

APPENDICES

Appendix One

**Written Response by the Fiji National Sports
Commission**

**FIJI NATIONAL
SPORTS
COMMISSION**



20 March 2019

**Hon. Viam Pillay
Chairman
Social Affairs Committee
Parliament of the Republic of Fiji**

Dear Hon. Viam Pillay

Re: Clarification of Issues – Fiji National Sports Commission January– July 2016 Annual Report.

The Fiji National Sports Commission thanks you for the opportunity given by your Committee to meet at 1.30pm Tuesday 26th March, and I wish to confirm the delegation who will represent us.

Peter Mazey	Executive Chairman
Shalendra Ram	Finance Manager
Moiria Roden	Research & Development Manager
Joji Liga	Sports Development Manager

As requested our response to questions raised is attached with the relevant appendixes.

We will forward a soft copy of the documents to your secretariat.

Please do not hesitate to contact should you require any further information.

Regards

**Peter Mazey
Executive Chairman**

"To enrich the lives & health of all Fijians through physical activity & sports at all levels."

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**FIJI NATIONAL
SPORTS
COMMISSION**



**RESPONSES TO SOCIAL
AFFAIRS COMMITTEE OF
PARLIAMENT**

FIJI NATIONAL SPORTS COMMISSION

Response to the Questions raised and forwarded us.

1. Brief on Fiji National Sports Commission

The Fiji National Sports Commission objectives and functions as detailed in the Decree No5 of 2013 is the basis for all operations of the Commission.

APPENDIX 1.

Sports Development is our main operational unit, responsible for, in partnership with our National Sports Organisations (NSO's) taking a number of sports programs to the rural and urban areas of each division.

Programs include Sports Outreach, Train the Trainer, Kids in Community Sports, Wellness, Community Assistance and Educate the Educator. –

Divisional Offices based in Lautoka – Western, Labasa – Northern, Suva - Central and Eastern.

2 each sports development staff are assigned to each office under the leadership of the Sports Development Manager.

NSO Grants Unit – Accepts, prepares, and recommends grants as requested of all NSO's through the administration of money appropriated by Government. All grants are approved by Ministry of Economy, a Grants committee, and the Commission Board and disbursed under an MOU between the recipient NSO and the Commission.

The unit is responsible for checking all acquittals and reports pertaining to each grant before they are finally passed by the Finance Manager for submitting to internal audit committee.

Sector Engagement Unit (now Research & Development)– Responsible for liaising and working with all NSO's, FASANOC, ONOC, Government Departments, NGO's. They prepare statistics and assist in the development of new programs as identified.

Administration and Finance – Responsible for overall Management, mediation with NSO's, legal, Ministerial advise, Budgets, Finance, HR, salaries and Payment of International Coaches salaries and NSO resource personnel wages.

2. Key Challenges

2016 introduced a new challenge to us adapting to a sudden change in our planning especially for Sports Development brought about by the outside influence of climate change being the devastating effect of Cyclone Winston. Through a quick response and working with the communities we developed programs to better suit their situation and thus were able to achieve our objectives.

The biggest challenge is always in trying to assist all NSO's with their limited requests. Working with the Ministry of Economy (MOE) grants are now based on submissions made by each NSO and presented to MOE where they are assessed by all parties to achieve the best result. Clear rules on each available grant have been put in place and are through training and dialogue better understood by the NSO's. We have offered alternative sources of funding through introducing NSO's to sponsors and other donor agencies.

The biggest challenge of funding can also be seen as our biggest risk as that funding depends on Government Grants.

NSO disputes are a challenge and a procedure to address these has been put in place but while the Commission is charged to attend to these we have no legal authority to enforce any action hence we are now working with the Mediation Centre and have a legal representative on call. Sports Development and Community assistance continues to be a challenge as the demand for programs exceeds budgets. It has taken careful monitoring and planning to ensure that our

programs reach all areas of the country and we are pleased that we have now been to all areas of Fiji including our maritime regions.

3. Recruitment and Gender Balance

Employment at the Commission is based on merit and at no time has the gender of a person been considered.

The Commission Board is 5 Females and 5 Males

Senior Sports Development Officers are 2 Females and 3 Males

Assistant Sports Development staff are now 5 males, the previous female staff was promoted.

Administration & Management is 5 Females and 3 males

Recruiting of staff has been done by outside agency being HR Development South Pacific, run by Veronica McCoy who has facilitated all interviews with panel of Board members and senior staff. Staff have annual performance appraisal and three females in past year have been promoted to senior positions within.

Staff training is ongoing and all staff are encouraged to attend training courses.

4. Alignment with Sustainable Development Goals.

Yes the Commission does align itself to the United Nations Sustainable Development Goals (SDG's) 2030. Sports is an important enabler of Sustainable development as we recognize the contribution of sports to the realization of development and peace in its promotion of tolerance and respect and the contributions it makes to the empowerment of women and of young people, individuals and communities as well as to health, education and social inclusion objects (2030 agenda for SD a/RES/70/1, paragraph 37)

Therefore we directly align ourselves to the following goals

GOAL 3 – GOOD HEALTH AND WELL BEING

Our Vision and Mission statement serves the bases for this alignment and the right to health serves as a basis for achieving healthy lives through physical activity and sport. Physical inactivity has been identified as the fourth leading risk factor for global mortality by the World Health Organization. Regular sport is a countermeasure available to nearly everyone, which can also address the economic impact of physical inactivity.

Sport and physical activity reduce the risk of contracting non-communicable diseases. Participation in sport and physical activity can contribute to tackling NCD's and preventing obesity.

Sport encourages individuals, including the elderly, to adopt active lifestyles. It has a positive impact on child and healthy adolescent development and well-being.

Sport can help reduce infant, child and maternal mortality and improve post-natal recovery by increasing personal fitness of mothers and contributing to the prevention of play-related deaths. By implementing child safeguarding measures, sport programmes can ensure the safety and well-being of children and cause change in other sectors by setting a good example.

Sport-based social programmes promote mental well-being for at-risk communities through trauma counselling and inclusion efforts. Sport can enhance mental health by delivering social, psychological and physiological benefits.

This all comes through our WELLNESS Program – OSO MAI RA, Mai Serua program and working with stakeholders such as the Ministry of Health and Diabetes Fiji, visiting communities and having screen tests and fitness leaders ensuring

GOAL 5 – GENDER EQUALITY

We use sports as a powerful platform for advocacy and awareness rising for gender equality.

In sports we address constricting gender norms to promote equal participation of girls and women in sport. Our Sport and sport-based community programmes in particular are designed inclusively to promote gender equality.

Our Programs and staff foster increased self-esteem and confidence of women and girls, to empower them and develop skills needed to become equal participants and leaders in their communities. Through sport-based programmes, women and girls can be equipped with knowledge and skills on health, on how to live a healthy and active lifestyle, on how to act in case they experience violence, on employability, and with leadership skills needed to progress in society.

This all comes through from the early age through our KIDS IN COMMUNITY program right across all programs we conduct or participate in.

GOAL 8 – DECENT WORK AND ECONOMIC GROWTH

We believe that in any sport that base their activity on the respect of human rights can spur to positively impact local and regional business when organizing sport events.

Sport development programmes can foster increased employability for women, people with disabilities and other vulnerable groups, thus contributing to inclusive economic growth.

Sport-based educational programmes provide skills for employability and opportunities to enter the labour market for youth.

Sport-based employment and entrepreneurship can contribute to create decent jobs for all by complying with labour standards throughout their value chain and in line with businesses policies and practices.

Sport can generate enhanced overall community involvement, and it can motivate mobilization of the wider community and growth of economic activities associated with sport.

Therefore our sports development programs provide suitability practices to ensure communities carry on with club competitions.

GOAL 10 – REDUCED INEQUALITIES

Sport, including sport events, can be used to celebrate and value diversity. Stakeholders in sport can promote mutual understanding and address discriminatory practices and various forms of

discrimination. Sport stadia that serve as stages for human behaviour can become platforms for human rights based inclusiveness and respect for diversity.

Sport is recognized as a contributor to the empowerment of individuals, such as women and young people, and communities. Participation in sport offers opportunities for the empowerment of people with disabilities; it showcases ability, not disability, thus raising awareness and promoting respect. Sport can therefore be effectively used for the inclusion of all irrespective of age, sex, race, ethnicity, origin, sexual orientation, gender identity, religion or economic or other status.

Equal opportunities can be achieved in and through sport by raising awareness towards existent inequalities and establishing sport-related policies and programmes aimed at reducing them.

The popularity of, and positive attitude towards sport make it a suitable tool for tackling inequality in areas and populations that are difficult to reach. It can also tackle prejudice and intolerance by promoting tolerance and pro-social behaviour instead.

This is directed to the National Sports Policy again...Therefore we have our Annual NSO conference to promote mutual understanding, Inclusive in all our programs regardless of gender, working with stakeholders to reduce inequalities in our sport related policies and we have been going to areas that are difficult to reach, introducing sports and physical activities

to tackle issues of prejudice in sports. This comes across through our talent identification throughout Sports Outreach or Train the Trainer programs.

GOAL 11 – SUSTAINABLE CITIES AND COMMUNITIES

The right to equality and non-discrimination is a cornerstone of international law. Sport can promote equality and can serve as a platform to promote the value of diversity. Stakeholders in sport can amplify the message of equality and respect for diversity.

Sport is recognized as a contributor to the empowerment of individuals, such as women and young people, and communities. Participation in sport offers opportunities for the empowerment of people with disabilities; it showcases ability, not disability, thus raising awareness and promoting respect. Sport can therefore be effectively used for the inclusion of all irrespective of age, sex, race, ethnicity, origin, sexual orientation, gender identity, religion or economic or other status.

Equal opportunities can be achieved in and through sport by raising awareness towards existent inequalities and establishing sport-related policies and programmes aimed at reducing them.

The popularity of, and positive attitude towards sport make it a suitable tool for tackling inequality in areas and populations that are difficult to reach. It can also tackle prejudice

This is directed to our Drafted National Sports Policy, and in the urban areas where the drift for youth has been huge; we have an Urban Central Division set up – of 10 zones and in zone several clusters each – working with the Central Division Police Unit to creating safe communities with zone competitions.

Irrespective of age, sex, race, ethnicity, origin, sexual orientation, gender identity, religion or economic or other status, urban communities are now assisting in identifying areas to build multi purpose sports courts and grounds and working with stakeholders such as the Ministry of Youth & Sports to assist in processes and funding.

We indirectly align ourselves to the following goals with and through our stakeholders

GOAL 4 – QUALITY EDUCATION

GOAL 16 – PEACE, JUSTICE AND STRONG INSTITUTIONS

GOAL 17 – PARTNERSHIPS FOR THE GOALS.

5. Future Plans

In 2018 we established a Central Urban Sports Development Unit, this was in the realisation of the large rural drift of youth to this area. Working with Community Police Unit through an MOU we have established this Unit and through Train the Trainer programs established area sports clubs and multi Sports Associations. The success here now require additional staffing and requests have been made for this in budget submissions.

Currently our Community Promotions budget which is used to fund community sports activities both in the rural and urban areas needs increasing to provide the assistance needed with our youth.

The major future plan for the Commission is the establishment of the National Sports Academy for the training and educating of our talented and elite athletes. A planning committee is currently being established to include members of various NSO's. Discussions are ongoing with our overseas counterparts to assist in planning, staffing and requirements. We are also working with overseas universities to assist with setting up Sports Science Degrees to assist athletes in their sporting careers and future careers after sports. These will address the subjects of Sports medicine, nutrition as well as the other sports sciences.

Land has been identified at the Sports Council complex in Laucala Bay Road which will enable athletes to utilise all of the facilities available at the Sports Centre.

Sports Scholarships – The future for our NSO's and talented athletes is their accessibility to overseas scholarships and currently through MOU's we are arranging for scholarships to be made available in New Zealand, Denmark, India and China. Specialised funding will be required to top these up and we are looking at business sponsorship as well as Government to assist.

6. Commission Partnerships

The Commissions mandate is to work in partnership with stakeholders so to achieve its objectives, the commission works with partner organisations and civil society to deliver its programs. This includes;

- National Sporting Organisation (46)
- Ministry of Education
- Ministry of Health
- Ministry of I Taukei Affairs

- Fiji Police Force (Community Police Initiative)
- Think Pacific
- ONOC (Oceania National Olympic Committee)
- Schools
- Church Organisations
- Community Youth Clubs
- Community Sports Clubs
- FASANOC
- ORADO
- Provincial Councils
- JR White

7. Ra Sports Outreach Program Effected by Cyclone Winston

The Commission was requested by the community to postpone the program for their youth in 2016 but finally the program was facilitated in Burelevu, Ra from 17- 23 July, 2017. The following sports were part of this program,; Rugby League, Boxing, Rugby Union, Volleyball, Cricket, Netball and Weightlifting.

8. Overseas Sports Tours Expenses

Please refer to attached Chart

APPENDIX 2.

9. Progress on Sports Development Programs effected by Cyclone Winston

Sports development programs planned for 2016 were all put on hold as a result of the devastations caused by TC Winston in February. A major Sports Outreach Program was planned for Ra at Burelevu Village.

FNSC visited the Ra Provincial Office after the cyclone and was reliably informed by the DO that all government programs planned for Ra must be put on hold as rehab work was paramount at this point in time. For two months after FNSC Sports Development Staff were deployed under government directive to assist in rehab works across the country. This lead to all FNSC staff resources and vehicles engaged in the distribution of cyclone relief rations at two major centres in Lautoka and Labasa. Staff worked around the clock to assist other government ministries and NGO's in the rehab works.

Our programs were reviewed after March 2016 and we decided to run three Train the Trainer Programs in Labasa, Sigatoka and Lautoka and targeted community coaches, referees and administrators from urban and remote areas including participants from Yasawa and Udu in Macuata. Youth from effected areas were transported and accommodated at the three centres to enable them to attend.

10. Funds for Rehabilitation Works During Cyclone Winston and Effects on Programs

Funds engaged in the rehabilitation works included subsistence and meal allowances for staff engaged with rehab work. Transportation costs for FNSC vehicles engaged on rehab work. Sport continues to be requested through communities in areas least affected by TC Winston. While FNSC were visible in badly affected parts of the country, it utilised the opportunity to assist those who needed sport to bring and keep youths engaged in a positive way. The three TOT urban programs brought a lot of hope for youths who attended training.

Finance Costs of Rehabilitation Programs:

Allowances for staff for additional work during Winston Rehab. \$4,035
(Funded through Promotions Budget)

*NB: Staff were paid their normal wages in addition to allowances
Dismac paid Commission vehicle fuel & maintenance costs during rehab.*

11. Programs funded by and run by the Commission and NSO contributions.

The Commission principally facilitates, manages and funds the following programs.

While the commission facilitates the program we employ individual NSO Development officers and qualified NSO trainers (Resource Officers) to provide assistance. The number of resource people required for each program is dependent on which sports the Community has requested and is generally approx. 6 persons in addition to our own staff.

The Commission funds as part of each program budgeted costs, the following to the NSO resource staff:

Provide Daily Wage - \$110.00 per day per person

Provide Accommodation

Provide all meals

Provide all transportation

Provide printing of all NSO Resource training manuals and information.

Provide sports equipment as required to NSO Resource staff for program.

**Sports Outreach
Train the Trainer
Kids in Community Sports
Educate the Educator
Inclusive**

Wellness Programs and Community Programs are facilitated and funded through contributions from the Commission, the community, NSO's and Donor sponsors.

Apart from the listed funded programs of the commission, it is also largely responsible for general community programs requested through the commission namely;

- Team training/coaching requests
- Provision of resources to organising community sporting events
- Corporate organisations wellness programs
- Schools leadership programs
- Assisting PE teachers with delivery of PE classes
- Funding of community sporting events
- Provision of sports equipment, tents for community events
- NSO specific technical requests
- Conduct of OSEP programs for community and sport clubs
- Training and upskilling of police officers in sport coaching and administration skills through the OSEP SIC and CC&O Programs
- Working in partnerships with FRU in upskilling and accrediting coaches.

The Commission also provides through its Short Term Expert grant annual salaries for NSO Development Officers, this is \$15,000 per NSO on request.

Through OSEP courses facilitated and fully funded by the Commission we provide training for NSO members in Coaching, referring, and administration.

12. Kids in Community Sports Programs

The schools programs are tied in with other major programs and sometimes run individually in schools upon requests by school managements. The demand for this promotional programs in schools is so huge that we would like to take it to every school in Fiji to ensure no child is left out.

13. Sports Outreach program follow ups

Follow up is a compulsory part of Sports Outreach Programs conducted in the community. This is where impacts are captured to qualify returns in investments by government.

The biggest impact of running a sports outreach program is the establishment of a Community Sports Association in a community. The roles of a Community Sports Association is to govern the running of sports in a district or area. The trickle down effects of establishing a CSA is huge. The aim of the follow up is to collect specific data to justify government investment in the program. Such impacts we wish to capture and measure is the engagement of trained coaches and referees in local tournaments, the establishment of multi-sports clubs, the increase in participation in sport and physical activity through data collected by trained personnel and employment opportunities provided for newly trained officials.

14. Commission Funding

Since its inception the Sports Commission has been totally funded by Government in the form of Operational Grant, Sports Grants, Special one off grants for major events, and International coaches grant.

GOVERNMENT FUNDING FOR COMMISSION

	Operations	Sports Grants	TOTAL
2013	\$ 793,981.00	\$ 1,896,055.00	\$ 2,692,049.00
2014	\$ 859,851.00	\$ 3,124,580.00	\$ 3,984,431.00
2015	\$ 794,005.00	\$ 5,142,976.00	\$ 5,936,981.00
Jan-Jul 2016	\$ 553,310.00	\$ 7,136,393.00	\$ 7,689,703.00
Aug 16 - Jul 17	\$ 756,182.00	\$ 5,676,657.00	\$ 6,432,839.00
TOTALS	\$ 3,757,329.00	\$ 22,976,661.00	\$ 26,733,990.00

The Sports Commission receives an annual grant for sports equipment funded through a sponsorship arrangement with JR White. This provides \$25,000 in sports equipment at cost for distribution to communities through all our programs.

The Commission applied for and received from the UN Office on Sport for Development and Peace (UNOSDP) a grant of US\$100,000. This was specifically for a project to "Establish a Physical Education & Sports Curriculum & Training Manual in Fiji for the Special Education Centres Catering for Children with Special Needs".

15. Funding of local competitions.

The Hosting Grant received from Government is only for the Hosting of International Tournaments.

The only funding received from Government to assist with local tournaments is \$50,000 through operations. This is distributed equally to all 5 divisions and provides assistance for community sports competitions that are facilitated by communities who have undertaken Train the Trainer programs from the commission.

For the Commission to fund all local competition in any sport it is estimated that a budget of \$80,000 per NSO would be required or a total of approx.. \$3.5 million.

16. Grants Breakdown for 2016 Allocations.

Please refer to spreadsheet of Grants

APPENDIX 2.

17. Commission Funding For FASANOC.

FASANOC applies for funding through Budget Submissions in same way all NSO's do.

They are responsible for Team Fiji to attend:

Olympics

Para Olympics

Olympic Youth Games

Commonwealth Games

Commonwealth Youth Games

Pacific Games

Pacific Mini Games.

Funding is provided for preparation of Team Fiji and Participation of team Fiji at any of above events which are the responsibility of every National Olympic Committee.

FUNDING PROVIDED FASANOC

2013	\$ 149,234.86
2014	\$ 27,108.00
2015	\$ 759,106.00
Jan-Jul 2016	\$ 3,116,302.06
Aug 2016- Jul 17	\$ 232,600.00
Aug 17 - Jul 18	\$ 2,537,150.00
TOTAL	\$ 6,821,500.92

18. Commission work linking with FASANOC and Ministry of Youth & Sports.

The Commission is mandated to work with all sports organisations and as such we work with FASANOC in issues involving sports, in working on policies effecting sports and in providing funding assistance as per above.

FASANOC very much believes that while Government should fund their activities and attendance at major sporting events, Government should not interfere in sports in any way. The Commission has a very close working relationship with all FASANOC members being the NSO's who are Olympic members. FASANOC does not recognize all sports organisations in Fiji

but the Commission does and this includes Deaf Sports, Community Sports Associations, Mens Netball, AFL, and others.

The Commission works with the Ministry of Youth and Sports at all levels from giving advise to the Minister on Sports, responding and assisting with sports issues raised with the Ministry. We are actively involved with the Ministry in the formulation of relevant policies. The Ministry of Youth and Sports and the Commission assit each other in matters of youth development through sports.

The only challenge is that the Ministry of Youth and Sports programs are age bracketed ie 17 – 35 years whereas the Commission looks after sports development and programs for all age groups from Primary School to our aged.

19. Commission Strategic Plan

The First Commission Five Year Strategic Plan was prepared in 2013 and adapted in 2014. Being the first Strategic Plan it very much was aligned to the setting up of the Commission, its programs and to its functions under te Decree. The plan has been reviewed annually to ensure it is a working document and very muvch part of annual business plans.

Strategic Plan 2013 – 2018

APPENDIX 3.

Currently the Strategic plan is being reviewed with the first planning workshop conducted on the 2nd March 2019 and currently all NSO's are providing response to questions on this to enable ongoing planning.

The new strategic plan is to be aligned with the National Development Plan, the Ministry of Youth and Sports Strategic plan, and the relevant UN Sustainable Goals.

20. Problems with performance enhancing drugs and doping methods.

The Sports Commission works in partnership with ORADO and FASANOC to create awareness on use of performance enhancing drugs and doping methods.

We address all drug related issues through our Sports Outreach and Train the Trainer Program with the assistance of Community Police.

