisions recorded significant increases of 26% and 15% respectively.

d. KPI 4: Reduction in Crime Against Women by 10%

Table 7.0 Summary of Crimes Registered against Women by Divisions

Divisions	Aug 16-Jul 17	Aug 17-Jul 18	% Change
Southern	1,054	953	-10%
Western	1,205	1,106	-8%
Eastern	349	346	-1%
Northern	269	296	10%
Total	2,877	2,701	-6%

Crime against women involves females from the age of 18 years and above who fall victim to physical and sexual crimes. Based on the above comparisons, the Northern Division recorded an increase of 10% while the other divisions recorded decreases.

e. KPI 5: Reduction in Crime against Children by 10%

Table 8.0 Summary of crimes registered against children by divisions

Divisions	Aug 16-Jul 17	Aug 17-Jul 18	% Change
Southern	387	332	-14%
Western	492	422	-14%
Eastern	181	168	-7%
Northern	163	181	11%
Total	1,223	1,103	-10%

These are child victims below 17 years of age. Based on the comparisons above, there was an overall decrease of 10%. The Northern Division had an 11% increase with decreases noted in other divisions.

f. KPI 6: Detection Rate Above 70%

Table 9.0 Summary of Detection Rate

Divisions	Aug 16 - Jul 17	Aug 17 - Jul 18	Comparison
Southern	68%	74%	Up by 6%
Western	72%	72%	Remained at 72%
Eastern	69%	64%	Down by 5%
Northern	59%	62%	Up by 3%
Total	69%	70%	Up by 1%

The detection rate for the divisions is illustrated above. The colour codes are as follows: Red would have highlighted < 49% detection rate, Orange highlights 50% - 69% range and Green highlights > 70%. The Western Division has maintained its detection rate while Northern Division has improved its detection rate for the period August 2016 - July 2017 when compared to the previous fiscal year. Detection rate on investigations depend on internal and external factors. Variables such as "offender known" and "offender unknown" are critical in determining the percentage achieved.

g. KPI 7: Reduce Road Fatality by 30%

Table 10.0 Summary of Road Fatalities

Divisions	Aug 16-Jul 17	Aug 17-Jul 18	% Change
Southern	13	21	62%
Western	36	33	-8%
Eastern	7	8	14%
Northern	6	8	33%
Total	62	70	13%

There was a 13% increase in road fatalities during the period under review as there were 70 fatalities when compared to 62 fatalities the previous fiscal year. Except for the Western Division, all other divisions have notable increases in road fatalities. Road fatalities could be the result of a single accident with a single death or a single accident resulting in multiple deaths. This may have an alternative bearing on the annual summation of road fatalities. There ought to be an all-around cohesive national level intervention towards curbing road carnage.

h. KPI 8: Budgetary Allocation

Expenditure was within budgetary allocations during the financial year. The Audited Financial Statements [AFS 2017-2018] from the Office of the Auditor General is annexed in the Financial Statements section of this report.

Notably the following were the capital projects undertaken during the financial year:

- a) Phase III & IV Leasing of communication equipment;
- b) Purchase of IT equipment;
- c) Acquisition of land for the anticipated Nakasi Police Station (PS);
- d) Purchase of police uniforms;
- e) Construction of the new Valelevu PS;
- f) Purchase of equipment and consumables for the Forensic Chemistry, Biology and DNA lab;
- g) Cyclone rehabilitation works for Rakiraki PS and quarters;
- h) Purchase of traffic wands;
- i) Purchase of engines for MV Veiqaravi;
- j) Purchase of Forensic Bio & DNA Lab consumables and equipment;
- k) Purchase of chemistry equipment and consumables;
- l) Purchase of vehicle radios and communication accessories; and
- m) Purchase of laser speed detectors and dragger equipment.



Change of guard at the Presidential Residence

International Relations

The Fiji Police Force (FPF) continues to create inroads in areas of international cooperation on many policing capacity and capability development. The Office of the Commissioner, the Director International Relations, the Ministry of National Security and Defence are very instrumental in establishing platforms for better [technical and technological] equipment, work conditions, education and training for the members of the Force. Compliance to international standards and best practices has become significant of late and the FPF is fully committed to fulfilling these obligations.

The following table summarises the various international conferences, meetings and engagements attended by the FPF hierarchy during the fiscal year.

Table 11.0 International engagements attended by FPF officials, 2017-2018

s/n	Date	Entourage	Country	Engagement
1	12 – 14 Sept, 2017	ComPol, Dir IR, PSO	Singapore	37th ASEANAPOL Conference. Attended as observers on invitation by ASEANAPOL consisting of Police Chiefs from ten (10) member countries of ASEAN and key Dialogue Partners including South Korea, China, Japan and the Russian Federation.
2	26 – 29 Sept, 2017	ComPol, Dir IR, CIIP, Dir IB, PSO	Beijing, China	86th INTERPOL General Assembly. Fiji's participation was part of the overall continuous effort by the Fiji Police in establishing police networks and cooperation with policing jurisdictions abroad to collectively address current and emerging global policing challenges.
3	07 – 11 Nov, 2017	ComPol, Dir IR, CAO, PSO	Seoul, Korea	Invitation for Cooperative Networking between the Fiji Police and the Korean National Police.
4	16 – 19 April, 2018	ComPol, Dir IR, PSO	Kuala Lumpur, Malaysia	Attended the National Security Asia (NATSEC Asia) 2018 Forum
5	30 April – 2nd May, 2018	ComPol, Dir IR, PSO	Kokopo, PNG	Attended the 8th Police Commissioners' Conference (PCC) and the 3rd MSG Police Ministers Meeting (PMM)
6	07 – 13 May, 2018	ComPol, Dir IR, DTE, OC/PCCC, PSO	People's Republic of China (PRC)	Invitation by PRC on continuous effort by FPF in strengthening bilateral engagement with Ministry of Public Security, China.
7	15 – 16 May, 2018	ComPol, Dir IR, DTE, OC/PCCC, PSO	Thailand	Bi-lateral discussions with Commissioner General Royal Thailand Police for establishment of Police/Security co-operation.
8	05 – 07 June, 2018	ComPol, Dy Dir IB, PSO	Honiara, Solomon Islands	Attended Pacific Intelligence Dialogue to enhance information sharing through various Pacific Intelligence Bureaus.
9	19 – 22 June, 2018	ComPol, Dir IR, PSO	UN HQ,	Attended United Nations Chief of Police Summit (UN-COPS) on invitation by the Secretary General of the UN through the Under-Secretary General for UN Peacekeeping Operations. The Summit was attended by major Police contributing countries and relevant stakeholders with discussions on: 1] challenges to UN Peacekeeping and the role of UN Police; 2] preventing conflict and sustaining peace; and 3] accountability and performance.

Table 12.0 Meetings with Cabinet Ministers and Diplomats at FPF HQ, 2017 – 2018

Date	Visiting Delegation
03 August 2017	Meeting with British High Commissioner HE Ms. Melanie Hopkins
12 August 2017	Working Breakfast with Australian Minister for Foreign Affairs
31 August 2017	Briefing to Minister for Defence and National Security on FPF Reforms
12 October 2017	Visit by HE Ambassador for the Peoples Republic of China
24 October 2017	Courtesy call by the Commissioner of Police, Nauru
26 October 2017	Courtesy call by HE Ambassador of Japan
14 November 2017	Meeting with the new US Defence Attaché, Cdr Panayiotou
13 November 2017	Meeting with the Hon. Minister for Lands & Mineral Resources
27 November 2017	Afternoon Tea Party for HE the President's 70th Birthday
10 January 2018	Morning tea with HE the President
31 January 2018	Courtesy call by the Australian High Commissioner to Fiji HE John Feakes
06 February 2018	Farewell call by the US Ambassador HE Cefkin
08 February 2018	Courtesy call by Ambassador for People's Republic of China
12 February 2018	Breakfast with the UN High Commissioner for Human Rights
15 March 2018	Courtesy call by the new Korean Ambassador HE Cho Shinhee
10 April 2018	Courtesy call by the New Zealand High Commissioner
26 April 2018	Courtesy call by the New Zealand High Commissioner
27 April 2018	Courtesy call by the Executive Director, Pacific Islands Chief of Police
08 June 2018	Dinner at the Chinese Ambassador's Residence
11 June 2018	Meeting with the New Zealand High Commissioner

Humanitarian Emergency Support Unit [HESU]

Fiji's participation under the United Nations Peacekeeping Operations [UNDPKO] has been ongoing since the first deployment of military officers, which included 14 police officers, who were deployed to UNIFIL (Lebanon) in 1987. The first contingent comprising primarily of 104 police officers were deployed in 1989 to Namibia.

The following table illustrates the number of officers who have been deployed to the various mission areas to date. It also indicates the time period when our officers were serving in the respective missions; those who have ended their missions and a few that are currently serving.

Table 13.0 Mission areas served since 1987

s/n	Mission	Male	Female	Total	Duration of Mission	Status
1.	I UNAVEM (Angola)	10	0	10	03.11.95 – 06.03.96	Ended
2.	UNMIBH (Bosnia)	138	3	141	30.03.97 – 17.10.02	Ended
3.	UNTAC (Cambodia)	92	4	96	14.02.93 – 01.09.93	Ended
4.	UNCRO (Croatia)	8	0	8	03.04.96 – 07.04.99	Ended
5.	UNIKOM (Iraq)	190	0	190	20.06.91 – 05.06.94	Ended

6.	UNAMI (Iraq) with RFMF	6	0	6	28.07.17 - ongoing	Active
7.	UNMIK (Kosovo)	182	7	189	1996 – 22.05.06	Ended
8.	MFO (Sinai) with RFMF	66	7	73	22.10.07 - ongoing	Active
9.	UNTAG (Namibia)	104	0	104	11.04.89 – 11.04.90	Ended
10.	MPPMG (Solomon Island)	13	0	13	April 1999 – Jan 2000	Ended
11.	RAMSI (Solomon Island)	98	28	126	29.08.03 – 11.10.16	Ended
12.	UNMIS (Sudan)	33	3	36	15.11.05 – 04.05.12	Ended
13.	UNAMID (Darfur, Sudan)	85	14	99	2008 - ongoing	Active
14.	UNDOF (Golan) with RFMF	8	1	9	11.05.16 – on going	Active
15.	UNIFIL (Lebanon) with RFMF	19	0	19	1987 - ongoing	Active
16.	UNMIL (Liberia)	281	20	301	24.04.04 – 24.05.15	Ended
17.	UNMISS (South Sudan)	78	21	99	24.01.11 - ongoing	Active
18.	UNMIT (Timor Leste) (Training)	0	1	1	Sept to Dec 2008	Ended
TOTAL		1,411	109	1,520		

Whilst there have been ongoing deployment of officers to the mission, there have been some members of the Force who have passed on whilst in the mission areas, may their souls rest in peace. This is illustrated in the table below.

Table 14.0 Tribute to serving members who passed on in mission areas

s/n	Name	Rank	Mission	Date of Death
1	Samisoni Tamanikalou	Constable	UNTAG Namibia	28/08/89
2	Ravuama Dakia	Constable	UNIKOM Iraq	16/07/92
3	Ramisese Tikovei	Corporal	UNIKOM Kuwait	18/04/94
4	Semisi Seru	SSP	UNMIK Kosovo	22/02/05
5	Asaeli Tamanitoakula	ASP	RAMSI Solomon Islands	2005
6	Moses Tokailagi	Inspector	UNMISS South Sudan	05/11/16

In the fiscal year 2017-2018, a total of 48 members of the FPF served in the respective mission areas. This comprised of 40 males and eight females. A male officer and two female officers were on secondment. This is further illustrated below.

Table 15.0 Fiji Police Officers on TOD, August 2017 – July 2018

s/n	Mission Area	Qtr 1 Aug-Oct	Qtr 2 Nov-Jan	Qtr 3 Feb - Apr	Qtr 4 May - Jul	Total at the end of Qtr 4	
						Males	Females
1.	UNMISS [South Sudan]	22	15	20	20	18	2
2.	UNAMID [Darfur]	5	18	18	18	12	6
3.	MFO, Sinai	03	03	03	02	02	-
4.	UNDOF, Golan Heights	03	03	03	03	03	-
5.	UNFIL, Lebanon	02	03	03	03	03	-
6.	UNAMI, Iraq	02	02	02	02	02	-
7.	Secondments	-	03	04	03	01	02

In the first quarter, a total of 13 officers returned from their UN tour of duties; 12 from Darfur and one from Lebanon. In the second quarter, one officer prematurely ended his tour of duty to UNMISS on 7 January, 2018. A total of 19 officers departed Fiji in January for deployment, 13 to UNAMID and 06 for UNMISS for a period of one year. During the third quarter, ACP Unaisi Vuniwaqa who was the outgoing Deputy Commissioner in South Sudan was appointed the Commissioner of Police for UNMISS. The fourth quarter saw a total of three local SAAT Awareness conducted in the divisions including HQ formations and one pre-deployment programme conducted at the FPA.

Every year 10 officers are nominated by the COMPOL for TOD with the RFMF. These officers are then deployed in twos and threes in mission areas including Iraq, Sinai, Golan Heights and Lebanon where the military officers serve.

The FPF is still aspiring to acquire Formed Police capabilities, expanding deployability through ongoing SAAT training and stronger collaborations with Nadi based Black Rock peacekeeping centre.

A glance of the security situation in the mission areas

According to the monthly reports from Contingent Commanders (CONTICOs) the security situation in countries where Fijian police officers were deployed was relatively calm in both South Sudan and Darfur. Contingent members in all the mission areas were encouraged to adhere and abide to regular security advisories broadcast daily even though these officers were not deployed to areas that were potentially high risk. The security situations in other mission areas such as in the Sinai Peninsula under the control of MFO, Golan Heights, Iraq and Lebanon where police officers were deployed with the RFMF was relatively calm but unstable, however peacekeepers were safe from any threats.

The situation in UNAMID [Darfur] during the year in review was relatively calm and there were vast improvements in the security situation as well as the ongoing absence of armed clashes between government forces and the armed opposition, in addition to the extension of unilateral cessations of hostilities by both sides.

The Security Council approved drastic cuts in the mission, including the closure of 14 UNAMID team sites and a plan for withdrawal by mid-2019. The African Union Peace and Security Council has already approved the plan. The plan would limit the mission's area of operation to 13 sites around Jebel Marra, the mountainous area where government forces have repeatedly attacked civilians while engaging in operations against rebel groups.

The United Nations, in partnership with the African Union had to closely couple the drawdown of its hybrid peacekeeping mission in the Sudanese province with the build-up of a peacebuilding effort that would focus on addressing the root causes of conflict. The mission is now redeploying officers from the team sites which have been closed since those areas are now safe, and officers have been redeployed to other regions and team sites.

The role of police is now more focused on capacity building of the local police forces in ensuring that they perform to the expectation of the international requirements and observe all human rights aspects of the citizens of Darfur.

Secondment to mission

- i. During the year in review ACP Unaisi Vuniwaqa was seconded to the United Nations mission in South Sudan (UNMISS on her appointment as the UNMISS Police Commissioner.
- ii. ACP Biu Matavou Kama was also seconded to the United Nations African Union Hybrid Mission in Darfur [UNAMID] on his appointment as Sector Commander.
- iii. SSP Vilisi Misiamele has had an extension on her appointment as Sector Commander in UNAMID.

During the year, five officers were given extension in their tour of duty in UNMISS with their terms ending in 2019. There was one Pre-deployment Program conducted during the year at the FPA from 23rd July to 3rd August 2018 with a total of twenty one (21) participants.

Liaison with mission stakeholders (MOD, PRUN, MPA)

The channel of communication to Fiji's Permanent Representation to the United Nations (PRUN) in New York is through Director International Relations (DIR) and Military and Police Advisor (MPA) in New York, with the current Colonel Sa-penafa Motufaga and prior to him taking up post was the former MPA Colonel Manoa Gadai.

Any correspondence to the Ministry of Defense may go through the PS Defense or Police Liaison Officer (PLO) De-fense based at Government Building, Suva. The RFMF SO Middle East is our point of contact at the RFMF Headquar-ters for matters in relation to peace keeping.

Vaccinations of officers pre-departure and post-deployment

The Force Medical Officer (FMO) administers vaccinations for officers who are likely to be deployed to the mission areas. This includes vaccinations for yellow fever, meningitis, hepatitis, typhoid, tetanus, diphtheria, and malaria. One month prior to the deployment officers were administered with "polio drops".

The RFMF conducted their own medical board on police officers appointed by the Commissioner of Police for military overseas missions.

After their return from the end of TOD, officers underwent medical test for illnesses such as HIV/AIDS, yellow fever, meningitis, hepatitis A&B, typhoid and malaria. This was conducted by a qualified medical institute under the guidance of the FMO before the officers were released.

UN Day Celebration

The HES Unit under the guidance of the Director International Relations and Director Operations contributed towards the collation of Fiji Police History in service to the United Nations of 40 years. The unit also contributed in identifying and forming the returned officers' contingent for participation in the parade and march during the UN Day Celebration.



UNMISS ComPol Unaisi Vuniwaqa in the field



Local officers in training in preparation for Mission

CORPORATE COMMAND ACHIEVEMENTS

Human Resource Management (HRM)

The Directorate of Human Resources in close liaison with the Directorate of Strategic Planning, Manager Budget, line Ministry and the Ministry of Economy undertook the major step towards the realisation of the five year - five phase Organisational Reform and Restructure (R&R) project. The year saw the establishment of major ground works in terms of research and write up of the Resourcing paper which was subsequently dovetailed into a Cabinet paper for endorsement by Government. The project is expected to bolster the much needed manpower and other resource needs of the FPF into the future. There were two basic recruitments during the year.

Table 16.0 FPF Establishment and Manpower as at 31st July 2018

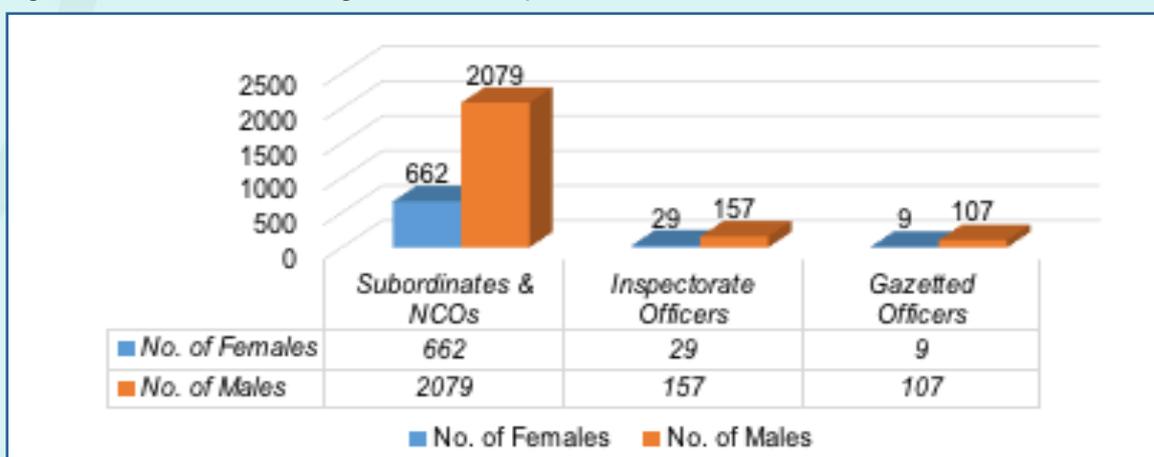
Salary Grade	Establishment (P2P)	Manpower (Current Strength)	Variance
US01 [CP]	1	1	0
PL01 [DCP]	1	1	0
PL02 [ACP]	4	4	0
PL03 [SSP]	19	18	-1
PL04 [SP]	28	27	-1
PL06 [ASP]	71	65	-6
PL08 [IP]	202	186	-16
PL09 [SM]	0	0	0
PL10 [SGT]	308	280	-28
PL11 [CPL]	448	428	-20
PL 11 [PC]	0	1	1
PL12 [PC]	1,525	1,500	-25
PL13 [PC]	439	532	93
Peacekeeping [Head 49]	51	0	0
TOTAL	3,097	3,043	-3
Civilian	155	126	-29
TOTAL	3,252	3,169	-83
Special Constabulary	1,150	948	-202
Govt Wage Earners	60	59	-1
Project Staff [not held against any post]	0	1	1
GRAND TOTAL	4,462	4,177	-285

Table 17.0 FPF Manpower by Gender as at 31st July 2018

Grade	Males	Females	Manpower
Regular Officers	2,343	700	3,043
Civilian	35	91	126
Special Constabulary	785	163	948
Govt Wage Earners	44	15	59
Project Staff	-	1	1
Total	3,207	970	4,177

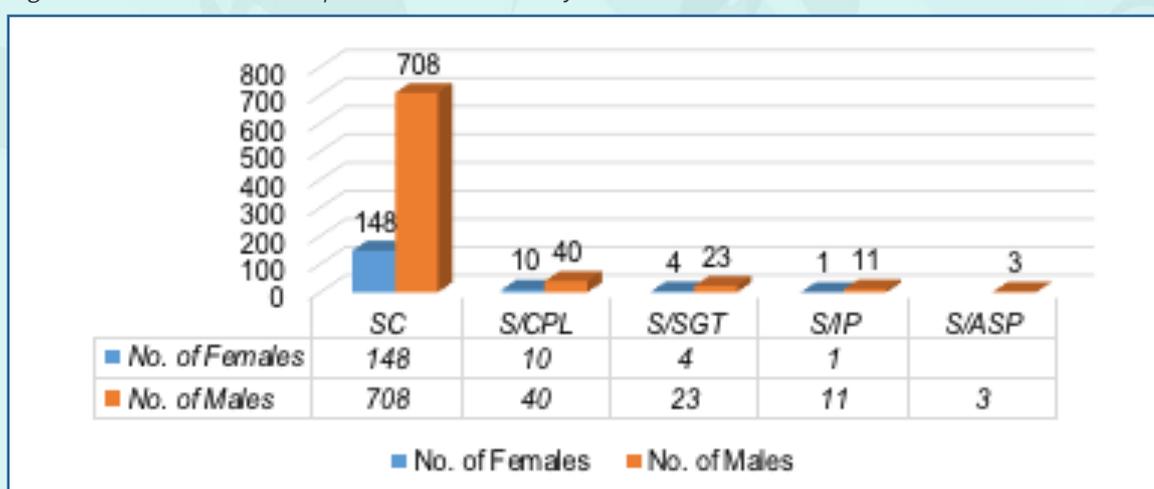
The Regular Workforce represents 73.9% (3,043) of the Total Manpower followed by the Special Constabulary at 23% (948) and the Civilian Staff with 3.1% (126). Females represent 23% of the FPF workforce.

