

STANDING COMMITTEE ON JUSTICE, LAW AND HUMAN RIGHTS

Report on the Adoption Bill 2018

(Bill No. 32 of 2018)



PARLIAMENT OF THE REPUBLIC OF FIJI Parliamentary Paper No. 15 of 2020

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CHAIRPERSON'S FOREWORD

Adoption in Fiji is regulated by a piece of legislation that is more than 50 years old. Current practices and circumstances regarding adoption has made the current adoption law - the *Adoption of Infants Act 1944*, outdated and inadequate. Thus an opportunity to better the current system has been realised by the Government of Fiji, and the result of which, is the *Adoption Bill 2018*.

The Bill is the outcome of the review of the adoption law by the Ministry of Women, Children and Poverty Alleviation with the assistance of the United Nations Children's Emergency Fund (UNICEF). Some of the main areas that the current Act lacked coverage on, were:

- the finer details of the adoption processes, apart from the court process; and
- other vital aspects pertaining to adoption such as intercountry adoption;

The Bill was referred to the Standing Committee on Justice, Law and Human Rights by this August House for review and scrutiny. This Report will cover the Standing Committees' role in reviewing the *Adoption Bill* to ensure that all due processes regarding the Bill has been followed and to also ensure that the provisions contained in the Bill would contribute to the achievement of the Bill's objectives.

Some of the pertinent areas which the Bill addresses are as follows:

- that the best interests of the child concerned, both in childhood and later life, is made the paramount consideration in adoption law and practice;
- that adoption is to be regarded as a service for the child concerned;
- that children are protected and nurtured by providing safe, supportive family relationships intended to last a lifetime;
- that efficient and accountable practice in the delivery of adoption services is promoted;
- that an 'Approved Adoptive Parents Register' is kept by the Department responsible for Social Welfare;
- that the adoption law does not affect the child's birth right to any entitlement to communal ownership of land, communal access to marine resources and chiefly title: and
- that the adoption law and practice complies with Fiji's obligations under international conventions and other international agreements on adoption.

Apart from its own deliberation on the Bill, the Standing Committee conducted a public consultation whereby numerous submissions were received from the public.

The Committee through the Parliament Secretariat and Research Unit also looked at other jurisdictions that have similar set ups to that which Fiji is aiming for, by the introduction of the Bill.

The Committee in its deliberation also consulted the initiating Ministry and also the drafters of the Bill for certain amendments. Amendments were made to various Sections and Subsections of the Bill and the amendments which were necessary have been made and marked in red in the copies of the Bill provided with this report.

I would like to acknowledge and thank the Honourable Members of the Justice, Law and Human Rights Committee, Hon. Rohit Sharma, Hon. Dr Salik Govind, Hon. Ratu Suliano Matanitobua and Hon. Mosese Bulitavu for their deliberations and input, the alternate members who made themselves available when the substantive members could not attend, the secretariat, the public and entities who accepted the invitation of the Committee and made themselves available to make submissions and for taking an interest in the proceedings of the Committee and Parliament.

I, on behalf of the Committee commend the *Adoption Bill 2018* to the Parliament, with certain amendments and seek support of all the members of this August house for the Bill since it is designed to have a positive impact on the lives of children that are subject to the adoption system in Fiji.

Hon. Alvick Avhikrit Maharaj Chairperson

COMMITTEE REMIT AND COMPOSITION

The Standing Committee on Justice, Law and Human Rights was established under Standing Order 109 of the Standing Orders of Parliament and is mandated to, among other things as prescribed in Standing Order 110 to examine each Bill referred to the committee by Parliament, and make amendments to the Bills, to the extent agreed by the committee and examine any subordinate legislation tabled in Parliament within its category of affairs.

