

# APPENDICES

## **Appendix One**

**Written Response by the Ministry of Youth and Sports**

## Clarification Issues: Ministry of Youth and Sports 2016-2017 Annual Report

### 1. Brief the Committee on the functions of the Ministry of Youth and Sports.

#### i) Youth Development:

- Youth Development centres on the provision of assistance to youths through advisory, empowerment and capacity building initiatives, including specific skills training and grants.

#### ii) Sports Development:

- The Sports function of MYS focuses on the development of sports, incorporating all forms of physical activity, and its infrastructure nationwide through the provision of grants to the Fiji National Sports Commission, National Sports Organizations and Fiji Sports Council as well as the provision of basic sports equipment and the development of rural sports facilities.
- The main role of MYS in Sports is around policy development, capital, distribution of sports equipment and grants acquittals.

### 2. Inform the Committee on key challenges faced by the Ministry whilst trying to achieve its strategic objectives and how it is planning to overcome these challenges.

Key Challenges	Plans to address Challengers
i. Increase in Youth Mobility (rural/urban drift)	A slight shift of focus on MYS activities to engage more with youths in urban and peri-urban areas.
ii. Lack of capital, human resource and capacity	Restructure is currently taking place in the Ministry. Reorganizing our internal staff and placing them in right roles (right fit). Plus identifying properly qualified staff to join the Ministry.
iii. Bureaucratic Processes	Time taken to complete processes in outside organisations takes a long time and causes delays in timely completion of activities.
iv. Inevitable changes in competing youth issues eg. Unemployment, crime, drugs & substance abuse, teenage pregnancies, sexual abuse	Re-establishment of the National Youth Council instead of the National Youth Advisory Board as the voice of youths to the Ministry on Youth issues; and Strengthening the Monitoring and Evaluation platform for the Ministry Strengthen collaboration with Line Ministries, NGOs and International Agencies MYS Training programs to address youth issues
v. Data capturing platform	Complete database development and employ a specialized data analytics employee.

### 3. How does the Ministry ensure that both male and female employees are treated equally in recruitment, hiring and promotion?

The recruitment in the Ministry is carried out through the Open Merit Recruitment Process and both female and males are treated equally the same.

**4. Does the Ministry align itself to any of the Sustainable Development Goals? If so, can you further enlighten the committee on this?**

- Yes, it does.
- The Ministry have 4 Strategic Goals in its Strategic Plan. All these Goals with its outcomes are aligned to the SDGs.

For example;

MYS Strategic Goal	Desired Outcomes	SDG
1 - Improve Cohesion between the Youth Development and the Sports Roles of MYS.	<ul style="list-style-type: none"> <li>■ Refinement, development and optimization of MYS services, facilities and resource utilization, and collaboration</li> <li>■ raise the standards of youth all over the nation in education, employment, entrepreneurship, engagement, leadership, and life-skills.</li> </ul>	1 – No Poverty 2 - Zero Hunger 3 – Good Health and well being 4 – quality education 8 – Decent work and Economic growth 9 – Industry, Innovation and Infrastructure 17 – Partnerships to achieve the Goal
2 - Reinforce MYS initiatives to be the Ministry for all youth	<ul style="list-style-type: none"> <li>■ improve outreach to all youth,</li> <li>■ increase youth involvement in MYS initiatives and programmes,</li> <li>■ reduce unemployment and poverty,</li> <li>■ improve engagement with youth in all segments of life, and</li> <li>■ create positive social influences into the future</li> </ul>	1 – No Poverty 2 – Zero Hunger 3 – Good Health and well being 8 – Decent work and Economic growth 10 – Reduced inequality 17 – Partnerships to achieve the Goal
3 – Building Pathways to success	<ul style="list-style-type: none"> <li>■ MYS adopting a systematic approach in developing youth profiles, aligning client demographics with service parameters,</li> <li>■ generating pathways for success to support youth in not only gaining employment, but also helping them become successful entrepreneurs.</li> </ul>	1 – No Poverty 2 – Zero Hunger 3 – Good Health and well being 5 – Gender Equality 8 – Decent work and Economic growth 10 – Reduced inequality 13 – Climate Action 17 – Partnerships to achieve the Goal



4 – Reframe MYS Infrastructure and services	<ul style="list-style-type: none"> <li>► A more efficient Ministry operationally, and better utilization of information by the Ministry and its partners in providing services to the youth more efficiently and effectively</li> </ul>	4 – Quality Education  9 – Industry, Innovation and Infrastructure  17 – Partnerships to achieve the Goal
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## 5. Update the Committee on the Ministry's Future Plans and Initiatives.

### Ministry Future Plan

- Utilization of modern technologies
- Better information management
- Using big data
- Developing research to support decision making
- Improving communications with partners, stakeholders, and youth
- Aligning staff capabilities and qualifications with MYS plans

### Initiatives

- Redefining the classification of youth
- Streamlining and clarifying the core business of MYS and its roles and responsibilities
- Identifying targeted services provided by the Ministry in terms of geographic, demographic, rural, urban, culture based, gender based, and impact based parameters
- Clarifying the role of MYS with partners and other Ministries, such as MWCPA; MEPIR; MEHA; MHMS; MITT as well as the Ministries of Agriculture, Fisheries and Forests particularly in relation to specialized training
- Defining core needs, including derivation methodologies, future projects and consultation mechanisms to elicit input from youth, partners, and stakeholders systematically
- Modernizing training modules and delivery vehicles
- Establishing protocols to get all training courses, trainers and YTCs accredited
- Addressing literacy, including financial literacy, and numeracy with the youth
- Broadening skills training portfolios
- Improving mechanisms to identify at-risk youth and providing relevant services to them. This would also include school and university dropouts and ways to direct them into formal and non-formal education pathways
- Promoting gender equality
- Ensuring project sustainability
- Preparing for progressive leadership and management
- Making MYS a Ministry for all youth from all cultural backgrounds
- Looking at the role, utility, function, and efficiency of YTCs

## 6. Has the review of the National Sports Policy finalized?

The National Sports and Physical Activity Policy has gone through its public consultation in early February 2019. NSO's have been given till end of April to send in their submissions to FNSC or the Sports Unit. After the collation of this final comments, a consultant will be appointed to put together the final document.

**7. Is the Duke of Edinburgh International Award compulsory in schools and amongst youth clubs?**

The Duke of Edinburgh's International Award programme is not compulsory in all schools and youth clubs as it is a voluntary and a non-competitive programme offered to young people between 14 - 24 years old.

**8. (a). Given the many incidences of drowning and being lost at sea, is the cooperation with MSAF compulsory for all Seafarers?**

All seafarers must comply to Safety Regulations at Sea. Our Ministry's training with MSAF in Boat Master and Certificate 6 include youths and those above the age of 35 years old. This is done to fast track compliance for all seafarers and also creates employment opportunities with youth and create awareness to safety at Sea.

**(b). In addition to the renewal of the Memoranda of understanding (MOU) with Tuvalu, what has the progress been in the development of MOUs with Korea and Japan? How many have benefitted from this arrangement and how are these youths being utilized when they return home?**

- i. The Ministry has a MOU with OISCA (Japan) (Organization for Industrial, Spiritual and Cultural Advancement) was (renewed) signed on 29<sup>th</sup> October 2018. The MOU was first signed in 1990. Under the MOU, OISCA's obligation is to:
  - Provide expert in Organic Agriculture training.
  - Implement environment activities such as Coral rehabilitation, Mangrove reforestation, Waste Management and Children Forest programme (CFP) in schools.
  - Provide training for Fijian students in OISCA Training Centre in Japan.
- ii. Obviously over 800 youth had gone through Organic Agriculture training at YTC Nasau since its inception in 1990 and 150 youth had attended OISCA trainings in Japan.
- iii. Under this MOU, OISCA have assisted in planting over 1.5 million trees, established 50 mangrove sites and 33 Coral Rehabilitation sites.
- iv. It has also worked with 65 schools and engaged them in the Children Forest Programme (CFP)
- v. One of the setback in Youth Japan trainings is that majority of the trainees find employment in the Tourism Sector using Japan language which they learned from training in Japan as their entry qualification on their return.

**9. The committee notes that in the 2016-2017 period, a total of 65 recipients were assisted through the Youth Grant Programme. Please provide information on the following:**

**a. How much funding was allocated towards this programme?**

- \$150,000.00 Voluntary Youth Organisation Training Grant (Youth Grant)
- \$90,000.00 Sports Grants



**b. Provide a breakdown of the beneficiaries to date and the criteria that need to be met to qualify for assistance.**

**Criteria:**

- The Youth Grant has a limit of \$5000.00 and allocated once a year.
- These will be open to all youth and sports clubs/groups in addressing the thematic areas of the National Youth Policy.
- This grant focuses on activities and projects initiated by individual youths or by youth and sports clubs and non-governmental organisations working with youth for:
  - Youth Empowerment Training;
  - Youth Leadership Training;
  - Youth Camp;
  - Gender Based Training
  - Disability Programs
  - Sports or Recreation Training;
  - Youth or Sports Workshop;
  - Seminar, Conference, Congress and the like;
  - Exchanges or fact-finding visits;
  - Pursuing a volunteer opportunity;
  - Local event to showcase youth talents and activities; and
  - Income generating projects.
- Applications must be aligned to the following criteria for consideration:
  - applicants are within the youth age i.e. 15 – 35 years if it's non-sports focused or be of any age if the grant is sports focused;
  - all applicants are required to submit a business or project plan detailing the processes and requirements to implement their project;
  - requests for assistance must align to the thematic areas of the National Youth Policy

**c. Clarify as to what type of assistance has been given to individual youth, youth clubs and non-governmental organisations on the creation of Income Generating projects.**

- Agro inputs, Farm Mechanization/Machines/Tools, Merchandise for canteens/projects, Uniforms, Trainings, Sewing Machines, Brush cutters, Musical Instruments, Animal Farming (Poultry, cattle, fencing materials), Crop Production Projects (Yaqona, Dalo), Barber Shops, Mini Fuel Depot,
- Sports Equipment (Balls, water bottles, cones, whistles, weight lifting sets, pumps, etc)

**10. In relation to Page 10 of the Annual Report (Output 2), can the Ministry inform us on what new MOUs have been endorsed and implemented and provide information on the Technical Working Group reports which were endorsed?**

<b>New MOUs</b>	<b>TWG Update</b>
Oceania Rugby	MYS & Marist Old Boys Rugby Club
Akita Prefecture (Japan)	PS and Fiji Ambassador to Japan
Oita City (Japan)	PS and Fiji Ambassador to Japan

Peace Corps (USA)	MYS and Peace Corps Fiji Coordinator Sexual Reproductive Health - Volunteer
Technical College of Fiji	MYS with MEHA

**11. Provide a status update on the expansion of the Seeds of Success programme to the Western and Northern Divisions together with the expansion of sports related programmes which were created by the Ministry in partnership with the Fiji Corrections Service and Fiji Police Force respectively.**

Seeds of Success training is a component of Empowerment training based on the 12 principles of success. The primary objective of the training is to empower young people through self-examination, knowing their strength, capabilities and potentials. The training leads them to realize that each individual is unique and capable to live a successful life if, they change their mindset and reform for a second chance. One of the pathways for the recipients is skills based training, eg, Boat Masters License program.

