



# Annual Report

August 2016 – July 2017

*Building Platforms for Transformation*



**FIJI POLICE FORCE**

## **August 2016 – July 2017 REPORT**



*Parliamentary Paper Number 117 of 2017*

# Obituary

In honour of those officers who have made the ultimate sacrifice in their call of duty.

## Lest We Forget

### *Always Remember*

We bow our heads in silent grace;  
Proud to stand upon this place.  
To honor those who we love and lost;  
Whose lives were taken at such a cost.  
Through the pain and sorrow, for all the brave and true.

To always be remembered by me and by you.  
To heal the minds and hearts, of those who still live;  
Always remembering what they had to give.  
Live your lives with pride in hearing what I say;  
May God Bless and keep you on this and everyday.



IP Josaia Fakalua NAIMASI  
IP Mosese TIKOILAGI  
IP Nabuta Peniasi TAMANI  
SGT MJR Josua RAIKABAKABA  
CPL TEBITERI  
CPL Watisoni KALOUNIDREKETI  
PC Silio Mikaele LILICAMA  
PC Tevita TUKANA  
PC Lemeki KOROIADI  
PC Rajneel CHANDRA  
PC Taione MOMO  
PC Ukesh SINGH  
PC Akuila BOLALAILAI  
PC Waisake NASEWE  
DC Jone VEITAQOMAKI  
SC Savenaca ULUIBAU  
WSC Nirmala DEVI  
SC Petero DAUNISEKA



## DECEASED K-9

Max  
Bone  
Zorro  
Fin  
Victor  
Radar  
Kenzo  
Immanuel



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## Submission to the Minister for Defence & National Security

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HON. MINISTER, RATU INOKE KUBUABOLA

Sir,

Pursuant to Section 24 of the Public Service Regulations of 1999, and Section 49 of the Financial Management Act of 2010, I am pleased to submit the **Fiji Police Force Annual Report** for the fiscal year 1st August 2016 to 31st July, 2017.

This report incorporates the performances and achievements of the Fiji Police for the year ending July 31st, 2017.

Vinaka.

Sincerely yours,

.....  
Sitiveni T Qiliho (Brig. Gen.) CM, MSD, MSc (DSS), psc  
**COMMISSIONER OF POLICE**

June 2018

## Message from the Commissioner of Police



This Fiji Police Annual Report 2016 - 2017 provides a summary of the organisation's undertakings for the financial year ending 31st July 2017. As Commissioner of Police, it is imperative that such a report is viewed and analysed for transparency and accountability purposes. The report also highlights major achievements for the fiscal year 2016-17.

There have been some improvements in the performance of the Fiji Police Force in terms of the eight (8) Key Performance Indicators. The overall crime rate decreased by 4% close to our target to reduce overall crime rate by 10%. Crimes against Women also recorded a 12% decrease; on the same note, road fatalities decreased by 5% compared to the 30% reduction target. Also, our detection rate recorded 69%. The increases were recorded in complaints against disciplinary offences by 16%, serious crimes 5% and crime against children 3%.

We have, however, been within our budgetary allocations throughout the financial year.

A lot of questions arose as to why these crimes occur, however, I believe the solution lies in the question as to why the moral values that we hold dear as a society is slowly deteriorating. Particularly, as the crimes are being committed by persons in position of trust and within the confines of the four walls that are supposed to provide protection to majority of the victims. We need to work together, and I call on every Fijian to work with the Fiji Police Force in addressing crimes against women and children as this is an issue that needs to be addressed urgently. The Fiji Police Force cannot do this alone, therefore we continue to work towards a more integrated working partnership with religious institutions, civil society and all Fijians.

The year in review has also recorded a number of deaths on our roads which is extremely unfortunate as I am of the belief that majority of the deaths were avoidable. As a nation we would often share the grief of a family mourning the loss of a loved one and it was always a hard pill to swallow considering the deaths were largely due to human nature whereby a change in attitude and the acceptance of road safety awareness were all that were needed to prevent the loss of life. The major contributors to these road fatalities were the result of human elements, i.e. speeding; drunk driving; reckless, negligence, dangerous driving and pedestrian(s) at fault, to name a few. These as stated above, can easily be avoided with extra caution on the part of drivers and pedestrians alike.

The need for the behavioural change does not only apply for traffic related deaths, but also for drowning cases. With majority of drowning related deaths involving children under 10 years of age, we as responsible adults need to ask ourselves whether the safety of our children is being prioritized at all times? Children need constant supervision as drowning can happen when you would least expect it. Similarly, often acts of negligence or omission, are the worrying trends of suicide and missing person(s) in our communities. Fiji Police with other law enforcement and stakeholder agencies are equally concerned with these socially inclined acts of self-harm, and neglect.

Our focus on drugs continued in this fiscal year and with the success of major operations, such as Operation Cauraka, conducted with the assistance of the Republic of the Fiji Military Forces, we will be stepping up on the momentum of operations to ensure we are able to reduce and eradicate the illegal drug trade. We are persistent in our war against drugs and will look at all avenues to deter people from getting involved as the effects it has on the user and society as a whole is devastating.

It is my wish that people will come to realize the vast negative effects the drug trade has on society and that only a handful of people are benefitting from this illegal activity. My officers will be looking into the proceeds of crime as we want to send a strong message that earning a living through the illegal drug trade will never be condoned.

Major seizures at our borders is also indicative of our determination to keep illegal drugs from entering our country and in partnership with relevant stakeholders such as the Fiji Revenue and Customs Authority, criminal elements are forewarned that we are vigilant in watching our borders. Amongst this illicit trade, is the imminent emergence of sale and use of methamphetamine, commonly known as ice, now readily available in the market. Our officers continue to make their mark in various overseas missions and it is a proud tradition we will continue in the 2017 – 2018 fiscal year as we fly both the Fiji and Fiji Police Force flag with pride under the United Nations umbrella. Our officers were deployed in UN Missions in South Sudan, Darfur, Sudan, and Middle East with our counterparts from RFMF.

An area that I will also be focused on is that of the delivery of our service to all Fijians. I do admit there have been shortfalls and we are addressing these through training opportunities with our Academy as well as civil society partners. In 2016, I directed the reintroduction of the Distance Flexible Learning Courses to ensure all my officers are able to undergo the training courses available at the Fiji Police Academy. This will continue as I want all my officers to have the same opportunity to enhance their knowledge which in turn will increase efficiency.

Our officers have also been fortunate to have studied overseas at world renowned institutions in countries such as the People's Republic of China and Indonesia, India, under the India Technical & Education Co-operation (ITEC), Singapore based INTERPOL Innovation Centre, Pacific Centre for Strategic Studies in Hawaii, Korea, Japan, England, and our traditional allies, Australia and New Zealand and at the same time we have offered training opportunities at the Fiji Police Academy for our Pacific Island neighbours such as Kiribati, Nauru and Vanuatu through the Melanesian Spearhead Group.

A recent trip to Fiji by a delegation from the People's Republic of China's Shanghai Municipal Public Security is testament of the growing working relationship forged between the Ministry of Public Security and the Fiji Police Force whereby since the formalization of security cooperation in April 2011, Fiji has been the recipient of assistance both in aid and training opportunities. Likewise, we have had numerous other visits from regional and international dignitaries to the Fiji Police Headquarters.

The attachment program for our officers will continue in 2017/2018 and on my recent trip to the People's Republic of China I was also assured of their continued assistance in the form of technological aid as well as more training opportunities for which we are truly grateful for.

A Memorandum of Understanding with the Indonesian Government has also been vital to the operations of the Fiji Police Force in terms of training opportunities, staff leadership development, aid and technical assistance that has seen improvements with our service delivery.

We are fortunate that we will be able to take advantage of more training opportunities being made available in 2017 strengthening the already cordial relationship between the Fiji Police Force and the Indonesian National Police.

Another major milestone is the Fiji Police Force's acceptance as observer status into the ASEANA Chiefs of Police Meeting of which I had attended with Director International Relations in August 2016. This is a major achievement for us as a nation as we look to forge and strengthen more international partnerships to combat and prevent transnational crime taking into consideration the complexity of global policing challenges.

We have also been fortunate that training opportunities have also been possible through our various partners such as the Australian Federal Police, New Zealand Police and INTERPOL. Amongst these, has been our multi-stakeholder collaboration between NZ Police, NZ Customs, Fiji Inland Revenue & Customs Services (FRCS), and Fiji Police on border control related Detector Dog Project at Nadi International Airport and the Nasese Detector Dog Kennel project for the Central Division ports of entry.

As an institution we have been extremely grateful to the Government for their support throughout the year and in return we are working hard to reciprocate the assistance in terms of uplifting our service delivery. Principle to these have been the facilitation of leased vehicles, which has extremely benefitted our mobility and attendance to service delivery engagements. Similarly, the budget has enabled the Fiji Police to address our long outstanding merit increase and salary upgrade activities.

The Fiji Police Force is not immune to criticism and despite the actions of some of our officers; I can confidently say that it does not paint a true picture of the thousands of others who continue with their work in the face of all the negativity, be it in major towns and cities, rural posts or out in maritime islands.

All these challenges mean that in the years ahead we need to engage more through the DUAVATA Community Policing to make sure we are all working on intervention and crime prevention.

It is my pleasure to present this report and we look forward to the ongoing partnership with our communities and stakeholders for a safer Fiji for all.