Figure 2.0 Distribution of Regular Officers by Gender



Note: Subordinates and NCOs include the ranks of Sgt, Cpl, and PC. Inspectorate Officers are at IP while Gazetted Officers are of ASP and above. Females make up 24% of the subordinates level. Only a few female officers (15.6%) are in the Middle Management level as compared to 84.41% of males in the same category. At the executive level 7.6% are female officers and 92.24% are males. The FPF is vigorously working towards upgrading this imbalance in gender balance at upper echelons.

Figure 3.0 Distribution of Special Constables by Gender



Similar to the regular, of the special constable rank 17.3% are females while 82.7% are males. Twenty percent of the Special Corporal's (S/Cpl) are females while 80% are males. At the Special Sergeants (S/Sgt) level 85.2% are males and 14.8% are females while 8.3% of females make up the Special Inspectorate (S/IP) level and 91.7% consists of males. Three male officers were at the Special ASP (S/ASP) level.

Promotions

A total of 262 officers were promoted from 2017 to 2018 to fill the vacant positions. This is 84 officers more compared to the 2016-2017 fiscal year. This enhanced the morale of the officers who were acting in their positions for a long time. In addition, 1,023 applications were processed for officers who were performing duties and acting in various positions while 28 new postings and appointments were facilitated. It is highly anticipated that more vacancies will be created as the FPF R&R progresses with the availability of dedicated funds in the next fiscal year.

Leave

Leaves processed during the year is as follows.

Table 18.0 Leave Applications Processed during 2017-2018

s/n	Type of Leave	No. of applications processed
1.	Pre-retirement leave	47
2.	Maternity leave	62
3.	Annual long service leave	238
4.	Annual long service leave overseas	28
5.	Annual leave overseas	108
6.	Leave without pay	14
7.	Extension of leave with pay	4
8.	Sporting leave	51

Transfers

There were a total of 386 transfers in the period of 2017-2018 followed by 42 temporary transfers. Transfers are based on the necessary skillsets and relevant qualifications including welfare or organisational need. The Commissioner's transfer philosophy is that transfers are to be based on service to the community rather than parental care. As such officers have to complete at least three years of service to be eligible to apply for transfers, especially to their place of origin or within the divisions. Allowances for all officers were adjusted accordingly.

Attrition

A total of 150 officers left the Force in August 2017 to July 2018, due to suspension (5), death (11), resignation (15), retirement (37) and termination (42). Whereas, 40 serving officers were placed on interdiction

Occupational Health and Safety (OHS)

The OHS unit is responsible for the workplace registration of compliance; development and implementation of OHS and HIV policies; organizing and conducting awareness training on OHS, Hazardous and HIV. A total of seventy eight (78) investigations for injuries were carried out for the period of August 2017 to July 2018, sixty (60) of which were lodged to the Ministry of Labour. A total of 26 cases were given approval for the Ministry of Labour to award compensation. Other activities undertaken for addressing relevant OHS issues affecting the Fiji Police Force includes: awareness of OHS issues (17); inspections (9); fire drill exercise meeting (1), and OHS Advisories (10).

Civilian Administration

The Force Administration Office (FAO) caters for civilian cadre employees in which 126 established staff and 60 government wage earners (GWE) are employed. During the 2017-2018 period, some of the activities that were undertaken

by the FAO were the facilitation of leave requests, updating of personal files advertisements, compilation of applications through to the conducting of interviews for nine established and five Government Wage Earner (GWE) positions. Contracts of appointments for 14 new civilian staff into vacant budgeted positions in the P2P was processed. The unit assisted in the processing of training documentation for four established civilian officers. It also saw the facilitation of the re-engagement of two civilian officers for another term. During the year two civilian officers tendered in their resignation while six were issued with disciplinary letters. The unit also attended to customer queries through personal representation as well as through the phone.

Workforce Training and Education

The Fiji Police Academy (FPA) endeavours to carry out its training as scheduled in the training calendar. As the custodian for all in-house promotional exams and development trainings, the FPA aims high for maximum productivity through its Return of Investment. The Academy has forged a path as an eminent and reputable law enforcement training provider with a significant record of achievements over the years of its existence. It has witnessed numerous positive developments and confidently progresses towards achieving the desired objectives.

The FPA is characterized by the diversity in various training aspects and its staffs ensure that the institution keeps abreast with all developments in the police organization. This diversity enables us to prepare our students to be capable in undertaking a wide variety of tasks and duties, as they join their units after graduating.

Today, FPA is considered a notable example of success among its national, regional and international counterparts. It is in line with the Fijian Government's reform through a 5 year "modernization" plan. In doing so, we have witnessed an immense increase to the number of recruits intake along with the continuous recruitment drives to all divisions around Fiji. This will dramatically increase the Police Force numbers from 3,455 to more than 7,000 within a span of 5 years.

In addition, the academy continues to honour the agreements and Memorandum of Understanding (MoU) between the Force and the other regional policing jurisdictions including Nauru, Tuvalu and Kiribati. This further enhances capacity building, strengthening people to people exchanges and training opportunities offered by the Fiji Police Force.

FPA hosted a parade and farewell dinner for two senior staff who have served the Fiji Police Force for more than 30 years. It continues to serve the training needs of police officers in Fiji. Additionally, it provides training on 'need' basis in other fields as required. In the year July 2017 to August 2018, a total of 14 courses and seven workshops were conducted for police officers and stakeholders. A total of 887 individuals received training as per the 2017-2018 Training Plan. The structured courses were conducted at the FPA whilst short programs and workshops were conducted at divisional levels by the Divisional Training Officers.

Table 19.0 Courses Conducted in 2017-2018

s/n	Course	No. of Participants	Duration	Coordinating School
1.	CID Level II Course	25	11/09 – 12/10/17	School of Investigations
2.	Personal Crime Investigators	25	13 - 24/11/17	School of Investigations
3.	BRC 02/17	137	16/07 - 20/12/17	School of Operations
4.	CQC 01/18	151	22/01 - 16/02/18	School of Operations
5.	CID Level 3 Course	25	19/02 - 09/03/18	School of Investigations
6.	CQC 02/18	149	26/02 - 23/03/18	School of Operations
7.	IP's Course (DFL Mode)	39	30/10 - 16/03/18	School of Leadership
8.	Basic Prosecutions Course 01/18	25	12/03 - 06/04/18	School of Investigations
9.	Traffic Investigators Course 01/18	19	26/03 - 26/04/18	School of Operations
10.	CID Level 2 Course	24	02/04 - 04/05/18	School of Investigations

11.	Basic Intelligence Course	25	15/05 - 25/05/18	School of Investigations
12.	SP's Course 01/18	24	23/07-17/08/18	School of Leadership
13.	BRC 01/18	96	10/06 -19/10/18	School of Operations
14.	Constable Qualifying	50	02/6 – 27/06/18	School of Operations
Total No. of Courses : 14		814	Total Cost	\$418,209.00

Table 20.0 Workshops conducted in 2017-2018

s/n	Course	No Of Participants	Duration	Coordinating School
1.	CID Supervisors Workshop	15	31/07-04/08/17	School of Investigations
2.	UNMID Pre-Deployment	19	07/10-16/10/17	School of Operations
3.	UNMISS Pre-Deployment	05	11/12-21/12/17	School of Operations
4.	1st Qrt RFL		31/3 – 10/4	School of Operations
5.	UNMIL & UNMISS Pre-Deployment	21	23/07-03/08/18	School of Operations
6.	UNMISS Re-integration Workshop	08	01-02/10/2018	School of Operations
7.	UNMID Re-integration Workshop	05	30-31/08/18	School of Operations
TOTAL Workshops: 7		73	Total Cost	\$170,968.00

Leadership, succession and training (Officer Cadet Program)

The Fiji Police Commissioners Cadet Program is a unique opportunity to experience the Police career and to test the ability and commitment of the Cadets to improve the quality of service to the people of Fiji and its visitors. The program is designed for hardworking ambitious young men and women who desire to develop careers in the field of law enforcement. The program is to fast track capable cadet trainees to officers' level within the given time frame of 38 months. A total of 25 trainees qualified to undertake the programs and by the end of the year only 10 endured. The 15 who were eliminated through competency were posted to various Units within the organization. The program is currently undergoing a review. The remaining ten cadet trainees are on-job-training (attachment) at the stations assuming the duties and responsibilities of an NCO. As part of the achievement, they have accomplished the acting rank of a Corporal.



Officer Cadets at the Fiji Police Academy with the Commissioner of Police and Senior Officers

Careers Expo

The FPA School of Community Policing represented the Fiji Police on exhibitions as requested by the Ministry of Education, Heritage and Arts (MEHA). The events were held at the Southern, Eastern and Northern schools, FNU, USP, career expos, open day and to the maritime zones including the Lomaiviti group and Rotuma. In many instances, the organizers were overwhelmed with the FPF contribution in open day events as there are large openings for career pathways in policing.



Hon. Minister Praveen Kumar and visitors to the FPF Booth during the MEHA Open Day

Mock Court Exercise USP

This is an ongoing assistance that the FPA renders to the USP to support manpower capabilities and to facilitate in the practical assessment of law students. Principally, these are administered during the graduate student's legal practice training. The staff assume role of actors in a court room scenario (witnesses, suspects, victims, accomplices etc.) to challenge the assessors in their assessments. Our contributions were well received, recognized and accepted by the management of these institutions.

School Visitations

A number of schools visited the FPA for field trips. Amongst those visiting during the year were Namaka Public School, Labasa Special School, Beqa School, Dravo District School, Shantiketan Pathsala Primary School, and Vugalei District School.

Community work

Along with the operations and community policing counterparts, the staff and course participants of the FPA were also given the opportunity to do community work, public relations and outreach. As part of the corporate social responsibility, the FPF contributed to cleanliness, hygienic environment for the under privileged and maintenance of health, fitness, conduct of mini games and fun activities in schools, communities, age care homes etc. In some of these, they were accompanied by the Police Band as means to a funfair. Amid those visited included: the Senior Citizen's Home (Samabula, and other aged care centres) and Wainibokasi hospital; house to house visits to villages in the Tokatoka District, Tailevu province and Nakalowaca village, Namara for community awareness; and participation in the Westpac fun run.

FPA Conference Centre

The FPA gym has been refurbished as a conference centre to accommodate, not only internal engagements as well as the many trainings/workshops request from external government departments. Some of the activities that were convened at the FPA Conference Centre included: the recruitment drive; Ministry of Defence Workshop; exams; briefings; meetings, seminars and the Community Policing DUAVATA symposium. Similar centres of health fitness and wellbeing have been earmarked for launching in other divisional centres including the police headquarters.

School Cadet Programs

The FPF operations division is responsible to the organisation and running of various cadet programs in schools around Fiji. Just as our RFMF counterparts run similar cadet schemes, the FPF are mutually requested to facilitate these programs in secondary schools culminating into a formal pass out parade. These purportedly prepares students to a disciple way of life in becoming responsible citizens of the future. These programs are run concurrently with the Ministry of Education's approval and oversight.

Overseas Training

A total of 120 officers went for overseas training and 42 for higher education in 2017-2018. The courses and trainings were either funded by the donors or funded by the Fiji Police Force. This is to enhance the knowledge and intellectual capacity of these officers and prepare them for future leadership responsibilities. Amongst other training providers for offshore officer training, China, Australia, Malaysia and India are the most prominent partners in terms of training and development.

Table 21.0 Overseas trainings attended in 2017-2018

s/n	Program	Venue	Duration	No. of Participants
1	UN Training of Trainers Course	China	07 – 11 Aug 2017	1
2	Invitation for site visitation to the Australian Computer Emergency Response Team	Australia	16 - 19 Aug 2017	1
3	PICP Women's Advisory Network Conference	Guam	22 - 24 Aug 2017	2
4	Specialist Search Qualifying Course	NZ	21 Aug -1 Sept 2017	1
5	Bali Process Forum	Australia	24 -25 Aug 2017	1
6	FBI's 2017 PTI	Thailand	15-25 Aug 2017	1
7	43rd International Senior Police Officers Command Course	Malaysia	7-26 Aug 2017	1
8	ITP On Human Resource Management	India	25 Sept -22 Nov 2017	1
9	86TH International General Assembly	China	26 - 29 Sept 2017	5
10	Sports Security Management Training	France	12 - 14 Sept 2017	1
11	Pacific Police Development Program	Australia	16 - 22 Sept 2017	1
12	2017 International Woman In Law Enforcement	Australia	17 - 21 Sept 2017	2
13	Certificate of Proficiency In English & Business Communication	India	03 Sept -14 Nov 2017	1
14	Creating Change Makers: Enhancing Skills of Woman Professionals Course	India	09 - 20 Oct 2017	1
15	Enhancing Leadership Skills	India	03 - 20 Oct 2017	1
16	Database Man & Web Programming	India	09 Oct – 01 Dec 2017	1
17	ITP On Human Resource Management	India	25 Sept - 22 Nov 2017	1
18	86th International General Assembly	China	26 - 29 Sept 2017	5
19	Sports Security Management Training	France	12 - 14 Sept 2017	1
20	Pacific Police Development Program	Australia	16 - 22 Sept 2017	1
21	2017 International Woman In Law Enforcement	Australia	17 - 21 Sept 2017	2
22	Certificate of Proficiency in English & Business Communication	India	03 Sept -14 Nov 2017	1
23	FBI 2017 PTI	Thailand	15 - 25 Aug 2017	1
24	PICPWAN Conference	Guam	22 - 24 Aug 2017	2
25	Specialist Search Qualifying Course	NZ	21 Aug - 1 Sept 2017	1
26	Australian Computer Emergency Response Team	Australia	16 -19 Aug 2017	1
27	Bali Process Forum	Australia	24-25 Aug, 2017	1

28	Leadership Engagement And Development	India	24 Oct- 7 Nov 2017	1
29	Post Grad Education Program On Policing	China	01 Sept – 31 Aug 2019	1
30	MSG Regional Security Strategy Meeting	Indonesia	23 - 24 Oct 2017	1
31	Wilton Park Seminar	Morocco	30-31 Oct 2017	1
32	8th ASEAN Police Training Cooperation Meeting	Singapore	07 - 08 Nov 2017	1
33	Cooperative Networking Between Kora And Fiji	Korea	07 - 11 Nov 2017	4
34	Pacific Transnational Crime Network Team Leaders Meeting	Hawaii	06 - 08 Nov 2017	1
35	Public Expenditure Management	India	06 - 25 Nov 2017	1
36	Workshop on Safe Systems & Police Enforcement for Road Safety	Australia	27 - 30 Nov 2017	1
37	Road Safety Leadership Workshop & Workshop on Safe Systems & Police Enforcement for Road Safety	Australia	20 - 30 Nov 2017	1
38	Pacific Transnational Crime Network (PTCN) Team Leaders' Conference	Hawaii	06 - 08 Nov 2017	1
39	Pacific Region Immigration, Identity and Intelligence Programme (PRIIP) for Customs, Immigration & Police Officers Course	Samoa	20 - 30 Nov 2017	1
40	Counter Terrorism Financing Summit and APG Regional Workshop on the Exploitation of Non-Profit Organisations for Terrorist Finance	Malaysia	20 - 25 Nov 2017	1
41	Project Pacific Working Group Meeting on South-east Asia Foreign Fighters Project	Philippines	21 - 23 Nov 2017	2
42	7th INTERPOL Policing Capabilities (IPCP)	NZ	27 Nov - 1 Dec 2017	2
43	Public Expenditure Management	India	06 - 24 Nov 2017	1
44	Advanced Fingerprint Science	India	03 Nov - 24 Dec 17	2
45	8TH ASEAN Police Training Cooperation Meeting	Singapore	07-08 Nov 2017	1
46	Cooperative Networking Between Kora And Fiji	Korea	07-11 Nov 2017	4
47	UN Peacekeeping Conference	Canada	13-16 Nov 2017	1
48	APG Typologies Workshop	Korea	13-16 Nov 2017	1
49	ITP on Global HR Management Course	India	12 Dec 2017 – 24 Jan 2018	1
50	Exchange Secondment to the Ministry of Public Security	China	10 Dec 2017 – 08 Feb 2018	2
51	Invitation to the 3rd International law Enforcement Cooperation Forum on Secure Corridor of the New Eurasian Land Bridge	China	11 – 13 Dec 2017	3
52	ITP on Global HR Management Course	India	12 Dec 2017 – 24 Jan 2018	1
53	Exchange Secondment to the Ministry of Public Security	China	10 Dec 2017 – 08 Feb 2018	2
54	Invitation to the 3rd International law Enforcement Cooperation Forum on Secure Corridor of the New Eurasian Land Bridge	China.	11 – 13 Dec 2017	3
55	Regular Training Course for Military & Police Senior Staff	Indonesia	05 Feb – 20 Sept 2018	1
56	Advance Certificate Course on Information & Communication Technology in Education and Training	India	01 Feb -28 Mar 2018	1

57	Advance Fingerprint in Law Enforcement Course	India	05 Feb – 16 Mar 2018	1
58	ITP on Manpower Information System	India	05 Feb – 02 Apr 2018	1
59	Government Accounting & Financial Management	India	19 Feb – 09 Mar 2018	1
60	Capacity Development on Cyber Policing	Korea	22 Mar – 11 Apr 2018	1
61	ITP on Manpower Information System	India	22 Feb – 20 Sept 2018	1
62	2018 Future Leaders Summit	PNG	19 – 22 Mar 2018	1
63	DKI-APCSS Advanced Security Cooperation	Hawaii	29 Mar – 02 May 2018	1
64	High Level Meeting on Peacebuilding and Sustaining Peace	USA	24 - 25 April 2018	1
65	Countering Transnational Organized Crime (CTOC)	Germany	02 – 27 Apr 2018	1
66	Pacific Forensic Working Group Meeting	Vanuatu	11-13 April 2018	1
67	Risk Management Challenges for Major Sporting Events	France	17-20 April 2018	1
68	272nd Session of the FBI	USA	02 Apr -08 June 2018	1
69	Cyber Safety Pasifika Awareness – (Train the Trainers)	Australia	10 - 12 April 2018	1
70	Cyber Safety Pasifika Awareness – (Train the Trainers)	Australia	17 - 19 April 2018	1
71	10th FPU Commanders Course	Italy	02 – 30 May 2018	3
72	Official Visit of Commissioner of Police	China	07 - 13 May 2018	6
73	Official Visit of Commissioner of Police	Thailand	14 – 16 May 2018	3
74	Operation Pangea XI Asian Region Single point of Contact	Singapore	15-17 May 2018	2
75	Bali Process on People Smuggling, Trafficking in Person & Related Transnational Crime Workshop	Thailand	16 – 17 May 2018	1
76	Countering Terrorism	Germany	21 – 24 May 2018	1
77	20th Meeting of the Interpol Asia-Pacific Expert Group on Organized Crime	Singapore	22 – 24 May 2018	2
78	8th Police Commissioner's Conference & 3rd Minister's Meeting	PNG	22- 24 May 2018	3
79	Pacific Police Training Advisory Group (PPTAG)	Tonga	29 – 31 May 2018	1
80	Secondment to INTERPOL	France	29 May 2018 - ongoing	1
Total				120

Strategic Planning, Statistics, Policy, Research and Development

The directorate comprises of three units namely, the Crime Statistics Unit, the Research and Development Unit, and the Planning and Monitoring Unit based at the FPF headquarters with direct reporting line to the ACP and dotted reporting to the Commissioner of Police. Apart from being the strategic, policy, stats and R&D advisor to the command group, the directorate is often called by the line Ministry and other stakeholders for consultations and advice.

The major achievements for the year included the following:

Publications and Submissions

- Submission of January - July 2016 Agency Report to Parliament, Cabinet and relevant stakeholders;
- Publication of the 2016 Annual Crime Statistics Report;
- Publication of the Annual Corporate Plan 2016/2017
- Publication of the Crime Statistics Annual Report 2017;
- Submission of August 2016 - July 2017 Agency Report to Parliament, Cabinet and relevant stakeholders;
- Cabinet Paper write up for the Police Restructure;
- Submission on Registration of Sexual Offenders Register;
- Submission of the FPF's Performance Audit Framework to the Office of the Auditor General;
- Submission to the Fiji delegation for the CEDAW Convention in Geneva;
- Submission on 'Aide Memoire' on the establishment of the Australia Pacific Security College;
- Submission on the Online Safety Bill;
- FPF's submission on the Fiji Government's manifesto and National Initiative;
- Submission of statistics to the Office of the Auditor General; and
- Submission on the Biketawa plus Declaration.