The Committee is made up of both the Government and Opposition Members, pursuant to Standing Order 115. Members of the Standing Committee on Justice, Law and Human Rights, 2018-2022 Parliamentary Term, are as follows:



Hon. Rohit Sharma (Deputy Chairperson)

- Deputy Chairperson of the Standing Committee on Justice, Law and Human Rights
- Deputy Government Whip



Hon. Alvick Avhikrit Maharaj (Chairperson)

- Assistant Minister for Employment, Productivity, Industry Relations, Youth and Sports
- Chairperson of Public Accounts Committee
- Government Whip
- Registered Pharmacist



Hon. Ratu Suliano Matanitobua (Member)

- Shadow Minister for Youth and Sports
- Former State Minister of Fijian Affairs
- Former Military Territorial Officer



Hon. Dr. Salik Govind (Member)

- Public Health Specialist
 United Nations
 (World Health
 Organisation)
- Deputy Chairperson of the Standing Committee on Foreign Affairs and Defence Committee



Hon. Mosese Bulitavu (Member)

- Shadow Minister for Defence, National Security, Immigration and Correction Services
- Former Opposition Whip
- Business Consultant/Farmer
- Territorial Military Officer Republic of Fiji Military Forces
- Law Graduate and Researcher

During the duration of the deliberation on the Bill, the following Hon. Members assisted the Committee as alternate members, pursuant to Standing Order 115 (5):

- i. Hon. Niko Nawaikula (Alternate Member for Hon. Ratu Suliano Matanitobua); and
- ii. Hon. Tevita Navurevure (Alternate Member for Hon. Mosese Bulitavu).

Committee Secretariat Team

Supporting the Committee in its work is a group of dedicated Parliament Officers who make-up the Committee Secretariat, and are appointed and delegated by the Secretary-General to Parliament pursuant to Standing Order 15 (3)(i). The Secretariat team is made of the following Parliament officers:

- Mr. Ira Komaisavai Senior Committee Clerk
- Mr. Jackson Cakacaka Deputy Committee Clerk
- Ms. Darolin Vinisha Committee Assistant

1.0 INTRODUCTION

Background

The Standing Committee on Justice, Law and Human Rights, hereinafter referred to as the Committee, was referred the *Adoption Bill* 2018 for review on 30 November 2018. The Bill was referred to the Committee pursuant to Parliament Standing Order 85(4)(a), whereby the Committee was tasked with scrutinising the Bill and to report back in a subsequent Parliament Sitting.

Review Procedure and Program

The Committee read through the Bill and did its own deliberation of the Clauses in the Bill. The Committee called for submissions from the public and other interested stakeholders by placing advertisements through the local newspapers (Fiji Times and Fiji Sun) on February 16 and March 1 2019. The Committee also invited certain entities to make submissions on the Bill.

Details of the Committees deliberations on the submissions received are provided in this Report.

It is also appropriate to highlight the tremendous work that the previous Justice, Law and Human Rights Committee had undertaken when it reviewed a similar piece of legislation that was introduced in the last Parliament. This work by the previous Committee had laid the foundation for the current Committee in its review process.

The Committee was mindful of the provisions in Standing Order 111(1)(a) and ensured that its meetings were open to the public and the media, except during such deliberations and discussions to develop and finalise the Committee's observations and this Report.

As part of its deliberation, the Committee received numerous submissions on the Bill from relevant stakeholders, on various dates falling between and including 24 February 2019, 9 March 2019 and 26 January 2020 to 30 January 2020. Organisations and individuals that made submissions are listed in Appendix A.

The Committee would like to extend its gratitude to all who participated and provided essential contribution to the Committee's work.

The submissions of the above-mentioned organisations are summarised and provided in this Report. Copies of written submissions received can be found on the Parliament website: www.parliament.gov.fj.

The Committee was mindful of the provisions in Standing Order 111(1)(a) and ensured that its meetings were open to the public and the media, except during deliberations and discussions to develop and finalise the Committee's observations.

Adoption Bill 2018 (Bill No. 32 of 2018)

The *Adoption Bill* **2018** is the result of the review of the *Adoption of Infants Act* (Cap. 58), hereinafter referred to as the Act, by the Ministry of Women, Children and Poverty Alleviation (referred to in this Report as the initiating Ministry) with the assistance of the United Nations Children's Emergency Fund, commonly known as UNICEF. The Act was enacted in 1944 and regulates all matters pertaining to adoption¹.