Vinaka,

.....  
**Sitiveni. T. Qiliho**  
**Brigadier General**  
**Commissioner of Police**

# Organisational Strategic Alignment

OUR VISION	A Recognised, Well Respected, Vibrant, Resilient, & Responsive Police Force																								
OUR MISSION	Creating a safe & secure Fiji in accordance with best practices, standards & technological innovations																								
OUR THEME	Building Platforms for Transformation																								
OUR VALUES	* Integrity	* Fairness	* Trust	* Empathy	* Efficiency																				
OUR ROLES AND RESPONSIBILITIES	<p>The Fiji Police Force is accountable to the Government and its people for the Safety and Security.</p> <p>Under the Fiji Police Act s5, we are thus entrusted to:</p> <ol style="list-style-type: none"><li>1. Protect life and property</li><li>2. Preserve the peace</li><li>3. Prevent offence</li><li>4. Detect and apprehend offenders</li><li>5. Help those in need of assistance</li></ol>																								
OUR STRATEGIC OUTPUTS	<ol style="list-style-type: none"><li>1. Quality Customer Service</li><li>2. Crime Prevention and Control</li><li>3. Effective Investigation, detection and prosecution</li><li>4. Road safety</li><li>5. Organisational effectiveness</li></ol>																								
OUR LEGISLATIVE AND OTHER MANDATES	<table><tr><td>*Fiji Constitution</td><td>*Fiji Police Act</td></tr><tr><td>*Crimes Act</td><td>*Criminal Procedure Act</td></tr><tr><td>*Land Transport Authority Act</td><td>*Force Standing Orders</td></tr><tr><td>*Fiji Procurement Act</td><td>*Financial Administration Act</td></tr><tr><td>*Financial Instructions</td><td>*Financial Management Act</td></tr><tr><td>*Financial Manual</td><td>*OHS at Workplace ActR</td></tr><tr><td>*National Development Plan</td><td>*International &amp; Regional Obligations</td></tr><tr><td>*SDG 2030</td><td>*Conventions, Treaties, Accords, Protocols, MOU/MOA</td></tr><tr><td>*CEDAW</td><td>*Treatment of Persons In Custody</td></tr><tr><td>*Regional Security Declarations</td><td>*National Security Strategy, Decade of Action For Road Safety 2011 – 2020</td></tr></table>					*Fiji Constitution	*Fiji Police Act	*Crimes Act	*Criminal Procedure Act	*Land Transport Authority Act	*Force Standing Orders	*Fiji Procurement Act	*Financial Administration Act	*Financial Instructions	*Financial Management Act	*Financial Manual	*OHS at Workplace ActR	*National Development Plan	*International & Regional Obligations	*SDG 2030	*Conventions, Treaties, Accords, Protocols, MOU/MOA	*CEDAW	*Treatment of Persons In Custody	*Regional Security Declarations	*National Security Strategy, Decade of Action For Road Safety 2011 – 2020
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Sitiveni T Qiliho (Brig. Gen.)  
CM, MSD, MSc (DSS), psc  
**COMMISSIONER OF POLICE**

## Corporate Command



Isikeli Ligairi  
**DEPUTY COMMISSIONER OF POLICE**



Rusiate Tudravu  
Chief Operations Officer  
**ASSISTANT COMMISSIONER OF POLICE**



Luke Navela  
Chief Planning & Internal Affairs  
**ASSISTANT COMMISSIONER OF POLICE**



Itendra Nair  
Chief Administration Officer  
**ASSISTANT COMMISSIONER OF POLICE**



Biu Matavou  
Chief Intelligence, Investigation &  
Prosecution Officer  
**ASSISTANT COMMISSIONER OF POLICE**



**Koliniasi Seru Savou**  
Senior Superintendent of Police  
**DIRECTOR TRAINING & EDUCATION**



**Francis Naqesa**  
Senior Superintendent of Police  
**DIRECTOR HUMAN RESOURCES  
MANAGEMENT**



**Mesake Waqa**  
Senior Superintendent of Police  
**DIRECTOR CRIMINAL INTELLIGENCE  
DEPARTMENT**



**Ulaiasi Ravula**  
Senior Superintendent of Police  
**DIRECTOR INTERNATIONAL RELATIONS**



**Sakeo Raikaci**  
Senior Superintendent of Police  
**DIRECTOR PROSECUTION**



**Aporosa Lutunauga**  
Senior Superintendent of Police  
**DIRECTOR STRATEGIC PLANNING**



**Bitukula Waqanui**  
Senior Superintendent of Police  
**DIRECTOR INTELLIGENCE BUREAU**



**Maretino Qiolevu**  
Senior Superintendent of Police  
**DIRECTOR OPERATIONS**



**Vakacegu Toduadua**  
Senior Superintendent of Police  
**DIRECTOR INTERNAL AFFAIRS**



**Waqa Christopher Cavuilati**  
Senior Superintendent of Police  
**DIRECTOR COMMUNITY POLICING**



**Mahesh Mishra**  
Senior Superintendent of Police  
**DIRECTOR TRAFFIC CONTROL**



**Sivoki Tuwaqa**  
Senior Superintendent of Police  
**DIRECTOR LEGAL**



**Malakai Kivarua**  
Senior Superintendent of Police  
**COMMANDING OFFICER POLICE  
SPECIAL RESPONSE UNIT**



**Mosese Kacimaiwai**  
Superintendent of Police  
**MANAGER COMMUNICATION**



**Uwate Rogo**  
Superintendent of Police  
**MANAGER INFORMATION  
TECHNOLOGY**



**Tevita Waqabaca**  
Senior Superintendent of Police  
**DIVISIONAL POLICE COMMANDER  
SOUTHERN**



**Eparama Waqa**  
Senior Superintendent of Police  
**DIVISIONAL POLICE COMMANDER  
EASTERN**



**Marika Yalimaiwai**  
Senior Superintendent of Police  
**DIVISIONAL POLICE COMMANDER  
WESTERN**



**Verani Nakauyaca**  
Senior Superintendent of Police  
**DIVISIONAL POLICE COMMANDER  
NORTHERN**

## Our Performance at a Glance

The Fiji Police Force performance is driven by its roles and functions set out in the Police Act, the Constitution, Crimes Act and the Force Standing Order.

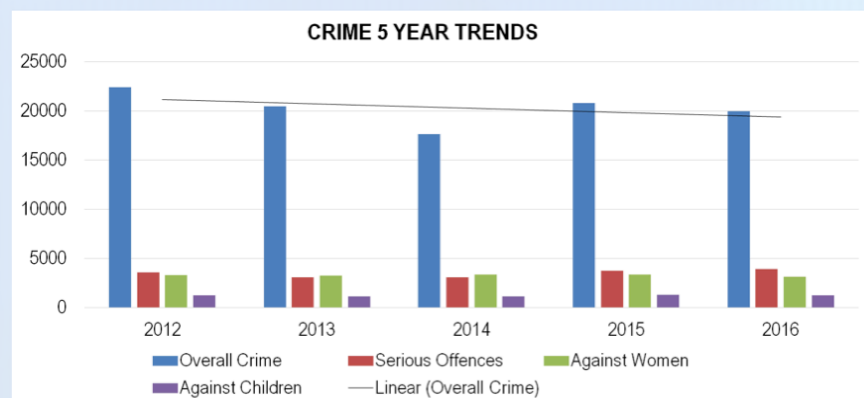
TARGET-ED OUT-COME (GOAL)	FIJI POLICE FORCE OUTPUTS	KEY PERFORMANCE INDICATORS OR MEASURES[KPIS]	ACHIEVEMENTS *COMPARED TO SAME PERIOD		% CHANGE
			AUG 15-JUL16	AUG 16-JUL17	
Law & Order	<b>Output 1:</b> Quality Customer Services	<b>KPI 1:</b> Reduce CAS & CAP by 50%	710	826	16%
	<b>Output 2:</b> Crime Prevention & Control	<b>KPI 2:</b> Reduce Overall Crime by 10%	20,304	19,569	-4%
		<b>KPI 3:</b> Reduce Serious Crime by 10%	3,799	3,987	5%
		<b>KPI 4:</b> Reduce Crime Against Women by 10%	3,273	2,877	-12%
		<b>KPI 5:</b> Reduce Crime Against Children by 10%	1,260	1,223	-3%
	<b>Output 3:</b> Effective Intelligence, Detection & Prosecutions	<b>KPI 6:</b> Maintain Detection Rate above 70%	62%	69%	
	<b>Output 4:</b> Road Safety	<b>KPI 7:</b> Reduce Road Fatalities by 30%	65	62	-5%
	<b>Output 5:</b> Organisational Effectiveness	<b>KPI 8:</b> Keep within Budgetary Allocation	Within Budgetary Allocation	Within Budgetary Allocation	Within Budgetary Allocation

### Key to Color Coding:

#### Colour

#### Interpretation

	Key Performance Indicator Achieved to or above targeted level
	Key Performance Indicator Achieved to some extent but not to the targeted level
	Key Performance Indicator NOT Achieved to the targeted level



## Key Performance Indicators (KPIs)

The overall organisational performance of the Fiji Police Force is measured in terms of eight Key Performance Indicators (KPIs).

**Table 1.0 Comparative Summary of KPI Achievements Aug 16 - July 17**

NO.	KPIS	AUG 15-JUL16	AUG 16-JUL17	%CHANGE
1	Reduce CAS & CAP by 50%	710	826	16%
2	Reduce Overall Crime by 10%	20,304	19,569	-4%
3	Reduce Serious Crime by 10%	3,799	3,987	5%
4	Reduce Crime against Women by 10%	3,273	2,877w	-12%
5	Reduce Crime against Children by 10%	1,260	1,223	-3%
6	Detection Rate above 70%	62%	69%	-
7	Reduce Road Fatalities by 30%	65	62	-5%
8	Budgetary Allocation	Within Budgetary Allocation		

The percentages achieved are measured against our targets for each Key Performance Indicator(s) which are then compared to the same period last year, i.e. August 2015 -July 2016. For the Period August 2016-July 2017, we achieved 2 KPIs: Crime against Women and Budgetary Allocation out of the 8 KPIs. The other 4 KPIs (Overall Crime, Crime against Children, Detection Rate and Road Fatalities) have recorded decreases but did not meet the target while the other 2 KPIs (CAS & CAP and Serious Crime recorded increases and did not meet the target.

When compared to the same period last year, the CAS & CAP increased by 16%, Overall Crime decreased by 4%, Serious Crime increased by 5%, Crime against Children decreased by 3%, Crime against Women decreased by 12% and Road Fatalities decreased by 5%. Detection rate was 69%, an increase of 7%.

### KPI 1: Reduce Complaints and Disciplinary Offences Against Police by 50% Aug 16 - July 17

**Table 2.0 Complaints Against Services (CAS) and Complaints Against Police (CAP)**

NO.	DIVISION	AUG 15-JUL16	AUG 16-JUL17	%CHANGE
1	Southern	109	149	37%
2	Western	116	71	-39%
3	Eastern	54	60	11%
4	Northern	34	57	68%
5	Internal Affairs (HQ)	266	382	44%
6	Call Centre	129	107	-17%
7	CID HQ	2	0	-100%
8	<b>Total</b>	<b>710</b>	<b>826</b>	<b>16%</b>

There was an overall 16% increase in Complaint against Service (CAS) and Complaint against Police (CAP) during the period August 2016 - July 2017 when compared to the same period the pervious year. This is the result of the increases recorded in some divisions/units: Southern by 40 cases, Eastern by 6 cases, Northern by 23 cases and Internal Affairs (HQ) by 116 cases.