The Commission has actively worked with the Ministry on the formulation of the proposed Drug Free Sports Policy and Act and has been with the Ministry traveling the country to get input from the community.

21. Government Grants to cover all NSO needs.

It is regrettable that the Grants requested by all NSO's is not able to be accommodated. It has been found that a number of NSO's have requested 100% for all requests and that the majority of their requests are for overseas tours that are not for ranking or qualifying tournaments. Requests are also received for infrastructure which is not a grant available under Sports Development or for funding of our elite. All NSO's requests are submitted in the initial discussions and each is considered on a case by case basis ensuring they fit in with the requirements of each grant allocation.

22. Breakdown of Grants Provided.

Refer to attached Schedule for period 2012 to 2018

APPENDIX 4.

Other Commission Income Streams is addressed under Question 14.

23. Explanation on Commission loss in 2015

The Commission operated at a loss of \$273,391 in 2015 because the Operating revenue was \$6,002,546 and Operating Expenses was \$6,275,937, which means the Operating revenue was less than the Operating Expenses.

The reason for increase in Operating Expenses is because we paid \$300,000 to Fiji Airways for the Airfares for 2015 PNG Pacific Games and \$45,000 to FRU for 2015 Rugby world Cup.

These funds were vired from the leftover funds from 2014 International Coaches Grants Account with the approval from P.S. – Ministry of Finance and P.S. – Ministry of Youth & Sports.

Refer approvals attached.

APPENDIX 5.

24. Challenges of Commission

Addressed under Question 2.

25. Income Statement on International Coaches Expenses

a. Coaches Funding for 2015 & 2016

APPENDIX 6.

b.

All NSO's have been given the opportunity to apply for the International Coaches Grant however the NSO has a responsibility to ensure that they do so under a strict criteria.

All NSO's who have applied under the terms of appointment have been provided funding.

The Coach must have the highest international qualification pertaining to the sport.

The coach must have previously coached an international premier team.

The coach must be appointed through a transparent recruitment program advertised.

The coach is appointed under a contract of employment between the coach and the NSO

The Commission has an MOU with the NSO to pay salaries and wages and other agreed benefits as per their contract. This depends on what was negotiated by the NSO.

26. Guideline for Grants and Distribution

FIJI NATIONAL SPORTS COMMISSION

SPORTS GRANT GUIDELINES

"The FNSC is tasked to make grants and provide scholarships or like benefits for sporting activities and related purposes."

GRANTS AVAILABLE

Short Term Expert Grant

Grants are allocated to assist National Sporting Organizations [NSOs] to acquire overseas experts on a short term basis to assist local athletes, coaches, referees, administrators and national teams in the development and growth of their sport.

Grants are allocated to assist NSOs provide local development officers who have either been trained locally or overseas and accredited, and conduct local development programs. These funds are disbursed quarterly.

Sports Scholarship Grant

Grants are allocated to assist the NSOs to send their elite athletes for high level training and coaching. Referees, umpires and administrators' overseas training attachment are also catered for from this allocation but only on a short term basis.

Hosting of International Tournaments

Grants are allocated to assist the NSOs in the preparation of International Sports competitions that they are hosting in Fiji. This can also include local tournaments which include overseas players and benefit the nation.

Overseas Sports Tours

Grants are allocated to assist the NSOs to send their individual athletes or teams overseas to compete at tournaments and competitions.

This assistance is only available to national teams or athletes who are to participate in a World Ranking and/or Qualifying Tournament or Championship.

Special One-Off Grants

These are special Government allocations provided through the Commission. Requests for sports funding are considered for One Off Games like the Olympics, World Cup, Pacific Games, Pacific Mini Games, Commonwealth Games and World Youth Games. Requests need the formulation of a Cabinet Paper for Cabinet approval. The request must be in detail and include all budgetary items and the purposes behind the request for funding.

International Coaches Grant

This Grant is allocated for the provision and full funding of an International coach to an NSO for the development and training of the sports national team.

CRITERIA FOR SELECTION & PROCEDURES

For any Sports Grant to be considered an application on the prescribed form with supporting documentation, MUST first be received by the Commission from the National Sporting Organisation (NSO) recognised as representing that particular sport.

Grants for any one year must be received by the beginning of the year as the available funding is subject to normal Government budget processes which commences in March.

Grants will only be considered as long as the NSO applying has been accepted by the Commission as being an eligible organisation.

All eligible grants are accorded due process and presented to the Ministry of Youth & Sports and the Ministry of Economy after the Grants Committee of the Commission has prepared the Grants requested in full and conducted one on one meetings with each NSO.

Funding approved is announced in the Budget addressed and approved by Parliament as part of allocations through the Ministry of Youth & Sports.

All grants approved are notified to each NSO and distribution of funds is agreed as to the requirement of the NSO.

RIE's are prepared quarterly to Ministry for the release of funds as required by the NSO and under signed MOU between NSO and the Commission.

ELIGIBLE SPORTING ORGANISATIONS

An eligible organisations is the NSO who has been recognised as representing their particular sport in Fiji and has provided the Commission with the following:

- i. Full acquittals and reports on all previous grants received
- ii. NSO Constitution
- iii. Current Annual Accounts – Audited if income over \$100,000 annually.
- iv. Tax (T.I.N.) Identification Letter
- v. List of Current Executives and their term of office.
- vi. Current 4 year Development Plan and or Strategic Plan
- vii. Current International Ranking of Sport
- viii. Minutes of last AGM.

27. Statement of Financial Position.

- a. There are no challenges in the repayment of finance lease to ANZ Bank because it is budgeted for in the FNSC's Annual budget. We will only face challenges if the Government reduces our Annual budget.
- b. The obligations for Finance Lease Liability are recognized in Note 15

The opening balance of Finance Lease Liability is	105,038
Less: principal repayment as at 31 July 2016	<u>(36,636)</u>
Closing balance of as at 31 July 2016	<u>68,402</u>

28. Notes to Financial Statements

The cost of Annual Report in 2015 was \$11,000. Accrual for Annual Report for 2015 was \$5,000 and payment of Annual Report was \$11,000. Expense of \$6,000 was picked up in 2016. Another Accrual for Annual Report for 2016 was booked for \$11,000 bringing the Annual Expenses to \$17,000.

Other Expenses in 2016 were

Cleaning Expenses	718
Legal Fees	3000
Signwriting	4950
Parking Fees	7
Postage	<u>222</u>
Total	<u>8897</u>

APPENDIX 1

EXTRAORDINARY

**GOVERNMENT OF FIJI GAZETTE****PUBLISHED BY AUTHORITY OF THE FIJI GOVERNMENT****Vol. 14****TUESDAY, 22nd JANUARY 2013****No. 10**

[83]

GOVERNMENT OF FIJI

FIJI NATIONAL SPORTS COMMISSION DECREE 2013
(DECREE NO. 5 OF 2013)

SECTION

PART 1—PRELIMINARY

1. Short title and commencement
2. Interpretation

PART 2—FIJI NATIONAL SPORTS COMMISSION

3. Establishment of the Fiji National Sports Commission
4. Objectives of the Commission
5. Functions of the Commission
6. Powers of Commission
7. Composition of the Commission
8. Term of office
9. Co-opted members
10. Vacation of office
11. Resignation
12. Advisory Committee
13. Chief Executive Officer of the Commission

PART 3—ADMINISTRATION

14. Meetings of the Commission
15. Conduct of meetings
16. Strategic plan
17. Reports to the Minister
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19. Indemnity

PART 4—ACCOUNTS AND FINANCE

20. Funds of the Commission
21. Accounts
22. Annual reports
23. Audit

PART 5—MISCELLANEOUS

24. Directions by Minister
25. Regulations
26. Consequential amendment

IN exercise of the powers vested in me as the President of the Republic of Fiji and the Commander in Chief of the Republic of Fiji Military Forces by virtue of the Executive Authority of Fiji Decree 2009, I hereby make the following Decree—

TO ESTABLISH THE FIJI NATIONAL SPORTS COMMISSION IN ORDER TO GUIDE AND ENHANCE THE DELIVERY OF SPORTS PROGRAMMES IN FIJI THROUGH A COORDINATED APPROACH AT ALL LEVELS OF PARTICIPATION BY GOVERNMENT, STATUTORY BODIES AND THE COMMUNITY AND TO ENSURE THE DEVELOPMENT OF SPORTS IN FIJI AND FOR RELATED MATTERS

PART 1—PRELIMINARY

Short title and commencement

- 1.—(1) This Decree may be cited as the Fiji National Sports Commission Decree 2013.
- (2) This Decree shall come into force on a date appointed by Minister by notice in the *Gazette*.

Interpretation

2. In this Decree, unless the context otherwise requires—

“Commission” means the Fiji National Sports Commission established under section 3 of this Decree;

“Committee” means the Advisory Committee established under section 12 of this Decree;

“Minister” means the Minister responsible for Sports;

“national sporting organisation” means the respective national sporting bodies duly responsible for the administration of specific sports;

“Permanent Secretary” means the Permanent Secretary responsible for Sports; and

“sports” means all forms of physical activity, which, through casual or organised participation, aim at expressing or improving physical fitness and mental well-being, forming social relationships or obtaining results in competition at all levels.

PART 2—FIJI NATIONAL SPORTS COMMISSION

Establishment of the Fiji National Sports Commission

- 3.—(1) This section establishes the Fiji National Sports Commission.
- (2) The Commission shall operate as a body corporate with perpetual succession and a common seal, and may—
 - (a) sue and be sued;
 - (b) acquire, hold, possess, dispose of or otherwise deal with any property;
 - (c) enter into contracts; and
 - (d) do all other acts that may be done in law by a body corporate.

Objectives of the Commission

4. The objectives of the Commission are to—
 - (a) institute a clear and manageable framework to guide and enhance the delivery of sports programmes in Fiji through a coordinated and partnership approach at all levels of participation;
 - (b) provide coordination, direction and support the development of sports in Fiji;
 - (c) establish higher standards of excellence in all sports delivery;
 - (d) improve participation in structured physical activity at all levels of participation; and
 - (e) support and encourage excellence in the performance of athletes and coaches by developing sports science and encouraging research in high performance athletics.

Functions of the Commission

5.—(1) The functions of the Commission are to—

- (a) advise the Minister on all matters relating to the development of sports;
- (b) co-ordinate and promote activities for the development of sports;
- (c) administer money appropriated by the Government or raised by the Commission for the purposes of the Commission;
- (d) encourage and give opportunities for every citizen to actively participate in sports or physical activity in order to improve general health;
- (e) initiate, encourage, facilitate research and development in sports;
- (f) promote the utilisation of sporting and recreational facilities in urban and rural areas;
- (g) encourage and support regular competition in all sports at all levels;
- (h) provide in partnership with national sporting organisations, coaching and training personnel to deliver specialised sports programmes;
- (i) develop and implement programmes specifically aimed at persons who excel in sport or who have the potential to achieve high standards of excellence, inclusive of athletes, coaches, umpires, referees or officials essential to the conduct of sport;
- (j) assist in funding for athletes to compete in overseas international competition;
- (k) provide support and financial assistance to national federations, in the development of their sport and of their high performance athletes;
- (l) assist with the organisation and funding of community sports development programmes;
- (m) organise and provide research, professional, and technical services in the areas of sports science, sports medicine and sports management;
- (n) establish standards for delivery at all levels of sports development;
- (o) assist the Ministry of Education in programmes for physical activities and sport in schools;
- (p) promote sports opportunities, provision of relevant equipment, programmes and personnel for the training of people with disabilities;
- (q) provide funding to encourage a greater participation in sports for people with disabilities and the availability of regular and higher level competition;
- (r) ensure greater accountability of all sporting bodies and help eliminate conflict of interest;
- (s) regulate all matters relating to sports in Fiji to ensure that all sports and elected officials comply with their constitutions, regulations and guidelines;
- (t) intervene and solve disagreement within sporting bodies;
- (u) support national sporting organisations and other related organisations in their planning, administration and development;
- (v) co-operate with national and international sporting organisations in aiming to foster a sporting environment that is free from the unsanctioned use of performance enhancing drugs and doping methods;
- (w) affiliate bodies such as schools and districts to national sporting organisations; and
- (x) administer tax incentive rebates.

(2) The Commission may perform any of its functions in co-operation and consultation with divisions, provinces and districts or any individual person, association, organisation locally, regionally and internationally.

(3) The Commission may, in relation to the performance of its functions publish documents, organise conferences, support initiatives and establish informal networks to promote sports development.

Powers of the Commission

6. The powers of the Commission are to—

- (a) make grants and provide scholarships or like benefits for sporting activities and related purposes;
- (b) act as trustee of money or other property invested in the Commission on trust;
- (c) obtain commercial sponsorship for the Commission and participate in marketing arrangements involving the endorsement by the Commission of products and services associated with sport;
- (d) arrange for the manufacture of, and distribute, whether by sale or otherwise, any article or thing bearing a mark, symbol, or writing that is associated with the Commission; and
- (e) do all things necessary or convenient to be done for or in connection with the performance of its functions.

Composition of the Commission

7. The Commission shall consist of the following person—

- (a) a Chairperson appointed by the Minister who has experience in business and a good understanding of sports;
- (b) the Permanent Secretary as Deputy Chairperson;
- (c) 3 persons appointed by the Minister from different national sporting organisations;
- (d) the Chairperson of the Fiji Sports Council;
- (e) the Chief Executive Officer of the Fiji Sports Council;
- (f) the Permanent Secretary for Finance or his or her nominee;
- (g) 2 other persons appointed by the Minister from the business sector; and
- (h) a Secretary appointed by the Minister.

Term of office

8. Members of the Commission appointed by the Minister may hold office for a term of 3 years, and are eligible for reappointment.

Co-opted members

9.—(1) The Commission may co-opt such persons as necessary to participate in one or more of the Commission's meetings if and when the need arises.

(2) A co-opted person shall be an expert or have special knowledge or experience to provide expert advice to the Commission on any matter relating to sports.

Vacation of office

10. The office of a member becomes vacant if that member—

- (a) dies;
- (b) is absent without the leave of the Commission for 3 consecutive meetings of the Commission; or
- (c) conducts him or herself in a manner which amounts to misconduct.

Resignation

11. A member of the Commission appointed by the Minister may resign from his or her office by giving one month's written notice to the Minister.

Advisory Committee

12.—(1) The Commission may from time to time appoint an Advisory Committee for the purposes of assisting the Commission in the performance of its functions.

(2) The Advisory Committee shall—

- (a) advise and assist the Commission in the formulation of strategic and national policies concerning sports;
- (b) conduct research and recommend suitable activities or projects relevant to improving sports in Fiji; and

(c) act on such directions given by the Commission to assist the development of sports in Fiji.

(3) The members of the Committee shall be appointed by the Commission and shall consist of—

(a) a Chairperson who is a member of the Commission;

(b) a Secretary; and

(c) other members as ascertained by the Commission who have relevant knowledge and expertise.

(4) The members of the Committee shall receive such allowances and other expenses the Commission may determine, subject to the approval of the Minister.

(5) The membership of a member of the Committee ceases if he or she is absent without the leave of the Committee for more than 3 consecutive meetings of the Committee.

Chief Executive Officer of the Commission

13.—(1) The Commission, with the approval of the Minister, shall appoint a suitably qualified person as the Chief Executive Officer of the Commission in accordance with other terms and conditions the Commission may approve.

(2) The Chief Executive Officer may be appointed for a term of 3 years and is eligible for re-appointment.

(3) The Chief Executive Officer shall be remunerated in a manner and at a rate determined by the Commission with the approval of the Minister.

(4) The Chief Executive Officer shall—

(a) be responsible to the Commission for its management and the execution of its policy;

(b) assist the Commission in the implementation of its strategic plans and national policies concerning sports; and

(c) subject to the provisions of this Decree and to any resolution passed at a meeting of the Commission, do all things necessary or convenient to be done in connection with, or incidental to, the performance of his or her duties under this Decree or any other written law.

(5) The Chief Executive Officer in consultation with the Commission may appoint such officers, servants or agents as it considers necessary for the efficient exercise, performance and discharge of its duties.

(6) Such officers, servants or agents appointed under subsection (5) shall be remunerated in a manner and at rates subject to terms and conditions determined by the Commission on the approval of the Minister.

PART 3—ADMINISTRATION

Meetings of the Commission

14.—(1) The Commission shall convene monthly meetings and may call special meetings as and when necessary to ensure efficient performance of its functions.

(2) Any issue raised or to be decided should be decided by a majority of the votes of the members present and voting, and in the event of equality of votes, the presiding member shall have a casting vote.

Conduct of meetings

15. At least 6 members of the Commission constitute an official quorum at a meeting.

Strategic plan

16.—(1) The Commission shall—

(a) formulate a 5 year strategic plan setting out the manner in which the Commission proposes to perform its functions on a continuing basis; and

(b) review and revise the strategic plan on an annual basis.

(2) A strategic plan, or a revision of a strategic plan, has no effect until approved by the Minister.

(3) The first strategic plan shall be submitted to the Minister within 6 months after the commencement of this Decree.

- (4) The Commission shall perform its functions in accordance with its strategic plan.

Reports to the Minister

17. The Commission shall—

- (a) from time to time inform the Minister concerning the general conduct of its activities; and
- (b) furnish to the Minister such information in relation to its activities as the Minister requests.

Remuneration

18. Members of the Committee, the Commission and co-opted members, other than members who are public officers, are entitled to remuneration determined by the Commission and approved by the Minister.

Indemnity

- 19.—(1) The Commission, the Committee and any member of the Commission or Committee or any officer, co-opted member or staff engaged by the Commission shall not be held liable for any action, suit, proceeding, dispute or challenge in any court, tribunal or any other adjudicating body for or in respect of any act or omission done in the exercise or non-exercise of the powers conferred by or duties prescribed under the provisions of this Decree or any other written law.

- (2) A member of the Commission or Committee shall not act unilaterally using their membership advantage to personally gain from outside dealings apart from that which will benefit the Commission or the Committee.

PART 4—ACCOUNTS AND FINANCE

Funds of the Commission

20. The funds of the Commission shall comprise of—

- (a) any money appropriated by the Government for the purpose of this Decree;
- (b) any contribution or donation to the Commission;
- (c) fees imposed by the Commission under this Decree;
- (d) any money borrowed by the Commission; and
- (e) any other money received by or on behalf of the Commission.

Accounts

21. The Commission has a duty to keep proper accounts and other records in respect of its operations in accordance with standard business practices.

Annual report

- 22.—(1) The Commission has a duty to prepare and submit to the Minister an annual report including its accounts for the preceding year, before the end of every financial year.

- (2) The Minister shall present the annual report to Cabinet, as soon as practicable after receiving it.

Audit

- 23.—(1) The Commission is required to be audited once a year.

- (2) The audit shall be conducted in accordance with the Audit Act (Cap. 70) and the Financial Management Act 2004, except where the audit is conducted by a person appointed by the Commission under subsection (3).

- (3) The audit is to be conducted by—

- (a) the Auditor General or a person authorised or contracted under the Audit Act (Cap. 70) to carry it out, unless the Commission is exempted from audit under that Act by the Regulations; or
- (b) a person appointed by the Commission, if the Commission is so exempted from audit under the Audit Act (Cap. 70).

- (4) The person appointed by the Commission under subsection 3(b) is to be—

- (a) a person that the Minister for Finance directs the Commission in writing to appoint; or
- (b) if the Minister for Finance gives no such directions, the person chosen by the Commission.

PART 5—MISCELLANEOUS

Directions by Minister

24.—(1) The Minister may give such directions, not inconsistent with the provisions of this Decree, as to the performance of the functions and duties and exercise of its powers by the Commission.

(2) The Commission should give effect to any directions given under subsection (1).

Regulations

25. The Minister may make Regulations to give effect to the provisions of this Decree and any other matters required to be prescribed under the provisions of this Decree.

Consequential amendment

26. The Fiji Sports Council Act (Cap. 271A) is hereby amended in—

- (a) section 4 by deleting subsection (d); and
- (b) section 6 by deleting subsections (c) and (f).

GIVEN under my hand this 22nd day of January 2013.