However, the Act is outdated and does not comprehensively cater for the changing nature of adoption such as the shift to intercountry adoption².

As a law that is earmarked to cater for adoption in Fiji, it would be prudent to highlight the objectives of the Bill, which is clearly set out in Clause 3 of the Bill and these are to:

- (a) emphasise that the best interests of the child concerned, both in childhood and later life, must be the paramount consideration in adoption law and practice;
- (b) ensure that adoption is to be regarded as a service for the child concerned;
- (c) protect and nurture children by providing safe, supportive family relationships intended to last a lifetime;
- (d) recognise the changing nature of the practice of adoption;
- (e) promote efficient and accountable practice in the delivery of adoption services;
- (f) ensure that adoption law and practice assist a child to know and have access to his or her birth family and cultural heritage; and
- (g) ensure that adoption law and practice complies with Fiji's obligations under international conventions and other international agreements on adoption³.

2.0 COMMITTEE'S DELIBERATION AND ANALYSIS OF THE BILL

Impact of the Bill

The Committee noted that the Bill will effectively bring laws of Fiji relating to adoption up to date and repeal the current Act (*Adoption of Infants Act* (Cap. 58)).

Being a law that will bring the laws relating to adoption up to date, this would mean that certain areas in the adoption system that had gaps would be filled. Main areas that would be addressed are:

¹ Explanatory Note to the *Adoption Bill 2018*.

² Ibid 2.

³Clause 3, *Adoption Bill 2018* (Bill No. 32 of 2018).

- the expansion of the law to cover vital areas of processes for adoption such as screening of prospective parents;
- expanding the law to cater for current adoption matters such as inter-country adoption; and
- aligning the Fiji adoption law with the Convention on Protection of Children thus ensuring Fiji's commitment to international obligations.

Initial Reading of the Bill and Deliberation by the Committee

The Committee began its analysis of the Bill by reading through the Bill Clause by Clause and noting numerous issues.

Some of the main issues noted were:

- Issue with provisions relating to the residency requirement of a prospective adoptive parents. These provisions (Clauses 9, 37 and 38) prescribes strict requirements for prospective adoptive parents to meet, which may be problematic to potential adoptive parents that reside overseas.
- Issue with clause 30 (1) (a) concerning the rights of an adopted child. The Committee noted that the wording of Clause 30 allows a broad interpretation of the Clause. There is concern that this broad interpretation could give way to numerous interpretations that could be problematic in the future and should be carefully considered before the Bill becomes law.
- Issue with clause 38; the Committee noted that this clause provides for the adoption of children from Fiji by persons who are habitually resident in a non-convention country. This provision could pose a possible risk to children, as it makes them vulnerable to dangerous circumstances such as human (child) trafficking. Thus this was another Clause that the Committee felt it needed to carefully consider before the Bill becomes law.
- Issue with the adoption process specifically with regard to the welfare of an adopted child, who has been adopted by a person or couple outside of Fiji. There should be a mechanism for monitoring a child's welfare, after the child has been adopted.

The Committee agreed that these issues needed clarification, thus questions and suggestions were formulated and then sent to the Office of the Solicitor General for legal clarification.

The Office of Solicitor General, who are the drafters of the Bill, responded and advised the Committee accordingly. The response from the Office of the Solicitor General was deliberated on and this assisted the Committee in its deliberation of the Bill.

Evidence via written submissions and verbal submissions received

As part of the deliberation and review, the Committee conducted a public consultation on the Bill, whereby key stakeholders including the public were given an opportunity to provide their views on the Bill. All submissions received were noted and given due consideration. Some of the main points and issues noted from the submissions are summarised as follows.

To begin with, there were submissions received that mirrored the Committee's concern on the residency requirement prescribed by the Bill. There were concerns that the residency requirement of prospective adoptive parents would hinder the chances of good potential adoptive parents from being able to adopt a child from Fiji. This was an issue that was relayed to the Committee by numerous submitters noting that even with the current procedures, their efforts to adopt have been met with stressful hurdles. Some have had to leave their lucrative jobs or sacrifice more than they were comfortable with, just to be able to adopt a child from Fiji.