**KPI 2: Reduce Overall Crime by 10%****Table 3.0 Summary of Overall Crimes Registered by Divisions**

NO.	KPIS	AUG 15-JUL16	AUG 16-JUL17	%CHANGE
1	Southern	8,822	7,917	-10%
2	Western	6,718	7,375	10%
3	Eastern	2,483	1,991	-20%
4	Northern	2,281	2,286	0.2%
5	Total	20,304	19,569	-4%

During the period August 2016 - July 2017, a total of 19,569 crime cases were recorded and registered. This is a decrease of 4% when compared to 20,304 cases recorded during the same period the previous year. From the comparison of the same period, it was apparent that the Southern and Eastern Divisions recorded 10% and 20% decrease respectively.

**KPI 3: Reduce Serious Crime by 10%****Table 4.0 Summary of Serious Crimes Registered by Divisions**

NO.	KPIS	AUG 15-JUL16	AUG 16-JUL17	%CHANGE
1	Southern	1807	1841	2%
2	Western	1169	1437	23%
3	Eastern	444	351	-21%
4	Northern	379	358	-6%
5	Total	3799	3987	5%

The serious offences consists of the following 9 offences: Rape & Attempted Rape, Defilement of girls under 13 years, Defilement of girls between 13 to 16 years, Murder, Aggravated Robbery, Burglary, Arson & Setting fire to crops, Theft of Motor Vehicle and Drug offences. There was an overall 5% increase during the period under review and the Western and Southern divisions significantly recorded 2% and 32% increase respectively.

**KPI 4: Reduction in Crime Against Women by 10%****Table 5.0 Summary of Crimes Registered against Women by Divisions**

NO.	KPIS	AUG 15-JUL16	AUG 16-JUL17	%CHANGE
1	Southern	1237	1054	-15%
2	Western	1241	1205	-3%
3	Eastern	454	349	-23%
4	Northern	341	269	-21%
5	Total	3273	2877	-12%

Crime against Women involve females from the ages 18 years and above who fall victim to physical and sexual crime. Based on the comparison to the same period the previous year, the Western Division recorded an increase of 3% while the other divisions significantly recorded a decrease.

**KPI 5: Reduction in Crime against Children by 10%****Table 6.0 Summary of Crimes Registered against Children by Divisions**

NO.	KPIS	AUG 15-JUL16	AUG 16-JUL17	%CHANGE
1	Southern	374	387	3%
2	Western	466	492	6%
3	Eastern	230	181	-21%
4	Northern	190	163	-14%
5	Total	1260	1223	-3%

These are child victims below 17 years of age. Based on the comparison to the same period the previous year, there was a record of a 3% overall decrease. The following divisions recorded increases: West 6% and South 3%. The Eastern and Northern divisions recorded 21% and 14% decrease respectively.

**KPI 6: Detection Rate Above 70%****Table 7.0 Summary of Detection Rate**

NO.	KPIS	AUG 15-JUL16	AUG 16-JUL17	%CHANGE
1	Southern	58%	68%	Increased by 10%
2	Western	66%	72%	Increased by 6%
3	Eastern	65%	69%	Increased by 4%
4	Northern	64%	59%	Decreased by 5%
5	Total	62%	69%	Increased by 7%

The detection rate for the divisions is illustrated above. The color codes are as follows: Red highlights - Below 50%, Orange highlights - Between 50% to 69% and Green highlights - 70% and above. The Western Division has improved its detection rate for the period August 2016-July 2017 when compared to the same period the previous year while the Southern, Eastern and the Northern Divisions find it a challenge to achieve their detection rate.

**KPI 7: Reduce Road Fatality by 30%****Table 8.0 Summary of Road Fatalities**

NO.	KPIS	AUG 15-JUL16	AUG 16-JUL17	%CHANGE
1	Southern	16	13	-19%
2	Western	32	36	13%
3	Eastern	7	7	0%
4	Northern	10	6	-40%
5	Total	65	62	-5%

There was a 5% decrease in road fatalities during the period under review as there were 62 fatalities compared to 65 for the same period the previous year. The main cause of accidents were speeding and inconsiderate pedestrians. The victims are mostly passengers, followed by pedestrians, drivers, cyclist and motorbike riders.

**KPI 8: Remain within Budgetary Allocation**

The Expenditure Summary is appended in the Finance Section of this report.

## Strategic Command

### INTERNATIONAL & REGIONAL AFFAIRS

The Fiji Police Force (FPF) continues to benchmark with international law enforcement agencies in terms of improving its capacity and capabilities. It also provides support to its regional partner police agencies through various Memorandums of Understanding and Agreements. The Directorate of International Relations is the focal point for all external partnerships to expand and strengthen areas of institutional strategic cooperation for the Fiji Police. During the year, a number of visitations were made by the senior management of the Force. Likewise, a number of dignitaries from partner agencies were hosted by the Commissioner of Police. There was a considerable number of Memorandums exchanged between local, regional and international agencies. These exchanges have seen the boost in the resources within the Force and has led to the attachment of Officers from China and Kiribati for knowledge sharing. The directorate continues to liaise with the UN Peacekeeping Missions to secure placements for our Police Officers and facilitate multi-faceted stakeholder programs.

There are also a number of international obligations that Fiji ascribes from the United Nations Conventions which our national government has ratified. Chief amongst these are, the Sustainable Development Goals (SDG) 2030, where a number of workshops and training were extended to FPF police officers as well. The Convention to Treatment of Person In Custody has seen dramatic changes in the way persons under police custody are being handled these days. The convention calls for infrastructure improvements to prisoner holding cells, care and custody of prisoners as well. Another significant change brought about during the year through international obligation is in our investigations portfolio. The 'First Hour Interview' protocols, and 'Electronic – audio interview recording' has been rolled out from the CID Headquarters through to the Divisions. A large number of training and information sessions have been conducted with assistance from the staff from the legal fraternity.

A team comprising of senior officers had visited Nauru Police Service (NPS) as part of a Scoping Tour for the study and corporate audit of their organisation. Resulting recommendations, have seen, the Nauruan recruits returning to the Fiji Police Academy for Recruit and other Development training. Likewise, the Kiribati Police has also sought assistance in training their staff, which show their officers attending senior courses here at Fiji Police Academy. The strategic co-operation with our 'neighbours', Australia (Australian Federal Police [AFP]) and New Zealand Police is ever strengthening. These two agencies have been assisting the Fiji Police Force in a variety of bilateral and Pacific based law enforcement projects during the year.

The NZP-Fiji Police-Fiji Inland Revenue & Customs Service Detector Dog project (at Nadi Int. Airport, and later at Nasese-Suva), including dog handler training in Wellington-NZ is a classic example of success of our multi-lateral co-operation. Likewise, the NZP is engaged with the Fiji Police on a corporate project identifying the 'Drivers of Crime' in Fiji and the Pacific. The Pacific Transnational Crime Co-ordination Centre (PTCCU) and the Pacific Police Policy Network (PPPN) are other examples of success that the FPF has partnered with the AFP at the regional level. The AFP continues with their bilateral training arrangements with FPF, and these have seen developments in our investigations, surveillance and other staff and institutional development portfolios.

Our Chinese counterparts have also been forthcoming with a variety of goodwill exchange and donor/aid kind of assistance. Officer exchange programs, staff training and development, as well as the provision of tactical hardware for the Nasinu based Special Response Unit, to name a few have been some of these benefits. India through the ITEC program has offered a large number of training and development opportunities for Fiji Police officers as well as Fiji civil servants. These trainings range widely from management, leadership, ICT related, research, monitoring and evaluation, to name a few.

Fiji Police is active in the sub-regional and regional arena as well, where we have a high ranking officer based with the MSG-DPKO in Port Vila, Vanuatu. The officer is working in his capacity as a security/police advisor to the MSG Directorate. The Pacific Commissioner of Police Conference is yet another august body of law enforcement that FPF ascribes in the region. There had also been strong representation of the FPF at the INTERPOL General Assembly in Bali-Indonesia, by a delegation led by the Commissioner of Police. Herein, our Police Women's Network is quite robust and our participation in the regional as well as the international arena is notable, and FPF Women officers are equally active in our domestic fronts, partnering with Ministry of Women on a number of projects and advocacy programmes.

The training and staff development for Fiji Police officers continues in the regional and international arena. The Pacific Centre for Strategic Strategies (Hawaii-USA) has been forthcoming with placement for Fijian police officers in the command development and Federal Bureau of Investigations (FBI) courses and retreats respectively. A number of our staff have benefited from training and development exposure from a variety of training programs in and with United Nations, INTERPOL, United Nations Office of Drugs & Crime (UNODC-Bangkok, Thailand), South Korea, China, Malaysia, Singapore, Indonesia, India (ITEC), Germany, United States of America, United Kingdom, Israel, Australia, New Zealand, Japan to name a few. FPF is ever so grateful to the many embassies and consulates based here in Fiji as well as abroad for this goodwill extended to FPF.

FPF regional and international staff training and development, official visits and courtesy calls in assistance from the respective embassies and consulates during this reporting period, include the following: These are highlighted below.

### **Attachment of foreign police officers with Fiji Police**

The fourth and fifth batch of Chinese police consultants from the People's Republic of China were on attachment with the Fiji Police Force during the year. The two comrades in the fourth batch were First Class Superintendent Yin Lei and First Class Superintendent Ji Yong from the Jiangsu Provincial Public Security Department specializing in operational command center concepts and traffic. While the fifth batch had Superintendent Shen Tao and Inspector Zhi Cun Zhang from the Sichuan Province's Public Security Department with expertise in Criminal Investigations and International Cooperation. These six month attachments were an outcome of the co-operation agreement between Fiji and the People's Republic of China in particular the Ministry of Public Security since the formalization of Police Cooperation Agreement in April 2011.

Kiribati's National Police Inspector (IP) Anaselina Ioane was on a two weeks attachment with the Fiji Police Force learning about the recruitment process and programs conducted by the Fiji Police Academy in September 2016. IP Ioane's attachment to the Fiji Police Academy was facilitated by the Pacific Island Chiefs of Police Secretariat (PICP). The two weeks attachment was an outcome of the Fiji Police's current Memorandum of Understanding signed between Fiji and Kiribati covering areas of police cooperation.

With the assistance of the Pacific Island Chiefs of Police, the Fiji Police Force has been able to provide training and other forms of police cooperation to several other small island nations.

### **Course on Drug Trends**

In May 2017 another course was run in partnership with the New Zealand Government, New Zealand Police and New Zealand Customs, officers from the Fiji Police Force and the Fiji Revenue and Customs Authority on a two day workshop on drug trends held at the PSC Training Centre in Nasese.

### **Intelligence Course**

In June 2017, two officers from the Nauru Police Force joined their Fijian counterparts who attended an Intelligence Course at the Fiji Police Academy signifying Fiji's continuous reputation in assisting small island nations. Their participation was an outcome of a Memorandum of Understanding between Fiji and the Nauru Police Force.