The trainings conducted in Western and Northern Division did not provide participants a qualification but empower them. Our focus were the inmates and vulnerable youths.

In every training evaluation conducted soon after the training, hundred percent of participants indicated that the training was successful and it really motivated them and gave them a purpose driven life. However the Ministry was not able to measure the impact of the training after a period of time to determine its success.

**12 (a) Provide further information on the seven sports fields/centers which were further improved and developed?**

The 7 Sports fields that were improved were:

- Ratu Filimoni Loco Memorial School, Tailevu – New Ground development
- Dawasamu Secondary School, Tailevu – upgrade of current playground
- Shri Guru Nanak College, Labasa – upgrade of current playground
- Labasa Sangam College, Labasa – upgrade of current playground
- Korovuto College, Nadi – upgrade of current playground
- Chevalier Training Center, Namosi – upgrade of current playground
- Navosa Central College, Navosa – new multi-purpose hard court

**12 (b) Are these 102 youth groups which were assisted through sports equipment donations still in operation?**

Yes they are still in operation.

**What mechanisms are in place to ensure that the youth groups are active?**

- Constant assistance and guidance by the respective Divisional Youth Administrators and Youth Coordinators and our Youth and Sports Workers working with the Youth Groups on



their requests and issues that they raise through their monthly reports/meeting minutes that are sent through to the Divisional Offices.

- Monitoring and Evaluation of Youth projects and activities.
- Invitation to trainings and capacity building programs.
- Connecting and working in collaboration with sports stakeholders to run programs

**13. On page 20 of Annual Report, elaborate on what the new operating authority licences are. Why has the Ministry not met its target of 43 licences approved and reports submitted for the year 2016-2017?**

The Operating License of the Award is an agreement between the MYS and voluntary organizations, aligned Ministries or uniform groups wishing to undertake the Award in terms of service delivery to their young people. As per figure reflected in the 2016 - 2017 Annual Report, the MYS was in the process of submitting all relevant documents to obtain a Full License Agreement for 3 years to deliver the Award in Fiji. All registrations and agreements were put on hold until the Full License was issued to the MYS on 1st September 2017 of which the agreement needed to be vetted through SG's office before continuation and implementation of the Award in respective schools and youth clubs. (Compliance)

**14. Does the Ministry have a national youth database in place?**

Yes there is a new database in place. Phase 1 of its development was completed in 2018 and Phase 2 is underway and should be completed in May 2019.

**Page 22 of Annual Report: National Sports and Wellness Holiday**

**15. (a) Did the Ministry achieve its objective of engaging about 400,000 Fijians to take part in the National Sports and Wellness Day?**

On an estimate made this was not possible due to a number of reason which were outside of our control. While it was a National Holiday, the Ministry did not have total control of participants.

**(b) Was the \$30,000.00 sufficient for the celebration of the National Sports and Wellness Day holiday around Fiji?**

No, the total cost for the NSWSD event came to a total over \$51,000.00

**(c) What plans are in place to increase the number of small centers which are assisted with basic sports equipment from the Ministry?**

The Ministry is working with the Fiji National Sports Commission through its Sports Outreach Program making sure that Youth Clubs and Sports Clubs are assisted in accordance with the requirements in place. This is to avoid the double dipping of clubs by benefiting in sports equipment donations from the Ministry and the Fiji National Sports Commission. Not only is the Ministry looking at increasing the centers for the following year's event but rather the focus in making sure that there is greater number of participation in each location with equipment utilized.

- (d) As there will not be a National Sports Day holiday in 2019, what plans does the Ministry have to help Fijians understand the benefits of participating in sporting activities and celebrate sports as well as promote physical and sports activities as a means to promote health and wellbeing?**

The Ministry is working with the Fiji National Sports Commission in its Sports Outreach Program and Train of Trainers Program. This is evident in the "Oso Mai Ra" program whereby champions of this program were identified throughout the province of Ra advocating for daily Physical activity in the community with their community leaders taking the lead. This program was also supported by the Ministry of Health and Medical Services. On the same note the Ministry had partnered a pilot program with UNESCO in its focus on Youths to be agents for change through sports in their community. The follow up program will conclude in April 2019 with the Ministry including in its 2019/2020 budget submission this same program to be delivered to the rest of Fiji since the pilot program had 20 participants within Vitilevu.

The Ministry has also conducted a National awareness on the Sports Policies.

- 16. Page 24 of Annual Report - What is the progress of the refurbishment and infrastructure development of the Naqere Youth Training Centre?**

Work was completed as per below:

Construction of a new quarters for caretaker, Smokeless stove Construction, Purchasing Dining Hall Furniture's and Caretakers Furniture's, Power & Water Extension, construction of the entry and exist driveway and other purchasing such as Procurement of Mini Gym materials, Flat TV Screen for trainees, Paints, Fencing Material and other office equipment's was the refurbishment and infrastructure development that took place.

- 17. Has the Ministry's vacant positions for the established staff and GWE's as at 31 July 2017 been filled yet?**

Established - Seven vacant established positions have not been filled.

For GWE - One vacant driver position still exists.

- 18. Elaborate on the cases and issues taken up to the Fiji Independent Commission Against Corruption.**

FICAC advice was sort on our internal policies such as Gift Policy.

- 19. With respect to the new appointments of the Ministry as at 31 July 2017, please inform us further on the attachments of NEC and international volunteers and their conditions of employment?**

NEC appointees were recruited under the National Employment Center Decree 2009 and the International Volunteers were recruited based on the relevant and need basis within the Ministry.



## Financial Statement for the Year Ended 31 July 2017

a) Special Expenditures  
**Programme 1 – Youth: Activity 2 – Youth Development and Training (\$1.8 Million)**

Description of Expenditure Items	Annual Budget Provision (\$)	Expenditures as at 31 July 2017	Utilization Rate (%) as at 31 July 2017	Details
Volunteer Youth Org Training (VYOT)	200,000	209,266	104.6%	<p>The Youth Grant Program provides an opportunity for youths to access seed funding (grants) from the Ministry to assist in training and activities associated with the establishment of social and economic projects. Social and economic projects assisted in the Youth Grant programme should address the broad Thematic Areas of the National Youth Policy.</p> <p>The allocation is specifically for:</p> <ul style="list-style-type: none"> <li>• funding identified youth projects @ \$2,000 per project x 4 Divisions</li> <li>• funding AMYS selected projects</li> <li>• funding MYS matrix [youth projects]</li> <li>• payment of quarterly youth workers allowances</li> </ul>
Adult Community Education	20,000	19,779	98.9%	<p>Focus on the impact of training particularly on Entrepreneurial Start Ups. Identify potential young men &amp; women especially in the urban dwellings who are able to learn new skills and utilize them to generate income generating projects or becoming self-employed for improve livelihood. Young men and women completing their training including Financial Literacy Training as well and \$5,000 is allocated per Division</p>
Youth Capacity	1,000,000	968,007	96.8%	This allocation covers empowerment, mobile skills,

Building and Training				Leadership & Management, Youth Family Garden, DEIA, Youth Group Registration, Entrepreneurship, Agriculture and Carpentry trainings. It also covers the operational expenses of the Ministry's four (4) Training Centers related to Programmes.
Ship for the World Youth Programme	70,000	55,521	79.1%	This is an international youth program whereby our local youths are invited to attend and travel on a Ship funded by the Japanese Government. The budget was also to: <ul style="list-style-type: none"> <li>• select/prepare the youths who have been selected</li> <li>• cater for hosting these participants whilst in Fiji. This include village visitation, travel expenses, accommodation, seusevu, meals.</li> </ul>
International Youth Exchange Programme	100,000	76,926	76.9%	This program caters for youths selected to attend international youth forums overseas. The costs involve air travel and accommodation.
Strengthening Youth Participation in democracy (UNDP)	410,000	36,839	8.9%	This allocation is to meet payment of Youth & Sports Workers monthly allowances upon submission of their reports. Unfortunately, delay in their engagement had resulted in a savings of 91%
<b>Total</b>	<b>1,800,000</b>	<b>1,366,338</b>	<b>75.9%</b>	



**Programme 2 – Sports; Activity 1 – General Administration (\$20,000)**

Description of Expenditure Items	Annual Budget Provision (\$)	Expenditures as at 31 July 2017	Utilization Rate (%) as at 31 July 2017	Details
Establishment of National Anti-Doping Organizations	20,000	19,762	98.8%	The expenditure was for payment of 2017 and 2018 ORADO annual membership contribution as government's commitment to the UNESCO convention and to the world anti-doping code

**b) Operating Grants and Transfers**

**Programme 2 – Sports; Activity 1 – General Administration (\$7,221,000)**

Description of Expenditure Items	Annual Budget Provision (\$)	Expenditures as at 31 July 2017	Utilization Rate (%) as at 31 July 2017	Details
Sports Scholarship	200,000	195,933	97.9%	Funding utilized to assist elite athletes from Fiji Swimming, Fiji Netball Association, Weightlifting Fiji, Karate Fiji, Fiji Surfing Association, Fiji Yachting Association, Fiji Table Tennis Association and Fiji Netball Association to further enhance their skills.
Oversea Sporting Tours	2,000,000	2,110,063	105.5%	Funds utilized to assist National Sporting Organizations to participate into international Sports Events (Oversea). Sports assisted in FY 16/17 are FNRL, Weightlifting, Rugby, Rugby League, Basketball, Badminton, Karate, Netball, Paralympics and Surfing.
Sports Outreach Programme	200,000	199,930	99.9%	Funds utilized to implement outreach programmes in Vatukarasa- Baravim Nadroga/Navosa, Sagani, cakaudrove, Vanna Levu, Bureta, Ovalau, Iomaiviti, Tunuloa, Waidina, Naitasiri, central rural, Burelevu, Ra.
Hosting Int'l Tournaments	1,910,968	1,936,398	101.3%	Funds utilized for hosting of international Tournaments and championships; Tournaments were hosted for Yachting, Surfing, FNRL, Netball, Fiji Rugby, Fiji Amateur Boxing, Fiji Association of Deaf, Fiji Rugby, Table Tennis

				and Tennis.
National Sports Commission	900,000	900,000	100%	Funds utilized to assist Fiji National Sports Commission to cater for its FY 16/17 operational cost.
Grant to Fiji Sports Council	500,000	500,000	100%	Funds utilized cater for Fiji Sports Council operating cost such as Property Insurance, electricity and Water.
Engagement of Sports Coaches	1,510,000	911,809	60.3%	Funds utilized for the engagement of International Coaches for Fiji Rugby Union's 7s , Fiji Rugby Union 15s, Fiji Rugby Union 15s women, Netball, surfing , Football and Fiji Swimming.
<b>Total</b>	<b>7,220,968</b>	<b>6,753,553</b>	<b>93.5%</b>	



