FIJI NATIONAL SPORTS COMMISSION





Parliamentary Paper No. 18 of 2021

UJI NATIONAL SPORTS COMMISSION



FIJI NATIONAL SPORTS COMMISSION

Our Mission

To encourage every citizen to actively participate in sports and physical activity for a healthy nation.

Our Vision

To enrich the lives and health of all Fijians through physical activities.

Our Values

- Integrity
- Service Excellence
- Accountability
- Transparency
- Teamwork
- Safety & Security

Table of Contents

Executive Chairman's Report	
2019-2020 Operational Expenses	3
Corporate Objectives	4
Board Members	5
Senior Management	6
Sports Development Programs	7
Talent Identification Program	15
Sports Grants and Sporting Organizations' Achievements	16
Financial Statements	20



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Executive Chairman's Report



I am pleased to present the Fiji National Sports Commission Annual Report for the August 2019 – July 2020 Financial Year, which has been possibly one of the most difficult years we have faced; the year of the pandemic, the year of COVID-19.

While the first quarter of the period under review began with the usual focus on our core activities of developing sports programs for the upcoming year, we had to rethink some of our strategies with the measles outbreak that began in the first week of November 2019. This directly impacted the facilitation of programs, especially activities for children, planned to take place in the vicinity of affected villages and communities.

With two sports teams being diagnosed with measles, regrettably our National Football Team was quarantined in New Caledonia and the Tongan Women's team attending the Oceania Rugby event was quarantined in Nadi. We very quickly learnt the cost and logistics involved in athletes being quarantined and this was pre-Covid.

Strengthened relationship

The close cross-sectoral professional relationship that we have always enjoyed with the Ministry of Health and Medical Services (MoH&MS) was strengthened during this time. As the Ministry worked tirelessly to contain and halt the measles outbreak, the Commission ensured that proper protocols were in place and being adhered to, in order to protect the health and well-being of our staff, the National Sporting Organizations (NSOs) and, most importantly, the people of Fiji.

As we entered the 2020 calendar year, we became aware of reports that a new strain of coronavirus, COVID-19 had broken out in Wuhan, China. The Sports Commission responded by quickly formulating and initiating risk management policies, as well as establishing plans for recovery into the future.

The information about the deadly and fast-spreading virus coincided with our annual conference, held on 7th March, 2020, to which we

invited the Permanent Secretary of Health to address all stakeholders in attendance about the difficult times we could expect to face.

The following week, Fiji experienced its first case and the nation went into lockdown.

Immediate response

The immediate consequences included asking our staff to work from home; the cancellation of sports development programs for the well-being of staff and communities; the reduction of funding for hosting of international events, which were cancelled or postponed indefinitely; the closing of gyms, and training programs on hold, with athletes following their individual training programs.

I am pleased to report that as we faced the uncertainties of the changing sporting landscape unfolding before us, we were able to meet these challenges by being adaptive, proactive, and by working collaboratively with stakeholders across all relevant sectors.

Staff worked from home and developed reports that addressed gaps identified during training. This produced excellent material on topics such as the Effect of Internal Politics on Sports, and Community Challenges faced by Women Participating in Sports. These reports are being incorporated into the development of our new programs.

Safe Sports Fiji Guidelines

The Sports Commission advised all National Sporting Organizations of the necessity to have their sport certified under the Safe Sports Fiji Guidelines, developed by the Commission and accepted globally, to show that Fiji's sports people were working within the guidelines of their own sport and adhering to the necessary restrictions.

The guidelines were formulated by a committee established for this purpose, with professional representation from the medical and physiotherapy, legal, athletic and sporting sectors. The guidelines include 50 per cent attendance in stadiums, social distancing, contact tracing, hygiene practices such as hand washing and the use of hand sanitizers. These guidelines are still in place.

The first response to the certification requirement was substantial, with 11 sporting associations out of 45 being certified within the first three weeks, with rugby, football and rugby league amongst the first to start playing again.

This was one of our most important achievements towards the second half of the fiscal year; working within the required restrictions but still finding a way to safely facilitate sports.

Positive outcomes

In challenging times, there are always the positive and unexpected outcomes. We have initiated new and more economically efficient practices, such as using Zoom for in-house training, so training can be conducted weekly or monthly, rather than every two or three months. Many sporting organizations have followed this example and are also running their training programs on-line.



The adverse circumstances have made us closer with our international neighbors. As one of the first countries in the region to have Safe Sport Guidelines in place, we have been able to provide a leading example of what was required.

The sporting community has become closer as a common threat has united us all. COVID-19 has meant that what we may have lost at the elite level of sport, we are making gains at the developmental level. Our increased focus on more communal sporting events is expected to lead to a new group of talented athletes being identified.

Of course, as we have restarted community programs, there are new protocols in place that must be observed. At all of our programs, we provide hand sanitizers, water, and temperature gauges, as all attendees must have their temperature taken. Social distancing and contact tracing are prerequisites for attending all programs.

Strategic Plan 2019-2023

We also responded to the changes imposed by the pandemic by reviewing the FNSC 2019-2023 Strategic Plan, with the Commission's Four Pillars remaining unchanged. The Four Pillars -Health & Active Nation, Sporting Nation, Enabling Environment, and Enriching Nation - are aligned with the goals of the Government's National Development Plan and the United Nations Sustainable Development Goals.

I wish to thank the staff of the Sports Commission. Your commitment and hard work has been exemplary, despite the unusual and testing circumstances we have faced.

Acknowledgements

I wish to take this opportunity to thank the Minister of Youth & Sports, and our line Ministry, as well as the Ministry of Economy for their continued support. It is customary to congratulate Government for their funding allocations in support of our work with developing sports and athletes across all abilities and age groups. This financial year, we are thanking Government and supporting the country during this pandemic by returning funding, as we are not able to use it for the allocated purposes.

I would like to acknowledge the ongoing support of my Board of Directors, whose contribution has been invaluable, particularly through these most challenging of times.

We look forward to continuing to work with our stakeholders as we strive to build a healthy, dynamic sporting nation that promotes physical activity for all age groups, for all abilities, from the elite athlete to the novice.

Peter Mazey

Executive Chairman



2019-2020 Operational Expenses



Other Operating Revenue













Corporate Objectives

Established by the Fiji National Sports Commission Act of 2013, the Sports Commission aims to enrich the lives and health of all Fijians through physical activity and sports at all levels as outlined in the Commission Vision.

The Sports Commission objectives as decreed and approved by the Board:

- i. Guide and enhance the delivery of the Sports Outreach Programme in Fiji through a coordinated approach in partnership with Government, statutory bodies and the community;
- ii. Institute a clear and manageable framework to effectively deliver sports development programs in Fiji;
- iii. Provide direction and coordination in our commitment to the development of sports and physical activities in Fiji;
- iv. Establish high standards of excellence in all aspects of sports delivery and physical activity;
- v. Improve the health of the nation through organized physical activities at all levels;
- vi. Support and encourage performance excellence in athletes and coaches by developing sports science and encouraging research in high performance athletes;

- vii. Provide support and financial assistance to National Sporting Organizations in the development of their sport and their high performance athletes, coaches and technical officials,
- viii. Recruit the best and the most qualified people and provide them with the appropriate training environment and support to enable them as a team to achieve the Fiji National Sports Commission's objectives.

Board Meetings

Number of Board Meetings: 8

BOARD MEMBERS	BOARD MEETINGS ATTENDED	COMMITTEE MEETINGS ATTENDED
Mr. Peter Mazey	6	1
Mr. Jone Maritino Nemani	5	
Mrs. Kelera Ravono	3	
Mrs. Litiana Loabuka	5	4
Mrs. Cathy Wong	5	
Mr. David Voss	5	1
Mr. Hari Raj Naicker	6	1 1 1
Mr. Josefa Sania	6	1

Management & Committee Meetings

Number of Committee Meetings

COMMITTEE MEETING	CHAIRPERSON	MEETINGS HELD
Senior Management Meetings	Mr. Peter Mazey	1 1 1
Grants committee	Mr. Peter Mazey	1
NSO Annual Conference Committee Meeting	Mr. David Voss	
Sports Awards Committee	Mrs. Litiana Loabuka	3
NSO Meeting with Dr Alisha Khan	Mr. Peter Mazey	
NSO CONFERENCE	Mr Peter Mazey PS Ministry of Youth & Sports PS Ministry of Local Government PS Ministry of Health & Medical Services	

Professional Staff Developments and Training Improvements:

SERA VOSAKI Board Secretary Corporate Secretary Master Program - Pacific Corporate Governance Institute SERA VOSAKI SPX Corporate Governance Action Planning Workshop - South Pacific Stock Exchange - Pacific Corporate Board Secretary Governance Institute



Board Members



Mr. Peter Mazey Executive Chairman

Member since 2013. Member of the FNSC Board Grants Committee, HR Committee and Internal Audit Committee; Chairman, Fiji Sports Council Board of Directors; President, Fiji Chamber of Commerce; Local Director, Aon Insurance Broker; Chairman, Denarau Waters Ltd.