### **Attachment of Pacific Island Police with Forensic Department**

Also in June 2017, in line with arrangements made under the Pacific Island Chief of Police in terms of training opportunities, two officers Woman Constable Fuka Mougua of the Tonga Police and Woman Constable Nepa Papalii of the Samoa Police Services spent two weeks on attachment with the Fiji Police Force's Forensic Department.

### **Training on Clearance of Events**

In addition to that, officers from the New Zealand Police conducted a training course for officers tasked with the clearance of venues prior to major events. The training was facilitated by the New Zealand Government and the cooperation between the Fiji Police Force and New Zealand Police had the officers undergo the one week course covering areas on defensive and offensive searches. The week long training was attended by Police Officers as well as three officers from the Republic of Fiji Military Forces.

### **Detector Dog Training**

In a bid to prevent criminals using Fiji as a transit or destination point for illicit goods, a second batch of Fiji Revenue and Customs Authority (FRCA) Customs Officers and Fiji Police Officers have graduated from the Royal New Zealand Police College's Dog Training Centre in June 2017. The handlers and team leaders comprised of three Customs Officers and three Police Officers.

A Detector Dog Unit for Suva is expected to be opened in early 2018 where the Detector teams will be available for a range of work from screening international passengers at Nausori Airport to assisting Police and Customs activities at other ports of entry, and other associated operations. The detector dogs are trained to detect drugs, cash and firearms. The detector dogs for New Zealand and Fiji were sourced from the Australian Border Force's renowned detector dog breeding programme before being trained in New Zealand at the Police Dog Training Centre in Wellington.

The Unit in Nadi had been instrumental in intercepting cases of drug smuggling amounting to more than FJ\$6m and the same is anticipated once the Suva unit becomes operational. The graduation and opening up of the Suva Unit augurs well with the institution's crime prevention strategies.

### UN assessment of Fiji's Peacekeeping capabilities

A United Nations delegation and personnel from the US State Department were here on assessment and advisory visit of Fiji Police Force facilities and capabilities. The team was led by Adam Smith from the UN's Department of Peacekeeping Operations and the delegation consisted of Shahab Uddin, from the UN Department of Field Supplies, Jillian Farmer the Chief medical officer of the UN Field Supplies and Joseph Althouse of the US State Department Military Peacekeeping Center based in Washington. The purpose of the assessment visit is for the team to inspect the facilities and capabilities in accordance with a mandatory process for all Police Contributing Countries (PCC) to determine the viability of Fiji UN peacekeeping pledges now factored in the UN PCRS. The team conducted the UN SAAT Test for Officers wishing to be deployed on overseas missions.

**Table 9.0 International Visitors/Delegations Hosted by the Fiji Police Force: 2016 - 2017**

DATE	VISITING DELEGATION	AREAS OF COOPERATION
19 Jul 2016	Police Brigadier General Johni Asa-doma of the Indonesian National Police (INP)	The INP delegation paid a courtesy visit for the 2nd Joint Technical Working Group Session between the two institutions to meet and work towards the implementation and extension of the Memorandum of Understanding initially signed in November 2011. Since the signing of the MOU in November 2011, close to twenty Fiji Police officers have attended training in Indonesia in various capacities including Staff College Training. This second bilateral working group between Fiji and Indonesia started from 2013 and during which cooperation has been forged in two areas, namely the prevention and combating transnational crime and capacity building.
26 Jul 2016	His Excellency Shmuel Ben-Shmuel. The Israeli Ambassador to Australia and non-resident Ambassador to Fiji and PNG	The discussions during the visit of His Excellency was focused on existing and potential Police cooperation programs especially with regards to information sharing. Two officers have attended the International Security Seminars hosted by the Galilee International Management Institute which was an outcome of the current bilateral relations between the Fijian and Israeli Governments. The Fiji Police looks forward to the ongoing support and developing relations further especially in the area of police cooperation.
2 Aug 2016	Mr. John Orme the former Commissioner of Police from 1978 to 1981	It was an emotional visit for the former Commissioner of Police Mr John Orme who paid a courtesy call on the current Commissioner of Police at Headquarters. Mr. Orme served as the Commissioner of Police from August 1978 to February 1981 and this was the first time for him and his wife to visit Fiji since his departure for the United Kingdom in 1981.
6 Nov 2016	Vanuatu Police Force – delegation of 22 women officers	Initiated by the Vanuatu Police Women's team and approved by the Commissioner, a delegation of twenty two [22] women officers from the Vanuatu Police Force were hosted by Fiji Police Women's Network in a bid to strengthen working relations through the Melanesian Spearhead Group Police Women's Network.

4 Dec 2016	Mr. Chen Zhen the Deputy Director General – Department of Public Security Bureau in Shanghai.	The visit from the Chinese counterparts was a follow up from the visit to the Shanghai Public Security in September 2016 by the Commissioner and his senior officials. The support from People's Republic of China in particular the Ministry of Public Security since the formalization of security cooperation in April 2011 has been immense as close to 20 officers have undergone training at the Shanghai Academy since 2013. The Fiji Police looks forward to strengthening our relations under the renewed Memorandum of Understanding between the Fiji Police and the Ministry of Public Security with more emphasis on cooperation on the operational level, personnel exchanges including attachments of police officers, joined investigations on transnational crimes, support towards the Fiji Police Force training institute and cultural exchanges.
14 Feb 2017	Tonga's Deputy Police Commissioner Unga Fa'aoa	Tonga's Deputy Police Commissioner Unga Fa'aoa paid a courtesy visit to the Commissioner to discuss ways of strengthening working relations between the two institutions. The Fiji Police Force is expected to get things underway by way of drafting a Memorandum of Understanding which both parties could come to an agreement on with regards to bilateral assistance. The Tongan Police has specially shown interest in our Forensic capabilities and exchange following the success of the co-operation in 2016 between the Melanesian Spearhead Group of countries and bilateral partners Australia where representation was made by Dr James Kalougivaki, head of the Fiji Police Force's Forensic Pathology Unit.
14 Mar 2017	Nepalese Government delegation	Coordinated by the Director of the Fiji FIU, Mr. Razim Buksh the high level Nepalese Government delegation comprising of senior officials from the Department of Money Laundering Investigations, Ministry of Finance, Ministry of Law, Justice and Parliamentary Affairs, Financial Information Unit, Security Board and Insurance Board of Nepal paid a courtesy visit to the Acting Commissioner of Police Isikeli Ligairi. The delegation held technical briefings with the Fiji Police Force's Anti Money Laundering and Proceeds of Crime Unit following the courtesy visit.
02 May 2017	Tuvalu's Commissioner of Police Luka Falefou	Tuvalu's Commissioner of Police Luka Falefou paid a courtesy visit to the Commissioner with discussions focussing on revisiting links on police cooperation between the two institutions. The Commissioner Luka Falefou himself underwent the police recruit training here at the Academy back in 1989 and knowing first hand our capabilities to provide training opportunities, was eager to see how Fiji and Tuvalu can formalize this working partnership. The cooperation between the two institutions was facilitated under the Pacific Islands Chiefs of Police umbrella and discussions for a Memorandum of Understanding on Police Cooperation between the Fijian and Tuvalu Foreign Ministries are under way.
22 May 2017	Indian National Defence College	The syndicate group led by Air Vice Marshal Arjun Subramaniam consisted of senior officials from the INDC held discussions between Fiji's Police Commissioner and senior officers revolved around the current policing trends in Fiji as well as possible future engagements. Air Vice Marshal Subramaniam was particularly interested in how the Fiji Police Force was able to provide its services to the community considering Fiji's geographical layout. An issue that was brought up during discussions was the possible training opportunities available at the INDC for officers from Fiji in specialized fields of policing.
31 May 2017	The Commissioner of the Royal Papua New Guinea Constabulary Mr Gary Baki	The Commissioner of the Royal Papua New Guinea Constabulary Mr Gary Baki paid a courtesy visit to Fiji's Commissioner of Police to discuss issues pertaining to police cooperation. The visit was a follow up to a visit made by Brig-Gen Qiliho to PNG whereby discussions regarding training opportunities particularly with regards to peace keeping operations topped the agenda. A Memorandum of Understanding had been drawn up which Fiji had agreed to and was now awaiting approval from PNG authorities. The opportunities being explored for further police cooperation was being guided under the Melanesian Spearhead Group (MSG) Police Commissioner's Conference and the Pacific Islands Chiefs of Police umbrella.
26 July 2017	The non-resident Ambassador of Israel to Fiji, H.E Tibor Schlosser	The non-resident Ambassador of Israel to Fiji, H.E Tibor Schlosser paid a courtesy call to the Commissioner at Fiji Police Headquarters. Discussions revolved around current trends in policing both on the local and international front.

**Table 10.0** *International Visitations by Commissioner of Police/Strategic Command: 2016 - 2017*

DATE	COUNTRY	AREAS OF COOPERATION
19-27 Sept 2016	Peoples Republic of China	CP, Dir/IR, CII, Dir/Training, PSO/CP and a rep from Fiji Embassy in China. Strengthening Bilateral Engagements between the Ministry of Public Security, China and FPF including the signing of Exchange of Notes for assistance components to the Fiji Police and the automatic renewal of the MOU on Security Cooperation between Fiji and China.