On the other-hand, there were also submissions that noted that the strict requirements, such as the residency requirement for prospective adoptive parents, is a vital aspect for the adoption law, which ensures that the safety and best interest of the child is preserved and prioritised.

There were also submissions received that highlighted the issue pertaining to potential wide interpretation of the Bill, specifically on the interpretation of the rights provided to the adopted child. There were concerns that the interpretation of certain provisions of the Bill, could lead to infringements of cultural and traditional rights and customs, which are preserved for the i'Taukei populace, the Rotuman populace and the Kiribati populace.

Submissions received also noted that the current wording of the Bill was somewhat discriminatory towards *de facto* couples by prescribing a disqualification, which required that couples needed to be married for at least 2 consecutive years. This affects the chances of potential suitable adoptive parents, especially *de facto* couples, from being able to adopt.

Furthermore, there were also submissions regarding other aspects of the adoption regime specifically that concerning the potential disqualification of prospective adoptive parents who are in same-sex relationships, especially given that the proposed law will cater for intercountry adoption, thus taking into considerations that there are prospective adoptive parents that fall under the mentioned category.

Copies of the submission documents can be accessed from the Parliament website: www.parliament.gov.fj.

Research into other jurisdictions

The Committee noted that the Bill would greatly impact children that are in the adoption system, thus resolved that it would also be practical and beneficial to look into other jurisdictions with similar legislation. Unfortunately the Committee did not have

the opportunity to visit the following mentioned countries, thus relied on research based evidence for this part of its deliberation.

The Committee compared the Bill to adoption legislation of a few Commonwealth countries; Australia (Victoria and New South Wales), Canada (British Columbia), New Zealand, Samoa, the United Kingdom. The focus of the comparison was on the objectives of the pieces of legislation and a few of the key issues identified from the review. The following is a summary of the legislation comparison.

In regard to the objectives of the adoption law, it was noted that generally, the objectives of adoption legislation of other jurisdictions were focused on the best interest of the child. In New South Wales (Australia), the *Adoption Act* 2000 had similar objectives to that of the *Adoption Bill* and these were:

- that best interest of the child concerned, both in childhood and later life, be paramount consideration in adoption law and practice;
- that it is clear that adoption is to be regarded as a service for the child concerned;
- that adoption law and practice assists a child in knowing and having access to his or her birth family and cultural heritage;
- that changing nature and practices of adoption should also be recognised; and
- that the adoption laws and practice complies with Australia's obligations under treaties and other international agreements;

In New Zealand, the objectives of the Adoption (Intercountry) Act 1997 were as follows:

- to enhance the rights and wellbeing of children affected by adoption;
- to introduce laws which will reflect current social attitudes and values and which will accord with national and international human rights standards; and
- to ensure the reduction of the risk of sale, trafficking and inhumane treatment of children in intercountry adoption.

For other key issues such as residency requirement of prospective adoptive parents; *de facto couples* being able to adopt; and same sex couples being able to adopt; the Committee took careful consideration when analysing similar provisions in other jurisdictions.

In regard to the residency requirement, in a few of the jurisdictions looked at by the Committee, specifically Victoria (Australia), ACT (Australia), New Zealand and Samoa, it was identified that there was no residency requirement in their respective adoption laws⁴. However, there were a few conditions that were attached to the adoption provisions, which include being present in the country once an adoption order is made⁵; attainment of a prescribed age and preference being given to adoption according to adoptive parents' gender correlating with the adopted child's gender⁶.

⁴ Section 69A – Victoria - *Adoption Act* 1984; Section 57 – ACT *Adoption Act* 1993; Sections 3 and 4 – NZ – *Adoption (Intercountry) Act* 1997; Section 7 – Samoa - Infants Ordinance 1961.

⁵ Section 57 - ACT Adoption Act 1993.