Mr. David Voss Board member

A Board member since 2013; member of the FNSC Grants Committee, and the Sports Award Committee; Chairman, Bula Fiji Tourism Exchange committee.



Mr. Jone Maritino Nemani Deputy Chairman, P.S.Youth & Sports

A Board member since December 2018. Permanent Secretary, Ministry of Youth Sports; elite sportsman representing Fiji in rugby and football; more than 25 years' experience in senior administrative and leadership roles in sports, SOEs and Government.



Mrs. Litiana Loabuka Board member

A Board member since 2013. CEO, Fiji Sports Council; a member of the FNSC Grants Committee, HR Committee and the Sports Award Committee; a member of the Fiji Water Safety Council, and a member of the Sports Advisory Committee for Disabled Persons.



Ms. Kelera Ravono Board member

Member since August 2017, representing the Permanent Secretary for Economy, she is the Principal Budget Analyst with the Ministry of Economy.



Mr. Josefa Sania Board member

A Board member since 2013; past Permanent Secretary, Ministry of Youth and Sports; a member of the FNSC Board Grants Committee, and the HR Committee. Also a Board member of the Fiji Sports Council.



Mrs. Cathy Wong Board member

Board member since 2013 and a member of the FNSC Sports Award Committee and the Internal Audit Committee; an Independent Board Member, Oceania Rugby; Chair, FRU - Oversight/Reforms Committee, and a member of the ONOC Medical Commission.



Ms. Sera Vosaki Board Secretary Board Secretary since 2015



Mr. Hari Raj Naicker Board member

A Board member since 2015; a member of the FNSC Internal Audit Committee; President, Fiji Pensioners Association; Past Chairman, Fiji Football Referees Commission, and a member of the Fiji Olympic Order:

5





Senior Management



Mr. Peter Mazey Executive Chairman



Mr. Shalendra Ram Finance Manager



Sports Development Manager



Ms. Moira Rodan Research & Development Manager





Grants

Disability Grant Funded: \$53,462

SPORTS ORGANIZATION	PURPOSE
West Council of Special Educators	National Games for Councils of Special Educators
Dreketi – Inclusive	Inclusive Program - Dreketi
1 , 1	Regional Unified Football and Provincial Netball Competition

Coaching Grant Funded: \$**1,095,732**

SPORTS ORGANIZATION	Purpose
Football	Fleming Serritslev
Netball	Vicki Wilson
Rugby 7s Men	Gareth Baber
Rugby 15s Men	John McKee & Vern Cotter
Rugby League	Brandon Costin
Surfing	Ian Portingale

Short Term Expert Funded: \$33.619

	2018-2019 Achievements	2019-2020 Achievements
Number of Sports (NSO's)	18	6
International Short Terms Experts	4	0
Sports Development Officer	22	8
TOTAL MALES	19	4
TOTAL FEMALES	7	4
TOTAL	26	8

Receiver	Details	Name
AFL Fiji	Local Development Officer	Matelita Tuilevuka
Fiji Amateur Boxing Association	Local Development Officer	Pauliasi Ratu
Fiji Baseball & Softball	Local Development Officer	Inoke Niubalavu
Fiji Paralympics Committee	Local Development Officer	Albert Miller
Fiji Table Tennis Association	Local Development Officer	Harvie Yee, Laniana Serukalou, Iakoba Taberanibou
Weightlifting Fiji	Local Development Officer	Della Shaw Elder

Impact Report

- Decrease in number of National Sports Organization
- Due to COVID-19 Restrictions, there were no applications for International Short Terms Experts due to travel restrictions.
- Gender equality remained equal during this period.
- COVID-19 Impact Report: HOCKEY, HANDBALL, SPECIAL OLYMPICS, SWIMMING International Expert, YACHTING and GYMNASTICS



Sports Scholarship Grant Funded: \$80.927

	2017-2018 Achievements	2018-2019 Achievements	2019-2020
Number of Sports (NSO's)	6	8	6
Technical Officials	3	3	0
Coaching	3	3	1
Referees	0	1	0
Athletes	7	11	20
Total Males	8	10	10
Total Females	6	8	10

Impact Report

- · Decrease in the number of NSO's participation due to COVID-19 restrictions.
- Increase in Elite Athletes for Athletics training for Olympics.
- Decrease in number of NSO's taking up coaching and technical official duties due to COVID-19 restrictions.
- Sports that could not participate in this grant due to COVID-19 restrictions: Shooting, Basketball, Karate, Special Olympics and Netball.

Hosting Events Grant Number of NSO's: 9

Funded: \$**1,447,261** Economic Benefit to Fiji: \$16,837,660

AFL Fiji	Oceania Cup 2019
Athletics	Oceania Regional Melanesian Athletics Champs - Preparation
Archery	2020 Oceania Archery Champs - Preparation - Olympic Qualification
Football	OFC Under 23 Champs
Rugby League	Australian PMXIII Men's & Women's Melanesian Tournament
Rugby	World Rugby Pacific Challenge National Rugby Championship Oceania Women's 15s
Swimming	Oceania Games - Preparation
Table Tennis	ITTF Oceania Tour Open Champs
Tennis Fiji	ITF Oceania Tour Closed Jnr Champs ITF South Pacific Open Jnr Champs ITF South Pacific Snr Champs

Cancelled Hosting Events Due to COVID-19 Restriction

		Actual Paid	Refunds
Yachting	2019 Fiji Hobie Challenge	\$8,000.00	\$8,000.00
Swimming	Oceania Games	\$150,000.00	\$136,920.00
Athletics	Oceania Regional Melanesian Athletics Champs	\$124,750.00	\$115,678.00
Archery	2020 Oceania Archery Champs	\$120,500.00	\$42,527.49
Rugby League	Fiji vs Kumuls	\$50,000.00	\$50,000.00
Rugby	Fiji vs Tier 1 Test Match 1	\$100,000.00	\$100,000.00
Rugby	Fiji vs Tier 1 Test Match 2	\$100,000.00	\$100,000.00
Surfing	2019 Oceania Surfing Games	\$15,000.00	\$15,000.00
TOTAL		\$668,250.00	\$568,125.49



Sports Development Annual Report for 2019 – 2020

Professional Staff Developments and Training Improvements:

T ·· T ·	
Joji Liga	- Elected Athletics Fiji Vice President
Elesi Ikanidrodro	- Joined the Ministry of Youth and Sports Youth Exchange Program Delegation in Oita Japan.
Charlene Lockington	- OSEP MISO Workshop - FFA Office Lautoka
Mitieli Savu	- Took up a management study unit at USP
Josaia Tuinamata	- Continuous Professional Development - OSEP Master Educator Program
	- Elected Athletics Fiji Executive
	- Accredited Gymnastics Coach and Judge
Saiasi Bose	- Continuous Professional Development - OSEP Master Educator Program
	- Attended World Rugby Strength and Conditioning Course – Nadi, Fiji
Saula Koroi	- Continuous Professional Development - OSEP Master Educator Program
Shavneel Prasad	- Continuous Professional Development - OSEP Master Educator Program
Tabuanitoga Kaukimoce	- Continuous Professional Development - OSEP Master Educator Program
	- World Rugby First Aid in Rugby Course (FAIR)
Vilisoni Romanu	- Continuous Professional Development - OSEP Master Educator Program
	- Accredited Gymnastics Fiji Coach

Review of Sports Development Programs vs National Development Plan 5 Years – 20 Years

	2017-2018 Achievement	2018 - 2019 Achievement	2019 – 2020 TARGET/BUDGET	2019-2020 Achievement
Sports Outreach Program Targets	7	7	7	7
Sports Camp in Community	5	4	4	3
Training of Trainers	7	18	17	14
Educate the Educator	4	14	3	17
Kids in Community Sports	8	93	4	67
Inclusive - Disabilities & Vulnerable Communities	2	39	3	27
Wellness	7	88	3	28
Follow Up (Monitoring & Evaluation	11	10	8	7
TOTAL Programs achieved	44	256	42	163



Sports Development by Program Achievements & Impacts

1: Sports in Community Camp:

Conducted:



The Northern Nasolo Program was reverted to facilitating 2 x Train the Trainer Programs from the budgeted SCC Program, and achieved the following:



Program Locations:

- Veivatuloa, Namosi
- Vanuabalavu, Lau
- - Nukuilau, Navosa



Participation: Total Participants from three provinces and 7 tikinas.