**Table 11.0** *Memorandums of Understanding Signed with International Counterpart(s): 2016 - 2017*

DATE	SIGNATORIES	AREAS OF COOPERATION
6 July 2016	Director General of the Melanesian Spearhead Group (MSG) Secretariat Mr Amena Yauvoli and the Commissioner of Police Brigadier General Sitiveni Qiliho	<p>The Memorandum of Understanding aims to allow the Secondment of a Senior Police Officer from the Fiji Police Force to the Melanesian Spearhead Group (MSG) Secretariat. The MoU covers the roles and responsibilities of the officer, reporting requirements and other administrative issues pertaining to the officers' secondment. The proposed regional Formed Police Unit under the MSG banner will propel our regional profile internationally as a peacekeeping contributing region. This concept will further market our peacekeeping capabilities and will further strengthen and establish our position as peacekeeping contributing region. The Fiji Police will work closely with the MSG Secretariat through the Department of Peacekeeping Operations (DPKO) officer in laying the foundation for this regional concept.</p> <p>During the 20th Leaders' Summit held in Honiara, Solomon Islands in 2015, an Agreement establishing the Regional Police Academy and Framework Agreement on the Formed Police Unit (FPU) was signed. Following the signing, MSG Police Commissioner's met in Lami in April 2016 and agreed on the implementation of phase II of activities of the FPU in 2016 to be led by Fiji in close cooperation by members.</p>
9 Nov 2016	Indonesia National Police	<p>The security cooperation between the Indonesian National Police and the Fiji Police Force has been further strengthened following the signing of the Protocol Notes on extension of the existing Memorandum of Understanding between the two forces on Cooperation in Preventing and Combating Transnational Crimes and Enhancing Capacity Building. The signing formality was preceded with bilateral discussions between the Commissioner of Police Big. Gen Sitiveni Qiliho and the Chief of the Indonesia National Police General Tito Karanavian.</p> <p>The extension of the MoU for a further three (3) years is significant and will augur well for both forces and more importantly to the deepening of cordial relations between Fiji and Indonesia. Indonesia's commitment to assist and share their experience with the Fiji Police in particular the availing of training opportunities for Fiji Police Officers at the Jakarta Center for Law Enforcement Cooperation (JCLEC) and at the various Indonesian Police Training institutes is commendable. The MoU will also accommodate police cooperation in combating transnational crimes noting the seamless border we share as neighbours in the Pacific.</p>

**Table 12.0** *Memorandum of Understanding Signed with Local Stakeholder(s): 2016 - 2017*

DATE	SIGNATORIES	MOU ISSUE
8 Aug 2016	Between the Fiji Police Force and Lifeline Fiji Executive Director Ms. Archana Mani	The MOU will see the development of counselling services and the promotion and management of emotional wellbeing of Police officers with the aim of reducing the vulnerability of the general public to suicide and to other major crimes and incidents. Members of the public can make use of their toll free National Crisis Line by calling 132454.

**Table 13.0 Memorandum of Agreement Signed with Local Stakeholder(s): 2016 - 2017**

DATE	SIGNATORIES	MOU ISSUE
16 Feb 2017	Between the Fiji Police Force and Fiji Television Ltd	Under this agreement the Fiji TV will provide national radio communication network to the Fiji Police Force for the next three years to boost communication capabilities for the institution.

**Table 14.0 Stakeholder Partnership Programs**

S/N	INITIATIVE/ PROGRAMME	PARTNER STAKEHOLDER[S]/ AGENCY	TARGETED OUTCOME
1.	"Seeds of Success"	Ministry of Youth and Sports	The week long programme was focused on twenty four youths aging from eighteen [18] to twenty six [26] years of age chosen from Jittu Estate and Muanivatu settlement. Following the workshop, the ministry indicated its willingness to assist graduates attain further education with various technical institutions as well as working with the National Employment Centre to secure employment.
2.	Training on Human Rights	Office of the United Nations Human Rights Commissioner.	Assistant Commissioners, Directors and Divisional Police Commanders from the four Divisions attended the training which aims to improve its understanding and application of human rights. The training covered a wide range of issues from basic principles of policing and how human rights should also be considered when making administrative decisions.
3.	1st Hour Video Interview Recording workshop	Director Public Prosecutions, Legal Aid and other stakeholders	Aimed at improving current practices related to the rights of a person when he/she is first arrested, detained and the processes thereafter during the interview by Police following cautioning. This shall ensure greater transparency in the arrest of suspects and there will be fewer trials within trials. And is expected to reduce risks of complaints against police as well as assisting Government comply with domestic and international obligations.
4.	Children Symposium - Great childhood begins at home	Ministry of Women, Children and Poverty Alleviation and the National Coordinating Committee on Children	To provide a platform for children to share what matters most on issues that affect them. It allows children to articulate their feelings, their worries, good things that are happening to them plus their hopes and dreams. The FPF is also partnering with the Ministry of Employment, Industrial Relations & Productivity (MEIRP) and the International Labour Organisation (ILO) in tackling child labour, worst forms of child labour, commercial sexual exploitation of children (CSEC) and trafficking in person. The UNICEF Pacific has also been instrumental in assisting the FPF with our child protection programs.
5.	Gender-Based Violence campaign	Multi-stakeholder approach	16 Days of Activism against Gender-Based Violence campaign to seriously look at how we can work together to effectively address gender based violence.
6.	Hapkido Course	Republic of Fiji Military Forces	6 months training period to enhance defence skills
7.	"Catch them young concept"	Ministry of Education	Through the Duavata Policing arm of the Fiji Police Force, awareness programs were conducted at schools for students to be aware of the laws that affects them as children.

8.	International Day against Drug Abuse and Illicit Trafficking Day	Christian Mission Fellowship Primary School	Special Constables Samisoni Viriviri and Joeli Lutumailagi accompanied by a community policing team from the Southern Division raised awareness on drugs and substance abuse.
9.	Crime Stoppers Scholastic Program	Schools	A call for students to step up and show everyone they care about creating a safe and secure environment. This has led to the decline in the number of issues and undisciplined cases within schools.
10.	Fight the Bite campaign	Ministry of Health, Youth and Sports, Social Welfare, the Fiji National Sports Commission, Colo-i-Suva residents	To coordinate a number of activities aimed at creating awareness about issues concerning wellbeing as well as keeping settlements or localities crime free. A holistic approach to fighting crimes.
11.	"Helping the Communities" initiative	Courts Fiji Ltd	Donation of bicycles at the Namadi Community Post and similar assistance were rendered in the past under the community policing initiative.
12.	Fingerprint Specialists training	Australian Federal Police & Pacific Police Development Program – Regional and the Pacific Islands Forensic Accreditation Board (PIFAC)	The three week accreditation course enabled seven officers to undergo training and become fingerprint specialists to provide expert fingerprint authentication in a court of law.



Commissioner of Police & Minister for Defence and National Security visited the Indonesian Peacekeeping Centre Sentul, Bogor on 3rd November, 2016

## Humanitarian Emergency Support Unit [HESU]

The FPF peacekeeping agenda and commitment is second to none. Having contributed UNPOL peacekeeping to UN Missions abroad for thirty-years, FPF has continued on its institutional prowess for the upkeep of its deployment quota, including that of women officers. Fiji Police officers have also secured a few high ranking positions in the United Nations mission areas, likewise, our staff deployment (along with our RFMF counterparts in the Middle East) have seen a number of returns and benefits personally to the staff and the institution as a whole. The Humanitarian Emergency Support Unit [HESU] is entrusted to facilitate all peacekeeping deployments. The Unit falls under the guidance of the Director International Relations who is the focal point for all liaison of external affairs for the Fiji Police. During the year, the mission areas reported a calm atmosphere, nonetheless, the officers continued to monitor the security situation in their work stations. Pre-deployment and post-deployment programmes were conducted for officers before they went for deployment and those who returned from their Tour of Duty (TOD). A pre-deployment training was conducted for officers deployed to Sinai, Darfur and Lebanon. RAMSI closed down its operations towards the end of the year. A UN SAAT was conducted in November 2016 at the Academy at Nasova.

Tabulated below is the deployment and manpower strengthen in the mission areas during the four [4] quarters of 2016/2017:

**Table 15.0 Summary of Deployment to Peace Keeping Missions 2016 – 2017**

S/N	MISSION AREA	QTR 1	QTR 2	QTR 3	QTR 4
1.	South Sudan	16	20	21	20
2.	Solomon Islands	2	2	2	-
3.	Darfur	12	13	13	13
4.	Sinai	3	3	4	4
5.	Golan Heights	3	3	3	3
6.	Lebanon	2	3	3	3
7.	Iraq	-	1	1	2
8.	Total	38	45	47	45

Fiji has a proud history of serving in the Solomon Islands dating back to 1999 when 10 officers were first deployed under the Multinational Police Peace Monitoring Group. In 2003 Fijian Police officers had been deployed with the Australian-led Regional Assistance Mission to Solomon Islands, RAMSI to restore peace and rebuild the country. To date, 119 officers have served under RAMSI with W/IP Simpson and Sgt Saumaitoga being the last to serve following a 1 year and 7 months term of deployment. The last two Fijian Police officers serving under the Regional Assistance Mission to Solomon Islands (RAMSI) returned home in July following the official withdrawal of Fijian officers under RAMSI on 30th June 2017.



UN Police officer at work. ASP Reshmi Single serving as peacekeepers at UNMISS communicate with civilians in Sudan.

## Corporate Command

### Human Resources Management [HRM]

The HRM scope encompasses all conditions of work that includes remuneration, welfare, promotion and benefits. These are tools that the HR team optimizes to positively stimulate morale that ensures assimilation, commitment, and loyalty organization-wide.

Over the twelve month period ending 31st July 2017, there were a total of 182 promotions to confirmed positions and 1,287 acting appointments. The promotion exercise(s) were consistent throughout the year to support executive management's efforts in maintaining and reinforcing high morale levels in the organisation.

In the training and development segment, 62 applications were successfully processed to attend overseas courses in the areas of management, information technology, digital technology and forensic science. Majority of these courses were sponsored by the Government of India. The efforts of Director Internal Relations is applauded in this regard for negotiating and securing targeted courses with our bilateral partners for the development of our officers. The technical skill upgrade these courses offer improves the overall capacity of the organisation.

In our bid to remain relevant, the HR team initiated some infrastructure and policy developments that included the approval and installation of the Human Resource Database (HRIMS) and the Salary Progression Policy, to name a few, that will guarantee efficiency, effectiveness and certainty to all our stakeholders and specifically to our customers.

### Occupational Health and Safety [OHS]

Occupational health and safety (OHS) relates to health, safety and welfare issues in the workplace. Laws, standards and programs related to occupational health and safety aim to make the workplace better for workers, co-workers, family members, customers and other stakeholders. Better occupational health and safety standards ensure good business, better brand image, high morale and employee peace of mind.

The unit played an advisory role on Occupational Health & safety (OHS) matters in the organization. Between August 2016 and July 2017 a lot of issues arose pertaining to the death, compensation, and excessive sick leaves of the officers. A number of lectures, workshops regarding the same were conducted around the country to broaden the knowledge of the employees about what Occupational Health & Safety is all about.

**Table 16.0 Summary of OHS Activities**

S/N	ACTIVITIES	NO.
1.	No. of cases lodged to Ministry of Labour	48
2.	No. of compensations	59
3.	No. of Inspections conducted	10
4.	No. of Lectures conducted	3
5.	No. of Guidelines Issued	10
6.	No. of Workshops Conducted.	6

### Establishment and Control

The total strength of the Force was 4,290 compared to the establishment of 4,391. Of the 4,290 members, 20% [610] comprised of females. Ongoing recruitment is expected to fill in the vacancies for the regular cadre while civilian positions are being advertised and filled in accordingly.

The Fiji Police HRM Division is working extremely hard on rectifying the long outstanding Person to Post (P2P) establishment and 'un-regularized' units within the various Directorates and formations of the force. This exercise is expected to be completed by the end of the 2017/2018 Fiscal year.