Concept Papers and internal reports

- Concept Paper on the Detection Rate;
- Consolidation and circulation of FPF monthly and quarterly reports;
- Preparation of the weekly crime bulletin;
- Policy reviews including Drafting of the Gender Based Violence Policy;
- Provision of crime statistics requests both internal and external stakeholders.
- Concept Paper on the Factors of Crime; and
- Submission of the Community Policing Initiatives to the Commissioner of Police.

Meetings, Workshops, External Consultations and Conferences attended

- Attended the Fiji National Security Strategy (FNSS) meeting where the FPF also presented on the Police Restructure which the council later endorsed;
- Attended the Pacific GIS and remote Sensing User Conference at the USP;
- Attended OHS Module I & II Workshop;
- Attended Pacific Leadership Programme facilitated by the NZ Customs and FRCS;
- Meeting with the Auditor General;
- Consultation with CSRMU officer on Risk Management Policy Framework for FPF;
- Attended the Consultation Conference at the Ministry of Defence on the Biketawa Declaration;
- Women and the Law Taskforce meeting at the Ministry of Women and Poverty Alleviation;
- Crime Statistics meeting at Berkley Crescent;
- Attended the Biosecurity meeting;
- Human Rights Commission meeting; and
- Hosted the Ministry of Education consultation on Strategic Plan.

Presentations

- Corporate presentations to dignitaries at Police HQ;
- Crime statistics presentation to Korovou Crime Prevention Board;
- Crime statistics media release;
- FPF's Corporate presentation at the NSS meeting;
- Presentation of operational planning to NCOs in all the divisions;
- Monthly brief for the Command Group;
- Operations brief; and
- Eastern Youth Conference in Nausori.

Other activities undertaken include:

- Phase two of the GIS pilot project;
- Entering of Daily Crime Report (DCR);
- Quarterly monitoring of the Annual Corporate Plan 2017/2018;
- Facilitated the operations planning Training Workshop at the FPA;
- Hosted the Officer Cadets to a presentation and morning tea; and
- Conducted a Board of Inquiry.

Legal

The Director Legal's Office provides legal advice to the Commissioner of Police and senior police officers on the FPF corporate related legal matters. However, all FPF related litigations is handled by the Office of the Solicitor General (OSG). During the year, a total of 73 advice was provided to the senior command at HQ and in the divisions. A total of 262 files from divisions were forwarded to the Office of the Commissioner of Police for perusal and disciplinary proceedings. The unit was party to five civil litigation cases at the Magistrates Court, and two at the Small Claims Tribunal. In addition, the Unit administered the signing of the following agreements and contracts during the year:

1. Tenancy Agreement between the Fiji Police Force and Nazrin Bi regarding the use of the Namara Exhibit Yard in Labasa;
2. Memorandum of Agreement between the US State Bureau on Law Enforcement Affairs [US Government] and the Fiji Police (Fiji Government) on Peace Keeping Training at the Fiji Police HQ; and,
3. Contract for Lead Consultancy Services for the Engagement of Lead Consultant to undertake Fit Outs and Seaworthiness of the Fiji Police Force's Vessel, WP Veiqaravi.

Communications Support

The Communication (Comms) Unit is responsible for all the communications related taskings in the FPF. This includes hardware and software installations, networking, radio communications etc. The unit carried out the following activities during the year:

Table 22.0 Summary of Activities in Communications Support Unit, 2017-2018

s/n	Activities	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Total Aug 2017 – July 2018
i.	Technical support to radio communication infrastructure	140	140	204	412	896
ii.	Establishment of radio communication networks to coordinate operations	15	15	28	16	74
iii.	Provision of land line (TFL) services to divisions and formations	206	206	217	224	853
iv.	Operation map board set up	128	12	28	16	168
v.	Provision of mobile (Vodafone) services to divisions and formations [Vodafone sims & mobiles issued, credit top-ups and plans executed or signed]	12	128	98	84	238
vi.	Development of in-house radio communication, helpdesk support, training, and issue users professional advice to users on existing voice procedures and telecommunications protocols	1,756	1,756	731	802	5,045
vii.	Maintaining radio communication coverage. Radio communication networks established to coordinate Police operations	6	6	9	8	29
viii.	Processing bills for payments	VFL: \$138,941.45 TFL: \$285,732.89	VFL: \$150,125.17 TFL: \$263,340.97	VFL: \$154,449.93 TFL: \$253,702.51	VFL: \$93,356.61 TFL: \$231,056.34	VFL: \$307,797.21 TFL: \$523,051.36
ix.	Meetings on communication initiatives attended	46	68	61	65	240

Other highlights during the review period are as follows:

- The approval of the \$2.4m by the ITC Steering Committee for the purchase of the Motorola Digital Radio Equipment for the 2017-2018 Financial Year.
- In the first quarter communication and technical support was provided to: the Forum Secretariat, PIDF, Hibiscus Festival, Methodist Church Conference, Zero Deans Final, Operation Solesolevaki, Operation Veibuli, Operation Ligavata, Constitution Day celebration at Churchill Park, Sugar festival, Cases of Interest, Damodar City Robbery, National Rugby League competition, Pre COP 23 meet at Sheraton Denarau, Diwali and Sukuna Bowl.
- In the second quarter support was rendered in the Bilibili Race in Nausori; Operation Yadrayadravaki; Oceania Sevens; Operation Cavouraka in Kadavu; Estonia versus Fiji Soccer; Vakasenuqanuqa for COP 23; Raka Sevens; Operation Yalodei; New Year’s Police Operation with the use of the New Police Command vehicle and the Skyward Industries drone; installation of three additional security fixed cameras at Totogo Police Station; Coverage at the women’s front gate cellblock entrance and at the frontage towards the ANZ Bank; Installation of security cameras at Nabua Police Station; and during the Air Terminal Services (ATS) march in Nadi.
- During the third quarter, the unit provided communication support to: Operation Tatarovi, Operation Cavouraka and Operation Yalovata; Preparation for Tropical Cyclone Gita and Tropical Cyclone Keni; 20th Commonwealth Education Ministerial meeting at the Sheraton Resort (Denarau); Archbishop of Canterbury’s Visit to Fiji; Suva Zone I and II; Marist Sevens Tournament at the ANZ Stadium; Taskforce Nasinu (Western Union RB Centerpoint); Eastern, Western and Northern division traffic and weekend operation; 6th Pacific Sports Ministerial meeting at the Tanoa International Hotel; Coca Cola Games at the ANZ Stadium; 34th Session FAO Asia Pacific Regional Conference at SOFITEL, Nadi; and the Western division’s soccer tournament.
- During the final quarter of the year, communications unit was engaged with: Operation Yalovata, Operation Cavouraka and Operation Yadrayadravi; 2nd CAPP Meeting; 30th United Nation World Tourist Meeting at Sofitel, Nadi. Support was also provided to following games: Super Rugby Match between Highlanders and Chiefs at the ANZ Stadium and the Pacific Nations Cup.
- Digitalization of the Police Radio Network continues with installation of base and vehicle radios in all divisions.
- The team had a one week tour to Shenzhen, China (Huawei HQs) for the Safe City Project and a meeting with HUAWEI Fiji Ltd. This culminated in the preparation of a Cabinet Paper for the Safe City Project (Phase1 – Phase 3).
- The unit continued with the preliminary phase for the 2018 General Election preparations.

Information Technology (IT)

This HQ based unit has been engaged in the full integration of the Police IT communications link with the ITC to allow for the full utilization of the Govnet infrastructure and its reach. Other significant activities are summarised below:

Table 23.0 Summary of Activities in IT Unit, 2017-2018

s/n	Activity	Aug 2017 – July 2018
1.	Software installation	600
2.	Repair of desktop computers	731
3.	Repair/installation of printers	484
4.	Govnet connections installations	352
5.	Installation of new machines	632
6.	Issuance of new laptops	104
7.	Internet connections	649
8.	Loading of antivirus	867

Apart from the routine maintenance and repair tasking undertaken by the unit, there were five divisional visits conducted to ensure that upgrades to the computer system is maintained. Awareness to technicians in terms new and upcoming threat within the system and the evolution of new technology were being implemented on the local front. The training and awareness conducted is an ongoing output for the unit as it strives to ensure that proper knowledge is instilled to end users across the divisions and formations.

- Installation of Satellite Communications at the Korotasere Community Post
- Criminal Records Information System (CRIS) (pending with ITC)

The unit undertook the following projects for the year:

- BOS Phase III
- Police/LTA Data Entry Project (Phase I)
- Revamping of the Totogo Command Centre (ongoing)
- Fiji Police Combined Enterprise Regional Information Exchange (CENTRIX) project (ongoing)
- Human Resource Information System (HRIS)
- Govnet Revamping Program
- Installation of Satellite Communications at the Korotasere Community Post
- Criminal Records Information System (CRIS) (pending with ITC)

In addition to the major projects indicated above, the unit was also involved with some external tasking as approved by the Commissioner's office. Listed below are some of these tasking:

- Set-up of the National Security Council Information Room (consultancy)
- Formulation of the NSDC IT Principles and Policy document (Final Draft) Review of the NSDC ITO JD
- Set-up of the Ministry of Defence's Website (design and consultancy)
- Assistance to the RSM's Course (RFMF)
- Assistance to the Formulation of the Police Dress Code
- Assistance to the IT set-up of the Biology and Chemistry Lab

Media Relations

The Media Cell is based at the FPF headquarters under the direct command of the Commissioner's Office. The unit has the overall responsibility of handling all public and media relations for the Commissioner of Police. The social media of late has been most challenging as users have the ability to use fake profiles to institute damaging and hatred against the FPF. The Commissioner of Police in the recent past has been focussing on perception management for FPF with the aim of promoting the human side of policing. This has largely been channelled through the official Fiji Police Force social media platforms.

The increased output during this period compared to the previous period is attributed to the increased support and trust from the senior hierarchy through the procurement of new technology and state of the art equipment used by media outlets today.

Major events covered by the Media Cell team include:

- Launch of the National Crime Board Symposium in the Western Division officiated by the Hon. Minister for Defence and National Security Ratu Inoke Kubuabola at the Tanoa International Hotel in Nadi on 04/08/17. In attendance were representatives from the Crime Prevention Committees from the Western division area of operation from Sigatoka to Rakiraki;
- Handing over of equipment from the People's Republic of China;
- The 2017 Medal Parade officiated by the Honourable Prime Minister. A special award was given to Police Constable 4295 Krishna Keshwan who demonstrated conspicuous bravery on 16 November 2016 after he confronted a suspect walking away with a cash register wielding a cane knife in a case of robbery in progress. Senior officers also received the Fiji Police Long Service Medal (FPLM). Overseas Service Medal was awarded to recognize officers who had served in any peace keeping missions; the Royal of Solomon Islands Police Force [RSIPF] International Law Enforcement Medal [ILECM] was awarded to serving and retired officers who diligently committed a minimum of 180 days continuous or accumulated services in the Solomon Islands;
- Courtesy Call by H.E Ambassador Masahiro Omura;
- SVG Group donation of 20 motorcycles to the Fiji Police Force - the handing over was officiated by the SVG Group Chairman Wilson Wang further demonstrating the close and long friendship between Fiji and the People's Republic of China;
- Deputy Director General of MPS Yunnan Province Courtesy Visit;
- Opening of the Fiji Dog Detector Unit Suva Complex - officiated by the NZ Acting High Commissioner Halia Haddad. The FDDU is the second complex to be set up and opened in partnership with the NZ Government, NZ Police, Fiji Police, and Fiji Revenue and Customs Service;
- His Excellency the President Major-Gen (Ret'd) Jioji Konousi Konrote joined the Commissioner of Police and senior officers for a morning walk, from Sawani to Colo-i-Suva advocating the importance of health;
- Commissioner of Police's Commendation Awards: 14 year old Misa Cakacaka was awarded for assisting in the arrest of an aggravated robbery suspect while another award went to the management of Tiko Kece Taxis for assisting with the arrest of a suspect involved in a hit and run case that left a child injured along Tacirua;

- Celebration of International Women’s Forum. The Chief Administration Officer (CAO) was in the discussion panel in the Forum;
- Scholastic Program launch for Saqani High School and Holy Family Secondary School;
- MSG Police Minister’s Meeting - the Melanesian Spearhead Group Police Minister’s and Police Commissioner’s meeting held in Papua New Guinea;
- Closing of the Pacific Physical Training Instructors Course - Police and Military officers from Fiji, PNG, Samoa, Niue, Australia, and Tonga underwent a one month course facilitated by the New Zealand Defence. PC Watisoni Yauvoli and Cprl Nimiroti Gumatua were the two Fiji Police participants;
- Chinese officers on 6month attachment - 3 officers from the People’s Republic of China’s Ministry of Public Security were attached with the Force on a 6 month attachment. The three were: Ms. Hu WENYAN, Deputy Director of the Research Office of the Command Centre, Shandong Public Security Bureau, Mr. Li JUN, Deputy Chief, Second Brigade of the Special Police Detachment, Public Security Bureau of Zibo City, Shandong Province and Mr. Wang JUN, Sergeant, Second Brigade, Criminal Investigation Detachment, Public Security Bureau of Yantai City, Shandong Province;
- UN 40yrs celebrations – Members of the Fiji Police Force joined in the celebration of the 40th Anniversary of Fiji’s UN Peace Keeping in Suva and at the Subrail Park in Labasa for the Northern Division.

Table 24.0 Media Cell Core activities Aug 2016 – July 2018

s/n	Activities	Aug 2016 – July 2017	Aug 2017 – July 2018
1	Media Releases	467	621
2	Website Uploads	467	-
3	Radio Talk Back Shows	33	31
4	TV Shows	11	16
5	Face Book Uploads	467	518

Chaplaincy and Counselling Services

The headquarters based unit provides spiritual and counselling services to the organisation. The following engagements were carried out by the Chaplaincy and Counselling Services Unit:

Table 25.0 Chaplaincy and Counselling Services Unit Core activities Aug 2017 – July 2018

s/n	Activities	Aug 2015 - July 2016	Aug 2016 - July 2017	Aug 2017 - July 2018
1.	No. of Church Parades/ Dedication Service	15	9	16
2.	No. of Padres Column in Weekly Force Routine Orders/ Website	41	46	46
3.	No. of Spiritual Fellowship	17	-	04
4.	No. of Devotions / Meetings Conducted	96	43	65
5.	No. of Deathpol	15	18	15
6.	No. of Lectures conducted	10	3	02
7.	No. of counselling	27	7	40
8.	No. of visitations to Sickpol	77	45	77
9.	No. of visitations to families of officers serving in missions	8	3	01
10.	No. of visitations to interdicted officers	-	-	-
11.	No. of referrals	1	-	-
12.	No. of advocacy	3	-	-

Corporate Services

The Directorate of Corporate Services (DCS) is a headquarters based office that oversees the operations of six sub-units namely, the Fixed Assets Inventory Cell, Building and Maintenance Unit, Storage and Supply Unit, Stationery Unit, and Tailoring Unit. It assisted in processing 7,000 requests for all the divisions through the purchasing of goods and services.

Fixed Assets Inventory Management Cell

The unit conducted two stock takes and 94 Board of Surveys [BOS]. It submitted 89 BOS reports the Ministry of Finance.

Finance Audit

The unit performed checks on the FMIS payroll for any anomalies in salary payments and respective deductions for PAYE and FNPF. The unit worked closely with the Accounts Section in verifying the registers for the pay out of Special Constabulary (SC) Extra Hours.

Building and Maintenance Unit (BMU)

The unit carried out 49 improvements in terms of renovations, extension and upgrading of police institutions throughout the divisions during the review period. The table below has the summary of these projects.

Table 26.0 Minor improvements completed Aug 2017 – July 2018

No	Project	Division	Cost
1	General maintenance at Korovou Police Station	ED	\$4,212.18
2	General maintenance at Levuka Police barracks	WD	\$8,264.10
3	Maintenance on Director Internal Affairs Quarters No. 157	HQ	\$2,720.03
4	Maintenance on IP Quarters	HQ	\$4,779.15
5	General maintenance on Muanikau Police Community Post	SD	\$1,100.00
6	Nakasi Police Station repairs to floor and cell ceiling	ED	\$300.00
7	Re-roofing at FPA	HQ	\$30,051.87
8	Joinery of new counter at Histology Lab	HQ	\$650.00
9	Nausori exhibit room repairs	ED	\$6,200.00
10	Demolishing of Suva Point Community Post	SD	NA
11	Minor maintenance of Wailoku Police Community Post	SD	\$1200.00
12	Installation of Signboard at Market Post	SD	\$920.00
13	Instruments box joinery for Fiji Police Band	HQ	\$7,000.00
14	Minor Maintenance at Tamavua Police Community Post	SD	\$1500
15	Set up of Video Interview Room at Lautoka Police Station	WD	\$3,774.93
16	General maintenance at Nakasi Police Station	ED	\$6,800
17	Maintenance of gutter and fascia board, and painting of toilets at FPA	HQ	\$1,800
18	Joinery works for mapping board installation at Southern Division Command Centre	SD	\$3,155.27
19	Plumbing works at CSI, FSS	HQ	\$784.80
20	Hand basin installation and electrical works at Compol's Guardroom	HQ	\$250.00
21	Electrical works at Nadi Crime Office	WD	\$400.20
22	General maintenance of PSRU Shed/Toilet and admin block	HQ	\$6,410.00
23	Welding at Nabua cell block	SD	\$559.15

24	General maintenance of PSRU barrack 59 and 39	HQ	\$112.00
25	General maintenance Nasese quarters 175	HQ	\$43.00
26	Electrical works on PSRU security lights	HQ	\$3,130.50
27	General maintenance on Rotuma Police Station, SO and CO's Quarters	SD	\$9,552.74
28	Electrical works at Totogo Police Station (Aircon)	HQ	\$197.05
29	Signboard Stage 3		\$904.89
30	Electrical works at PSRU garage office	HQ	\$259.49
31	Joinery works at Vanuabalavu Post	SD	\$4383.00
32	Electrical works at Tailoring Unit	HQ	\$3,430.16
33	Joinery & Carpentry works at PSRU	HQ	\$6,200.97
34	Construction of video interview room and consultation room at Labasa Police Station	ND	\$7,270.90
35	Electrical re-wiring and connection of new meter box at Nadi Crime Office	WD	\$500.00
36	Re-wiring, fix new led lights at Band Bure	HQ	Purchased by Band
37	Making of tables and counter at Vanuabalavu PS	SD	\$2,380.00
38	Filing cabinet for legal office	HQ	\$550.00
39	Signboard installation project <ul style="list-style-type: none"> • Tamavua Community Post • Colo-I-Suva Community Post • Kalabu Community Post • Rotuma Police Station • Raiwaqa Police Station • Nabua Police Station 	SD ED ED ED SD	\$8,334.70
41	Maintenance works at CSI, FSS	HQ	\$ 785.41
42	Signboard installation project <ul style="list-style-type: none"> • Newtown Community Post • Navua Police Station 	SD SD	\$8,334.70
43	General Maintenance Barrack 74, Nasese	HQ	\$17,000.00
44	Container exhibit project - construction of new concrete base and roof for 2 x 40ft container.	HQ	\$25,607.89
45	Separation of power supply meter box for Tailoring Unit and recruit barracks	HQ	\$2,100.00
46	General maintenance on Barrack 170, Nasese	HQ	\$10,500.00
47	Sewer line connection on ASP's quarters	HQ	\$1,500
48	New septic tank soak pit for Tavua PS barrack	WD	\$2,000.00
49	General maintenance on Recruit barrack 58	HQ	\$8,439.99
50	General maintenance on Recruit toilets 54, 55, 56, and 57	HQ	\$20,493.60

Storage and Supply

The Storage and Supply Unit is in-charge of procuring and dispensing various items to the various divisions/formations. These include all outfits relating to police uniform. The total value of items received during the year was \$1,849,338.05 while value of all items issued was \$1,701,547.34. The value of remaining stock was \$4,636,200.70. The unit also updated kit cards/individual officers' inventory card and carried out the year-end stock take.

Stationery Unit

The unit provides logistic support in terms of providing all necessary proformas, vouchers and registers used to facilitate daily operations in the provision of service delivery. The tally cards were subsequently updated. The unit also distributes stationeries to all stations and units within the FPF.

Tabulated below is the breakdown of average of items issued per quarter together with the total quantity issued to all stations and units.

Table 27.0 Items Issued through the Stationery Unit, Aug 2017 – July 2018

Quarter	Items Distributed	Quantity Issued
1st	86	54,718
2nd	86	54,718
3rd	207	229,926
4th	147	147,146
Total	526	486,508

Tailoring Unit

The Tailoring Unit sews and administers alterations to officers' uniforms. During the fiscal year a total of 9,335 pieces of garments was processed/produced to the total value of \$75,396.00

Police Medical Centre (PMC)

The Force Medical Centre based at Nasova police compound. The PMC is the principal unit which drives the Commissioner's intent of health and well-being of the organisation including the conduct of Required Health Audits in collaboration with WHO and Ministry of Health in the quest to reduce NCD related diseases in the FPF. In addition, the centre provides general outpatient services. This includes the intervention of drips/injection, four beds for day admissions and dressing services to the members of the Force, their dependents and the nearby community members. As summarised in the following table there has been a significant increase in the total number of patients seen at the centre during the year.

Table 28.0 Comparative summary of patients seen at the PMC

Year	Regular Force	Special Constables	Dependents	Civilian	Community	Male	Female	Total
August 2016 – July 2017	1,963	646	727	126	666	2,781	1,347	4,128
August 2017 – July 2018	2,791	897	779	308	313	3,190	1,898	6,269

There have been notable achievements during the year including the improvement in its infrastructure as well as personnel. In addition, the following engagements were undertaken during the fiscal year:

- Provision of medical support for Force activities including: Required Fitness Level (RFL), Corporal's Qualifying Course and the Passing Out Parade for the Basic Recruits Course, Operation Sa Moce; and sporting competitions such as the Sukuna Bowl.
- Administering vaccinations for officers outward bound for TOD in UN missions. Three [3] Police Officers from Samoa also underwent vaccinations at the Centre.