⁶ Sections 3 and 4 – NZ – Adoption (Intercounty) Act 1997.

Other jurisdictions, such as New South Wales (Australia), British Columbia (Canada) and the United Kingdom, specify that prospective adoptive parents need to be residents or domiciled in the country before they are able to apply for adoption⁷.

For the issue of *de facto* couples being able to adopt, it was noted from all of the jurisdictions looked at by the Committee that there is a growing trend for the recognition of *de facto* couples being able to apply for adoption⁸.

There was also deliberation on the issue of the adoption by same sex couples; and it was noted from the jurisdictions looked at by the Committee that there were differing approaches taken. In a few of these jurisdictions, such as New South Wales and Victoria (Australia), the approach was similar to that of Fiji; that same sex couples are not covered, thus cannot adopt. In the other jurisdictions, including ACT (Australia), New Zealand, the United Kingdom, Samoa and British Columbia (Canada)⁹.

From this deliberation it was noted that the Bill is quite rounded and covers the pertinent objectives expected of an adoption law and follows certain trends and approaches followed by other jurisdictions.

Sustainable development goals impact analysis

Additionally as part of its deliberation the Committee appreciates its role in keeping track of Fiji's efforts towards the sustainable development goals and the national development plans. Thus, the Committee noted that the Bill aims to strengthen the existing processes and institutions that cater for adoption of children. This is linked to the efforts towards achieving the global agenda of strengthening institutions. Additionally, Fiji's development plan consists of goals that aim to provide for the best interest of children, thus, this Bill could be viewed as a positive step towards ensuring that Fiji meets this target and in turn also ensure the welfare of children in Fiji.

The Committee also took into account the provisions of Standing Order 110(2), where a committee conducts an activity listed in clause (1), the committee shall ensure that full consideration will be given to the principle of gender equality so as to ensure all matters are considered with regard to the impact and benefit on both men and women equally. The Committee believes that the Bill's objectives applies equally to both men and women, with its main aim of ensuring the welfare of children in the adoption system.

3.0 OUTCOME OF DELIBERATION AND REVIEW

The following is the outcome of the Committee's extensive deliberation.

After deliberation, the Committee noted the following issues which were then considered with the assistance of the initiating Ministry and the drafting team and its

⁷ Section 26-28 – NSW – Adoption Act 2000; Section 49 – UK – Adoption and Children Act 2002; Section 29(3) - Adoption Act - Chapter 5 of the Revised Statutes of British Columbia, 1996.

⁸ NSW – *Adoption Act* 2000; *Adoption Act* - Chapter 5 of the Revised Statutes of British Columbia, 1996; Victoria - *Adoption Act* 1984; ACT *Adoption Act* 1993; NZ – *Adoption (Intercountty) Act* 1997; Samoa - Infants Ordinance 1961; UK – *Adoption and Children Act* 2002.

⁹ Section 29 - Adoption Act - Chapter 5 of the Revised Statutes of British Columbia, 1996.

consultant from UNICEF. This ensured that all relevant issues raised before the Committee were appropriately addressed.

In regard to the issue of residency requirement of a prospective adoptive parents; the Committee believes that the best interest of the child is and should be considered paramount. Children safety and welfare should be not be jeopardised or sacrificed especially when dealing with children that may be adopted by prospective adoptive parents that live overseas.

In regard to the issue of *de facto* couples being able to adopt; the Committee believes that the provisions of the Bill needs to be amended to allow such prospective parents to be able to adopt. A suggested amendment is inserted in the provision relating to who can adopt. Furthermore, in regard to the issue of same sex couple being able to adopt, the Committee believes that the current social makeup and climate in Fiji, it would be prudent that such issues be considered very carefully. Any such drastic changes to the social climate in Fiji, should be taken very carefully, considering all actors and factors that play a role in influencing the social makeup of Fiji's societies. Therefore, it would be premature for the Committee to decide on this issue, and thus, believes the Bill should remain as it is.