Number of Tikinas:

- Namosi 1 tikina, 13 villages and 2 settlements
- Lau 2 tikina and 7 villages
- Navosa 4 tikina, 14 villages



Sports Organizations:	Fiji Volleyball, Fiji National Rugby League, Fiji Rugby Union, Fiji Football Association, Amateur Boxing, Netball Fiji, Weightlifting Fiji, Athletics Fiji,
Sports Equipment Donations:	volleyball balls, nets, ball pumps, rugby balls, netballs, rugby league balls, boxing gloves, whistles, cones, free weights (lifting bars and weights)
Achievements:	 Every village and settlement that attended the programs were donated a set of sports equipment from the sports engaged at each program. Participants were empowered through presentations from different stakeholders that covered the following topics; drugs abuse, violence against women and children, sexual reproductive health and rights, long term player development, non-communicable diseases, diet and nutrition, health, wellness and physical activity, Duavata community policing networks, sports injuries and physiotherapy, strapping procedures, first aid, Identified potential sports leaders and sports administrators to run community sports structures.
Stakeholder Partnerships on the Program:	Fiji Police, Women's Crisis Center; Ministry of Health & Medical Services, Physiotherapy Department
Challenges:	 Movements of young people (rural-urban drift is rapid) Follow up resource constraints due to nomadic culture in villages Provincial Office support towards sports in villages and settlements
Impact:	 Increase in participation in recreational activities in villages and settlements from usage of sports equipment. Promotion of competitions in communities. Sports have drawn communities together to work towards collective benefits. Set up of Community Sports Associations



2: Train the Trainer Program:

Conducted:





Program Locations:

- Central Rural Division: 2 TOT's Veivatuloa, Beqa
- Eastern Division (Maritime): 3 TOT's Levuka, Cicia,
- Vanuabalavu
- Western Division : 3 TOT's Bucalevu, Ra, Nukuilau, Navosa, Kese, Yasawa
- Northern Division: 2 TOT's Namuka Udu Point, Nasolo, Bua
- Central Urban Youth : 4 TOT's Nadera (Nasinu I Zone), Valelevu (Nasinu 2 Zone), Nausori Zone, Lami Zone.



Geograhical Coverage:

- 10 Provinces, Namosi, Rewa, Lomaiviti, Lau, Ra, Navosa, Ba, Macuata, Bua, Tailevu.
- 13 Tikinas, 72 villages, 12 schools, 6 settlements, 40 urban communities

Talent Identification Program

			2019 - 2020		2018 - 2019			
Sport	Sports Organizations	Certificate Acquired	Total	Males	Females	Total	Males	Females
Aerobics	Aerobics	Fitness Leaders	-	-	-	116	76	40
Badminton	Badminton Shuttle Time Oceania	Coaching Certificate	-	-	-	23	9	14
Baseball	Baseball Fiji	Community Coach Certificate	-	-	-	9	9	-
Netball	Netball Fiji	Coaching	57	16	41	-	-	-
Netball Umpiring	Netball Fiji	Netball Fiji C Badge Umpiring	37	2	35	57	3	54
Rugby League	Fiji National Rugby league	Community Coach Certificate	10	10	-	24	20	4
Rugby Union	World Rugby	Coaching – Level 1 Certificate	98	88	10	76	73	3
Rugby Union	World Rugby	Community Participation Referee Certificate	133	117	16	114	103	11
Volleyball	Volleyball Fiji	Community Coach	86	56	30	101	77	24
Volleyball	Volleyball Fiji	Community Referee	56	40	16	43	37	6
Amateur Boxing	Amateur Boxing Fiji	Community Coach	5	5	0	-	-	-
Swimming	Fiji Swimming	Let's Learn to Swim Cert	124	65	59	-	-	-
Touch Rugby	Fiji Touch Federation	ITF Coaching Certificate	5	5	-	-	-	-
Soccer (Futsal)	Fiji Football A	Cadet Futsal Referee Certificate	18	11	7	-	-	-
Outrigger Canoeing	Fiji Outrigger Canoeing Association	Outrigger Beginner Level	40	30	10	-	-	-
SUB TOTAL			669	445	224	563	407	156
Training Provided under the ONOC-OSEP Program		2019 - 2020		2017 - 2018		18		
	1	1	Total	Males	Females	Total	Males	Females
Community Coach & Official	OCEANIA SPORTS Education Program	CC&O certificate	58	32	26	108	75	33
Sports Administration	Oceania Sports Education Program	SIC certificate accreditation	57	24	33	78	51	27
SUB TOTAL			115	56	59	186	126	60
GRAND TOTAL			784	501	283	249	553	216

Achievements:	 784 participants were trained for accreditation around the country in 9 different sports namely rugby union, rugby league, netball, touch rugby, AFL, soccer [futsal] and outrigger canoeing. 80 participants were trained in the area of sports administration to manage sports clubs and association structures in communities, of which 23 are awaiting workplace assessment accreditations. Established Multi Sports Clubs in the communities 10 rural sports associations were established as a result of these trainings: Namosi-i-wai Community Sports Association Vanuabalavu Community Sports Association Naviti Community Sports Association Namuka Community Sports Association Bucalevu Community Sports Association Bucalevu Community Sports Association Estaclevu Community Sports Association Levuka Community Sports Association
Challenges:	 Movements of young people in communities, rural urban drift is rapid and movements with Unban areas. Follow up resource constraints due to nomadic culture in villages and communities Formal Structures for Sustainability is proving difficult for some participants due to lack of resources – formal education, experiences and the demands to work voluntary
Impact:	 Increase base for Community Coaches with National Sports Organizations More competitions have been established as a result of trained coaches and technical officials. Affiliation of specific sports structures with respective NSO's More people are playing sports in the community sports associations Increase of women in male dominated sports like Rugby & Weightlifting Sustainability

Community Sports Associations are responsible for the running of sports in a defined community. It is multi-sports based and is totally controlled by the community.

Urban Youth Train the Trainers Program

Conducted:





(57%)

(43%)

Females

C. M. Koto

Nadera Train the Trainers Program

Achievements:

- Nadera organized their own inter-streets volleyball tournament
- Nepani Volleyball Club reactivated
- Nadawa Volleyball Club reactivated
- Formation of Narere Baravi Netball Club

Impact:

- Nadera TOT trained youth secured Digicel to sponsor sports equipment and team uniforms.
- Nadera TOT trained youth organized Catholic Youths Sports Day for Tamavua Parish and Laucala Bay Parish
- Nadera TOT trained youths formed 3 men's and women's volleyball clubs now affiliated with Suva Volleyball Association



Valelevu Train the Trainers Program

Achievements:	 Reactivation of Newtown Cakau Volleyball Club
Impact:	 Two Touch Rugby Teams formed in Valelevu and affiliated to Suva Touch Association Kalabu Village Netball Club formed and affiliated to Suva Netball Association Two players selected into National Beach Volleyball Team
Nausori Train t	he Trainers Program

Impact:

Impact:

- Affiliated to Fiji Outrigger Federation • Wainibuku Volleyball Club affiliated to Nakasi Volleyball Association
- Davuilevu Housing Volleyball Club affiliated to Nakasi Volleyball Association

Lami Train the Trainers Program

Achievements:

- Qauia Netball Club affiliated to Suva Netball Association
- Nasevou Netball Club affiliated to Suva Netball Association
- Namuka Netball Club (Seivuna) affiliated to Nasinu Netball Association
- Lami Black Cannary Netball Club affiliated to Nasinu Netball Association

• Established and affiliated Lami Canoe Club to Fiji Outrigger Association

- Lami Washington Netball Club affiliated to Nasinu Netball Association
- Kalekana Rugby Club affiliated to Suva Rugby Union
- Three Delainavesi Netball Clubs affiliated to Delainavesi Sports Association

3: Educate the Educator Program:

Conducted:



Total Participants







Division: Eastern Sports Accreditation/Training (Maritime/Tailevu)

Certificate: - Sports Administration SIC Certificate



Division: Central Sports Accreditation/Training

Certificate: - Rugby Match Officials

- Rugby Coaching
- NetGO Coaching



Division: Western Sports Accreditation/Training

Certificate: - NetGO Coaching Accreditation



Schools

- 1. Bau Central College
- 2. Bau District School
- 3. Vunimono Arya School
- 4. Dravo District School
- 5. Rt Ravuama Memorial School
- 6. Kuku District School
- 7. Nausori District School
- 8. Dilkusha Girls School