The manpower status as at 31st July, 2017 is summarised in the table below.

**Table 17.0 Summary of Manpower Status as at 31st July 2017**

GRADE	ESTABLISHMENT (P2P)	MANPOWER (CURRENT STRENGTH)	VARIANCE
US01 [CP]	1	1	0
US02 [DCP]	1	1	0
US03 [ACP]	4	4	0
PL01 [SSP]	19	14	-5
PL02 [SP]	28	24	-4
PL03 [ASP]	71	63	-8
PL04 [IP]	202	181	-21
PL05 [SGT]	308	258	-50
PL06 [CPL]	448	392	-56
PL07 [PC]	1,525	1,656	131
PL08 [PC]	439	458	19
<b>TOTAL</b>	<b>3,046</b>	<b>3,052</b>	<b>6</b>
Civilian	135	124	-11
<b>TOTAL</b>	<b>3,181</b>	<b>3,176</b>	<b>-5</b>
Special Constabulary	1,150	1,057	-93
Govt Wage Earners	60	56	-4
Project Staff [not held against any post]	0	1	1
<b>GRAND TOTAL</b>	<b>4,391</b>	<b>4,290</b>	<b>-101</b>

### Attrition

A total of 129 officers left the force in 2016-2017 for various reasons. The reasons range from deaths (14), resignations (15), retirement (46), dismissals and terminations (54). The highest attrition numbers were through terminations, followed by retirement resignation, and deaths. This calls for a realignment of staff to the strategic statements of the organisation particularly the organisation values to guide their behaviours and attitude during the execution of their duties or their day to day life to ensure that less number of officers are terminated. This should translate to mean that our officers need to fully understand the scope and meaning of organisational values and use them as guidelines on and off duty.

Furthermore, fourteen (14) officers died during this period, which is alarming to management given its negative psychological impact on working members and the lives of grieving families as well. The organisation, in its bid to address this issue, has promoted healthy living and engaged the Force Medical Officer to conduct Medical Health Tests organisation-wide. Additionally, the management is promoting the Required Fitness Level (RFL).

Among the retirees were police couple ASP Sakiusa Tikotani and ASP Setaita Tikotani, Director of Intelligence Bureau, Senior Superintendent of Police David Keshwan, Senior Superintendent of Police Selesitino Babakoro and the Assistant Commissioner of Police (ACP) Isikeli Vuniwaqa.

### Salary Upgrade from PLO8 to PLO7

The salaries for the officers from ROBCOS 1/2015 and 2/2015 were upgraded after completing a period of 1 year of work as members of the Regular Force. This enhanced the motivation of these officers at tactical level when amendments were made to Admin Instruction No. 12/2009 vide FRO 35/15.

### Career Pathing

The Career Pathing has been an essential process for the HRM unit. The unit worked towards striking a balance between the organizational objectives and succession planning. Officers were transferred to take up lead roles in positions in various operations fields to prepare them to take up leadership roles in the near future due to the attrition of senior officers. This exercise was carefully crafted through, what the Fiji Police HRM has adopted as the 'Annual Posting Plan'.

## Posting Plan

Posting Plan is an ongoing HR activity where officers who had mostly served for more than 10 years in a station or division are transferred to address departmental needs and promote professional growth. It is an important tool that is desired to uplift its performance standards, increase productivity and minimise complaints against its services.

## Salary Progression Policy - 2017

Under the HRM function of remuneration, government approved \$15.4 million dollars to address the anomalies in police salaries. In fact, this extra budgetary allocation was specifically dedicated to accommodate the need to tag officers on the maximum salary band as opposed to the current practice of officers tagged to the minimum end of their salary bands despite the courses passed and the years of service on a rank.

## Civilian Cadre

The period August 2016 to July 2017 saw the appointments and subsequent filling of thirteen (13) Government Wage Earner positions and fifteen (15) established positions demonstrating a strong recruitment period and effective execution on our strategy towards the HR department's objectives. The positions filled have strengthened the civilian manpower boosting the continuation of support services towards policing roles and operational activities.

Additionally, there were self-initiated trainings undertaken and successfully completed during this period with a record of four (4) staff graduating with their Executive Masters in Business Administration, two (2) attained their degrees in Accounting and one (1) post graduate degree in the same field. Civilian staffs were also considered for overseas training in specialized areas such as Forensic Pathology, Chemistry, Biology, Information Technology and Communication as well as Accounting creating more opportunities and potential benefits in their field of work and more importantly for the organization. These accomplishments would not have been possible without the dedication and commitment of the staff together with the understanding and support of management.

## Overseas Course

A total of sixty two [62] officers attended overseas training during 2016-2017. Majority of these courses were attended in China, India, Indonesia, Australia and Korea.

India offered the highest number of individual courses in which seventeen (17) officers attended training under the Indian Technical and Economic Cooperation (ITEC) programme while China offered five (5) courses where 28 officers attended in groups. Courses were also offered by other bilateral partners as reflected in the chart below.

**Table 18.0 Summary of Overseas Courses attended by Officers Aug 2016 – July 2017**

S/N	PROGRAM	VENUE	PARTICIPANTS
1.	Counter Transnational Organized Crime	Germany	1
2.	Pacific Senior Leaders Development course	New Zealand	2
3.	Specialized training program in special effects & video post-production technologies	Delhi, India	1
4.	International Police Officers Command course	Malaysia	1
5.	Treatment of Offenders	Japan	1
6.	Training on Dark net and Crypto currencies	Singapore	1
7.	Pacific Training Initiative	Bangkok, Thailand	1
8.	iArms Database Users Training Courses For Asia	Singapore	1
9.	INTERPOL iArms Database Training Course	Singapore	1
10.	KOICA Training Program	Korea	1
11.	Diploma in advanced Networking	Gurgaon, India	1
12.	Diploma in Monitoring and Evaluation	Delhi, India	1
13.	19th APG Annual Plenary Meeting	San Diego, California	1
14.	INTERPOL STRAT Talks Strategic Planners Meeting	Singapore	1

15.	Senior Officer Professional Training & Awareness	UK	3
16.	Pacific Islands Chief of Police Conference	French Polynesia	1
17.	12th Indo Pacific Association of Law, Medicine and Science	Bali, Indonesia	1
18.	15th Asia and South Pacific and 11th Middle East and North Africa Contact Officers Meeting	Seoul, Korea	1
19.	Regular Training Course for Military /Police Senior Officers at National Resilience Institute	Jakarta , Indonesia	1
20.	Regional Consultative Group (RCG) on Humanitarian Civil-Military Coordination (UN-CMCOORD) for Asia and the Pacific	Bangkok, Thailand	1
21.	Criminal Justice Response to Corruption	Japan	1
22.	Capacity Development on Cyber Crime	Korea	1
23.	40th Meeting of Heads of National Drug Enforcement	Colombo, Sri Lanka	1
24.	Certificate Course in Network Security	Bangalore, India	1
25.	UNFPA, UN Women and WHO meeting on multi –sectorial services to respond to Gender –Based Violence Against Women and Girls in Asia And The Pacific	Bangkok, Thailand	1
26.	Optical Fiber Cable, Systems and Modern Telecom Transport Technologies course	Mumbai, India	1
27.	Advance Finger Print Science course	Delhi, India.	1
28.	IT in Law Enforcement course	Delhi, India	1
29.	Enhancing leadership skills	UP ,India	1
30.	Feasibility study of AFP's video recorded interview system and processes by Fiji police,	Sydney, Australia	2
31.	Anti-Money Laundering Training	Brisbane, Aust	1
32.	Drug Demand Reduction Training Program	Melacca, Malaysia	1
33.	Leadership Engagement & Development	UP.India	1
34.	High tech crimes investigation technique	Seoul, Korea	1
35.	Third meeting of the coordinating council for the implementation of the who global strategy to reduce the harmful use of alcohol	Ljubljana, Slovenia	1
36.	Advanced Certificate Course on Curriculum Design & Instructional Material Development	Chennai, India	1
37.	85th Interpol General Assembly	Bali, Indonesia	4
38.	7th Indo Defence 2016 Expo & Forum	Jakarta	2
39.	International CSI Conference	Seoul, Korea	2
40.	PNG Transnational Crime Workshop	Port Moresby, PNG	1
41.	Indonesian National Police (INP) Middle Staff & Command Course	West Java, Indonesia	2
42.	Executive Development Program	Delhi, India	1
43.	12th International training course of precursor chemical control for Asian narcotics law enforcement officers	Bangkok, Thailand	1
44.	Countering Transnational Organised Crime (CTOC) Course	Garmishch –Partenkirchen, Germany	1
45.	Interpol South East (SE) Asia Foreign Fighters (FTF) Project Pacific Working Group Meeting	Kota Kinabalu, Malaysia	2
46.	Gender Issues in the World of Work Course	UP, India	1
47.	Crisis and Mass Disaster Management Seminar	Galilee Institute, Israel	1
48.	7th Aseanapol Contact Persons Meeting	Johor, Malaysia.	3
49.	Pacific Forensic Working Group [PFWG] Meeting	Canberra, Australia.	1
	<b>Total number of personnel</b>		<b>62</b>

## Women In Policing

### A First for the Fiji Police Force



March 10 2017, was a proud day for Fiji and all women following the appointment of Assistant Commissioner of Police Unaisi Vuniwaqa as the Deputy Police Commissioner of the United Nations Mission in South Sudan (UNMISS). Prior to her appointment, ACP Unaisi was based at the UNMISS as a Section Leader in the Community Outreach Program, where she had earned accolades for her leadership prowess.

ACP Vuniwaqa's appointment further solidifies Fiji's foot prints in the upper echelons of the United Nations Police, and this is the highest level appointment since our first involvement with the UN for over 30 year period.

ACP Vuniwaqa's achievement will be etched in the Fiji Police Force's history books and the institution is feeling a massive sense of euphoria as we celebrate her appointment. This is the highest achievement made by a female officer since the establishment of the Fiji Police Force.

### Not Just a Man's Job



In an institution that is normally viewed as being dominated by men, women are slowly taking up more non-traditional roles within the Fiji Police Force.

Two women are examples of this new change, taking up roles with the Fiji Police Transport Pool.

Alanieta Lewaicei is currently employed as an auto electrician based at the Transport Pool, tasked with servicing Police owned vehicles, a role she has enjoyed for the past four years.

Echoing similar sentiments is Women Special Constable Olivia Waqabaca, the lone female driver with the Fiji Police Transport Pool.

Her journey into the Fiji Police Force was met with a lot of challenges; however she was persistent in securing a place.

Tasked with driving duties as well as an administrative role in looking after Police owned vehicles, she still encounters the odd strange look when on driving duties.