EPELI NAILATIKAU
President of the Republic of Fiji

APPENDIX 2

NSO GRANTS PAID - JAN - JUL 2016

OVERSEAS SPORTS TOUR

			Achievements
AFL	18,200.00	2016 AFL Under 16's Queensland State Academy	It provided the International platform to showcase their talent and an opportunity to make it to the top level. Adriu Naiyaga was named Best Player
Archery Fiji	8,400.00	World Archery Oceania Games in Tonga	Fiji won a spot to the 2016 Rio Olympics after winning the Olympic Qualifying event.
Bowls Fiji	3,800.00	2016 World Cup Indoor Singles in Australia- 15th to 23rd March	Men won 2 Games out of 9 - finished 8th out of 9 & Women finished 6th out of 9
FASANOC - Participation	389,850.00	Olympics	10 sports & 2 Para Sports were represented
FASANOC - Preparation	2,571,393.17	Olympics	Won GOLD at the Olympics
Fiji Chess Federation	20,000.00	42nd Chess Olympiad in Baku	
Fiji Cricket Association	27,969.66	U19 Cricket Team Tour	First ever World Cup Game
Fiji Paralympic Committee	15,000.00	Asia Oceania Athletic Champs	Won qualification to the RIO Olympics
Fiji Rugby Union	1,062,000.00	Olympics	Gold at the RIO Olympics
Fiji Rugby Union	178,765.00	Pacific Nations Cup Tour 2016	Won qualification to the 2019 Rugby World Cup
Fiji Rugby Union	82,093.00	World Rugby Pacific Challenge 2016	Fiji was undefeated and won the title
Fiji Rugby Union	157,300.00	Rugby 7s Olympic Win Salaries & Allowances	Won GOLD at the Olympics
Fiji Rugby Union	77,585.05	Ben Ryan Bonus	Won GOLD at the Olympics
Fiji Table Tennis Association	45,200.00	ITTF Oceania Junior Champ, World Junior Circuit, Oceania Cadet in Australia	Women won the Pacific Cup at the ITTF Oceania Champs. Jnr girls Team won SILVER at the ITTF Oceania Jnr Champs & qualified for the World Junior Championship. Girls team reached semifinals at the World Junior Circuit.
Shooting Association of Fiji	13,400.00	National Games in Christchurch, New Zealand	Won qualification to the RIO Olympics
Weightlifting Fiji	3,999.48	World Weightlifting Championships	Won qualification to the RIO Olympics
Total per Annual Report	4,674,955.36		
funds received from MYS	4,915,261.00		

SHORT TERM EXPERT

Fiji Table Tennis Association	12,000.00	Short term expert development programs - Coach from China
AFL	7,500.00	Short term Local expert development programs -1st &2nd Qtrtr
Karate Fiji	7,500.00	Pita Lenora: Local expert development programs -1st &2nd Qtrtr
Weightlifting Fiji	7,500.00	Joe Vueti: Local expert development programs -1st &2nd Qtrtr
Shooting Association of Fiji	2,000.00	Short term Local expert development programs -1st &2nd Qtrtr
FASANOC	60,000.00	Assist airfares for Mens & Womens 7s team to RIO
Fiji Yachting Association	3,800.00	STE grant for International Expert - Richard Brown
Dean's Cups Final	1,856.50	Referees Airfare
Total per annual report	102,156.50	

Funds Received from MYS

109,872.00

SCHOLARSHIPS

Karate Fiji	29,440.00	Scholarship for 6 athletes and 2 officials
Fiji Table Tennis Association	10,000.00	Training in NSW and competition at Oceania Champs
FASANOC	60,000.00	Assist airfares for Mens & Womens 7s team to RIO
Fiji Yachting Association	4,000.00	Athlete Vili Ratulu for Training Attachment at Qld Clubs Conference
Total per annual report	103,440.00	

Funds received from MYS

110,440.00

HOSTING

Weightlifting	336,992.00	Oceania Weightlifting
Swimming	727,922.35	Oceania Swimming
Fiji National School Swimming	12,000.00	Hosting National Schools Swimming Championship
Tennis Fiji	30,000.00	Oceania Open Tennis Championship
Tennis Fiji	12,000.00	Hosting of Tennis Fiji Open Tournament
Fiji Table Tennis Association	7,500.00	Australian National Para Table Tennis Cup (Vied to OST)
Fiji Volleyball Federation	60,000.00	Hosting 2016 Oceania Volleyball Tournament 2nd to 7th May, 16
Athletics Fiji	40,000.00	Melanesian Regional Athletics Championship 2016
Fiji Chess Federation	30,000.00	1st Fiji Chess Festival in Denarau
Fiji Hockey Federation	35,000.00	2016 FIH World League Round 1 and 2016 Oceania Pacific Cup
Fiji Rugby Union	56,534.00	Hosting U20 Junior World Rugby Tournament
FASANOC	33,301.89	Assist airfares for Mens & Womens 7s team to RIO
Fiji Paralympic Committee	-	Refund - Hosting of National Games with Disabilities
Fiji Volleyball Federation	-	Refund from hosting Fiji Secondary School Tournament
Fiji National Rugby League	-	Refund for 2013 Acquittal of Allowance Payout
Total Per Annual Report	1,368,773.69	

Funds received from MYS

1,397,406.00

INTERNATIONAL COACHING GRANT

Bowls Fiji	35,869.70	
Fiji Cricket Association	38,333.34	
Fiji Football Association	79,711.80	Annual Leave Accruals & salary payments
Fiji Rugby Union	560,928.39	Salary & Benefits payments/salary accruals/annual leave
Fiji Surfing Association	15,000.00	
National Golf Association of Fiji	7,000.00	
Total per Annual Report	736,843.23	
Funding received from MYS	807,397.34	

APPENDIX 3



KEY STRATEGIC GOALS 2013 – 2018

The National Sports Commission has been set up to establish higher standards of excellence in all sports delivery systems.

It is to ensure greater accountability of all sporting bodies and help eliminate conflicts of interest currently practiced by some federations.

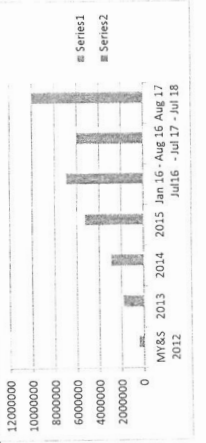
It is to encourage the participation in sports and physical activity at all levels of society in the realisation that this will contribute to a healthier Fiji.

Based on the Corporate Objectives of the Fiji National Sports Commission (FNSC) and following feedback received from a Conference held with all National Sporting Organisations (NSO's) and continuing dialogue with all stakeholders, the FNSC Board has formed the following Key Strategic Goals:

1. *Encourage and give opportunities for every citizen To actively participate in sports or physical activity in order to improve general health*
2. *Initiate, encourage, facilitate research and development in sports by organising and providing research, professional, and technical services in the areas of sports science, sports medicine and sports management*
3. *Establish standards for delivery at all levels of sports development and provide in partnership with NSO's, coaching and training personnel to deliver specialised sports programmes*
4. *Develop and implement programmes specifically aimed at persons who excel in sport or who have the potential to achieve high standards of excellence, inclusive of athletes, coaches, umpires, referees or officials essential to the conduct of sport*
5. *Provide support and financial assistance to NSO's, in the development of their sport and of their talented and high performance athletes to enable them to compete in overseas international competition*
6. *Assist with the organisation and funding of community sports development programmes and with the Ministry of Education in programmes for physical activities and sport in schools*
7. *To encourage a greater participation in sports for people with special needs and the availability of regular and higher level competition and to promote sports opportunities, provision of relevant equipment, programmes and personnel for the training of people with special needs.*
8. *Regulate all matters relating to sports in Fiji to ensure that all sports and elected officials comply with their constitutions, regulations and guidelines thus ensuring greater accountability of all sporting bodies*
9. *To help eliminate conflicts of interest within sporting bodies and through mediation intervene and solve disagreements*
10. *Co-operate with national and international sporting organisations in aiming to foster a sporting environment that is free from the unsanctioned use of performance enhancing drugs and doping methods*
11. *Affiliate all sporting bodies, associations, organisations and districts to the sports NSO thus ensuring full accountability and transparency*
12. *Obtain commercial sponsorship and participate in marketing arrangements involving the endorsement by the Commission of products and services associated with sport.*

APPENDIX 4

FUNDED THROUGH MINISTRY OF YOUTH & SPORTS & FASANOC																					2012							2013							2014						
APPENDIX 4.		NSO	OST	Hosting	Short Term	Scholarship	TOTAL	One-Off	OST	Hosting	Short Term	Scholarship	TOTAL	One-Off	OST	Hosting	Short Term	Scholarship	Int. Coach	TOTAL	One-Off	OST																			
							-						-																												
1	AFL Fiji																																								
2	Asia Pacific Taekwondo Federation																																								
3	Athletics Fiji	3,000.00				4,500.00	7,500.00		5,872.00			19,852.00	25,724.00																												
4	Basketball Fiji					10,000.00	10,000.00		40,699.00	4,510.00			45,209.00			247,960.00	2,500.00			-																					
5	Bowls Fiji	9,000.00					9,000.00			5,000.00			5,000.00																												
6	Deans Cup																																								
7	FASANOC			25,000.00	2,031.00	20,000.00	47,031.00	149,234.85					149,234.85																												
8	Fiji Amateur Boxing Ass.				14,995.00		14,995.00																																		
9	Fiji Archery Association								3,690.00				5,000.00																												
10	Fiji Association of the Deaf	2,000.00					2,000.00		34,917.20		1,310.00		34,917.20																												
11	Fiji Badminton Association					2,300.00	2,300.00																																		
12	Fiji Body Building Association																																								
13	Fiji Chess Federation	3,000.00					3,000.00			8,000.00			8,000.00																												
14	Fiji Cricket Association	5,000.00		8,000.00	6,000.00	6,000.00	25,000.00						18,296.00																												
15	Fiji Football Association								3,500.00	14,796.00																															
16	Fiji Hockey Fedration	3,500.00					3,500.00		20,300.00	6,230.00			26,530.00																												
17	Fiji Islands Base Ball Ass			1,000.00			1,000.00				1,000.00		1,000.00																												
18	Fiji National Rugby League				5,400.00		5,400.00	589,384.00					589,384.00																												
19	Fiji Netball Association	97,340.50					97,340.50	210,000.00			6,000.00	8,260.00	236,845.00																												
20	Fiji Paralympic Committee	10,000.00					10,000.00					7,250.00	7,250.00																												
21	Fiji Powerlifting	5,000.00					5,000.00		12,780.00	300.00			13,080.00																												
22	Fiji Rugby Union							475,086.00	50,000.00	2,490.00			527,576.00			394,016.00	4,000.00																								
23	Fiji Sports Council																																								
24	Fiji Surfing Association			8,000.00	4,500.00	4,000.00	16,500.00			2,000.00	2,080.00		4,080.00																												
25	Fiji Swimming Association	6,900.00				3,500.00	10,400.00		10,000.00	7,000.00		14,500.00	31,500.00																												
26	Fiji Table Tennis Association			55,000.00		4,000.00	59,000.00			6,000.00	2,000.00	4,000.00	12,000.00																												
27	Fiji Touch Rugby Association												33,600.00																												
28	Fiji Volleyball								4,668.42	4,202.50	3,400.00		12,270.92			25,295.00	12,953.00																								
29	Fiji Yachting Association			6,000.00			6,000.00			5,000.00			5,000.00			6,000.00	2,738.00	4,412.51																							
30	Judo Association	8,850.00					8,850.00																																		
31	Karate Fiji	26,000.00			3,100.00		29,100.00		10,000.00	8,000.00	3,000.00		21,000.00			16,550.00	10,740.00	8,400.00																							
32	Macuata Sevens Tournament																																								
33	Men's & Mixed Netball Assn									1,295.00			1,295.00			5,000.00																									
34	Min Youth & Sports										10,188.14		10,188.14																												
35	National Golf Association of Fiji	4,000.00		10,000.00			14,000.00			4,000.00		7,000.00	11,000.00			10,000.00	25,000.00																								
36	Oceania Rugby																																								
37	Shooting Association of Fiji	16,000.00					16,000.00																																		
38	Special Olympics																																								
39	Special Education Teachers																																								
40	Tennis Fiji	3,000.00		2,000.00			5,000.00						1,980.00																												
41	Triathlon	2,000.00					2,000.00		4,200.00		2,397.00	4,800.00	3,500.00			8,000.00		7,000.00																							
42	Uprising 7s	20,000.00					20,000.00			13,000.00			13,000.00																												
43	Weightlifting Fiji	7,000.00																																							
44	Inclusive & Disable Divisional Comp																																								
			</																																						



MY&S 2012 2013 2014 2015

Jan 16 - Jul 16

Aug 16 - Jul 17

Aug 17 - Jul 18

Total

2015					JAN - JUL 2016					AUG 2016 - JUL 2017					AUG 2017 - JUL 2018					
Hosting	Short Term	Scholarship	Int. Coach	TOTAL	OST	Hosting	Short Term	Scholarship	Int. Coach	TOTAL	OST	Hosting	Short Term	Scholarship	Int. Coach	OST	Hosting	Short Term	Scholarship	Int. Coach
				-	18,200.00		7,500.00			25,700.00	98,605.00	36,725.00	15,000.00						15,000.00	
										5,270.00			5,270.00						10,000.00	
7,500.00		6,737.00		22,737.00		40,000.00				40,000.00		135,000.00								
25,000.00	15,000.00			40,000.00	3,800.00					-		144,000.00							20,000.00	
	14,140.00			36,966.00					35,869.70	39,669.70	25,940.00									
													1,856.50							
	9,662.00			759,106.00	2,961,243.17	33,201.89	61,857.00	60,000.00		3,116,302.06	232,600.00					2,537,150.00				
1,791.00	2,500.00			4,291.00						-		19,075.00	10,000.00			29,075.00	40,000.00	55,000.00		
				6,000.00	8,400.00					8,400.00						-				
				40,000.00						-		40,000.00								
											19,500.00									
				-						-										
				96,900.00	20,000.00	30,000.00				50,000.00	109,853.00									
		11,860.00	188,422.24	376,277.78	27,969.66				68,511.17	96,480.83										
			133,167.07	613,167.07					78,913.79	78,913.79	52,058.00				91,513.25					
5,200.00	9,985.80			35,185.80		35,000.00				35,000.00	80,000.00	15,000.00	12,230.00							
										-										
										5,000.00	243,500.00	60,000.00								
108,800.00	3,000.00			416,365.19						-	355,780.00	84,000.00		8,700.00	164,278.83		155,000.00	11,500.00	4,000.00	
9,318.85	768.00			10,086.85	15,000.00	6,782.55				8,217.45										188,000.00
20,000.00			780,323.41	2,245,323.41	1,557,743.05	56,534.00			531,548.34	2,145,825.39	931,885.05	1,450,000.00								
9,000.00	2,900.00	4,300.00		21,200.00					15,000.00	15,000.00	37,000.00	5,000.00	3,430.15	6,500.00	75,000.00		11,400.00	8,000.00	7,300.00	110,000.00
12,000.00	20,000.00			32,000.00		739,922.15				739,922.15	102,021.23			64,400.00	2,245.00		146,340.00	200,000.00	39,000.00	80,000.00
	12,000.00		115,528.09	179,378.09	45,200.00	7,500.00	12,000.00	10,000.00		74,700.00	47,500.00	127,500.00	27,000.00	20,000.00			65,000.00	450,000.00	31,000.00	16,000.00
										-										
25,000.00				41,200.00		59,306.00				59,306.00		68,237.68	15,000.00				59,027.00	24,640.00		
10,625.00	4,235.00	5,500.00		46,208.46			3,800.00	4,000.00		7,800.00	6,000.00	6,526.25	4,000.00	6,900.00			11,000.00	22,000.00	25,500.00	9,000.00
																				80,000.00
	19,620.20			45,020.20			7,500.00	29,440.00		36,940.00	71,570.00		18,250.00	20,880.00			80,125.00			
4,792.00				4,792.00														18,300.00	19,600.00	
		40,000.00		40,000.00																
25,000.00			40,000.00	65,000.00					7,000.00	7,000.00							1,500,000.00			
				14,000.00	13,400.00		2,000.00			15,400.00	11,000.00		15,000.00				26,879.00			
				22,912.00						-								100,000.00	8,430.00	9,080.00
8,000.00	7,000.00			15,000.00		42,000.00				42,000.00	4,500.00	29,933.00					58,000.00	9,500.00	12,500.00	
3,575.15	2,500.00			6,075.15																
	7,500.00			43,375.00	3,999.48	336,992.00	7,500.00			348,491.48	102,460.00	21,011.36	14,900.00	56,786.00			114,787.00	27,000.00	86,756.00	160,000.00
275,602.00	130,811.00	68,397.00	1,442,006.00	5,278,567.00	4,674,955.36	1,368,673.49	102,157.00	103,440.00	736,843.00	6,986,068.85	2,429,751.05	2,344,029.52	141,936.65	184,166.00	865,975.29	4,676,537.00	1,128,000.00	307,875.00	219,936.00	1,508,000.00

		Total Grants		
Disabled	TOTAL	2012-Jul 2018		%
	15,000.00	AFL FIJI	\$ 211,030.00	0.63
	10,000.00	Asia Pacific Taekwondo Federation	\$ 15,270.00	0.05
	20,000.00	Athletics Fiji	\$ 250,961.00	0.75
	-	Basketball Fiji	\$ 489,669.00	1.47
	43,099.00	Bowls Fiji	\$ 172,134.70	0.52
	-	Deans Cup	\$ 1,856.50	0.01
	2,537,150.00	FASANOC	\$ 6,868,531.92	20.66
	121,401.00	Fiji Amateur Boxing Ass.	\$ 174,562.00	0.52
	-	Fiji Archery Associaton	\$ 31,350.00	0.09
45,000.00	82,772.00	Fiji Association of the Deaf	\$ 199,689.20	0.60
	27,361.00	Fiji Badminton Association	\$ 49,161.00	0.15
	-	Fiji Body Building Association	\$ 3,103.00	0.01
	-	Fiji Chess Federation	\$ 282,753.00	0.85
	89,401.00	Fiji Cricket Association	\$ 791,326.30	2.38
	233,000.00	Fiji Football Association	\$ 1,260,736.40	3.79
	80,000.00	Fiji Hockey Fedration	\$ 327,445.80	0.98
	-	Fiji Islands Base Ball Ass	\$ 2,000.00	0.01
	633,500.00	Fiji National Rugby League	\$ 1,583,784.00	4.76
	471,500.00	Fiji Netball Association	\$ 2,106,959.18	6.34
	-	Fiji Paralympic Committee	\$ 35,554.30	0.11
	-	Fiji Powerlifting	\$ 43,780.00	0.13
	1,895,000.00	Fiji Rugby Union	\$ 10,939,793.42	32.90
	-	Fiji Sports Council	\$ 208,000.00	0.63
	136,700.00	Fiji Surfing Association	\$ 327,210.15	0.98
	465,340.00	Fiji Swimming Association	\$ 1,541,488.38	4.64
	562,000.00	Fiji Table Tennis Association	\$ 1,183,773.69	3.56
	-	Fiji Touch Rugby Association	\$ 32,600.00	0.10
	83,667.00	Fiji Volleyball	\$ 381,511.60	1.15
	147,500.00	Fiji Yachting Association	\$ 249,085.22	0.75
	-	Judo Association	\$ 8,850.00	0.03
	118,025.00	Karate Fiji	\$ 419,525.20	1.26
	-	Macuata Sevens Tournament	\$ 4,792.00	0.01
	-	Men's & Mixed Netball Assn	\$ 6,295.00	0.02
	-	Min Youth & Sports	\$ 50,188.14	0.15
	-	National Golf Association of Fiji	\$ 132,000.00	0.40
	1,500,000.00	Oceania Rugby	\$ 1,500,000.00	4.51
	26,879.00	Shooting Association of Fiji	\$ 98,279.00	0.30
	117,510.00	Special Olympics	\$ 144,868.50	0.44
	-	Special Education Teachers	\$ 1,980.00	0.01
	80,000.00	Tennis Fiji	\$ 194,933.00	0.59
	-	Triathlon	\$ 19,472.15	0.06
	-	Uprising 7s	\$ 33,000.00	0.10
	388,543.00	Weightlifting Fiji	\$ 998,779.84	3.00
75,000.00	75,000.00	Inclusive & Disable Divisional Comp	\$ 75,000.00	0.23
120,000.00	9,960,348.00		\$ 33,453,082.59	

APPENDIX 5

**MINISTRY OF FINANCE****MEMORANDUM****From:** Permanent Secretary for Finance**Phone:** 3307011**To:** Permanent Secretary for Youth and Sports**File:** 11/58/25**Date:** 17/03/15**Subject:** Request for Additional Financial Assistance

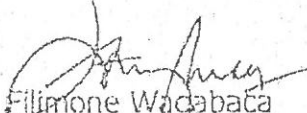
Reference is made to your letter dated 02/02/2015 on the above - captioned subject.

We wish to advise that the Ministry of Finance is **not** in a position to provide additional funds to meet the tournament preparation and participation costs at this stage.

We therefore request your office to source these requests within the approved 2015 Budget. Ministry of Finance is willing to consider Virement Application in this regard.

It is also important that the Ministry needs to scrutinize the requests from the National Sports Organizations and advise them to seek sponsorship from private companies.

We trust that this clarifies our Ministry's position on the subject matter.


Ellimone WacabataPermanent Secretary for Finance



Ministry of Youth and Sports

3 GORDON STREET

NASOQO HOUSE

P O BOX 2448
GOVERNMENT BUILDINGS
SUVA, FIJI



www.youth.gov.fj

Telephone: 3315960

Fax: 3305348

"DYNAMIC YOUTH, LIVE BETTER THROUGH SPORTS"

File Ref: DS 900/151

Date: 18th June, 2015

The Executive Chairman
Fiji National Sports Commission
Suva.

Dear Mr. Mazey,

Re: FASANOC Request for Additional Funding for Team Fiji to Pacific Games
Virement request

Your letter dated 11th May 2015 and email correspondence dated 18/06/15 on the above refers:

Please be informed that we requested for a similar request on 12/08/14 and the advice provided by the Ministry of Finance (MOF) on 27/08/14 was for the Board of the FNSC to decide. A copy of the MOF correspondence in 2014 is attached for ease of reference.

I would advise that we follow the same procedure and request for the Board's consideration on the virement and utilization of the 2014 unused funds.

However as advised by the Ministry of Finance we need to ensure that proper acquittals are obtained from FASANOC to ensure proper accountability in the use of Government funds.

Sincerely,

Josefa Sania [Mr.]