Schools

- 1. Dreketi District School
- 2. Noco High School
- 3. Rt Sauvoli Primary School
- 4. Rewa Secondary School
- 5. Burebasaga District School
- 6. Vunimono SD Primary School
- 7. Nakorocake Noco Primary Sch
- 8. Rewa Primary School
- 9. Waivou Primary School

Schools

1.	Vatukoula Primary School
2.	Vatukoula Marist Convent
3.	Nilsen College
4.	Nadelei Catholic School
5.	Tatagi Sangam Prim School
6.	SD Kanya Primary School
7.	Balata Primary School
8.	Tavua Primary School
9.	Natawa Primary School



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Division: Northern Sports Accreditation/Training

Certificate: - Strength and Conditioning

- Long Term Athlete Development Professional Development
- Shuttle Time Badminton Coaching
- GIR/Quick Rip Coaching
- Rugby Level 1 15's Coaching



Schools

- 1. Namuka District School
 - 2. Namuka-i-Cake Primary School
 - 3. Labasa Primary School
 - 4. Labasa Special School
- 5. All Saints Secondary School
- 6. Naleba College
- 7. FNCDP
- 8. Immaculate Conception School
- 9. Galoa Island Primary School
- 10. Savusavu Secondary School
- 11. Gurunanak Secondary School
- 12. Holy Family Primary School
- 13. Bua Central College
- 14. Naivaka Village School
- 15. Labasa Muslim Primary School
- 16. St Agustine Public School
- 17. Bulavou District School
- 18. Naduri District School
- 19. Gurnanak Primary School
- 20. Nabala Secondary School
- 21. St Bedes College
- 22. Nadogo College
- 23. Labasa College
- 24. Wailevu Primary School
- 25. Navunisaiki Primary School
- 26. Natewa Primary School

Achievements:

- Professional development opportunities for 225 teachers from 52 schools.
- Teachers were up skilled or accredited in various trainings conducted through the Fiji National Sports Commission with key stakeholders including Fiji Rugby, OSEP, Oceania Badminton, Fiji Volleyball, Netball Fiji, Ministry of Health.
- Areas of training and accreditation Fiji Rugby Quick Rip Coaching, World Rugby Level 1 Coaching, OSEP
 – Strength and Conditioning, Long Term Athlete Development (LTAD) Netgo (NZ) and Netball Fiji NetGO
 Coaching and Netball Umpiring, Oceania Badminton Shuttle Time Badminton Coaching Certificate for
 teachers, FNSC and Ministry of Health Wellness Programs for teachers, Fiji Volleyball Volleyball Coaching
 Certificate
- Teachers' professional development details are updated on MOE FEMIS Database
- More female teachers' interest in sport was noted.

Challenges:

Lack of Ministry of Education Support

Impact:

- Teachers' interest to upgrade their sports qualifications.
- More teachers are accredited to coach school sports teams more effectively.

• Ministry of Education Release of Teachers to undertake Sports Training.

- Improvement in teaching of physical education in schools
- More community based competitions are organized outside the schools' competitions framework.



4: Kids in Community Sports Program:

Conducted:





Schools

Number of Schools:

Communities



Program Locations:

- Northern Division: conducted programs in 14 schools and 12 communities in Labasa, Cakaudrove and Bua for 2,543 participants, [1138 males and 1,405 females)
- Eastern Division conducted 11 programs in 10 schools in Cicia, Vanuabalavu and Tailevu schools and 1 community for 1,437participants [723 males and 714 females)
- Western Division: Conducted 19 programs in 13 schools and 6 communities in Ba, Lautoka, Tavua, Nadroga, Ra, Vatuloula, Navosa and Yasawa for 2,862 participants (1,187 males and 1,675 females.
- Central Division: Conducted 4 programs in 1 school and 3 communities for 360 participants (215 males and 145 females) in Namosi, Burebasaga and Serua.
- Central Urban Division: Conducted 7 programs in 7 communities in Raiwaga, Vatuwaqa, Jittu Estate, Delainavesi, Nasole, Tovata and Delaitokatoka for 262 participants (151 males and 111 females)





Number of Sports Conducted with KIDS:



Get into Rugby, Quick Rip Rugby, Tag Rugby, Tennis, Athletics, Volleyball, Just play Soccer, Netball, Cricket, Weightlifting, Futsal Soccer, Hockey, Rugby League, Tag Badminton, Boxing, and AFL

5: Wellness Program:









Conducted Wellness Sessions at the Locations:

- Ministry of Health & Medical Services
- Ministry of Education Schools
- Cicia, Vanuabalavu, Ovalau, Moturiki
- Kiribati High Commission
- Government Shipping Services
- Suva urban communities
- Labasa urban communities
- Fiji National University

- Fiji Sports Council
- Fiji National University
- Tropic Woods Industry
- Telecom Fiji Limited
- Multi Ethnic Affairs
- Fiji National Provident Fund
- Empower Pacific
- Fiji Sugar Corporation
- MOIT
- Ministry of Social Welfare
- Community Police
- Gold Age Home, Veilomani Home
- Samabula Old People's Home
 - Labasa Old Aged Home

16



6: Inclusive Program:



7: Follow Up Programs:

Ovalau Follow Up

- Following previous training on Ovalau and the need to revise sports on the island, a new executive body for the Ovalau Sports Association was formed through the following sports coming together; hockey, weightlifting, rugby union, netball, soccer, outrigger canoeing, volleyball and boxing.
- Three associations were affiliated to their respective NSO pathways;
 - 1. Levuka Weightlifting Association
 - 2. Levuka Outrigger Canoeing Association
 - 3. Lomaiviti Netball Association

Nasolo Bua Follow Up

- Nadi Community Sports Association established in Bua
- Four villages in the association have affiliated their rugby clubs with the Bua Rugby Union; Nasawau, Nasolo, Nasavu and Sawani.
- Nasolo Rugby Club current cup holders of their weekly competitions

Nukuilau Follow Up, Navosa

- Formation of the Veilomani Boxing Club in Nukuilau Navosa
- Purchase of \$2500 worth of boxing equipment to assist the club
- 17 boxers from the club now join Amateur Boxing Fiji as amateurs
- Started competing at the Suva Amateur Boxing Weekly Competitions

OSEP Tracer Study Follow Up Report

Fiji National Sports Commission is a Training Provider for the Oceania Sports Education Program (OSEP) which is managed by the Oceania Olympic Committee (ONOC) The commission currently runs community level courses from this program to help enhance the community sports structures that are being set up. The survey was facilitated by the OSEP Team on a sample 309 participants out of 774 participants trained Fiji-wide 2017-2019.

The survey was conducted in the following centers.

- 1. Vunisea, Kadavu
- Levuka, Lomaiviti
 Gau. Lomaiviti
- 4. Suva
- 5. Namosi
- 6. Serua
- 7. Naitasiri

Key finding of Survey

- 11 provinces in Fiji were covered during the survey.
- There has been a widespread establishment of community sports associations and clubs.
- Strong collaboration by FNSC for joint sport for development initiatives in the communities
- The programs had contributed significantly to the development of community level sports.
- The study reaffirmed that training and development is the main factor that leads to progress and performance in participants, community sports and national federations.

Recommendations

- Keep improving delivery skills of trainers for effective results Review strategy Strengthen joint outreach with NSO's like integrating OSEP coaching course and sport examples when running coaching courses, introduce the next tier of OSEP competition level courses, host women only courses in coaching and leadership.
- Develop a workforce strategy to strengthen skills of OSEP trainers for continuous improvement and graduation into a Master Educator, Regional Master Educator and Mentor status.
- Program management Develop strategy leading to the Fiji National Games, a monitoring and evaluation plan for all FNSC Education programs so that all its programs, outcomes achieved and impact are aligned and consolidated. The next tracer to consolidate all programs and measure the overall impact in the community.

Fiji National Annual National Sporting Organization Conference March 2020

The 2020 Annual National Sporting Organization Conference was held on 7th March, 2020 at the Grand Pacific Hotel in Suva. There were representatives from 42 National Sporting Organizations, 15 Community Sports Associations, Ministry of Youth & Sports, FASANOC, Think Pacific, Fiji Sports Council, Ministry of Education, Ministry of Health & Medical Services and Ministry of Local Government.

