



2015

Annual Report

Parliamentary Paper Number: 49/2016



OUR VISION

Ensuring the people of Fiji live a life free of corruption

OUR MISSION

The Commission is committed to: effectively combat corruption in order to promote transparency and accountability for the attainment of zero tolerance of corruption, set the foundation for good governance and create sustainable development for the benefit of all citizens of Fiji

OUR VALUES

- Independence
- Professionalism
- Integrity
- Commitment
- Impartiality

Contents



Message From The Deputy Commissioner	2	Corruption Prevention Department	25
Executive Summary	4	Corruption Prevention Department Activities	25
Promulgation	4	Education & Awareness	25
Organisation	4	Integrity Assessment	28
Responsibilities of the Commissioner	4	Public Affairs	29
Investigation Department	8	Administration Department	31
Process of Investigation	8	Activities of the Administration Department for 2015	31
On-going Investigations	14	Human Resources	31
Legal & Prosecution Department	16	Training & Development	33
Review of the Legal & Prosecution Department Activities for 2015	16	Internal Audit & Compliance	40
Cases received by the Legal & Prosecution Department	16	Information Technology	41
Statistics on new cases taken to Court	19	General Administration	42
Complaints Department	22	Finance	43
Classification of Complaints	22		

Annual Report 2015
Fiji Independent Commission Against Corruption

Submitted to His Excellency, the President of the Republic of Fiji
in accordance with Section 17 of the Fiji Independent Commission
Against Corruption Promulgation No. 11 of 2007.



For 2015, the Commission has carried out diagnostic studies with selected Government departments and its agencies with the view of identifying opportunities for corruption and strengthen weak institutions by assisting with the development of policy documents that prescribe acceptable best practices to reduce the likelihood of corruption. A lot of emphasis was also focused in organising awareness sessions to educate the public on the consequences of corruption to the people and the nation. We believe that the fight against corruption cannot be fought alone by the Commission but requires partnership with stakeholders to help disseminate anti-corruption information.

Pursuant to Section 17 of the Fiji Independent Commission Against Corruption Promulgation No. 11 of 2007, it is my pleasure to present to you, on behalf of the Commission, our 2015 Annual Report.

As a Commission, we are committed to our vision in which we will strive to ensure all citizens of Fiji live a life free of corruption. We approach our vision with our core functions which consist of Investigation, Prosecution, Education and Awareness.

Over the past eight years, the Commission continuously strived to bring the people closer to the work we do. The intention is to make the people of Fiji understand the nature of our work and at the same time foster their support in the fight against corruption. I can confidently state that we are gradually achieving this objective.

For 2015, the Commission has carried out diagnostic studies with selected government departments and its agencies with the view of identifying opportunities for corruption and strengthen weak institutions by assisting with the development of policy documents that prescribe acceptable best practices to reduce the likelihood of corruption. A lot of emphasis was also focused in organising awareness sessions to educate the public on the consequences of corruption to the people and the nation. We believe that the fight against corruption cannot be fought alone by the Commission but requires partnership with stakeholders to help disseminate anti-corruption information.

Despite this progress, we acknowledge that the fight against corruption is a daunting one

which needs sustained effort and engagement with stakeholders. Going forward, the Commission will continue on the path of policy reforms, capacity and institution building and our unwavering commitment to the Core Values of Integrity, Impartiality and Independence. We remain steadfast in our obligations both locally in the execution of our laws and meeting our obligations in accordance with the United Nations Convention Against Corruption.

Finally, let me thank all for supporting the Commission in our daunting task of combating corruption. In the ensuing year we will continue to strive towards meeting the desired benchmarks in fulfillment of the assigned mandate, that is; to prevent, investigate, prosecute, and punish for corruption and corrupt practices.

Highlights of the Commission's Activities for 2015

The Commission achieved several key targets during the year which cannot be left unnoticed. These achievements are clear reflections of the commitment and dedication of Officers.

Highlighted below are several achievements of the Commission for 2015:

- a. recorded the highest number of investigations since inception;
- b. successfully completed a multimillion dollar fraud case of national interest. This was the first high profile case to be prosecuted by in-house State Counsels against a very formidable team of defence lawyers led by Queen's Counsels;

- c. cleared large volume of complaints pending legal assessment from previous years;
- d. recorded the highest number of awareness sessions conducted in all sectors of society;
- e. internal development and hosting of website which resulted in a savings of \$16,000;
- f. fabrication and deployment of new internal telephone system which resulted in a savings of approximately \$130,000;
- g. recorded the highest number of training programmes compared to previous years;
- h. maintained the highest number of recruitment with the lowest number of outgoing Officers compared to previous years; and
- i. adaption and implementation of Accrual

Accounting System for its Financial Reporting in accordance with the required financial statements.

Appreciation

The Commission is grateful to the Government for providing the organisation with the necessary funding to carry out its functions and operations.

A special thank you to His Excellency, the President of the Republic of Fiji, the Honorable Prime Minister and the Honorable Attorney-General for their continuous support of the Commission's functions.

The Commission also owes much of its success to its dedicated Officers for their continuous effort in fighting corruption. To all the Commission Officers, thank you for your loyalty, dedication and selfless contribution to the organisation.



George Langman
Deputy Commissioner



Executive Summary

The Commission is independent in that its investigations are not subject to the direction of any political party or government of the day. This independence is essential for the public to have confidence in the Commission's ability to deal with, investigate and prosecute matters pertaining to corruption and bribery.

Promulgation

The Fiji Independent Commission Against Corruption is an independent institution established in 2007. The legal framework for the establishment of the Commission is the Fiji Independent Commission Against Corruption Promulgation No 11 of 2007 ("FICAC Promulgation") which sets out the responsibilities and scope of its activities.

Although the Commission is subject to the orders and control of the President under Section 5(1) of the FICAC Promulgation, its daily operations and employment of officers fall under the responsibility of the Commissioner and/or Deputy Commissioner.

Accordingly, the Commission is independent in that its investigations are not subject to the direction of any political party or government of the day. This independence is essential for the public to have confidence in the Commission's ability to deal with, investigate and prosecute matters pertaining to corruption and bribery.

Organisation

The Commission comprises of the Office of the Deputy Commissioner and six (6) functional departments, namely:

- a. Investigation;
- b. Legal;
- c. Complaints;
- d. Corruption Prevention;
- e. Administration; and
- f. Finance.

Responsibilities of the Commissioner

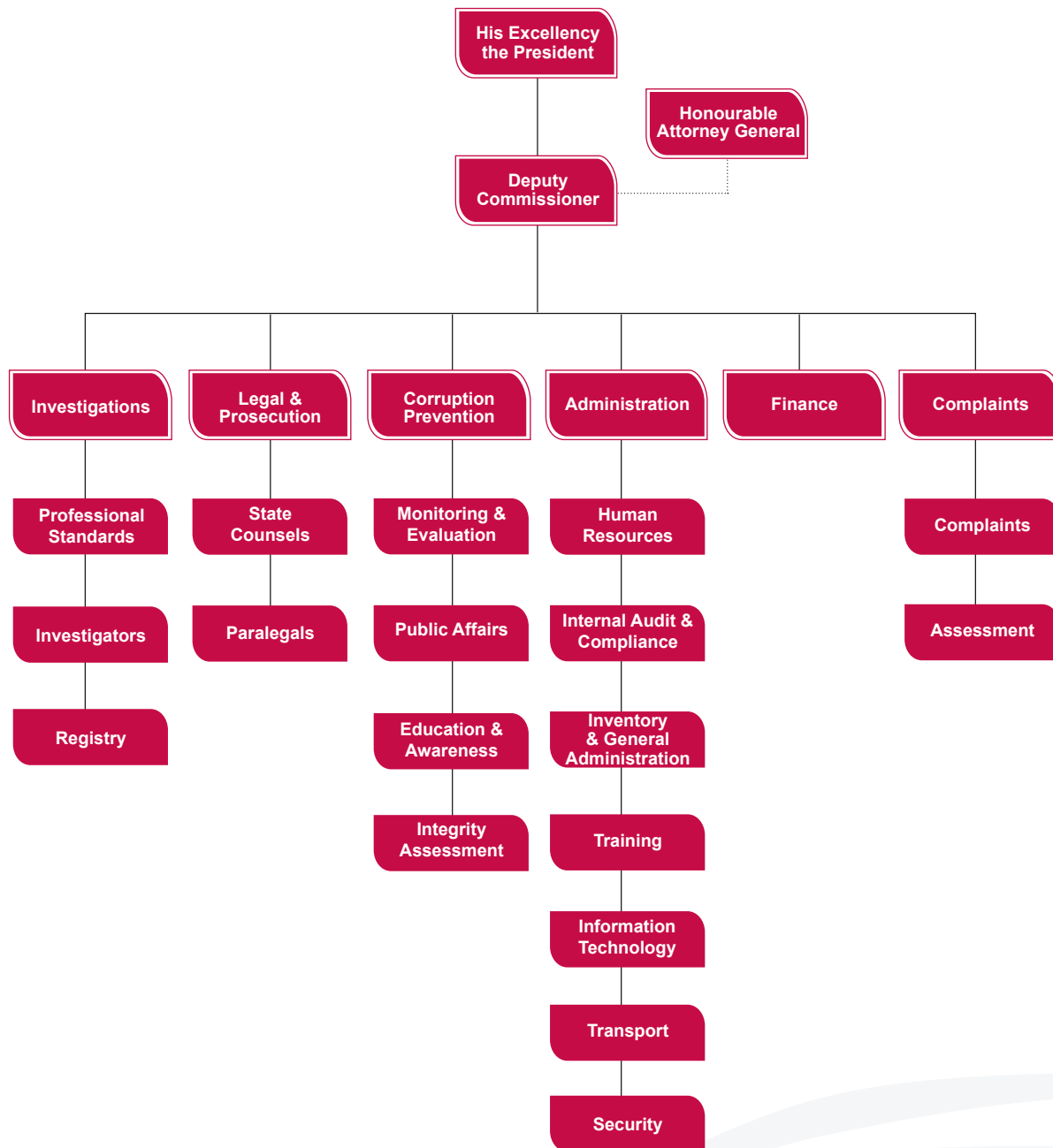
Under Section 12 of the FICAC Promulgation, the Commissioner through the Deputy Commissioner and/or through his officers on behalf of the President shall:

- a. receive and consider complaints alleging corrupt practices and investigate such of those complaints as the Commissioner considers practicable;

- b. investigate:
 - (i) any alleged or suspected occurrence of an offence specified in paragraphs (a) to (d) of section 2A;
 - (ii) any alleged or suspected offence of conspiracy to commit any of the offences specified in paragraphs (a) to (d) of section 2A; and
 - (iii) any alleged or suspected attempt to commit any of the offences specified in paragraphs (a) to (d) of section 2A, or any alleged or suspected offence of aiding, abetting, inciting, counseling or procuring any of those offences
- c. investigate any conduct of a prescribed officer which, in the opinion of the Commissioner is connected with or conducive to corrupt practices and to report thereon to the President;
- d. examine the practices and procedures of Government departments and public bodies, in order to facilitate the discovery of corrupt practices and to secure the revision methods of work or procedures which, in the opinion of the Commissioner, may be conducive to corrupt practices;
- e. instruct, advise and assist any person, on the latter's request, on ways in which corrupt practices may be eliminated by such person;
- f. advise heads of Government departments or of public bodies of changes in practices or procedures compatible with the effective discharge of the duties of such departments or public bodies which the Commissioner thinks necessary to reduce the likelihood of the occurrences of corrupt practices;
- g. educate the public against the evils of corruption; and
- h. enlist and foster public support in combating corruption.



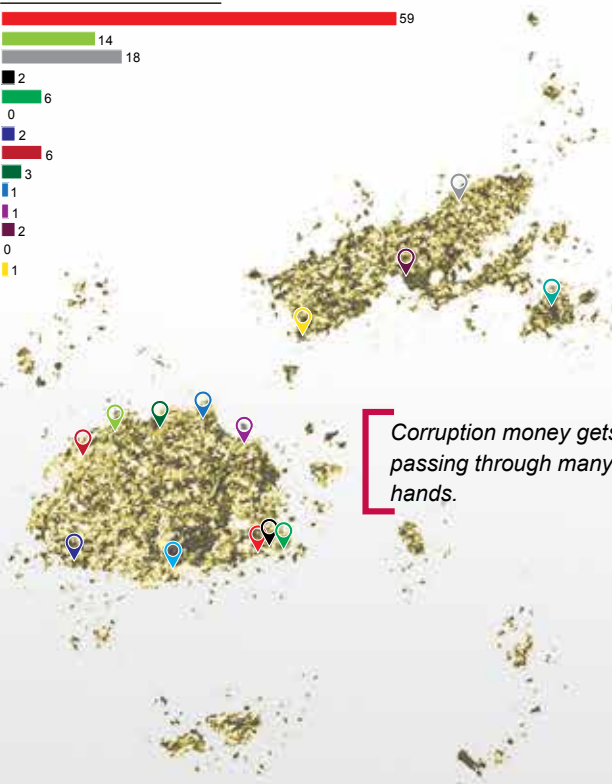
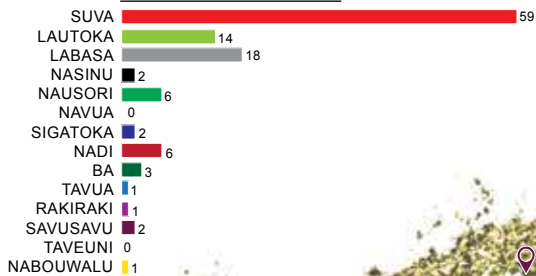
Executive Summary Organisation Structure



2007 - 2015 Data Infographics

Corruption Related Cases - Towns & Cities

Cities/Towns with the most corruption related cases:



Corruption money gets dirtier by passing through many corrupted hands.



SUVA

No. of Cases:	59
No. of Accused	64
No. of Individuals Convicted	43
No. of Individuals with Pending Court Cases	112
Corruption Related Offences as per Gender	Males 54 Females 10
No. of individuals acquitted	7
No. of individuals who had their case withdrawn	3
No. of individuals who had their case Nolle Prosequi	15

LAUTOKA

No. of cases	14
No. of Accused	13
No. of Individuals Convicted	11
No. of Individuals with Pending Court Cases	25
Corruption Related Offences as per Gender	Males 11 Females 2
No. of individuals acquitted	0
No. of individuals who had their case withdrawn	0
No. of individuals who had their case Nolle Prosequi	2

LABASA

No. of cases	18
No. of Accused	18
No. of Individuals Convicted	14
No. of Individuals with Pending Court Cases	10
Corruption Related Offences as per Gender	Males 16 Females 2
No. of individuals acquitted	4
No. of individuals who had their case withdrawn	0
No. of individuals who had their case Nolle Prosequi	1

NAUSORI

No. of cases	6
No. of accused	6
No. of individuals convicted	4

NAVUA

No. of cases	0
No. of accused	0
No. of individuals convicted	0

SIGATOKA

No. of cases	2
No. of accused	2
No. of individuals convicted	0

NADI

No. of cases	6
No. of accused	9
No. of individuals convicted	5

BA

No. of cases	3
No. of accused	5
No. of individuals convicted	2

TAVUA

No. of cases	1
No. of accused	1
No. of individuals convicted	0

RAKIRAKI

No. of cases	1
No. of accused	1
No. of individuals convicted	0

SAVUSAVU

No. of cases	2
No. of accused	2
No. of individuals convicted	2

TAVEUNI

No. of cases	0
No. of accused	0
No. of individuals convicted	0

NABOUWALU

No. of cases	1
No. of accused	1
No. of individuals convicted	1

NASINU

No. of cases	2
No. of accused	2
No. of individuals convicted	2

Investigation Department

For every case received by the Department, a preliminary inquiry is performed to assess whether a full investigation is appropriate in light of the allegations made and the surrounding circumstances.