Permanent Secretary for Youth and Sports

Shalendra
For your records &
attach to virement of
\$300K to FASANOC
for Pac. Games
P. Sania
19/6/15

ALL CORRESPONDENCE TO BE ADDRESSED TO THE PERMANENT SECRETARY OF YOUTH AND SPORTS

153
RECEIVED

19/6/15

APPENDIX 6

2015

INTERNATIONAL COACHING GRANT

Fiji Cricket Association	231,224.32	Shane Jurgensen - Salary accruals, accom, airfares-
Fiji Football	133,167.07	Juan Carlos Buzzetti - Salary & Acruals
Fiji Netball	184,565.19	Kate Carpenter - Salary & Acruals, accom, airfares - Vehicle per FNSC
Fiji Rugby Mens 7's	453,187.52	Benjamin Christian Ryan - Salary & Accruals, Accom, Airfares
Fiji Rugby Mens 15's	289,338.32	John McKee - Salary & Accruals, Accom, Airfares
Fiji Rugby Womens 7's	53,638.74	Chris Cracknell - Salary & Accruals
Fiji Table Tennis	56,528.09	Brett Clarke - Salary accruals, accom, airfares - Vehicle per FNSC
National Golf	40,356.75	Graeme Arthur Bell - Salary & Leave Accruals
Total as per Annual report	1,442,006.00	

Jan - Jul 2016

INTERNATIONAL COACHING GRANT

Bowls Fiji	35,869.70	Robert Dobbins - Salary
Fiji Cricket Association	38,333.34	Shane Jurgensen - Salary accruals, accom, airfares-
Fiji Football Association	79,711.80	Juan Carlos Buzzetti - Salary & Acruals
Fiji Rugby Mens 7's	279,476.09	Benjamin Christian Ryan - Salary & Accruals, Accom, Airfares
Fiji Rugby Mens 15's	193,978.63	John McKee - Salary & Accruals, Accom, Airfares
Fiji Rugby Womens 7's	87,473.68	Chris Cracknell - Salary & Accruals
Fiji Surfing Association	15,000.00	Ian Portingale - Salary & Accruals
National Golf Association of Fiji	7,000.00	Graeme Arthur Bell - Salary & Leave Accruals
Total per Annual Report	736,843.24	

24 April, 2019.

FIJI NATIONAL
SPORTS
COMMISSION



Honourable Viam Pillay
Chairman, Social Affairs Committee
Parliament of the Republic of Fiji
Suva.

Dear Sir,

RE: **Clarification on issues – Fiji National Sports Commission August 2016-July 2017 Annual report.**

I am in receipt of letter addressed 16 April, 2019 with regards to the above captioned.

Further to scrutiny of our Annual report - August 2016 – July 2017, I have answered your three (3) questions for your perusal. Therefore please find answers to question with reference to clarification required attached.

Furthermore in attendance to present our views will be as follows on Thursday 25th April at 2pm:

1. Mr. Peter Mazey – Executive Chairman.
2. Mr. Shalendra Ram – Finance Manager.
3. Mr. Joji Liga – Sports Development Manager.

Thank you and we look forward to meeting with the committee.

Yours in sports,

A handwritten signature in black ink, appearing to read 'Peter Mazey', is located above the printed name.

Peter Mazey
Executive Chairman

PARLIMENTARY QUESTION # 1

How does the Commission collaborate with Disabled People's Organization in the country to increase the participation of disabled children and adults in sports programs? Are there plans to extend the Commission's Interaction with persons with disabilities in schools and other organisations?

The Fiji National Sports Commission Sports Development Unit works very closely with the Fiji National Council of Disabled People, Special Olympics, Fiji Deaf Association, Paralympic Fiji, The Fiji Blind Association and the Special Educators of Inclusive and Special Needs in schools around the country. This also extends to the Fiji Spinal Injury Association, Old Aged Home Care and any community that has identified persons with disabilities in their area. We strongly believe in **"NO ONE IS LEFT BEHIND"**

We have trained Sports Development Officers through the Oceania Paralympic and Fiji Paralympic Committee in all divisions to facilitate and work closely with and increase participation of our disabled in their areas. We also had a sports development officer sent to Australia for specialized training with sporting wheelies and to learn competitive disability sports. All our sports development staff is responsible to ensure all our programs are inclusive. The communities are encouraged to allow their elderly, disabled and special needs persons to participate in our programs. At the initial stage of any of our programs, we ensure a survey is conducted to ascertain information if there are persons with a disability living in the community or part of an organization or group. They are encouraged to participate for motor skills development and playing enjoyment during the program proper.

All our disabled and inclusive main stream schools have teachers that work with our sports development officers to encourage every opportunity for their children to excel in physical activities and sports through our Kids in Community Outreach Program on any of their given sports afternoons. Our disabled and special needs children are taught a sport according to their ability with sports resource personal trained in handling physical activities and sports to their specific needs.

This allows the students to participate fully with their peers and process to excel at the SPECIAL EDUCATORS NATIONAL GAMES. At their National Games talent identification is made for the Deaf Games, Special Olympics or the Paralympics. It is from their Annual National Games, we see those we have identified progress for further training and becoming people with determination and medal prospects in their own right.

Subsequently through the Government Disability Grant, we are able to fund their National Games which has seen an increase in participation from 600 students in 2017 to 900 students in 2018. This grant also has allowed parents and caregivers to travel from as far as the Lau Group and the North and the interiors of Fiji to watch their children participate.

We believe, parents and caregivers have overcome the fear of discrimination towards their child with a disability through sports where greater encouragement and determination is expressed through our positive progress with our special educator teachers and the

communities we work with. By exposing their talents through our Facebook page and other social media sites, we have increased their interest to participate not only locally but internationally as well.

Part 2: Are there plans to extend the Commission's Interaction with persons with disabilities in schools and other organisations?

Yes and we hope that we can build on what we have already started to do for the disabled communities in Fiji. Thus we have produced a manual for teachers and care givers on how to include those with a disability in some form of physical activity, moving away from non-inclusive approach but a more social inclusive approach allowing a person with disabilities to be more involved with those around them.

This is a first for the Fiji National Sports Commission and hope to ensure that we continue to provide the necessary training and expertise for inclusive schools and disabled organisations through sports. Furthermore, we have ensured that the Fiji Paralympic Committee has a Special Sports Development Officer that is funded through us.

PARLIMENTARY QUESTION # 2

In light of the increasing national problem of Non-Communicable Diseases, what plans are in place to increase the participation of people in wellness programs and expand wellness sessions to other centers around the country? Has the commission evaluated the effectiveness of the wellness programs conducted to date?

The Fiji National Sports Commission Sports Development Unit has started documenting our Wellness Programs with the Ministry of Health to the undertaking of teaching our fitness leaders on how to measure a person's BMI in order to assist in combating NCD's in the country. At all our Wellness programs we take a Zumba instructor and a Ministry of Health personal to create awareness for those in the communities in the promotion of awareness of the increasing NCD problems around the country.

We started documenting our wellness impacts and challenges after the Former Minister's request for the OSO MAI RA 15 week program that collected data from over 30 villages in RA. This data was be used for research in the effectiveness of been physically active and getting the people of Ra participating in some sort of sport / physical activity to reduce an NCD problem that one might have. We learned during the program that there were many people not aware that they had related NCD problem and been part of our OSO MAI RA keeping fit program assisted them towards reducing their weight and stress.

The second phrase to this program is currently happening in Serua and this has already shown results where the elderly and the young are becoming more active. The villages are participating as family unit first and then with the community on weekly physical activities whereby the village fitness leader ensures a weekly physical activity program and screening is done.

Our focus is entirely taking a physical activity approach which incorporated sports, aerobic and activities to raise heart rates to desirable levels compared to the Ministry of Health's

clinical approach of wellness screening to create awareness on NCD's. Thus we also show common folk how to read their heart rates in the simplest form through physical activity. Combined with the awareness created by Ministry of Health on NCD problems, the people in Serua have shown a slow moving change but positive effect on their lives. Their village fitness leaders who we have trained are monitoring their progress on a weekly basis and recording data that will give better insight to both the Commission and Ministry of Health on combating the NCD problems in the country.

Furthermore, this program is been rolled out to corporate organisations who demand a healthy and productive workforce and there have been instances where people are improving their health. Banking Corporations in the North such as Westpac, and BSP, saw weight drop in some of their staff over a period of 8 weeks. Fiji Sugar Corporation now runs a Biggest Loser Competition for its staff as an incentive to lose weight and keep fit. This program was also extended to Tropik Woods Fiji and other organisations and has become a weekly follow up program in all our divisions.

Part 2: Has the commission evaluated the effectiveness of the wellness programs conducted to date?

The Commission has evaluated the effectiveness of the wellness programs with every group that works with us over a period of 2 – 15 weeks. This gives us data to assist research on a wider scale for future use. It helps Ministry of Health with their data collection and monitoring a base line average in a community with NCD's.

The evaluation has also given the Commission challenges and areas we need to focus on and this may be seen in communities where women don't exercise due to cultural or religious backgrounds or communities that are in the older age bracket that do not do any form of physical activities or exercise.

Having mentioned these two areas, the commission is working with various stakeholders, and community groups to assist in the promotion of wellness and wellbeing through some sort of physical activity like Zumba or light physical activities.

Parliamentary Question 3.

Does the Commission have any outstanding debts?

Yes the Commission has outstanding debts as at 31 July 2017 which are as follows:

- Motor vehicle Lease agreement with ANZ Bank amounting to \$10,710 which will be paid by next financial year for two vehicles (refer to note 8 of the annual report).
- Note 13 Trade and other Payables includes

Audit fees for FY 2016/ FY2017	\$6,100
Annual Report for FY 2016/ FY2017	\$26,000
International Coaches Salary	\$35,256
International Coaches Annual Leave	\$36,686
Commission Staff Salary	\$14,592
Board Meeting Allowance	\$2,667
Trade Creditors	<u>\$4,922</u>
Total	<u>\$126,223</u>

International Coaches - July 2017 Salary Accrual

Coach	Organisation	Normal Time Hours Due	Hourly Rate	Total Gross Salary Due
John Mckee	Fiji Rugby Union	56.00 (7 Day)	150.77	\$ 8,443.12
Gareth Baber	Fiji Rugby Union	8.00 (1 Days)	105.77	\$ 846.15
Ian Portingale	Fiji Surfing Association	320.00 (2 months - June & July, 2017)	46.88	\$ 15,000.00
Christophe Gamel	Fiji Football Association	112.00 (14 Days)	97.92	\$ 10,967.04
Mark Davis	Fiji Swimming Associatio	96.00 (2 weeks)	41.67	\$ 4,000.00
				\$ 35,256.31

International Coaches Annual Leave Accrual - Jul, 2017

Coach	Organisation	Annual Leave Yearly Basis	Date Started	Annual Leave Entitlement -2017 # of Days	Hourly Rate	Annual Leave \$\$ Due
John Mckee	Fiji Rugby Union	25.00	1-Jul	21.10	134.6154	\$ 22,726.67
Gareth Baber	Fiji Rugby Union	20.00	1-Jan	11.67	105.7692	\$ 9,871.79
Ian Portingale	Fiji Surfing Association	15.00	1-Jun	1.25	46.8800	\$ 468.80
Christophe Gamel	Fiji Football Association	10.00	10-Feb	4.17	97.9200	\$ 3,264.00
Annual Leave Accrual as at 31st Jul 2017						
						\$ 36,686.04

STAFF SALARY ACCRUAL AS AT 31 JULY 2017

	NAME	RATE	7 DAYS ACCRUAL	AMOUNT
1	Elesi R. Bulewa	19.23	56	\$ 1,076.88
2	Peter Mazey	36.06	56	\$ 2,019.36
3	Sera Vosaki	12.02	56	\$ 673.12
4	Elesi. Ikanidrodoro	12.02	56	\$ 673.12
5	Saia Bose	12.02	56	\$ 673.12
6	Ratu Epeli Tagivetaua	9.62	56	\$ 538.72
7	Shalendra Ram	24.04	56	\$ 1,346.24
8	Iliesa Namosimalua	12.02	56	\$ 673.12
9	Josaia Tuinamata	12.02	56	\$ 673.12
10	Pritika Payal Singh	12.02	56	\$ 673.12
11	Shavneel S. Prasad	7.21	56	\$ 403.76
12	Tabuanitoga T. Kaukimoce	7.21	56	\$ 403.76
13	Joji Liga	16.83	56	\$ 942.48
14	Divendra Prasad	12.02	56	\$ 673.12
15	Charlene Viti Lockington	12.02	56	\$ 673.12
16	Moir Rodan	14.42	56	\$ 807.52
17	Saula Vula Koroi	12.02	56	\$ 673.12
18	Vilisoni Romanu	7.21	56	\$ 403.76
19	Ana Maria	10.58	56	\$ 591.75
	Total			\$14,592.31

FIJI NATIONAL SPORTS COMMISSION
TIN NUMBER:
60-55990-0-4
3rd Quarter Board Allowance

	3 months Only		
	Gross	Tax @ 20%	Nett
Josefa Sania	\$ 416.67	\$ 83.33	\$ 333.33
David Voss	\$ 416.67	\$ 83.33	\$ 333.33
Cathy Wong	\$ 416.67	\$ 83.33	\$ 333.33
Litiana Loabuka	\$ 416.67	\$ 83.33	\$ 333.33
Peter Mazey	\$ 833.33	\$ 166.67	\$ 666.67
John Philp	\$ 416.67	\$ 83.33	\$ 333.33
Hari Raj Naicker	\$ 416.67	\$ 83.33	\$ 333.33
TOTALS	\$ 3,333.33	\$ 666.67	\$ 2,666.67

Accruals - Payable - Jun 17

Cleaning	Quality Hygeinex	Cleaning for Jun 2017	\$ 66.75
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Accruals - Payable - Jul 17

Expense	Receiver	Particulars	Amount
Internet	Connect	Internet exp for Jul 2017	\$ 261.19
Telephone	Telecom	Landline exp for Jul 2017	\$ 291.88
Mobile	Vodafone	Mobile exp for Jul 2017	\$ 1,789.41
Motor Vehicle Fuel	Pacific Energy	Motor Vehicle Fuel exp for Jul 2017	\$ 1,194.41
Cleaning	Quality Hygeinex	Cleaning for Jul 2017	\$ 66.75
Electricity	Fiji Electricity Authority	Electricity for Labasa for Jul 2017	\$ 176.00
Electricity	Fiji Electricity Authority	Electricity for Suva HO for Jul 2017	\$ 416.21
Postage	Post Fiji	Postage Charges for Jul 2017	\$ 659.10

\$ 4,921.70

Appendix Two

Supplementary Response by the Fiji National Sports Commission



8th May 2019

The Chairperson of the Standing Committee on Social Affairs
Committees Unit- Parliament of the Republic of Fiji
Government Building
Suva

Dear Hon. Viam Pillay,

Re: Clarification of Issues - Standing Committee on Social Affairs

We refer to the above request and respond as follows:

1. Provide clarification on whether there is a dispute resolution committee within the Sports Commission and how disputes within the various National Sports Organizations (NSOs) are resolved.

In 2013 FNSC was established through the Fiji National Sports Commission Act 2013. Section 5 of the Act states that its function included us to:

(r) ensure greater accountability of all sporting bodies and help eliminate conflict of interest;

(s) regulate all matters relating to sports in Fiji to ensure that all sports and elected officials comply with their constitutions, regulations and guidelines;

(t) intervene and solve disagreement within sporting bodies;

(u) support national sporting organisations and other related organisations in their planning, administration and development;

FNSC has a Mediation Committee that was established in early 2017 made up of members from FSC, FNSC, and related NSOs involved in the dispute. This was part of FNSC policy plan where a relevant international standardized structure would be formalized once the Sports Integrity Commission is up and running by March 2020. This current structure we have has proven successful to date.

Currently all NSOs are governed by both the regulations and policies of their international federations along with their national constitution. FNSC limits its jurisdiction on NSOs in accordance with our 2013 Act.

2. Detail how the Commission is working with the Fiji Mediation Centre in sorting out problems that exist within the various sporting bodies. Provide examples of some cases which have been resolved through mediation.

"To enrich the lives & health of all Fijians through physical activity & sports at all levels."

P.O.Box GC 78, Raiwai, Fiji | Phone: (+679) 3300 288 | Fax: (+679) 3300 299

Website: www.fijisports.com.fj  www.facebook.com/fijinationalsportscommission  @FNSC_

As the Fiji Mediation Centre (FMC) was founded in 2016 with its fee schedule effective from the 1st September 2017; FNSC can only recommend cases to FMC where all parties *consent* to the referral along with the costs involved.

However FNSC has facilitated, mediated and resolved disputes within NSOs since 2014. This included:

- a. Athletics Fiji -2014
- b. Fiji Rugby Union- 2014
- c. Cricket Fiji- 2015 and 2018
- d. Fiji Chess Federation- 2016
- e. Basketball Fiji- 2017
- f. Fiji Volleyball Federation- 2017
- g. Fiji National Rugby League 2017
- h. Bowls Fiji-2017 and 2019
- i. Fiji Judo Association- 2018
- j. Weightlifting Fiji- ongoing from 2018
- k. Fiji Table Tennis 2019

FNSC refers parties to the FMC if it cannot resolve it within the ambits of its powers, however to date we can report that there has been no NSO cases brought before or refereed to FMC.

3. What procedure does the Commission have in place to address disputes within NSOs?

As FNSC mostly deals with sporting federations by giving grants; the agreement (MOA) with NSOs clearly stipulates how any issues regarding the grant will be dealt with. The FNSC policy also dictates steps to be taken should a dispute arise. Issues within sporting bodies regarding grants like the purpose of the grant, how the grant is executed and the acquittal process are referred to FNSC to facilitate.

Any dispute regarding the administration of any NSOs or the interpretation of their constitution is normally facilitated and mediated by the FNSC practice policy. FNSC uses its panel of legal advisors and the Office of the Solicitor General for any clarification regarding its legal boundaries of interference or NSO disputes.

FNSC is positive that by March 2020 the Sports Integrity Commission will assist in addressing NSOs disputes. FNSC is consulting with Ministry of Youth & Sports, Council of Europe and the Australian National Sports Integrity Unit on the operational aspect of this Commission.

We hope the above information is sufficient.

Sincerely,



Peter Mazey
Executive Chairman

"To enrich the lives & health of all Fijians through physical activity & sports at all levels."

P.O.Box GC 78, Raiwai, Fiji | Phone: (+679) 3300 288 | Fax: (+679) 3300 299

Website: www.fijisports.com.fj  www.facebook.com/fijinationalsportscommission  @FNSC_

Appendix Three

Verbatim Reports

STANDING COMMITTEE ON
SOCIAL AFFAIRS

.....

[Verbatim Report of Meeting]

HELD IN THE
COMMITTEE ROOM (WEST WING)
ON
WEDNESDAY, 27th MARCH, 2019

VERBATIM NOTES OF THE MEETING OF THE STANDING COMMITTEE ON SOCIAL AFFAIRS HELD IN THE SMALL COMMITTEE ROOM (WEST WING), PARLIAMENT PRECINCTS, GOVERNMENT BUILDINGS ON WEDNESDAY, 27th MARCH, 2019 AT 1.30 P.M.

Interviewee/Submittee: Fiji National Sports Commission (FNSC)

In Attendance:

1. Mr. Peter Mazey - Executive Chairman, Fiji National Sports Commission
 2. Mr. Shalendra Ram - Finance Manager
 3. Ms. Moira Rodan - Research Development Manager
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MR. CHAIRMAN.- Thank you, Honourable Members. Good afternoon and welcome back.

On behalf of the Standing Committee on Social Affairs, I would like to welcome the Executive Chairman of the Fiji National Sports Commission, Mr. Peter Mazey; the Finance Manager, Mr. Shalendra Ram; together with the Research and Development Manager, Ms. Moira Rodan; and also Mr. Joji Liga, the Sports Development Manager. Welcome, Sir and Madam, to today's sitting here in Parliament.

Today, you will be presenting to the Committee in regards to the Annual Report that we have been scrutinising, as given by our Parliament. We hope to hear from you in regards to the presentation and also thank you very much for sending the answers to the questions which we have sent.

I will also ask you to go through it as I will give some time to the Honourable Members to put in some supplementary questions once you finish.

So the time is yours, Sir, welcome. You can begin your presentation. Thank you.

MR. P. MAIZEY.- Mr. Chairman, thank you very much, Honourable Members.

The Commission is actually quite proud of our reports. This report, once it is finalised, is presented to all the national sporting bodies throughout the country, so that the transparency is in place and the 2015 Report actually received the award from the Suva Stock Exchange, for being the runner up in the top award for reporting.

So we are proud of this, but today, it is all about this 2016 Report, and we have gone through your questions, which I think we have submitted them back to you, so I am assuming they will go on.

Q.1 Brief the Committee on the functions of the Fiji National Sports Commission.

The first question was really the brief on the functions of the National Sports Commission. The Sports Commission was setup by a Decree which is now an Act in 2013 and we have included this Decree because the functions of this Commission are very clearly spelt-out under section 5 of the Decree. Do you wish me to go through this or would you like to ask questions on this?

MR. CHAIRMAN.- If you can take us through this, once you complete, then I will ask Honourable Members for some follow-up supplementary questions.

MR. P. MAIZEY.- Sorry, shall I go through all the questions there?

MR. CHAIRMAN.- Yes.

MR. P. MAIZEY.- All right then. The functions are in there for you to view, but our strategic plan is very much built on this, because this was the first strategic plan of the Commission after it was approved by Parliament.

Under the Commission, we have Sports Development as our main Operational Unit, and this was responsible, in partnership with all our national sports organisations, taking a number of sports programmes to the rural and urban areas of each division of Fiji.

These programmes include:

- The sports outreach;
- The Train the Trainer Programme;
- The Kids in Community Sports;
- The Wellness Community Assistance; and
- Educate the Educator.

The Sports Outreach is taking all sports to the Community and now to the urban areas so that those that do not know about sports are introduced and let us say, one week programme where we live with the community and so we work on sports 24 hours a day, basically.

On the Train the Trainer Programme, we found that there was a big gap in our communities and sports in the country and that we did not have coaches, we did not have referees. We have lots of athletes, but nobody to coach them and so now the Train the Trainer Programme accredits about 30 people in each area that we are running programmes that accredits them in either community rugby coaching and community volleyball, netball on all sports we take.