We had a total of 151 register on the day of the conference: 85 NSO representatives; 17 Community Sports Association representatives; 17 representatives from Ministry of Youth & Sports; FASANOC; Think Pacific, and Fiji Sports Council. We had expected 17 speakers, with one unable to travel last minute due to COVID-19 restrictions, two Board members and 15 Staff. We had two Walk-in Representatives, one each from the Ministry of Health & Medical Services and the Ministry of Education, one being a speaker and the other, to observe.

The theme for the Conference was "Planning for the Future", with 4 thematic areas which were, Integrity of Sports, 4 Year Development Plan, Funding and Sponsorships, Physical Education and Pathways for Sports and Contribution of Facilities Development towards Sports Progress.

Speakers at this year's conference were:

- · Honourable Parveen Bala: Minister of Youth & Sports
- Mr. Maritino Nemani: Permanent Secretary for the Ministry of Youth & Sports
- MS Ana Tuiketei Match Judicial Officer for World Rugby & International Rugby League
- Ms. Jackie Lauff Chief Executive Officer Sports Matters
- GUEST SPEAKER: Dr Peter Davis Managing Partner Apex Global Sports Group: Peter has worked in elite sport management for over 30 years in a diverse and unique career, in several countries. In addition to his high-quality work with various

teams and countries, Peter is also a well-respected speaker on all areas of sport performance and organizational planning and management, and he has delivered dozens of presentations throughout the world at scientific congresses, international conferences and on behalf of community-based organizations. He is the Apex in-house specialist on coach education and development, forensic level reviews of performance in major competition and designing organizational structures.

C-MARINA

- Ms. Dela Shaw Elder Weightlifting Fiji, 2018 Technical Official recipient
- Mr. Joji Liga Fiji National Sports Commission Sports Development Manager
- Ms. Lucy Erasito Fiji Swimming Treasurer
- Ms. Angela Birch President Karate Fiji & Businesswoman
- Mr. Inoke Bainimarama ONOC Communications and Visibility
 officer
- Dr. Dean Dudley Senior Lecturer | Macquarie School of Education, Macquarie University, Adjunct Senior Fellow | Faculty of Arts, Law, & Education, The University of the South Pacific - Actioned by Jackie Lauff due to COVID travel ban in Australia.
- Ms. Kate Agnew Head of Events & International NZ Netball
- Mr. Bishwa Sidal President: Special Olympics
- Ms. Dimity Fifer Permanent Secretary Ministry of Local Government
- Mrs. Litana Loabuka Chief Executive Officer Fiji Sports Council
- Mr. John Pickering Head of Operations & Maintenance Fiji Sports Council
- Ms. Lorraine Mar Chief Executive Officer FASANOC

Format for the conference reflected a review of comments made for the 2019 Conference – Business of Sports; this was a follow through with a Call to Action for 2020 under the 4 thematic areas.



Safe Sports Fiji Approved Affiliates

AFL ARCHERY ATHLETICS BADMINTON ASSOCIATION BASEBALL AND SOFTBALL ASSOCIATION **BASKETBALL FIJI BILLIARDS & SNOOKER ASSOCIATION** BOWLS FIJI BOXING CHESS This is CRICKET v that CYCLING FOOTBALL GOLF **GYMNASTICS** HOCKEY JUDO KARATE compliant with the requirements of: NETBALL **OUTRIGGER CANOE RACING** RUGBY **RUGBY LEAGUE** SHOOTING SPECIAL OLYMPICS SQUASH SURFING SWIMMING TABLE TENNIS ASSOCIATION TENNIS **TOUCH RUGBY** TRIATHLON Jone Maritino Nemani es Fond VOLLEYBALL WEIGHTLIFTING Y OF HEALTH AND MEDICAL SERVICES YACHTING JBLIC OF FIJI **BLUEBIRD EVENTS - FUSTAL BUSINESS HOUSE ORGANIZERS** FIJI NATIONAL SPORTS COMMISSION







FIJI NATIONAL SPORTS COMMISSION August 2019 - July 2020 Annual report



FIJI NATIONAL SPORTS COMMISSION

Financial Statements

For the Financial Year Ended 31 July 2020

CONTENTS

Commission's Report	24 - 25
Statement by Members of the Commission	26
Independent Auditor's Report	27 - 29
Income Statement	30
Statement of Changes in Equity	31
Statement of Financial Position	32
Statement of Cash Flows	33
Notes to and forming part of the Financial Statements	34 - 44



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File: 680/1

03 February 2021

Peter Mazey Executive Chairman Fiji National Sports Commission Laucala Bay SUVA

Dear Mr. Mazey

FIJI NATIONAL SPORTS COMMISSION AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

The audited financial statements for Fiji National Sports Commission for the year ended 31 July 2020 together with my audit report on them are enclosed.

Particulars of errors and omission arising from the audit have been forwarded to the management of the Commission for necessary action.

Yours sincerely

Ajay Nand AUDITOR-GENERAL

Encl.



COMMISSION'S REPORT FOR THE FINANCIAL YEAR ENDED 31 JULY 2020

In accordance with a resolution of the Commission, the members submit the statement of financial position of the Commission as at 31 July 2020, and the related income statement, statement of changes in equity and statement of cash flows for the financial year ended 31 July 2020 and report as follows:

Commission's members

The names of the members of the Commission during the year and up to the date of this report were:

Member	Appointed	Resigned
Mr. Peter Mazey	05th February, 2013	-
Mr. David Voss	05th February, 2013	-
Ms. Cathy Wong	05th February, 2013	-
Ms. Litiana Loabuka	05th February, 2013	-
Mr. Josefa Sania	05th February, 2013	-
Ms. Makereta Konrote	18th March, 2016	-
Mr. Jone Maritino Nemani	01st January, 2019	17 th July, 2020
		Deceased
Mr. Hari Raj Naicker	15 th May, 2015	22 nd December, 2020

Principal activities

The principal activities of the Commission during the course of the financial year were to primarily coordinate the promotion and development of sports in Fiji.

Operating result

The net surplus of the Commission for the financial year ended 31 July 2020 was \$16,765 compared to the net surplus of \$11,016 in 2019.

Other matters

As at the date of this report:

- (a) The members of the Commission are not aware of any circumstance which would render the values attributed to current assets in the Commission's financial statements misleading.
- (b) (i) No charge of the assets of the Commission has been given since the end of the financial period to secure the liabilities of any other person;
 - (ii) No contingent liabilities have arisen since the end of the financial period for which the Commission could become liable except as disclosed in the financial statements;
 - (iii) As at the date of this report, members of the Commission are not aware of any circumstances that have arisen, not otherwise dealt with in the report, which would make adherence to the existing method of valuation of assets or liabilities of the Commission misleading or inappropriate.



COMMISSION'S REPORT (CON'T) FOR THE FINANCIAL YEAR ENDED 31 JULY 2020

Going Concern

The financial statements have been prepared on a going concern basis. The members of the Commission consider the application of the going concern principle to be appropriate in the preparation of the financial statements as they believe with the plans and strategies put in place by the Commission together with the ongoing support of the government will maintain required funding for its operations and meet its liabilities and commitments as and when they fall due over the next twelve months. Accordingly, members of the commission believe that the classification and carrying amounts of the assets and liabilities as stated in the financial statements to be appropriate.

Significant event during the year

The novel coronavirus (COVID-19) outbreak developed during the latter part of the year presents a significant challenge for Fiji and other countries.

The COVID-19 virus had substantial effect on the programs of the Commission and grant funds were deferred which will be utilised in Financial Year 2021. The restriction on overseas travel and limited number of people allowed to gather led to cancellations and/or postponements of most grant utilisation.

Events subsequent to balance date

The COVID-19 pandemic and the unprecedented uncertainty in the sporting and economic environment continues post year. The impact of COVID-19 pandemic resulted in major reduction to grant funding in the new Financial Year 2021 and all capital purchases and replacement of disposed assets have been postponed. Only the international coaches grant and sports development programs were in continuation.

In the event that the COVID-19 pandemic impact is prolonged than anticipated, this will result in the further reduction of the grant funding in the new financial year.

Dated at Suva this

st day of FEB 2021.

Signed for and on behalf of the Commission in accordance with the resolution of the members of the Commission.

Executive Chairman



STATEMENT BY MEMBERS OF THE COMMISSION FOR THE FINANCIAL YEAR ENDED 31 JULY 2020

In accordance with a resolution of the members of the Fiji National Sports Commission, we state that in the opinion of the members:

- the accompanying statement of financial position of the Commission is drawn up so as i. to give a true and fair view of the state of affairs of the Commission as at 31 July 2020;
- ii. the accompanying income statement of the Commission is drawn up so as to give a true and fair view of the results of the Commission for the financial year ended 31 July 2020;
- iii. the accompanying statement of changes in equity of the Commission is drawn up so as to give a true and fair view of the changes in equity of the Commission for the financial year ended 31 July 2020;
- iv. the accompanying statement of cash flows of the Commission is drawn up so as to give a true and fair view of the cash flows of the Commission for the financial year ended 31 July 2020;
- at the date of this statement, there are reasonable grounds to believe that the Commission v. will be able to pay its debts as and when they fall due; and
- vi. all related party transactions have been adequately recorded in the books of the Commission.