Under the Promulgation, any person may make a complaint to the Commission alleging corrupt practices and/or the Commission may commence an investigation after receiving a complaint or a notification, or on its own accord as the Commissioner considers practicable.

The Commission has the discretion to determine that a complaint or notification does not warrant investigation including if, in the Commissioner's opinion, the subject matter of the complaint is trivial or unrelated to the functions of the Commission, lacks substance or credibility, or has already been the subject of a complaint that has been investigated or otherwise dealt with by the Commission.

When the Commission receives a complaint, it must dismiss, investigate or refer the complaint to other Government Ministries and agencies. This process is determined by the State Counsel after assessing the complaint.

When a complaint is investigated, the Investigation Department consults Legal Department throughout the case. After completing an investigation, the Commission may, subject to legal opinion:

- a. refer the complaint and its investigation findings to the relevant Government Ministry to address as it relates to internal matters best dealt with the Ministry; or
- b. refer the complaint to the Complaints Department to advise the complainant of the results of the investigation; or
- c. take no further action due to insufficient evidence to institute criminal proceedings; or
- d. proceed to caution interview, charging and presenting the case before the Courts.

Process of investigation

For every case received by the Department, a preliminary inquiry is performed to assess whether a full investigation is appropriate in light of the allegations made and the surrounding circumstances.

Not all complaints referred to the Department are prosecuted. Depending on the allegations and preliminary inquiry, certain cases may require a referral to the relevant Government Ministry or a caution to be administered for minor offences, particularly when it is considered trivial in nature.

Whilst every effort is made to complete all cases within the reporting year, it is impossible to achieve as certain cases are complex in nature and require more time to obtain, review, analyze large volumes of documents and locate witnesses to verify facts surrounding the allegations. These cases are likely to continue into the next year but tagged for completion in that period.

Statistics on investigation of cases

As at 31 December 2015, the Investigation Department recorded a total of 184 cases, an increase of 63 cases compared to the previous year. From the 184 cases, 64 files were carried forward from the previous year and 120 registered as new cases.

Based on the preliminary inquiry, 105 files were processed and considered completed, 12 cases submitted to the Legal Department for assessment and 67 investigation files carried forward to the next year [see Figures 1-2 for record of cases received by the Investigation Department in 2015].





Figure: 1

Classification of cases received by the Investigation Department as at 31 December 2015

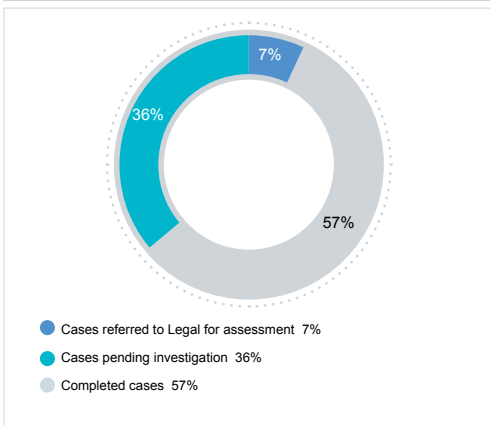
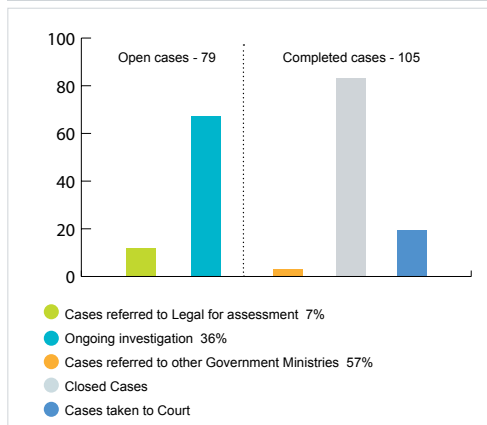


Figure: 2

Further breakdown of cases processed by the Investigation Department as at 31 December 2015



Completed files/cases

For the 105 completed cases, a detailed breakdown of how these files were dealt with by the Department is provided in Figures 3-4.

Figure: 3

List of completed cases for 2015

Cases	No. of Cases	Percentage
Cases referred to other Government Ministry	3	3%
Cases recommended for closure due to insufficient evidence to institute criminal proceedings	83	79%
Cases recommended for prosecution and taken to Court	19	18%
TOTAL	105	100%

Breakdown of completed cases

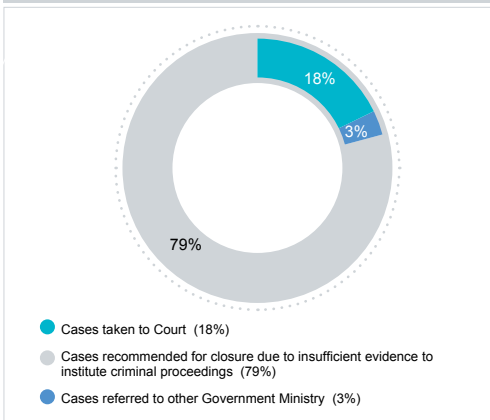


Figure: 4

Summary of completed cases

No.	Case Details	Reason for closure/completion
1.	Fiji Revenue & Customs Authority complaint against the Manager Border Nadi Airport	Insufficient evidence to institute criminal proceedings
2.	Bribery case against Police Officer PC 4107	Insufficient evidence to institute criminal proceedings
3.	Allegation against former Commissioner Central for removing funds from FHL using devious means	Insufficient evidence to institute criminal proceedings
4.	Impersonation case against Leveni Duvuduvukula	Insufficient evidence to institute criminal proceedings
5.	Breach of the Electoral Decree 2014 by an employer	Insufficient evidence to institute criminal proceedings
6.	Unit Trust of Fiji (UTOF)	Insufficient evidence to institute criminal proceedings
7.	Illegal tender of land by Fiji Development Bank, Nadroga	Insufficient evidence to institute criminal proceedings
8.	Ministry of Primary Industries case against its Field Officer based at Nausori	Insufficient evidence to institute criminal proceedings
9.	Allegation of bribery by Police Officer	Insufficient evidence to institute criminal proceedings
10.	Illegal Rental Business in Waituri, Nausori	Insufficient evidence to institute criminal proceedings
11.	Land Transport Authority (LTA) complaint against its staff	Insufficient evidence to institute criminal proceedings
12.	Fiji Revenue Customs Authority - write off case	Insufficient evidence to institute criminal proceedings
13.	Fiji Investment case against one Atunaisa Ravatu	Insufficient evidence to institute criminal proceedings
14.	Ministry of Education case against the Administration Officer at Quality House	Insufficient evidence to institute criminal proceedings
15.	Forestry Department case against the Project Officer, Lasarusa Turaga	Insufficient evidence to institute criminal proceedings
16.	Impersonation of a FICAC Officer by an individual	Insufficient evidence to institute criminal proceedings
17.	Power Savers Ltd and Fiji Ports Terminal Ltd case against Mick Beddoes	Insufficient evidence to institute criminal proceedings
18.	Fiji Police Bribery case – Exotic DVD Director	Insufficient evidence to institute criminal proceedings
19.	Complaint against the conduct of Land Transport Authority and Zakreen Holdings Limited	Insufficient evidence to institute criminal proceedings
20.	Fiji Revenue Customs Authority – allegation against Border officials for favouring certain business dealers importers	Insufficient evidence to institute criminal proceedings
21.	False Declaration against the Attorney General	Insufficient evidence to institute criminal proceedings
22.	Complaint against Special Administrator Lautoka City Council for colluding with the SDL Party	Insufficient evidence to institute criminal proceedings
23.	Complaint against the misuse of fund allocated for the road upgrading project in Korovuto (Cane access road fund)	Insufficient evidence to institute criminal proceedings
24.	Corrupt practices in Nadi Town Council on the issuance of carrier license	Insufficient evidence to institute criminal proceedings
25.	Department of Land – West Office regarding a piece of land purchased by Empire Auto Parts at Nadi Back Road (Crown land) and have yet to receive his title	Insufficient evidence to institute criminal proceedings
26.	Alleged theft at Post Fiji – Nadi Airport	Insufficient evidence to institute criminal proceedings
27.	Complaint against iTLTB Officer at Namaka, Nadi for manipulating system in determining lease fees	Insufficient evidence to institute criminal proceedings



Figure: 4

Summary of completed cases

No.	Case Details	Reason for closure/completion
28.	Nadi Town Council Case against the Special Administrator for favouring certain citizens and family members in Nadi and allocating taxi bases	Insufficient evidence to institute criminal proceedings
29.	Allegation against Vasemaca Naulumatua of Nadi Rural Local Authority for approving an incomplete subdivision without proper amenities	Insufficient evidence to institute criminal proceedings
30.	Complaint against iTLTB for issuing lease held by the current tenant to a new tenant	Insufficient evidence to institute criminal proceedings
31.	Fiji National University Bribery case - Nemani Matakibenau Masi	Insufficient evidence to institute criminal proceedings
32.	Waiyavi Public Works Department Depot, Lautoka - complainant [former staff of PWD] reported that \$20.00 was given to him as a bribe for staff to load materials at the PWD Depot.	Insufficient evidence to institute criminal proceedings
33.	Allegation of tax evasion & VAT fraud	Insufficient evidence to institute criminal proceedings
34.	Complaint against a former iTLTB officer in Lautoka for allegedly obtaining a financial advantage	Insufficient evidence to institute criminal proceedings
35.	Allegation of abuse of office and bribery against Nadi Town Council officers for not following the proper and legal tender processes	Insufficient evidence to institute criminal proceedings
36.	Allegation of abuse of office by an employee of FSC Lautoka. The officer had been seen picking up his family and house girl in the company vehicle	Insufficient evidence to institute criminal proceedings
37.	Allegation of abuse of power by two Nadi Town Council officers	Insufficient evidence to institute criminal proceedings
38.	Allegation of abuse office and obtaining financial advantage by the Manager of Navoli Sanatan Primary School and a Principal Education Officer	Insufficient evidence to institute criminal proceedings
39.	Allegation against a Fiji Sugar Cooperation (FSC) employee for manipulating the FSC system for his personal gain	Insufficient evidence to institute criminal proceedings
40.	Complaint reported that Dr. Dur Samy asked him to arrange some iTaukei to break into FICAC office Lautoka office and remove 42 bottles of alcohol	Insufficient evidence to institute criminal proceedings
41.	Complaint against Lands Department for failure to refund \$929.80 to the complainant and still deducting his yearly rental when the land was transferred in the year 2000	Insufficient evidence to institute criminal proceedings
42.	Allegation about abuse of office by Airports Fiji Limited Information Technology Section Leader	Insufficient evidence to institute criminal proceedings
43.	Allegation that an employee of Department of Works Lautoka for selling cartons of paint	Insufficient evidence to institute criminal proceedings
44.	Complaint against Lands Department Lautoka for allegedly failing to process lease application dated 30/01/2012	Insufficient evidence to institute criminal proceedings
45.	Allegation against the Fiji Police Force for failure to follow proper tender procedures in regards to obtaining communication equipment	Insufficient evidence to institute criminal proceedings
46.	Complainant against Rusiate Makidonu of Matawalu Village Lautoka for living beyond his means	Insufficient evidence to institute criminal proceedings
47.	Complaint against the Management of Fiji Hardwood Corporation Lautoka for allegations of discrimination, abuse of office and theft of millions of company dollars.	Insufficient evidence to institute criminal proceedings
48.	Complaint against the Land Transport Authority for illegally transferring private vehicle EW475 to Shalveen Navneet Singh without the current owners knowledge	Insufficient evidence to institute criminal proceedings
49.	Alleged bribery between Land Transport Authority officers Nadi and a female employee of Korea Air Nadi.	Insufficient evidence to institute criminal proceedings
50.	Allegation that a Labour Officer and a businessman colluded to avoid paying compensation to an employee	Insufficient evidence to institute criminal proceedings
51.	Allegation of corrupt practices by Public Works Department employees at Lautoka	Insufficient evidence to institute criminal proceedings
52.	Allegation against Anand Sivam of Sivams Digging Works for engaging in corrupt practices with Government employees	Insufficient evidence to institute criminal proceedings
53.	Allegation against the Sugar Cane Growers Fund for converting \$2,062.50 of the complainant's Government grant into a loan	Insufficient evidence to institute criminal proceedings



Figure: 4

Summary of completed cases

No.	Case Details	Reason for closure/completion
54.	Complaint against an unknown person for soliciting/ accepting a bribe.	Insufficient evidence to institute criminal proceedings
55.	Complaint against the Manager Health Services at Lautoka City Council with abuse of tender processes.	Insufficient evidence to institute criminal proceedings
56.	Complaint against an iTaukei for impersonating as a FICAC Officer.	Insufficient evidence to institute criminal proceedings
57.	Allegation about someone impersonating as a FICAC Officer	Insufficient evidence to institute criminal proceedings
58.	Allegation against one Bal Krishna for impersonating as a FICAC Officer	Insufficient evidence to institute criminal proceedings
59.	Allegation against an official of iTLTB for theft of cheque amounting to \$44,985.00 that was paid by the complainant for a logging license which was later cancelled	Insufficient evidence to institute criminal proceedings
60.	Allegation against a Health Officer/ North for accepting an advantage to dispose of a case of smoking in public place against the complainant	Insufficient evidence to institute criminal proceedings
61.	Allegation against Labasa Hospital staff for corrupt practices whilst offering a tender to repair system in the Men's Medical wing	Insufficient evidence to institute criminal proceedings
62.	Allegation against a FSC Field Officer (Wailevu Sector) for corrupt practice by accepting money from farmers in the area for cane access road	Insufficient evidence to institute criminal proceedings
63.	Allegation against a Clerical Officer of Seaqaqa MPI research Station for corrupt practices in purchasing building materials through the Government Purchase Order but materials are not entered in the tally cards	Insufficient evidence to institute criminal proceedings
64.	Allegation against Tevita Wakavakatoga for alleged misuse of Government vehicle	Insufficient evidence to institute criminal proceedings
65.	Allegation against a Storeman at Public Works Department Depot in Savusavu for misuse of Government materials at his residence	Insufficient evidence to institute criminal proceedings
66.	Allegation against a High School teacher at All Saint Secondary School for breaching the Election Decree	Insufficient evidence to institute criminal proceedings
67.	Allegation against a Driver at the Ministry of Provincial Development, Labasa for campaigning for SODELPA during official working hours	Insufficient evidence to institute criminal proceedings
68.	Allegation against the Fiji First Party for pasting its Party posters over an NFP poster at Wainikoro	Insufficient evidence to institute criminal proceedings
69.	Allegation against an unknown Fiji Revenue & Customs Authority Officer at Savusavu for deceiving \$240.00 from an individual	Insufficient evidence to institute criminal proceedings
70.	Allegation against an Agriculture Officer based in Dreketi for obtaining a Financial Advantage by Deception	Insufficient evidence to institute criminal proceedings
71.	Allegation against a Military Officer for obtaining \$70.00 from individual for the use of water and electricity during their stay at the Nabouwalu Army Camp in 2015	Insufficient evidence to institute criminal proceedings
72.	Allegation against the Head Master of Dama District School for misuse of school funds in 2013	Insufficient evidence to institute criminal proceedings
73.	Allegation against the Acting Consultant Physician based at Labasa hospital for Abuse of Office	Insufficient evidence to institute criminal proceedings
74.	Allegation against an unknown female iTaukei Police Officer for corruption at Seaqaqa in 2014	Insufficient evidence to institute criminal proceedings
75.	Allegation against an iTLTB Officer for receipting only \$1,000 to the complainant when actual payment was \$2,000	Insufficient evidence to institute criminal proceedings
76.	Allegation against a Police Corporal at Wainikoro Police Post for abuse	Insufficient evidence to institute criminal proceedings
77.	Allegation against a Training Officer for selling items at the Ministry of Youth	Insufficient evidence to institute criminal proceedings
78.	Complaint against the former Minister for Youth & Sports during SVT government - Isireli Lewenigila and others for misuse of Government funds provided for the construction of schools and village playgrounds around the country	Insufficient evidence to institute criminal proceedings
79.	Allegation against an unknown Land Transport Authority officer for demanding \$10.00 from a driver in Labasa	Insufficient evidence to institute criminal proceedings
80.	Allegation against the former Savusavu Town Council Special Administrator for selling the Town Council land for \$200,000.00	Insufficient evidence to institute criminal proceedings