### Pageant Queen Turned Police Officer

Once a model, dancer and a pageant queen, the young Zaira Begg decided to join a profession where she hopes to raise issues important to her; Child Protection and the empowerment of women.

Now a police officer, she hopes the public attention she received in the pageant will help ease public perception of police officers. The Miss Fiji experience inspired her to continue to serve her country.



### New Challenge for Women Constable

Twenty three year old WPC Vaseva Rokotiko is the lone female officer who had undergone the first Police Motorcyclist Course for 2017.

WPC Rokotiko at first had reservations but took her selection to be part of the course as a challenge and an opportunity to broaden her knowledge of policing.



## ASP Marshall appointed as Deputy Chair of Pacific Police Fingerprint Specialist Association

Fiji continues to stamp its mark in the policing field with the latest being the appointment of a senior female officer to an Association primarily focused on advancing work in the field of forensics.

Assistant Superintendent of Police (ASP) Margaret Marshall the Manager Crime Scene Investigations at the Fiji Police Forensic Services was appointed as Deputy Chair of the Pacific Police Fingerprint Specialist Association.

The Association selected ten officers from the region for the Fingerprint accredited course at the Fiji Police Academy. ASP Marshall is one of the four accredited fingerprint specialists in Fiji.

In May 2017, ten officers from Fiji, Tonga and Samoa underwent a three week intensive accreditation course at the Fiji Police Academy in Suva focusing on fingerprinting. Eight of the ten participants were from Fiji.

The course was facilitated by the Australian Federal Police in conjunction with the Pacific Islands Forensic Accreditation Board (PIFAC), whereby upon the successful completion the participants graduated as "Fingerprint Specialist" and would be able to provide expert fingerprint testimony in a court of law.

## Strategic Planning, Policy, Research and Development Unit

The Strategic Planning Office was vibrant all year round with constant monitoring of the initiatives, activities and programmes as per the Annual Corporate Plan. This ensured that relevant outputs were achieved towards the realisation of the overall outcome of maintaining law and order in the nation. The division comprises of three [3] core units.

The Planning, Monitoring & Evaluation [M&E] Unit lays out the Strategic, Corporate and Business Plans and assists in developing divisional business plans and the M & E of the same on monthly and quarterly basis. The team members conducted Business Planning workshops in the divisions to raise awareness on how the FPF conducts its business.

The Research & Development [R&D] Unit collates the reports from the divisions and the results of the M&E from its sister unit to advise the senior management team on the organisational performance on a monthly and quarterly basis. The unit further culminates its reporting through the publication of Annual Reports for subsequent tabling in Cabinet and Parliament. The National Defence, Security and Immigration Standing Committee also deliberates on these reports to scrutinize accountability and ensure transparency in the organisations' administration and operations. The R&D Unit also assists with internal Policy development. Another core role of the unit is to research and write on matters pertaining to organisational performance such as the review of KPIs; assisting the HRM as panellists for recruitments of personnel; participating as members of the joint working committee on implementation of the MOU between the FPF and the Ministry of Women.

The third unit is the Crime Statistics Unit which has been realigned to the Planning Division at the Police Headquarters due the need to synchronise statistical needs for the senior management team. The core role of the crime statistics unit is to collate data on Daily Crimes Registered and data mining to meet internal and external statistical requests. These include requests from divisional heads, preparation and publication/presentation of monthly stats bulletin for internal users, collation and publication of the Annual Crime Statistics Report, collaboration with external stakeholders including the Bureau of Statistics and other inter-agency information sharing networks and the Crime Statistics presentations to the National Crime Stoppers and other stakeholder meetings.

The major milestone achievement by the Crime Statistics Unit is the implementation of the Geographic Information System [GIS] in conjunction with the South Pacific Community [SPC]. The purpose of this project is to strengthen the capability and capacity of analysing crime patterns and trends, support strategic planning, assisting in allocation of enforcement resources and improving situation analysis.

A geographic information system allows end users to visualise, question, analyse, and interpret data to understand relationships, patterns and trends.

The functions of GIS in law enforcement are inclusive of the following:

- Pin Mapping of Crime locations
- Mapping Crime Density
- Creating briefing maps
- Mapping for decision making
- Mapping for pattern detection
- Integrating interagency data

Other projects the division was engaged with involved:

1. The resourcing paper tagged to the tiering of Stations and Community Police Posts, under the Fiji Police Restructure & 'One Force' Policy Concept;
2. The taskforce on the organisational restructure and pay evaluations;
3. White paper task force with deep involvement in the designing and writing FPF White Paper towards framing of National Security Strategy [NSS];
4. The refurbishment and opening of the Officers Mess & the Sports Bar and its re-opening;
5. Participation in development and fundraising plan for Sukuna Bowl and the Rugby League logistics and management;
6. Fiji Police Women's Network - whereby an officer represented the FPF to the Asia Pacific Fiji Police Network;
7. Corporate presentations to Dignitaries and VIPs visiting the Commissioner of Police at headquarters;
8. Providing Video Recorded Interview training for the Criminal Investigation Department (CID);
9. Conducting English language assessment for the Fiji Police Intelligence Bureau;
10. Operational duty for the festive Season;
11. Personal and professional development in local, regional and int'l forums - RSD, Sustainable Development Conferences, Fiji Economic & Pacific Updates, public seminars; and
12. Presentations to the Commissioner of Police and the Minister for Defence.

### Fiji Police Academy (FPA)

The Fiji Police Academy (FPA) is the premiere police training institution in the country and even hosts members from the neighbouring countries for Basic Recruit Training and other development courses. Additionally, the Fiji Police Academy continued to extend training and development courses to some of our stakeholder agencies, such as RFMF, Fire, Corrections, Customs, Banking and Municipality staff, to name a few. These staff are mostly trained in investigations, prosecutions, and other development courses. The major activities organised and facilitated at the FPA included the following:

- a. **Cadet training.** Withstanding the thirty-six [36] months of theoretical and practical grounding in the core thrust of policing, four[4] officers successfully graduated as Inspectorate Officers. The Officers were posted as Station Officers around the country while another twenty-two [22] marched into the Commissioners' Cadet Scheme. These officers are also expected to undergo the 36 months training and take up leadership rungs in the various units and stations with the Force.
- b. **Basic Recruit Course [BRC].** During the year, 137 newly sworn officers marched into the academy for the Basic Recruit Course. Eighty-five (85) of these recruits participated in the boot camp from 17th - 19th March 2017.
- c. **Qualifying & Development Courses.** Given the rise in the demand for institutional training needs the academy conducted the Constable Qualifying Course on campus while the other development courses for the Superintendent's, Inspector's, Sergeants, and Corporal's were conducted through the Distance and Flexible Learning (DFL) mode.
- d. **Required Fitness Level (RFL).** It is a compulsory requirement for all regular officers to undergo RFL on a quarterly basis every year. With its incorporation into the requirements for salary progression and promotion, the Academy had conducted RFL in all the divisions.
- e. **Investigators & Prosecution Courses.** A series of investigation and prosecution courses were held during the year. This included: Personal Crime Investigator's course; Basic Prosecution Course; Crime Scene Assessment Course; Level 2 & 3 Investigators course; Basic Intelligence Course; and Specialist Search Training / Explosive Devices. The Academy also carried out collaborative training for Land Transport Authority staff on Investigation at Nasinu from 6th - 10th March 2017 and the Ministry of Employment, Productivity and Industrial Relations at the Nasese Public Service Commission complex on investigative training and techniques.

- g. **Workshops.** There were a series of workshops that were held during the year. These included the Investigators Empowerment Workshop CAAF Interrogation Workshop Workshop for the 1st Hour Video Interview (1HVI) Pre-deployment Training for United Nation Mission's Exhibit and Crime Writers workshop in the Western and Northern divisions from 15th - 17th March, 2017. One day English Language workshop for Intelligence Bureau officers, Team building and RFL for the National Employment Centre's seasonal workers who were earmarked for overseas employment and the Breathalyser Workshop
- h. **Other activities.** Apart from the above courses and workshops, the staff and members working and living within the Nasova Barracks were involved in the following:
- Barrack and Compound Inspection
  - Meetings and Lectures
  - Staff kit inspection by the Commandant
  - Organising the Careers Expo for high schools, in collaboration with the Ministry of Education focussing on recruitment and training.

### Superintendent's Qualifying Course for the Senior Police officers

Two officers from the Nauru Police Force attended the Superintendent's Qualifying Course at the Fiji Police Academy which is again another outcome of the Memorandum of Understanding between Fiji and the Nauru Police Force. The two joined their 41 Fiji Police comrades attended the one week course. The training opportunities offered to the Nauru Police Force was consistent with the assistance offered through the Pacific Island Chiefs of Police.

### Commissioner's Cadet (Graduate) Scheme

The Fiji Police Force commemorated the graduation ceremony of Cadet graduands; that last took place more than 40 years ago. The senior hierarchy welcomed into their fold four new Inspectorate Officers after the successful completion of a two and a half year Cadet Training Program. The four Commissioned officers were Inspector Samuela Vuci, Woman Inspector Mavis Fatiaki, Inspector Kavit Mani and Inspector Netani Seruwaqa. The officers underwent specific training focused on leadership aligned with all the qualifying courses pertaining to the ranks of junior, senior, sergeants and Inspectors Development Courses.

### Legal Unit

The Director Legal provides legal advice to the Commissioner of Police and senior police officers. During the year, a total of 96 advice was provided. A total of 229 files from divisions were forwarded to the Office of the Commissioner of Police for disciplinary proceedings.

### Internal Affairs (IA) Unit

For this reporting period, a total of 826 cases of Complaints Against Service (CAS) and Complaints Against Police (CAP) were addressed.