For and behalf of the Commission and in accordance with the resolution of the members of the Commission

Dated at Suva this

day of Feb. 2021.

Executive Chairman



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INDEPENDENT AUDITOR'S REPORT

To the Members of Fiji National Sports Commission

Report on the Audit of the Financial Statements

Opinion

I have audited the financial statements of Fiji National Sports Commission ("the Commission"), which comprise the statement of financial position as at 31 July 2020, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Fiji National Sports Commission as at 31 July 2020, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standard for Small and Medium-sized Entities (IFRS for SMEs).

Basis for Opinion

I have conducted my audit in accordance with International Standards on Auditing (ISA). My responsibilities under those standards are further described in the *Auditor's Responsibilities* for the Audit of the Financial Statements section of my report. I am independent of the Commission in accordance with the International Ethics Standards Board for Accountant's Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to my audit of the financial statements in Fiji and I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA Code. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other Matter

The COVID-19 pandemic and the unprecedented uncertainty in the sporting and economic environment continues post year. The impact of COVID-19 pandemic resulted in major reduction to grant funding in the new financial year 2021 and all capital purchases and replacement of disposed assets have been postponed. Only the international coaches grant and sports development programs were in continuation.

Responsibilities of the management and those charged with governance for financial statements

The management and Commissioners are responsible for the preparation and fair presentation of the financial statements in accordance with IFRS for SMEs, and for such internal control as the management and Commissioners determine is necessary to enable the



preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the management and Commissioners are responsible for assessing the Commissions ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management and Commissioners either intend to liquidate the Commission or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Commission's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with ISA, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Commission's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the management's and Commissioners use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Commission's ability to continue as a going concern. If I conclude that material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures, are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Commission's to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



ON ORT

Report on Other Legal and Regulatory Requirements

In my opinion, the financial statements have been prepared in accordance with the requirements of the Fiji National Sports Commission Act 2013 in all material respects, and;

- a) I have been given all information, explanations and assistance necessary for the conduct of the audit; and
- b) the Commission has kept financial records sufficient to enable the financial statements to be prepared and audited.

Ajay Nand AUDITOR-GENERAL



Suva, Fiji 03 February 2021

INCOME STATEMENT FOR THE FINANCIAL YEAR ENDED 31 JULY 2020

	Note s	2020	2019
Income		(\$)	(\$)
Operating revenue	4(a)	7,606,706	10,701,487
Other operating revenue	4(b)	71,408	114,251
Total Income		7,678,114	10,815,738
Expenses			
Sporting grant expenses	5	5,540,509	8,537,260
International coaches expenses	6	1,095,732	1,293,260
Administrative expenses	7	25,380	25,396
Depreciation		61,180	77,797
Personnel expenses	8	695,671	561,800
Operating expenses	9	242,176	308,683
Finance cost		701	526
Total Expenses		7,661,349	10,804,722
Net operating surplus for the year		16,765	11,016

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The Income Statement is to be read in conjuction with the notes to and forming part of the financial statements set out on pages 34-44.



STATEMENT OF CHANGES IN EQUITY FOR THE FINANCIAL YEAR ENDED 31 JULY 2020

	Note	2020 (\$)	2019 (\$)
Retained surplus			
Balance at the beginning of the year		350,390	339,374
Revaluation Reserve	12	96,000	=
Net operating surplus for the year		16,765	11,016
Balance at the year end		463,155	350,390

The Statement of Changes in Equity is to be read in conjuction with the notes to and forming part of the financial statements set out on pages 34-44.



STATEMENT OF FINANCIAL POSITION AS AT 31 JULY 2020

	Notes	2020	2019
		(\$)	(\$)
Current assets			
Cash and cash equivalent	10	1,543,929	568,231
Prepayments		-	12,829
Other current assets	11	2,317	3,251
Total current assets		1,546,246	584,311
Non-current assets			
Property, plant and equipment	12	211,624	176,803
Total non-current assets		211,624	176,803
TOTAL ASSETS		1,757,870	761,114
Current liabilities			
Trade and other payables	13	104,489	157,148
Employee entitlements		19,575	21,680
Deferred revenue	14	96,845	152,247
Deferred sports grant	15	1,070,019	60,717
Finance lease liability	16	3,787	15,146
Total current liabilities		1,294,715	406,938
Non-current liabilities			
Finance lease liability	16	-	3,786
Total non-current liabilities		-	3,786
TOTAL LIABILITIES		1,294,715	410,724
NET ASSETS		463,155	350,390
Equity			
Retained surplus		350,390	339,374
Revaluation surplus		96,000	
Current year earnings		16,765	11,016
TOTAL EQUITY		463,155	350,390

Signed in accordance with the resolution of the members of the Commission

Executive Chairman

Member of the Commission

The Statement of Financial Position is to be read in conjuction with the notes to and forming part of the financial statements set out on pages 34-44.



STATEMENT OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 31 JULY 2020

	Note	2020 (S)	2019 (\$)
Cash flows from operating activities			
Cash receipts in the course of operations		8,632,012	10,762,204
Cash payments in the course of operations		(7,641,169)	(10,868,366)
Interest expense		(701)	(526)
Net cash provided by/(used in) operating activities	_	990,142	(106,688)
Cash flows from investing activities			
Proceeds from sale of fixed assets		-	37,100
Payments for property plant and equipment		-	(56,851)
Net cash used in investing activities	-	-	(19,751)
Cash flows from financing activities			
Repayment for vehicle under finance lease		(14,444)	(10,834)
Net cash used in financing activities	-	(14,444)	(10,834)
Net increase (decrease) in cash and cash equivalents		975,698	(137,273)
Cash and cash equivalents at the beginning of the year		568,231	705,504
Cash and cash equivalents at the end of the year	10	1,543,929	568,231

The Statement of Cash Flows is to be read in conjuction with the notes to and forming part of the financial statements set out on pages 34-44.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 JULY 2020

1. General Information

Fiji National Sports Commission ("the Commission") is a body corporate incorporated under Fiji National Sports Commission Act No. 5 of 2013 and domiciled in Fiji. The address of the Commission's registered office is 220 Laucala Bay Road, Suva, Fiji Islands. The Commission is primarily involved in the promotion and development of sports in Fiji.

The financial statements were authorised for issue with a resolution of the members of the Commission on 1 FEPS, 2021.

The significant accounting policies which have been adopted in the preparation of these financials statements are:

2. BASIS OF PREPARATION

(a) Statement of compliance

The financial statements of the Commission has been prepared in accordance with International Financial Reporting Standards for Small and Medium-sized Entities ('IFRS for SMEs').

(b) Basis of measurement

The financial statements have been prepared on the historical cost basis and do not take into account of changing money values or except, where stated, current valuations of non-current assets.

(c) Functional and presentation currency

These financial statements are presented in Fijian currency, which is the Commission's functional currency. All financial information presented in Fijian currency has been rounded to the nearest dollar.

(d) Use of estimates and judgments

The preparation of the financial statements in conformity with IFRS for SMEs, management of the Commission is required to make judgments, estimates and assumptions that affect the application policies and the reported amounts of assets, liabilities, income and expense. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an on-going basis.

Revisions to accounting estimates are recognized in the period in which estimates are revised and in any future periods affected.

Judgments made by management in the application of IFRS for SMEs that have significant effects on the financial statements and estimates are disclosed, where applicable, in the relevant notes to the financial statements.

Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events is reported.


3. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies set out below have been applied consistently to all periods presented in these financial statements, and have been applied consistently by the Commission.

(a) Cash and cash equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purpose cash flow statement, cash and cash equivalents comprise cash on hand and cash at bank.

(b) Foreign currency

Foreign currency transactions are translated to Fijian currency at rates of exchange ruling at the dates of the transactions. Amounts receivable and payable in foreign currencies are converted to Fijian currency at the rates of exchange ruling at balance date. All exchange gains or losses whether unrealized are included in the income statement.

(c) Deferred income

Government grant in aid and assets acquired at no cost to the Commission are capitalised and systematically recognised as other income on the basis of the expected lives of the assets to which the grant relates.

Grants received before the revenue recognition criteria are satisfied, are recognised as a liability.