Figure: 4

Summary of completed cases

No.	Case Details	Reason for closure/completion
81.	Allegation of obtaining money by deception against a staff of the Ministry of Land, Labasa and receiving \$1,958.85 from Vidya Wati as survey fees for Lot 7 Unicibicibi Subdivision, Dreketi but no land title was received as promised by the Ministry of Land staff	Insufficient evidence to institute criminal proceedings
82.	Allegation of Bribery against a Vehicle Examination Officer of the Land Transport Authority, Labasa for accepting \$50.00 cash from Zhiao Xing Du, Director of Gold Hold and Green North Sea Food for passing of the company vehicle DX:321	Insufficient evidence to institute criminal proceedings
83.	Case against an Agricultural Officer at Dreketi for obtaining advantage and deceiving farmers at Dreketi that they will be provided with farming assistance	Insufficient evidence to institute criminal proceedings
84.	Allegation against Special Constable 2825 Vuetaki Qioniwasa for receiving an advantage from an Anthony Morgan	Matter referred to Police
85.	Complaint against a former iTLTB officer in Lautoka for allegedly obtaining financial advantage	Case has been referred to Police
86.	Allegation of tax invasion and VAT fraud	Case referred to the Fiji Revenue & Customs Authority
87.	Ministry of Health case against Semi Masilomani	Suspect charged and taken to Court
88.	Fiji Museum case against Sagale Buadromo	Suspect charged and taken to Court
89.	Fiji Revenue & Customs Authority Bribery case against Pritam Singh and Avinesh Lal	Suspect charged and taken to Court
90.	Fiji National University case against Mr Ganesh Chand	Suspects charged and taken to Court
91.	Case against Member of Parliament Mr Isoa Tikoca	Suspects charged and taken to Court
92.	Public Works Department employee and Kumar's Hardware	Suspects charged and taken to Court
93.	Ministry of Health Officer - Semisi Waqa for certifying Purchase Orders allowing payment of \$5,458.00 to Aashees Motor Repairs for repairs to Government vehicle GM 382 despite no repairs being undertaken	Suspects charged and taken to Court
94.	Ministry of Health Officer - Semisi Waqa for facilitating payment of \$1,515.00 to Pillay Auto Repairs for repairs to Government vehicle GM 132 despite repairs not being done	Suspects charged and taken to Court
95.	Misappropriation of funds in 2012 by the previous Secretary of the Independence Legal Service Commission	Suspects charged and taken to Court
96.	Fiji Revenue & Customs Authority Bribery case against Maikeli Vuki	Suspects charged and taken to Court
97.	Ministry of Education - Suva Grammar School Bursar	Suspects charged and taken to Court
98.	Fiji Corrections Service -Commissioner of Prisons & 2 Others	Suspects charged and taken to Court
99.	Ministry of Finance case against Iliesa Waqavonovono	Suspects charged and taken to Court
100.	Allegation against Josefa Marawa, National Manager Border of the Fiji Revenue & Customs Authority for receiving an advantage from Ariana Motors	Suspects charged and taken to Court
101.	Case against Fiji Revenue Customs Authority Manager Border, Pita Raiqeu	Suspects charged and taken to Court
102.	Case against Shiri Narayan [Divisional Surveyor] for Extortion by Public Officer	Suspect charged and taken to Court
103.	Scam between the Ministry of Agriculture officials in Nadi and vegetable exporting company, Tropiko Exports	Suspects charged and taken to Court
104.	Case against a Chinese businessman of Savusavu who tried to offer bribe to a Senior Labour Officer at Labasa (Apenisa Naceba) for the sum of \$200.00 to withdraw the complaint against his Bakery shop at Savusavu (Lees Bread & Cake Shop) who suppose to pay one of its employee his overtime of more than \$1,000.00	Suspects charged and taken to Court
105.	Case against the Directors of Buildex Company, and Army Engineering staff for accepting bribes for purchase of building materials for Cyclone Thomas Rehabilitation Project	Suspects charged and taken to Court



On-going Investigations

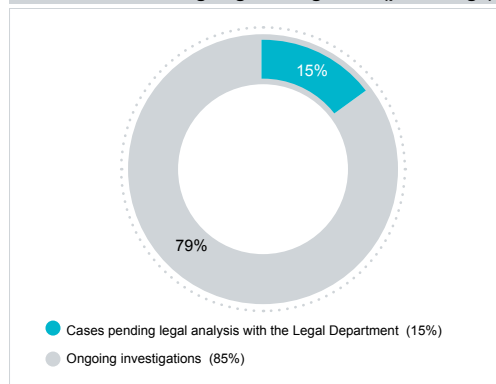
From the 79 ongoing investigations, 12 files are pending with the Legal Department for advice and further action and 67 files are still being investigated and will be carried forward to 2016. Figure 5 provides a breakdown of the ongoing investigations.

Figure: 5

Classification of ongoing investigations

	Amount	Percentage
Cases pending legal analysis with the Legal Department	12	15%
Ongoing investigations	67	85%
TOTAL	79	100%

Classification of ongoing investigations (percentage)



As investigations are ongoing, no further reports on the status of these cases are published in this reporting period.



Legal Department

In 2015, 19 new Court cases and 34 individuals were prosecuted. Of those prosecuted, 24 were public officers/servants and 10 private individuals involved in corruption during the course of their dealings with Government or public servants.



The role of the Legal Department is to provide sound legal advice to the Commission and prosecute cases on behalf of the Commissioner. The Department also assesses complaints received from the public and private sectors through the office of the Commissioner.

Review of the Legal Department Activities for 2015

For 2015, the Department focused on completing all its pending cases scheduled for Trial in the year. One of the major challenges for the Department was the High Court case of FICAC v Firoz Jan Mohammed and 4 others (road scam). This important case was prosecuted by in-house State Counsels and the Trial ended with four (4) accused persons being convicted and sentenced to higher custodial imprisonments.

The Legal Department subsequently maintained the high note set by the success of the above-mentioned Trial with numerous convictions on voluntary guilty pleas including three convictions in the Magistrates Court which imposed sentences ranging from suspended sentences with additional fines, to outright custodial sentences, and attaining favourable

judgments in the High Court on appeal from the Magistrates Court.

The State Counsels have been expanding their knowledge engaging in various training workshops and discussions. This has prompted the Department to experiment and understand the corruption related offences comprehensibly. Several accused persons were charged under certain provisions of the Bribery Promulgation which have not been utilized before. It is anticipated that these new cases, along with the intensive training that the State Counsels received on reading the Bribery laws, will definitely pave the way for rigorous Prosecutions.

Cases received by the Legal Department

In the same year, the Department prosecuted 19 new cases before the Courts and disposed 7 existing cases. A breakdown of these cases [new and disposed] are shown in Figures 6-7.



Figure: 6

New cases taken to Court in 2015

Center	Name of Accused Person	Occupation	Offence
Suva	Sagale Buadromo	Director Fiji Museum	[3 Counts] • Abuse of Office Alternative to Count One - Extortion Alternative to Count Two - Obtaining Financial Advantage
Suva	Semi Masilomani	Health Inspector	[1 Count] • Obtaining Financial Advantage Alternative Count - False Information to Public Service
Nadi	Shiri Narayan	Divisional Surveyor	[1 Count] • Extortion by Public Officers



Figure: 6

New cases taken to Court in 2015

Center	Name of Accused Person	Occupation	Offence
Suva	• Avinesh Lal	• Auditor	[1 Count]
	• Pritam Singh	• Tax Officer	• Bribery
Suva	Ganesh Chand	Fiji National University Vice Chancellor	[1 Count] • Abuse of Office
Suva	Isoa Tikoca	SODELPA Parliamentarian	[1 Count] • Failure to Declare Liabilities
Suva	• Jaswant Kumar	• Director - Kumar's Hardware Supplies	[11 Counts]
	• Laisa Halafi	• Public Works Department Officers	• Conspiracy to Commit Felony
	• Asenaca Kanaivalu		• Abuse of office – 7 Counts
	• Vaciseva Lagai		• Conspiracy to Defraud - Causing a Loss
	• Amelia Vunisea		• Causing a Loss
• Ana Laqere	• Obtaining a Financial Advantage		
Sigatoka	Maikeli Vuki	FRCA Auditor	[2 Counts] • Receiving a Bribe
Suva	Afrana Rahiman Nisha	Secretary - Independent Legal Services	[2 Counts] • Falsification of Documents • Obtaining Financial Advantage <i>Alternative to Count 2 - Causing a Loss</i>
Suva	• Semisi Waqa	• Acting Executive Officer for Ministry of Health	[4 Counts]
	• Nilson Narayan	• Mechanic (Self employed)	• Conspiracy to Defraud – Causing a Loss • General Dishonesty – Causing a Loss
Suva	• Abdul Shekeb	• Director and Owner of Ariana Used Cars and Spare Parts	[4 Counts]
	• Josefa Marawa	• Acting National Manager Border, Customs at the Fiji Revenue and Customs Authority	• Bribery of Public Servants by persons having dealings with Public Bodies – 2 Counts • Bribery – 2 Counts <i>Alternative Counts to Count 1 and 3</i>
Labasa	Xiauguang Ma	Baker at Lees Bakery in Savusavu	[1 Count] • Bribery
Lautoka	Salesh Naidu	Businessman	[1 Count] • Using Forged Document
Suva	Iliesa Waqavonovono	Clerical Officer with the Ministry of Finance	[4 Counts] • Abuse of Office – 2 Counts • Falsification of Documents • Obtaining Financial Advantage
Suva	• Waisale Sorokacika	• Assistant Purchasing Clerk with Accounts for the Engineers Unit, RFMF	[6 Counts]
	• Elaza Luciano	• Purchasing Accounts Warrants Officer for the Engineers Unit, RFMF	• Bribery
	• Ajesh Sharma	• Manager Sales of Buildex Marketing Limited	



Figure: 6

New cases taken to Court in 2015

Center	Name of Accused Person	Occupation	Offence
Suva	• Josese Vusoniceva	• Works Warrant Officer with the Engineers Unit, RFMF	[2 Counts] • Bribery
	• Ajesh Sharma	• Manager Sales, Buildex Marketing Limited	
Nadi	• Pita Raiqeu	• Manager Border – FRCA	[3 Counts]
	• Abinesh Singh	• Manager Grounds Operation and Security for Sunflower Aviation Limited	• Bribery - 2 Counts • Bribery of Public Servants by persons having dealings with Public Bodies
Suva	• Ratnesh Chandar	• Executive Officer with the Ministry of Education and Bursar at Suva Grammar School	[3 Counts] • Abuse of Office • General Dishonesty –causing a loss • Obtaining a Financial Advantage
	• Shiu Raman	• Director of Incredible IT Solutions	
Suva	• Ifereimi Vasu	• Commissioner Fiji Corrections Service	[4 Counts]
	• Peniasi Kuntuba	• Director Corporate Service	• Abuse of Office – 2 Counts • Aiding and Abetting Abuse of Office • Obtaining a Financial Advantage
	• Dhansukh Lal Bhika	• Manager Naboro Mart Limited	

Figure: 7

Summary of disposed Court cases in 2015

Centre	Accused	Offence Charged	Offence Convicted / Acquitted	Court Ruling
Labasa Magistrates Court	Taione Toga	• Conversion [4 Counts] • Obtaining a Financial Advantage by Deception [1 Count]	Convicted	Accused sentenced to 18 months 3 months imprisonment custodial Balance of 15 months suspended for 2 years
Savusavu Magistrates Court	Naibuka Vakaloloma	• Undue Influence [1 Count] • Non Interference in Campaign [1 Count]	Convicted	Accused sentenced to 15 months imprisonment and the same is suspended for a period of 2 years The accused has been ordered to pay a sum of \$250 fine within 30 days with a default period of 30 days imprisonment
Suva High Court	Feroz Jan Mohammed – 1st Accused	• Bribery of Public Officials [1 Count]	Convicted	1st Accused 8 years imprisonment with a minimum of 5 years
	Iliesa Turagacati – 2nd Accused	• Receiving a Bribe [1 Count]		2nd Accused 6 years imprisonment with a minimum of 4 years
	Navitalai Tamanitoakula – 3rd Accused	• Obtaining a financial advantage [1 Count]		3rd Accused 4 years imprisonment with a minimum of 2 ½ years
	Aisea Liwaiono – 4th Accused	• Causing a Loss [4 Counts]		4th Accused 2 years imprisonment suspended for 2 years
	Vijay Kumar – 5th Accused	• Perverting the course of Justice [1 Count]		5th Accused Acquitted and Discharged
Suva Magistrates Court	Jone Senibici	• Accepting an Advantage [2 Counts]	Convicted	3 months imprisonment

Figure: 7

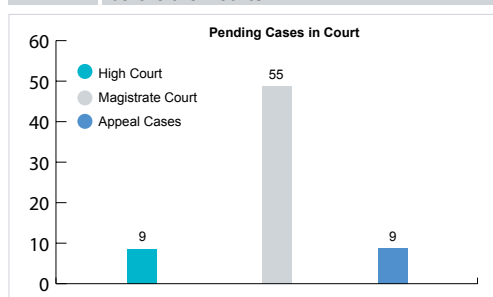
Summary of disposed Court cases in 2015

Centre	Accused	Offence Charged	Offence Convicted / Acquitted	Court Ruling
Suva Magistrates Court	Rehana Sen	• Asking for a Bribe [1 Count]	Convicted	18 months imprisonment, custodial sentence
Suva Magistrates Court	Samuel Zinck	• Falsely pretending to be an officer [1 Count]	Convicted	8 months imprisonment, suspended for 3 years The accused has been ordered to pay a sum of \$2,000 fine within 30 days with a default period 200 days imprisonment
Suva Magistrates Court	Kameli Yacalevu	• Accepting an Advantage [1 Count]	Convicted	5 months imprisonment, custodial

Other activities for the year include:

- assessing 45 complaints files [received from the office of the Commissioner]. Of these 45 files, 36 were analyzed and completed and 9 pending legal research;
- processing 31 investigation files for legal analysis. Of this, 19 files were investigated and recommended for prosecution, 2 files were referred back to Investigation Department for further investigation, 6 files recommended for closure due to insufficient evidence to institute criminal proceedings and 4 files pending legal analysis.

Included in the 2015 activities was the management of Court matters. For the year ending, the Department recorded a total of 73 cases pending before the Courts with 147 accused persons. A breakdown of the cases currently before the Courts is shown in Figure 8.