- Conducted the agility test standby and medical clearance for the newly absorbed SCs and recruits.
- The Centre also carried out a Board of Survey for office furniture.
- A major core activity of the centre is conducting Required Health Audits (RHA) in all the divisions.

Required Health Audit (RHA) report 2017 and 2018

Non-communicable diseases (NCDs) have become a great burden on the families, communities, the workforce, health sector and the nation as a whole. With more than 80% NCD related cases in Fiji, the recent survey by the Ministry of Health revealed that one amputation takes place every eight hours. This creates a lot of economic impediments especially when the young working population is at a high risk.

With the increasing number of deaths related to NCDs amongst the Fiji Police Force population with (13 deaths in 2017 and 18 deaths in 2018) combined with directives from the Commissioner of Police, the Police Medical Unit conducted the annual health audit for the FPF. The findings from the health audit report for 2017 and 2018 are summarized below.

Table 29.0 Attendance to the required Health Audit 2017 & 2018

Year	Manpower Strength	No. Screened	No. Unscreened	Percentage Screened
2017	4,308	2,705	1,603	63%
2018	4,312	3,196	1,116	74%

The above table shows the attendance of the Fiji Police staffs in the RHA for two consecutive years. The data shows that the participation of staffs improved from 2017 to 2018. The Fiji Police Force was indeed privileged to be in partnership with the Ministry of Health and Medical Services (MoHMS) in conducting the Required Health Audit for two consecutive years.

Table 30.0 Budgetary Implications for the RHA, 2017-2018

Year	MoHMS	FPF	Total
2017	\$20,000.00	\$7,199.06	\$ 27,199.06
2018	\$29,563.00	\$10,189.00	\$ 39,752.00

Screening Method

The screened Police staffs were colour coded using the Package of Essential Non-Communicable Disease interventions Model [PEN Model]. This model/risk or prediction chart was developed by the World Health Organization [WHO] and has been adopted by the Ministry of Health as well.

The colours assist in predicting whether an individual may or may not have a fatality from a heart attack [Cardio-Vascular Accident (CVA)] in the next 10 years. The model is based on gender, age, and blood pressure, total blood cholesterol, smoking status and the presence or absence of diabetes.

The following table describes the levels of colour coding and levels of risks.

Table 31.0 The Package of Essential Non-Communicable Disease Interventions Model [PEN Model]

Colour Codes	Green	Yellow	Amber	Red	Brown/ Brick Red
Level of Risk	Low	Mild	Moderate	High	Very high
Descriptor	Means an individual has less than 10% probability of having a CVAt	Means an individual has 10% -20% probability of having a CVA	Means an individual has 20% - 30% probability of having a CVA	Means an individual has 30% - 40% probability of having a CVA	Means an individual has more than 40% probability of having a CVA

Overall Analysis of Results

Table 32.0 Overall colour coded analysis of results 2017 & 2018

Year	Categories	Green	Yellow	Amber	Red	Brown/ Brick Red	No. Screened with %
2017	Total no. of officers	1,720	181	433	326	45	2,705
	Percentage	63.8%	6.7%	16.07%	12.1%	1.67%	100%
2018	Total no. of officers	2,190	713	248	29	16	3,196
	Percentage	69%	22%	8%	0.9%	0.5%	100%

The above table shows that there was an overall improvement in the health status of the staffs as the number of staffs in colours Green and Yellow (low risk) increased from 70.5% in 2017 to 91% in 2018.

Management of high risk police officers

Preventative measures were undertaken towards the management of officers who were identified to be at high risk. These high risk officers underwent a full medical check-up including X-ray, ECG and blood tests and further consultation with medical registrars at the CWM Hospital.

Officers in green and yellow were empowered on the green prescription which includes: taking regular exercise for more than 30 minutes (Moderate to high intensity physical activity; reducing intake of salt, sugar and fat; using salt alternatives; quit smoking; having enough sleep and rest; and managing stress.

Furthermore, the increasing level of compliance was measured and monitored in subsequent health audits. This was in two folds: a personal commitment from officers themselves, and strong support and directive from the Command Group.

The unit has been committed to improving the health of both officers and their families. There is a challenge to change the mind-set of officers from "Damage Control" (focus on treatment of officers suffering NCD's) to delivering proactive health programs targeted at NCD prevention. The Fiji Police Force's primary objective is to have a healthy and NCD free workforce since NCD's are largely preventable. A number of officers have undergone PTI training course at the FPA and posted around the country to conduct physical training programmes.



Officers graduate with certificates after the Physical Training Instructors Course at FPA

Welfare Scheme

The FPF Insurance and Welfare Scheme is an in-house welfare scheme which provides medical and term life benefits to its members. During the fiscal year its receipts amounted to \$3,409,853.50 whilst expenditure on local medical services was \$2,718,091.60, overseas medical evacuations totalled \$ 502,737.59, maternity and funeral benefits amounted to \$40, 630.90 and \$85,871.40 was incurred in administration costs. The Scheme has invested \$1 million for 3 years (2017-2020) with KONTIKI Finance and owns a property valued at \$1.6 million in 2016. Other major activities were the installation of a gym at the Police Headquarters and at the Police Academy in a joint partnership with BSP Life. Pay out for death benefit for officers who passed on during the year were paid to nine spouses.



A spouse receiving the death benefit/pay out from the Chairman of Welfare Scheme (ACP Luke Navela) and BSP Life Representative

OPERATIONS COMMAND ACHIEVEMENTS

Operations Office

The Office of the Director of Operations (DOps) plays a pivotal role in giving strategic guidance to the executive command in liaison with the Divisional Police Commanders (DPCs) and Nasinu based Police Special Response Unit (PSRU).

The major undertaking for the unit during the year is the preparedness of the FPF for the conduct of the National General Elections 2018 and other international and regional conferences, sporting events, across the country. The unit is at the forefront of coordinating and organising DISMAC and humanitarian response and relief work anticipated throughout the year. In doing so numerous number of mock exercises, drills (fire, tsunami, crash, search and rescue, etc.), humanitarian disaster response recovery and relief (HDRRR) etc. Chief amongst these was the year round operations and efforts in curbing drugs, road fatalities, boot-legging, night club patrolling, prisoner management, escapee recapture, to name a few.

The Office of DOps conducted meetings, collaborations and monitoring of national operations during the year. The Police Command and Coordination Centre (PCCC) focused its operations on Operation Tatarovi III, Operation Yadrayadravi IV, Operation Cavouraka II, Operation Concealment, Ops Kumul, Ops 2018 Investec Super Rugby, Powerade Deans semi-final and Ops Valuti ni Draki Veisau ena Pasifika. Furthermore, Joint Operations were conducted with strategic partners such as Maritime and Safety Authority of Fiji, Ministry of Defence, Ministry of Foreign affairs, Ministry of Health and Ministry of Civil Aviation.

The units which report to the Director Operations include the Crime Stoppers, Water Police (WaterPol), Tourist Police Unit (TPU), and the Dog unit.

Crime Stoppers

The Crime Stoppers unit was established in 1997 and was revived again on 05th October 2015 within the Fiji Police Force. It has displayed a vital role in accommodating members of the public in passing information through the toll free '919' line. Information received were analysed and disseminated at the earliest. Successful information is rewarded by the National Crime Stoppers body by way of providing cheques. Recently, the unit has had an added responsibility of providing the Scholastic Programmes in Schools. The hardworking project officers coordinating the program from the respective divisions have also strengthened the relationships, and the students, in the fight against crime in schools. This has been made possible through the consent of the Ministry of Education.

The overwhelming support from the Board of Directors of the Crime Stoppers has really been a boost towards the unit in terms of reward payments to informers which has encouraged more information to be passed on to the Crime Stoppers Unit.

Table 33.0 Summary of information received, 2017-2018

s/n	Classification of Information	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Total
1.0	Crime information					
1.1	No of crime information received	41	27	56	31	155
1.2	No of arrests made (crime information's)	29	18	35	14	96
1.3	No of crime information pending	12	9	21	17	59
2.0	Drugs information					
2.1	No of drugs information's received	77	78	75	35	265
2.2	No of drugs information's arrested	17	31	37	11	96
2.3	No of drugs information pending/surveillance	60	47	39	24	170
3.0	Information on wanted persons					
3.1	Arrests made on wanted person	6	24	17	20	67
3.2	Pending	28	16	14	20	78
4.0	Miscellaneous reports	1	10	9	13	33
	Total No. of information received	153	155	171	119	598

Table 34.0 Summary of rewards paid out, 2017-2018

s/n	Activities	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Total
5.0	Rewards paid out	\$4,770	\$3,970	\$4,250	\$2,030	\$18,770

Table 35.0 Summary of scholastic programmes initiated, 2017-2018

s/n	Divisions	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Total
6.1	Southern Division	5	-	-	-	5
6.2	Western Division	2	-	-	-	2
6.3	Northern Division	36	-	10	12	58
6.4	Eastern Division	6	-	-	1	7
	Total No. of scholastic programmes initiated		-	10	13	72

Table 36.0 Number of meetings conducted, 2017-2018

s/n	Divisions	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Total
7.1	Southern Division – National Board	4	4	4	4	16
7.2	Western Division	4	4	4	4	16
7.3	Northern Division	4	4	2	4	14
	Total No of Meetings Conducted	12	12	10	12	46
	Total No. of scholastic programmes initiated		-	10	13	72

Table 37.0 Number of beat patrols conducted, 2017-2018

s/n	Location	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Total
8.0	Suva	172	167	165	410	914

Table 38.0 Number of Team Bonding Exercises Conducted, 2017-2018

s/n	Activities	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Total
9.0	Crime Stoppers team bonding/gathering	2	5	2	2	11

Table 39.0 Number of Sunday TV Crime Stoppers Segments, 2017-2018

10.0	Media	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Total
10.1	Fiji One	12	12	12	12	48
10.2	Mai TV	12	12	12	12	48
10.3	FBC	12	8	20		

Table 40.0 Number of Wanted List Publications, 2017-2018

s/n	Media	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Total
11.0	Fiji Sun	13	13	13	13	52

Water Police (WatPol)

The Water Police (WatPol) is the arm of the Force which is very instrumental in the maintenance of law and order in the maritime zones. The unit has a total of 29 Fiji Police boats in its possession with 14 boats currently operational, one missing at sea, five undergoing minor repair and maintenance and one to be commissioned. The major highlights of the year involved Special Drug Ops, search and rescue, VIP escorts, coastal and harbour patrols, repairs and maintenance, meetings, trainings and workshops. The following table summarises the activities of the unit for the fiscal year.

Table 41.0 WatPol Activities, Aug 2017 – July 2018

s/n	Activities	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Total
1.	Weekly Lecture	07	06	04	07	24
2.	Search And Rescue [SAR]	03	-	06	06	15
3.	Coastal Patrol	14	31	43	51	139
4.	Special Ops	05	06	08	12	31
5.	Drug Raid/Interception	-	01	-	01	02
6.	Community Visitation	06	06	07	11	30
7.	Boat & Outboard Engines Inspection	-	02	05	09	16
8.	Stakeholder Meetings	11	02	05	08	26
9.	Attending to Reports	-	01	04	11	16
10.	FPB Repair & Maintenance	08	07	10	15	40
11.	Outboard Engines Repair & Maintenance	04	06	04	08	22
12.	General Servicing – Brass Cutter	01	-	-	12	13



The commissioning of WP Naivonoi at WatPol Base. The Commissioner of Police and Rev. Viliame Soko. Formerly known as FPB Tualesia. WP Naivonoi was re-named after refurbishment and installation of a 200HP Yamaha outboard engine.



WP Veiqaravi transporting drugs from Kadavu to Suva.



Vessel AI MATAI acquired from FRCS. Personnel worked on AI MATAI at Commissioner Western's Yard before it was brought to WATPOL Base.

Tourist Police Unit (TPU)

The Totogo based unit is the forefront unit of the FPF in handling tourist related reports and complaints. The unit is centrally based in Totogo PS, Suva, however, the sub units are based in other tourist centres around the country. The main purpose of the unit is to expeditiously attend to reports, organise visits and other tourism related activities in conjunction with FPF operations and the FPF band.

Table 42.0 Tourist Police Activities, Aug 2017 – July 2018

s/n	Activities	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Total
1.	Cruise Ship Operation	39	47	37	24	147
2.	Operation with other units	44	65	44	66	219
3.	Tourist outlet visitations (Hotels/Handicrafts/Tour Operators)	150	144	341	584	1,562
4.	Meetings/ Village visitations / Awareness	18	71	57	71	217
5.	Trainings/ Workshops	35	64	29	14	142
6.	Visitation and feedback to victims of crime	23	29	50	33	135
7.	Reports received and attended	104	92	77	88	361

Dog Unit (K9)

The Fiji Detector Dog (FDD) Project is progressing well and further liaison and collaboration with FRCS and the New Zealand Instructors continues. Plans are underway to upgrade the Raralevu kennel. The unit continues to provide assistance to recoveries and arrests. The Fiji Detector Dog Unit in Nasese was officially opened in January 25th, 2018. Apart from daily routine deployments, the unit also render assistance to other formations during arrests, recovery of stolen items and drug raids. The theft of yaqona continues to be a worry in Taveuni. The Unit continues to work in collaboration with the other units within the Force to combat such crimes.

Table 43.0 Summary of divisional achievements of K-9 Kennels, Aug 2016 – July 2018

s/n	Particulars	Comparative achievements of respective kennels								Overall	
		K9 South (Nasese)		K9 East (Raralevu)		K9 North (Taveuni)		K9 West (Vitogo)		Aug 2016- July 2017	Aug 2017- July 2018
		Aug 2016- July 2017	Aug 2017- July 2018	Aug 2016- July 2017	Aug 2017- July 2018	Aug 2016- July 2017	Aug 2017- July 2018	Aug 2016 - July 2017	Aug 2017- July 2018		
1.	Reports attended with the assistance of dog(s)	505	425	127	84	28	34	164	158	824	701
2.	Reports attended without the assistance of dog(s)	271	148	33	18	23	20	51	46	378	232
3.	Total no. of reports attended	776	573	160	102	51	54	215	205	1,202	934

Table 44.1 Summary of the Fiji Detector Dog Unit (FDDU) detection & seizures, Nov - Dec 2016

s/n	Commodity	No. of seizures	Quantity	Value
1.	Anabolic Steroid	1	5.3 kg	\$530,000.00
2.	Methamphetamine	1	1.8kg	\$1.8m
Total		2	7.1kg	\$2.3m

Table 44.2 Summary of the Fiji Detector Dog Unit (FDDU) detection & seizures, Jan - Dec 2017

s/n	Commodity	No. of seizures	Quantity	Value
1.	Anabolic Steroid	2	4 kg	\$20, 000.00
2.	Methamphetamine	10	7.8kg	\$7.8m
3.	Cannabis	6	3kg	\$20,000.00
4.	Pent (Explosives)	1	500ml	-
5.	Ephedrine	2	4.7kg	\$2m
6.	Failure to declare currency at the border	11	\$227,600.00	\$227,600.00
7.	GBL (Date Rape drug)	1	400ml	\$250,000.00
8.	Firearms	2	-	-
9.	Cocaine	1	1.3 kg	\$1.3 m
10.	Misoprostol (abortion) pills	1	100 tablets	-
Total		37		\$11.6m

Table 44.3 Summary of the Fiji Detector Dog Unit (FDDU) detection & seizures, Jan - Dec 2018

s/n	Commodity	No. of seizures	Quantity	Value
1.	Anabolic Steroid	1	50g	\$5,000.00
2.	Methamphetamine	14	1.4kg	\$1.4m
3.	Cannabis	17	23kg	\$50,000.00
4.	Ephedrine	1	236g	\$50,000.00
5.	Failure to declare currency at the border	7	\$30,983.00	\$30,983.00
6.	Firearms	1	-	-
7.	Cocaine	4	14 kg	\$20 m
8.	Ecstasy	1	65 tablets	\$6,500.00
9.	Total	46		\$21.5m

Southern Division

The Southern Division crime statistics has been highlighted in the earlier part of this report and in the annexure. Activities during the fiscal year involved the following:

- Drills, lectures, nightclub and traffic operations, awareness programmes, prisoner escorts, mobile and foot patrol, talanoa sessions, visitations, meetings and clean up campaigns.
- Community policing continued to bring the communities together in partnership with the aim to reduce crime. These activities mostly included meetings, awareness programmes and workshops in villages and settlements.

- The Drug section, actively attended to drug raids, arrests, surveillance and profiling, whilst the Crime/Drugs Intelligence Unit conducted intelligence led operations and integration with internal and external stakeholders, lectures, training programmes, bonding programmes, HRCs profiling and visitations and monitoring initiatives of HRCs. This contributed to the successful detection of most fresh and backlog of serious offences that were committed in the division.
- Facilitation of the task force, traffic and highway, community policing and routine operations coverage at various stations and community posts.
- Robust operations and the application of the DUAVATA programmes in the division resulted in the decrease in serious offences, crime against women and children and an increase in the detection rate.
- Operations and highlights included:
 - DPC and DCS's tour to Moala
 - Common Wealth Games torch relay
 - Motor Cyclist Course
 - Ex-Servicemen's march
 - Chow Games
 - Suva Marathon
 - Cruise ships coverage
 - COP 23 celebration
 - Oceania Sevens
 - Raka Sevens
 - Operation Cauraka in Kadavu
 - Change of Guard
 - awareness and vehicle inspection in all the stations in the division
 - Fulaga and Ono-I-Lau Tour with DISMAC on disaster assessment
 - Election Workshop
 - Provided security and visibility during sporting events and marathon, Trade Union march, berthing of ships at the Suva wharf
 - Awareness in schools
 - Youth workshop in Kalabu
 - Meetings and awareness in villages, schools and settlements
 - Operation Yadrayadravi and Operation Tatarovi
 - Election Workshop
 - Registration of complaints mostly on lost and found and trivial and crime matters;
 - Scholastic Programs at Namosi and Waimakutu Schools
 - Visitations to homes, schools, hotels, taxi base, villages, business houses, and communities
 - Court sittings
 - Security provision during sporting events
 - Community work at Wailoku Police Post and
 - Meeting with ex-offenders at the Wailoku Community Post with the Post Committee.

Western Division

The Western Division crime statistics was highlighted in the earlier part of this report and in the annexure. Other performance activities during the fiscal year involved the following:

- Ops Veivakadeitaki was focussed on reviewing and strengthening frontline operations to ensure its effectiveness and impact on the criminal front in creating safer communities;
- Ops Tomaniivi targeted Lautoka, Namaka and Nadi District in response to the rise in Burglary;
- Ops Veisiko was on clearing backlog cases, community visitations and profiling where a number of cases were solved;
- Tatarovi Phase 3 and Ops Yalovata were carried out in partnership with LTA, Ops Solevu ni Yavu ni Vakavulewa was carried out during the Constitution Day holiday, Ops Sa Moce took place in Sigatoka and Ops Vakarusai in Navosa; Ops TC Kala and Ops TC Keni were mounted during the few Tropical Cyclones that hit the division;
- Operations during the national strike by the ATS workers, the FTUC rally, Miss South Pacific Pageant, FBC Park Jam at Churchill Park and the school holidays. Police stepped up operations and focused on operation Veisiko, Yadrayadravi and Operation Yalodei to ensure safety and security.

- Operations were also conducted for the Sugar Festival, Climate Change Week, Remembrance Day Celebrations, sedition case, installation of Tui Nadi, Ba Farmers Carnival, Rakiraki Vodafone Carnival, Fiji Day Celebrations at Price Charles Park, Fiji IDC Soccer, WD FMF Chow Games at Churchill Park and the rugby match between Fiji Drua versus Queensland country.
- Other operations included: Ops Pre-COP23, Commonwealth Education Ministers Meeting and 34th Session FAO Asia Pacific Regional Conference Ops – Denarau, Ops Tatarovi I, II and II, Ops Yadrayadravi, Ops Bula, Ops Cauraka III, Ops Saravanua, Ops Valataki Vanua I, Ops Yaloyalo Yavala – Mana Is, Ops Schoolies – Mamanucas, Ops Fiji Bula Inter-Hash 2018 and Ops Musudovu.
- Joint operations were carried out with strategic partners such as Marine Safety Authority of Fiji (MSAF), Ministry of Agriculture, Fiji Airports Ltd, Social Welfare, Ministry of Health and Fiji Revenue and Customs Service and Bio-Security Authority of Fiji.
- A number of cruise liners berthed at the Ports in Denarau and Queens Wharf. This included: Pacific Jewel, Pacific Aria, Carnival Spirit, Voyager, Radiance of the Sea, Diamond Princess, Solstice, Noorda, Explorer of the Seas, Golden Princess, Amsterdam, Maasdam, Sea Bourne Encore, Noordam, Crystal Symphony, MS Regatta and the Pacific Explorer.
- Monitoring departures and arrivals at the airport led to a number of people being deported from other countries, most of whom were from Australia.
- The division also hosted some FPA courses on DFL. These included the Training of Trainers Investigation Review; Inspector's Qualifying and the Corporal's Qualifying courses.

Nadi Border Control Unit

The Border Police Unit nests within the Western Division Area of Operation (AoR) is a specialised unit that administers civil law and maintenance of law and order at the Nadi International Airport, at Vuda, and at Denarau Police Post. Major highlights included the attendance of 23 officers at the 12 day Stipulated Training Program (STP) 123 courses conducted by AFL and Wormald (Guard force) designed to train "entry-level" airport security personnel to enforce, monitor and apply airport security measures in accordance with the International Civil Aviation Organisation (ICAO) standards, and to communicate and cooperate with other airport agencies.