Also under the Train the Trainer Programme, we also run programmes to take members that have been trained as community coaches to be accredited as Level 2 and Level 3 Coaches, especially in rugby which is our principle one at the moment, and we have just finished completing Level 3 coaching and Level 2 and Level 1 in Suva where we invited everybody to come here, centralise, that happened last week.

The Kids in Community Sports, is taking various sports and actually, it is mainly on physical recreation and physical activity in our primary schools. That is to introduce our children to what sports can offer them.

On the Wellness Community Assistance, this is a programme that we are now running with the Ministry of Health and World Health, and we are going around the communities and training fitness leaders, so we are appointing people in the community that can be fitness leaders and take all age groups, from the very young to the very old.

What we do is, we start by doing medical checks which are quite scary, the results are not good, and then we take them and give fitness programmes for a few weeks and then at the end of that, we would do further checks, and we are also looking for those problem areas of NCDs, of diabetes and heart problems, et cetera, so it is through these programmes, then it is a continuous programme. So we have very much taken up the example of Asian countries where the elderly are put through physical activity programmes on a daily basis, and we are starting to see results. We commenced this in Ra last year and we are just finishing one in Serua at the moment, and we will continue doing that around the country.

On top of that, one, we also run wellness programmes for the corporates. We have been doing it in Lautoka in a big way, with all Telecom employees, I think, once a

MR. J. LIGA.- Once a month.

MR. P. MAZEY.- ... month and Fiji Sugar Corporation and now Westpac Bank have taken it up and FNPF in the Northern Division, so it is happening and we will continue doing that.

The Educate the Educator Programme is one of our challenging programmes, it is to upskill our teachers in schools.

But, when I say, it is a challenge and I think I talked of it in the challenges, we do not have open access to schools, even though the Decree does allow it. We are only permitted to go into schools after 4.00 o'clock in the afternoon and in weekends, and that is a bit of a challenge to us, that is on the Sports Development Unit.

Our new Urban Development Unit started last year. We realise that we have 200,000 youth in the greater Suva area, and we are working with the National Police Unit and the Community Policing Unit. We have established that we can combat crime through that Division, but it is not included in this account because Government gave us the funding for that development last year, but I just update you on that.

The NSO Grants Unit, that is the area that accepts, prepares and recommends grants as requested from all NSOs, through the administration of money that we appropriate through Government and which is budgeted annually.

All grants are approved by the Ministry of Economy, a Grants Commission, a Committee and the Commission Board, and are disbursed under an MOU between the National Sporting Organisation and the Commission. The Unit is also responsible for checking all acquittals and reports pertaining to every single grant before they are finally passed to the Finance Manager for submitting for internal audit before they go to external audit.

The Sector Engagement Unit which we have now renamed, the Research and Development Unit, is responsible for liaising and working with all the NSOs: FASANOC, ONOC (being the Olympic Committees in the area), Government Departments and NGOs, and it also prepares its statistics and assists in the development of new programmes as identified.

Then the Administration and Finance Unit is responsible for the overall Management, but we do quite a bit on mediation also which is one of our functions under the Act.

This is mediation between athletes and national sporting bodies or between national sporting bodies and their executives, and regrettably, we had to do quite a lot of that. Then we look after the legal and we have legal advisors that help us on this mediation and we provide ministerial advice, especially for Parliamentary questions, budgets, finance, human resources, salaries and we are also responsible for the payment of salaries of all our international coaches. Then we pay NSO resource personnel wages who assist us in all our programmes.

So that is a brief on the Commission and what it has become.

Q. 2 Inform the Committee on the key challenges the Commission faces whilst trying to achieve its strategic objectives and how it is planning to overcome these challenges.

I think the challenge that we had to suddenly adapt to in this period to 2016, there have been questions raised on it, was the sudden change when we had a cyclone and what effect that had on our programmes and our planning for sports development, and that was brought about, of course, by not being able to go into areas.

But through a quick response and working with the communities, we developed programmes to better suit their situation at that time, and that is where we are able to achieve our objectives of the decree.

I have already mentioned other challenges but the biggest challenge is always trying to assist all the NSOs with their limited request and working with the Ministry of Economy, grants are now based on submissions made by each NSO and presented fully to the MOE where they are assessed by all parties to achieve the best results. Clear rules on each available grant have been put in place and are through training and dialogue better understood by the NSOs. We are offering alternative sources of funding through introducing NSOs to sponsors and other donor agencies.

Briefly, Australia and New Zealand Governments are both giving substantial funding to sports in Fiji. Australia has got a \$40 million budget over a period of years and New Zealand's is a \$5 million budget so we are working with both Governments on taking that grant out.

The biggest challenge of funding, of course, can be seen as our biggest risk to the sports commission as funding depends on Government grants. I mentioned briefly about NSO disputes are a challenge and a procedure to address this has been put in place but while the Commission is charged to attend to these, under our functions, we have no legal authorities and that is something that we are trying to address, however, we are now working with the mediation centre so we are with the new Government Mediation Centre, Sir.

We are finding that working with Jenny Seeto is helping us in sorting out a lot of these problems that exist within our sporting bodies.

I think those are the main challenges we have at the moment and we had a large challenge when we took over whilst most sports bodies did not practice good governance or transparency and we had to address that.

With the help of Government, we were able to use this sort of the donkey-and-the-chariot and tell them they would not get their money unless they got their houses in order. I am very pleased to say that out of the 45 sports bodies, we only have two that we categorised as being not under good governance, and we are addressing that constantly.

3. How does the Sports Commission ensure that both male and female employees are treated equally in recruitment, training, hiring and promotion?

We do not look at gender in any of our employment. We employ the best person, and as such, I am proud to say that the Board of the Commission has five females and five males, and our Senior Sports Development officers around the country, two are females and three are males.

For Sports Development Assistance, there are principally five male staff members, but previously, we had a female staff but she is being promoted now to a senior position.

In Administration and Management, we have five females and three males.

The recruitment of all our staff has been done utilising outside agency. We use HR Development of the South Pacific, and that is run by Veronica McCoy, who is now a sportsperson and she facilitated all the interviews with the panel of Board members and senior staff for the selection.

All staff go through Annual Performance Appraisals (APA) and three of our female staff in the past year with the ones who got promoted to senior positions within, and our staff training is ongoing and all staff

are encouraged to attend training courses. We have two or three staff who attend USP as well doing courses there.

4. Does the Commission align itself to any of the Sustainable Development Goals (SDGs)? If so, can you further enlighten the Committee on this?

On Alignment with Sustainable Development Goals, we very much align ourselves. Our new Strategic Plan is very much going into aligning ourselves to that. Sports is an important enabler of Sustainable Development and is being recognised and the contribution of sports to the realisation of development and peace in its promotion of tolerance and respect and the contribution it makes.

We have gone through the goals and as we see them, I do not think you would want me to go through them individually, but it shows that we are very aware of this.

Recently, I was representing Government on the Oceania Sports Conference. This was the main parent body for the whole region in disabled sports - Paralympics.

I was able to talk to them about how they should be looking at these Sustainable Development Goals and they did not have much understanding on it, so it was important that we got that message across to that community as well.

Q. 5 Update the Committee on the Commission's future plans and initiatives.

On Future Plans, as I had said, the Central Urban Sports Development Unit was established in 2018. This was in the realisation of a large rural drift of our youth in this area.

Sir, we have been working in all our regional areas, especially the maritime areas, Rotuma, Kadavu and Udu Point. We have been right up there, but when we went back on our follow ups, we noticed that all the youths, sports clubs and associations, there had been a huge drift to the city. It was very noticeable, and so we realise that we needed to address this.

One of the areas that we have started working with the Community Police was after Ratu Mara's house was robbed in Lakeba, you may recall, then the Community Police came to us for assistance because it was a young youth there that had done this, and so we worked with them and now we are working closely with the Police throughout the country on these programmes. So the Unit (Urban) we have now developed addresses these youths if they come in to Suva, and we are also looking at doing it and spreading that to the Western Division as well at the moment, but we are running special Train the Trainer programmes and establishing areas in sports clubs and Multi-Sports Associations and that is becoming very successful. They then affiliate with the National Sports Organisations and part of the teams now are competing in all our major competitions.

We required additional staff for this and that was met in the last year's budget submissions and we are applying for an additional staff again this year because we need that. So our budgets this year, we are requesting, I think, an additional \$100,000 to cover our new Unit on that.

Our Community Promotions Budget which is a budget we used for assisting the communities in their own programmes, and their own competitions. It is usually after we have trained them and how to administer and run programmes but the funding for that at the moment, we will be looking for an additional funding. We have distributed \$10,000 to our five divisions, we have five now with the urban and we believe that we can help a lot more.

In all our programmes, we leave sports equipment in every village we have been to, or every club, association or schools. We do not just run the programme and then run away, we leave everything there plus our training manuals and everything, so it is a big thing.

The major future plan, I am very pleased to see in Parliament during the last session that it was supported from both sides of the House the establishment of a National Sports Academy. It has been on the agenda for some years. We have done a lot of research on it and we are preparing a Planning Committee, as we speak, to submit to Parliament on this establishment. It is not going to be a cheap operation but there are ways that we can get assistance internationally.

The land for this has already been identified, Sir, and it is in Laucala Bay Road in front of the Vodafone Arena, down on one side. If you look at the car park there, there is a grass area on the side, it is a big area because the Academy will need indoor running tracks for time trials that is needed by all sports now and so it needs to be quite substantial, it would also accommodate our elite athletics from right around the country. We have already had inquiries if it can accommodate some of the athletics from those Pacific Island countries that we have MOUs with, and that includes Vanuatu, Solomons, Samoa at the moment, and Kiribas and Tuvalu.

The Sports Scholarships is another area we have seen future plans in. I was sorry that when I went to China and find that China had been offering us six scholarships a year at the biggest sports university in the world. It is a lot bigger than even our USP and we have not used it once. We were the one country in the Pacific that had not. We are working to try and get people to take those up. We have scholarships in Europe available now, and so we are working on funding to assist because these scholarships are not always 100 percent-funded. Australia and New Zealand are looking at assisting us in this as well. That is on our future plan, Sir.

Q. 6 Does the Commission partner with Civil Society Organisations and other sporting groups in the implementation of its programmes?

Commission Partnerships:

The Commission is mandated to work in partnership with all stakeholders to achieve our objectives and we are very proud that we have set up very good relationships with all our national sporting organisations and we have fully succeeded in those:

- i) Ministry of Education,
- ii) Ministry of Health,
- iii) Ministry of iTaukei Affairs,
- iv) Fiji Police Force Community Police Initiative,
- v) Think Pacific (which is a NGO, half of the UK that runs primary school programmes and programmes in all our outer island areas.

We are associated with the Oceania National Olympic Committee (ONOC) and also facilitate and run a large number of the AUSAID programmes which are very high powered training programmes for coaches, referees, athletes and administrators.

On schools, that is a little bit of a challenge but we do work with a number of schools., church organisations, community youth clubs, sports clubs, FASANOC, Oceania Regional Anti-Doping Organization (ORADO) which is our anti-drug organisation for the Oceania. We work with all the Provincial Councils and do not go into any areas on any of our programmes without the approval and agreement.

We are happy to have a very good sponsorship arrangement with JR White and I mention them because they are the people that are supplying the majority of the sporting equipment that we can give away. We do get a lot of sports equipment also from overseas and we distribute that. You may have seen that two boxing rings we had given to the Police Force; they are for our youths in that area as well, so that sort of things are happening all the time.

Q. 7 We note the deferment of the first Rural Sports Outreach programmes which were scheduled to commence in Ra in February 2016 due to Cyclone Winston. Have these programmes taken place?

The Ra Sports Outreach Programme was affected by *TC Winston* and the Commission was requested by the community to postpone that programme and that we mention in the report for their youths. But what we did, we did finally run a programme there on the 17th – 23rd July, 2017 and the following sports were part of that; rugby league, boxing, rugby union, volleyball, cricket, netball and weightlifting, but immediately after *TC Winston*, we realised that we had funding, so why not run these programmes at central locations and to bring the youths from their areas in Ra and all those areas that were affected by the cyclone, and this included youths and people from the islands. We talked to them, we established programmes in Labasa, Sigatoka and Lautoka and brought our youths in today's programmes, so they were run for one week. We accommodated them and provided food and everything, so we were able to look after them.

Q. 8 Page 3 of Annual Report – On grant expenses, provide a breakdown of what the \$4,674,955 expenses for overseas tours were used for. How beneficial have these tours been for our people?

On the questions on overseas sports tour, in the Annual Report, we have AFL, that was \$18,200 that was for around the 16s Team to Queensland. It is at Appendix 2, all the information is there.

Of course, we are very proud that the funding to FASANOC got us our first Olympic gold but we do have to remember that our Paralympics funding in 2012 actually got us a gold at the Paralympics so we must not forget that, and I am hoping that everyone here will acknowledge the 7 gold medals and the 17 medals attained by the Team, through the Commission, that has just returned to Fiji.

So this lists all the funding that was given to all the sports organisations and we have put down under the overseas too as you asked for their achievements. Those achievements are there.

A lot of our sporting bodies overseas have to qualify for a higher standard, so to go to the Olympics they had to qualify so you will see that some of our Shooting and Weightlifting won qualifications to Rio, that was something new, Shooting had been before Weightlifting went. Rugby Union is very much there, so that is on the Overseas Sporting Tours.

Q. 9 Please inform us on the progress of the Sports Development Programmes which had been planned for the first seven months of 2016 but were interrupted by Cyclone Winston.

I think I have addressed the progress that we have made on the Sports Development Programmes affected by *Tropical Cyclone Winston*. I was very proud of my staff when we immediately straightaway went out even in the weekends cleaning schools and found that there was a desperate need. We have twin cab vehicles in all our Divisions and there was a desperate need for those to be used so they were used under DISMAC and the staff went and they did get allowances on that, but DISMAC covered all the fuel for the vehicles but it showed that Government and departments can come together wherever they are.

Q.10 Page 6 of Annual Report – Provide a breakdown of how much funds were used in the rehabilitation works carried out by the Fiji Sports Commission employees in the aftermath of Cyclone Winston. How has it impacted the Commission in terms of supporting youths through outreach programmes?

Sir, on funds for rehabilitation works and the effect, I think I have addressed that also and the total allowances for the staff during that period over and above the salaries that we covered was \$4,035. The staff were paid their normal wages in addition to this, and as I said, the fuel and maintenance costs of our vehicles was covered by DISMAC.

Q. 11 Are the following programmes as listed on page 7 of the Annual Report funded and run by the Commission or individual sporting bodies:

- Sports Outreach Programme;
- Train the Trainer Programme;
- Kids in Community Programme;
- Wellness Programme; and
- Community Assistance?

The Committee notes that the Commission's role is to provide funding to National Sporting Bodies to develop sports in the country. However, is the Commission also responsible for implementing some of the Sports Development Programmes in Fiji?

On Programs funded and run by the Commission and NSO contributions, the Commission principally facilitates, manages and funds the following programmes that we have given. While the Commission facilitates the programme, we employ individual NSO Development officers. These are National Sports Organisation (NSO) officials, they maybe referees, development officers, coaches and we employ these qualified staff, otherwise on each of our programme, we are taking about 18 people on all of our programmes, so we do not have many staff, so we fund them and we pay them. This has become a source of an employment for a large number of our youth and some of them have been trained under our own Programmes.

They get \$110 per day per person, and we provide for their accommodation, meals, transportation and we provide the printing of all the NSO Resource Training manuals and information and provide sports equipment as required to the Resource staff for their Programmes.

The next was the Sports Outreach, Train the Trainer, Kids in Community Sports, Educate the Educator and Inclusive Sports Programmes.

We are running Programmes in our 22 Special Schools, we include disabilities in every Programme, this came about early in the Commission when we found, in going to outreach programmes that a large number of communities hid their people with disabilities, so one of the first things we did, we find them and include them in all our programmes now, and this is what came out of that. We have been working with the Special Olympics since the Commission was set up and we funded them to the first Special Olympics in 2015, and now we have just done the same, and that was in Los Angeles.

Sir, the Wellness Programmes and Community Programmes are facilitated and funded through contributions from the community, the Commission, NSOs and donor sponsors. We have a large number of sponsors from Fiji Water to Westpac Bank, the banks and various other organisations that work with us on Wellness Programmes now, and it is generally not a programme that is costing the Commission any of its budget.

Apart from those listed-funded programmes of the Commission, it is also largely responsible for general community programmes requested through the Commission and these are namely:

- team training and coaching requests;
- provision of resources to organising community sporting events right around the country;
- corporate organisations, as I said, the Wellness Programmes;
- school leadership programmes;
- assisting PE (Physical Education) Teachers with the delivery of their classes;
- Funding of community sporting events;
- Provision of sports equipment and tents for community events;
- NSO specific technical requests.

As I said earlier, we conduct all the Office of Special Education Programs (OSEP) from communities and sports clubs. We are also delivering (OSEP) programmes in Tonga, Tuvalu and Kiribas as part of their MOUs. Those are funded through the Oceania Olympic Programme and we fund the salaries.

We have been training and upskilling police officers and Sports Coaching in Administration Skills, again through the (OSEP) programmes, and we work in partnership with FRU now and upskilling and accrediting coaches throughout the country.

We are providing through our short term expert grant the annual salaries for the majority of national sporting organisation development officers, so sports funds get F\$15,000 per NSO who requests a development officer of their own. We then use those development officers to assist us too in our programmes.

Q.12 The Committee notes that a total of 2208 students from 16 schools in Naitasiri, Ovalau, and Labasa were engaged in the Kids in Community Programme. Are there plans to extend the programme to other schools in the four Divisions?

Sir, on the Kids in Community Sports Programmes, the schools' programmes have tied in with other major programmes but sometimes, run individually. When we go into any of our rural areas for an outreach programme, we try to visit all the schools in the area to see what they need. We have a large number of schools that do not have any sports facilities. We have been identifying some of that and Government has given to the Ministry of Youth and Sports a rural sports field budget and new grounds have been established and some of those are attached to the schools, so that has been identified.

We would like to do a lot more in schools. Being the Sports Commission of the country, I think this is not a report in the world that does not say it is good for our students to play sports and have physical activity, it helps their brains.

Over the past few years, it is regrettable that that access to the schools has not been what it used to be, and I think most of us in the room will recall when we would have half days a week that we would play sports and actively engaged. That has not necessarily been happening. We would like to encourage it and we are working with the Ministry of Education on that. Mr. Joji Liga has been travelling the country with the Ministry of Education to address those things.

Q. 13 Is there any follow up or monitoring done after the implementation of the Sports Outreach Programmes and who funds the follow up phase of these Programmes?

There was a question asked on our follow-ups. Follow-ups is a compulsory part of all our programmes.

We realise that we have to prove what the impacts and achievements of everything is, and so we do a lot of follow-ups, it is part of our Budget. The establishment of Community Sports Associations is set up to now govern the running of sports in the district or area, and we work with them, so it is an ongoing follow-up system.

Only this morning, we addressed questions from Rotuma where they have already had two follow-ups on programmes we ran two years ago, and we are organising that this year.

The Commission Funding, Sir, since its inception, the Sports Commission has been totally funded by Government in the form of Operational Grants, Sports Grants, Special One-Off Grants for major events such as Olympics and World Cups, and the International Coaching Grant, we now get a Disability Grant as well for assisting our Paralympics and people with disabilities and special needs. That was a Grant that started last year, so it is not included in this programme.

You will see the following received up until July of 2017:

	Operations	Sports Grants	TOTAL
TOTALS	\$3,757,329.00	\$22,976,661.00	\$26,733,990.00

We received an Annual Grant for sports equipment funded through our sponsorship with JR White that provides a minimum of \$25,000 in sports equipment and costs, so its cost represents about \$60,000 in sporting.

I am pleased to advise that we do, as I said, work with other donor agencies, that does not necessary come through us. We will work with the NSO and they get the funding direct through Australian Government, Pacific Sports Partnership, a large number of sporting bodies in Fiji: Table Tennis, Cricket, Volleyball, Netball; all got \$100,000 a year for their own programmes. That is on hold at the moment while Australia re-does its programmes, but it is the sort of work we do.

But we applied to the UN for a Sports for Development and Peace Grant, that was under the UN Sports Programme, and we were given US\$100,000. That was specifically for a project to establish a Physical Education and Sports Curriculum and Training Manual in Fiji for the Special Education Centres, catering for Children with Special Needs. It was a huge gap we had. With this funding, we have had workshops with all of those teachers and the Manual itself is actually at the parenthesis we speak. It had its final checks this week, Moira?

MS. M. RODAN.- On Tuesday.

MR. P. MAZEY.- We will be having the Minister to do the launch at the next workshop with all our special school teachers. I think not many people realise how many schools we have got that have not been looked after in this Manual, and Government has set these schools up and it is great that we are looking after them through sports.

Sir, there was a question on the hosting, funding of local competitions for all sports. We would love to be able to do that, but we do not have the funding for that. It is estimated that if we could get the funding through that, it would be an additional \$3.5 million, and so the only funding we received from Government for the host is for the hosting of international tournaments and in that, Government has principally given everything that NSOs have requested.

The hosting of international tournaments has a huge economic return and a big impact. We are hosting a worldwide weightlifting event next month, in June. We now have 65 countries coming in and some of those teams have got 25 people and because it is a world youth event, they are all staying in our hotels in Suva, so

GPH is pretty much booked out just with people coming for weightlifting in Holiday Inn and Tanoa Plaza. So that is just a start, not just the accommodation, they have to be fed and they are here for over a week, so the effect of small tournaments is very big.