Figure: 8 **Breakdown of cases pending before the Courts****Statistics on new cases taken to Court**

In 2015, 19 new Court cases and 34 individuals were prosecuted. Of those prosecuted, 24 were public officers/servants and 10 private individuals involved in corruption during the course of their dealings with Government or public servants.

Among the 24 prosecutions involving public officers/servants, the Public Works Department and Fiji Revenue & Customs Authority recorded the highest number of employees charged followed by Fiji Corrections Services, Ministry of Education and Ministry of Health as shown in Figure 9.

A further analysis on the types of corruption and related offences prosecuted in 2015 revealed that Abuse of Office maintained the highest with 26% and Bribery at 25%. A breakdown of the types of corruption and related offences prosecuted in 2015 is shown in Figure 10.

Figure: 9 **Individuals charged according to the Government Ministry/Department**

No	Government Ministry/Department	Number Of Officers charged
1	Fiji Corrections Services	2
2	Legislature/Parliament	1
3	Fiji Museum	1
4	Fiji Revenue & Customs Authority (FRCA)	5
5	Independent Legal Services Commission	1
6	Lands Department	1
7	Ministry of Education	2
8	Ministry of Finance	1
9	Ministry of Health	2
10	Public Works Department	5
11	Republic of Fiji Military Forces (RFMF)	3

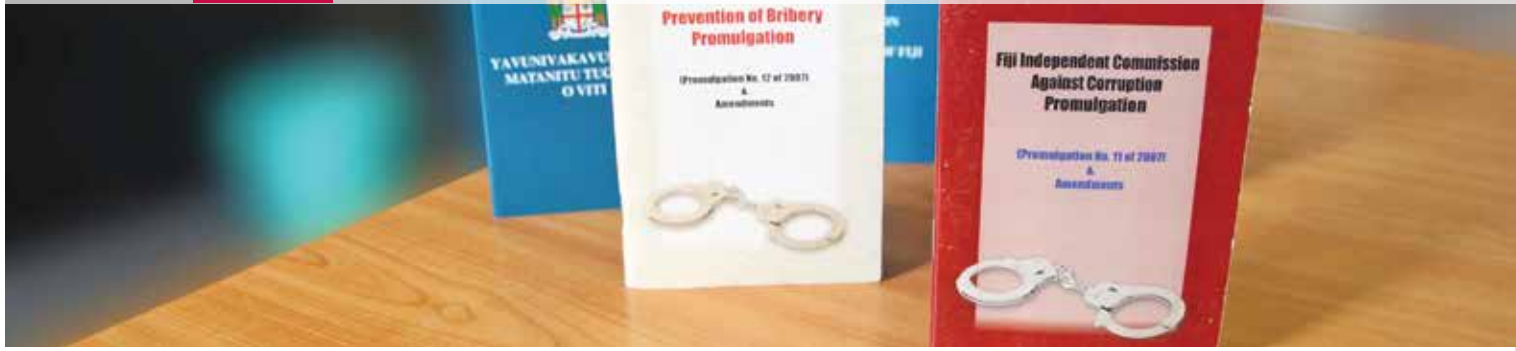


Figure: 9 Breakdown of cases pending before the Courts

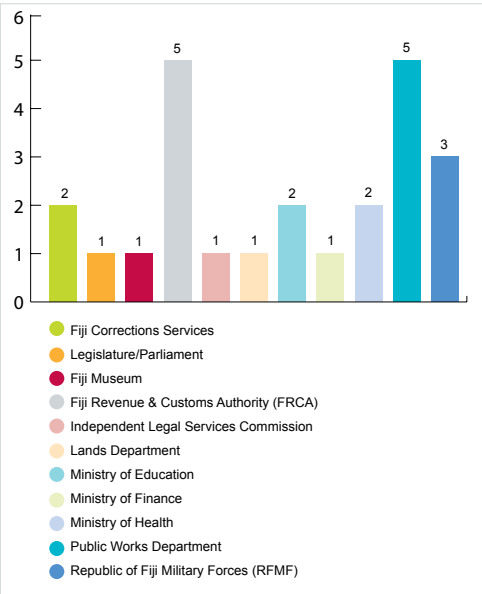
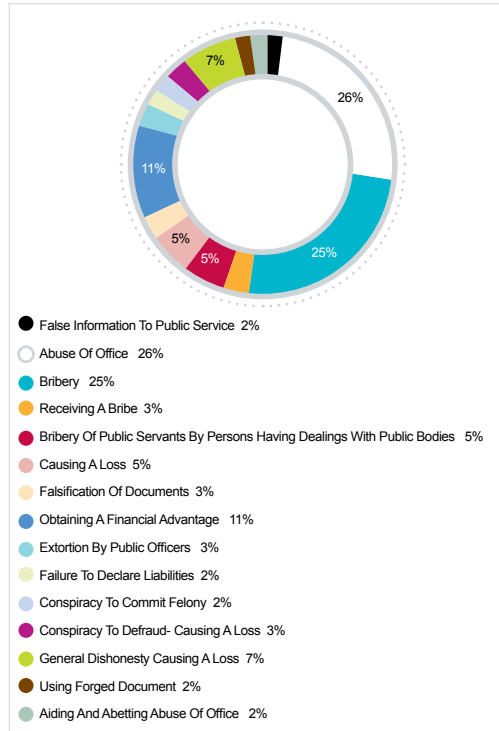
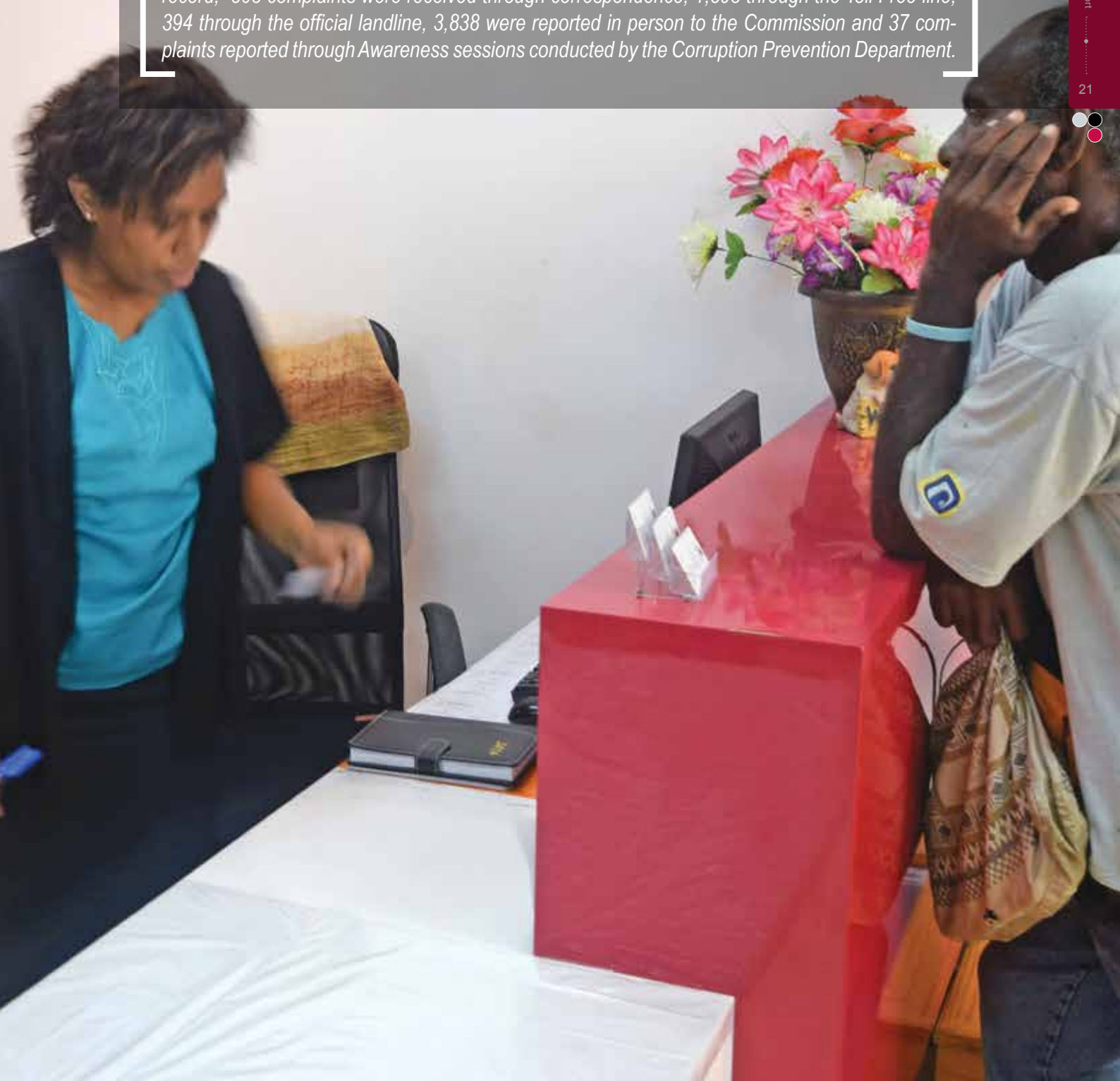


Figure: 10 List of offences for new cases taken to Court in 2015



Complaints Department

For 2015, the Commission received and processed a total of 6,365 complaints. From the overall record, 503 complaints were received through correspondence, 1,593 through the Toll Free line, 394 through the official landline, 3,838 were reported in person to the Commission and 37 complaints reported through Awareness sessions conducted by the Corruption Prevention Department.



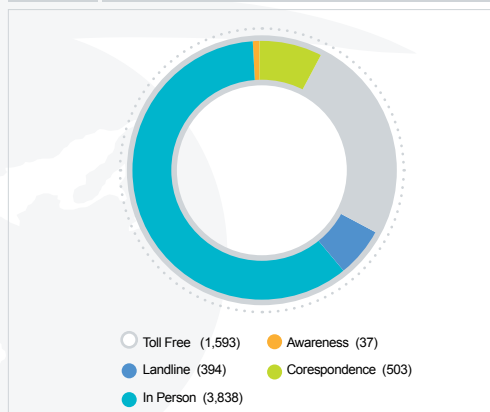
The Commission is focused on addressing all complaints received and encourages the public to report corruption or any suspected corrupt practices to its Complaints Department or any of the Commission's offices. Alternatively, a complainant may contact the Commission through its toll free line (1322) or by letter to GPO Box 2335, Government Buildings, Suva.

All complaints received by the Complaints Department are registered in the case management database developed and tailored to the Commission's requirements. Complaints Officers are provided with the necessary training to handle complaints. Matters within the Commission's jurisdiction are referred to the Assessment Section comprised of Legal Officers, who determine how each complaint should proceed. Complaints considered outside the boundaries of the Commission's jurisdiction are referred to the relevant authority and the complainants are advised accordingly.

For 2015, the Commission received and processed a total of 6,365 complaints. From the overall record, 503 complaints were received through correspondence, 1,593 through the Toll Free line, 394 through the official landline, 3,838 were reported in person to the Commission and 37 complaints reported through Awareness sessions conducted by the Corruption Prevention Department as shown in Figure 11.



Figure: 11 Mode of reporting complaints



Classification of Complaints

All complaints received at the Commission are reviewed and classified according to the nature of allegation.

In 2015, the Department considered 335 cases as pursuable complaints within the Commission's jurisdiction and referred to the Assessment Section for legal analysis. The remaining 6,030 complaints were recorded in the system as closed and either attended to immediately or directed to the relevant Ministries and organizations as these complaints addressed internal administrative issues and civil & private matters outside the boundaries of the Commission.

A breakdown on the classification of complaints received at the Commission is shown in Figure 12.

Figure: 12 Classification of Complaints received by the Commission in 2015

Complaint Classification	No. of Complaints
Majority/Minority Owned Entities	51
Government Statutory Authorities	537
Government Commercial Companies	101
Government Ministries & Departments	1,181
Private Entities	4,495
TOTAL	6,365

Figure: 12 Classification of Complaints Received in 2015

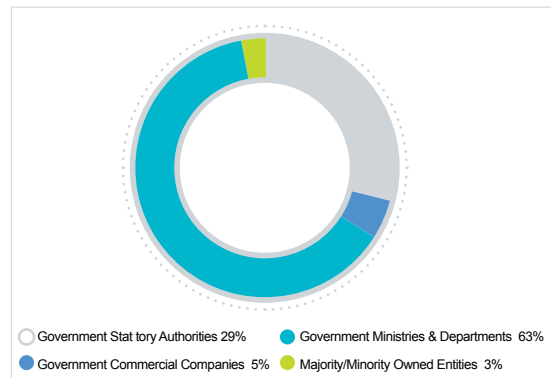




Figure: 12 **Classification of complaints received by Suva office**

Complaint Classification	No. of Complaints
Majority/Minority Owned Entities	23
Government Statutory Authorities	287
Government Commercial Companies	63
Government Ministries & Departments	704
Private Entities	2,436
TOTAL	3,513

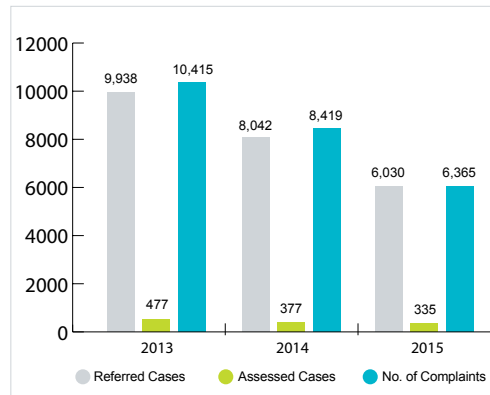
Figure: 12 **Classification of complaints received by Lautoka office**

Complaint Classification	No. of Complaints
Majority/Minority Owned Entities	17
Government Statutory Authorities	148
Government Commercial Companies	26
Government Ministries & Departments	262
Private Entities	1,456
TOTAL	1,909

Figure: 12 **Classification of complaints received by Labasa office**

Complaint Classification	No. of Complaints
Majority/Minority Owned Entities	11
Government Statutory Authorities	102
Government Commercial Companies	12
Government Ministries & Departments	215
Private Entities	603
TOTAL	943

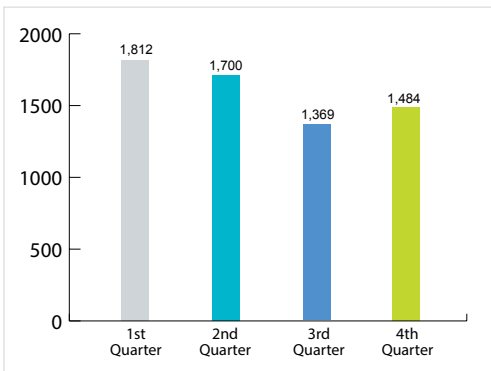
Compared to 2013, the number of complaints received in the years 2014 and 2015 decreased with the number of referred cases maintaining the highest compared to assessed cases for all the three (3) years as highlighted in the graph below.



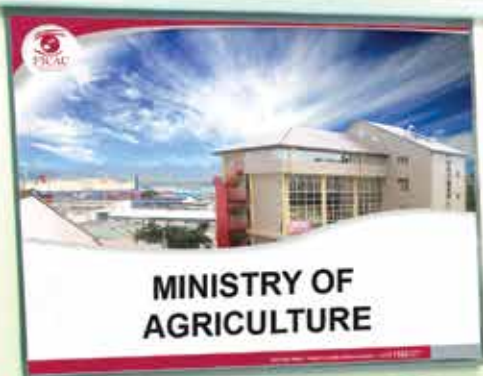
Statistics on complaints

Further analysis of complaints received in 2015 highlighted that number of complaints received in the 2nd Quarter declined by 112 complaints compared to the 1st Quarter. However, there was an increase by 115 in the 4th Quarter compared to the 3rd Quarter as depicted in the graph below.