The monitoring of international arrivals led to the detection of crimes at the border. Majority of these crime reports were offenses against the Financial Transaction Act followed by offenses against Civil Aviation and offenses against property. An increased visitor arrivals towards the end of the last quarter of the fiscal year could be attributed to the expansion in the aviation industry; firstly the Narita - Japan flight recommenced operations after a lapse of nearly a decade, its first operation was in 2009. Air New Zealand had increased its inbound flights to three per day. The Fiji Airways added 2 more fleets to its current servicing aircrafts, namely the Island of Beqa and Island of Vatulele.

A number of trainings were attended by officers in the Border Police Unit. This is tabulated as follows.

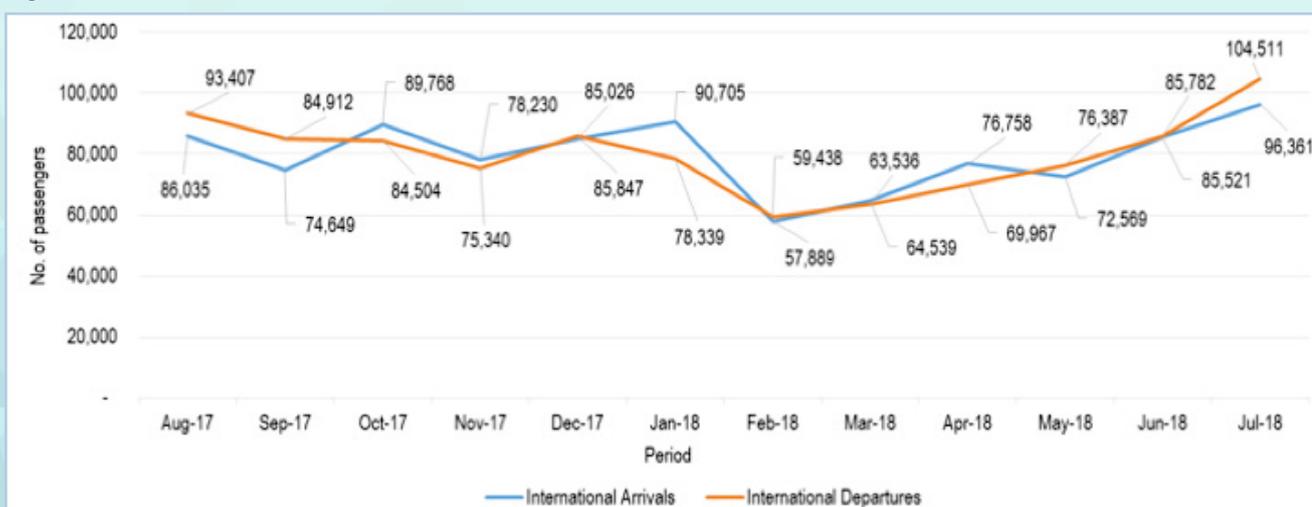
Table 45.0 Trainings Attended by Border Police, 2017-2018

Month	Training/ Workshop	Facilitators	No. of officers
Jun 2018	Leadership and management development workshop	FPF	04
	The 4FJ campaign workshop	Min of Fisheries	03
	Border control workshop	National Security	01
	Corporals Qualifying Course	FPF	05
May 2018	Corporals Qualifying Course	FPF	05
	Drug awareness	NZ & AUS Police	07
	Drugs	Interpol	05
	Protocol	Min for Foreign Affairs	02
	Methamphetamine and clandestine lab	NZ & AUS Police	32
	Interpol	Interpol	05

Apr 2018	Sergeants Qualifying Course	FPA	04
Mar 2018	Juvenile justice orientation	Min of Social Welfare	04
	Elections training	FPF	32
	Aviation security training	Fiji Airports	09
	Maxus vehicle familiarization	Min of Economy	01
Feb 2018	Level 3 CID Advance Course	FPA	02
Sep 2017	Stipulated Training Programme (STP) 123	Wormald	12
	Document examination	FRCS	20
	STP 123	Fiji Airports	05
Aug 2017	Border security training	FRCS	22
	STP 123	Fiji Airports	09

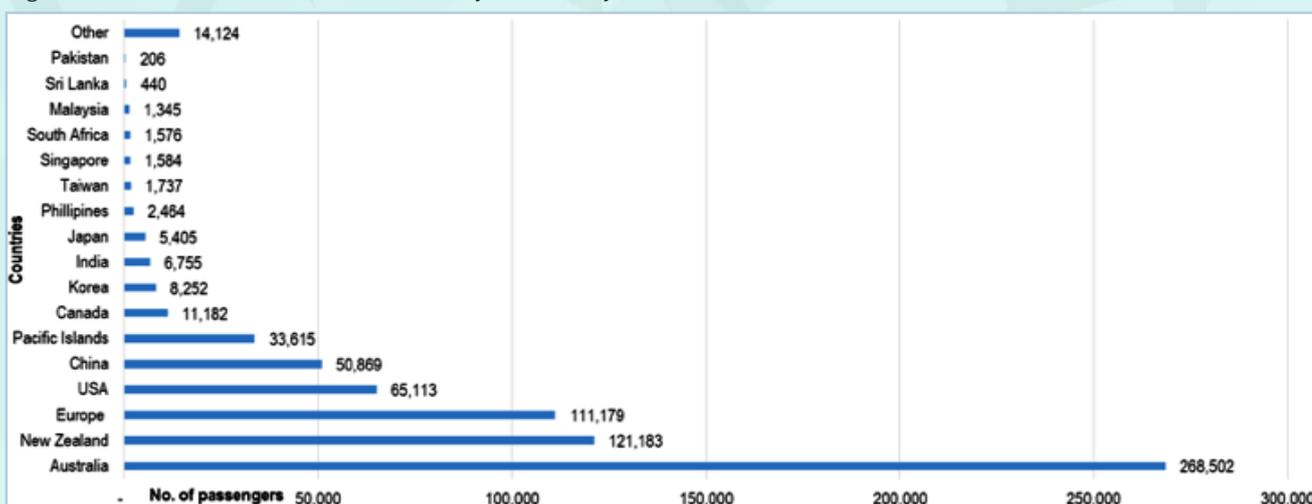
Total visitor arrivals for the 2017-2018 financial year which was also monitored by police was 705,531 majority of which (268,502) were from Australia. The highest influx of visitors due to the increased flight routes by Fiji Airways (Narita) and Air New Zealand (Auckland) was recorded in July 2018.

Figure 4.0 International visitor movements, 2017/ 2018



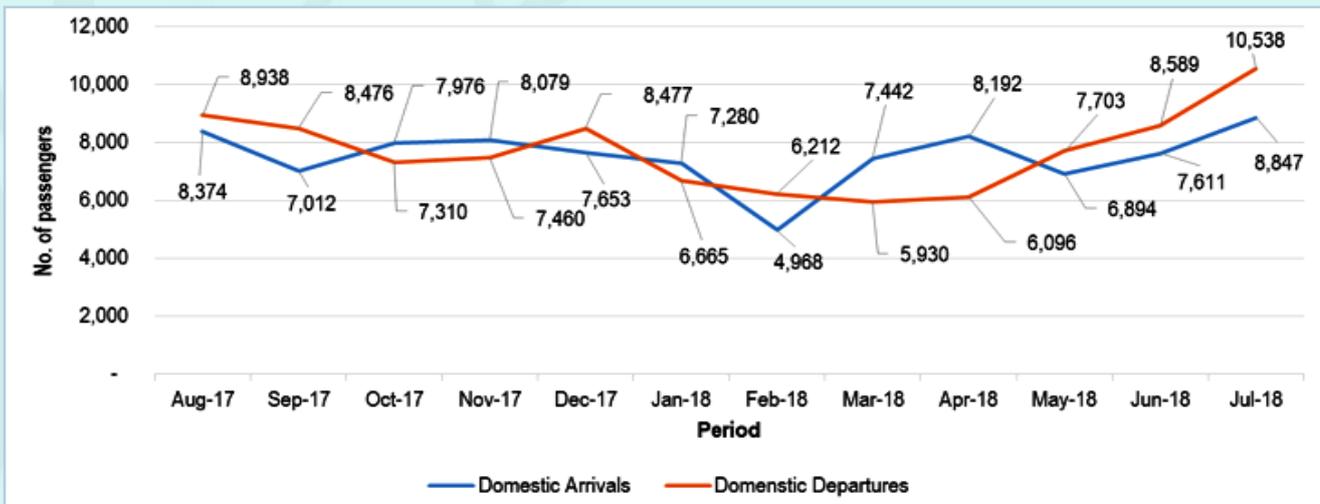
Source: Compiled with data from ATS

Figure 5.0 International visitor arrivals by nationality, 2017/ 2018



Source: Compiled with data from ATS

Figure 6.0 Domestic visitor movements, 2017/ 2018



Source: Compiled with data from Fiji Link

Emergency Responses

Assistance was provided by the FPF towards the provision of emergency responses. The highlights of these rescues are summarised through the following pictorials. The rescue operations were successful through joint efforts with the aviation fire and rescue, and the business community.



Emergency landing of a domestic aircraft DQ-RRD type CESSNA 337 at Nadi Airport after the landing gear failed to activate while landing.



A staff and a guest of Hilton Beach Resort rescued a local aircraft at New Town Beach. The aircraft faced engine issues and crashed landed 100m from the shoreline of the Resort.



Fiji Link aircraft DHC-6 Twin Otter requested emergency landing after being forced from its path by strong winds when they were conducting circuit training.



A submerged Turtle Airways seaplane was salvaged from the seabed by All Barging Marine Fiji Limited barge with and crane at New Town Beach. Divers from Viti Water Sports Limited, Denarau Mariner assisted in retrieving the aircraft and the passengers luggage.

Cases of National Interest

The unit processed a total of 37 cases of failing to Declare Currency Cases, six cases of Unlawful Importation of Illicit Drugs and 21 aviation Cases (Threats and false statements respecting airports, unruly passenger and entering into designated areas). Several joint operations were conducted with other sections within the Force and also with external stakeholders. These included joint operations with TCU, FRCS, to track and effect controlled delivery of parcels, refer cases to the investigators for further processing and apprehension or trial of suspects who tried to smuggle in illicit arms with ammunitions and drugs especially methamphetamine, suspicious magnetic plastic cards etc.



Illicit Drugs and Arms with Ammunitions intercepted through Joint Police – Customs Ops

Other activities carried out by the unit:

- VIP facilitation for 410 overseas and 180 local VIPs;
- Deportation of 85 deportees (41 from Australia, 13 from America, two from Canada, 27 New Zealand, one from Europe and one from Singapore). Most of the deportees were deported for overstaying (23), being refused entry by the host country (20), criminal conviction (18), domestic violence (7), one each for traffic offence and breaching visa;
- Facilitation of 171 police personnel travelling overseas for meetings (64), training/courses (46), missions (51), medical evacuations (3) or for personal reasons such as annual leave overseas (7);
- Four cruise liners were facilitated by the unit and other border agencies at port during clearance of cruise ships, with 11,327 people travelling by Pacific Jewel, 2,288 by Pacific Explorer, 5,123 by Carnival Spirit and 1,857 by Pacific Aria.
- Participation in the re-launch ceremony of "Airports Fiji Limited" to the new "Fiji Airports" at the Nadi International Airport.
- Operation duty during Air Terminal Services (ATS) Walk-out by FTUC in Nadi town. Sixteen Border officers were among the Rear Command team for OPS FTUC March.
- As part of the community and stakeholders engagements, officers visited schools for drug awareness.
- Foreign Object and Debris [FOD] Walk in conjunction with AFL Airside covering the tarmac from Gate 1 to ATS Cargo zone to collect FOD materials that have accumulated, and in an effort to raise awareness amongst the participants of the kinds of FOD and its prevention.

- Nausori District RFL at the Nausori RFL Site;
- Gold Rock Vorovoro Sevens;
- Vodafone Vanua Challenge between Ovalau and Macuata; and
- Eastern Zone Secondary School Rugby Competition
- Levuka Ex Service men celebration at Nasau Park ;
- Opening of the Rural Electrification at Nasautoka village;
- Opening of the Levuka New Court House by the Chief Justice;
- Fiji Police Band visitation from Wainibuka to Nausori;
- Joint Operation with the Levuka Town Council on Traffic Awareness;
- Operation Yadrayadravaki and Operation Yalodei;
- The joint efforts of all sections especially on Operation Tataqomaki I, Operation Cavouraka II, and Operation Yadrayadravi II led to the detection of many cases;
- Official Opening of the Legal Aid Office at Korovou by the Hon. Prime Minister;
- Community Policing Public Consultation by the Hon Minister for Defence;
- Operation Cavouraka II, Operation Tatarovi, Keni Operation, Easter Operation;
- Lomaiviti integrated Strategic Development Plan workshop attended by Station Officer Levuka;
- Government Road Show at Nataleira, Dawasamu;
- SDA Youth Camp at Levuka and SDA Women's Conference at Naibita, Wainibuka;
- Installation of the Chief in Moturiki Island, the funeral of the late Ratu Jioji Cakobau on Bau Island,
- PM's tour to Ovalau for the commissioning of the new PAFCO cold storage facility, the new market bridge, Norah Frazer's school bus, the new Nauouo housing project, handing over of the Nosonosu boat and the \$1000 grant to 265 applicants;
- BOG Tournament;
- Climate Change Week was opened by Commissioner Eastern Division and OC Lomaiviti;
- Chief Guest ACP Biu Matavou officiated the school prize giving at the Bhawani Dayal Arya College whereby a special award was given to Special Constable 157 Maikeli Masivou for his 100% attendance in school patrol duty at the school Pedestrian crossing throughout the year;
- Official Opening of the Dawasamu Secondary School Sevens Tournament by the Minister for Youth and Sports;
- SWISS Camp for secondary and tertiary students and teachers at RKS;
- Funeral of the late PC 2530 Rada Krishna Naidu of Samabula Police Station;
- Minister for Women visitation to Ovalau and issuance of a new boat to Ovalau;
- Lomaiviti Integrated Strategic Development Plan workshop attended by Station Officer Levuka;
- Formation and Revival Crime Prevention Committee in Nakasi;
- Attended Child Care workshop organised by the Ministry for Women in Levuka;
- Passing out Parade at RKS and QVS;
- Kindergarten students march along Beach Street during the ECE week;
- The Drug Unit conducted 154 house and farm raids, conducted 108 surveillance, performed 307 searches on suspects, took 96 cases to court, carried out 70 awareness programs and received 115 information during the year in review.

Eastern Division Border Control Unit

The Border Control Unit is part of the Eastern Division and it continued with the coverage of the Port of entries at Natovi Jetty and Nausori Airport. The number of visitors that frequently arrive at our borders are increasing both locally and internationally.

Table 47.0 Local and International Visitor Movements from Nausori Airport, 2017–2018

Vessels	Movement	Trips	Passengers	Estimated Revenue
Domestic	Inbound	3,515	97,151	\$61,652,066.13
	Outbound	5832	98,559	\$21,082,057.18
International	Inbound	694	29161	\$43,905,573.04
	Outbound	517	28,790	\$28,769,415.64
Total Estimated Revenue : \$155,409,111.99				

Source: compiled with data from AFL

Table 48.0 Local Passenger Movements from Natovi Jetty 2017–2018

Vessels	Movement	Trips	Passengers	Vehicles	Estimated Revenue
Spirit Of Harmony	Inbound	530	62,198	13,274	\$8,074,737.00
	Outbound	459	67,298	15,187	\$31,668,059.00
Spirit Of Altruism	Inbound	119	15,819	3,208	\$3,933,657.00
	Outbound	137	18,584	3,767	\$1,877,787.00
Spirit Of Love	Inbound	321	40,246	10,426	\$4,599,312.00
	Outbound	344	43,568	12,282	\$4,390,067.00,
Spirit Of Westland	Inbound	92	7,178	2,253	\$778906.00
	Outbound	118	12,775	4,551	\$9,143,297.00
Total Estimated Revenue					\$64,465,822.00

Source: compiled with data from Patterson Brothers Ltd.

Northern Division

In the Northern Division the first quarter recorded a rise in burglary, drugs, sexual offences and assault in most of its Areas of Responsibilities (AoRs). This challenged the division to strengthen its community policing initiatives through awareness and visitations to communities, schools, youths, and villages, victims of crime, ex-offenders, hotels, farms and settlements. The quarter also recorded a total number of 1,121 community engagement activities.

Community Policing continued in the second quarter targeting women and children, mostly school children including kindergarten. The activities conducted, centred on consultations and meetings, visitations, reviving community prevention centres, community projects and DUAVATA programmes.

In the third quarter, a total of 1,012 community policing programmes were sustained by the six police stations in the division. These included: district/provincial meetings, awareness programmes targeting women and children, school programmes, integration with stakeholders, consultation with NGOs, visitations, revival of the Community Watch Zone Programme, community projects and youth programmes.

Similarly, in the fourth quarter, a total of 1,152 community policing programmes were carried out during the quarter. These included: district/provincial meetings, awareness programmes targeting women and children, school programmes, integration with stakeholders, consultation with NGOs, visitations, revival of the Community Watch Zone Programme, community projects and youth programmes. Burglary and sexual offences recorded increases during the quarter and these were counteracted by police operations 'Tatarovi' and 'Yadrayadravi'. The Border Unit continued to monitor inward and outward flights, and ships berthing at the different ports of entries in Savusavu and Nabouwalu.

Police Special Response Unit (PSRU)

The Police Special Response Unit (PSRU) continues to evolve in its strive towards achieving excellence in moulding personnel through various specialised programmes targeted towards special operations such as search and rescue, public order management, personal protection, and unarmed combat to name a few. Training packages have also been developed and delivered to both in-house and external stakeholders such as the RFMF. The achievements of the unit are highlighted below.

1. Operations

- Random mobile operations for increased police visibility. This was enhanced through traffic monitoring and community visibility targeting vacant houses, billeting venues and red zones. The diving team also conducted river patrol along Rewa River, from Nausori town to Baulevu up the Waimanu River;
- Routine operations such as Outpost Static Guard at Government House, Office of the Prime Minister, AG's residence, COMPOL's residence and at the Base Camp;

- Routine operations such as Outpost Static Guard at Government House, Office of the Prime Minister, AG's residence, COMPOL's residence and at the Base Camp;
- The Transport Pool was relocated to the PSRU Command Centre whilst the police garage is undergoing re-construction works.
- The task force and joint operations team conducted raid[s], bootlegging operations, internet shops, drinking spots and illegal business operators. This also assisted the Crime Stoppers team in the quick response to any help required by the members of the public;
- Other Operations that the unit was engaged with during the year included: ops Yalodei, Ops Search and Rescue (SAR), Ops Cavouraka in Kadavu, Ops Oceania Fono Anglican, Fiji, Ops Yadrayadravi 3, Ops Tayabe Mai Nasinu., Operation Coke Games, and Ops Saravanua.
- The unit performed firing party and pall bearer duties for police funerals (Ops Sa Moce), and Quarter Guard duties for visiting dignitaries;
- Amongst the core duties humanitarian and emergency responses in instances of fire, calls of distress, flooding and relief supplies.
- The Fiji Corrections and Prison Services were assisted with the escort of Naboro Maximum and Medium Inmates for Court Hearings.

2. Community engagements

- The PSRU was visited by the Little Ones Kindergarten. The children were showcased some of the capabilities of the unit such as, armed combat demo and rope drill demo.
- Officers visited other schools to create awareness on effect of drugs, assisted with training preparations for athletics meets and cadet trainings.
- The unit assisted with facilitating tents for conducting community policing initiatives and other activities as required within the FPF.
- Three PSRU Officers scooped silver medals after participating in the Suva Marathon Competition.

3. Trainings

- The officers at the PSRU underwent several in house and external upskilling and professional development programs. This included:
- The graduation of three platoons with trainings in relation to the Formed Police Unit (FPU) on United Nations Specialised Training Material (STM). The platoons received additional training on Basic Fire Fighting (outsourced to Wormald, a company of Evergreen International), certification in First Aid Training from the Saint John, and platoon members also conducted Divisional Profiling in the Southern and Eastern Division as part of the UN FPU Land Navigation Training;
- Thirty Police officers (30) and 15 military personnel in the second of five streams attended the week long Protective Security Training (PPO) organised by the US Embassy;
- Workshop for 'Turaga ni Koros' in the Western Division were conducted in collaboration with the Ministry of Defence on SAR;
- Eligible officers underwent Constables and Sergeants Qualifying Courses at FPA;
- Five officers underwent the Hapkido course and another five underwent Taekwondo training at the RFMF Nabua camp;
- Five (05) personnel attended the unarmed combat training at the Inje University, in Korea;
- Awareness programs were also conducted on the revised Standard Operating Procedures (SOP) aligned to the changes of new acts, decrees and legislation for all officers, residents of PSRU;
- Simulation exercise to test water borne equipment was carried out to check if they were sea worthy and to get equipment ready for coastal patrol if needed;
- The training team conducted a tsunami warning mock exercise, a trek finding exercise from Koronivia to PSRU, and an in-house training on UN SAAT Test;
- An in-house workshop was conducted by the Election Officers in preparation for the 2018 Election with the support of the PSRU training team.

4. Other achievements:

- The PSRU General Enquiries and Reception area underwent a facelift;
- Officers joined His Excellency the President and members of the executive command for a morning walk from Sawani Community Post to the Colo-i-Suva Community Post;
- The officers participated in the quarterly Required Fitness Level tests at the RFL site in Nasese and underwent the Required Health Audit by the Police Medical Centre.

Community Policing

The nature of crime and its impact on the society can be succinctly summed up by the following excerpt from the statement by the then Minister for Defence and National Security, Hon. Inoke Kubuabola, at the opening of the Labasa National Crime Board Symposium on 29 October 2017.