We did a full analysis on hosting a tennis tournament at our National Tennis Centre in Lautoka. It was an international tournament for youths. All the parents came in, it went on for a week. Government contributed \$25,000 for that tournament to be hosted in Fiji. The direct return that we got from forms filled out by all of the parents and the participants was \$1.2 million, so that is what hosting of international events is starting to show us.

Q. 14 In addition to receiving Government grant, how else is the Commission funded? Please provide a breakdown of how much grant is given by the Government, Non-Governmental Organisations and other donors.

The grants breakdown for 2016 allocations are on Appendix 2. That was the one we looked at before and it just continues, if you wish to go through all of those. Do you wish to go through those grants, Sir?

MR. CHAIRMAN.- No, it is all right.

MR. P. MAZEY.- All right.

MR. CHAIRMAN.- Just continue from Question 17.

Q. 17 How does the Commission provide funding to FASANOC? Provide a breakdown of the assistance given to FASANOC from 2016 to date.

MR. P. MAZEY.- On Commission funding for FASANOC, Sir, FASANOC applied for funding through the Budget submissions in the same way of all National Sports Organisations. They are principally responsible for Team Fiji to attend those sports, including Olympics, Paralympics, Olympic Youth Games, Commonwealth Games, Commonwealth Youth Games, Pacific Games and Pacific Mini Games, and funding is provided for the preparation of Team Fiji and participation at any of the above events (and I have listed the funding there), a total of \$6.8 million since 2013 to the end of July, 2018.

Sir, and being mandated to work with all sports organisations, the Commission works with FASANOC and the Ministry of Youth and Sports in all matters. FASANOC principally only looks after what Team Fiji is and it is principally the Olympic sports but FASANOC does not recognise sporting organisations like deaf sports at Special Olympics or those sports like AFL and that, which are pretty much not an Olympic sport, so we do; the Sports Commission looks after that. We look after our blind and deaf as well and run programmes for them, and we are providing equipment to them as well which had to come from overseas.

So the Commission is looking after our disabled but FASANOC does not.

Q. 18 How is the Commission's work linked to the Ministry of Youth and Sports, Fiji Sports Council, and FASANOC?

On the relationship with the Ministry of Youth and Sports, we work very closely with our Ministers and Assistant Ministers in providing support in all matters to do with sports. The only issue we have with the Ministry of Youth and Sports is regrettably, they are age bracketed in sports. They look after the youth, being from the age of 15 to the age of 35, whereas under our decree, we look after people, from 1 to 100 or further.

So that is the only difference we have but we have no problems overcoming it because we have good Ministers, thank you.

Of course, we are tasked to give the Minister advices on all matters relating to sports and that is why we have a very good Research and Development Unit because frequently that involve issues that not many people think about. Sir, it helps in the establishment of policies.

At the moment, we are addressing the Child Protection Policies through sports, and regrettably, we have a large number of problems in that area.

We are working with the Ministry on the drug-free sports, and yes, our athletes have been found to have drugs on them when they had been tested overseas.

Next week, Fiji, as you know, is hosting the “Keep Crime Out of Sports” Conference in Nadi. That is another area that we are having to work very hard on. It is happening here, we do have gambling, it is being reported, but we just cannot find the proof for it but I think everyone knows, someone has mentioned that. So, we are going to be looking into that.

Q. 19 Does the Commission have a Strategic Plan?

On the Commission’s Strategic Plans, yes, our first Strategic Plan was adapted in 2014, being a five-year plan, it is being reviewed, as we speak. We have had our first planning Workshop on that and we are involving all our national sports organisations and that will be ready. It has to be aligned now with the National Development Plan, the Ministry of Youth and Sports Strategic Plan and the relevant United Nations Sustainable Development Goals.

Q 20. How is the Commission addressing associated problems with the use of performance enhancing drugs and doping methods?

On problems with performance enhancing drugs and doping methods, we are working in partnership with Oceania Regional Anti- Doping Organisation (ORADO) and FASANOC to create awareness on this. We have been travelling around the country, speaking on the issue and taking our Drug Free Sports Policy around for everyone to view and for it to be approved. Once that is done, Sir, we are obligated under the agreements that Government had, that has to be approved by the World Anti-Doping Organisation. Once that is done, Fiji will fully ratify the agreements we signed with UN on this issue.

Financial Statements for the Seven Months Period Ended 31 July 2016:

Q. 21 Is the Government grant sufficient to effectively cover the needs of other sporting organisations?

On Government Grants to cover all NSO needs, I very much doubt that we would ever be able to do that, Sir. I brought with me just for interest, the requests we received from NSOs for this financial year. As you know, we are all preparing for budgets, that was over \$47 million and last year we got \$11 million. That is the sort of thing, so we have to be realistic in what is happening. If we are asked to cover everything, the budget would most probably be as high as what we have to give our Police Force or the Education Ministry, because sports is very demanding, and an overseas trip for any team is very expensive.

Q. 22 Provide a breakdown of how much government grant the Commission has received over the years from 2016 to date. What are the other income streams of the Commission?

Sir, the breakdown of grants for 2012 to 2018, Sir, is in Appendix 4 of the document that we have given you. It is a very long document that clearly shows the funding from 2012, but I think if you look at the brief graph which I have put at the bottom there, in 2012, we have got \$400,000 for sports development, as you can see, it went up to just under \$10 million last year.

Sir, this shows the expenditure of this funding. I have given a percentage of that funding and it clearly shows that the biggest recipient of funds in Fiji is the Fiji Rugby Union and they received 32 percent over that period.

The next biggest was the Fiji Association of Sports National Olympic Committee (FASANOC) with 20 percent, all the rest were under 10 percent, Sir, but all of those details are there.

Q. 23 Explain why the Commission operated at a loss of \$273,391 in 2015.

On the Commission loss, Sir, that was in 2015, so I just ask my Finance Manager, I think he can clearly tell you where that came from. It is addressed under Appendix 5.

MR. S. RAM.- Sir, the loss made in 2015 was \$273,391. The loss in 2015 was because our Operating Revenue were less than our Operating Expenses.

Our Operating Expenses was around about \$6.2 million and Operating Revenue was \$6 million. The reason for the increase in Operating Expenses was because we paid \$300,000 to Fiji Airways for the 2015 PNG Games airfares and \$45,000 to FRU for the 2015 World Cup Games.

These funds were vired from the left-over funds from the 2014 International Coaches Grant with the approval of the Permanent Secretary, Ministry of Finance and Permanent Secretary, Ministry of Youth and Sports. In Appendix 5, those two memos are attached in there. Thank you.

Q. 24 What are the challenges faced by the Commission in the enforcement of the Fiji National Sports Commission Act 2013?

MR. CHAIRMAN.- Thank you. Question No. 24 has already been addressed.

MR. P. MASEY.- Yes, we have addressed that. I just want to say that the extra money required by FASANOC was for the Olympics and there was a realisation for the trip that our Sevens Team had to fly Business Class so that was what it was about, so that we could get the best.

Q.25. Income Statement:

- a) **Expenses - Provide a breakdown of the International Coaches Expenses for 2015 and 2016.**
- b) **Income (Operating Revenue) – Provide a breakdown of the Sports Grant and International Coaches Grant for 2015 and 2016 and the individual sports for which the grants were awarded.**

How are these amounts determined? Are the National Sports Organisations required to apply for these grants or are certain allocations made by the Commission for each sport?

The Income Statement on International Coaches Expenses is there as Appendix 6, Sir, and clearly shows what that is for. Every NSO has been given the opportunity to apply for international grants and we

have granted to every NSO to date that has requested. These are the ones that have requested, it is at Appendix 6.

Q. 26 Is there a guideline in place to determine the distribution of grants to different sports?

Sir, there is a guideline for grants and distribution. I have spelt it all out there, it is very clear on their website, and it is available to all our national sports parties.

We meet with every sports party every year personally, one on one, between a Grants Committee and the body on what grants they want, and then we discuss that before we go to the Ministry of Youth and Sports on that budget request. These are very carefully done, Sir.

Our checks and balances are in place and they have been checked through the Auditor-General at various stages. It has been addressed at every National Sports Conference that we host annually.

Do you wish me to go more into details on that, Sir?

MR. CHAIRMAN.- Question No. 27.

Q. 27 Statement of Financial Position:

- a. **Non-current liabilities (Finance lease liability) - What are the challenges in the repayment of this lease agreement with the ANZ bank?**
- b. **Page 26 of Annual Report (Finance lease commitments) – As stated in Note 16 of the Report, why are these obligations not recognised on the Statement of Financial Position, considering they do have credit risk?**

MR. P. MASEY.- On the Statement of the Financial position, I will again ask the Finance Manager to reiterate those statements.

MR. S. RAM.- Mr. Chairman, Sir, on the Statement of the Financial Position, the question asked was a non-current liability (finance lease liability). What are the challenges faced by the Commission in regards to the repayments of the lease?

- a) Currently, we do not have any challenges, basically it is budgeted for in our annual budget but in case the Government reduces our annual budget, then we will face difficulties in the repayment of those finance lease.
- b) Page 26 of the Annual Report Finance lease commitment has stated in Note 16 of the Report why these obligations are not recognised in the Statement of the Financial Position considering they do have credit risk. Our answer to that question is that, there is obligation for the finance lease where we have recognised that in Note 15 of our Annual Report, and it is stated as the Opening Balance for the Finance Lease Liability at \$105,000 and the repayment as at 31st July was \$36,000. The remaining closing balance is \$68,402.

MR. P. MAZEY.- And on Question 28, Sir, I will ask Shalen to again address that.

Q. 28 The questions below relate to the notes to and forming part of the financial statements:

- a. **Note 9 (Operating Expenses):**

- **Explain why the cost of producing the Annual Report has increased more than threefold to \$17,000 in 2016 from \$5,000 in 2015.**
- **Clarify what the Other Expenses were for.**

MR. S. RAM.- Mr. Chair, Sir, Note 28 of the question, the cost of the Annual Report, the reason why it was \$70,000 in 2016; and \$5,000 in 2015, actually the cost of the Annual Report in 2015 was only \$11,000. We accrued \$5,000 in 2015 where that \$5,000 was an expense for that Annual Report but the total payment was \$11,000, so we picked \$6,000 into 2016 as an expense and another accrual was booked for 2016 of another \$11,000. That brings the annual expense to \$17,000.

Other expenses in 2016 were as follows: Cleaning Expenses, \$718; Legal Fees, \$3,000; Signwriting, \$4,950; Parking Fees, \$7; Postage, \$222.00. Our Total (Other Expenses), \$8,897. Thank you, Sir.

MR. P. MAZEY.- Sir, that is our response to your questions and if you have further questions, we are here.

MR. CHAIRMAN.- Thank you, Executive Chairman. I must say on behalf of the Committee, thank you very much for all the responses you have provided. For your information, as a Committee, we have gone through your report page by page, and we have formulated all those questions. That is why you see there are so many questions.

MR. P. MAZEY.- All right.

MR. CHAIRMAN.- It is also very good for us to know more about what you are actually doing in regards to sports here. As you have said from \$400,000 it has grown up to close \$10 million, we can say there is a huge progress as far as sports is concerned in our country.

Honourable Members, supplementary questions, Honourable Mikaele Leawere?

HON. M.R. LEAWERE.- Thank you, Mr. Chairman. First, I would like to thank the Executive Chairman for the elaborate clarifications on the questions that were raised here and submitted to your organisation and then you came back with very comprehensive details on what is it that we need to know here as a Committee.

Given your role, you have a very big role as far as sports is concerned, and you have sporting organisations that you have to look after in terms of whatever grants that they requested. When you look at Page 2 of your last paragraph where there are issues which I am passion about, which is about education, your last paragraph talks about child and improving post-natal recovery and fitness, et cetera.

Also on Page 6 of your Commission's Partnership; and Page 8, in particular, Mr. Chairman, is about Kids in Community Sports Programme.

I see that you have some difficulties in that area and also I appreciate your comment when you said, through you, Mr. Chair, "We would like to do more for schools", meaning I take it from that that there is not enough being done in order to ensure that schools are more actively engaged in Sporting Programmes.

In your presentation, you also look up Leadership Programmes, you also said something about assisting P.E. Teachers with the delivery of P.E. classes, and in line with that is the Sustainable Development Goal (SDG) which is on Quality Education.

I was wondering if you have something that should be reflected or maybe in collaboration with the Ministry of Education because you might have that but what you had said is that, at 4.00 p.m., you have access to schools which is not a very good time because by that time, students and teachers are geared up to go home. So, is there a way out of that in terms of having that reflected in your 2019-2023 Strategic Plan? I am just wondering if you have something in your plans in order to have more emphasis where schools participate in sporting activities. Thank you, Mr. Chairman.

MR. P. MAZEY.- Sir, yes, very much so. The gap we have in our schools goes quite way back and that we keep talking. Currently, we have a lot of PEMAC teachers, Physical Education and Arts but we do not have many qualified P.E. teachers for schools, and we keep getting told that it is going to cost a fortune to train them up and that is great but we are hoping that we can do that through our Educate the Educator Programmes and with better access to schools.

We are running a Programme for educating all the teachers around Savusavu which commences tomorrow. We have identified problems because some of the teachers who are going to have to leave schools at 3.00 o'clock in the afternoon and they are not allowed to.

I think there has to be a better understanding, and I think education is the future of it. So, I think in our Strategic Plan, we will be addressing that but as I said, Sports Development Managers have been going around the country. I will just ask Mr. Joji to give an update on that programme.

MR. J. LIGA.- Thank you. With our recent visits to schools around the country, we found out that a lot of our teachers are not equipped to teach P.E. in schools. The training that they received gives them very little to be able to teach P.E. and this is the concern of Sports and Sporting bodies. They want the sports in the schools but the school policy is such that sports can only come to school after 4.00 p.m. so that leaves a big problem in what the Sports Commission wants to do with the development of their sports through the school system, and that is the concern of the Fiji National Sports Commission.

Our system has been, we have worked outside official hours to run Teacher Training Programmes during school holidays or after official hours (after 4.00 p.m. on weekdays), that is the approach we have taken, but we have addressed this with our Minister who has informed us that it is a Minister-level issue that needs to be addressed at that level. We would really love to see that being addressed as soon as possible. Thank you.

MR. CHAIRMAN.- So, it means that you are already working on that and the Ministers are already looking at that too.

MR. P. MAZEY.- Very much so and with our Assistant Minister here, I think he knows all that.

MR. CHAIRMAN.- All right, thank you. Any other questions, Honourable Members?

HON. M.R. LEAWARE.- Just a clarification in terms of your Annual Report on Page 3, Mr. Mazey, you have got 3 percent of Operating Expenses; and Personnel, about \$241,556; can you just qualify that?

MR. P. MAZEY.- On the Personnel, we have officers in Lautoka, Labasa and Suva. We have three development staff in our Labasa Office because it covers a huge area; in Suva, we have our Eastern Division, which includes two staff, their travelling, administration, and they have to look after the grants and the funding for that and the number of staff as well, Sir, so that is just the staffing of that and that Personnel Expenses comes to F\$241,000.

MR. CHAIRMAN.- Thank you. Any other questions, Honourable Members?

The Executive Chair, I also read through your presentation on Page 9, just down below, it says that FASANOC very much believes that while Government should fund the activities and attendance at major sporting events, Government should not interfere in sports in any way. Can you elaborate more on that?

MR. P. MAZEY.- Sir, it is an area that we have had a few problems on, because the Olympic Movement has now moved away from that attitude of Government and interference. They realise they have to work together, so under the Olympic Movement, it has changed their rules to incorporate working with Governments. FASANOC still tends to think that every time we talk to them about a problem happening, that is interference, yet they want all the money they can from Government.

MR. CHAIRMAN.- That is why, Executive Chairman, I am raising this question because in their presentation also, the amount of money that is being put in by Government, and also the amount of money through this report which we see, that it is done for international coaches and also for the participation in overseas tournaments, and then such a comment not to interfere, we just want to know what are the updates?

MR. P. MAZEY.- We certainly do not take that attitude, Sir. They know that if they want funding, they have to go by the law. The areas of concern have happened where funding has been provided and it has been misused so we have had to call in police, et cetera, it is ongoing. Government has to be part of it.

If you recall, when the President of the Olympic Movement visited Fiji two years ago, his first call was to the Prime Minister to acknowledge that the Government and the Olympics had to work together. That message just has not come down as far as organisations that we have running sports.

We are hoping through training, that they will learn more and with Doctor Mitchell now in charge, he has got about F\$400 million budget a year responsible for he is a Fijian, and he is also part of ONOC which is FASANOC's senior body. He is very much working with us to make sure they accept that.

MR. CHAIRMAN.- Thank you.

You have also mentioned, Sir, in regards to the OSEP Training for the coaches and others, and the same has also come to us from FASANOC that they are also doing

MR. P. MAZEY.- Yes, they are.

MR. CHAIRMAN.- So this is in collaboration with the Fiji National Sports Commission?

MR. P. MAZEY.- Yes, we work with them on that, Sir. The OSEP courses are run by the Olympic Movement. Our staff have gone through all the training to make them Master Educators because this was the way that we could take it out to the communities that they could not. We have a lot better access to all the communities around Fiji, whereas their only access is through the National Sports Organisation, and generally all their courses are conducted here in Suva. Ours are taken right around the country.

MR. CHAIRMAN.- Honourable Leawere?

HON. M. LEAWARE.- Thank you, Honourable Chairman. This is very interesting in terms of what you just mentioned about OSEP. Just maybe, thinking out loudly, will those courses be aligned to units in the tertiary institutions? Thank you.

MR. P. MAZEY.- "A man after my own heart", sorry about that, I am passionate about us getting a Sports Degree at USP. We had Sports Decree, Sir, in the past, you may recall, they cancelled it.

We had a conference and meetings on the 9th of March, and we brought people in from Waikato University to talk on the subject. We had FNU there, USP, and we are looking right at the moment on the establishment of a four-year Decree Course, which will cover the Sports Sciences of Nutrition, Sports Medicine and Sports Psychology, Sir.

That is why we believe that FNU must do this. They will also agree to do Diploma Courses as part of that, but it has to be accepted internationally.

At the moment, we have an FNU Course which is a very brief six months and they call it the Sports Science Diploma, but no one accepts it, and so it does not give people that opportunity to gain employment that a Degree would, and if we are going to go back and give schools proper physical education teachers, we need someone to train them. It has to come out of USP and as I said, the Sports Academy has to have that there, and I have had talks with the Medical Schools on this very subject also.

MR. CHAIRMAN.- Thank you, Executive Chairman. Honourable Members, any other question, Honourable Simone Rasova.

HON. S. RASOVA.- Yes, thank you, Mr. Chairman. Thank you very much for coming, Fiji National Sports Commission and the Chief Executive. This is in regards to our questions on Commission's Partnership. Sir, I take it that you have a list of almost probably 15 to 16 and you have just referred to the schools' challenges by Honourable Mikaele Leawere, on the challenges but only a number of schools are coming in with you people.

I take it that you have highlighted more on the Tertiary Level Schools of Sports Medicine and everything. In light of that, I was thinking just a request, how are we going down to primary schools, can that OSEP or whatever for P.E. teachers be taught out of Lautoka through the Ministry of Education? Thank you.

MR. CHAIRMAN.- Honourable Member, you mean to say that the OSEP programme which is currently running at the top level, if that can also go down?

HON.S. RASOVA.- Yes.

MR. P. MAZEY.- Yes, Sir, it is principally being run at the high level, although we do take OSEP Programmes to the communities, so they are community-based programmes. To get to the high level, we are going to have to work with OSEP, the Olympic Committee on that one.

But, there are a number of programmes around that we can bring in to start educating our teachers. In discussion, one of the people whom we are working with very, very closely and I am very proud to still do it, is Greg Smith, who was captain of our team that did very well in the World Cup. Greg is now running all these programmes for Waikato University in their Technical College and he is working very closely with Fiji to do this, and closely with our USP and everything.

Part of all that is to go to our Teachers Training College and bring in place a P.E. Programme, not a PEMAC, and that is one of the reasons why we have been talking to teachers, so that we have got something to back what we are going to do.

MR. CHAIRMAN.- Thank you, Honourable George Vegnathan.

Q. 15 Can the Commission fund all local competition in any sport as part of the grassroots level sports development?

HON. G. VEGNATHAN.- Thank you, Mr. Chairman. This is in regards to Question 15: Funding of local compositions: The second paragraph reads: “The only funding received from Government to assist the local tournaments is \$50,000 through Operations. This is distributed equally to all five Divisions and provides assistance to community sports competitions that are facilitated by communities that have undertaken Train The Trainer programmes for the Commission”. Do we have people who have gone through this training in all Divisions?

MR. P. MAZEY.- Yes, Sir, we do.

HON. G. VEGNATHAN.- The second part is: what kind of sports competitions do they organise?

MR. P. MAZEY.- It is in all sports, Sir. Most of them, not necessarily 15s rugby, it is generally in 7s rugby because we do not have that many teams in the areas we are doing it. Rugby 7s is very popular and we are running a lot of that.

In the bigger areas, yes, 15s does come to play but netball, volleyball, cricket, baseball, badminton, we have taken table tennis as well and run programmes and competitions. It is sports across the board. These community programmes, we can assist the community for one of their competitions with a small amount of \$2,000 which brings in any experts that they may need or assists with paying for a hire of a ground if it is needed and for bringing in St. Johns or one of them, somebody to look after the medical of the programme. It is not a huge expense.

The only big tournaments we get into are when you start doing primary schools zone meets and secondary schools sports, that is where the big funding comes in. We can run lots of community programmes for a small amount of money because we have now trained people to be the referees, coaches and so that was for the whole programme, to start training in the communities and fill the gaps that I mentioned earlier.

HON. G. VEGNATHAN.- Thank you, Sir.

MR. P. MAZEY.- Thank you.

MR. CHAIRMAN.- Thank you, Mr. Peter Mazey. One last question, all right.