2015 Quarterly Comparative Analysis



Corruption Prevention Department



The Public Sector which includes Government Ministries/Departments and public bodies, recorded a total of one hundred and eight (108) awareness sessions in 2015. A breakdown of the sessions carried out in the year confirmed that 3rd and 4th quarters received a higher rating. This is due to an increase in requests and invitations from the various Ministries to conduct awareness sessions for their staff.

Maintaining its functions under Section 12 (d)-(h) of the FICAC Promulgation, the Corruption Prevention Department being the proactive arm of the Commission and is focused on capturing the essence of its functions as follows:

- a. Education & Awareness Section
- facilitate & conduct anti-corruption awareness.
- b. Integrity Assessment Section
- conduct risk assessment workshops to assist organisations in identifying gaps that are more prone to corruptive situations and offer advice on ways in which corrupt practices can be eliminated.
- c. Monitoring & Evaluation Section
monitor and evaluate the implementation efforts, impacts and achievement made by the Commission & the Department.
- d. Public Affairs Section
- attend to media queries, press releases, advertising & publications of all materials and commercials for the Commission.

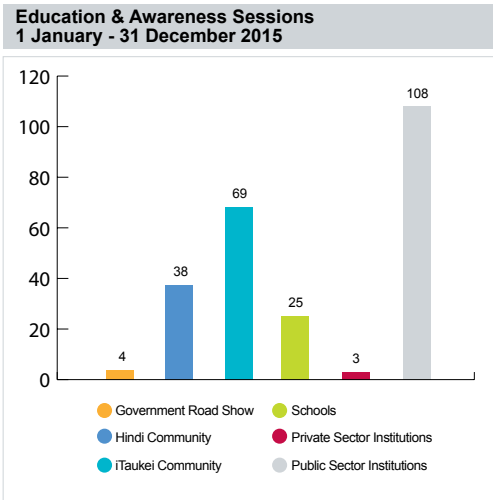
Corruption Prevention Department Activities

Education & Awareness

The Education & Awareness Section conducted a total of two hundred and forty-seven (247) awareness sessions. The sessions comprised of activities conducted by the Western, Northern and Central Divisions as highlighted in Figure 13.

Figure: 13 **Breakdown of Awareness sessions conducted in 2015**

Sessions	1st quarter	2nd quarter	3rd quarter	4th quarter	Total
iTaukei	24	19	21	5	69
Hindi	16	12	10	0	38
Schools	0	0	18	7	25
Private Sector	0	1	2	0	3
Public Sector	20	18	40	30	108
Government Road Shows	1	2	1	0	4
TOTAL	61	52	92	42	247





Community Awareness Sessions

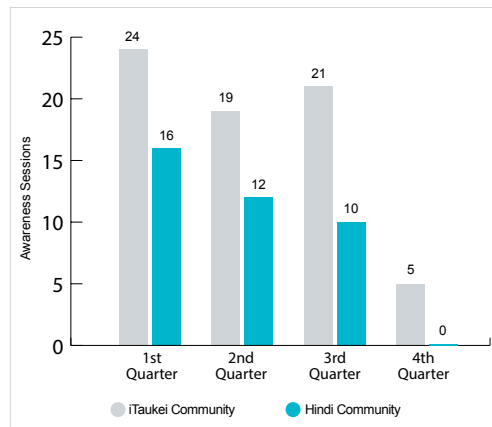
At the Community level, a total of one hundred and seven (107) awareness sessions were conducted for the iTaukei and Hindi speaking communities in the Western, Northern and

Central/Eastern. A breakdown of the awareness sessions conducted throughout the year is provided in Figure 14.

Figure: 14 Total Number of Awareness Sessions Conducted to Communities

Sessions	1st quarter	2nd quarter	3rd quarter	4th quarter	Total
iTaukei	24	19	21	5	69
Hindi	16	12	10	0	38
TOTAL	40	31	31	5	107

Community Awareness
1 January - 31 December 2015



Public Sector Awareness

The Public Sector which includes Government Ministries/Departments and public bodies, recorded a total of one hundred and eight (108) awareness sessions in 2015. A breakdown of the sessions carried out in the year confirmed

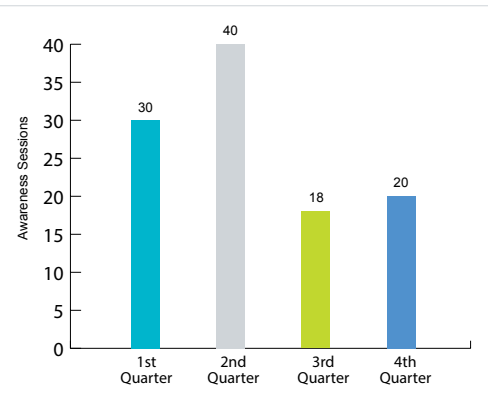
that 3rd and 4th quarters received a higher rating. This is due to an increase in requests and invitations from the various Ministries to conduct awareness sessions for their staff.

Total Number of Public Sector Awareness Sessions

Sessions	1st quarter	2nd quarter	3rd quarter	4th quarter	Total
Public Sector	20	18	40	30	108



**Public Sector Awareness Sessions
1 January - 31 December 2015**



Private Sector Awareness

In 2015, there were three (3) awareness sessions conducted to private entities; Kramer Ausenco Fiji Ltd, Christian Revival Centre (CRC) Youth Group and Fletcher Constructions.

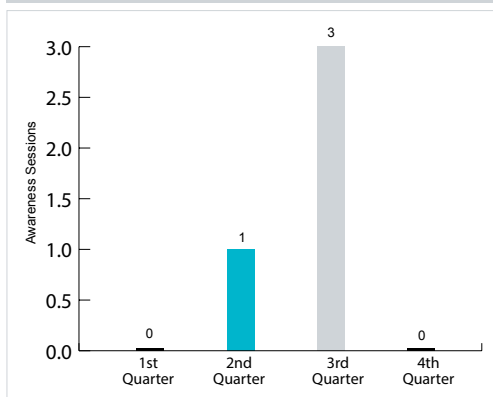
promote adaptations of preventative measures. In 2016, plans will also focus on fostering partnership with the private sector as it is one of the major contributors to corruption prevention.

The Commission's key effort was to focus on minimizing corruption in the public sector and

Total Number of Private Sector Awareness Sessions

Sessions	1st quarter	2nd quarter	3rd quarter	4th quarter	Total
Private Sector	0	1	2	0	3

**Private Sector Awareness Sessions
1 January - 31 December 2015**





School Awareness

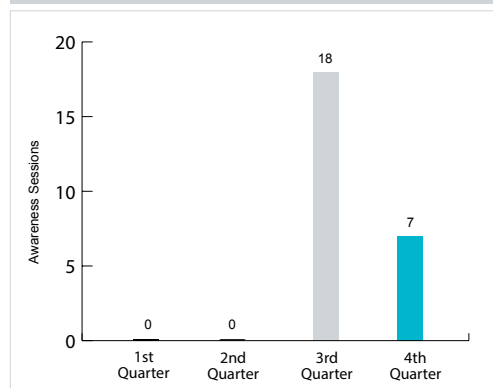
Most awareness sessions were conducted in the 3rd and 4th quarters based on requests and invitations from the schools and approval

from the Ministry of Education to conduct our sessions.

Total Number of School Awareness Sessions

Sessions	1st quarter	2nd quarter	3rd quarter	4th quarter	Total
Awareness to Schools	0	0	18	7	25

**School Awareness Sessions
1 January - 31 December 2015**



Integrity Assessment

The Integrity Assessment Section conducted ten (10) workshops with the use of the Corruption Impact Assessment tool [formerly referred

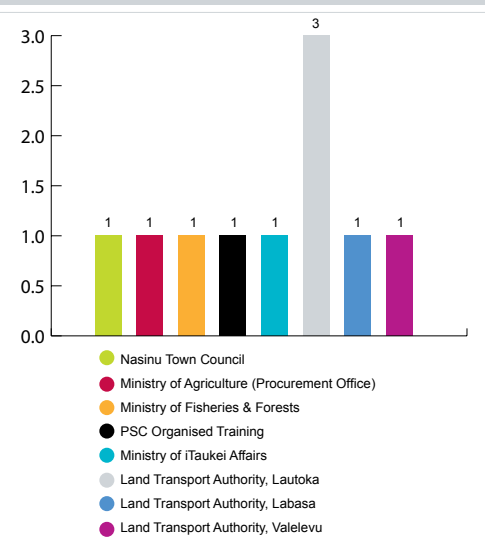
to as the Corruption Prevention Risk Reduction (CP2R) tool] as shown in the table below.

The Integrity Assessment Section Conducted Ten (10) Workshops

No.	Institution	Location/Venue of Training
1	Land Transport Authority	LTA Headquarters, Valelevu
2	Land Transport Authority	LTA, Labasa
3	Land Transport Authority	LTA, Lautoka
4	Land Transport Authority	LTA, Lautoka
5	Land Transport Authority	LTA, Lautoka
6	Ministry of iTaukei Affairs	CP Training Room, Suva
7	Public Service Commission organized training	Vidilo House, Lautoka
8	Ministry of Fisheries & Forests	CP Training Room, Suva
9	Ministry of Agriculture (Procurement Office)	FICAC Conference Room, Lautoka
10	Nasinu Town Council	CP Training Room, Suva



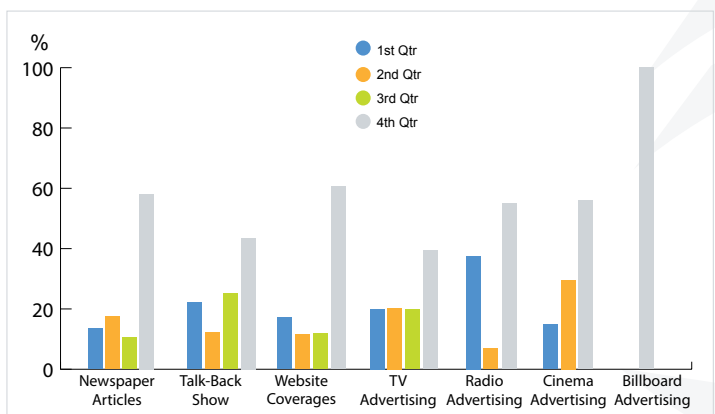
Integrity Assessment Workshops



Public Affairs

The Public Affairs Section in its contributions towards Public Sector Reforms achieved 479 publications as shown below.

Total Number of Public Sector Awareness Sessions				
Publications	1st quarter	2nd quarter	3rd quarter	4th quarter
Newspaper Articles	55	73	45	251
Talk-Back Shows	2	1	2	4
Website Coverage	3	2	2	11
TV Advertisements*	2	2	2	4
Radio Advertisements*	6	1	0	9
Cinema Advertisements*	0	0	0	2
SUB- TOTAL	68	79	51	281
GRAND TOTAL	479			



Administration Department

In comparison to previous years, 2015 recorded the highest number of recruitment with a total of 33 incoming employees and 11 outgoing.



The Administration Department consists of 7 Sections – Human Resources, Training, Information Technology, Internal Audit & Compliance, Security, Transport and General Administration. Each Section plays a supporting role to the Department’s overall responsibility of:

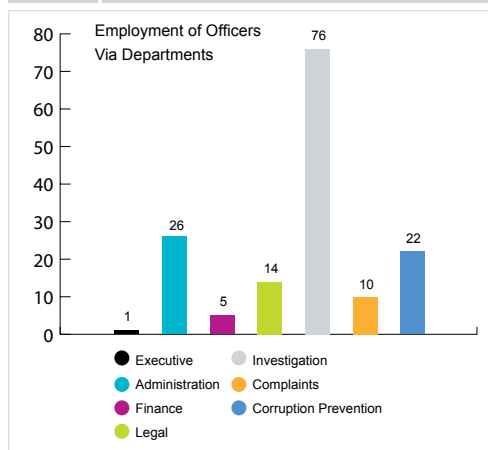
- a. providing general office management which includes accommodation, travel and relocation of Officers to other Commission centers;
- b. managing human resources which includes staff recruitment, training & development, staff remuneration and personnel administration;
- c. procure and provide goods and services in respect of stationery, office equipment, furniture and servicing of vehicles. This includes maintaining an efficient and effective inventory system;
- d. providing information technology and security support;
- e. ensuring that all relevant procedures and processes are observed and adhered to by the Officers; and,
- f. providing transportation to the Commission and ensuring the security of the Commission’s premises.

Activities of the Administration Department for 2015

Human Resources

As of 31 December 2015, the Commission recorded a total of 154 Officers employed in the various Departments as shown in Figure 15.

Figure: 15 Distribution of Officers via Department

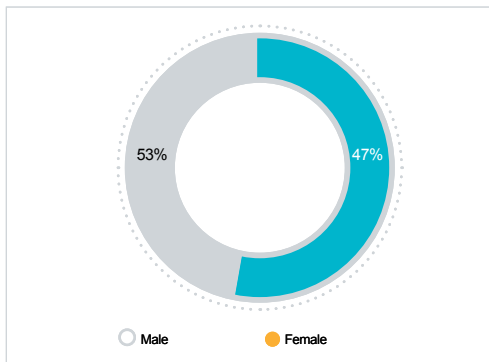


Gender Equality

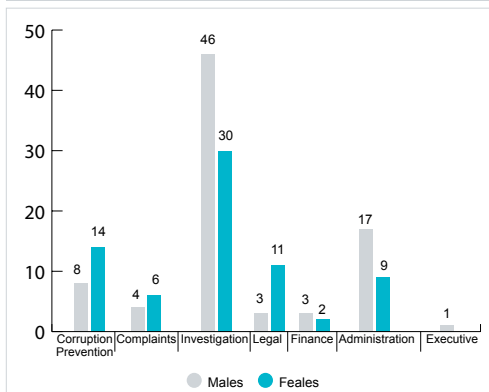
The Commission believes in equal opportunity and supports gender equality within the organization. The Commission also maintains a balance in the employment and promotion of both male and female Officers and this is highlighted in the appointment of two (2) female Officers to Managerial positions.

For 2015, the Commission recorded a total of 82 male Officers and 72 females. Figure 16 below highlights the percentage of male and female employees in the Commission and number of employees in each Department based on gender.

Figure: 16 **Percentage of Male & Female employees of the Commission**



Number Of Male and Female Employees in Each Department



Staff Turnover

In comparison to previous years, 2015 recorded the highest number of recruitment with a total of 33 incoming employees and 11 outgoing. Figures 17-18 below highlight the movement of employees within the Commission.