# ANNEX 1 Grant Beneficiaries 2016/2017

NORTHERN

Project Name	Location	Province	Youth Group
Family	Vunivau, Soasoa, Lajonia and Nakama Settlements	Macuata	Youths of Vunivau, Soasoa, Lajonia & Nakama
Farming	Nabavatu, Dreketi	Macuata	Sakaia Silinatoba
Farming	Nakanacagi, Dreketi	Macuata	Nakanacagi Youth Club
Farming	Narailagi, Wailevu	Cakaudrove	Narailagi Youth Club
Canteen	Dogoru, Wailevu	Macuata	Dogoru Youth Club
Screen Printing	Nadogo	Macuata	Nabutubutu, Revival and Savu Youth Clubs
Small Engine Repairs	Galoa Island	Bua	Galoa Youth Club
Screen Printing	Labasa	Macuata	Young People with Special Needs
Farming	Koroalau,	Cakaudrove	Nukubolu Youth Club
Sewing & Bakery	Nagigi Village	Nasavusavu, Cakaudrove	Dewala Youth Club
Farming	Waivula Village, Navatu	Cakaudrove	Waivula Youth Club
Farming	Naua Settlement, Dreketi	Macuata	Naibasaono Youth Club
Farming	Lekutulevu Village, Vaturova	Cakaudrove	Lekutulevu Youth Club
Framing	Bankea Village, Lekutu	Bua	Bankea Youth Club
Fuel Retail	Wainika Village, Tawake	Cakaudrove	Wainika Youth Club
Small Engine Repairs	Cikobia Island, Cikobia	Macuata	Cikobia Youth Club
Small Engine Repair	Wainigadru Village, Tawake	Cakaudrove	Atunaia Tavuilagi
Goat Farming	Malawai Settlement, Dreketi	Macuata	Manasa Rogovakatini
Farming (Yaqona & Cassava)	Nadogo Village, Saqani	Cakaudrove	Nadogo Youth Club



Vegetables Farming	Vuya Village, Vuya, Bua	Bua	Vuya Youth Club
Farming	Waivula Village, Navatu	Cakaudrove	Waivula Youth Club
Hire of Roofing Iron	Ram Baag Settlement, Batinikama, Labasa	Macuata	Surya Jyoti Youth Club
Farming	Kedra Settlement, Dogotuki	Macuata	Semi Dakua Youth Club
Chainsaw	Korowiri Village	Macuata	Korowiri Flying Fijians Youth Club
Farming	Lekutulevu Village, Vaturova	Cakaudrove	Lekutulevu Youth Club
MSAF - BML CLASS 6	Kia Island	Macuata	Kia Youth Group
Fundraising Musical Instrument	Nakorovou	Bua	St Teresa Youth Club
Hire of Muscial Instrument	Siberia, Labasa	Macuata	Branch Youth Club
Hire of Muscial Instrument	Vuniyalayala Settlement, Labasa	Macuata	Vuniyalayala Verdic Youth Club
Hiring of Roofing Iron	Vunivutu Settlement, Seaqaga	Macuata	Vunivutu Youth Club
Sewing Project	Namalata Village, Kubulau	Bua	Namalata Youth Club
Family Garden for Income	Naivaca, Labasa & Naduna Village	Macuata	Mount Camel Youth Club and Naduna Youth Club
Mini Gym Project	Naivaca, Long Bay	Macuata	Can Do Generation
Grass Cutting Project	Daku Settlement, Seaqaga	Macuata	Daku Combine Youth Club
Hiring of Roofing Iron	Vunivutu Settlement, Seaqaga	Macuata	Vunivutu Youth Club
Farming Tools & House	Nabutubutu Village, Nadogo	Macuata	Nabutubutu Youth Club
Farming	Nukudrasi Village & Bokanikai Village, Rabi Island	Cakaudrove	Nukudrasi & Bokanikai Youth Clubs



# WESTERN

Project Name	Location	Province	Youth Group
Farm House	Vanuakula YC, Vanuakula, Nalawa, Ra	Ra	Vanuakula Youth Club
Youth Nursery	Rokoroko Village, Saivou, Ra	Ra	Rokoroko Youth Club
Dalo Farm	Veidrara, Nakorotubu, Ra	Ra	Veidrara Youth Club
Deep Sea Diving Equipment Fishing SME	Najia Village, Viwa, Yasawa	Ba	Najia Village & Nakani YC
Vegetable Farming	Naibalebale Village, Viwa	Ba	Naibalebale Youth Club
Green House Nursery	Rokoroko Village, Saivou	Ra	Rokoroko YC
Housing and Farming Project	Nanoko Village, Navatusila	Navosa	Emalu Youth Club
Land Tiling Farming Project	Drala Village, Savatu	Ba	Drala Youth Club
Brushcutting and Land Scaping Project	Natokowaga, lautoka	Ba	Pygmies Youth Club
Agriculture Project	Nawairuku Vil, Nalawa	Ra	Nawairuku Youth Club
Farming Implements	Niuoka Village	Nadroga	Niuoka Youth Club
Flooring & Furniture	Navutu Industrial, Lautoka	Ba	Semi Navunisaravi
Wood Carving	Lovu, lautoka	Ba	Rajneel Shymal Chand
Nursery	Nadevo, Navosa	Nadroga	Nadevo YC
Entertainment Project	Nakorokula Village, Nadroga	Nadroga/Navosa	Nakorokula Youth Club



**CENTRAL**

Project Name	Location	Province	Youth Group
Water Blasting services	lot 2, Bulei Raod, laucala Beach Estate	Rewa	Josefa Niunataiwalu
Baking & Cooking	Suva	Urban	Puja Kumari
Jewellery Making, Pear Chain	Toorak	Urban	Shazaiah Acraman
Jewellery Materials/Projects	Suva	Urban	Holmes Jewels
Agriculture Farming	Seru		Daunitoko Waqalau Youth club
Agriculture Farming	Tovata		Generation Youth for Christ
Broiler Project	Lami		Gracefield AOG Youth Club
Agriculture Farming	Tovata	Rewa	Generation Youth for Christ YC
Broiler Project - Lami	LAMI	Seru	Gracefield AOG Youth Club
Poultry Farm	Naitasiri	Naitasiri	Noemalu Dist
Cooking/Bakery / 2nd Hand Clothing	Makoi	Rewa	Individual
Workman Suit/ Warning Batten	Suva	Rewa	Rising Sun FYMA YC
Meat Birds, Feeds, Drinkers		Namosi	Wainilotulevu YC
Brush Cutter	Davulevu, 9 Miles	Rewa	Davulevu, Urban
meat Bird, Feeds, drinkers and feeders	Namosi	Namosi	wainilotulevu Youth Club
2000 Dalo Suckers	Naitasiri	Naitasiri	Nabobuco
Nursery Projects	Samabula	Urban	United Samabula



# **EASTERN**

Project Name	Location	Province	Youth Group
Piggery	Lau	Lau	Sawana Youth Club
Piggery Farm Project	Sawana Village in Vanuabalavu	Lau	Sawana Youth Club
Piggery and Copra Project	Lomati Village in Cicia	Lau	Bilelevu/Lomati Youth Club
Yasi Nursery project	Kadavu		Muanisolo Youth Club
Farming Equipments	Wainiloka, Levuka, Ovalau	Lomaiviti	Lotu Youth Mission
Lotu Youth Mission Community Farming Tools Project	Wainalika village	Lomaiviti	Lotu Youth Mission Youth Club
Greenhouse Assistacne	Tokou Village	Lomaiviti	Veivueti Youth Club
FUEL RETAIL	Udu Village	Lau	UDU VILLAGE YOUTH
Sewing Project	Korotolu, Moce Vukavu Village Soso Village Yavitu Village Nalotu Village Nabukalevura Village Niudua Village	Lau	Moce Bahai Youth Club
Fisheries and Start your Own Business Training		Kadavu	trainees Participaing for the Fisheries workshop



# SPORTS

Program	Location	Province	Youth Group
Donation of Sports Equipment	Galoa Village	Serua	Lomary Parish
Donation of Sports Equipment	Korovou	Tailevu	Northland Netball Association
Donation of Sports Equipment	Uma Village	Cakaudrove	Rabi Island Youth
Donation of Sports Equipment	Deiailabasa	Macuata	Army Wives-Labasa
Donation of Sports Equipment	Suva	Suva	NASAC-Education
Donation of Sports Equipment	Suva	Suva	Eastern Division
Donation of Sports Equipment	Suva	Suva	Central Division
Donation of Sports Equipment	Korovou	Tailevu	Central Division
Donation of Sports Equipment	Suva	Suva	Central Division
Donation of Sports Equipment	Suva	Suva	Central Division
Donation of Sports Equipments	Suva	Suva	Suva Circuit MYF
Donation of Sports Equipments	Nadi	Nadi	Nadi AFL Volleyball Team
Donation of Sports Equipments	Nakeleyaga	Kabara, Lau	Nakeleyaga Cricket Team
24/10/2016	VB Complex	Suva	Eastern Division
24/10/2016	VB Complex	Suva	Central Divisions
Donation of Sports Equipments	Suva	Suva	Raviravi Village Youth Council
Donation of Sports Equipments	Tuvalu	Tuvalu	Tuvalu Youth Groups
Donation of Sports Equipments	Suva	Suva	Retired Nurses Association
Donation of Sports Equipments	Levuka	Lomaiviti	Koroisutu Babas



Donation of Sports Equipments	Savusavu	Savusavu	Uluivailili Secondary Schools
Donation of Sports Equipments	Suva		Grasshoppers Netball Club
Donation of Sports Equipments	Suva		Church of God Youth Club
Donation of Sports Equipments	Suva	Suva	Raiwai Boxing Club
Donation of Sports Equipments	KIA Village	Cakaudrove	Kia Village Youth Club
Donation of Sports Equipments	Central Division		Central Division
Donation of sports equipments	Nukutocia Village	Lomaiviti	Duavata Young Boys Youth Club
Donation of sports equipments	Dawasamu	Tailevu	Dawasamu Secondary School
Donation of sports equipments	Suva		Gospel School For the Deaf
Donation of Sports Equipments	VB Complex		
Donation of Sports Equipments	VB Complex		
Donation of Sports Equipments	Qomate house		
Donation of Sports Equipments	Tavaiaqia House	Suva	
Donation of Sports Equipments	Tacirua	Central	Tacirua Primary School
Donation of Sports Equipments	Cuvu	Nadroga	Cuvu College
Donation of Sports Equipments	Suva		United Youth, Samabula
Donation of Sports Equipments	Nasogo House		Ministers Donation of sports equipment
Donation of Sports Equipments	Rukua Village, Bega	Rewa	Naduruvesi Youth Club



Donation of Sports Equipments	FTG Nasinu	Naitasiri	Waima Rugby Club
Donation of Sports Equipments	Nakelo	Tailevu	Nabua Settlement ,Nakelo
Donation of Sports Equipments	Nadi	Nadi	Daishna India Sangam Youth
Donation of Sports Equipments	Rotuma	Rotuma	Hanua Rotuma Tournamnet
Donation of Sports Equipments	Navua Muslim Youth & Sports	Navua	Navua Muslim Youth & Sports
Donation of Sports Equipments	Wainibuka	Tailevu	Wailevu Development Council
Donation of Sports Equipments	Suva		Central Divisin quarterly distribution
Donation of Sports Equipments	Kadavu	Vunisea	Tiliva Rugby Sevens Tournament
Donation of Sports Equipments	Rewa	Rewa	Lomanikoro Youth Club



## **Appendix Two – Verbatim Report**

**STANDING COMMITTEE**  
**ON SOCIAL AFFAIRS**

**[Verbatim Report of Meeting]**

**HELD IN THE**

**COMMITTEE ROOM (WEST WING)**

**ON**

**MONDAY, 18TH MARCH, 2019**



**VERBATIM NOTES OF THE MEETING OF THE STANDING COMMITTEE ON SOCIAL AFFAIRS HELD IN THE COMMITTEE ROOM (EAST WING), PARLIAMENT PRECINCTS, GOVERNMENT BUILDINGS, ON MONDAY, 18TH MARCH, 2019 AT 1.23 P.M.**

**Interviewee/Submittee: Ministry of Youth and Sports**

**In Attendance:**

1. Mr. Maritino Nemani – Permanent Secretary for Youth and Sports
2. Mr. Abdul Rasheed – Senior Accounts Officer
3. Mr. Philip Hereniko – Senior Coordinator, Knowledge Management

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MR. CHAIRMAN.- Honourable Members, welcome once again and on behalf of the Standing Committee on Social Affairs, I would like to welcome the Permanent Secretary for Youth and Sports, Mr. Maritino Nemani, and accompanied by the Senior Management Team from the Ministry of Youth and Sports.