Crime has significant personal, social and economic impacts on our communities. It has literally torn the social fabric of society instilling fear and distrust. Even in our respective families, the trust and respect between father and daughter no longer lingers exposing our children in a more vulnerable state. The world is changing drastically through globalization and liberalization. Their ripple effect has on the flipside aided undercurrent criminal activities known today as trans-border crimes. Over the years, technology has revolutionized our society which has changed the way think and live. Whilst internet technology enhances our service delivery to the public, it has created a more dynamic environment for education but on the other end exposes our vulnerable children to sex exploitation and pornographic material.

Source: The Fiji Sun, 31 Oct, 2017

The Minister inaugurated the platform for the proposed National Crime Board which will further compliment the DUAVATA Community Policing at the strategic level. In his address to the Crime prevention committees from the various districts in the northern division, business houses, senior officers of the Fiji Police Force, and members of the public present, the Hon. Minister made his intent very clear on the importance of embracing the concept of community policing to combat crimes together. In the words of Sir Robert Peel, he re-iterated that the “the police is the people and the people is the police”.

The following table and narratives illustrate the Community Policing programmes/initiatives during the 2017-2018 fiscal period under the auspices of the Directorate of Community Policing.

Table 34.0 Summary of Community Policing Programmes

s/n	Programmes	Stakeholders
a)	Know Your Neighbour	CommPolicing, Crime Stoppers
b)	Scholastic Programmes	CommPolicing, Crime Stoppers
c)	Blue Light Edge Programme	CommPolicing, Juvenile Bureau & Ministry of Education [MEHA]
d)	Edutainment Programmes	CommPolicing, Bands Unit
e)	Training of Trainers	CommPolicing, Ministry of Youth & Sports [MoY], Fiji National Sports Council [FNCS]
f)	Religious Programmes	CommPolicing, Catholic Church, Methodist Church

Know Your Neighbour

Neighbourhood Watch is undoubtedly one of the oldest and most effective crime prevention programs the Fiji Police Force has with members of the community dating back to the early 80's. This Program brings members of the public together with the Fiji Police Force to make their communities safer. It empowers the community to take the lead role in securing their belonging and help looking out for one another.

The program puts aside differences between community members for the sole purpose of securing their homes and in turn their neighbour's property. It does not only help the community fight crime but fosters cooperation with one another. The Neighbourhood Watch programmes bridges the gap between the Police and the public and brings together people in the community.

Community watch committees are encouraged that they should not assume the role of the police in preventing crime. Their duty is to inform neighbours to be alert, observant, caring and to report suspicious activities or crimes immediately to the police.

Scholastic Programs

Schools have a great potential as a point for crime prevention since the education sector provides regular access to students throughout their developmental years in a school. This is primarily due to the consistent access to a large number of children in school and it is where most crime-prone young children in the early school years can be identified and addressed (nipping at the bud).

These programs require full commitment from school administrators, teachers, staff, community and business members, parents, and students. It is critical that all stakeholders be engaged in the identification of problem areas, assessment of school needs, and the development and implementation of solutions. This is all in the interests of fighting crime and improving the lives of the children free from crime and victimization.

In 2017 - 2018 the program has had a huge number of requests from schools around the country from all the four divisions from as far as Koro Island, Taveuni, Labasa to Lautoka and many others that signed up for the year. Therefore, the program and partnership focuses on the tone to make schools as a prevention tool for crime.

Blue Light EDGE Programs

The Blue Light Program was conducted for the Eastern and the Southern Division for the reporting period with 50 children participating in the programs with the consent of the parents and the MEHA. The Blue light camp is organized to help young men stay away from committing crimes.

This program is related to the Scholastic Program in which the identified student/children undergo a weeklong camp for empowerment to inculcate the effect of crime and to help improve their lives by staying away from crimes.

Edutainment Programs

The concept of conducting awareness through the intervals of the band has become a regular concept being adopted to better spread the message to music and police bands enthusiasts.

This program was implemented in the bands tour around the Northern Division, Eastern Division and parts of Ba and Lautoka. Awareness during the music interval is a cost cutting and time conservative measure not only for the Fiji Police Force but also to members of the community, by listening to music by the Police Bands and also being informed of the facts of crimes in their society and how they can help.

Training of Trainers Programs

This Pilot program was firstly implemented in the Lami AOR under the MOU signed between the Fiji Police Force and the Ministry of Youth and Sports. The program involved the training of Police Officers and also community members by the Fiji National Sports Commission on the basics of Community Club Administration and Community Coaches. Participants received Oceania an accredited certificate which further paves pathways for them to undergo specific sports coaching clinics under the supervision of their respective community officers.

The program was seen to be having an effective contribution to the community of Qauia and the greater Lami area in terms of crime reduction and youth inclusion in the community as a whole. It was also conducted in the eastern division with a total of 30 community officers including prominent Police Rugby Players participating in the course not only to increase and empower their work but to also give them an insight into broadening their expertise. The program is expected to be rolled out to the rest of the division in the coming year so that the unit can maximize its use of the pillars on the youths and sports to counter crime in society.

Spiritual Programs

Vueti Ba is a program derived from the community policing pillar of religion and the Vanua which is used to address and counter crimes. The program has brought the whole of Ba to work together in helping the Fiji Police Force fight crime. The Methodist Church Ministers are working with DMCP/WD post officers in constantly monitoring and evaluating the program and improving it. The success of this program in Ba led to it being piloted in the Yasawa's.

The community policing officers attended the annual gathering of Catholic women and men to disseminate issues of Domestic Violence, DVRO and the role of parents and the importance of the family. It captured the attention of many and has led to an increase in the frequency of the requests for the team from the community policing office to attend to and inform their individual sectors of the useful information being relayed to them. The main message given was the role of parents in the family which is to promote an environment where kids should learn positive values, attitudes, behaviours, and lifelong skills. Parents need to teach their children to be accountable for their choices and need to be involved in their children's education, teaching necessary life lessons, values and taking part in their children's schooling. The values taught and practiced within a family by the parents to the child can influence the choices children make both inside and outside of their family and it will be forever embedded on the child. Parents were made aware that the family is the most important social group in society. It is also the most important influence in a child's life. The family plays an essential role in a child's education, in providing physical and emotional needs, and in giving moral guidance.

Policing through sports

The unit organized and coordinated a Sports Administrator and Community Coach course with the Eastern division community officers in partnership with the Ministry of Youth and Sports and the Fiji National Sports Commission. The course members consisted of Station Officers, Post Officers, community officers and also some of the rugby players like Iliesa Ratuva.

The course covered the basic of club administration and management which will equip the officers who attended the course to better monitor and oversee the youth clubs in their AOR and also within their community area. The community coach course ensures and enlightens the officers on the basics of coaching a community team and how best they can organize a local club sports event.

Overall, the course was successfully implemented in the Eastern division with a total of 25 participants who attended the course. The unit is looking forward to host the same in the other divisions in consultation with the DMCP's.

Public education is critical in combating crime. The information learned from community policing officers provides important insights to members of the community in fighting crime. The unit is therefore working with relevant stakeholders in promoting and developing measures so that crime can be countered in communities.

Juvenile Bureau

The Juvenile Bureau carried out numerous activities including community and school awareness, meetings/ consultations with stakeholders, trainings, and lectures at the FPA, media awareness and investigations. The Bureau reports to the Director CID on its investigative works and reports to Director Community Policing on the awareness and other crime preventative initiatives. During the review period, the Bureau investigated 26 juvenile cases and followed up on six. The team conducted 18 school and two community awareness programs; three media awareness, 14 in-house training and one Blue Light Camp. In addition, referrals for children in need of care and protection was made for four children through referrals and meetings with Life Line Fiji and the Social Welfare Department. Three programs were run through the media (FBC) in partnership with Ministry of Education on pre-recorded awareness on types of abuse, and its effects.

The following courses/workshops were attended by the Bureau:

- Child Protection workshop facilitated by Save the Children on 'Handling of children in cases of emergencies';
- Workshop facilitated by Pacific Centre for Peace Building;
- Workshop facilitated by UNDP and CID on Video Recording Interview;
- Workshop on responses to victims of violence and abuse organized by the Ministry of Women (MoW) and attended by relevant stakeholders such as the Ministry of Health (MoH), Ministry of Education, Heritage and Arts (MEHA), Empower Pacific, Medical Services Pacific (MSP), Fiji Women's Crisis Centre (FWCC) and the Department of Social Welfare (DSW).

A total of seven internal (staff) meetings were conducted involving discussions on general investigations and other matters concerning work, Blue Light camp and its activity, outcome of the skype brief, upskilling of officers in investigations and basics in discipline, SOP, etc. while a total of eight external (stakeholder) meetings were held with: school principals of Namosi Secondary School and Basden College on Blue Light camp; and, Pacific Centre for Peace Building (PCPB) on restorative justice programs for student leaders and counsellors in schools such as Basden College.

Traffic Control Division

The Traffic Control Division (TCD) aims to maintain a safe road environment, provide quality traffic control services, and investigate traffic accidents and other traffic related activities in order to make our “Roads Safer for all”. The TCD is entrusted on the accomplishment of the principle KPI on the reduction of road fatalities by 30%. The TCD work is synchronised to the Prime Minister's “Decade of Action for Road Safety” along with other principle stakeholders such as the Land Transport Authority, Fiji Road Authority, and municipal councils. As such the division focused on massive media awareness programmes and deployed highway patrol vehicles, and motorcycles at major highways, black spots, accident prone and high risk areas, major road intersections and prevalent drinking spots during the year.

The TCD Recorded a total of sixty-nine (69) fatalities from Aug 2017 to July 2018 compared to 63 in the same period in 2016-2017. The accidents involved passengers (20), drivers (17), pedestrians (30) and motorcyclists (2). Some accidents had multiple deaths recorded in a single accident. The main causes of death were speeding and drunk driving followed by inconsiderate and drunken pedestrians.

Enforcement and Awareness Activities for 2017/2018

The following activities were carried out:

- Massive Media Awareness Programmes on Traffic Awareness and Enforcement;
- A total of 158,717 Traffic Awareness Programs conducted throughout the four divisions for awareness on Fatal Five to all road users (Drivers, Passengers & Pedestrians) to create Road Safety awareness in all divisions;
- Maximum coverage of highway and major roads through the deployment of highway patrol vehicle, motorcycles at major highways, black spots, accident prone and high risk areas, major roads intersections and prevalent drinking spots. A total of 13,259 operations were conducted nationwide targeting illegal operators;
- Vehicles intercepted totalled 349,700 with 11,125 school patrols during the year;
- Nationwide radar operations/ breathalyser operations in all the divisions;
- Operation targeting excess passengers by RSL permit holders;
- Traffic Control duties during peak hours in all the divisions;
- Responding to reports of accidents and complaints;
- Highway patrol and police visibility in all divisions 24/7;
- Road safety education in schools, villages and settlements; and
- Escorts for funeral (566), VIPs (445) and others (221).

Traffic Infringements

A total of 115,951 drivers were booked for various traffic infringements and 1,919 drunk and drive arrest cases total of \$7,306,880.00 were projected fines.

Table 49.0 Summary of Traffic Infringement Notices and Causes, 2017–2018

Causes of TINs	Speeding	Seatbelt	Careless Driving	Others	Drunk & Drive Arrests	Total
No. of TINs	54,073	4,869	7,595	49,414	1,919	115,951
Projected Fines	\$2,162,920	\$194,760	\$1,519,000	\$2,470,700	\$959,500	\$7,306,880

Force Transport Division

The Force Transport Division comprises of the Nasese Police Garage, Lautoka Police Garage, Labasa Police Garage and Central Transport Pool. Police Fleets are vital resources which empower the Fiji Police Force to deliver eminent policing services. In order to provide an effective and efficient service delivery, it is incumbent on the organisation to be adequately resourced and be in a position of operational inclination at all times. The division continues to closely work with the Divisional and Formation Commanders to ensure viability of our fleets in effective Management and Control of Police Fleets which are essential assets for effective and efficient Police Operations.

The baseline establishment for vehicles in FPF is 465, however the current strength is 419. Of this, 325 are leased police vehicles (299 operational and 26 grounded) while 94 are police owned. 84 Operational and 10 Grounded. A total of 33 vehicles underwent the boarding process. Further discussions with relevant stakeholders resulted in positive response through the allocation of 147 leased vehicles and 45 Peoples Republic of China (PRC) donation of Maxus vehicles. These comprised of three ambulance, two panel vans and 41 vehicles for CSI Units, static road blocks, and random breath tests. These vehicles were distributed to all divisions for frontline police operations and has boosted the operational capabilities for effective Policing.

For the Nasese police garage, the auction of 39 Police Owned Vehicles and re-auction of 19 vehicles were approved by the Permanent Secretary of Economy and conducted at Nasese police garage whereby all vehicles were sold. A total of 11 leased vehicles were returned to the lessors after the lease expired. At Labasa garage, a total of 13 police owned vehicles were auctioned with seven Police owned vehicles been recommended for boarding. While at the Lautoka garage, a total of 14 Police owned vehicles were recommended for boarding by the close of the year in review. The renovation and upgrading of Nasese, Lautoka and Labasa Police garages are ongoing under the PSIP 2017/2018 – 2019/2020. Other core engagements over the last two years are summarised below.

Table 50.0 Comparative Summary of Vehicle Repairs & Servicing Costs – 2016/2017 & 2017/2018

No. of Vehicles Repaired & Cost		No. of Vehicles Serviced & Cost	
2016/2017	2017/2018	2016/2017	2017/2018
819 (\$298,391.56)	639 (\$320,340.01)	441 (\$33,916.09)	198 (\$2,377.88)

Table 51.0 No. of Vehicle Breakdown & Maintenance Attended

No. of Breakdowns Attended		No. of Vehicles Repaired & Released		No. of Vehicles Grounded at Police Garage as at End of Year	
2016/2017	2017/2018	2016/2017	2017/2018	2016/2017	2017/2018
65	71	1,260	307	18	19

Table 52.0 Central Transport Pool Engagements

Engagements	2016/2017	2017/2018
Total No. of Service Trips Provided	2,096	2,064
Total No. of Transport Requests by Fiji Police Bands	356	345
Total No. of Luggage Transfers of Officers	41	125
Total No. of Transport Requests by Fiji Police Building and Maintenance Unit	109	269
Total No. of Patrols Provided for City Coverage	NIL	NIL
Total No. of Transport Requests by Fiji Police K9 Unit	21	43
Total No. of Transport Engagements by Fiji Police Central Transport Pool and Nasese Police Garage	403	702
Total No. of Transport Requests by Fiji Police Prisoners Management Team	517	539
Total No. of Transport Requisitions by HQ	1,205	378
Other Transport Requests by other units and Formations for Police OPS and Admin	376	629
Total No. of Engagements	5,124	5,481

Band

The Fiji Police Band is the lead public relations unit of the FPF that has a nation-wide outreach including attending to special occasions, parades, community awareness programs, tourism initiatives, major and minor sports tournaments and charitable functions. Services performed are mostly free of charge while some private functions attract fees and charges. The unit is under the command of the Chief Operations Officer and has its own fleet and logistical dispositions. The team also performs at various government or state ceremonial functions.

The unit was engaged in regular policing from time to time, i.e. doing beat patrols, nightclub operations, prisoner escape operations, and community policing. This included being tasked to provide security during some of the major sports tournaments at the National Stadium and to support and re-enforce Totogo Police Station during special operations. Members of the band continue to further their studies through the Fiji Police Academy and at the local universities. The major achievement for the Unit was the special invite by the Prime Minister in the participation of its 30 members at the COP23 in BONN, Germany on the 2 – 21 Nov 2017 and other Public Relations (PR) taskings here at home.

The following table summarises the number of engagements that were provided during the year.

Table 53.0 Summary of Band Engagements

Band	No. of Paid Engagements	No. of Waivered Engagements	Revenue
Full Band	81	64	\$20,560
Dance Band	191	106	\$65,433
Public Relation Band	45	28	\$3,350
Total	317	198	\$89,343.00

Criminal Investigations Department (CID) Headquarters

CID Headquarters is made up of specialized units and one of their primary role is to provide technical and specialized support to all types of investigation. Whilst more specialised units are based at the CID Headquarters in Suva, to further investigate or provide necessary support, officers at the divisional level are empowered to receive reports and register cases in the divisions. The case files are inspected by senior officers at the headquarters, divisional and station levels. Major cases of interest that were investigated included the Help for Home Initiative of the Government whereby 256 cases were registered; the arrest of 77 Chinese suspects who were then deported to Baisan City, Jilin Province for online gambling fraud; investigation of three foreign affairs cases involving staffs on allegation of abuse of office at MOFA in Nadi and Suva and files were forwarded to ODPP for sanctioning; investigation of the Vunivalu Dispute in Bau and files were forwarded to ODPP for sanctioning. Some cases from the Drug bust in the West is before the Court. As such, the following units registered the following cases during the fiscal year.

Table 53.0 Cases Registered

s/n	Unit	Cases
1.	Major Fraud and Public Sector Fraud (MF & PSF)	138
2.	Anti-Money Laundering Unit (AMLU)	71
3.	Major Crime Unit (MCU)	26
4.	Child Abuse and Sexual Offences Unit (CASOU)	10
5.	Human Trafficking Unit (HTU)	9
6.	Cyber Crime Unit (CCU)	8
	TOTAL	262

Assistance rendered to other stations by the CID Units included:

Anti-Money Laundry Unit (AML)

The Anti-Money Laundry Unit (AML), assisted CID in Nasinu, Border, and Nasinu Police Station with cases such as cases of Unlawful Possession of Illicit Drugs and Proceeds of Crime cases, Suva Foreign Exchange Currency Outlets and Aggravated Burglary.

Major Crime Unit (MCU)

The Major Crime Unit assisted Valelevu, Nabua, Levuka and Nausori Stations in investigating cases for cases of aggravated/robbery, stolen items and cash; missing persons, family therapy for the sexual offence victims; alleged suicide through paraquat drinking and murder case through CCTV footage analysis to name a few.

Cyber Crime Unit (CCU)

The Cyber Crime Team provided assistance to other stations in terms of extraction of mobile phones and computer call record printouts.

Child Abuse and Sexual Offences Unit (CASOU)

The Child Abuse and Sexual Offences Unit (CASOU) assisted Nausori, Valelevu and Levuka Stations in terms of victim support (statement, medical and counselling to MSP); arson; CCTV footage analysis and investigation; recording of statements and conducting interview (rape case) and victim support in a case of rape.

Combating child issues

To address child issues, the unit conducted truancy patrols to check and warn students hanging around late in public places. Thirty officers from the Western Division attended training organised by the Juvenile Bureau to identify gaps to improve on as service providers to children especially those are in conflict with the law. Another training targeted AOGHS teachers on the Child Protection Policy. Several school awareness (total of 23) were conducted covering bullying, assault, damaging property and general safety tips, cybercrime and general safety tips, Child Welfare Act, child abuse and neglect, general discipline, family values and the importance of education.

Coordination with relevant stakeholders

The various units under the CID HQ held close to sixty meetings with the relevant stakeholders during the year. This included meeting internal stakeholders comprising of executive command (DCP) on Video Recording Interview (VRI), and with officers from various Police Stations on cases such as fraud. Consultations with external stakeholders included agencies such as the US Embassy, ODPP, NZ Police, AFP liaison, Legal Aid Commission (LAC), HRAC, Judiciary, UNDP, RBF Financial Intelligence Unit, Department of Foreign Affairs, Ministry of Agriculture, Fisheries and Forest (MAFF) and private sectors, Election Security Advisory Group, Bio Security, FICAC, FRCS, Legal Practitioners Unit, REAL B, Social Welfare Department to name a few on various issues such as attachments, investigation of cyber, money laundering and fraud cases, unexplained wealth, taxation and legal issues, amongst the many others.



Anti-Money Laundering & Proceeds of Crime (AML & POC) Unit Officers with NZ Immigration Officers, after working together on a case of Human Trafficking

First Hour Procedures (FHP) and Video Recorded Interviews (VRI)

It is now a mandatory international requirement of the UNOHCR and UNCAT to have compliance measures and platforms in all law enforcement agencies across the globe on the enforcement of fair treatments under these universal treaties. In an effort to strengthen human rights capabilities here in Fiji, a total of 118 First Hour Procedures (FHP) were provided to suspects/accused persons and 112 Video Recorded Interviews (VRI) conducted during the fiscal year. The following table summarises the total number of transcriptions completed since November 2017 to August 2018.

Table 54.0 Transcriptions of Video Recorded Interviews

Units	Discs Received	Discs Completed	No. of Pages	Pending
CIDHQ	203	155	4,015	48
Totogo	191	140	1,456	43
Total	394	295	5,471	91



Foot Pedal Transcription Training in Video Recorded Interviews

Members of the CID HQ organised eight (8) lectures for external agencies on Criminal Law Justice Forum (at Warwick Resort), Training of Trainers – Investigative Interview of Suspect Course (at FRCS), Money Laundering to Postgraduate Forensic Accounting Students (at USP), Procedures of Investigation and Process and Procedures of attending to Sexual Offence Cases (to DPP Lawyers), Fiji Military Warrant Officers Course participants on Cyber Crime and Capacity building for FNPF by Deputy Director Forensic Sciences on taking good sets of fingerprints. Similarly, twelve (12) lectures were conducted at the Fiji Police Academy on various topics including money laundering and unexplained wealth investigation, forgery, and personal crime participants on human trafficking in person and people smuggling, security landscape and emerging challenges in policing and crime trend analysis, investigation plan and evidence matrix, intellectual property crime investigation, cybercrime, Juvenile Act, online safety bill, and restorative justice.