(d) Government grant

The Commission receives operating grant from the Government. Operating grants that compensate the Commission for expenses incurred are recognised as revenue in the income statement on a systematic basis in the same period in which the expenses are incurred. Operating grants that are used to compensate the cost of an asset are recognised in the income statement as revenue on a systematic basis over the useful life of the assets.

The Commission also receives sporting grant from the Government. The sporting grants are disbursed by the Commission to various sporting organisation and agency for overseas tours, sports scholarships, and engagement of short term experts and hosting of international tournaments.

Furthermore, the Commission receives international coaches grant from the Government which is utilised to pay the salary and other benefits for the full time international engaged by various sporting organisation.

The Commission also receives United Nations Office on Sport for Development and Peace grant (UNOSDP) funded by the Ministry of Foreign Affairs of the Republic of Korea given on the existence for the development of a Manual which would assist in the facilitation of physical activities for our disabled and special needs person in Special Schools and Inclusive mainstream schools. This would create sporting participation opportunities for children with special needs in a FUN, SAFE and CREATIVE environment; provide children with life skills through sport participation and to develop and expand parents, coaches and administrators' understanding of the educational value of sport. The Manual has been completed and distributed to all disabled and special needs schools in October 2019.

(e) Income tax

Income of the Commission is exempt from income tax in accordance with Section 17(24) of the Income Tax Act.



3. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

(f) Sponsorship Equipment

Sponsorship equipment received from JR White started since the inception of FNSC in 2013. FNSC's strategic goals include the encouragement of physical activity through sports for the people of the nation. The purpose of donating sports equipment which is sponsored through JR White is to give communities the opportunity to learn, practice and enjoy physical activity on their own with access to proper sports equipment. The recipients of the sports equipment are village heads, clubs, schools and communities where FNSC carries out its Sports Outreach and Train the Trainer Programs. The donation is carried out by FNSC after the completion of a program in a community. FNSC usually take different types of sports to communities. The Commission donate equipment for those sports for the people to carry on playing those sports. The equipment's is used by the members of the community such as the Women's club, Men's and children's club, schools, inclusive where a village representative signs the donation forms. The equipment is also used for community or clubs organized tournaments which usually FNSC is invited to be a part of.

(g) Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and impairment loss. Cost includes expenditure that is directly attributable to the acquisition and installation of the items. Property, plant and equipment are depreciated on a straight-line basis over their estimated useful lives using the following rates:

Computer Equipment	20%
Furniture and Fittings	20%
Motor Vehicles	20%

Profits and losses on disposal of property, plant and equipment are taken into account in determining the results for the period.

(h) Employee entitlement

Annual leave

The liability for annual leave is recognized in the provision for employee entitlement. Liabilities for annual leave are expected to be settled within 12 months of the reporting date and are measured at their nominal values using the current remuneration rate which is expected to be applied at the time of settlement.

Long service leave

The Commission does not have any long service leave policy in place. All employee entitlement is expected to be used by employees within the fiscal year.

Wages and salaries

Liabilities for wages and salaries expected to be settled within 12 months of the reporting date are accrued up to the reporting date.

Defined contribution plans

Contributions to Fiji National Provident Fund (FNPF) by the Commission are expensed when incurred.

(i) Trade and other payables

Liabilities are recognized for amounts to be paid in the future for goods and services rendered. Creditors and accruals are stated at cost.



3. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

(i) Leased assets

The determination of whether an arrangement is, or contains a lease is based on the substance of the arrangement at inception date of whether the fulfillment of the arrangement is dependent on the use of a specific asset or assets or the arrangement conveys a right to use the asset.

Finance leases, which transfer to the Commission substantially all the risks and benefits incidental to ownership of the leased item, are capitalized at the inception of the lease at the fair value of the leased property or, if lower, at the present value of the minimum lease payments. Lease payments are apportioned between the finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are reflected in income statement.

Subsequent to initial recognition, the asset is accounted for in accordance to the accounting policy applicable to that asset.

(j) Comparative

Where necessary, amounts relating to prior years have been re-classified to facilitate comparison and achieve consistency in disclosure with current financial year amounts.

(k) Value Added Tax (VAT)

All the revenue, expenses, assets and liabilities are recorded at VAT inclusive prices. This treatment is based on the advice provided by Fiji Revenue Customs Services on 31 January 2014. The reasons are as follows:

The Commission is basically providing funding and development of sports in Fiji and this is done through government grant funding. With such set up and with no taxable/business activities, the Commission is not registered for VAT. Any expenses incurred for which the Commission is charged VAT, the VAT portion will be cost to the Commission.

4. REVENUE		2020 (S)	2019 (\$)
a) Operating re	venue		
Sports grant		5,506,514	8,071,472
International of	oaches grant	1,095,732	1,660,610
Operating gra	nt	970,465	943,149
UNOSDP gra	nt	33,995	26,256
		7,606,706	10,701,487
b) Other operat	ing revenue		
Sponsorships		16,006	14,397
Gain on sale of	f motor vehicle		34,958
Amortization	of deferred income	55,402	64,896
		71,408	114,251



5. SPORTING GRANT EXPENSES	2020 (\$)	2019 (S)
Overseas tours	3,689,722	4,430,269
Scholarships	80,927	287,516
Short term expert	33,619	235,879
Hosting tournaments	1,447,261	3,198,322
Outreach programs	201,523	262,868
UNOSDP expenses	33,995	26,256
Persons with Disability Grant expenses	53,462	96,150
	5,540,509	8,537,260
6. INTERNATIONAL COACHES EXPENSES		
Salary for international coaches	1,014,513	1,174,294
Other benefits	81,219	118,966
	1,095,732	1,293,260
7. ADMINISTRATIVE EXPENSES		
Electricity	9,380	9,962
Rent	16,000	12,379
Set up cost	-	3,055
	25,380	25,396
8. PERSONNEL EXPENSES		
Wages and salaries	644, 599	503,430
FNPF contribution	37,288	41,784
FNU Levy	6,454	5,298
Staff welfare	4,674	2,426
Staff uniform	- 656	3,203 656
Fringe benefits Staff training		
Start training	2,000	5,003
9. OPERATING EXPENSES	695,671	561,800
Audit fees	5,436	9,132
Advertising	2,200	1,807
Annual report	1,000	10,189
Bank charges Conference	2,543	2,835
Strategic planning expenses	26,148 2,126	38,509 31,549
Consultancy fees	2,120	1,145
Council members fees and allowance	31,980	43,567
Council meeting expenses	753	782



9. OPERATING EXPENSES (Cont'd)	2020	2019
	(\$)	(\$)
Internet fees	5,379	4,605
License	1,879	1,795
Motor vehicle expenses	30,969	28,604
Printing and stationery	12,257	18,370
Office Equipment	4,853	6,865
Sports promotions	25,162	47,380
Mobile charges	19,065	20,574
Software support fees	8,700	1,539
Insurance	14,356	16,500
Office supplies	2,603	2,337
Subscriptions	757	1,415
Telephone	3,748	3,158
Travel & accommodation	12,067	5,625
Website Management Fees	5,063	-
Other expenses	20,332	10,401
	242,176	308,683
10. CASH AND CASH EQUIVALENTS		
Cash on hand	800	800
Operating Account - ANZ	272,539	281,272
Sporting Grant Account - ANZ	458,459	61,822
International Coaches Grant Account - ANZ	242,923	159,442
Overseas Tours Account – ANZ	542,510	4,202
UNOSDP Grant Account – ANZ	26,698	60,693
	1,543,929	568,231
11. OTHER CURRENT ASSETS		
Cash advance to staffs	2,141	2,250
Deposits		125
Deferred Interest - Motor Vehicle lease	176	876
	2,317	3,251

12. PROPERTY, PLANT & EQUIPMENT

	Furniture & Fittings	Computer Equipment	Motor Vehicle	Total
	(\$)	(\$)	(\$)	(\$)
Cost				
Opening Balance 31/07/19	46,774	104,242	437,899	588,915
Acquisitions / Revaluation	-	-	96,000	96,000
Less Disposal	(6,155)	(25,235)	-	(31,390)
Balance as at 31 July 2020	40,619	79,007	533,899	653,525
Accumulated Depreciation				
Opening Balance 31/07/19	40,243	78,244	293,624	412,112
Depreciation charge for the year	1,477	8,538	51,165	61,180
Disposal	(6,155)	(25,235)	-	(31,390)
Balance as at 31 July 2020	35,565	61,547	344,789	441,901
Carrying Amount as at 31 July 2019	6,531	25,998	144,275	176,803
Carrying Amount as at 31 July 2020	5,054	17,460	189,110	211,624

A Stop

The Commission had seven motor vehicles as at the balance date. On 2nd November, 2018 one motor vehicle is leased by the Commission under ANZ non-cancellable finance lease agreements. The lease term is for two years until then the lease liabilities are effectively secured as the rights to the motor vehicle revert to the lessor in the event of default. The ownership of the leased vehicle is transferred to the Commission when the lease liability is fully paid off after two years. As at 31 July 2020 Furniture and Fittings was disposed for \$6,155 and Computer Equipment was disposed for \$25,235, these Assets had zero WDV.