Figure: 17 **Percentage of Incoming & Outgoing Officers**

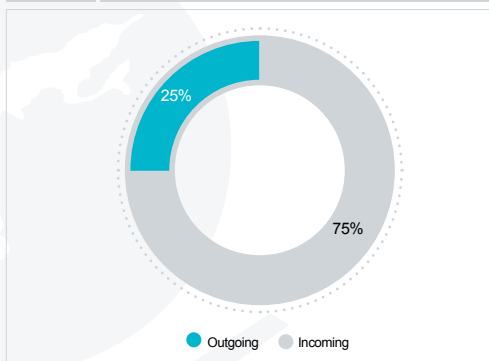
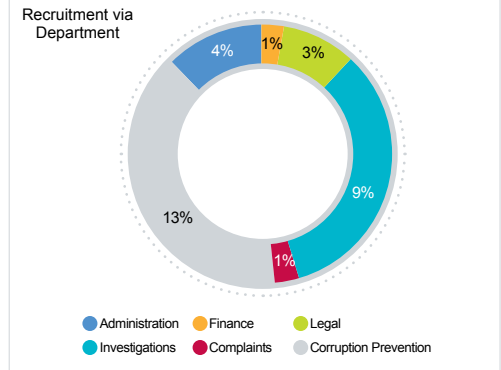
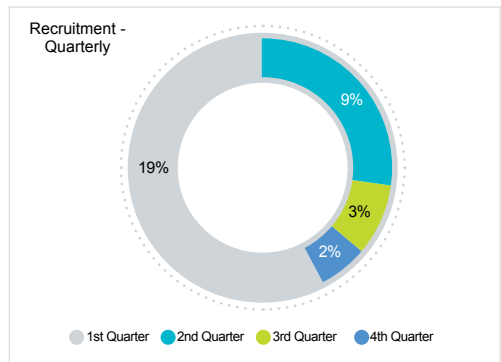


Figure: 18 **Recruitment of Officers Per Quarter and Department**



The line graph below depicts the number of outgoing officers in each quarter. When categorizing the outgoing Officers according to the quarterly records, the first quarter recorded the highest with five (5) officers followed by second quarter with three (3), fourth quarter with two (2) and third quarter with one (1) officer as explained in Figure 19.

Figure: 19 **Outgoing Officers - Quarterly**

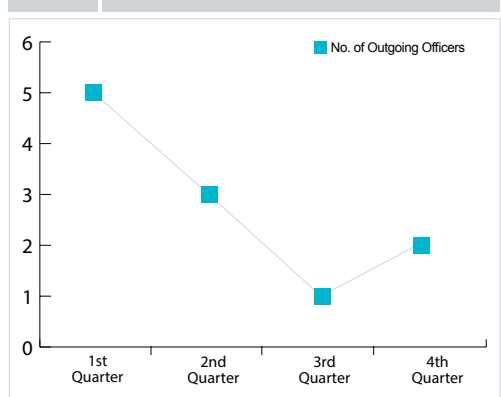
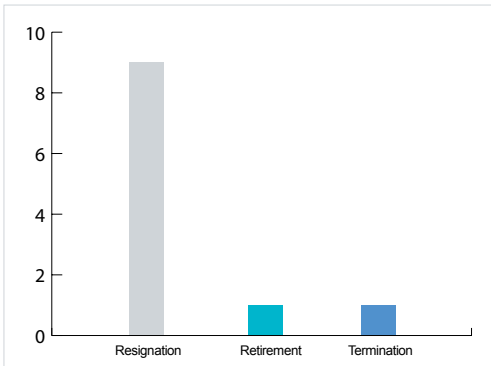




Figure: 19b **Outgoing Officers**



Promotions

For promotions, several Officers were elevated to positions with appropriate salaries based on performance and achievements. Figure 20 categorizes the promotion of Officers by Department and quarterly records.

Figure: 20 **Promotion of Officers by Department**

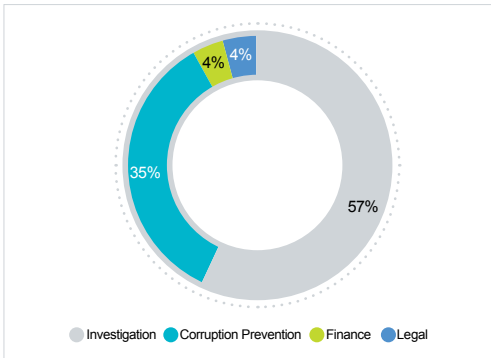
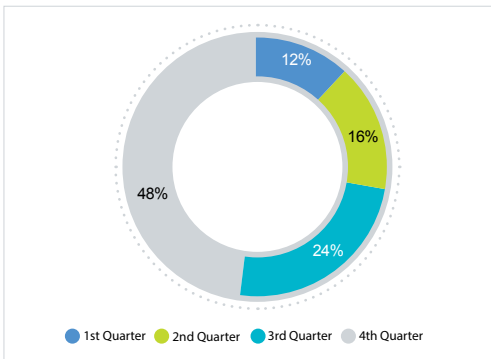


Figure: 20b **Percentage of Officers Promoted on a Quarterly Bases**



Training & Development

Training and Development of Officers has continued to be a primary focus for the Commission. Through its commitment, a number of Officers were given the opportunity to attend overseas training programmes as well as participating in locally organized short courses in investigative skills, financial management, prevention and other competencies.

In 2015, the Commission extended its working relationship with the Anti Corruption Bureau of Brunei Darussalam and International Centre for Parliamentary Studies, London. This saw two (2) Officers from the Commission attending a two (2) weeks work attachment at Brunei Darussalam and another two (2) Officers attending the Professional Certificate in Finance, Regulation and Fraud course in London.

In the same year, Investigators and State Counsels were fortunate to attend in-house training conducted by a certified International Expert Trainer in IT Forensics, Mr John Thackray and the very senior and renowned Queens Counsel, Mr David Fritzpatrick respectively.

Other training activities arranged by the Commission for its Officers include the engagement of Government Ministries to conduct awareness sessions with the Complaints Officers on the functions, processes & procedures of various Government Ministries/Departments. In addition, the Commission [in collaboration] with the Fiji Financial Intelligence Unit, facilitated training for the Investigators in the field of Money Laundering and Advanced Money Laundering.

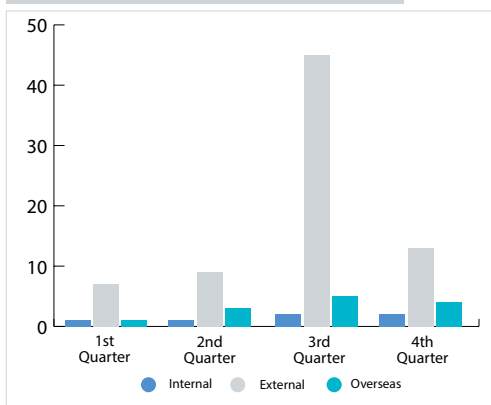
To conclude the year, the Commission recorded a total of 93 training sessions were offered by the Commission to its Officers. Of this, 6 were internal, 74 external and 13 overseas trainings/workshops as shown in Figure 21 below.



Figure: 21 Total Number of Public Sector Awareness Sessions

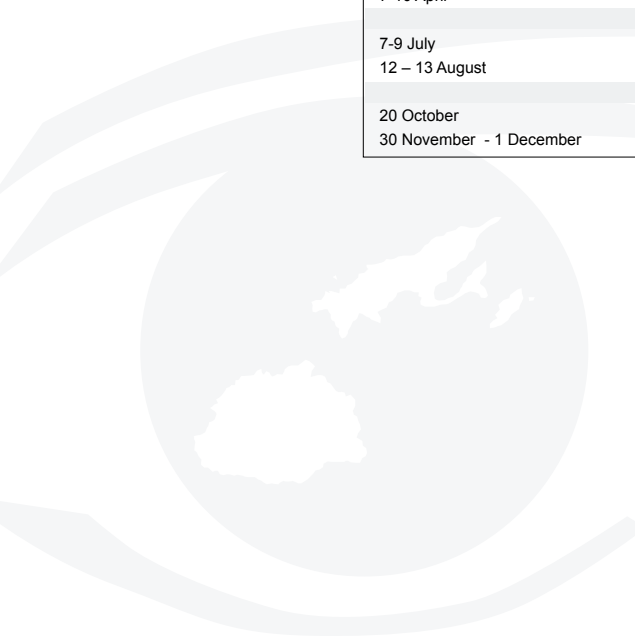
Courses	1st quarter	2nd quarter	3rd quarter	4th quarter	Total
Internal	1	1	2	2	6
External	7	9	45	13	74
Overseas	1	3	5	4	13
TOTAL COURSES	9	13	52	19	93

Courses Attended in 2015



Internal Training

Date	Venue	Course	No. Of Attendees
FIRST QUARTER			
22 January	FICAC HQ	Induction for new recruits	5
SECOND QUARTER			
7-10 April	FICAC HQ	Finger Printing In-House Training	4
THIRD QUARTER			
7-9 July	FICAC HQ	Investigators In-House Training	41
12 – 13 August	FICAC HQ	Organizational Induction for New Recruits	12
FOURTH QUARTER			
20 October	FICAC HQ	Organizational Induction for New Recruits	4
30 November - 1 December	FICAC HQ	Organizational Induction for New Recruits	11



Local Training					
Course Dates	Course Name	Location	Target Group	No. of Officers	Facilitator(s)
ATTORNEY GENERAL'S CONFERENCE					
11-12 December	Attorney General's Conference	InterContinental Golf Resort and Spa	State Counsels	11	Attorney General
DAVID FRITZPATRICK CONSULTANCE TRAINING					
24-28 November	Specializing Prosecutors On Bribery And Fraud	The Pearl South Pacific	State Counsels	13	David Fitzpatrick
FIJI INSTITUTE OF ACCOUNTANTS (FIA)					
4 February	FIA Seminar 2015 Budget Highlight	Tanoa International Hotel	Finance Officers	4	Fiji Institute of Accountants Personnel
24 February	FIA Seminar Corporate Responsibility	Reserve Bank of Fiji Building, Tower 11	All	3	Fiji Institute of Accountants Personnel
20-21 March	FIA Technical Workshop	Shangri-La's Fijian Resort & Spa	Finance Officers	5	Fiji Institute of Accountants Personnel
18-19 September	Fiji Institute of Accountants Workshop	The Warwick Resort	Finance Officers	5	Fiji Institute of Accountants Personnel
FIJI FINANCIAL INTELLIGENCE UNIT (FIU)					
15 July	FIU 101 – Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	1	FIU Computer Based Course
16 July	FIU 101 – Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	1	FIU Computer Based Course
20 July	FIU 101 – Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	1	FIU Computer Based Course
21 July	FIU 101 – Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	2	FIU Computer Based Course
21 July	FIU 102 – Advanced Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	1	FIU Computer Based Course
23 July	FIU 102 – Advanced Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	1	FIU Computer Based Course
23 July	FIU 101 – Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	1	FIU Computer Based Course
24 July	FIU 102 – Advanced Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	2	FIU Computer Based Course
29 July	FIU 102 – Advanced Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	1	FIU Computer Based Course
31 July	FIU 101 – Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	2	FIU Computer Based Course
4 August	FIU 101 – Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	1	FIU Computer Based Course
5 August	FIU 102 – Advanced Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	2	FIU Computer Based Course
7 August	FIU 101 – Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	1	FIU Computer Based Course
7 August	FIU 102 – Advanced Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	1	FIU Computer Based Course
10 August	FIU 101 – Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	2	FIU Computer Based Course

Local Training					
Course Dates	Course Name	Location	Target Group	No. of Officers	Facilitator(s)
FIJI FINANCIAL INTELLIGENCE UNIT (FIU)					
11 August	FIU 101 – Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	1	FIU Computer Based Course
14 August	FIU 102 – Advanced Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	2	FIU Computer Based Course
19 August	FIU 102 – Advanced Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	1	FIU Computer Based Course
27 August	FIU 102 – Advanced Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	1	FIU Computer Based Course
4 September	FIU 102 – Advanced Money Laundering	Reserve Bank of Fiji – Fiji Financial Intelligence Unit	Financial Investigator	1	FIU Computer Based Course
FIJI NATIONAL UNIVERSITY (FNU)					
9-10 July	National Trainers Conference	Tanoa International Hotel, Nadi	Training Officer	1	Fiji National University
17-21 August	Training of Trainers Module 1	Fiji National University	Education and Awareness Officers	4	Fiji National University
7-9 October	OHS Module 1 & 2	Fiji National University	All	1	Fiji National University
14-16 October	OHS Module 1 & 2	Fiji National University	All	1	Fiji National University
26-27 October	Developing product promotion strategies	Fiji National University	Public Affairs	1	Fiji National University
17 – 18 November	Emotional Intelligence	FICAC	All	17	Fiji National University
25-26 November	Emotional Intelligence	FICAC	All	15	Fiji National University
FIJI POLICE ACADEMY (FPA)					
2-20 March	Investigators Course Level 3	Fiji Police Academy	Investigators	1	Fiji Police Academy
5 October - 6 November	Investigators Level 2 Course	Fiji Police Academy	Investigators	2	Fiji Police Academy
FIJI RED CROSS					
8-9 July	Pacific First Aid/CPR	FICAC HQ	Drivers, Securities & Technical Officers	16	Ms Emily Mataika – Safety Instructor for the Fiji Red Cross
27-28 July	Pacific First Aid/CPR	FICAC HQ	All	20	Ms Vasemaca Vuki – Safety Coordinator for the Fiji Red Cross
FIJI ROADS AUTHORITY					
3 August	Symposium Legal Challenges, Good Ethics And Governance In Public Infrastructre Projects In The B & C Industry	Holiday Inn	Heads of Departments	4	Permanent Representative of Fiji to the United Nation in Geneva



Local Training					
Course Dates	Course Name	Location	Target Group	No. of Officers	Facilitator(s)
GOVERNMENT INSTITUTIONS					
12 June	Awareness on Government Institutions	FICAC HQ	Complaints Officers	11	Ministry of Lands and Mineral Resources
19 June	Awareness on Government Institutions	FICAC HQ	Complaints Officers	10	Fiji Public Trustee Corporation Limited
23 June	Awareness on Government Institutions	FICAC HQ	Complaints Officers	10	Fiji Commerce Commission
25 June	Awareness on Government Institutions	FICAC HQ	Complaints Officers	7	Consumer Council of Fiji
25 June	Awareness on Government Institutions	FICAC HQ	Complaints Officers	6	Ministry of Employment Productivity and Industrial Relations
3 July	Awareness on Government Institutions	FICAC HQ	Complaints Officers	17	Judicial Department
10 July	Awareness on Government Institutions	FICAC HQ	Complaints Officers	7	Revenue and Customs Authority
10 July	Awareness on Government Institutions	FICAC HQ	Complaints Officers	7	i-Taukei Land Trust Board
17 July	Awareness on Government Institutions	FICAC HQ	Complaints Officers	11	Legal Aid Commission
		FICAC HQ	Complaints Officers	9	Acting Deputy Registrar
24 July	Awareness on Government Institutions	FICAC HQ	Complaints Officers	5	Ministry of i-Taukei Affairs
	Awareness on Government Institutions	FICAC HQ	Complaints Officers	4	Land Transport Authority
31 July	Awareness on Government Institutions	FICAC HQ	Complaints Officers	7	Office of the Prime Minister
		FICAC HQ	Complaints Officers	7	Department of Town and Country Planning
7 August	Awareness on Government Institutions	FICAC HQ	Complaints Officers	4	Fiji National Provident Fund
		FICAC HQ	Complaints Officers	3	Ministry of Finance
11 August	Awareness on Government Institutions	FICAC HQ	Complaints Officers	3	Ministry of Health
14 August	Awareness on Government Institutions	FICAC HQ	Complaints Officers	4	Ministry of Rural & Maritime Development and National Disaster
		FICAC HQ	Complaints Officers	4	Management Ministry of Agriculture
INDEPENDENT LEGAL SERVICES COMMISSION (ILSC)					
14 -15 January	Sentencing Law & Practice Workshop	Independent Legal Services Commission	State Counsels	5	Hon. Justice Paul K Madigan and Madam Shameem
2-3 February	Art of Cross Examination	Independent Legal Services Commission	State Counsels	4	Hon. Justice Paul K Madigan and Hon. Justice G Andree-Wiltens [New Zealand]