A total of seventeen (17) awareness programs were carried out in villages, resorts, maritime islands, schools, youth groups, faith and the vanua institutions on issues such as human trafficking and smuggling, trends, signs, case law, sexual offences, bullying in schools, advise on making choices and good touches and bad touches; roles and responsibilities of parents, effects of modern technology and minor crimes committed in schools by students; drugs, cybercrime and social media.

Forensic Science Services (FSS)

The Forensic Sciences Services (FSS) nests within the CID Headquarters in terms of organisational structure reporting to the Director CID. The FSS has now become a significant contributor to the modernisation and transformation of the FPF. The forensic practises are now finding a niche in investigations across the country and these services are also extended abroad in the region. The FSS houses six units namely: Crime Scene Investigation, Criminal Records Office, Forensics Fingerprints, Forensic Pathology, Forensic Chemistry and Forensic Biology. The achievements of each of these units are discussed in detail below.

Crime Scene Investigation (CSI)

The Crime Scene Investigation Unit comprises the Crime Scene Office, the Digital Imaging Lab and the Fingerprint Office. The Unit had a major renovation during the year to elevate the standards of the working environment. The table below summarises the Key Performance Indicators and achievements during the year.

s/n	Activities	Achievements	
		2016- 2017	2017- 2018
1.	No. of in-house workshops conducted on CSI	1	2
2.	No. of Case Files Registered	238	308
3.	No. of Case Files Completed	192	308
4.	No. of Crime Scenes Visited	2,816	3,015
5.	No. of Reports prepared and dispatched	2,350	2,962
6.	No. of latent lifted	1,172	698
7.	No. of fingerprints Identified		2
8.	No. of Prisoners Photographed	6,489 [cost \$4,394.19]	11,514 [cost \$8,290.08]
9.	No. of Crime Scenes Photographed	1,009 [cost \$12,500.26]	716 at a cost of \$9,479.52
10.	No. of Exhibits Photographed	533 [cost \$3,844.65]	467 [cost \$3,496.32]
11.	No. of Post-mortems Photographed	219 [cost \$3,302.21]	266 [cost \$2,777.76]
12.	No. of Fire Scene Photographed	153 [cost \$2,582.98]	165 [cost \$3,129.12]
13.	No. of Traffic Scene Photographed	60 [cost \$1,232.56]	52 [cost \$1,201.68]
14.	Warrantees	91 [cost \$27,921.46]	224 [cost \$161.28]



The CSI unit received specialised vehicles to meet operational needs

Criminal Records Office (CRO) & Fingerprint Unit

s/n	Activities	Achievements	
		2016- 2017	2017- 2018
1.	No. of Complaints Against Service	16	12
2.	No. of Complaints Against Police personnel	Nil	Nil
3.	No. of appraisal of service & feedbacks	514	912
4.	No. of dockets received	4,951	6,787
5.	No. of dockets manually updated & processed	6,335	6,970
6.	No. of decision sheet(s) received	1,324	2,461
7.	No. of traffic request processed	624	732
8.	No. of traffic dockets updated [after court]	317	486
9.	No. of data entry [DUPS]	3,539	2,752
10.	No. of DPP/DPO Update, PC's Requests	131	515
11.	No. of arrest Fingerprint Processed	12,694	16,703
12.	No. of Ten prints registered [received at operations]	12,694	16,703
13.	No. of Fingerprint ID [Latent]	3	10
14.	No. of Officers Attended Development Training	8	8
15.	Securing the upgrade of Fingerprint DB [AFIS] for safety & security of records & information.	On hold. Awaiting license renewal since 2013.	
16.	No. of Seasonal Workers vetted	1,497	442
17.	No. of High Court Assessors Processed	145	307
18.	Intelligence Bureau [Discreet Name Checks]	502	466
19.	No. of Police Clearance Processed	9,483	8,474
20.	Receipts of Proceeds from Police Clearance	\$801,616.67	\$835,609.65
21.	No. of Police Vetting Processed	9,483	23,407
22.	Receipts of Proceeds from Police Vetting	\$1,828,469.17	\$1,498,265.03
23.	No. of LTA Vetting Processed	6,419	8,830
24.	Receipts of Proceeds from LTA Vetting	\$122,995.40	\$189,347.55

Forensic Pathology

The Forensic Pathology Unit conducted medico-legal autopsies or post-mortem examination on deceased who had unnatural manner of deaths. This includes deaths through accidents, suicides, homicides and those that remain undetermined. The Pathologists conduct more than 850 medico-legal autopsies every year and provide regional services to Vanuatu and Tuvalu. In addition, pathologists appeared for more than 100 cases at the High Court, Magistrates Court and the Industrial Relations Court.

The fiscal year 2017 to 2018 saw more than 10 medico-legal autopsies being conducted in Vanuatu in multiple locations which involved travelling through unforgiving terrain in challenging weather conditions. Also in 2017, the unit launched the educational pamphlet that provides further understanding of our services to consumers. In 2018, the launch of Standard Operating Procedures (SOP) for Forensic Autopsy in Fiji was endorsed for implementation by the Commissioner of Police after three years of widespread consultation with forensic pathologists, forensic odontologists, clinical pathologists, other experts and the Office of the Director of Public Prosecution.

Table 56.0 Forensic Pathology Activities

s/n	Activities	Achievements	
		2016- 2017	2017- 2018
	Forensic Autopsy (or Post Mortem Examination) Analysis conducted by Divisions:		
1)	Southern Division	232	260
2)	Western Division	302	329
3)	Northern Division	81	95
4)	Eastern Division	115	105
5)	Roaming	25	26
	Total	755	815
	Cause of Deaths:		
1)	Natural	491	479
2)	Motor Vehicle Accident	33	86
3)	Drowning	42	47
4)	Accidental Deaths	23	16
5)	Burns	19	24
6)	Electrocution	2	7
7)	Still Born	1	3
8)	Homicide:		
	• Assault	12	9
	• Stabbing	2	6
	• Smothering (Suffocation)	-	2
	• Infanticide	2	1
	• Hanging	1	-
9)	Suicide:		
	• Hanging	72	65
	• Chemical Ingestion	34	51
	• Burns	3	5
10)	Severe Decomposition (Putrefaction)	18	14
	Total Number of Autopsies conducted :	755	815

The statistics shows alarming figures on unnatural deaths which could have been avoided with better parental, community, self care control and awareness.

Forensic Chemistry

The Fiji Police Forensic Chemistry Lab had a detection rate of 84% which is well above the 70% target. Despite the increased number of cases received, the lab staff did remarkably well to achieve the detection rate. This was a reflection of the effectiveness of new methods developed that impacted some of the significant achievements of the lab for the year. This includes the upgrade of GCMS (installation of an auto-sampler), sample identification and detection via GCMS, and additional soil testing method. The activities of the Chemistry Lab is highlighted in the following table.

Table 57.0 Chemistry Lab Achievements

s/n	Activities	2015 - 2016	2016 - 2017	2017 - 2018
1.	No. of cases received	792	799	1,386
2.	No. of cases dispatched	543	611	2,761
3.	No. of Exhibits Received	1,112	2,845	4,970
4.	No. of Samples Received	52,564	34,002	42,079
5.	% rate of detection	80.3%	86.6%	84.7%

6.	% of cannabis cases received	80.0%	80.1%	78.2%
7.	No. of plants	45,205	23,606	33,704
8.	Total weight of cannabis plants	536.33kg	724.00kg	1,581.58kg
9.	Total weight for cannabis	827.4kg	837.2kg	2,295.36kg
10.	% of illicit drugs cases received	2.4%	5.2%	7.4%
11.	Total weight of illicit drugs	96.61g	3,142.1g	47,189.64kg
12.	% Arson cases Received	1.3%	0.5%	1.2%
13.	% Alcohol in blood/Toxicology cases received	8.3%	7.5%	8.0%
14.	% Drug Screening in urine cases received	2.2%	2.3%	1.4%
15.	% Fish/Prawns cases Received	0.3%	0.0%	0.0%
16.	% Miscellaneous cases Received	5.5%	4.3%	3.7%
17.	No. of cases reported in the MSR	145	108	208
18.	No. of Drug Scenes attended	25	20	39
19.	No. of complaints against Forensic Chem Lab	Nil	Nil	Nil
20.	No. of lectures delivered to FPA and other government departments	5	12	7

Forensic Biology & DNA Lab

The activities of the biology and DNA lab is tabulated below.

Table 58.0 *Biology & DNA Lab Achievements*

s/n	Activities	Achievements	
		2016- 2017	2017- 2018
1.	No. of reported cases in Morning Situation Report (MSR)	960	1246
2.	No. of new cases received	87	131
3.	Cases received from CSI	-	70
4.	Cases received from SOU	-	41
5.	Cases received from Inv. Officers	-	16
6.	Cases received from Pathology	-	4
7.	% of cases received meeting lab submission requirements	98.88%	24.42 %
8.	Total no. of exhibits received	-	941
9.	No. of samples received from PM	-	84
10.	No. of Exhibits received from CSI	-	458
11.	No. of Exhibits received from Inv. Officers	-	167
12.	No. of Exhibits received from SOU	-	234
13.	No. of searched exhibit[s] completed	34	226
14.	No. of hair examined	-	19
15.	No. of cigarette butts examined	-	2
16.	No. of wet & dry swabs examined	-	89

17.	No. of swabs of blood like stains examined	-	51
18.	No. of other items examined	-	116
19.	No. of cases detected through microscope	9	21
20.	No. of slides viewed and reported	111	234
21.	No. of completed cases reported	48	32 Court Reports
22.	No. of completed cases dispatched within timeframe [21 days of receiving]	15	9
23.	No. of samples extracted for DNA analysis	501	619
24.	No. of wet & dry swab extracted	-	152
25.	No. of cigarette butts DNA extracted	-	3
26.	No. of blood like swabs/stains DNA extracted	-	184
27.	No. of hair DNA extracted	-	47
28.	No. of bones DNA extracted	-	10
29.	No. of faecal samples DNA extracted	-	27
30.	No. of toothbrush sample DNA extracted	-	2
31.	No. of popule swab DNA extracted	-	3
32.	No. of Fingernail clipping DNA extracted	-	26
33.	No. of samples Quant for DNA analysis	576	906
34.	No. of samples PCR for DNA analysis	515	828
35.	No. of samples extracted for validation	363	N/A
36.	No. of samples Quant for validation	780	N/A
37.	No. of samples PCR for validation	779	N/A
38.	No. of samples that underwent DNA analysis validation	1,245	N/A
39.	No. of case samples that underwent DNA analysis profiling	606	710
40.	No. of reference samples	-	199
41.	No. of population statistical samples	-	10
42.	No. of samples type - interpreted	-	687
43.	% of cases detected by DNA analysis	42.6%	37
44.	No. of reagents prepared	138	196
45.	No. of awareness corrective actions/revisions made	4	21
46.	No. of awareness workshops/seminars/trainings conducted	8	20
47.	No. of SAE Kits used	-	44
48.	No. of summary Reports prepared	-	35
49.	No. of court reports prepared	-	32
50.	No. of summons received	-	5
51.	No. of retests carried out	-	3



Drugs analyzed at the Chemistry Lab



Chemistry lab staff working on dried leaves



CSI officers working together with other stakeholders at the crash site



Fire scene examination by CSI officer

Intelligence Bureau (IB)

The IB is the premiere intelligence and surveillance unit of the FPF, entrusted to provide on time intelligence services to the FPF hierarchy, Ministry and Office of the Prime Minister. It also provides static and mobile escort and guard services, VIP personnel protection services, venue appreciation, information and intelligence sharing, and vetting services to name a few. The unit's engagements during this reporting period are summarised in the table below.

Table 59.0 Intelligence Bureau Activities

s/n	Activities	Comparative Achievements	
		2016- 2017	2017- 2018
1.	Intel Reports	246	250
2.	Intel Briefs to ComPol	368	368
3.	Integrated Training	8	8
4.	Customer Service Feedback	16	-
5.	Briefs to DPCs	187	65
6.	Briefs to Divisional Commissioners	58	41
7.	Training Workshops/initiatives	10	8

8.	Health focused initiatives	171	113
9.	Effective intel gathering initiatives	73	68
10.	Awareness [CTU & INTERPOL]	22	
11.	Police Clearance [IB HQ & INTERPOL]	20,517	19,685
12.	Resource Monitoring/Quarterly Review	19	16
13.	Attendance to DIVSIC/DISSIC Meetings	18	18
14.	Bi-annual performance appraisal reports	2	1
15.	Inspection Reports	11	4

Prosecution

The FPF is working towards mainstreaming Prosecution as a dedicated corporate KPI from 2019. The Directorate focussed on clearing pending cases (dockets and committal warrants), re-analysing evidence in serious cases, verification of any miscellaneous docket pending, fast tracking court docket movement for hearing, and regular consultations with the Resident Magistrates and District Managers to improve performance, administration, and empowerment of prosecutors. A total of 87,150 cases were prosecuted during the period in review and 6,796 convicted cases. A total of 12,964 Fresh Charges were registered. The ensuing schedules further deliberate on the various statistics kept by the Directorate.

Table 60.0 Fresh Charges Filed and Registered by divisions.

Division	CR		TR		TINS		Total	
	2016 – 2017	2017-2018	2016 - 2017	2017-2018	2016 - 2017	2017-2018	2016 – 2017	2017-2018
Southern	3,273	3,584	513	740	977	0	4,763	4,324
Western	3,711	4,724	596	1,506	6,322	2	10,629	6,232
Eastern	1,062	1,366	163	226	3,343	0	4,568	1,592
Northern	678	795	72	41	768	0	1,518	816
Total	8,724	10,469	1,344	2,544	11,410	1,592	21,478	12,964

Overall, there was a decrease in the number of fresh charges compared to the previous fiscal year. The Southern and Northern division noted a decline, while the Eastern and Western division noted an increase in the number of fresh charges filed in court.

Table 61.0 Cases Prosecuted by divisions

Division	CR		TR/TINS		Total	
	2016 - 2017	2017-2018	2016 - 2017	2017-2018	2016 - 2017	2017-2018
Southern	21,718	26,493	5,003	4,598	26,721	31,091
Western	28,617	33,702	4,764	5,579	33,381	39,281
Eastern	6,556	6,644	4,331	1,582	10,887	8,226
Northern	7,221	8,042	1,511	510	8,732	8,552
Total	64,112	74,881	15,609	12,269	79,721	87,150

There was an increase in the total number of cases prosecuted. The western and eastern division recorded an increase, however, southern and northern divisions contributed to the decline in the number of cases prosecuted.

Table 62.0 Cases Convicted in the divisions

Division	CR		TR		Total	
	2016 - 2017	2017-2018	2016 - 2017	2017-2018	2016 - 2017	2017-2018
Southern	1,776	992	1,192	326	2,968	1,318
Western	2,044	3,026	1,899	567	3,943	3,593
Eastern	906	944	864	209	1,770	1,153
Northern	743	705	346	27	1,089	732
Total	5,469	5,667	4,301	1,129	9,770	6,796

There was a decrease in the total number of cases convicted during the year. The major contributing factor was that most of the hearing cases adjourned did not proceed because of engagements of the Resident Magistrate, transfers and new appointment. Some Resident Magistrates in the Southern and Eastern divisions did not facilitate any trial for the duration of 3 – 6 months. There were less number of cases prosecuted with more hearing cases adjourned, contributing to the decline in the conviction rate.

Table 63.0 Cases acquitted by divisions

Division	CR		TR		Total	
	2016 - 2017	2017-2018	2016 - 2017	2017-2018	2016 - 2017	2017-2018
Southern	80	32	21	8	101	40
Western	44	50	3	12	47	62
Eastern	40	46	11	1	51	47
Northern	25	22	0	1	25	23
Total	189	150	35	22	224	172

There has been a significant decrease in the acquittal of cases, and this can be attributed to a better collaboration between police, prosecutions, and the general public in ascertaining better court appearances, smart disposition of testimonies and proficiency of police prosecutors.

Table 64.0 Cases discharged by divisions

Division	CR		TR		Total	
	2016 - 2017	2017-2018	2016 - 2017	2017-2018	2016 - 2017	2017-2018
Southern	86	81	8	13	94	94
Western	228	182	24	55	252	237
Eastern	36	21	8	0	44	21
Northern	3	2	0	0	3	2
Total	353	286	40	68	393	354

The high number of cases discharged is attributed to the reconciliation/settlement of domestic violence cases in court, thus, resulting in the termination of proceedings on these cases and subsequent discharges.

The introduction of Domestic Violence (DV) cases escalates the number of discharges as both parties reconciled or settled their differences in court thus compelling the court to terminate proceedings and have these cases discharged. This trend is expected to continue if more cases of DV are reported and investigated. Under the DV Act, such cases are not reconcilable, hence more and more cases will be discharged once proceedings are terminated.

Table 65.0 Pending bench warrants by divisions

Year/Division	Southern	Western	Eastern	Northern	Total
2016 - 2017	554	423	53	108	1,138
2017 - 2018	366	452	36	165	1,019

There was a decrease in the total number of bench warrants executed. However, there were more bench warrants issued from courts than executed. Most of these warrantees are repeat offenders and they continue to commit offences whilst on the run, with dubious or questionable residential addresses.

Table 66.0 Charges & summons pending service by divisions

Year/Division	Southern	Western	Eastern	Northern	Total
2016 - 2017	0	24	0	0	24
2017 - 2018	0	26	0	6	32

Other Drivers of Demand for Policing

Yaqona theft

The sudden hike in Yaqona prices post TC Winston saw an increase in the theft of yaqona cases over the last two years, particularly confined to the island of Taveuni in the Northern division. Divisional yaqona theft record is tabled below:

Table 67.0 Cases of Yaqona Theft

Year/Division	Southern	Western	Eastern	Northern	Total
2016 - 2017	8	16	25	204	253
2017 - 2018	16	39	57	319	431

Theft of Motor Vehicles

Despite the continuous awareness and outreach programmes, the theft of motor vehicles are still on the rise. This is evident in the statistics below.

Table 68.0 Cases of Motor Vehicle Theft

Period	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Total
2016-2017	12	6	9	8	4	2	4	7	3	4	7	9	75
2017-2018	12	7	9	6	6	9	4	6	10	9	7	6	91

Missing Persons

The number of persons going missing is a worrying trend. The persons missing leave their loved ones in distress when they do not inform about their whereabouts with someone either known or unknown to them. Parents and guardians have been constantly reminded of their responsibilities and approach towards addressing teenage relationships or other family issues.

As shown in the table below, during the period August 2016 to July 2017, there were a total of 347 cases of missing persons, of which 117 were found and 115 are still missing. During August 2017 to July 2018, there were a total of 375 cases of missing persons, of which 97 were found and 139 still missing.

Table 69.0 Cases of Missing Persons Reported and Persons Still Missing

Period	Reported	Missing Persons (Misper)												
		Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Total
2016-2017	Missing Person reported	28	15	18	17	16	18	22	18	21	15	22	22	232
	Still Missing	18	7	13	8	8	7	10	5	9	6	14	10	115
2016-2017	Missing Person reported	29	16	16	19	20	15	13	19	22	24	16	27	236
	Still Missing	17	10	11	13	11	9	10	10	16	13	7	12	139

Defilement

There has been a marked increase in the defilement of children particularly in the age group between 13 to 16 years.

Table 70.0 Cases of Defilement

Period	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Total
2016-2017	15	11	6	11	9	1	2	9	9	2	6	10	91
2017-2018	10	7	11	8	21	5	2	5	1	7	12	12	101

Social Media and Obscene traffic

The enactment of the Online Safety Act has created a wider level of awareness on the importance of exercising caution or responsibility when using social media platforms. The most common social applications used in Fiji are Face Book, Viber and Whatsapp amongst other emerging applications. The table below shows a slight increase in the number of obscene publications registered. Such cases often go unreported by members of the public.

Table 71.0 Cases of Traffic in Obscene Publication

Period	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Total
2016-2017	0	0	0	0	0	0	1	0	0	0	0	1	2
2017-2018	0	0	1	0	1	0	0	0	0	1	0	3	6

Suicide and attempted suicide

Another social ill which plagues our society is inflicting harm to self through various mediums. As seen in the comparative statistics, the number of suicides and attempted (Att) suicides continue to rise. There are helplines now available specifically for persons who need counselling and assistance to deal with their problems through civil society agencies such as Lifeline Fiji. For a small country like Fiji, over 200 cases of self inflicted or induced suicide is one of the many. Suicide by hanging, paraquat and other chemical inducement are the prevalent ways of deaths. A total ban on paraquat import shall help arrest this phenomena in many ways.

Table 72.1 Suicide and attempted suicide by gender, 2016-2017

Gender	Hanging		Paraquat		Other Chemicals		Tablets		Injury		Burns		Others		Total		Total
	Sui- cide	Att/ Sui- cide	Sui- cide	Att/ Sui- cide	Sui- cide	Att/ Sui- cide	Sui- cide	Att/ Sui- cide	Sui- cide	Att/ Sui- cide	Sui- cide	Att/ Sui- cide	Sui- cide	Att/ Sui- cide	Sui- cide	Att/ Sui- cide	
Male	46	9	15	13	4	30	0	6	0	1	1	2	0	0	66	61	127
Fe- male	22	2	6	4	1	35	0	7	0	0	3	4	0	0	32	52	84
Total	68	11	20	17	5	65	0	13	0	1	4	6	0	0	98	113	211

Table 72.2 Suicide and attempted suicide by gender, 2017-2018

Gender	Hanging		Paraquat		Other Chemicals		Tablets		Injury		Burns		Others		Total		Total
	Sui- cide	Att/ Sui- cide	Sui- cide	Att/ Sui- cide	Sui- cide	Att/ Sui- cide	Sui- cide	Att/ Sui- cide	Sui- cide	Att/ Sui- cide	Sui- cide	Att/ Sui- cide	Sui- cide	Att/ Sui- cide	Sui- cide	Att/ Sui- cide	
Male	56	5	24	10	9	39	0	4	0	1	0	2	0	1	89	62	151
Fe- male	17	3	13	6	4	29	0	13	0	2	7	3	0	0	41	56	97
Total	73	8	37	16	13	68	0	17	0	3	7	5	0	1	130	118	248

Arson

The fiscal year 2017-2018 noted a slight decrease in the number of homes that were destroyed in part or in full by fires.