For the issue regarding potential interpretation concerns that may infringe on traditional rights and customs, the Committee believes that this is indeed a valid concern, but feels that the provisions of the Bill is solely for the purpose of adoption of children and would not be ultra vires in its application. The Committee also acknowledges that there are existing mechanisms in place that deal with traditional rights and customs and that the Bill in its current form, does not go beyond its objectives and the perimeters envisaged for the Bill to capture.

In regard the issue concerning the adoption of children from Fiji by persons who are habitually resident in a non-convention country; the Committee believes that the provisions of the Bill are adequate in providing a protective measure to the potential risks concerns that had been raised. The provisions of the Bill assimilates the provisions of the Convention on Protection of Children and Co-Operation In Respect of Intercountry Adoption. Thus, this means that the measures prescribed are designed to address risks associated with intercountry adoption.

In regard to the issue concerning the welfare of an adopted child, who has been adopted by a person or couple outside of Fiji, the Committee is adamant that there should be a mechanism for monitoring a child's welfare, after the child has been adopted overseas. This would ensure that ensure that the child's best interest is preserved. Therefore the Committee recommends that the Bill be amended to include a provision, which ensures post adoption monitoring via a requirement for adoptive parents to provide post-adoption reports. A suggested amendment is inserted into the Bill as Clause 44, and titled "Post adoption reports".

Additionally, the Committee feels that there is a need to ensure that a child does not fall victim to being left marginalised or being abandoned due to procedural issues when being adopted overseas. The welfare of a child being adopted overseas, should be taken seriously, therefore, the Committee also recommends that a provision be added that

requires and ensures that an adopted child will be granted and guaranteed the right of residence in the applicant's or adopted parents' country. A suggested amendment is inserted into the provisions relating to intercountry adoption.

Below is a tabulated format of the notable amendments made to the Bill:

CLAUSE		RATIONALE
Clause 9(3)	AMENDMET Amend the provision by inserting the following words into Clause 9(3), after the word "married" and before the word "for"; "or have been living together"	This would remove the disqualification, which had existed in the initial wording of the Bill.
Clause 37 and Clause 38	Amend the provision by inserting the following words into Clause 37(7); " the child will be permitted to enter and reside permanently in the applicant's country of residence; and"	The amendment would ensure that the child adopted overseas will not fall victim to being abandoned, once they are adopted and leave Fiji for the adoptive parents' country.
	New Clause to be inserted into the Bill as Clause 44, which is as follows: " Post adoption reports 44.—(1) An adoption order under sections 38 and 39 must require the applicants to provide post adoption reports, prepared by the adoption authority in the country concerned and submitted to the Permanent Secretary, within 6 months of the adoption order, and thereafter annually for a period of 3 years. (2) A post adoption report must contain a description of	The amendment would ensure that the welfare of a child adopted overseas is preserved, by having a monitoring mechanism.

	how the child and family are adjusting, whether bonding and attachment between the child and family are sufficient, whether the child's health and emotional needs are being met, what the family is doing to encourage the child's cultural heritage and any other pertinent information about the status and well-being of the child."		
Other parts of the Bill	Other necessary amendments were made to the Bill, which		
	were grammatical corrections in nature or a consequence		
	of the notable amendments made.		

4.0 CONCLUSION

After adhering to due process and the requirements of the Standing Orders of Parliament, the Committee in its deliberation and review noted that there was great support for the Bill. The review highlighted the numerous issues on the Bill, which were considered extensively by the Committee through consultations with the initiating Ministry, the public and the drafters of the Bill so as to address all the issues raised and to ensure the objectives of the Bill are not preserved. Certain amendments were made as a result of the Committees deliberations and those amendments are reflected in red in the amended copy of the Bill presented with this report.

The Committee through this report commends the *Adoption Bill 2018* (Bill No. 32 of 2018) to the Parliament.