Today, they are here to present to the Committee in regards to the 2016-2017 Annual Report and also the questions that we have sent to them, which they have provided the responses. After their presentation I will ask them to go through those questions and answers, and then I will allow the Honourable Members for some supplementary questions. So, welcome, Sir, and you can do the presentation now. Thank you.

MR. M. NEMANI.- Thank you, Honourable Members of the Committee and those who are here this afternoon, we are happy to provide for you the answers to the questions that have been circulated. My Team that will be assisting me with the answers that have been provided in the powerpoint slides that is up there. This is a load of questions but we have tried our best to answer that as factual and as pertaining to the questions provided.

I will just provide a brief on the first question.

**Question No. 1: Brief the Committee on the functions of the Ministry of Youth and Sports.**

On youth development, it centres on the provision of assistance to youth through advisory, empowerment and capacity building initiatives, including specific skills training and grants. As you are aware, the Ministry is in two-fold, that is, the youth part and also the sports development aspect of the Ministry.

In terms of the Sports Development, the sports function of the Ministry focuses on the development of sports, incorporating all forms of physical activity, and its infrastructure nationwide through the provision of grants to the Fiji National Sports Commission (FNSC), Fiji Sports Organisations and the Fiji Sports Council (FSC), as well as the provision of basic sports equipment and the development of rural sports facilities.

The main role of the Ministry of Sports is around policy development, capital distribution of sports equipment and grants acquittals. These are the main objectives of the Ministry. Thank you Honourable Members.

I will now hand you over to the Manager, Knowledge Management Unit (KMU), to go through the other questions and Mr. Abdul and I will jump in where relevant to assist with the answers, if required. Thank you.

MR. P. HERENIKO.- Thank you, Sir, and Honourable Members. This afternoon I will just continue from where PS has left off and that is on Question 2.

**Question No. 2: Inform the Committee on the challenges faced by the Ministry whilst trying to achieve the strategic objectives.**

We have listed down five strategic challenges perhaps, that the Ministry is facing and they are as follows:

1. The increase in youth mobility and that is basically the movement of our young people from rural to urban areas, as you would know. Plans to address these challenges is that, the Ministry is shifting its focus not totally, but ensuring that there is more engagement with youths in the urban and the peri-urban areas to address this issue of rural-urban drift.
2. The lack of capital, human resource and capacity. The Ministry is currently undergoing restructure and hopefully, this will be able to address this challenge that the Ministry is facing.

At the same time, we are trying to reorganise our internal staff and placing them in their right roles, perhaps could see the right fit and furthermore, identify properly qualified staff to join the Ministry in the vacant positions that will be and have been advertised.

3. The inevitable changes in the competing youth issues, for example, unemployment, crime, drugs, substance abuse, teenage pregnancies and other issues that young people do face. So, to address those challenges, the Ministry is looking at the re-establishment of the National Youth Council to replace the current National Youth Advisory Board as a voice or as a platform that will listen to the voices of youth and inform Government on youth issues.

The Ministry is looking at strengthening its monitoring and evaluation platform, and also strengthening collaboration with line Ministries, NGOs and internal agencies, knowing very well that youth issues are cross-cutting issues as well.

The Ministry is also implementing and facilitating youth development programmes across the nation in trying to address the youth problems and challenges that they do face.

4. The other challenge that we do face as a Ministry is the data capturing platform that has not been well established. We are hoping that we will complete our database development by this year and this will help us in the capturing of data.

At the same time, we would like to employ a specialised data analyst, who will look into the analysis of the data that will be captured through the database that we are currently developing.



5. There is one that I have missed – the bureaucratic processes. This is really a challenge also in the Ministry, hindering the progress of the Ministry, particularly in achieving its strategic objectives.

We do realise that we have external organisations that sometimes, through the processes that we need to adhere to, do not in any way assist us in completing or achieving the activities that we have set with respective deadlines and timelines.

**Question No. 3: How does the Ministry ensure that both, male and female employees are treated equally in recruitment, hiring and promotion?**

With the Open Merit Recruitment and Selection (OMRS) process that the Government is currently employing, that is basically what the Ministry is also looking at and in that process both, male and female are equally treated.

**Question No. 4: Does the Ministry aligns itself to any of the Sustainable Development Goals (SDGs)? If so, can you further enlighten the Committee?**

Yes, we do. The Ministry's Strategic development Plan (SDP) is aligned to the SDGs. Basically, the Ministry has four Strategic Goals in its SDP, and all of these goals with its outcomes are aligned to the SDGs as per the table that is up on the screen.

We have four Strategic Goals:

1. Improved cohesion between youth development and sports roles of the Ministry;
2. Reinforce the Ministry initiatives to be the Ministry for all youth;
3. Building pathways to success; and
4. Reframe the Ministry's infrastructure and services.

Under those broad Strategic Goals, we have the desired outcomes and under these outcomes we have activities which are then broken down into the operational plan. What we have here are the Strategic Goals, our desired outcomes and how these outcomes are related to the SDGs?

Honourable Members, you will notice that our SDP with our outcomes are directly aligned to the few Strategic goals that we have. For example, Strategic Goal 1 is directly related to SDGs 1, 2, 3, 4, 8, 9 and 17; and so as for Strategic Goals 2, 3, and 4.

**Question No. 5: Update the Committee on the Ministry's future plans and initiatives?**

Under the Ministry's SDP, the Ministry is looking at the following broad plans:

- Utilisation of modern technologies;
- Better information management;
- Using big data;
- Developing research to support decision-making;
- Strengthening monitoring and evaluation platforms;
- Improving communication with partners;
- Strengthening relationships and collaborations with stakeholders; and
- Aligning staff capabilities and qualifications with the Ministry's plans.

With those plans, the Ministry also has the following initiatives:

- Redefining the classification of youth as per the National Youth Policy. Our youth definition is from 15 years to 35 years. The Ministry is looking at classifying youth. Perhaps, after the consultations and the review of the National Youth Policy, we may be able to come up with the new classification for youth in Fiji.
- It is also looking at streamlining and clarifying the core business of the Ministry and its roles and responsibilities.
- Also identifying targeted services provided by the Ministry in terms of geographic, demographics, rural, urban, culture-based, gender-based, and impact-based parameters.
- Clarifying the role of the Ministry with partners and other Ministries, such as the Ministry of Women Children and Poverty Alleviation; Ministry of Education; Ministry of Health and Medical Services; Ministry of Industry and Trade; Ministry of Agriculture; Ministry of Fisheries; and Ministry Forests - those that are involved in specialised training.
- The Ministry is also looking at initiatives that define the core needs of our target audience, basically looking at research methodologies and how best these can be strengthened; identifying future projects that will help our young people in youth development; improving livelihood; and providing resilience.
- The Ministry is also looking at mechanisms to elicit input from youth, partners and stakeholders systematically. As I have alluded to, strengthening collaboration between the Ministry and stakeholders, knowing that youth issues (as I had mentioned) are cross-cutting issues as well.
- Modernising training modules and delivery vehicles. The Ministry is looking at accreditation of its training programmes and also looking at how best we will be able to provide the training programmes that we offer as a Ministry on an online basis. These are some of the delivery vehicles that the Ministry is looking at into the future and providing accreditation to its training courses that it is currently implementing.
- Addressing literacy, in that, we are looking at financial literacy and also numeracy in the respective training programmes that we offer.
- Broadening skills training portfolios.
- Improving mechanisms to identify at-risk youth and providing relevant services to them.
- Promoting gender equality.
- Ensuring project sustainability.
- Preparing for progressive leadership and management.
- Making the Ministry as a Ministry for all youth from all cultural backgrounds.
- Looking at the role, its importance, the function and the efficiency of Youth Training Centres; how best we can maximise on our Training Centres by not only utilising them on a daily basis but perhaps, on a 24-hour and 365 days per year process.



**Question No. 6: Has the National Sports Policy been reviewed?**

The National Sports and Physical Activity Policy has gone through its public consultation in early February 2019. The National Sporting Organisations (NSOs) have been given till end of April to send in their submissions to either, the Fiji National Sports Commission or the Sports Unit of the Ministry of Youth and Sports. And after the collation of these final documents, a consultant will be appointed to put together the final document.

MR. M. NEMANI.-If I may just jump in, thank you Philip.

Honourable Members, that Policy after the public consultation, we still have a bit of work to do because there were some NSOs that were not present, that we want to give a fair go and make sure that their voice is heard as well, plus their inputs. And it is always the usual case and I had highlighted this during the National Sports Commission and also during the Oceania National Olympic Committee Meeting in the weekend that we have bit of work to do. We are hoping that after their submission in April we will be able to put something together which will be submitted to Cabinet for approval after refining the document.

One of the documents will be going as far as the World Anti-Doping Agency (WADA) based in Montreal, which is the Anti-Doping Policy because they have their legal technical expertise, once they refine our policy and mind you, all these policies again needs to be aligned to other best practices. We have got the Child Protection Policy, the Physical Policy and the Sports Policy and also there is something new that is also coming up now which is going to widen the scope of work of the Ministry and that is the Manipulation of Sports Competition which is sponsored by the Council of Europe with the Ministry. This was supposed to be hosted by Australia (Integrity Sports Commission). We put our hand up and said, "We would like to come on board and partner with you because we think that it should be done in Fiji", there are a lot of stakeholders, the benefit will be to us, the more stakeholders, line Ministries can be part of that. The objective is for us to ratify the convention and become a member of the Council of Europe as far as sporting and batting competitions.

As we know this will help in strengthening the issues that we have, for example, professional boxing, football, match fixing, et cetera. So this would be able to have a control on all these types of issues that we are facing at the moment and enhance the sports for the public and also for the stakeholders. However, as far as the policy is concerned, it is quite ambitious and I will make no secret about this but it is the Ministry's desire and we aspire to have all these policies in place well before the end of the year. Hopefully by mid-year, we will have the Sports Policy, the other safeguard policy and the Child Protection Policy.

