

# PARLIAMENT OF THE REPUBLIC OF FIJI

---

## STANDING COMMITTEE ON SOCIAL AFFAIRS

### REPORT ON ANNUAL REVIEW OF THE FIJI ASSOCIATION OF SPORTS AND NATIONAL OLYMPIC COMMITTEE, 2017



Parliamentary Paper No. 05 of 2019

*April 2019*

*Published and Printed by the Department of Legislature, Parliament House, SUVA*

# TABLE OF CONTENTS

CHAIR’S FOREWORD.....	3
LIST OF ACRONYMS.....	4
RECOMMENDATION.....	5
INTRODUCTION.....	5
Committee Members .....	5
CORE BUSINESS OF THE FIJI ASSOCIATION OF SPORTS AND NATIONAL OLYMPIC COMMITTEE .....	6
ISSUES RAISED.....	6
Lack of Finance .....	6
Recommendation.....	6
Capacity Building for National Federations.....	6-7
Recommendation.....	7
Difficulties in Engaging Volunteers and Meeting Timelines.....	7
Recommendation.....	7
Strengthening of the Voices of the Athletes Programme.....	8
Recommendation.....	8
SUSTAINABLE DEVELOPMENT GOALS.....	9
GENDER ANALYSIS.....	9
CONCLUSION.....	10
COMMITTEE MEMBERS’ SIGNATURE.....	11
APPENDICES	
Witnesses.....	12
Published Written Evidence .....	13

## CHAIR'S FOREWORD

I am pleased to present the report of the Standing Committee on Social Affairs on the annual review of the Fiji Association of Sports and National Olympic Committee (FASANOC) for the year ended 31 December 2017.

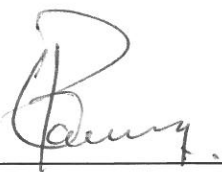
This review was made on the 2017 Annual Report of the Fiji Association of Sports and National Olympic Committee and was done in accordance with Standing Order 109(2)(b) which mandates the committee to look into issues related to health, education, social services, labour, culture and media.

The review looked at nine key areas covering the period from January to December 2017, conducted into: FASANOC's administration; structure; budgetary allocation; programmes offered; policies; challenges; highlights; priorities for the coming years; and its implementation of the Sustainable Development Goals.

The Committee is generally satisfied with the operations of FASANOC and commends it for implementing the Resurgence Agenda in 2017 that has helped build capacity and improve the governance of its National Federations.

I thank the President of the Fiji Association of Sports and National Olympic Committee and his staff for their assistance in this inquiry. I also wish to thank my Committee colleagues and Committee staff for their contributions and support.

I commend this report to Parliament.



---

**Hon. Viam Pillay**

**Chairman**

## **LIST OF ACRONYMS**

AIDS	-	Acquired Immune Deficiency Syndrome
FASANOC	-	Fiji Association of Sports and National Olympic Committee
HIV	-	Human Immunodeficiency Virus
OSEP	-	Oceania Sports Education Programme
SDGs	-	Sustainable Development Goals

## **RECOMMENDATION:**

The Standing Committee on Social Affairs has conducted a review of the Annual Report of the Fiji Association of Sports and National Olympic Committee for 2017 and recommends that Parliament takes note of its report.

## **INTRODUCTION**

The 2017 Annual Report of the Fiji Association of Sports and National Olympic Committee was tabled in Parliament during the November 2018 meeting and referred to the Standing Committee on Social Affairs, for its scrutiny.

Standing Orders 109(2)(b) allows Standing Committee on Social Affairs to examine matters related to health, education, social services, labour, culture and media.

Standing Orders 110(1)(c) authorises the Standing Committee to *scrutinise the government departments with responsibility within the committee's subject area, including by investigating, inquiring into, and making recommendations relating to any aspect of such a department's administration, legislation or proposed legislative program, budget, rationalisation, restructuring, functioning, organisation, structure and policy formulation.*

## **COMMITTEE MEMBERS**

The substantive members of the Standing Committee on Social Affairs are:

- Hon. Viam Pillay (Chairperson)
- Hon. George Vagnathan (Deputy Chairperson)
- Hon. Alipate Nagata (Member)
- Hon. Salote Radrodoro (Member)
- Hon. Dr Ratu Atonio Lalabalavu (Member)

During the Standing Committee's meetings, the following alternate membership arose pursuant to Standing Order 115(5):

- Hon. Simione Rasova
- Hon. Mikaele Leawere



## **CORE BUSINESS OF THE FIJI ASSOCIATION OF SPORTS AND NATIONAL OLYMPIC COMMITTEE**

Apart from being responsible for entering Fiji representatives in the Olympic Games, FASANOC is the organization responsible for the coordination and management of Team Fiji to the Pacific Mini Games, Pacific Games and the Commonwealth Games. It also has a major role to play in directing technical assistance funding to its affiliates in the areas of coaching, athlete development, sports medicine and sports administration. All of FASANOC's work is towards achieving its vision to inspire Fijians through sports excellence.

### **ISSUES RAISED**

#### **LACK OF FINANCE**

The committee noted that obtaining finance particularly for the minor sports of the smaller associations is a major challenge faced by FASANOC due to its reliance largely on Government funding. The various National Federations as well, rely heavily on their international bodies to finance their activities and plans. To enhance efficiency and transparency in this area, National Federations are now required to have a Strategic Plan in place to be assisted by FASANOC.

#### **RECOMMENDATION**

1. The Committee recommends that whilst Government continues to provide funding to FASANOC, it should strengthen its financial investment portfolio on a long-term basis which should be reflected in the organisation's Strategic Plan.