MEMBERS SIGNATURES OF ENDORSEMENT:

HON. ALVICK MAHARAJ (CHAIRPERSON)

HON. ROHIT SHARMA

(DEPUTY CHAIRPERSON)

HON. RATU SULIANO

MATANITOBUA

(MEMBER)

HON. DR. SALIK GOVIND

(MEMBER)

HON. MOSESE BULITAVU

(MEMBER)

DATE: 31/08/2020

APPENDIX A

Names or organisations and individuals that submitted on the Bill

Name	Position	Location of consultation meeting		
Ministry of i'Taukei Affairs	-	Big Committee Room, Parliament		
- i'Taukei Lands and		Complex, Suva.		
Fisheries Commission				
UNICEF	-	Big Committee Room, Parliament		
		Complex, Suva.		
Fiji Law Society - Big Committee Room, Parliament				
		Complex, Suva.		
Ministry of Women,	-	Big Committee Room, Parliament		
Children and Poverty		Complex, Suva.		
Alleviation				

Individuals that submitted on the Adoption Bill 2018

Weste	Western Division					
	Name	Sex	Position (optional)	Location of consultation meeting		
	: misoni ilawaki	Male	-	Namosi Provincial Council Meeting Hall, Navua		
	s. Koleta vivatu	Female	Mata ni Tikina Namosi Provincial Counc Marama/Veivatuloa Meeting Hall, Navua			
	:. iirendra and	Male	Advisory Counsellor Navua	Namosi Provincial Council Meeting Hall, Navua		
/	Tuiverata initabua	Male	Youth Representative – Veivatuloa	Namosi Provincial Council Meeting Hall, Navua		
	: Shalen ımar	Male	Pastor	Ministry of Rural and Maritime Office, Sigatoka		
	. Nalini arma	Female	-	Ministry of Rural and Maritime Office, Sigatoka		
7) Ms Bil	s. Renee llings	Female	- Nadi Town Council May Chambers, Nadi			
,	s. Ulamila isau	Female	Treasure Home Official	Nadi Town Council Mayoral Chambers, Nadi		
	s. Salome reti	Female	Treasure Home Official	Nadi Town Council Mayoral Chambers, Nadi		
10) Dr	. Bipin Ram	Male	-	Lautoka City Council Chambers, Lautoka		
11) Mr	:. Pusp Raj	Male	Retired CEO,	Lautoka City Council		

		Lautoka City Council	Chambers, Lautoka	
12) Ms. Zarina Bi	Female	Soroptimist	Lautoka City Council	
12) 1113. Zarma Br	1 ciliare	International (NGO)	Chambers, Lautoka	
13) Mr. Ratnesh	Male	-	Lautoka City Council	
Raj	Iviaic		Chambers, Lautoka	
14) Ms. Sangeeta	Female		Chambers, Lautoka	
Raj	Telliale	_		
	Female		Civia Cantra Da	
15) Ms. Tavaita Navara	remaie	-	Civic Centre, Ba	
	Female	Conominate	Civia Cantus Da	
16) Ms. Veena	remaie	Soroptimist	Civic Centre, Ba	
Sharma	E 1.	International (NGO)	Circle Courter De	
17) Ms. Caroline	Female	Soroptimist	Civic Centre, Ba	
Thoman	3.6.1	International (NGO)	D.1: 1: D.1: G. :	
18) Mr Hazrat Ali	Male	Advisory Counsellor	Rakiraki Police Station	
		- Rakiraki	Conference Room, Rakiraki	
19) Mr. Rakesh		-		
Sharma				
NORTHERN DIV	ISION			
20) Mr. Josevata	Male	-	Nadogo Central College Hall,	
Caucau			Nadogo	
21) Ms. Akisi	Female	-	Nadogo Central College Hall,	
Vinaka			Nadogo	
22) Ms. Mere	Female	-	Nadogo Central College Hall,	
Caucau			Nadogo	
23) Ms. Christine	Female	-	Nadogo Central College Hall,	
Atalifo			Nadogo	
24) Ms.	Female	-	Nadogo Central College Hall,	
Ranadiniceva			Nadogo	
Raluna				
25) Mr. Solomone	Male	_	Nadogo Central College Hall,	
Catarogo			Nadogo	
26) Mr. Naren	Male	_	Nadogo Central College Hall,	
Chand	TVICIO		Nadogo	
27) Ms. Asena	Female	_	Daku Primary School Hall,	
Vunimakosoi	1 Ciliaic		Daku, Labasa	
28) Mrs. Mere	Female	_	Daku Primary School Hall,	
Tuiyaro	Temale	_	Daku, Labasa	
	Male		Daku Primary School Hall,	
29) Mr. Ruveni	iviale	_	1	
Tuiyaro	Mala		Daku, Labasa	
30) Mr. Viliame	Male	-	Daku Primary School Hall,	
Sogari	3.6.1		Daku, Labasa	
31) Mr. Yunuf	Male	-	Daku Primary School Hall,	
Khan			Daku, Labasa	
32) Mr. Usaia Vuki	Male	-	Daku Primary School Hall,	
			Daku, Labasa	
33) Mr. Lalesh	Male	-	Daku Primary School Hall,	
Vishwa			Daku, Labasa	
34) Mr. Vijay	Male	-	Daku Primary School Hall,	