It is very important and this is something that I have stressed to the sporting organisations about having these policies well in place, they need to understand why these policies are important because it has a greater impact on them. For example, if we bring in the Child Protection Policy, coaches need to be aware of what does that Child Protection Policy mean. Because if people are not mindful they can get caught in as far as their coaching is concerned. You have minors they are coaching, there are issues coaches dealing with minors. So they need to be careful of how they coach. For example, the use of some, they called it before the language of the coach using "f" buzzwords, et cetera. You cannot do that now because there are different dynamics, different sports environment where people are sensitive to the words that they could see that as a harassment or they could view that as bullying on sports.

These are educational issues as well so we are telling the coaches and the sporting organisations that they need to understand these policies. The challenge for us as the Ministry is to ensure that we

have this policy ready; up and running and implemented and that is our aspiration is to make sure that it is implemented because it has pro-founding impacts on the sporting organisations and to the individual as well. Thank you.

MR. P. HERENIKO.- Thank you, Sir.

**Question No. 7: Is the Duke of Edinburgh International Award compulsory in schools and amongst youth clubs?**

The Duke of Edinburgh International Awards Programme is not compulsory in schools and youth clubs and it is a voluntary and non- competitive Programme offered to young people between the ages of 14 to 24.

**Question No. 8(a): Given the many incidences of drowning and being lost at sea, is the co-operation with MSAF compulsory for all seafarers?**

All seafarers must comply with safety regulations at sea. Our Ministry's training with MSAF in Boat Master and Certificate VI include youths and those above the age of 35. This is done to fast track compliance with all seafarers and also creates employment opportunities with youth and create awareness with safety at sea. In addition to the renewal of a Memorandum of Understanding .....

**Question No. 8(b): In addition to the renewal of the Memoranda of Understanding (MOU) with Tuvalu, what has the progress been in the development of MOUs with Korea and Japan? How many have benefitted from this arrangement and how are these youths being utilised when they return home?**

The Ministry has an MOU with OISCA Japan which was renewed and signed on 29th October, 2018. The MOU was first signed in 1990 and under the MOU, the Ministry and OISCA are obligated to:

- Provide expert in organic agriculture training;
- Implement environment activities, such as coral rehabilitation, mangrove reforestation, waste management and Children Forest Programme (CFP) in schools; and
- Provide training for Fijian students in OISCA Training Centres in Japan.

Obviously, over 800 youths had gone through organic agriculture training at our Youth Training Centre in Nasau, Sigatoka since its inception in 1990 and 150 youths had attended OISCA trainings in Japan.

Under this MOU, OISCA have assisted in planting over 1.5 million trees, established 50 mangrove sites and 33 coral rehabilitation sites in Fiji. It has also worked with 65 schools and engaged them in the Children Forest Programme but one big challenge or setback in Youth Japan Trainings is that, majority of our trainees find employment in the tourism sector using Japanese language which they learnt from training in Japan as their entry qualification on their return.

**Question No. 9: The Committee notes that in the 2016-2017 period, a total of 65 recipients were assisted through the Youth Grant Programme. Please provide information on the following:**

- (a) How much funding was allocated towards this Programme?**



Under the Youth Grant Programme \$150,000.00 was provided under this Grant Programme.

**(b) Provide a breakdown of the beneficiaries to date and the criteria that needs to be met to qualify for assistance.**

We have a list of the beneficiaries here with us which we will provide you and the criteria. The criteria for the grant assistance is open to all youth and sports clubs and groups in addressing the thematic areas of the National Youth Policy. The current National Youth Policy which is under review has 9 thematic areas and any request that comes for this grant must be aligned to the 9 thematic areas of the policy.

The Grant focuses on activities and projects initiated by individual youths or by youth and sports clubs and Non-Governmental Organisations (NGOs) working with youth for the list that we have there:

- Youth Empowerment Training;
- Youth Leadership Training;
- Youth Camp;
- Gender Based Training
- Disability Programs
- Sports or Recreation
- Youth or Sports Workshop;
- Seminar, Conference,
- Exchanges/fact-finding visits;
- Pursuing a volunteer opportunity;
- Local event to showcase youth talents and activities; and
- Income generating projects.

Applications must be aligned to the following criteria for consideration:

- Applicants are within the youth age of 15 to 35 years and if it is non-sports focused or be of any age if the grant is sports focused, which means if it is based on sports, if the request is not on youth development but it is on sports then there is no age bracket to that.
- All applicants are required to submit a business or project plan detailing the processes and requirements to implement the project.
- Requests for assistance must align to the thematic areas of the National Youth Policy as I had alluded to.

**(c) Clarify as to what type of assistance has been given to individual youth, youth clubs and Non-Governmental Organisations on the creation of income generating projects.**

The Ministry has assisted individual youth and youth clubs and NGOs in terms of the provision of agro inputs, farm mechanization, farm machines and tools, merchandise for canteens and other projects, provided uniforms, for example, uniforms for wheelbarrow boys, trainings, sewing

machines, brush cutters, musical instruments, animal farming, crop production, assistance in establishment of barber shops and mini fuel depots.

In sports, the Ministry has also assisted with the provision of sports equipment, balls and water bottles; very basic sports equipment.

**Question No. 10: In relation to page 10 of the Annual Report, can the Ministry inform us on what new MOUs have been endorsed and implemented? Also, provide information on the technical working group reports which were endorsed.**

In 2016/2017, the MOUs that were endorsed in that year included the Oceania Rugby, Akita Prefecture and the Ministry of Youth and Sports, also MOU between Oita City and the Ministry of Youth and Sports, both from Japan. Also there was a renewal of the Peace Corps' MOU with the Ministry of Youth and Sports and also the Technical College of Fiji which is under the Ministry of Education, Heritage and Arts.

**Question No. 11: Provide a status on the expansion of Seeds of Success Programme to the Western and Northern Divisions together with the expansion of sports-related programmes which were created by the Ministry in partnership with the Fiji Corrections Service and Fiji Police Force respectively.**

The Seeds of Success training programme is a component of empowerment training based on the 12 principles of success. The primary objective of the training is to empower young people through self-examination, knowing their strength, capabilities and potentials. The training leads them to realise that each individual is unique and capable to live a successful life if they change their mindset and reform for a second chance. Basically the programme provides soft skills.

One of the pathways for the recipients is skills-based training. For example, the boat masters programme. This training is conducted around the nation in the Central, Eastern, Western and Northern Divisions. But the question is focused on the Western and the Northern Divisions. The focus of this programme in these two respective divisions is towards the inmates and also the vulnerable youths. In every training evaluation conducted soon after the training, 100 percent of participants indicated that the training was successful and it really motivated them and gave them a purpose-driven life.

However, the Ministry was not able to measure the impact of the training after a period of time to determine its success. We have found that it is not impossible but it is quite a difficult task trying to evaluate the soft skills programme particularly with ones that help young individuals through the change of mindset or the change of heart. But straight after each programme that we conduct, the impact of the programme there and then, that instant, there is always 100 percent positive feedback through the evaluation forms that we receive from our participants.

**Question No. 12: Provide further information on the seven sports field centres which were further improved and developed in 2016/2017.**

The seven sports fields that were improved included: Ratu Filimoni Loco Memorial School in Tailevu; Dawasamu Secondary School in Tailevu; Sri Guru Nanak in Labasa; Labasa Sangam College; Korovuto College in Nadi; Chevalier Training Centre in Namosi; and Navosa Central College in Navosa.

**Are these 102 youth groups which were assisted through sports equipment donations still in operation?**



Yes. They are still in operation.

**What mechanisms are in place to ensure that the youth groups are active?**

Constant assistance and guidance by the respective divisional youth administrators, youth coordinators and our youth and sports workers. Working with the youth groups on the ground with their requests and issues that they raise through their monthly report and meeting Minutes that are sent through to the workers, working with youth groups on the ground with their requests and issues that they raise through their monthly reports and meeting Minutes that are sent through to the Divisional Offices. Every active youth group that is registered under the Ministry provides the Ministry with a monthly report and through the monthly report we get to see the progress that takes place within each youth group.

Also through the monitoring and evaluation of youth projects through our respective Divisional Offices, we also do invite these youth groups to our trainings and also our capacity-building programmes. Not only that, we also connect them with our respective and relevant stakeholders who run programmes that benefit them as well.

**Question No. 13: On page 20 of Annual Report, elaborate on what the new operating authority licences are. Why has the Ministry not met its target of 43 licences approved and reports submitted for the year 2016/2017?**

The Operating License of the Award is an agreement between the Ministry and the voluntary organisations. These voluntary organisations could be schools, uniform groups that are willing to take up the Award. So, as per the figure reflected in the 2016/2017 Annual Report, the Ministry was in the process of submitting all documents to obtain a Full License Agreement for three years to deliver the Award in Fiji.

As you all know that the Head Office for this is in London, so we do collaborate with them and they do provide us with the Operating License for the Award. All registrations and agreements were put on hold until the Full License was issued to the Ministry on 1st September, 2017 of which the agreement needed to be vetted by the Solicitor-General's Office before continuation and implementation of the Award in the respective schools and youth clubs. Thus, No. 43 could not be met because of some compliance issues.

**Question No. 14: Does the Ministry have a national youth database in place?**

Yes, we do as I had alluded to, there is a new database in place. Phase 1 of its development was completed in 2018; and Phase 2 is currently underway and should be completed in May, 2019.

**Page 22 of Annual Report: National Sports and Wellness Holiday.**

**Question No. 15 (a): Did the Ministry achieve its objective of engaging about 400,000 Fijians to take part in the National Sports and Wellness Day?**

On an estimate, this was not possible due to a number of reasons which were outside of our control. While it was a National Holiday for Sports and Wellness, the Ministry did not have total control of the participants.

**Question No. 15 (b): Was the \$30,000 sufficient for the celebration of the National Sports and Wellness Day Holiday around Fiji?**

No, the total cost for the event came to a total over \$51,000.

**Question No. 15 (c): What plans are in place to increase the number of small centres which are assisted with basic sports equipment from the Ministry?**

The Ministry is working with Fiji National Sports Commission, through its Sports Outreach Programme. Fiji National Sports Commission being the statutory organisation that assists the Ministry in its outreach is making sure that it is working closely with us in ensuring that the youth and sports clubs are assisted in accordance with the requirements that are in place.

This is basically to avoid the double dipping of clubs by benefitting from us as a Ministry and also from the National Sports Commission, and not only is the Ministry looking at increasing the centres, but the Ministry is also trying to ensure that there is greater number of participation in each location or each centre that is already in place.

**Question No. 15 (d): As there will not be a National Sports Day Holiday in 2019, what plans does the Ministry have to help Fijians understand the benefits of participating in sporting activities and celebrate sports, as well as promote physical and sports activities as a means to promote health and wellbeing?**

The Ministry, again, is working with the Fiji National Sports Commission on its Sports Outreach Programmes and Train of Trainers Programme. This is evident in the “*Oso Mai Ra*” Programme whereby champions of this programme were identified throughout the Province of Ra advocating for daily physical activity in the community with their community leaders taking the lead. This programme was also supported by the Ministry of Health and Medical Services.