#### **CAPACITY BUILDING FOR NATIONAL FEDERATIONS**

FASANOC is working on improving the knowledge of all of its athletes, coaches, officials and managers so that they have knowledge in running sporting competitions as well as in managing people.

During its evidence session with FASANOC, the committee was informed that there are a lot of good sports administrators and coaches however, people management skills were still lacking.

To address this issue, FASANOC has introduced the Oceania Sports Education Programme (OSEP) which is a leadership course based on training coaches and managers to better handle people. The course has become mandatory for all coaches and managers to undertake.

Furthermore, National Federations are now required to have a Strategic Plan in place to be assisted by FASANOC.

#### **RECOMMENDATION**

1. That FASANOC continue to run capacity building programs for sports administrators, team officials, coaches and volunteers at all levels.
2. That it should be mandatory for all National Federations to have a Strategic Plan in place in order to qualify for assistance from FASANOC.

#### **DIFFICULTIES IN ENGAGING VOLUNTEERS AND MEETING TIMELINES**

The committee noted that FASANOC faces continuous problems in engaging volunteers to assist in sporting activities. Due to volunteers not being paid and the amateur status of sports in Fiji, the organisation has to rely on the volunteers' passion for sports. This has meant that FASANOC has had to work in accordance with the volunteers' schedules and this has led to delays in reporting timelines.

#### **RECOMMENDATION**

1. That there be better coordination between FASANOC and the Fiji National Sports Commission to address the above issue.

## **STRENGTHENING OF THE VOICES OF THE ATHLETES PROGRAMME**

The committee notes that FASANOC, through the Voices of the Athletes Programme, advocates and reaches out to the sporting fraternity, schools and community on various issues such as, prevention of HIV and AIDS, physical activity for health and wellbeing, gender equality, and environmental protection.

### **RECOMMENDATION**

1. That the Voices of the Athletes Programme be strengthened through increased advocacy and awareness on a wide range of issues at all levels.



## **SUSTAINABLE DEVELOPMENT GOALS**

FASANOC, through its Commissions and in particular the Voices of the Athletes Program, advocates and reaches out to the sporting fraternity, schools and communities on:

- SDG 3: Good Health & Well Being;
- SDG 5: Gender Equality;
- SDG 8: Decent Work and Economic Growth;
- SDG 10: Reduced Inequalities; and
- SDG 13: Climate Action.

The Voices of the Athletes Programme comprises of national representatives from different sports who are trained to be champions in different messages. They advocate on the prevention of HIV and AIDS which is how the programme originally commenced. As part of this programme, the representatives conduct outreach programmes advocating on physical activity as a tool for healthy living, gender equality, and environmental protection.

## **GENDER ANALYSIS**

Gender is a critical dimension to parliamentary scrutiny. Standing Order 110 (2) requires committees to consider gender equality and ensure that the impact on both men and women is explored in all matters.

The committee noted that FASANOC is an equal opportunity employer with a total of 13 full-time staff (8 females and 5 males). The Executive Board is made up of 9 members of which 4 are females and 5 are males. The Women in Sports Commission has a major role to play in driving women participation in sports. The Commission is a champion of women's roles not only in sports but also in wellbeing. It is also responsible for running leadership courses and sports programmes for women and girls and works with the other Commissions to increase women's participation in sports.

## **CONCLUSION**

The Standing Committee on Social Affairs noted that the core function of FASANOC is to inspire Fijians through sports excellence and commends it for the tremendous progress made in raising the profile of sports domestically and internationally.

The review of FASANOC's 2017 Annual Report was conducted in a very tactful and comprehensive manner. After the review, the committee forwarded questions to FASANOC on certain issues for further clarification.

This has enabled the committee for Social Affairs to submit to Parliament a more reliable and a cohesive report.

## COMMITTEE MEMBERS' SIGNATURE

We, the Members of the Standing Committee on Social Affairs, hereby agree with the contents of this report:



Hon. Viam Pillay

(Chairperson)




Hon. George Vegnathan

(Deputy Chairperson)



Hon. Alipate Nagata

(Member)



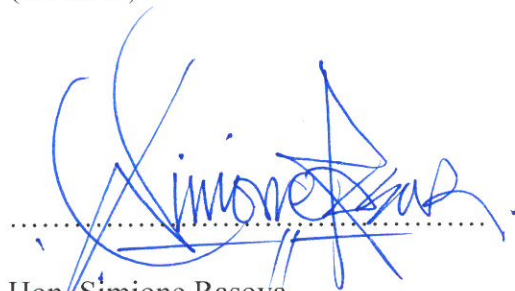
Hon. Salote Radrodro

(Member)



Hon. Dr. Ratu Atonio Lalabalavu

(Member)



Hon. Simione Rasova

(Alternate Member)



Hon. Mikaele Leawere

(Alternate Member)

## APPENDICES

### Witnesses

---

The following witnesses gave evidence. Transcripts can be viewed on the Parliament website at the following link: <http://www.parliament.gov.fj/committees/standing-committee-on-social-affairs/>

**Wednesday 30 January 2019**

Fiji Association of Sports and National Olympic Committee

**Joe Rodan**, President, **Lorraine Mar**, Secretary General & Chief Executive Officer, and **Jerome Kado**, Vice President Finance.



## **Published written evidence**

---

Written evidence and supplementary information was received from the Fiji Association of Sports and National Olympic Committee and can be viewed on the Parliament website at the following link: <http://www.parliament.gov.fj/committees/standing-committee-on-social-affairs/>