Chand Vishwa			Daku, Labasa	
35) Mr. Maika	Male	Turaga ni Yavusa,	Labasa Town Council	
Nakete	TVICIO	Namana, Macuata	Chambers, Labasa	
36) Mr. Maika Tui	Male	-	Labasa Town Council	
30) WII. Walka Tul	Iviaic	_	Chambers, Labasa	
37) Mr. Mua Varea	Male		Labasa Town Council	
37) Mr. Mua varea	Maie	-		
20) 14 D	3.6.1		Chambers, Labasa	
38) Mr. Peni	Male	-	Labasa Town Council	
Taloga			Chambers, Labasa	
39) Mr. Iliesa	Male	-	Seaqaqa Police Bure, Seaqaqa	
Nakete				
40) Ms. Sera	Female	-	Seaqaqa Police Bure, Seaqaqa	
Nayacalevu				
41) Mr. Viliame	Male	-	Seaqaqa Police Bure, Seaqaqa	
Bulilevu				
42) Mr. Mosese	Male	_	Savusavu Provincial	
Bobi	1,1410		Administrative Office,	
Door			Savusavu	
42) Mr. Eilimoni	Male		Savusavu Provincial	
43) Mr. Filimoni	Maie	-		
Naiqumu			Administrative Office,	
1077			Savusavu	
44) Mr. Deo	Male	-	Dreketi Primary School,	
Narayan			Macuata	
45) Mr. Sushil	Male	-	Dreketi Primary School,	
Maharaj			Macuata	
46) Mr. Gyan	Male	-	Dreketi Primary School,	
Prakash			Macuata	
47) Mr. Mahesh	Male	-	Dreketi Primary School,	
Chand			Macuata	
48) Mr. John Cox	Male	_	Dreketi Primary School,	
10) WII. John Cox	Iviaic		Macuata Timary School,	
49) Mr.	Male		Lekutu Government Station,	
· ·	Maie	-		
Mohammed			Bua	
Janif	3.6.1		I I I G	
50) Mr. Ovini	Male	-	Lekutu Government Station,	
Baleinamau			Bua	
51) Ms. Vane	Female	-	Lekutu Government Station,	
Rabeka			Bua	
52) Mr.	Male	-	Lekutu Government Station,	
Mohammed			Bua	
Farook				
53) Ms. Kirisitiana	Female	-	Naulumatua House, Bua	
Ratu			Provincial Office, Nabouwalu,	
			Bua	
54) Mr. Selemo	Male		Naulumatua House, Bua	
Drokamaisau	iviale	_	,	
Diokamaisau			Provincial Office, Nabouwalu,	
55) M G 1 :	Г 1		Bua	
55) Ms. Sujata	Female	-	Naulumatua House, Bua	
Singh			Provincial Office, Nabouwalu,	

			Bua		
56) Ratu Semi	Male	-	Naulumatua	House,	Bua
Ramatai			Provincial Office, Nabouwalu,		
			Bua		