In consideration of the ongoing COVID-19 pandemic, all capital purchases have been postponed. Replacement of disposed assets will happen once operations are back to normal. As such, the Commission on balance date 31/07/2020, approved the valuation of four of its motor vehicle that had zero Written down Value (WDV). The valuation was done by the dealers namely ASCO Motors and Carpenters Motors. The excess market value over book value of \$96,000 has been brought into account in the financial statements for the year ended 31 July 2020 as follows:

Asset	Net Book Value 31/07/20 (S)	Valuation on 31/07/20 (\$)	Revaluation Gain (\$)
Motor Vehicle	· · · · · · · · · · · · · · · · · · ·		
Toyota Corolla HE113	-	20,000	20,000
Toyota Hilux HH720	-	25,000	25,000
Hyundai Tucson HP 958	-	25,000	25,000
Hyundai Tucson HY177	-	26,000	26,000
Total	-	96,000	96,000

	2020 (S)	2019 (S)
Net carrying amount of motor vehicles under a finance lease	18,779	24,557



13. TRADE AND OTHER PAYABLE	2020 (S)	2019 (\$)
Audit fees 2018 / 2019	-	5,411
Audit fees 2019 / 2020	5,420	-
Annual report 2017 / 2018	-	13,189
Annual Report 2018 / 2019	-	12,000
Annual Report 2019 / 2020	7,000	-
International coaches salary	28,474	33,400
International coaches annual leave	48,290	78,838
Board meeting allowance	2,483	3,133
Staff Salary Accrual	4,662	-
Trade creditors	8,160	11,177
Trade and Other payables	104,489	157,148
14. DEFERRED REVENUE	2020 (S)	2019 (\$)
Opening Balance Add: grant utilized to finance property, plant & equipment	152,247	160,292 56,851
Less: provision for amortisation	(55,402)	(64,896)
Closing Balance – 31 July	96,845	152,247
15. DEFERRED SPORTS GRANT	2020	2019
15. DEFERRED SI ORIS GRANT	(\$)	(\$)
Opening Balance	60,717	231,383
Add: grant received	1,043,297	
Less: utilised grant	(33,995)	(170,666)
Closing Balance – 31 July	1,070,019	60,717

In FY 2020 Deferred grants are made up of Sports grant \$917,083, International Coaches grant \$126,214 and UNOSDP grant \$26,722 and in FY 2019, Deferred Sports grant were made up of UNOSDP grant of \$60,717.

16. FINANCE LEASE LIABILITY	2020 (\$)	2019 (\$)
Opening Balance	18,932	-
Addition		30,293
Less: principal repayment	(14,444)	(10,834)
Less: interest payment	(701)	(526)
Closing Balance – 31 July	3,787	18,932
Represented By:		
Current	3,787	15,146
Non-Current	-	3,786
	3,787	18,932

The Commission entered into a finance lease agreement on 18/11/2018 amounting to \$30,293 with Australian and New Zealand Banking Group Limited (ANZ) to finance the purchase of the Commission's motor vehicle. The lease term is for two years until then the lease liabilities are effectively secured as the rights to the motor vehicle revert to the lessor in the event of default.

17. FINANCE LEASE COMMITMENTS

To meet the transportation needs the Commission entered into a finance lease agreement with Australian and New Zealand Banking Group Limited. Even though these obligations are not recognized on the statement of financial position, they do contain credit risk and are therefore part of the overall risk of the Commission

S Cont

Future finance lease repayment not provided for in the financial statements and payable as follows:

	2020 (\$)	2019 (\$)
Not later than one year (one year plus interest)	3,787	15,146
Later than one year but not later than two years	-	3,786
Later than two years but not later than three years	-	-
	3,787	18,932

The leases typically run for a period of two years. The annual interest payment recognized as an expense in the income statement amounts to \$700.

18. OPERATING LEASE COMMITMENTS

The Commission rents two offices under operating leases. The leases are for an average period of five years with fixed rentals over same period.

	2020	2019
Minimum lease payments under operating leases recognised	(\$)	(\$)
as an expense during the year	16,000	12,379

At the year-end the Commission has outstanding commitments under non-cancellable operating leases that fall due as follows:

	2020 (S)	2019 (\$)
Not later than one year	16,000	12,379
Later than one year but not later than two years	20,000	32,000
Later than two year but not later than four years	17,500	48,000
	53,500	92,379



19. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Commission's activities expose it to financial risks. The Commission is basically providing funding to National Sporting Bodies for the development of sports in Fiji and this is done through government grant received. The operation of the Fiji National Sports Commission depends on the grants received from the Government.

The Commission is exposed to credit risk. The Commission entered into a finance lease agreement with Australian and New Zealand Banking Group Limited. Even though these obligations are not recognized on the statement of financial position, they do contain credit risk and are therefore part of the overall risk of the Commission.

Risk is inherent in the Commission's activities but it is managed through a process of ongoing identification, measurement and monitoring, subject to risk limits and other controls. The independent risk control process does not include business risks such as changes in the environment, technology and industry. They are monitored through the Commission's strategic planning process.

(a) Market risk

Market risk does not apply to the Commission since it is not involved in trading activities.

(i). Political climate

The Commission operates in Fiji and changes to governments, policies affect economic situation and ultimately the grant income of the Commission.

(ii) Interest rate risk

At the reporting date the Commission did not have any interest-bearing financial instruments.

20. SIGNIFICANT EVENTS DURING THE YEAR

The COVID-19 pandemic had substantial effect on the programs and grants of Fiji National Sports Commission. Due to COVID-19 the utilization of Sports grant \$917,083, International Coaches grant \$126,214 and UNOSDP grant of \$26,722 were deferred.

The restriction on overseas travel and limited number of people allowed to gather led to cancellations and/or postponements to most grant utilization. The overseas sports tour grant for preparation and participation of Tokyo Olympics was deferred pending confirmation on the new date of event.

21. EVENTS SUBSEQUENT TO BALANCE DATE

The COVID-19 pandemic and the unprecedented uncertainty in the sporting and economic environment continues post year. The impact of COVID-19 pandemic resulted in major reduction to grant funding in the new Financial Year 2021 and all capital purchases and replacement of disposed assets have been postponed. Only the international coaches grant and sports development programs were in continuation.

In the event that the COVID-19 pandemic impact is prolonged than anticipated, this may result in the further reduction of the grant funding in the subsequent financial year.



22. PRINCIPAL ACTIVITIES

The principal activity of the Commission is to guide and enhance the delivery of sports programmes in Fiji through a coordinated approach at all levels of participation by government statutory bodies and the community and to ensure the development of sports in Fiji. The Commission was established under the Fiji National Sports Commission Act No. 5 of 2013.

23. RELATED PARTY DISCLOSURES

(a) Identity of related parties

The directors of the Board in office during the year were:

Member	Appointed	Resigned
Mr. Peter Mazey	05th February, 2013	-
Mr. David Voss	05th February, 2013	
Ms. Cathy Wong	05th February, 2013	-
Ms. Litiana Loabuka	05th February, 2013	-
Mr. Josefa Sania	05th February, 2013	7 -
Mr. Hari Raj Naicker	15th May, 2015	22 nd December, 2020
Ms. Makereta Konrote	18th March,2016	-
Mr. Jone Maritino Nemani	01 January, 2019	17 th July, 2020

(b) Transactions with related parties for the year ended 31 July 2020 with approximate transaction value are summarized as follows:

	2020 (\$)	2019 (S)
Board expenses and allowances	<u>31.980</u>	43.567
Compensation of key management personnel		
	2020 (\$)	2019 (\$)
Key management personnel expenses	326.846	212,707

Key management personnel include the Executive Chairman, Finance Manager, Sports Development Manager and Research/Development Manager.

24. REGISTERED OFFICE

(c)

The Commission's registered office is located at:

220 Laucala Bay Road, Suva, Fiji.



FIJI NATIONAL SPORTS COMMISSION

REGISTERED OFFICE 220 Laucala Bay Road, Suva, Fiji.