Local Training					
Course Dates	Course Name	Location	Target Group	No. of Officers	Facilitator(s)
INSTITUTE OF INTERNAL AUDITORS (IIA)					
4-5 December	IIA Annual Conference	InterContinental Resort and Spa	Financial Investigators and Internal Auditor	16	IIA Personnel
LAND TRANSPORT AUTHORITY (LTA)					
7 July	Advanced Defensive Driving – Public Service Vehicle Course	FICAC HQ	Drivers, Security & Technical Officers	13	Land Transport Authority
NATIONAL FIRE AUTHORITY (NFA)					
5 August	Fire Wardens Training	FICAC HQ	All	19	National Fire Authority Officer
OFFICE OF THE CHIEF REGISTRAR					
19 – 20 January	Ethics & Etiquette Workshop Service Commission	Holiday Inn Hotel	State Counsels	4	Chief Registrar's Office
PUBLIC SERVICE COMMISSION (PSC)					
20-24 July	Fiji Public Service Commission	Public Service Commission Center for Training and Development	All	1	Fiji Public Service Commission
27-31 July 2015	Fiji Public Service Commission	Public Service Commission Center for Training and Development	All	2	Fiji Public Service Commission
19 August	H Examination	Fiji Public Service Commission	All	3	Fiji Public Service Commission
THACKRAY FORENSICS LIMITED AND GET DATA FORENSICS					
28-29 April	16 Hours Mobile & Computer Forensics Investigation Skills Training	FICAC HQ	Investigators	17	Mr John Thackray of Thackray Forensics Limited & Get Data Forensics
30 April – 01 May	16 Hours Mobile & Computer Forensics Investigation Skills Training	FICAC HQ	Investigators IT Officers	28	
4-6 May	24 Hours of Intermediate Mobile Phone & Computer Forensic Training	FICAC HQ	Investigators IT Officers	9	
4-7May	28 Hours of Intermediate Mobile Phone & Computer Forensic Training	FICAC HQ	Investigators IT Officers	3	
16-17 November	Certified Digital Forensic Crime Scene Examiner	FICAC HQ	Investigators	15	
18-19 November	Certified Digital Forensic Crime Scene Examiner	FICAC HQ	Investigators	15	
20 & 23 November	Certified Digital Forensic Crime Scene Examiner	FICAC HQ	Investigators IT Officers	12	
24-27 November	Certified Forensic Explorer Examiner	FICAC HQ	Investigators IT Officers	7	

Overseas Training					
Course Dates	Course Name	Location	Target Group	No. of Officers	Facilitator(s)
AUSTRIA					
31 August – 2 September	UNCAC Open-Ended Inter Governmental Working Group on Prevention Sixth Meeting	Vienna, Austria	All	1	UNCAC Personnel
BRUNEI					
17-22 August	Work attachment on the Anti-Corruption Education Curriculum Development	Anti Corruption Bureau Brunei Darussalam	Corruption Prevention Officers	2	Anti Corruption Bureau Brunei Darussalam
HONG KONG					
11-13 May	6th ICAC Symposium Hong Kong	Hong Kong	All	2	Independent Commission Against Corruption Hong Kong
3-26 November	The 13th Postgraduate Certificate in Corruption Studies, Hong Kong University	Hong Kong University	All	1	Hong Kong University
INDIA					
3 November 2014 – 23 January 2015	Advance course in Multimedia & Web Design Technology	Centre for Development of Advanced Computing, Mohali, India	Multimedia Officer	1	Indian technical & Economic Cooperation
5 October – 13 November	Advanced Finger Print Science	National Crime Records Bureau, New Delhi, India	Registry Officer	1	National Crime Records Bureau
5 October – 13 November	Information Technology in Law Enforcement	National Crime Records Bureau, New Delhi, India	Investigator	1	National Crime Records Bureau
LONDON					
15-16 June	Professional Certificate in Finance, Regulation and Fraud	International Centre for Parliamentary Studies, London	All	2	International Centre for Parliamentary Studies
MALAYSIA					
8-12 June	Basic Intelligence Based Investigation	Malaysia Anti-Corruption Commission, Malaysia	Investigators	3	Malaysia Anti-Corruption Commission
10-21 August	Executive Certificate Course For Strategic Management Of Anti-Correspondence Programme	Malaysia Anti-Corruption Commission, Malaysia	All	1	Malaysia Anti-Corruption Commission
19-30 October	Certified Integrity Officer International Programme	Malaysia Anti-Corruption Commission, Malaysia	All	3	Malaysia Anti-Corruption Commission
NEW ZEALAND					
10-18 July	APG 18th Annual Plenary Meeting, Auckland, New Zealand	New Zealand	State Counsel	1	Asia Pacific Group
SWITZERLAND					
13-17 September	20th Annual Conference and General Meeting of the International Association of Prosecutors	Zurich, Switzerland	State Counsels	1	International Association of Prosecutors Personnel



Internal Audit & Compliance

The Internal Audit & Compliance Section continued with its audit of Departments, reviews, and internal inquiries within the Commission. The main focus for the Section in 2015 was the audit of the Complaints Department and Registry Section, as these were considered high risk areas within the Commission.

Other activities undertaken by the Internal Audit & Compliance Section for the year include:

- a. 5 internal audits;
- b. 1 evaluation;
- c. 3 reviews;
- d. follow ups on internal and external audit findings; and
- e. review of the terms of reference for two (2) internal Committees.

Internal Audit

No.	Audit Areas	Timeframe
1.	Complaints Department	30 March – 30 April
2.	Corruption Prevention Department	20 March
3.	Registry Section	25 May – 3 July
4.	Welfare Fund	10 – 15 September
5.	Follow Up - Office of the Auditor General Report	25 September – 16 October

Evaluation

No.	Area under evaluation	Timeframe
1.	Evaluation of Overseas Courses	24 February – 18 March

Review

No.	Review	Timeframe
1.	Review the validity of the Commissioner's past Directives	8 July – 24 August
2.	Review of Lautoka Office	24 July – 7 August
3.	Review of Labasa Office	14 January – 20 February

In the course of the above activities, the Section noted that despite having policies highlighted through Directives, Routine Orders and Commission Standing Orders, there is room for improvement on compliance.

In 2016, the Internal Audit & Compliance Section will continue to focus on the compliance of policies to ensure risks within the organization are minimized.



Information Technology

To ensure that the Commission functions effectively in-line with technological advancement, the Commission will continue to invest in the development of its Information Technology.

software to assist Officers in carrying out their duties effectively. Activities of the Information Technology Section for the period under review are highlighted in the table below.

The project entails procurement of computers, investigative & sophisticated equipment and

Description Of Activity/Case
Application licenses renewed
Assisted Investigators with search and seizure of the digital evidence
Attend to vehicles tracking system issues
Attended to the upgrade of IT hardware
Blocked USB ports for all staff computers
CMS finger print issue and Investigation module issues
Correct telephone extension listing & names
Dell Hardware renewal follow up with vendors for the quotations
Develop IT helpdesk software
Developed and implemented the in-house telephone system
Email server upgrade
Enable secure internet access for staff
Faulty IT hard drive replaced in Lautoka storage
Fix Link application issues in Inventory module
Fixed the user requests received daily from officers
FNPF deduction patch applied in Finance software
Hardware warranty renewed for Dell products
Install and configure new IT Firewall at Lautoka office
Installed and configured monitoring tool to monitor all the servers effectively
Installed CCTV cameras for Lautoka & Labasa offices
MAC PC upgrade
Monitoring all servers - routine task
New 5kva UPS installed for Corruption Prevention Department
Rearranged users workstation and cabling for Lautoka office and Corruption Prevention Department
Shift all IT hardware and services to new rack in Lautoka office and tested the services
Train Suva Complaints Department on CMS functionalities
Trained Lautoka and Suva investigators on CMS functionalities
Upgrade email server to the latest version
Upgrade Finance software
Upgrade Lautoka and Labasa firewall to the latest version
Upgrade sim cards for Vehicles Tracking system
Upgrade Link software
Users IT data backed into tapes for 2015
Website hosting migrated from external hosting service provider to in house host
CMS application fine tuning
Servers & storage upgrading
Document management system for Registry
Digital Lab Setup
Document management system for Registry



General Administration

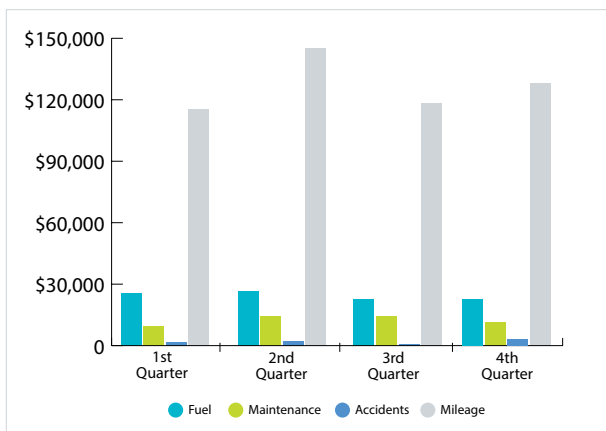
Vehicle Fleet

With a total of fourteen (14) vehicles, reports on the vehicle usage/mileage is submitted to

the Ministry of Finance on a quarterly basis. Figure 22 below displays the total vehicle usage for 2015.

Figure: 22 Usage (km) and vehicle costs for 2015

Courses	1st quarter	2nd quarter	3rd quarter	4th quarter	Total
Fuel	\$ 25,387.24	\$ 26,549.47	\$ 22,590.64	\$ 22,738.48	\$ 97,265.83
Maintenance	\$ 9,713.96	\$ 14,583.61	\$ 14,405.22	\$ 11,497.61	\$ 50,200.40
Accidents	\$ 1,802.05	\$ 2,219.50	\$ 491.16	\$ 3,255.00	\$ 7,767.71
Mileage	115,489	145,393	118,584	128,012	507,478



Finance Department

Financial Statements Contents FOR THE YEAR ENDED 31 DECEMBER 2015

Independent Audit Reprt	45
Statement of Financial Position	47
Statement of Comprehensive Income	48
Statement of Changes in Accumulated Funds	49
Statement of Cash Flows	50
Notes to the Financial Statements	51-59

The Finance Department provides all financial assistance to the organization including budget submission to Government through the Attorney General for its operational activities.

The Government provides a one (1) line budget to the Commission through the Ministry of Finance. The Commission is registered as a separate employer with the Fiji National Provident Fund and (reference number 16858/k) and Fiji Revenue Customs Authority (TIN 90 – 00084 – 0- 7). The Commission is also registered with the Fiji National University.

Financial Report for 2015

The Commission is obligated under Section 17(1) of the Promulgation to submit to the President on or before 31 March each year, the Commission's audited accounts highlighting its activities of the previous year.

In 2015, the Commission was provided with an approved budget of \$8.9 million.

OFFICE OF THE AUDITOR GENERAL
Excellence in Public Sector Auditing



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Email: info@auditorgeneral.gov.fj
Website: <http://www.oag.gov.fj>



File: 1372

12 April 2016

His Excellency
The President
Office of the President
Government House
SUVA

Dear Sir

FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015

Audited financial statements for the Fiji Independent Commission Against Corruption for the year ended 31 December 2015 together with my audit report on them are enclosed.

Particulars of the errors and omissions arising from the audit have been forwarded to the management of the Commission for their actions.

Yours sincerely

Atunaisa Nadakuitavuki
for AUDITOR GENERAL

✓ cc Deputy Commissioner, Fiji Independent Commission Against Corruption

Encl.

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INDEPENDENT AUDITOR'S REPORT

FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

I have audited the accompanying financial statements of the Fiji Independent Commission Against Corruption which comprises the statement of financial position as at 31 December 2015 and the statement of comprehensive income, statement of changes in equity and the statement of cash flows for the year then ended and a summary of significant accounting policies and other explanatory information as set out on Notes 1 to 18.

Management's Responsibility for the Financial Statements

The management of the Fiji Independent Commission Against Corruption is responsible for the preparation and fair presentation of these financial statements in accordance with the International Financial Reporting Standards for Small and Medium-sized Entities and the in accordance with the requirement of the Fiji Independent Commission Against Corruption Promulgation 2007. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or error; selecting and applying the appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I have conducted my audit in accordance with the International Standards on Auditing. Those standards require that I comply with the ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on my judgment, including assessment of risks of misstatements of the financial statements, whether due to fraud or error. In making those risk assessments, I consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management as well evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Audit Opinion

In my opinion:

- (a) proper books have been kept by the Fiji Independent Commission Against Corruption so far as it appears from my examination of those books; and
- (b) the accompanying financial statements which have been prepared in accordance with the International Financial Reporting Standards for Small and Medium -sized Entities:
 - (i) are in agreement with the accounts; and
 - (ii) to the best of my information and according to the explanation given to me:
 - give a true and fair view of the state of affairs of the Fiji Independent Commission Against Corruption as at 31 December 2015 and its financial performance, changes in equity and its cash flows for the year ended on that date; and
 - give the information required by the Fiji Independent Commission Against Corruption Promulgation 2007.

I have obtained all the information and explanation which, to the best of my knowledge and belief were necessary for the purpose of my audit.



Atunaisa Nadakuitavuki
for **AUDITOR GENERAL**

Suva
12 April 2016



FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2015

	Notes	2015 \$	2014 (Re-stated) \$
CURRENT ASSETS			
Cash	6	1,238,948	855,316
Receivables	7	141,336	79,042
Other current assets	8	239,113	223,127
Total Current Assets		1,619,397	1,157,485
NON-CURRENT ASSETS			
Property, plant and equipment	9	1,474,811	1,497,194
Intangible assets	10	589,291	693,665
Total Non-Current Assets		2,064,102	2,190,859
TOTAL ASSETS		3,683,499	3,348,344
CURRENT LIABILITIES			
Trade and other payables	11	383,140	209,927
Employee entitlements	12	108,662	87,835
Total Current Liabilities		491,802	297,762
NON-CURRENT LIABILITIES			
Employee entitlements	12	86,079	53,833
Total Non-Current Liabilities		86,079	53,833
TOTAL LIABILITIES		577,881	351,595
NET ASSETS		3,105,618	2,996,749
EQUITY			
Accumulated funds		3,105,618	2,996,749

The accompanying notes form an integral part of this Statement of Financial Position.

COMMISSION'S STATEMENT

In our opinion, the financial statements have been properly drawn up so as to give a true and fair view of the commission's operations and its state of affairs for the year ended 31 December 2015.

Langman
 George Langman
 Deputy Commissioner
 Date: 08/04/2016



Umar Dean
 Umar Dean
 Manager Finance
 Date:

FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2015

	Notes	2015 \$	2014 (Re-stated) \$
REVENUES			
Government grant		7,394,509	7,465,217
Other income	3	713	14,088
Total Revenue		7,395,222	7,479,305
EXPENDITURES			
Administrative expenses	4	663,165	722,425
Other expenses	5	6,623,187	6,538,394
Total Expenditures		7,286,352	7,260,819
Net Surplus/(Loss) for the year		108,870	218,486

The accompanying notes form an integral part of this Statement of Comprehensive Income.



FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
STATEMENT OF CHANGES IN ACCUMULATED FUNDS
FOR THE YEAR ENDED 31 DECEMBER 2015

Notes	2015 \$	2014 (Re-stated) \$
Balance 1 January 2015	2,996,748	2,778,262
Net Surplus/(Deficit) for the year	108,870	218,486
Accumulated fund at 31 December 2015	3,105,618	2,996,748

The accompanying notes form an integral part of this Statement of Changes in Accumulated Funds.



FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2015

	Notes	2015 \$	2014 \$
Cash flows from operating activities			
Receipt of Government grants		8,503,686	8,585,000
Receipt from Miscellaneous income		693	2,362
Payment to employees and suppliers of goods and services		(7,674,613)	(7,799,933)
Net cash provided by /(used in) operating activities		829,766	787,369
Cash flows from investing activities			
Proceeds from property, plant and equipment		20	51,790
Payments for property, plant and equipment		(446,154)	(442,018)
Net cash (used in)/ provided by investing activities		(446,134)	(390,228)
Net increase/(decrease) in cash and cash equivalents		383,632	397,141
Cash and cash equivalents at the beginning of the year		855,316	458,175
Cash and cash equivalents at the end of the year	6	1,238,948	855,316

The accompanying notes form an integral part of this Statement of Cash Flows.



FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2015

Note 1 General information

The Fiji Independent Commission Against Corruption (“FICAC”) or “the Commission” was established by the Fiji Independent Commission Against Corruption Promulgation No. 11 of 2007 (as amended by the Fiji Independent Commission Against Corruption Promulgation No. 12 of 2007) (“the FICAC Promulgation”). The address of its registered office and principal place of business is Reverend John Hunt Building, Suva, Fiji.

FICAC was established on 4 April 2007 to investigate acts of corruption by Public Officers, employees of Government and Government-related organisations. The Commission is governed by the FICAC Promulgation and to maintain its independence, it reports directly to His Excellency, the President of the Republic of Fiji.

Note 2 Basis of preparation and accounting policies

These financial statements have been prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities as issued by the International Accounting Standards Board. They have been prepared under the historical cost convention, except where stated.

a) Foreign currency translation

Functional and Presentation Currency

The financial statements are presented in Fiji dollars, which is the Commission’s functional currency, rounded to the nearest dollar.

Transactions and balances

Foreign currency transactions are translated into the functional currency using exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

b) Cash

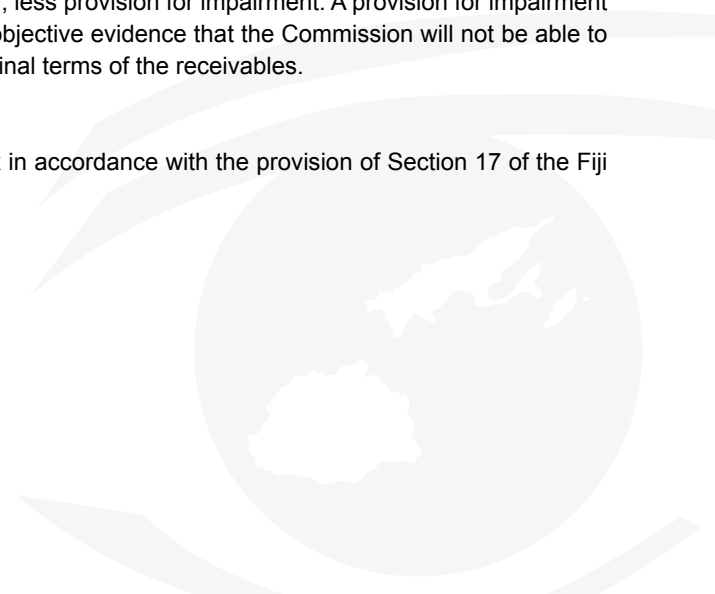
Cash and cash equivalents include cash on hand and cash at bank.

c) Receivables

Receivables are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of receivables is established when there is objective evidence that the Commission will not be able to collect all amounts due according to the original terms of the receivables.

d) Income tax

The Commission is exempt from income tax in accordance with the provision of Section 17 of the Fiji Income Tax Act.



FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2015

Note 2 Basis of preparation and accounting policies - continued

e) Property, plant and equipment

Property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method. The following annual rates are used for the depreciation of property, plant and equipment:

- Leasehold improvements - Lease term
- Motor Vehicles 20 per cent
- Office Equipment 12.5 - 20 per cent
- Furniture & Fittings 10 - 25 per cent
- Computer Hardware 20 per cent
- Computer Software 10 per cent

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of an asset, the depreciation of that asset is revised prospectively to reflect the new expectation.

f) Intangible assets

Intangible assets comprise purchased computer software that is stated at cost less accumulated depreciation and any accumulated impairment losses. It is amortised over its estimated life of 10 years using the straight-line method. If there is an indication that there has been a significant change in amortisation rate, useful life or residual value of an intangible asset, the amortisation is revised prospectively to reflect the new expectations.

- Computer Software 10 per cent

g) Impairment of assets

At each reporting date, property, plant and equipment and intangible assets are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount, the higher of an asset's (or cash generating unit's) fair value less costs to sell and its value in use, of any affected asset (or group of related assets) is estimated and compared with its carrying amount. If estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognized immediately in profit or loss.

If an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognized for the asset in prior years. A reversal of an impairment loss is recognized immediately in profit or loss.

FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2015

Note 2 Basis of preparation and accounting policies - continued

h) Trade and other payables

Trade and other payables are obligations on the basis of normal credit terms and do not bear interest. They are measured at amortised cost.

i) Employee benefit obligations

Superannuation

Contributions are paid to the Fiji National Provident Fund on behalf of employees to secure retirement benefits. Costs are included in profit or loss as the services are rendered by employees.

Short-term benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed in profit or loss as the related service is provided. A liability is recognised for the amount to be paid under short term benefits if the Commission has a present or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be measured reliably.

Liabilities for non-accumulating sick leave are recognised when the leave is taken and measured at the rates paid or payable.

Other long term employee benefits- including long service leave

The Commission's net obligation in respect of long-term employee benefits other than pension plans is the amount of future benefit that employees have earned in return for their service in the current and prior periods; that benefit is discounted to determine its present value, and the fair value of any related assets is deducted. The discount rate is the yield at the reporting date on government bonds that have maturity dates approximating the terms of the Commission's obligations.

j) Revenue recognition

Government grants

Grants from the government are recognised at their fair value in profit or loss where there is a reasonable assurance that the grant will be received and the Commission has complied with all attached conditions. Grants received where the Commission has yet to comply with all attached conditions are recognised as a liability (and included in deferred income within trade and other payables) and released to income when all attached conditions have been complied with.



FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2015

Note 2 Basis of preparation and accounting policies - continued

k) Leases

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to profit or loss on a straight-line basis over the period of the lease.

The Commission leases certain items of property, plant and equipment. Leases of property, plant and equipment where the Commission has substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the commencement of the lease at the lower of the fair value of the leased property and the present value of the minimum lease payments.

Each lease payment is apportioned between the liability and finance charges using the effective interest method. Rental obligations, net of finance charges, are included in borrowings in the statement of financial position. The property, plant and equipment acquired under finance leases is depreciated over the shorter of the useful life of the asset and the lease term.

l) Value Added Tax

The statement of revenue and expenditure has been prepared so that all components are stated exclusive of VAT.

m) Comparatives

Where necessary, comparative balances have been adjusted to confirm with changes in the presentation in the current year.



FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2015

	Notes	2015 \$	2014 (Re-stated) \$
Note 3: Other income			
Miscellaneous Income		713	2,362
Gain on sale of plant and equipment		-	11,726
		713	14,088
Note 4: Administrative expenses			
Insurance		15,502	10,258
Operating lease rentals		83,313	151,029
Office lease rentals		431,061	412,266
Printing and photocopying		26,146	9,297
Other administrative expenses		107,143	139,575
		663,165	722,425
Note 5: Other expenses			
Advertising		182,919	236,044
Communication		159,911	201,267
Depreciation and amortisation		577,612	758,501
Electricity		207,508	203,836
Legal fees		98,823	524,743
Long service leave		32,246	21,567
Repairs and maintenance		297,374	(10,155)
Salaries & wages		4,133,526	3,870,480
Staff training		382,501	171,665
TPAF levy		38,021	36,529
Travelling expenses		327,661	321,797
Loss on sale of plant & equipment		506	
Other expenses		184,579	202,120
		6,623,187	6,538,394
Note 6: Cash			
Cash at Bank and on hand		1,238,948	855,316
		1,238,948	855,316
Note 7: Receivables			
Staff debtors		3,630	3,218
Receivables -VAT		137,706	75,824
		141,336	79,042
Note 8: Other current assets			
Refundable deposits		84,225	84,425
Prepayments		154,888	138,702
		239,113	223,127

FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
 NOTES TO AND FORMING PART OF THE ACCOUNTS
 FOR THE YEAR ENDED 31 DECEMBER 2015

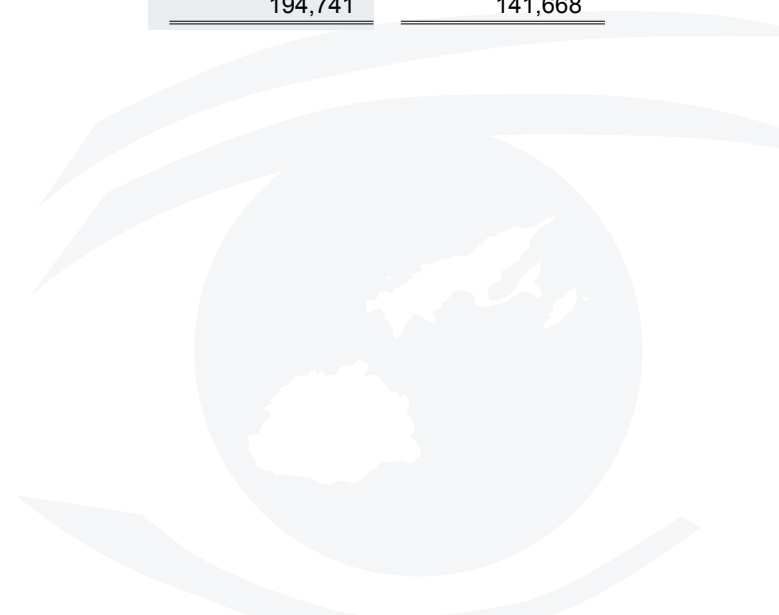
Note 9: Property, plant and equipment

	Leasehold improvements \$	Motor Vehicles \$	Office Equipment \$	Furniture and fittings \$	Computer hardware \$	Total \$
Cost						
Balance as at 1 January (re-stated)	372,446	851,478	240,995	482,459	1,063,609	3,010,987
Additions in the year	30,295	289,130	10,719	32,631	69,299	432,074
Disposals	-	-	(2,096)	(987)	(4,939)	8,022
Balance as at 31 December 2015	402,741	1,140,608	249,618	514,103	1,127,969	3,435,039
Accumulated depreciation and impairment						
Balance as at 1 January (re-stated)	58,560	248,942	176,761	224,720	804,809	1,513,792
Depreciation	35,412	199,505	28,272	50,292	140,393	453,874
Disposals	-	-	(2,096)	(403)	(4,939)	(7,437)
Balance as at 31 December 2015	93,972	448,417	202,937	274,609	940,263	1,960,229
Carrying amount						
1 January 2015 (re-stated)	313,886	602,536	64,233	257,739	258,800	1,497,194
31 December 2015	308,769	692,161	46,681	239,494	187,706	1,474,811



FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2015

	Notes	2015 \$	2014 (Re-stated) \$
Note 10: Intangible assets			
Software:			
Cost			
Opening balance as at 1 January		1,224,590	1,196,410
Additions		19,364	28,180
Closing balance as at 31 December		1,243,954	1,224,590
Accumulated amortisation and impairment			
Opening balance as at 1 January		530,925	415,354
Amortisation (included in administrative expenses)		123,738	115,571
Closing balance as at 31 December		654,663	530,925
Carrying amount			
31 December		589,291	693,665
Note 11: Trade and other payables			
Creditors and accruals		383,140	209,927
		383,140	209,927
Note 12: Employee entitlements			
Obligation at 1 January		141,668	157,468
Additional accrual during the year		236,575	220,838
Benefits paid during the year		(183,502)	(236,638)
Obligation at 31 December		194,741	141,668
The obligation is classified as: Current liability		108,662	87,835
Non-current liability		86,079	53,833
Total		194,741	141,668



FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2015

	2015	2014
	\$	\$
Note 13: Commitments		
Commitments under operating leases		
The Commission rents several photocopiers, and office space rental under operating leases. The leases are for an average period of four years for the photocopiers and office rentals ranging from 3 - 20 years for office rental; with fixed rentals over the same period.		
Minimum lease payments under operating leases recognized as an expense during the year	514,374	563,295
At year end, the Commission has outstanding commitments under non-cancellable operating leases that fall due as follows:		
Within one year	472,457	487,432
Later than one year but within five years	1,437,945	1,438,903
Later than five years	1,829,367	2,031,381
	<u>3,739,769</u>	<u>3,957,716</u>
Capital commitments	<u>13,992</u>	<u>3,702</u>

Note 14: Contingent liabilities

Contingent liabilities amounted to \$Nil as at 31 December 2015 (2014: \$Nil).

Note 15: Subsequent events

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the Deputy Commissioner of the Commission, to affect significantly the operations of the Commission, the results of those operations, or the state of the affairs of the Commission, in subsequent financial years.

Note 16: Related party transactions

Identity and transactions

The Commission is controlled by the Government of Fiji in accordance with the FICAC Promulgation. During the year the Commission received an operating grant of \$8,503,686 (2014: \$8,585,000) from the Government of Fiji. Amounts payable/receivable to/from the Government of Fiji was \$nil as at 31 December 2015 (2014:\$nil).

The total remuneration of key management in 2015 (including salaries and benefits) was \$92,200 (2014:\$92,200)

FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2015

Note 17: Approval of financial statements

These financial statements were approved by the Deputy Commissioner and authorized for issue on

Note 18: Prior Year Adjustments

Prior year adjustments were made to Property Plant & Equipment and Intangible Assets which were erroneously missed out due to high volume of adjustments during the transition to “IFRS for SMEs”. These were expensed under the previous semi-accrual accounting. The adjustment also takes into account cumulative depreciation/amortisation of PPE/Intangibles over the estimated useful life.

PROPERTY PLANT & EQUIPMENT AND INTANGIBLES: PRIOR YEAR ADJUSTMENT

Particulars	COST AT 1 JANUARY 2015			ACCUMMULATED DEPRECIATION AT 1 JANUARY 2015			CARRYING AMOUNT AT 1 JANUARY 2015		
	Opening Balance	Adjustment	Re-stated Balance	Opening Balance	Adjustment	Re-stated Balance	Opening Balance	Adjustment	Re-stated Balance
Office Equipment	230,356	10,639	240,995	170,571	6,190	176,761	59,785	4,449	64,233
Furniture & Fittings	363,496	118,963	482,458	149,886	74,834	224,720	213,609	44,129	257,738
Computer Hardware	964,280	99,329	1,063,609	716,558	88,251	804,809	247,723	11,077	258,800
Computer Software	1,158,568	66,022	1,224,590	500,884	30,041	530,925	657,683	35,981	693,665
Leasehold Improvements	398,336	(25,889)	372,446	63,045	(4,485)	58,560	335,291	(21,404)	313,887
Total	3,115,036	269,064	3,348,099	1,600,944	194,831	1,795,775	1,514,091	74,232	1,588,323



Let's fight against corruption for a better Fiji



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