On the same note, the Ministry had partnered a pilot program with UNESCO in its focus on youths to be agents for change through sports in their community. The follow-up program will conclude in April 2019 with the Ministry, including in its 2019/2020 Budget submission, this same program to be delivered to the rest of Fiji since the pilot programme had 20 participants within Viti Levu.

The Ministry has also conducted a national awareness on the Sports Policy that was alluded to earlier by the Permanent Secretary.

**Question No. 16: On Page 24 of the Annual Report, what is the progress of the refurbishment and infrastructure development of the Naqere Youth Training Centre?**

Since 2016-2017, the construction of new quarters for caretaker was made; smokeless stove was constructed; purchasing of dining hall furniture and Caretaker’s furniture; power & water extension; construction of the entry and exist driveway; and other purchasing, such as Procurement of Mini Gymnasium materials, Flat TV Screen for trainees, paints, fencing material for the boundaries and other office equipment was the refurbishment and infrastructure development that took place at the Youth Training Centre in Naqere.

**Question No. 17: Has the Ministry’s vacant positions for the Established Staff and GWEs as at 31st July, 2017 been filled yet?**



For Established staff, seven vacant established positions have not been filled. For Government Wage Earners (GWEs), one vacant driver position still exists. Perhaps, the Permanent Secretary may want to elaborate more on that.

MR. M. NEMANI.- Thank you, Mr. Hereniko. Yes, Honourable Members, for that particular question in terms of filling in of the vacant positions, the Ministry is currently working on their restructure program, it has been completed and we are waiting for the final endorsement and then implementation. In fact, we are hoping to get this well before the end of the month.

Some of these vacant positions we have reorganized and amalgamated the roles. The principle objective here is to minimise the impact, so people who are in this role could be better utilized in some other areas. As you will note that from the previous question, we were talking about the right fit for the roles after going through a restructure program, we identified that some staff could be better utilized in some areas because they have the strength and capabilities that can be maximised. So the word we use is the "right fit model".

So, therefore, some of these positions that we were just showing as vacant may not even exist after the restructure, because we are putting that together in another role. So reorganizing that and then placing people in their current roles in another role so that they are best fit, is the way to go, and we are hoping to complete our restructure programme implemented well before the end of March.

MR. P. HENERIKO.- Thank you, Sir.

**Question No. 18: Elaborate on the cases and issues taken up to the Fiji Independent Commission Against Corruption.**

There was actually no cases and issues taken up but we did seek the advice of FICAC on our Internal Policies such as the Gift Policy as well as the Code of Conduct for staff.

**Question No. 19: With respect to the new appointments of the Ministry as at 31st July 2017, please, inform us further on the attachments of NEC and international volunteers and their conditions of employment?**

NEC appointees were recruited under the National Employment Centre Decree 2009, and the International Volunteers were recruited based on the relevant and need basis within the Ministry.

On the next question, Question 20, we will ask our Manager, Finance, Mr. Abdul Rasheed, to take us through.

MR. A. RASHEED.- Thank you, Honourable Members.

For the financial year ending 31st July, 2017, the Ministry has utilised 95.04 percent of its budget from the \$21.3 million that was given and as per Question 20, for a Special Expenditure in Programme 1 Activity 2, those are the breakdown of that \$1.8 million which mostly focuses on the Ministry's youth development and training, in terms of the training the Ministry provides to the youths.

The first one was Volunteer Youth Organisation Training which Mr. Philip Heneriko has said in his presentation. This programme provides an opportunity for youths to access seed funding. This is containing component of the youth grants that he has earlier said of \$150,000 and \$50,000 is assigned to youth workers who are appointed with the Provincial Offices that assist in terms of youth development works.

Also, on the Adult Community Education Programme, \$20,000 is assigned there. This is a programme that is more onto the multi-skills which focus on the impact on training, particularly on Entrepreneurial setups, identify potential young men and women, especially in urban dwellings who are able to learn new skills and utilise them in terms of income-generating projects or becoming self-employed for improved livelihood.

For young men and women who have completed their training, including financial literacy as well, from that \$20,000, \$5,000 is assigned to individual Divisions to assist in this.

The major funding from that \$1.8 million (that is the \$1 million) is assigned towards Youth Capacity Training Programme, and for this particular allocation, the Ministry runs all its relevant training programmes and the various trainings that are provided to the youths from that \$1.8 million also supporting its four training centres in terms of running their short courses and programmes.

Also we had in that particular financial year, funds allocated towards Ship for the World Youth Programme. This is an International Youth Programme whereby our locals were also invited to attend and travel on a ship funded by the Japanese Government. The budget that was provided was used in terms of selection, preparation of youth for this particular programme and catering for hosting those participants whilst in Fiji. That is basically in terms of accommodation, expenses and relevant other expenses associated.

Also within that \$1.8 million, the Ministry has a programme that is called the International Youth Exchange Programme where the Ministry assists youths in terms of attending International Youth Development Courses overseas and this mostly caters for their travelling or air fare expenditures and accommodation.

Also we were provided a \$410,000 towards the strengthening of Youth Participation in Democracy. This was a slight overlook from the Ministry of Economy where these additional funds were provided. This is a UNDP-funded Cash Grant Programme where the Ministry was able to access around \$36,000 in terms of assisting towards courses like Gender-based Violence, in terms of training their staff and also some of the Empowerment Trainings for each youth in the two Divisions. So, that is how the \$1.8 million component was budgeted for.

In terms of the detail of the funding in Programme 2 - Sports, Activity 1 – General Administration (\$20,000), on the details of the fundings, it was allocated towards the establishment of the anti-doping organisation from which the Ministry paid expenditures which was for the subscription fee to the Oceania Regional Anti-Doping Organisation (ORADO), so that was the annual membership subscription fee that the Ministry pays for the Year 2016/2017.

In terms of the transferred amount of \$7.2 million Operating Grant, these grants are our operating grants towards sports. That is directly remitted to the Fiji National Sports Commission (FNSC) through the MOU arrangement that the Ministry has and grants were remitted into the following descriptions or areas; Sports Scholarship: \$200,000.

The funding was utilised to assist elite athletes from Fiji Swimming, Fiji Netball Association, Weightlifting Fiji, Karate Fiji, Fiji Surfing Association, Fiji Yachting Association, Fiji Tennis Association and Fiji Netball Association to further enhance their skills in terms of the particular sports concerned.



We also had funding from that \$7.2 million for overseas sports tours through the FNSC and funds were utilised to assist National Sporting Organisations (NSOs) to participate in international sporting events overseas.

Sports assisted in the Financial Year 2016/2017 were rugby league, weightlifting, rugby, basketball, badminton, karate, netball, paralympics (sports) and surfing.

Also, \$200,000 was allocated towards the Sports Outreach Programme to FNSC. This funding utilisation was for implementing outreach programmes in various areas, including Vatukarasa, Navosa, Saqani, Cakaudrove, Vanua Levu, various parts of Vanua Levu, the Lomaiviti Group, the Central Division, likewise the Western Division.

Also \$1.9 million was provided towards hosting international tournaments. These funds were utilised to host the international tournaments and championships in Fiji. This is all overseas hosting that was done in Fiji and basically the areas where the funds were utilised were Yachting, Surfing, Fiji National Rugby League, Netball, Fiji Rugby, Fiji Amateur Boxing and Fiji Association of Deaf, Fiji Tennis and Table Tennis.

Also, the funding allocated of \$900,000 towards operational expenditures for FNSC in the Financial Year 2016/2017, and further funding of \$500,000 was also provided to FNSC in terms of their operational costs.

The last one is the engagement of sports coaches: \$1.5 million was allocated from that \$7.21 million towards the engagement of International Coaches for Fiji Rugby Union Sevens, Fiji Rugby Union 15s, Fiji Rugby 15s Women, Netball, Surfing, Football and Fiji Swimming. Thank you.

MR. M. NEMANI.- Thank you, Honourable Chair and Honourable Members. That is the summary of the questions that were raised for the Ministry to respond to in today's session. Thank you, Sir.

MR. CHAIRMAN.- Yes, thank you, Permanent Secretary and the team from the Ministry of Youth and Sports.

For your information, the Honourable Members of the Committee have gone page by page as far as the report was concerned. That is where we had formulated the questions and sent to you.

As you know, our role, our role is to scrutinise reports which we get from Parliament and report back to Parliament. But I would like to say, "Thank you very much". You have cleared or answered our questions and clarifications are provided.

We will now open for supplementary questions and I will give time to our Honourable Members to ask questions, if there are any further questions. Honourable Salote Radrodro?

HON. S.V. RADRODRO.- Thank you, Honourable Chairman, and thank you Permanent Secretary and the Team for your presentation, for your further enlightenment on those questions.

My first question is on the National Youth Policy. I remember this had been one of the issues that I continuously raise in the House, in Parliament, in the last term, and now we hear that it is under review again only after a few years that it became finalised. If you can advise us on how the implementation has been going on and was the budgetary allocation enough to ensure a successful implementation of that Policy? If it is not enough, how will this be catered for in the upcoming budget cycle?

MR. M. NEMANI.- Thank you, Honourable Member. I think the same question was raised to me during the Sports Conference Forum two Saturdays ago. As I had said, the Policy has been around and to be honest, it has been around for some time and that has been my question as well. You cannot have a policy floating around for some time without any implementation because the policy has greater impact on sporting organisations, and I think all of us agree to that.

The challenge for us is to really get it implemented, so that the benefits of having a good and profound Policy so the sports organisations can comply. As you know the governance and compliance of some of our sporting organisations has not been up to standard. The absence of a policy is also a party to that, so that is why the Ministry is conscious, focussed, geared and aspiring towards having this Policy implemented as soon as possible.

We are going to include that in the new budget. It is no longer a review now, we are working towards refining the Policy but I think the previous issue and challenge was not getting the stakeholders to fully participate in this Policy. We want a full participation because as you can understand, Honourable Members and Honourable Chairman, that good policies need to be a policy that is championed by everyone and also gain the participation and views of a wider stakeholder.

The response from NSOs has been very poor, I must say. When we call for stakeholder meetings, we went around in February, a very handful of sporting organisations turned up.

They come to the Sports Conference and ask the same question and my answer to them was basically this, "If you are true to your calling to be able to participate and call this your policy, then you better turn up and make your submission", so that when we have a policy we want the total inclusion of sporting organisations, so that they can contribute and call this their policy.

It is not when we implement the policy then they say after that, "We were not consulted", and that has always been the case. And I made it very clear to sporting organisations (there were 200 participants), that by end of April we need their submissions. Some sporting organisations were well represented and I thank them for that and their input is coming in slowly.

From the previous draft, we have already done some changes, some insertions has gone in, and we are asking these sporting organisations if they can quickly submit, so that is why we are putting a deadline to end of April. Once that comes in, we will refine that and then have that circulated back to the Technical Working Committee and say, "This is the final draft." And then it will be put through to Cabinet for approval. And once we gain the approval from Cabinet, we are ready to implement that Policy and here we are talking about not just the sports policies, we are talking about the Child Care and Protection Policy and the Physical Activity Policy.

With the Sports Policy, I have just noted that we have got Sports and Physical Activity Policy. There is a clear distinction between Sports Policy and Physical Education Policy. By definition if you go through Academia who understand policies, they will tell you that there is a different distinction. Physical education should be with education and Sports Policy should be with the Ministry of Sports.