Table 73.0 Arson - Fire in Homes

Pe- riod	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Total
2016- 2017	15	24	22	15	11	18	9	15	23	9	17	13	191
2017- 2018	14	24	22	8	18	14	8	12	13	13	16	15	177

Drowning

With the strengthening of the Water Safety Council of Fiji and other agencies, the level of awareness on drowning has increased in recent times. The FPF's community programmes and child safety initiatives also address awareness on such issues.

Table 74.0 Cases of drowning reported

Pe- riod	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Total
2016- 2017	1	3	1	3	9	7	2	9	4	2	1	2	44
2017- 2018	1	1	1	1	2	5	5	2	8	3	4	4	37

ANNUAL CRIME STATISTICS

Comparison of Crime Cases Registered by division during the Financial Year 2017/2018

OFFENCES		SOUTH		WEST		EAST		NORTH		Total		% Change
		FY 16/17	FY 17/18	FY 16/17	FY 17/18	FY 16/17	FY 17/18	FY 16/17	FY 17/18	FY 16/17	FY 17/18	
1	Bribery	4	10	11	10	0	4	1	2	16	26	63%
2	Throwing Object	1	2	0	1	0	0	0	0	1	3	200%
3	Corruption and Abuse of Office	3	0	0	0	0	0	1	0	4	0	-100%
4	Perjury	0	2	0	0	0	0	0	0	0	2	#DIV/0!
5	Escaping from Lawful Custody	67	67	32	21	6	8	7	7	112	103	-8%
6	Riot and Unlawful Assembly	0	0	0	0	0	0	0	0	0	0	#DIV/0!
7	Others Against Lawful Authority	136	200	74	108	16	32	21	19	247	359	45%
	TOTAL	211	281	117	140	22	44	30	28	380	493	30%
AGAINST PUBLIC MORALITY												
8	Rape and Attempted Rape	76	51	215	72	53	20	59	58	403	201	-50%
9	Indecent Assault	51	64	82	79	31	22	29	31	193	196	2%
10	Defilement of children under 13 yrs	3	0	3	3	0	0	0	0	6	3	-50%
11	Defilement of young persons between 13 - 16 yrs	34	27	48	39	18	13	20	22	120	101	-16%
12	Incest	0	0	0	0	2	0	5	0	7	0	-100%
13	Sexual Assault	43	16	14	35	17	19	17	21	91	91	0%
14	Abduction of person under 18 years with intent to have carnal knowledge	26	32	77	54	5	12	11	21	119	119	0%
15	Others Against Public Morality	327	119	103	85	34	48	58	29	522	281	-46%
	TOTAL	560	309	542	367	160	134	199	182	1461	992	-32%
AGAINST THE PERSON												
16	Murder	4	8	3	5	1	2	0	3	8	18	125%
17	Attempted Murder	2	0	7	5	0	1	0	0	9	6	-33%
18	Manslaughter	0	0	0	2	0	0	0	0	0	2	#DIV/0!
19	Infanticide	1	0	0	1	0	0	0	0	1	1	0%
20	Serious Assault	22	39	46	56	3	52	20	28	91	175	92%
21	Act with Intent to Cause Grievous Harm	50	77	33	25	24	18	13	31	120	151	26%
22	Assault Causing Actual Bodily Harm	1237	1310	1585	1468	482	550	339	381	3643	3709	2%
23	Assault on Police	3	7	3	0	0	1	0	0	6	8	33%
24	Common Assault	136	153	193	238	67	99	81	90	477	580	22%
25	Criminal Intimidation	247	224	136	166	60	85	63	91	506	566	12%
26	Others Against the Person	46	40	43	61	13	16	9	7	111	124	12%
	TOTAL	1748	1858	2049	2027	650	824	525	631	4972	5340	7%

AGAINST THE PROPERTY												
27	Embezzlement/ Larceny By Servant	0	0	0	0	0	0	0	0	0	0	#DIV/0!
28	Conversion	1	2	2	0	0	0	2	0	5	2	-60%
29	Fraud and False Pretence	793	627	233	244	146	39	32	17	1204	927	-23%
30	Agg /Robbery	314	337	140	128	37	38	11	8	502	511	2%
31	Burglary	1148	918	797	754	163	222	172	220	2280	2114	-7%
32	Receiving Stolen Property	31	11	15	9	3	1	0	1	49	22	-55%
33	Arson and Setting Fire to Crops	3	11	5	11	4	0	5	2	17	24	41%
34	Theft	2156	1397	2098	1873	471	500	851	845	5576	4615	-17%
35	Damaging Property	334	355	250	300	85	133	77	116	746	904	21%
36	Injuring Animal	3	4	23	10	8	11	9	13	43	38	-12%
37	Theft of Motor Vehicle	51	48	18	29	6	8	3	6	78	91	17%
38	Others Against the Property	16	12	18	23	1	7	1	6	36	48	33%
	TOTAL	4850	3722	3599	3381	924	959	1163	1234	10536	9296	-12%
OTHER OFFENCES AGAINST CRIME ACT												
39	Forgery	6	55	46	32	3	7	3	68	58	162	179%
40	Currency Offences	2	1	25	38	4	0	0	0	31	39	26%
41	Criminal Trespass	161	179	163	180	66	121	55	93	445	573	29%
42	Computer Offences	8	0	0	0	0	0	0	0	8	0	-100%
43	Others Against Crime Act	161	283	624	412	93	124	224	234	1102	1053	-4%
44	Against Drugs Ordinance/ Act	207	367	209	283	69	139	88	91	573	880	54%
	TOTAL	545	885	1067	945	235	391	370	486	2217	2707	22%
AGAINST OTHER ACTS												
46	Money Laundering	2	7	0	0	0	0	1	0	3	7	133%
47	Copyrights Offences	0	0	0	0	0	0	0	0	0	0	#DIV/0!
	Total	2	7	0	0	0	0	1	0	3	7	133%
GRAND TOTAL		7916	7062	7374	6860	1991	2352	2288	2561	19569	18835	-4%

The table above illustrates the crime cases by divisions for the financial year 2017/2018 in comparison to the previous financial year 2016/2017. A total of 18,835 crime cases was recorded and committed during the financial year 2017/2018 while recording 19,569 cases for the same period the previous year. This is a decrease of 4%. Some of the criminal offences that reportedly increased are as follows: murder, serious assault, act with intent to cause grievous harm, common assault, criminal intimidation, aggravated robbery, damaging property, theft of motor vehicle, forgery, criminal trespass, drugs and money laundering.

ANNUAL FINANCIAL STATEMENTS



OFFICE OF THE AUDITOR GENERAL

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File: 539

22 May 2019

The Honourable Inia Seruiratu
Minister for Defence and National Security
Government Buildings
SUVA

Dear Honourable Seruiratu

FIJI POLICE FORCE
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2018

The audited financial statements for the Fiji Police Force for the year ended 31 July 2018 together with my audit report on them are enclosed.

Particulars of the errors and omission arising from the audit have been forwarded to the management of the Force for necessary action.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Ajay Nand'.

Ajay Nand
AUDITOR-GENERAL

cc: Brigadier General Sitiveni Qiliho, Commissioner of Police, Level 2 Vinod Patel Building,
Centerpoint

Encl.

FIJI POLICE FORCE

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2018

FIJI POLICE FORCE

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2018**

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INDEPENDENT AUDITOR'S REPORT

FIJI POLICE FORCE

I have audited the financial statements of the Fiji Police Force, which comprise the Statement of Receipts and Expenditure, Appropriation Statement and Statement of Losses for the year ended 31 July 2018, and the notes to the financial statements including a summary of significant accounting policies.

In my opinion, except for the effects of the matters described in the Basis for Qualified Opinion paragraphs, the accompanying financial statements are prepared, in all material respects, in accordance with the Financial Management Act, Finance Instructions 2010 and Finance (Amendment) Instructions 2016.

Basis of Qualified Opinion

The Force did not include as part of the Financial Statements the Trust Fund Account Statement of Receipts and Payments for the Force Band Trust Fund Account with receipts \$84,542 and payment amounting \$66,485 for the year ended 31 July 2018. The Force Band account transactions were not recorded in the FMIS General Ledger.

I have conducted my audit in accordance with International Standards on Auditing (ISA). My responsibilities under those standards are described in the *Auditor's Responsibilities* paragraph of my report. I am independent of the Fiji Police Force in accordance with the ethical requirements that are relevant to my audit of the financial statements in Fiji and I have fulfilled my other responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Management's Responsibilities for the Financial Statements

The management of the Fiji Police Force are responsible for the preparation of the financial statements in accordance with the Financial Management Act, Finance Instructions 2010 and Finance (Amendment) Instructions 2016, and for such internal control as the management determine is necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud or error.

Auditor's Responsibilities

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud and error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with ISA, I exercise professional judgment and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Force's internal control.
- Evaluate the appropriateness of accounting policies used and related disclosures made by the Fiji Police Force.

I communicate with the Fiji Police Force regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Ajay Nand
AUDITOR-GENERAL



Suva, Fiji
22 May 2019

FIJI POLICE FORCE

**MANAGEMENT CERTIFICATE
FOR THE YEAR ENDED 31 JULY 2018**

We certify that these financial statements:

- (a) fairly reflect the financial operations and performance of the Fiji Police Force and its financial position for the year ended 31 July 2018; and
- (b) have been prepared in accordance with the requirements of the Financial Management Act, Finance Instructions 2010 and Finance (Amendment) Instructions 2016.



Brigadier General Sitiveni Qiliho
Commissioner of Police

Date: 20 May 19



Krishna Chand
Force Accountant

Date: 20th May 2019

FIJI POLICE FORCE

STATEMENT OF RECEIPTS AND EXPENDITURE
FOR THE YEAR ENDED 31 JULY 2018

	Notes	2018 (\$)	2017 (\$)
RECEIPTS			
State Revenue			
Police Clearance		2,367,628	2,191,341
Licenses		51,213	108,445
Total State Revenue		<u>2,418,841</u>	<u>2,299,786</u>
Agency Revenue			
Miscellaneous Revenue		204,878	170,748
Commission		85,584	77,240
Total Agency Revenue		<u>290,462</u>	<u>247,988</u>
TOTAL REVENUE		<u>2,709,303</u>	<u>2,547,774</u>
EXPENDITURE			
Operating Expenditure			
Established Staff	3 (a)	112,433,425	95,077,397
Government Wage Earners	3 (b)	1,072,080	627,403
Travel & Communication	3 (c)	6,107,680	4,187,359
Maintenance & Operations	3 (d)	7,949,937	6,684,422
Purchase of Goods & Services	3 (e)	4,684,230	5,184,797
Operating Grants & Transfer		38,466	61,945
Special Expenditure		992,257	1,399,253
Total Operating Expenditure		<u>133,278,075</u>	<u>113,222,576</u>
Capital Expenditure			
Capital Construction	3 (f)	3,148,044	877,374
Capital Purchase	3 (g)	4,297,805	4,416,095
Total Capital Expenditure		<u>7,445,849</u>	<u>5,293,469</u>
Value Added Tax		2,361,831	1,934,979
TOTAL EXPENDITURE		<u>143,085,755</u>	<u>120,451,024</u>

FIJI POLICE FORCE

APPROPRIATION STATEMENT FOR THE YEAR ENDED 31 JULY 2018

SEG	Item	Budget Estimate	Appropriation Changes Note 4	Revised Estimate a	Actual Expenditure b	Carry-Over	Lapsed Appropriation (a-b) Note 5
		(\$)	(\$)	(\$)	(\$)	(\$)	(\$)
	Operating Expenditure						
1	Established Staff	118,054,649	(5,544,956)	112,509,693	112,433,425	---	76,268
2	Government Wage Earners	637,576	487,836	1,125,412	1,072,080	---	53,332
3	Travel & Communication	3,984,000	2,480,000	6,464,000	6,107,680	---	356,320
4	Maintenance & Operations	6,789,000	2,024,000	8,813,000	7,949,937	---	863,063
5	Purchase of Goods & Services	5,344,043	204,732	5,548,775	4,684,230	---	864,545
6	Operating Grants & Transfers	90,000	(21,407)	68,593	38,466	---	30,127
7	Special Expenditure	1,133,000	(32,629)	1,100,371	992,257	---	108,114
	Total Operating Expenditure	136,032,268	(402,424)	135,629,844	133,278,075	---	2,351,769
	Capital Expenditure						
8	Capital Construction	7,003,100	(3,642,818)	3,360,282	3,148,044	---	212,238
9	Capital Purchase	3,287,000	2,046,122	5,333,122	4,297,805	---	1,035,317
	Total Capital Expenditure	10,290,100	(1,596,696)	8,693,404	7,445,849	---	1,247,555
13	Value Added Tax	2,476,600	91,620	2,568,220	2,361,831	---	206,389
	TOTAL EXPENDITURE	148,798,968	(1,907,500)	146,891,468	143,085,755	---	3,805,713

FIJI POLICE FORCE

STATEMENT OF LOSSES FOR THE YEAR ENDED 31 JULY 2018

Loss of Money

There was no loss of money recorded for the year ended 31 July 2018.

Loss of Revenue

There was no loss of revenue recorded for the year ended 31 July 2018.

Loss of Assets (Other than Money)

There was no reported loss (other than money) recorded for the year ended 31 July 2018. However, following the 2017 – 2018 Board of Survey, the items worth \$967,750 were written off as approved by the Permanent Secretary for Economy.

Category	Cost (\$)
Office Equipment	48,674
Plant & Machinery	59,855
Boats	64,000
Furniture & Fittings	93,623
Buildings	185,560
Leasehold Improvement	10,323
Others	505,715
Total	967,750

FIJI POLICE FORCE

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2018

NOTE 1 REPORTING ENTITY

The Fiji Police Force has the important responsibility of keeping the people of Fiji safe by maintaining law and order, protecting property and upholding the law. All Fijians should feel secure in their homes and free to go about their daily business without any form of criminal violence or intimidation.

Crimes need to be properly investigated, wrongdoers need to be quickly identified, and reduction in crime against women and children and cases need to be brought to trial through Criminal Justice System.

To do this, Fiji needs a Police Force that is professional, well equipped and trained, adequately compensated and supported by appropriate technology.

NOTE 2 STATEMENT OF ACCOUNTING POLICIES

(a) Basis of Accounting

In accordance with Government accounting policies, the financial statements of the Fiji Police Force is prepared on cash basis of accounting. All payments related to purchases of fixed assets have been expensed.

The financial statements are presented in accordance with the requirements of Financial Management Act 2004, the requirements of Section 71(1) of the Finance Instructions 2010 and the Finance (Amendment) Instructions 2016. The preparation and presentation of a Statement of Assets and Liabilities is not required under the current Government policies.

(b) Accounting for Value Added Tax (VAT)

All income and expenses are VAT exclusive. The Force on a monthly basis takes out VAT output on total money received for expenditure from Ministry of Economy. VAT input on the other hand is claimed on payments made to the suppliers and sub-contractors for expenses incurred.

The VAT payment as per the Statement of Receipts and Expenditures relates to the VAT input claimed on payments made to the suppliers and sub-contractors for expenses incurred and VAT payments to Fiji Revenue and Customs Services. Actual amount paid to Fiji Revenue and Customs Services during the year represents the difference between VAT Output and VAT Input.

FIJI POLICE FORCE

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (continued...) FOR THE YEAR ENDED 31 JULY 2018

NOTE 2 STATEMENT OF ACCOUNTING POLICIES (continued...)

(c) Comparative Figures

Where necessary, amounts relating to prior years have been reclassified to facilitate comparison and achieve consistency in disclosure with current year amounts.

(d) Revenue Recognition

Revenue is recognised when actual cash is received by the Force.

NOTE 3 SIGNIFICANT VARIATIONS

- (a) The Established Staff costs increased by \$17,356,028 in 2018 compared to 2017. This was attributed to the increase in Force strength from 3,992 in 2017 to 4,084 in 2018 and pay rise from re-aligning of Police Pay Structure.
- (b) The Government Wage Earners expenditure increased by \$444,677 in 2018 and was mainly attributed to Government Wage Earners pay rise due to increase in the rate of pay. The pay rise was increased by 14 percentage. The reason for increase are as follows:
 - 1. Considerations were made for GWE staff performance, depth of knowledge that extends beyond their primary responsibilities given their number of years of loyal service in the Fiji Police Force;
 - 2. Expansion of duties that now includes cleaning of cells at most times involves exposure to human excretion and blood. Their dirt allowance of \$0.15c per day unjustly addresses the type of work they are now required to undertake;
 - 3. Compete with external agencies in recognizing and rewarding performance of GWE Staff, as well as to attract reliable candidates for recruitment given the nature of the duties involved in the Fiji Police Force.
- (c) The Travel and Communication expenditure increased by \$1,920,321 as a result of increasing operational costs of the Force - travelling, subsistence and communication expenses. The revised rate of the Meal Allowance of \$20 made a significant cost impact.
- (d) The Maintenance and Operations expenditure increased by \$1,265,515 as a result of increasing operational costs of the Force - office stationery and printing expenditure, repair and maintenance expenditure, purchase of fuel due to increase in the allocation of vehicles and electricity expenditure.

FIJI POLICE FORCE

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (continued...) FOR THE YEAR ENDED 31 JULY 2018

- (e) The overall Purchase of Goods and Services costs has decreased by \$500,567 in 2018. This is due to stringent management. The Force major expenditure was purchase of uniforms under the Clothing and Stores expenditure.
- (f) The Capital Construction expenditure increased by \$2,270,670 due to the upgrading/repairs of Police Institutions and Police Quarters at Namarai, Dawasamu, Rakiraki Police Station and Valelevu Police Station. Compounded by the commencement of the work on the new proposed Nadi, Nakasi and Lautoka Police Station.
- (g) The Capital Purchase for the year was related to the purchase of the IT equipment, communication equipment, purchase of boat engines, payment of leased vehicles excess mileage, Forensic Chemistry equipment, BIO & DNA and Traffic equipment.

NOTE 4: SIGNIFICANT SAVINGS

Significant Savings for the financial year ended 31 July 2018 are as follows;

No.	Expenditure	Revised Budget (\$)	Actual Expenditure (\$)	Savings (\$)	Percentage Savings (%)
SEG 9	Capital Purchase	5,333,122	4,297,805	1,035,317	19

The savings of \$1,035,317 under the Capital Purchase (SEG 9) allocation was mainly attributed to the Force anticipation to reprioritise the funds to commence the major CCTV project, waiting for the ITC approval for its Forensic Chemistry Equipment Project and leaving the procurement of the fibre glass boats to the last quarter, thus the supplier could not meet the Force demand.

NOTE 5: APPROPRIATION CHANGES

In 2018, there was a redeployment of funds \$1,907,500 from the Force's budget to Head 50 – Miscellaneous Services. The redeployment was approved through Cabinet Decision 111/2018. The details are as follows:

SEG	Description	Amount (\$)
8	Nakasi Police Station	500,000
8	Lautoka Police Station	750,000
8	New Nadi Police Station	500,000
13	Value Added Tax	157,500
TOTAL		1,907,500

Other movements were made through virements.

FIJI POLICE FORCE

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (continued...) FOR THE YEAR ENDED 31 JULY 2018

The Commissioner of Police approved the following Virements under delegation of Authority from the Minister of Economy.

Virement No.	From	Amount (\$)	To	Amount (\$)
DV2001	SEG 1	2,980,000	SEG 3	1,070,000
			SEG 4	995,000
			SEG 5	715,000
			SEG 7	200,000
	SEG 13	65,520	SEG 13	65,520
DV2002	SEG 1	1,828,000	SEG 3	1,100,000
			SEG 4	528,000
			SEG 5	150,000
			SEG 7	50,000
DV2003	SEG 4	9,000	SEG 3	110,000
	SEG 5	523,514	SEG 4	510,000
	SEG 6	21,407	SEG 5	216,550
	SEG 7	282,629	-	-
DV2004	SEG 5	200,000	SEG 3	200,000
DV2005	SEG 5	153,304	SEG 9	153,304
DV2006	SEG 4	10,443	SEG 4	10,443

The Ministry of Economy approved the following transfer of funds during the year.

Virement No.	From	Amount (\$)	To	Amount (\$)
V20001	SEG 8	1,250,000	SEG 8	1,250,000
V20002	SEG 8	466,826	SEG 9	466,826
V20003	SEG 9	204,376	SEG 9	204,376
V20004	SEG 8	1,455,216	SEG 9	2,256,216
	SEG 9	801,000		
V20005	SEG 1	487,836	SEG 2	487,836
V20006	SEG 8	280,018	SEG 9	280,018
V20007	SEG 1	249,120	SEG 13	249,120
V20008	SEG 1	11,202,911	SEG 1	11,202,911
	SEG 2	7,880	SEG 2	7,880
V20009	SEG 8	611,406	SEG 8	611,406
V20010	SEG 1	1,115,906	SEG 1	1,115,906
V20011	SEG 8	145,784	SEG 8	455,026
	SEG 9	309,242		
V20012	SEG 1	5,378,681	SEG 1	5,378,681
	SEG 2	17,785	SEG 2	17,785
V20013	SEG 1	90,350	SEG 1	90,350
V20014	SEG 2	2,109	SEG 2	2,109