HON. M.R. LEAWARE.- Thank you, Honourable Chair.

MR. CHAIRMAN.- He has a lot of questions.

MR. P. MAZEY.- They are great questions too. Thank you.

HON. M.R. LEAWARE.- Yes, one of the issues that was raised when we looked at the FASANOC Report, it mentioned something about national federations having to access some kind of grants from the Sports Commission. I wonder if there are plans to have that as part of your budget because of the need for the grant in terms of having to access that with the volunteers. They have difficulties with volunteers to look after their sporting activities. I was just wondering if there is a grant or probably there are plans to have that grant as far as the Sports Commission is concerned. Thank you.

MR. P. MAZEY.- So you are talking about the administration grant.

HON. M.R. LEAWERE.- Yes, that is right.

MR. P. MAZEY.- Two years ago, we applied to the Ministry of Economy, we suggested that we put an administration grant in place so we applied for Government to fund this and we asked all national sporting bodies to put in a grant application for this. When we went to the Ministry of Economy, the Minister gave us a grant of \$10,000 so that we could do a proper research on the demand for this and how it is going to work.

We did that at our Sports Conference in 2018 and at that time, only 12 of our 46 sporting bodies had applied for that grant, so we had roundtable discussions and panel discussions on that grant and came to the conclusion that everybody was going to go away and think about it and consider that small sports bodies with only a hundred or two hundred members, they should join up like they do overseas actually. So you only have one administrator to do up to half a dozen sports.

We also said that any administrator that you have is no longer a volunteer running an office at home, so we need office accommodation and, do you want us to look at the funding for that? We gave that to the sports. We followed it up several times, we never got one response from one sporting body, including FASANOC, they did not submit. We then went to our Conference on 9th March this year (2019) to say, "No one has responded", still no answers.

So, Sir, on the Administration Grant, they just do not seem to be interested in it now, and our recommendation is going back on that Report. It is basically that, if only 12 sports have shown interest and they are with the minor sports (not our major sports), that we are looking at the wrong area then may be it is better that we look at more development work and development officers who are out there in the field.

MR. CHAIRMAN.- Thank you, Mr. Peter Mazey, for the confirmation, I think it is a very important information.

We were going through the other Annual Reports and their presentations, there are a lot of things that tell us that requests have been made, the difficulties they face and here today, we get the right information that they are not responding. How can it be addressed?

It is all available there but without working closely with the Fiji Sports Commission, it cannot be addressed. So thank you very much for that information. That will really help us in preparing our Report back to Parliament, because as Honourable Members, we also want to understand how each organisation or institution is operating. Bringing it up with the Ministry of Youth and Sports and going down to the Fiji Sports Commission and down to FASANOC and other sporting bodies, because all of those institutions are also presenting their Reports to us. These are very important information which you have provided to us.

You have also spoken about the 46 sporting bodies, good governance, you have issues with two sporting bodies. Can you elaborate more on that?

MR. P. MAZEY.- Judo and Golf?

MR. CHAIRMAN.- Judo and golf?

MR. P. MAZEY.- Yes, Sir, I think there may be a statement that I should be making to you without the media.

MR. CHAIRMAN.- All right. Thank you.

MR. P. MAZEY.- I know he is going to be impatient, he keeps asking the same question. Can I make a statement without the media?

MR. CHAIRMAN.- Yes. Honourable Alipate Nagata?

HON. A.T. NAGATA.- Thank you, Honourable Chairman and CEO. I am looking at your overseas sports tour, I can find soccer and volleyball, can they apply for the SPG 2019?

MR. P. MAZEY.- Volleyball and soccer, they have put applications then for this year, soccer has huge funding comes internationally, as does Fiji Rugby actually also.

In cricket, there are several sports that get support from their international bodies. For soccer, we have just approved some extra grants for this financial year which comes out of surplus funds or funds not used by sporting bodies and we will be getting that.

We are looking at putting more funding into women in soccer and we have international tournaments on that, that we will be doing.

Volleyball has been having problems for a long time as I think the Honourable Assistant Minister understands, being one of our coaches in volleyball. I have one of their managers in team volleyball. It is a sport that is played in the community everywhere, it is our biggest sports in the country but it has no money. It does not go out and raise money.

Sir, my proudest moment was when I saw deaf sports who were going to their own international tournament, raised \$45,000 in one week and they did that through holding (I call them) “bring and buys”, cake stalls, et cetera. This is what I would like to encourage all the sports bodies at the Conference this year, we had sponsors talked to all the sporting bodies on how they could get funding.

One of the people we invited to talk was Reverend James Bhagwan, because he is a sportsparent. So he talked about how his *ma-fear* mothers raised money for swimming, and they raised a lot of monies through cakes stalls and baking every weekend and you see them outside Cost-U-Less, selling. I am afraid Volleyball has not gone that way. I still cannot convince them that they have to meet us half way, so we are hoping and it comes down always to the Executive of all national sports organisations.

MR. CHAIRMAN.- Thank you, Mr. Peter Mazey. Yes, Honourable Simione, you want to ask anything?

HON. S.R. RASOVA.- Yes, thank you, Mr. Chairman.

Mr. CEO, you have highlighted the international tournaments, thank you very much for bringing in my Crusaders and the Chiefs; and also the Highlanders and the Chiefs, and also you have mentioned about the coming tournament of weightlifting and also tennis.

I think two years ago, I was at the GPH to support the bringing of the IRB or the World Rugby Sevens into Fiji and then we have heard over the radio that it was going to be held in Nadi and now at this moment, can you elaborate on where are we at this moment? *Vinaka*.

MR. P. MAZEY.- Sir, right at the moment, only yesterday I had a meeting with the Chiefs management who are in Suva and one of the issues they brought up was, they see ANZ Stadium as being Hamilton Stadium and so they think we should host that here, but at the moment, there seems to be a move by Fiji Rugby to have it at Churchill Park. I understand that they are putting a request in for that Park to be totally upgraded next year and that would be closed for a year to do that. That was advised by the CEO of Rugby.

MR. CHAIRMAN.- Thank you, Mr. Peter Mazey. Yes, Honourable George Vegnathan, one last question.

HON. G. VEGNATHAN.- Thank you, Mr. Chairman. Is there any move to set up sporting bodies in all towns, like I come from the North, I have not seen anyone that has taken the initiative to set up a sporting body where they could promote different kinds of activities?

Some years back, I worked with the Friendly North Committee. I organised a Fun Run and then before the Olympic Games, I did take an active part in organising the Fun Run in the North under the leadership of our Chairman. That is why I am bringing that up because we have some activities going on. If there is a committee formed and they could look into organising, especially with good health and wellbeing, Goal 3, we could have some activities going on for people, otherwise not much is happening, people are just aligned to some particular sports, either they play soccer, rugby but general fitness and those kind things

MR. CHAIRMAN.- Thank you, Honourable Member, Mr. Peter Mazey, our North people should also be fit, do you have any comments for that?

MR. P. MAZEY.- Sir, our biggest sports development team is based in Labasa. They are running very active programmes but right at the moment, we have been trying to establish a sports association, not just for Labasa but for the Northern area. We have done it in Taveuni and we are looking at doing it in Savusavu at the moment. In fact the programme starts in Savusavu tomorrow.

One of the problems we have in the North is that, we would like Northern MPs to encourage the local bodies there to do something about their sporting facilities. What Lautoka is doing should be done in Labasa, they have got new swimming pools.

I am pleased that we are managing to work with the swimming pool in Labasa, it is reopened and we have been running training programmes there at all levels.

Swimming is an area of problems, especially water safety which has also come under us a bit.

Just recently, I identified the main part there. It was some tennis courts that have not been used for some time and I had my staff checked up if we could use those courts and turn it into a multipurpose court, so that they could be used for all sports organisations. I was told that the Council has given those tennis courts to someone to look after who is a tennis enthusiast and that they cannot be used for multi-sports, but if we can get the local body to request even funding from Government and assist, that funding has been given, everyone that has asked for sports funding, the Ministry of Economy has been very forthcoming.

We are opening new indoor arenas, the funding was supplied last year and for swimming pools in Nasinu, Rugby League has organised funding from the Australian Government for the new grounds there.

Lautoka has got their new swimming complex being built and they have also got an agreement from Government for an indoor arena. These were all in last year's budget but if we just have to move and get those requests. No requests from the North, that is the challenge to you, Sir, I am sorry to give you that.

HON. G. VEGNATHAN.- Thank you very much for that, Sir. I totally agree with that and once I am back in the North, I will be talking to some people because I have been a Physical Education teacher for long, associated with the Fiji Secondary School Athletics, et cetera. So, definitely I will meet up with some people and throw the idea back to them and I will take your contact and put you in touch so they can form some sort of

association where they can have the voice and look into those properties. Definitely, I will assist in whatever way I can to make sure that we have facilities there. Thank you, Sir.

MR. CHAIRMAN.- Thank you, Honourable George Vegenathan. Mr. Peter Mazey, we also have some problem in Kadavu, so I will just request the Honourable Simione Rasova for his last question.

HON. S.R. RASOVA.- Thank you, Mr. Chairman. Mr. Mazey, during my Maiden Speech, I used to talk about Kadavu and everything, and a small stadium that the Prime Minister had prompt to do in Kadavu and I have always highlighted to him every time I meet him, and I thank Mr. Liga that we are both from Kadavu, and I think he will “take the bulls by the horns” for Vunisea. I have always spoken to the Permanent Secretary for the Ministry of Youth, and he has assured that he will do that. I hope that the Fiji National Sports Commission will also support that because the people of Kadavu, we do not really have a good playing ground. Before, we entered the Fiji Team on every sport but now we seem to lack behind on that role. Thank you very much.

MR. P. MAZEY.- Sir, Kadavu is a bit quite special to us where we did some of our earliest Programmes and we have had several Programmes over there but, yes, I agree you need sporting facilities, but recently, we have established weightlifting on Kadavu you may have heard, and the Sports Commission has brought some talent that we found over there, and actually she is being hosted in one of my own sports development officer’s homes, so that she can go to Suva Grammar and learn training and weightlifting.

So, we have seen weights over there now; yes, we would like to see more facilities built and these grounds that are supposed to be built around the country, we need right now.

MR. CHAIRMAN.- Thank you, Mr. Peter Mazey. I heard Honourable Mikaele Leawere saying something about the drugs coming from Kadavu, we need to concentrate more.

(Laughter)

Honourable Simione Rasova, please, go back to Kadavu make more grounds instead of more farms on top there.

(Laughter)

Mr. Peter Mazey, any last views or statements from you before we end for today.

MR. P. MAZEY.- Not in front of the media, Sir.

MR. CHAIRMAN.- All right, thank you, Mr. Peter Mazey, and the team from Fiji National Sports Commission.

On behalf of the Standing Committee on Social Affairs, we are very fortunate to have you here today. A lot of information you have provided to us and a very informative session.

A lot of things we need to observe out of this but we will again be going through this when we will be reading and going through the Verbatim Report, that will assist us in formulating our Reports back to Parliament.

So, as the Chairman and on behalf of the Honourable Members, thank you, Sir, for your time. Thank you very much.

MR. P. MAZEY.- Thank you, Sir. Just one final comment: everything that the Sports Commission does is transparent.

Every time we do a Programme, we put it on *Facebook*. I encourage you to look at our *Facebook* page, you would be surprised at what you see is happening around the country. I thank you very much for the honour of being here today. Thank you, gentlemen, Lady.

HON. MEMBERS.- *Vinaka Vakalevu.*

The Committee adjourned at 3.10 p.m.

STANDING COMMITTEE ON
SOCIAL AFFAIRS

(Submittee: Fiji National Sports Commission (FNSC))

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[Verbatim Report of Meeting]

HELD IN THE

COMMITTEE ROOM (WEST WING)

ON

THURSDAY, 25TH APRIL, 2019

VERBATIM NOTES OF THE MEETING OF THE STANDING COMMITTEE ON SOCIAL AFFAIRS HELD IN THE SMALL COMMITTEE ROOM (WEST WING), PARLIAMENT PRECINCTS, GOVERNMENT BUILDINGS, ON THURSDAY, 25TH APRIL, 2019 AT 1.59 P.M.

Interviewee/Submittee: Fiji National Sports Commission (FNSC)

In Attendance:

- | | | | |
|----|-------------------|---|----------------------------|
| 1) | Mr. Peter Mazey | : | Executive Chairman |
| 2) | Mr. Shalendra Ram | : | Finance Manager |
| 3) | Mr. Joji Liga | : | Sports Development Manager |
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ACTING CHAIRPERSON.- Thank you, Honourable Members, on behalf of the Standing Committee on Social Affairs, I would like to welcome the Executive Chairman of the Fiji National Sports Commission, Mr. Peter Mazey; Finance Manager, Mr. Shalendra Ram; and Sports Development Manager, Mr. Joji Liga. Welcome, Sirs, to this sitting here in Parliament.

Today, you will be presenting to the Committee in regards to the Annual Report for August 2016 to July 2017 that we have been scrutinising as given by our Parliament. We hope to hear from you in regards to the presentation, and also thank you very much for sending the answers to the questions that we have sent.

We would like to ask you to also go through it and I will give some time to the Honourable Members to put in some supplementary questions once you have finished. *Vinaka vakalevu.*

MR. P. MAZEY.- Thank you. As always, it is a privilege to be here and to be in your company. I think we are quite proud that we have now managed to catch up on two Annual Reports and report to you in the last month.

Q.1: How does the Commission collaborate with Disabled People's Organization in the country to increase the participation of disabled children and adults in sports programs? Are there plans to extend the Commission's Interaction with persons with disabilities in schools and other organisations?

If I go back just a little way in 2013 when the Commission was first set up and we started conducting special sports outreach programmes, especially in the rural areas, the sad part we discovered was that people with disabilities were being left behind.

One of the things we noticed was because these were outreached programmes, there is principally a programme where we go and live in the village for at least a week at a time and now we are going for two weeks. So, we had the opportunity during that time to find people with disabilities or special needs being hidden or they were hiding behind. We made it a policy as part of our mandate to look out to people with disabilities that when we were surveying the village that we would go in there and find who had disabilities and how we could include them into our programmes and that has become very successful and now we make that part of every programme, not just on the special outreach programmes.

Currently, as I have written there, the Fiji National Sports Commission Development Unit itself works very closely with the Fiji National Council for Disabled Persons and their sports, I sit on the Advisory Board for Sports on that. The Special Olympics, Fiji Deaf Association, Paralympic Fiji, The Fiji Blind Association and also the Special Educators of Inclusive and Special Needs in schools right around the country, and we are working with 22 different schools in that.

The other part we are also doing is that we are doing work with the Fiji Spinal Injury Association and with the Old Aged Home Care and the various old people's homes around the country, and principally with any community that has identified persons with disabilities in their area and we strongly believe in "No One Is Left Behind" now.

We have trained our sports development officers through the Oceania Paralympic and the Fiji Paralympic Committee in all our divisions to facilitate and work closely with and increase participation of our disabled in their various sports.

We had the opportunity to send one of our senior officers to Australia where he underwent training with the Australian Sports Commission Development Programme dealing with people with disabilities and we work with sporting wheelies and ran programmes in Fiji with them for some time.

All our sports developments staff right around the country are responsible to ensure that all our programmes are inclusive, as I said. We encourage all our communities where we are running programs which are principally for the youth, to also allow the elderly, the disabled and special needs persons to participate. So we start programs early in the morning with physical activity and not just sporting activities.

At the initial stage of any of our programs, we ensure a survey is conducted to ascertain information if there are persons with disability living in the community as part of an organisation or a group, and again we encourage them to participate for major schools development and playing enjoyment during the program proper. All our disabled and inclusive mainstream schools have teachers that work with us, and we have been to all 22 schools in the country now, that are inclusive and have run programs for children with disabilities. This is to encourage every opportunity for the children to excel in physical activities and sports through our Kids in Community Outreach Programs on any of their given sports afternoons.

Our disabled and special needs children are taught a sport according to their ability with sports resource personnel trained in handling physical activities and sports to their specific needs. This allows the students to participate fully with their peers and process to excel at the Special Educators National Games. These National Games are funded by the Sports Commission and we have had two very successful ones: last year here in Suva; and the previous year was in Lautoka, at Churchill Park.

The National Games talent identification is made for the Deaf Games, the Special Olympics or the Paralympics, and it is from this Annual National Games, we see those we have identified progress for further training and becoming what is now termed as, 'people with determination and medal prospects in their own right', and this was certainly identified with our Special Olympics Team recently and our Deaf Sports Team performed very, very well in Australia. All of these were funded through the Commission.

Subsequently, last year Government introduced the new Disability Grant and we were able to provide more funding for the hosting of their National Games and this has seen an increase in participation from 600 students in 2017 in Lautoka to 900 in 2018. This grant has allowed us not just to bring the disabled but has also allowed us to bring parents and caregivers to travel from as far as the Lau Group, the North and the interiors of Fiji, to watch the children participate and assist. We work with parents and caregivers as we believe that this is the way to overcome any fear that the children have with their disability.

Our work with our special educator teachers has grown very well and we spend a lot of time in schools. By exposing their talents through our Facebook page and other social media sites, we have increased their interest to participate, not only locally but internationally as well, and I am very proud that our deaf boys and girls have both become champions in World Rugby and as I said, the Special Olympics has gone well and our Paralympics Team this year is looking good.

We have worked with all the school teachers at the Disabled schools around the country and have brought them to two, three workshops so far and with the help of funding we received from the United Nations, we have just published this book (indicating). This is the first copy actually, I just got it from the printers so I could bring it here today. This is a book to give to every teacher in special schools in the country to show them how to train people with disabilities. It was produced with the help of the Australian Sports Commission through the Ministry of Education and we have received the funding of US\$200,000 through the UN Grant. So that is totally committed to children with disabilities and special needs. The whole books are all being put on to a memory stick, which can be used by the blind as well. With this book, we supply every disabled school in the country with special sports equipment. This sports equipment we had to bring in from overseas because it includes balls with belts within them so that the children with disabilities can play with that, we are working very closely and we are very proud of that work.

Your query on the plans to extend the Commission's interaction, I think with disabilities in schools and other organisations, yes, that is continuous. We hope to build on what we have already started to do and what we have achieved. Here are some manual that we are given here and we are very much giving out the funding that Government provides through our sports grants wherever possible, that funding will now be tied to the production of inclusive sports. So it is very good now that we have a number of our major sporting bodies that are including people with disabilities and running sports programmes, so we will be continuing.

We are working very, very closely with the Fiji Paralympic Committee as the overpowering committee and that has a special sports development officer now that is fully funded through the Commission, and he travels around the country working with all of them as well.

Those are the two principal questions on Disabled, I do not know if anyone wants to ask any more questions on those.

ACTING CHAIRPERSON.- We will ask questions after your submission.

Q.2: In light of the increasing national problem of Non-Communicable Diseases (NCDs), what plans are in place to increase the participation of people in wellness programs and expand wellness sessions to other centres around the country? Has the commission evaluated the effectiveness of the wellness programs conducted to date?

MR. P. MAZEY.- The Sports Commission has started documenting our wellness programmes. We are working with the Ministry of Health in the undertaking of teaching fitness leaders on how to measure a person's blood pressure in order to assist in combating NCDs in the country.

Our fitness leaders, we found there was a gap, it was very well going into the community and teaching the youth to play sports. But we discovered in the community because there was a lot of aged people that really wanted to be involved, there are other people in the community that were not being given the opportunity through sports. So we now take people that are trained in Zumba, Aerobics in that to train the whole village or community, both urban and rural, in fact, in physical activity and we found that by training special leaders in each community, we made them our fitness leaders and they are now conducting programmes on a regular basis.

At all awareness programmes, we work on this basis and this is to create awareness of the increasing NCDs throughout the country. When we start to documenting our wellness impacts, and this was after a challenge that was put to us by the former Minister of Sports, we requested for a special 'Oso Mai Ra' 15-week program. They collected data from over 30 villages in Ra, and that was a programme run by fitness leaders in the community for 15 weeks, at the end of which we held a competition. This data will be used for research in the

effectiveness of how physical activity is helping the people of Ra now to participate in some form of sport or physical activity to reduce an NCD problem that they might have.

We learnt during the program that there were many people that were not aware that they had related-NCD problems. That program is continuing and it is assisting them towards reducing their weight and stress and follow ups have continued and are being done by our staff and by the Ministry of Health and District Health officers. This program was so successful and through the Ministry of Health, that is currently happening in Serua, we moved it down here and this has shown results with the elderly and the young who are becoming more active and we have seen a 75-year old woman getting up and being involved and is now working on the programme regularly.

The villagers are participating as a family unit first and then with the community on weekly physical activities whereby the village fitness leader ensures that the weekly physical activity program and screening are done. Our focus is entirely taking a physical activity approach which incorporates sports, aerobics and activities to raise heart rates to desirable levels compared to the Ministry of Health's clinical approach of wellness screening to create awareness on NCDs.

Thus we are also showing everyday folk how to read their heart rates in the simplest form through physical activity. Combined with the awareness created by the Ministry of Health on NCD problems, the people in Serua have shown a slow moving change but positive effect to their lives. Their village fitness leaders whom we have trained are monitoring their progress on a weekly basis and recording data and this is giving the Ministry of Health a lot of information as well.

We have also now rolled out this programme to the corporate community and we are now doing wellness programs with Banking Corporations in the North such as Westpac and BSP and we have now seen the weight drop in a lot of their staff over a period of eight weeks.

For the Fiji Sugar Corporation (FSC), it is good to see all of the staff out there. Now, they run a "Biggest Loser Competition" for their staff as an incentive to lose weight and keep fit. We conduct all of these programs for the commercial businesses. Tropic Woods has done the same and we do weekly follow up programs.