To understand that, you need to understand why these two Policies are quite different. There is quite a distinction between the two Policies but we have that in one, so we are trying to separate the two or consult people why we should we have one policy that deals with sports alone, and with the physical policy alone. That consultation is going on right now.



But in terms of implementation, Honourable Member, we are focussed and conscious to implement this as soon as possible because we know how important it is. And if we can have this implemented well before the Pacific Games in July, we (Fiji) would be the first and we want to do that because there is a Minister of Sports meeting where the Honourable Minister and I will be presenting and the same question will arise. And we are hoping that by then, we will have the Sports Policy in place.

MR. CHAIRMAN.- Thank you, PS. So giving that deadline until the end of April, you have seen the progress of the organisation or the bodies coming in to give their submissions?

MR. M. NEMANI.- It is slowly dripping in and it is going through our Sports Unit. As I have said, you need to keep pushing and that is what we are doing. We are reminding NSOs through the Sports Commission that they need to be honest and come up. If they do not have any submission, just tell us, "look we are all right with the draft, we do not have a submission" but if they have something, they need to tell us what it is that they want in the Policy.

MR. CHAIRMAN.- Thank you, PS.

HON. S.V. RADRODRO.- Thank you, Mr. Chairman. Just another question, PS and Team on the key challenges of youth mobility. As we know, there is also this big problem of high unemployment amongst our youth.

In my view, one of the possible solution is the development of sports and we know a lot of our youth have won themselves rugby contracts overseas. But there had been numerous requests from the ground and I had highlighted that in the last Parliamentary session, requests for sports field because a lot of these youth train on the road or wherever they can find a space. I believe one of the challenges in not having to establish enough playing fields is budgetary constraints.

If you can, sort of, advise us on how you can pitch this in your budgetary cycle to be able to resolve this issue because before you can address the implementation of the Sports Policy, we must first have the ground, that is basic infrastructure development. How you can pitch this in, in the next budget and how can you increase the number of playing fields to be able to match or to, at least, resolve the request?

An example is in the Tacirua informal area where there is high crime rate amongst youth and we just had a *sofi* session last Saturday and the Police Department highlighted the high crime rate, the high drug issues, the high teenage pregnancies and these are all key challenges amongst our youth. And I believe one of the issues that could, sort of, help address these problems is sports development, and they have been continuously requesting for a playing field.

MR. CHAIRMAN.- Thank you, Honourable Member. Yes, PS.

MR. P. HENERIKO.- Thank you, Honourable Member. Let me start answering that question. Many years back, the Ministry had been engaged in the development of rural sports fields or sports grounds in the respective areas as per request that come in.

We have found out through our evaluations that when these sports field are developed and there is no proper ownership by the respective communities, the resources that we put in goes to waste. For example, a couple of grounds that we have developed as per the request that came in by the communities, we have found out that it is no longer a sports field anymore. So, what we have done as a Ministry is, we have tried partnering with schools and we have now realised that that is the best way to

go because the schools have total ownership of the sports ground and they look after it well. So, they partner with the communities and the communities are able to utilise the grounds a well and the school keeps the ground in good shape at all times.

Because of the challenges that we were faced with before, perhaps the Ministry is looking at the best way forward to ensure that these sports facilities or sports fields that we are talking about does not go into a waste or become a cow paddock or whatever it is. We have moved towards that direction.

MR. CHAIRMAN.- Thank you.

MR. M. NEMANI.- Mr. Chairman, can I just add to the Manager's comment in terms of answering that question from the Honourable Member. The sports facilities, I know this is the 2016-2017 Annual Report but I think the Ministry has gone further as we speak in the current year. I suppose this also takes time and Mr. Hereniko has said that correctly.

One thing is developing the ground and the other issue is the management of the ground and facilities. Now, going forward to answer that question again, currently there are 10 proposals sitting with ICU Unit.

MR. P. HENERIKO.- Yes.

MR. M. NEMANI.- That is for the sports development so again linking to the schools we have identified those. Apart from the major complex one is on the Honourable Member's Rasova's island in Vunisea, Kadavu, one in Sawaieke, Gau and there are others in other centres but there are 10 sitting there right now as we speak to be developed. Also we are mindful that when we do those grounds we are doing it in partnership with the schools and the community could also benefit because of the very fact that if we just leave it to the community, no one will take ownership to maintain, cut the grass, do the drainage, improve or maybe stop people playing during wet season.

So, again these are the things that we are mindful of but again we are conscious of the various requests that comes through and rightfully said to enhance the development of sports for them to become better, we need good grounds and sporting personnel know that the key to good sports people is having proper grounds. Again we are also conscious that we cannot fulfil everyone's request but we are taking up the challenge as it comes and we are trying to facilitate that as best as possible.

MR. CHAIRMAN.- Thank you PS. Also for your information, through my observation, what I have seen with the grounds already there in the schools, most of the management are not willing to give it out because there are also issues as far as the damages done to the ground. These grounds are mainly for kindergarten, Class 1 and Class 2 students. For example, I am the Manager of Moto Sanatan in Ba, we are not giving that ground to anyone else. We look after that ground, all done properly, we maintain that ground and we make sure that it is for our primary school students.

I am also the patron of Nukuloa College and Primary, we are not giving those grounds to anyone else, it is only for the students because people coming in, they do not know when to use the ground. The adults and the youths use the ground any time, even during rainy weather and then it is a problem for the younger ones who go on the ground. Again, there is a lot of work by the managements of the different schools. This is for your information to keep at the back of your minds because some of the difficulties people also face out there, that is why they hesitate to give grounds to, even we do not allow for fundraising or anything because we want to maintain that ground for the kids. We do not want them to get hurt. However, are there any pending requests for grounds around Fiji?



MR. M. NEMANI.- There is quite a lot.

MR. CHAIRMAN.- Quite a lot, alright. Yes, Honourable Members, any other question, yes.

HON. S.V. RADRODRO.- Thank you, Mr. Chairman. Just following up on the question in regards to the National Sports and Wellness Day because I believe in the budget it was budgeted for \$30,000 and you have spent \$51,000 so ....

MR. CHAIRMAN.- The difference?

HON. S.V. RADRODRO.- Yes.

MR. CHAIRMAN.- \$21,000 difference, how did you manage to make it up?

MR. A. RASHEED.- Thank you, Honourable Member. The \$30,000 was budgeted for basic logistics and during this event of National Sports and Wellness Day, we also needed sporting equipment in terms of rugby balls, soccer balls so the additional \$21,000 was through internal funding. We had within our programme too, Activity 1 to purchase those items. So it was through the internal savings that we realised that so that is how the total cost of \$30,000 plus the \$21,000 eventuated. Thank you.

MR. CHAIRMAN.- Thank you. Honourable George Vegnathan, was there an error?

HON. G. VEGNATHAN.- Looking at Question No. 12: Provide further information on the seven sports fields, I would just like to correct the information given here; Labasa Sangam College, it should read Labasa Sangam Primary School. It is a primary, Labasa Sangam Primary.

MR. CHAIRMAN.- Yes. Thank you, Honourable Member.

Just looking at Question No. 1 in regards to the second point involving the National Sports Commission, National Sporting Organisations and the Fiji Sports Council, we had a presentation from FASANOC in regards to the difficulties they faced as far as people leading the teams. They had to depend on volunteers but according to your information towards the back on the financial part, it states "the engagement of sports coaches - \$1,510,000. The funds utilised for the engagement of international coaches for Rugby 7s and 15s, Women's 15s, netball, surfing and football, there is a lot of money given out in regards to people leading a team. We just want to get some more information, PS on that? How are all these linked up? What is their role?

When we go through it, we had a discussion, we do not know the whole process and who is in-charge, where and how much money is given so we just need some further information from you, PS. Truly, we had some discussions and we are not very much aware as to how it is linked and then again, someone coming in to tell us that volunteers are there who are leading the team and they are not paid people. It is all done here that so much money is given in regards to engagement of international coaches and all that. So we want some information on that PS.

MR. M. NEMANI.- Honourable Chairman and Honourable Members of the Committee, that figure reflects the money that has been allocated to the various international coaches. For example, in FRU, you have Mr. McKee paid through the Sports Commission. The money is given to the Sports Commission to disburse and they are responsible for that.

We have got the Fiji Rugby Union coach, he is paid out of this money, we have got the soccer coach who is also paid out of that money. So we are talking about only international coaches, who have qualified under special requirement and qualify to be coaches of a particular team, they are paid out of that money. That is the allocation that you see here, \$1.5 million.

So we have got Rugby Union, for example; Netball, they had Vicky, who was also being paid from that grant; Seven's Coach, Baber, being paid from that particular money as well, and the figure reflects those international coaches who are coaching the national teams under that category.

MR. CHAIRMAN.- Yes, as you being as one of the famous sportsman or player and now the Permanent Secretary, what about the federations down below? How do they look after their....

MR. M. NEMANI.- They also apply, there is a criteria. There is a Committee in FSANOC that is called the Grants Committee. Other sporting organisations qualify to apply for those grants.

Right across, there are 45 national sporting federations. They apply, there is a strict criteria because these are Government money and the acquittals are quite strict as well in the way they need to acquit those funds. But first of all, in terms of qualifying, there is a requirement they need to fulfil.

They apply through the Sports Commission. There is a separate Grants Committee that sits to decide whether they should qualify or not, and no one is left out. The ones who are left out are those who do not fulfil those criteria. So even playing field, it is categorised in local competition or international competition, they make proposals and if they meet the criteria, there is a Grant Committee that sits and approves.

For example, Netball might apply for \$500,000 because they are going to host the World Junior Netball. The Committee may think that through their submission there are items in there that should not be in there. Then they will say, no, cut it down to \$300,000. Therefore, that submission will come through scrutinisation and then the communication will be given back to them to say, "Look, Sports Commission can only allocate \$300,000 instead of \$500,000." But all the national sporting organisations, as long as they are registered, qualify under that scheme.

MR. CHAIRMAN.- Thank you, Permanent Secretary. Can you share some information as far as what your plans are in regards to life after sports?

MR. M. NEMANI.- Maybe I ask Honourable Rasova to answer that being a sportsman himself.

Thank you. This is an interesting note and life after sports is important, the way I look at it and I want to champion this myself. I remember coming back to Fiji almost 10 years and never get to meet the people that I played with, interact with, whether in soccer, rugby, basketball, netball and whatsoever right across the board. It was quite saddening, including officials as well. These are the people who have contributed to sports at national, flying the national colours, who have disappeared.

I thought that there could be something better for the Ministry to advocate and this is what I call a new initiative by the Ministry. There is something that we need to enhance for our people who have been playing or have played to recognise their contribution in sports. Not only that, but also to look after their wellbeing after sports. I spoke to the Coaches Forum a week ago and my message to them was, "Do not coach players only about sports, also coach them about life after sports."

As you know that it is the life after sports is going to be an issue because they become a burden of the Government, because they are unable to look after themselves because sportsmen once they are



in fame, when they earn money, we do not have to look after them. They can look after themselves. The issue is, what happens after sports?