Part 2: Has the Commission evaluated the effectiveness of the wellness programs conducted to date?

We do evaluate the effectiveness of all our programs and it is over a period of 2 to 15 weeks. This gives the staff to assist research on a wider scale for future use and it is helping the Ministry of Health also.

MR. P. MAZEY.- It has given the Commission challenges and areas we need to focus on and this may be seen in communities where women do not exercise due to cultural or religious backgrounds or communities that are in the older age bracket that do not do any form of physical activity or exercise.

In mentioning this, we are working with various stakeholders and community groups to assist in the promotion of wellness and wellbeing through physical activity. That is on the main questions, on the accounts themselves, there was only one question.

Q.3: Does the Commission have any outstanding debts?

I have brought my Finance Manager along to talk on those and we have given you a list of everything included there. Do you want us to go through that in detail or do you have the figures?

ACTING CHAIRPERSON.- Please, carry on.

MR. S. RAM.- Thank you. The question states: Does the Commission have any outstanding debts?

Yes, the Commission has outstanding debts as at 31st July, 2017 which are as follows:

- We have got motor vehicle lease with ANZ Bank amounting to \$10,000 which will be paid by the next financial year, that is in 2018. This also has got a note in our Financial Statement, which is note 8 of the Annual Report.
- We further have got trade and other payables which is note 13 of our Annual Report. These are:
 - The audit fees that are due for the Fiscal Year 2016/2017, that is \$6,100.
 - Annual Report for the Fiscal Year 2016/2017 - \$26,000.
 - International coaches salary, that is \$35,256. On the next page, there is a breakdown of that. These are the salary accruals which are not paid when the financial year ended so we have to accrue that. Our accounting system is based on accrual accounting, not cash accounting.
 - International coaches annual leaves, that is \$36,686. There is also a breakdown given for that, these are salaries. Sorry, the annual leave that is outstanding as at 31st July, 2017 which the international coaches have not taken, so they should be taking that in the 2018 Fiscal Year.
 - The Commission staff salary - \$14,592, there is a breakdown of that. These are salaries that has to be accrued towards the end of the financial year where the salary was not paid and this is for seven days only.
 - Board meeting allowances - \$2,667, there is a breakdown for that as well, and
 - Trade creditors, there is a breakdown for that as well, it is around \$4,921. 70.

Thank you, that is all I have.

MR. P. MAZEY.- Mr. Chairman, that is the response we have to the questions that you forwarded us and we are ready to answer any other questions you wish to ask.

ACTING CHAIRMAN.- Thank you, Executive Chairman. I must say, on behalf of the Committee, thank you very much for all the responses you have provided.

For your information, as a Committee, we have gone through your Report, page by page, and we have formulated those three questions. Now, it is time for the Honourable Members to put forth their supplementary questions. Honourable Radrodro.

HON. S.V. RADRODRO.- Thank you, Honourable Chair, and thank you, Mr. Mazey and the team, for your presentation this afternoon.

I would just like to ask a question on the sports for disabled people: How are you linking up to the Act (the Persons Living with Disability Act), and that Act is administered by the Fiji National Council for Disabled Persons (FNCDP)? How is the Commission linking up with the FNCDP in regards to addressing the involvement or the inclusion of those living with disabilities into sports as you had mentioned? I note that you mentioned that you had received funding, specifically for the disabled people, I think you said about US\$200,000? How are your programmes linked up to the FNCDP programmes, particularly, because one of the challenges faced by FNCDP is the lack of database or the need to improve the database on those living with disabilities? So, how is

your programme linked up to that bearing in mind that that is the challenge with FNCDP, just how sure are you targeting the right groups of people living with disabilities in our communities? Thank you.

MR. P. MAZEY.- Thank you. Yes, as I said, I actually sit on the Sports Committee at the Disabled and that is definitely a challenge that we have: How do we get to the right people? We are constantly trying to get the information out but, yes, at the rate of NCDs affecting our people in this country, every eight hours someone gets some form of disability, that is just those specifically living physically disabled but by working recently in the last few years with the Special Olympics people and those with special needs, that is something that there was no information out thereon.

We meet regularly with the Disabled and on our programmes, to include them, is part of it. Right at the moment, we are starting a new programme next week. Jioji, where is the programme next week?

MR. J. LIGA.- There is a two-week programme to be held in Tavualevu Village in Ba next week which we are running for youths, including those with disabilities.

MR. P. MAZEY.- On that programme, we are taking Joji and Freddy Fatiaki. He is going to be talking on part of it. As to getting the data, that is something we have been working through the schools. We are getting more data now through our association with the 22 schools, because we called together all the teachers who were the people who put a lot of input into this document. We had several meetings and a one-week workshop where we brought them all together. That was the US\$200,000 that I spoke on, which was just to do that and to run the workshops. We brought facilitators in from overseas because again we did not have the people that could do it. That was one of the sad things that Government gave us a grant over \$150,000, to further look after sports for people with disabilities because we found that here, there was still a big gap, and we had not identified a lot that we could.

The gap that exists right at the moment that we are finding is that people with disabilities outside of that youth group that are over 35, how we can get them to become involved. Recently, we have started setting up sports teams and in Savusavu, a new set of volleyball tournament has just started, and teams are holding regular competitions. The previous Assistant Minister for Sports is the one that is driving that one up there, and those are some of the sporting events that we can do but we still have got a long way to go on getting everything together.

ACTING CHAIRPERSON.- Thank you, Mr. Peter Mazey. The Honourable Dr. Ratu Atonio Lalabalavu.

HON. DR. RATU A.R. LALABALAVU.- Thank you, Mr. Mazey and the team. First and foremost, thank you for that very informative presentation. I just wanted to say that it is very overwhelming to read your mission in your Annual Report. If I can read it: "The Fiji National Sports Commission is on a mission in all communities and villages around the country to help the young and the old to combat an increasing national problem of NCDs through active participation in some form of sports or physical activities".

I believe, for my own personal view, this should be a mission for all government departments

MR. P. MAZEY.- I would like to think so, yes.

HON. DR. RATU A.R. LALABALAVU.- ... in trying to combat the NCDs and with that being said, also I very much appreciate the inclusive sports programme as one of your major achievements, especially with disabilities.

Your other major achievements, I am only asking this because it is from my province, the Golden Triangle Sports Association, in the province of Tunulua. Can you give a background and a feedback in terms of it, has it been working or has it reduced in the number of its membership?

MR. J. LIGA.- Yes, the Golden Triangle was a product of the programme we ran in Tunulua in the Village of Koroivonu. This was through the partnership where we have an MOU with the community police in the area of crime, and it was identified as one of those zones that were quite high in crime. The Golden Triangle was formed as a result of that programme where they have been engaged in weekly competitions after the formation of the Association, it was a very positive outcome of the training. We have received very positive reports of what is happening up there with their weekly competitions and we are happy that we have been able to work with the Fiji rugby.

We have a development officer who actually hails from that part of Cakaudrove and he is stationed there, he has been very positive, yes, we have had some very good results and reports that have come out of that Golden Triangle Sports Association.

HON. S.V. RADRODRO.- Thank you, Acting Chairperson. I am referring to the Fiji National Sports Commission Act, Part 3 - Administration, where it stipulates the formulation of a 5-year Strategic Plan which you have answered in your presentation in our previous Report, but my question is: For the Commission to be able to fulfil its functions, to be able to achieve the objectives as mandated under the Act, that is where the Strategic Plan plays a very pivotal role and having said that, how has the Commission ensured that the Strategic Plan is aligned with all other sports affiliates' strategic plan?

Also, how has the Commission ensured that your Strategic Plan is aligned with affiliates' strategic plan? The second question is: How can or how is the Commission assisting the sports affiliates in the implementation of their strategic plan because without the successful implementation of your affiliates' Strategic Plan or Annual Corporate Plan, only then the Commission will be able to fulfil or achieve its functions and objectives as mandated under the Act? Thank you.

MR. P. MAZEY.- Thank you very much. That is actually quite a difficult question to answer, Madam. Every sporting body does not necessarily have to have a strategic plan, but they do have a sports development plan over a four-year development plan. That is actually part of what makes them eligible with sports and it is part of what they have to have to be part of their International Federations.

One of the things that we did find working with all the National Sports Organisations was that they had put in place constitutions that did not align with their International Body's Constitution. They are obligated to align their operations through the international bodies, so they are accepted globally to play in competitions and everything. Our Strategic Plan had to be aligned along the lines of what Government wanted in the Act, and very clearly being the first Strategic Plan that is tied to the functions and the mandate of the Commission, but when that Strategic Plan was put together in 2013 and 2014, we held conferences and meetings with all the National Sporting Organisations; so we work on that together.

Right at the moment, we are doing the same exercise as our planners are due for review this year, it is going through that review process. We have employed facilitators from outside and right at the moment the questions are out with all the National Sporting Bodies on how we can work better together.

We have a very good working relationship with all our National Sports Organisations. Yes, there have been disagreements and generally those have been over-funding or over areas of mismanagement that have been found or as I am sure you are aware of the problems that happen within weightlifting and some other sports that have had internal problems.

We have worked with the body to try and sort those out. Part of the Act is that, we are there to try and sort out any disagreements in sports.

Only last week, we had a conference put on by the European Union to discuss issues of what we are calling, 'Sports Integrity,' and that discussion came up and a lot of the National Sporting Bodies were there, and on how we can ensure that any disagreements in sports can be sorted out amicably. We are busy looking at ways of doing that better, but for us to align ourselves to each individual sports Strategic Plan, each sport has a different sort of Strategic Plan, so it is very difficult.

But to align to what they wish to do as far as sports development is concerned, and in their growth of their sports, yes, we work with them because all of those programs that we take to the community, we can only do it with the assistance of the National Sporting Organisations, and they come with us to the community and the Commission actually pays their development staff to come on in in any of our programs.

As I said, I am sorry, it is a hard question to answer, but for us to align our Strategic Plan with the whole lot with 45 separate Strategic Plans or Development Plans is very difficult, because ours are geared up to what we can do for the people of Fiji and NCDS, the Disabled, as we spoke on, but also on sports development, whereas their Strategic Plans are on how many elite people they can get on at the international stage and how they can get more funding.

HON. S.V. RADRODRO.- It is quite a tricky question but I asked that question thinking that the sporting bodies, for example, Volleyball, they are very community-based, as compared to the Sports Commission, you are like sitting at the top. These sporting bodies are actually the ones that are on the ground and that is how I base my question because like, for example, tackling NCD, I mean, how would the Commission work with all these sporting bodies to be able to take sports to the community rather than the Commission going down to the community which in my view, the Commission has a very limited reach as compared to the sporting bodies who are very ground or community-based. That is where the question was based on, for example, the Sports Commission to try and go to all communities and promote sports, I mean, like you will need a lot of resources. But if the Commission is to work with the sporting bodies that are very community-based, in my view, that would help get a wider reach and be able to maybe effectively tackle NCD in regards to sports. Because I mean, for example, when we debate in the House or in Parliament on NCD, the response we get from Government is that we need sports to intervene, like changing lifestyle.

There is really not much efforts being given, for example, to reviewing the laws like all these nutritional stuff, so the focus is looking at sports to be able to change people's lifestyle, I believe, as a key effort in Fiji trying to address or combat NCDs. I asked that question because I am of the view that the sporting bodies are more enabled or they are more enablers in regards to reaching our people in promoting sports as I heard that the Commission is also going to the communities. Like the question that was raised with Honourable Dr. Ratu Atonio, that is where I have pitched that question on how can the Commission strengthen that to be able for us to really make significant progress in trying to address, for example, NCDs.

MR. P. MAZEY.- Madam, thank you very much. I think actually it might be the other way around. One of the things that the Commission has achieved is that we have now re-established Sporting Associations around the country that cease to exist several years ago, and so now and as you mentioned Volleyball, I think every single programme we take, we take volleyball because it is very much a community-based programme, and we actually pay their Development Officers and they get paid salary, accommodation and meals come on in all our programmes, and that is because they are a community-based sport. But our biggest problem is that, a lot of the sports that have been played in the community and not very restrictive in what they are doing so rugby was always very much for the males in the village. We are now changing that a lot so that we are getting more gender-balance in our Sporting Act because it is just not the men that are facing problems, it is the women also.

I was very happy that we have just re-established the hockey in Levuka, we have re-established weight-lifting in Kadavu, we have re-established netball, had no presence in the North, we now have an Association, and last Easter was the first time in many years that Macuata Volleyball Association was at the Easter Games here in Suva, and that was all through programs that we had run.

We only have the staff of 18 people right around the whole country. On each one of our programs (and they are operating every day), right at the moment, we have one up in our urban division, we were running one in Tacirua Primary School and we have about 10 sports.

Every sport is represented from the National Sporting Organisation, they are not just my staff but we take the development officers of the sport, so like you said, we have realised the importance of our partnership, it is not just us being up there trying to push any agenda. Our main agenda is to get people active in their villages again.

Some of the programmes that have been run we found have actually created more trouble in villages. The Australian Government came in and ran some special programs where they are virtually only allowed women in the village to participate. We had a few problems occurring with that and the men were not very happy. I know about this because the Australian Government had to come and talk to us on how they can go back and sort this out which they have done, thank goodness.

We are trying to get out there and we would like to get more money to go and do more programs but we know the Government is restricted in what they can give. We are getting some sponsorship funding to go out and we are applying for more. It is interesting that in the NCDs fight and the wellness and physical activity fight we can get more funding through sponsorship or from overseas aid, and so we are working at this moment with the Australian Government on some funding and the New Zealand Government has also given us funding for specific sports programs, so that is being distributed, and on each part of that funding it has to be through the National Sports Organisation. It just cannot be done by us.

ACTING CHAIRPERSON.- Thank you, Mr. Mazey. Honourable Radrodro.

HON. S.V. RADRODRO.- Thank you, Mr. Mazey. Just another question. We discussed this question while the Ministry of Youth and Sports made their presentation on their Annual Report. It is in the 'Life after Sports'. We recognise and applaud all the efforts by the Commission and all sporting organisations in regards to the development of sports and to the sports that have brought Fiji or taken Fiji to a very high ranking internationally. We recognise the contribution to our tourism industry and also to our economy in regards to the remittances that our sportspeople that have won contracts to overseas countries. The question is on how is the Commission working with the Ministry in regards to taking this concern into their work in regards to policy because I have looked at the Act it does not really say anything on after sports. It is all about development of officers to sports to taking us to that glory level. It does not talk about anything in regards to looking after our sportsmen, sportswomen after sports. So, how is the Commission working with the Ministry or maybe with other sporting organisations in regards to that issue on 'life after sports' for our sportsmen and our sportswomen? Thank you.

MR. P. MAZEY.- It is interesting. I just got a list of questions from one of the media to go back and answer and it is very, very similar. It is asking: What about life after the Coca-Cola Games, life after sports, yes.

HON. S.V. RADRODRO.- Yes, I forgot about that, especially for Adi Cakobau School that has

MR. P. MAZEY.- Well then, we will not talk about that. You will get me in trouble. I was caught with some of the girls from ACS in the week over the Games, and I see it is on *Facebook* so I have already got into trouble on that. So Madam, I will stay away from it.

Life after sports: One of the sad parts in Fiji and I have just done a paper on it, and we are pushing it. What do we do; what do we offer sportspeople when they have finished their career? We have not been very good at it and as you said, no, it is not in my Act, it is not in the FNSC, it is not in any Act really relating to that, and in the past, we have forgotten them except when we come along to doing the Annual Sports Awards, and we are recognising their good deeds and everything like that.

My paper is principally on this, and I am again going to encourage it because I notice there are different Members of the Parliament in here today and I spoke last week. It is that I think we have to do it through education. The Ministry of Education does not really have any Act of physical education programme and we wondered why Doctor Lalabalavu that we are not getting anywhere in the NCDs. I remember and may be, I am older than most in the room and they forget that we used to have physical activity usually on a Wednesday afternoon every week at school. That does not occur and the FNSC is not permitted to go into schools during school hours. Even though you will read in our Act that we have to work with the schools. We can only go into schools after 4 p.m. in the afternoon. I may not be thanked for making these comments but to get physical education, teachers in all our schools, I think we need about 600 of them right now as we speak, if we wanted to get just physical activity going again in schools, but we do not have any PE teachers in the country, really.

We have Physical Education, Music, Art and Craft (PEMAC) teachers but principally, that is concentrating on the MAC part of the PEMAC. We need to train these teachers and I believe that sportspeople that are coming after they have finished playing for the Sevens or something like that, will make ideal PE teachers. Now we are doing our submissions for the Agreement between Australia and Fiji right as we speak and one of my submissions is that, it is time that we set up an education programme at the University of the South Pacific that will train these people to be physical education teachers so that we can have a sports science degree at the University that will be recognised and then these people can go out and become trainers as well; that is one way.

We are having a hard time in all our National Sporting Organisations (NSOs), getting people to get involved hence we are asking sportspeople to come and help but that is on a voluntary basis, but the only way I can see that we can really help them is through education and through programmes. We have Aayden Clarke who is working with the Pacific Players Association for Rugby and Greg Smith, who you may remember, was our captain of the 1995 Rugby World Cup team. Greg is working with us on programmes to start this education for sportspeople after they finish their career. Greg is now with Waikato Institute of Technology (Wintec) University in Hamilton and they have been working with the Ministry of Education here, the USP, the Fiji National University (FNU) and the Medical School to look at what programmes we can do for, not just Fijian sportspeople but Pacific sportspeople after they have played. So there is interest out there but to say we are getting any further, we have been talking about this for about two years. The offer from the Australian Government of this funding and an increase in funding for USP is why we are taking it up very urgently at the moment, because we think that is the place we can go to.

ACTING CHAIRPERSON.- Thank you, Mr. Mazey. Honourable Lalabalavu, do you have any more supplementary question?

HON. DR. RATU A. LALABALAVU.- Just to reiterate what I have said before with regards to the wellness programme and trying to combat and raise awareness on NCDs, I think that is the way forward. Should the lead be taken by your Commission, it has done it, it is one of its visions, I believe it should be all around the Board and every Government department in that matter, especially with the wellness programmes.

I live in Taveuni, I have seen every Wednesday afternoon, Government departments do their wellness programme and I am for that. Also very much for your inclusive sports programme with regards to the people with disability, not being left out. With that, my question was part two so, I leave it at that, thank you.

ACTING CHAIRPERSON.- Thank you, Honourable Lalabalavu. Peter Mazey, do you have any closing remarks?

MR. P. MAZEY.- No, but we have not run a wellness programme for Parliament yet.

(Laughter)

Under the wellness programmes, it has been quite scary the information that has come out. It is scary with the Ministry of Health when we were doing the 13 week trials in Ra but we did help people in the way that we suddenly discovered people with diabetes and other problems that they were not aware of and people with cardiac problems that they were not aware of. Sadly, in the first two weeks that we did it, two people that we identified and were leaders in their community, died.

It was not because of the programme, but we had identified it just too late. So we need to get in there everywhere we can and Jioji has been travelling in the country with the World Health Organisation and the Ministry of Education and talking to school teachers on issues like this. So we are trying to get it out there and we are using every resource we can grab hold on. I am very good at going out than to try and find money for things, and I will con businessmen and I will try and con other Government departments to help me, especially after the Ministry of Economy just said that we are going to have to cut our budgets next year.

MR. J. LIGA.- Just to add on to that, I think the focus on sports and physical activity in tackling NCDs is a very positive one. From what we have experienced and what we are advocating in the communities, if people take to sports and physical activity, it is the easy way into tackling NCD rather than doing the awareness and the medical screening just to be aware of the dangers of NCDs. We find that it is easier for someone to take up his running shoes and start walking as a start to changing his diet and lifestyle later. So, I think it is working positively and the impact that we have had in the community, from my experience, what I have seen out there, while people are engaged in sports and community thence they are tackling NCDs and we will continue to support that, *vinaka*.

HON. S.V. RADRODRO.- Acting Chairperson, if I may just add on to that, it is just a comment. When we visited China I found that this, to me, looks more productive. It is a productive way of the wellness programme. They have these people whom we saw them at a university and whereby they were pulling out unwanted weeds, like sensitive grass and they were pulling that and also we found that in almost all their parks, they have this *tai chi* going on. I am just thinking, how can we step up to that level where it becomes like a normal part of our life or may be link it to backyard gardening or something that is more productive.

MR. P. MAZEY.- Yes, I have seen that in China and all over Asia. It is one of the reasons why we started appointing fitness leaders, and I have to admit, mainly women. Men do not seem to want to come forward at our age, at my age or older and start doing exercise in the community every day. There was another area in the villages that we have found, especially in our rural communities and some of our urban areas is that, Indo-Fijian women are not encouraged to play sports. When we went out to try to encourage them more and more, we finally found that we can do that through dance and various other programmes but not through asking them to play rugby or netball or anything else. We are learning, this Commission has been going for five years but we hope we can contribute more. Thank you very much, everyone.

ACTING CHAIRPERSON.- Thank you, Mr. Mazey. I have one last supplementary question: What was the 2018/2019 Government grant given to the Commission?

MR. P. MAZEY.- Five years ago, it is only \$400,000 a year for sports, so we are very thankful to Government for what is happening on that.

ACTING CHAIRPERSON.- Thank you, Mr. Mazey. On behalf of the Standing Committee on Social Affairs, we are very fortunate to have you today. You have provided a lot of information to us, very informative and educational as well. A lot of things we need to observe out of this, but we will again be going through this when we will be reading and going through the Verbatim Report that will assist us in formulating our Report back to the Parliament. As the Acting Chairperson, and on behalf of the Honourable Members, thank you, Sir, for your time. *Vinaka va levu.*

The Committee adjourned at 3.03 p.m.