These are citizens of Fiji, these are players that have represented Fiji, these are players that have shared blood, sweat, sacrifice, dislocated their legs, shoulder, head and whatever it is on the sports field, representing Fiji. But, what can we do as the Ministry? What can we do as a nation? My view is that, we can do more because these people have represented Fiji.

Coaches should be telling the players, "You need to play, you need to do the right thing, apply best practices, gain the knowledge of becoming a good player", but what happens after that? You also need to balance it up with good education so that that education could also help you after sports. I am a testimony through that while playing at high level, 12 years for Fiji, I continue to do my education, a Bachelor, a Masters Degree and beyond that, and that is what it is. It has looked after me after sports.

But also, the other point is, what happens if you cannot make that? You played for Fiji, you played abroad, fly the Fiji flag and when you come back down to zero, you are nothing. We would like to see that these initiatives provided, that when these international sports people come back to this country, they have gained enormous, profound experience composer up there in Europe, United Kingdom, Japan, New Zealand, Australia and everywhere, they have been remitting remittance to the country as part of the economy.

But when they come back, there is a fall from there to here, what happens? That gap is the depression gap. So when they reach ground zero, what can we do for them? What can we do for life after this? So my message is, how can the Ministry come in and said "Look, can we utilise your service, those expertise, that enormous experience that you have got and gain out of that, use it at the grassroots, more engagement and then work with the Ministry in sharing that knowledge, so that our grassroots players can benefit or maybe if the Government is kind enough, have a special aftercare fund for these people. These people have flown the flag for Fiji, they have sacrificed time, life, body battered and have something like that.

The nation is mindful that these people are the players, citizens that have fought for us and full of life for so many years but at the same time we are also benefiting from their skills that they have acquired from international participation.

We can work together with these people and then provide maybe a small token of appreciation in terms of allowances for these people going up to the urban centres, make them visible and that is the aftercare, life after sports that I am talking about, and at the same time, there could be a small compensation but not huge.

The big thing is this, we are also saving lives. You have seen all over the world how depression kills people. I have a son who plays professional rugby in Japan, he has finished Super Rugby, played in France for two years, third year in Japan and now has signed on for another three years. My message to him is always, "What happens after rugby, son?" You do not want that depression to kick in and a lot of his friends have committed suicide because of that depression. They earned so much money, when that contract is finished, they come back, they are no longer in fame, no longer in the spotlight, no longer in that environment, they come back and said "I am done", they do not invest wisely and they get killed very early.

As a responsible citizen, I am sure as the Ministry, we would like to help in that way. This is the life after sports that I am talking about. I am talking to Suva Soccer players, I am talking to some

rugby players, advocating this life after sports. Do not just play, have a balance of life and that balance of life is about having a proper education to cater for them after their sport.

Also as a Ministry, we would like to engage with these sporting former national sports, rugby, soccer, whatever, come back to us, let us talk, let us do programmes together in the urban, peri-urban, rural and grassroots level, and help share that knowledge that they have, grow the players, at the same time, we also look after them, life after sports. Thank you, Mr. Chairman.

MR. CHAIRMAN.- Thank you, Permanent Secretary, as Honourable Members, we also fully agree with you and with your thoughts. What about our players from club level or district level, if this thought is disseminated around them starting from that level? Like mostly when we talk about soccer, we see that most of the players in the districts are in the workforce or they are employed and the teams also support and they make sure they provide employment and after employment they come and play and represent their districts. If that can continue so that at the time they play, they also have some money to support their families. If that can be started off from that level so that it continues till they represent our country or even go beyond by representing us overseas.

MR. M. NEMANI.- Mr. Chairman, this concept is just something that was on my mind. I think to be honest and fair, there needs to be a proper research looking at the total landscape, the whole dynamics and the benefits that can come out of this initiative, and that is the way to go, leaving no one out.

MR. CHAIRMAN.- So, is it possible that it can be guided by some policy direction?

MR. M. NEMANI.- It must be. It has to be, there is no other way, because you need to have some control over these things and to be properly and be profoundly managed, you have to be guided by a principal document, yes.

MR. CHAIRMAN.- Thank you, Permanent Secretary.

HON. G. VEGNATHAN.- I think good discussion and good thoughts are shared by Permanent Secretary. Thank you, Sir. We have some of the best players in Fiji. We have come out with top rugby players in the world, and even in soccer and in some other sports, we have top players as well. Here, how can we motivate them to take up coaching like we get coaches from outside? If we have something available for them to go for further training, maybe in some areas that we may like to look at so that we have our best people out there and they can be in the world earning big money?

MR. M. NEMANI.- Thank you, Honourable Member. Mr. Chairman, I think the Sports Commission is working very hard on that and that is one of the objectives of our Sports Commission, to try and get coaches qualified, accredited to best practice international standards, so that could be on equal footing with the international coaches.

In my message to the Coaches Forum the other week, I said, "You cannot just be a coach just because you are a good player". Honourable Simione Rasova and Honourable Alipate Nagata will know this because they are sportspeople and any sportsperson will know this.

There are two distinctions, you can be a very good player, and can be a very good coach but you cannot be a very good player and a very good coach. A lot of these people who are earning a lot of money abroad, FA Cup, Rugby, they were never good players. A coach requirement for analytical detail strategies, et cetera, is very different and very clinical to a good player.

With all greatest of respect to the late Ratu Kitone Vesikula, he was never a good rugby player, although he played for Castaway. I played under his leadership in Nabua, but he was a fantastic coach, three years in a row in Hong Kong, and there are great, good rugby players. They can be just good rugby players but cannot become good coaches. I agree, and that is the way the Ministry and the Fiji Sports Commission is working towards making sure that you are not just the coach because you are a good player but be accredited, get qualified because the coaching abilities and capabilities are quite different and they are changing time and time again.

That is why in some areas, you will find that we are getting these coaches because we are not having the properly qualified coaches locally to coach the team.

I am hoping to see that. I used to share the same sentiment when I was the coach for Suva, for example, I coached my Suva Soccer Team for five years. I have had back to back National League, won major tournaments, never won the Inter-District Championship (IDC) though, but it is a difficult task, and I keep telling myself that it is challenging. Sometimes I thought I will have heart attack at the Stadium, but you cannot be just a good player to become a good coach, you need to be abreast.

The last time I did the Federation of International Football Association (FIFA) Coaching Level Two was in 1995, but it was still current that time but now if you are telling me to do the coaching again, I have lost touch. Maybe, I have lost how to control a ball as well. Therefore, you need to keep abreast, you need to get qualified, accredited to various sports to become qualified.

MR. CHAIRMAN.- Thank you, Permanent Secretary. Yes, of course, whenever we used to see you against Ba, we used to hate you on the ground.

MR. M. NEMANI.- I got a Minister who is a Ba supporter and one Labasa Assistant Minister, Alvick, who was 15 years old when we won the Fiji FACT and I was the coach/player in Labasa. I was ashamed when he told me, "Sir, you came and beat my team, and you stayed at my school in Korovuto, Bulileka, and you thrashed my team, and the worst thing, you scored the last goal against Labasa." If there was a big hole, I would have fallen right in there.

MR. CHAIRMAN.- Thank you, Permanent Secretary. You have a question, Honourable Member.

HON. S.R. RASOVA.- Yes, thank you, Honourable Chairman. Thank you very much, Permanent Secretary for Youth and Sports.

Given that we have now gone into professional level, I just want to take you back to the basics at school level in regards to that. Thank you very much for highlighting about Kadavu which I had, in my maiden speech in November said that the multi-million dollar complex has been sitting there for one year, which is still to be completed and refurbished in Vunisea.

I also thought that because of the geography of Kadavu where it takes quite long to get from one area to the other which is about two hours by sea or by road, I take it that we also have an unfinished project at Kabariki, Nabukelevu and Vunisea, if you can take note of that.

Also about two years ago, Honourable Lynda Tabuya complained that they were playing rugby at the international level, probably the marketing of it at Tiliva, and finally the Fiji Rugby Union banned it last year because they were 30-metres short of the full ground. Taken that I do not know what has transpired and that they are having it next month, if the Ministry can just go and look at that.



Last year, I think the primary schools netball out of Kadavu in August, netball from ages 8 to 14 won the overall netball tournament over here, meaning that they have done well in netball. They beat Suva and Nasinu, so something must be happening in Suva and Nasinu and something good must be happening in Kadavu, but provided if you can look at the netball grounds in the areas of Kadavu. That has always been highlighted to me by the teachers there, and take it that the Ministry of Youth or the Fiji Sports Council or the Fiji National Sports Commission can help in transporting students.

There were about 500 of them that came out last year from Kadavu to Suva and they were complaining about the high cost of having to come and play in Suva but I take it that our provincial people in Suva, if they can be a beneficiary to that allowance, as there are kids coming all over and parents, if they can benefit from it, but there was no money from the Ministry of Education or from the Ministry of Youth. Thank you, Permanent Secretary.

MR. CHAIRMAN.- Thank you. Before we actually adjourn, Permanent Secretary, if you would you like to add something or your closing remarks.

MR. M. NEMANI.- In fact, one. I think personally, I would just like to thank the Honourable Chair and Honourable Members for the kind of questions that have been distributed. I so believe honestly in my heart that it is good exercise because it enabled us to go back and review what we have done and also highlight the fact that there is work at hand to be completed.

Just one thing that I forgot to mention that as part of the sports development, Honourable Radrodoro, that in terms of how we are implementing this for the records, even though this was the financial year 2016/2017, to just highlight the fact that we are geared towards implementing these, we are not just looking at sports fields and outdoor activities, right now we are also looking at revamping amateur boxing.

As we speak, we are configuring the whole PWD Gymnasium into an office and changing rooms. There is going to be a new boxing ring in there, which is ready to be put in there because we want to revive amateur boxing. I have been talking to the FNSC as you read in the papers that we had suspended the Boxing Commission of Fiji to get their house in order but we have lifted it again subject to x-y-z number of conditions which they have agreed to so that boxing will go ahead, and then we will meet again to verify a lot of things but for amateur boxing, we are hoping that before the July Pacific Games, at least our boxers can have a few glimpse of our boxers in their training in that, so we are trying to fast track that. That is the commitment we are having in terms of implementation to revive boxing, so we have gone to inspect. I have gone there myself.

Amateur boxing and professional boxing will also have their office in there. We are hoping that these things are going to bring a lot of joy to the boxing people and they are actually over the moon when I told them that we were going to do that, and that is a commitment in terms of implementation of sports facilities for us.

MR. CHAIRMAN.- Thank you, Permanent Secretary. Thank you very much for sharing your thoughts with us and also answering all the questions, and the information that is provided will greatly help us as a Committee to formulate our report back to Parliament, and as Members of Parliament, as Members of Committee, we are there behind you and wish you well. All the best with your work.

We know you will take sports to another level, greater heights and also we are hopeful that you will solve this issue of "life after sports".

MR. M. NEMANI.- Thank you, if we can get the support of Honourable Rasova too, that will be good.

MR. CHAIRMAN.- That is very important. Yes, and maybe as a Committee, we will also be coming up with something when we will be reporting back. So thank you very much, Sir and your team also, thank you very much for the time.

Honourable Members, we will take an adjournment and then we will resume after 10 minutes. Thank you.

The Committee adjourned at 2.57 p.m.