**Table 19.0 Complaints Against Service (CAS) and Complaints Against Police (CAP)**

S/N	HEADQUARTERS[HQ]		DIVISIONAL				TOTAL
	INTERNAL AFFAIRS	CALL CENTRE	WESTERN	SOUTHERN	NORTHERN	EASTERN	
Qtr 1	123	17	6	13	6	3	168
Qtr 2	80	12	9	9	7	8	125
Qtr 3	88	48	33	58	27	26	280
Qtr 4	91	30	23	69	17	23	253
Total	382	107	71	149	57	60	826

## Communication Support Unit

Unit was involved in many activities during the year. These included:

- a) The ongoing implementation of Govnet infrastructure around the divisions
- b) Installation of hardware for DNA Database
- c) Structuring cabling of the new Lautoka Police Station at the former FNPF Building at Natokawaqa, Lautoka
- d) Provided technical coverage of Motorola handheld radios and Motorola control base radios during Live Concerts at the FMF Gymnasium in Suva.
- e) Ongoing meeting with Skyward Industries on the possibility to signing an Agreement with the Fiji Police to use their services on police special operations.
- f) Provided technical support of Motorola radios during the COLOMBO PLAN Seminar at the Grand Pacific Hotel
- g) Installation of additional vehicle radios to Divisional operation vehicles
- h) Provision of technical coverage during major events such as:
- i) The 7s Victory Celebration, the Fiji Secondary School Deans Final at the ANZ Stadium, Hibiscus Carnival; and the funeral of the late Tui Bau, Ratu Joni Madraiwiwi.
- j) UN OCEAN Meeting at the Grand Pacific Hotel, Marist Sevens Tournament,
- k) Super Rugby matches between Chiefs and Crusaders, Fiji and Italy, Fiji and Scotland; Coca Cola Games; Pacific India Sustainable Development held at GPH; Zero Deans quarter finals at the ANZ Stadium; SODELPA match in Lautoka; Movie Shooting in Suva City; Israel Ambassador's visitation; Operation Tatarovi (III); CP's Taskforce at Southern Division Headquarters; and Taskforce Namaka
- l) Installation of radios at the Kadavu Police Station and Installation of a local radio repeater at the Vunisea TFL Site and a two 150W Solar Panel lighting system at the Crime Office, Exhibit Room and three (3) security lights
- m) Provision of Motorola Handheld Radios for police operations during the Oceania Sevens and Sukuna Bowl Week
- n) Provision of 17 Motorola Handheld Radios and 16 CCTV fixed cameras during the MSG Ministerial Meeting at the Tanoa International Hotel
- o) Communication support provision for the Asia Pacific Parliamentary Forum at the Inter-continental Resort, Natadola
- p) Organised a presentation by Drone Services of Fiji to police officers at Police HQ Conference Room
- q) Presentation to the World Food Programme officials on police communications capability
- r) Communications support during Christmas and New Year Police Operations
- s) Conducted awareness on the smart utilization of communication equipment on both radio and telephone
- t) Digitalization of the Police Radio Network on vehicles and Community Posts in the Eastern Division for the 3rd and 4th Quarter 2017 financial year
- u) Installation of security cameras at the stations' cellblocks in Nadi, Nausori, Government Buildings, Totogo, Nabua and Labasa Police Station
- v) Secured approval for the purchase of 258 vehicle radios \$F1.1 million from Motorola in preparation for the 2018 General Election, Coca Cola Games, FBC organized, Park Jam
- w) Received approval from the Ministry of Economy for the Board of Survey recommendation on Communication equipment worth the sum \$F328,438.79
- x) communication support to the four police divisions during the reporting period
- y) Installed cameras at the Labasa Police Station whilst a telephone switchboard was installed at the Taveuni Police Station.
- z) Provided technical support to the Judiciary Department three times in 2017; this was mainly on Island Court Sittings in the Maritime islands.

**Table 20.0 Summary of Activities of the Communications Unit 2016 - 2017**

SRL.	ACTIVITIES	QTR 1	QTR 2	QTR 3	QTR 4	AUG 2016 – JULY 2017
a)	Technical support to radio communication infrastructure	186	134	184	165	669
b)	Establishment of radio communication networks to coordinate operations	19	15	7	10	51
c)	Provision of land line (TFL) services to divisions and formations	228	258	235	265	986
d)	Operation map board set up	4	14	2	10	27
e)	Provision of mobile (Vodafone) services to divisions and formations [Vodafone sims & mobiles issued, credit top-ups and plans executed or signed]	275	274	248	237	1,034
f)	Development of in-house radio communication, helpdesk support, training, and issue users professional advice to users on existing voice procedures and telecommunications protocols	75	49	117	990	1,231
g)	Maintaining radio communication coverage. Radio communication networks established to coordinate Police operations	9	3	8	5	25
h)	Processing bills for payments	VFL: \$144,921.59 TFL: 277,356.24	VFL: \$109,975.72 TFL: 266,385.45	VFL: \$122,081.02 TFL: \$295,675.65	VFL: \$152,249.84 TFL: \$219,908.46	VFL: \$1,059,325.80 TFL: \$529,228.17
i)	Attend meetings on communication initiatives	68 meetings	68 meetings	61 meetings	68 meetings	meetings

### Information Technology [IT] Unit

The unit has been engaged in the full integration of the Police IT communications link with the ITC to allow full utilization of the Govnet infrastructure and its reach. Other significant activities are summarised below.

- Ongoing implementation of Govnet to the divisions/units/formation
- installation of Hardware for DNA Database
- support for the Fiji Police GIS project trial and Police/ LTA data entry trial
- ENH500 wireless bridges from ITC Lautoka to WDHQ
- relocation of Govnet and FMIS to WDHQ and termination of cables in the new Lautoka police station
- Completion of Trenching and the termination of Fiber Optic from the Government Data Centre to the Forensics Building in Nasova
- Audit of IT equipment and systems, upgrades of security aspects, On-site Maintenance of equipment and awareness to all the divisions
- Ongoing Pilot Project with SD Prosecution
- Personnel attended further training on IT courses
- Links to DNA Database at Forensics Lab
- Fiji Police Video Conferencing Unit consultation
- Completed negotiations with RFA for trenching across the Nasese Road
- Completed the survey on Fiber run from the Data Center to Forensics Building

- n) Linking of Govnet to Police Headquarters and Totogo Complex;
- o) Facilitation of the Electronic Document Management System with the Southern Division Prosecution;
- p) Completion of Geographical Information System installation at the Police Headquarters.
- q) Installation of solar facilities at the Lekutu Community Post;
- r) Installation of IT relive equipment at the Tukavesi police Station;
- s) Completion of set up at Wainibokasi Community Post.
- t) negotiations of upgrade with the New Zealand High Commission
- u) awaiting testing of AFIS Govnet Link to the Northern, Eastern and Western division
- v) Continuation of support to routine operations, weekly skype brief, routine task as per divisional priorities and tour for the whole divisions.
- w) Installation of IT equipment to Community Posts
- x) Completion of Solar Installation in Lekutu Post
- y) The documentation and distribution of new client hardware to all divisions and formations including the Maritime Police Stations and Community Posts. Completion of the installation of Police and Land Transport Authority data entry program at the National Traffic Control Centre, Navua and Nabua Police Station

**Table 21.0 Summary of Routine Operational Activities of the IT Unit 2016 - 2017**

S/N	ACTIVITY	NO.
1.	Software Installation	233
2.	Repair computer hardware	305
3.	Repair/install printer	213
4.	Govnet Connections installed	285
5.	Installation of new machines	268
6.	Internet connections	322
7.	Loading of antivirus	339

## Media

The Media Unit is the Public Relations Office for the Commissioner of Police. It is involved with media agencies throughout the year in highlighting: cases of interest, emerging crime trends, advocacy on various criminal, social and even environmental issues affecting the general public through daily media releases. The Unit maintains the Fiji Police Website, the Fiji Police Facebook page and also publishes monthly news bulletins. The Unit has been reinforced with necessary photography equipment to carry out its functions more effectively. Officers are usually deployed to other divisions to carryout necessary media coverage.

The Media Unit has been challenged by the issues brought up via social media and needs to counter negative publicity as well as manage the public perception regarding the institution. Fiji Police is certainly looking for legislative empowerment on the management of Social Media issues relative to investigations and management.

The Unit covered the following events during the year:

- i. Former Police Commissioner, Mr John Orme who served as the Commissioner of Police from 1978 to 1981 , paid a courtesy call to the current Commissioner of Police, Brigadier General Sitiveni Qiliho at Police Headquarters (HQ)
- ii. A Memorandum of Understanding (MoU) aimed at promoting and developing cooperation in the field of development with regards to suicide was signed between the Fiji Police Force and Lifeline Fiji on 8th August, 2016 at the Fiji Police Headquarters.
- iii. The struggles of the victorious National 7s team was used as a means of motivating 24 youths who graduated from the "Seeds of Success" program, an initiative between the Fiji Police Force and the Ministry of Youth and Sports. This was officially closed by the Minister for Youth and Sports Hon. Laisenia Tuitubou in Valelevu.
- iv. Assistant Commissioner of Police Isikeli Vuniwaqa was Chief Guest at the 40th Anniversary celebrations in Navosa Central College in Keiyasi. He addressed the students, parents, teachers and the school management in his speech with the main message of drug eradication.
- v. Fiji-Kiribati Partnership – this saw the two weeks attachment of IP Anaselina Ioane at the Fiji Police academy where she observed and learnt about the recruitment process and other programmes conducted at the FPA.

- vi. The presentation of the i-tatau for the 15 officers who departed for their tour of duty in Darfur and Golan.
- vii. The Crime Stoppers Unit of the Fiji Police Force reached another milestone in the signing of an MOU between the Fiji Police Force, Mai TV and Crime Stoppers. This is an initiative to generate awareness and educate the society on crime prevention.
- viii. The reintroduction of the Inspectors Distance and Flexible Learning Course after a lapse of 10 years.
- ix. The official opening of the Fiji Police Women's netball and volleyball Inter-formation by the Commissioner of Police Brig. Gen. Sitiveni Qiliho at the PSRU in Nasinu on 15th September, 2016.
- x. The valuable contribution by K9 Rex and his handler which led to the arrest of three suspects in a robbery in Valelevu.
- xi. Inter-formation boxing at the PSRU in Nasinu on 22nd September, 2016.
- xii. Official opening of the Cricket Inter-formation between Police Blue and Police White by the Acting Commissioner of Police, Rusiate Tudravu.
- xiii. Police Sharks Rugby League team was hosted to a morning tea at the Police Headquarters.
- xiv. Drawing of Soccer Pool Draws by the Commissioner of Police at Police HQ on 30 September, 2016.
- xv. 1st Hour Video Interview Recording workshop organised for the Fiji Police, Legal Aid and other stakeholders.
- xvi. Opening of the Fiji Police Women's Network Forum by the Chief Operations Officer at the FPA on 21st October, 2016
- xvii. Commissioner's address during the Diwali celebration at the Police HQ
- xviii. The Minister for Defence and National Security - the Hon. Ratu Inoke Kububola's divisional tour of Police Stations and community posts in the Western Division
- xix. Commissioner's concern about the health status of police officers
- xx. Conducted awareness on traffic, suicide, stolen properties, fire, missing persons, drowning and drugs.
- xxi. Assisted other units in designing documents such as the 2016 Sukuna Bowl magazine, Community Policing drop down banners, posters for awareness, and business cards for senior officers, Police birthday cards and sympathy cards.
- xxii. Highlights provided on Public Safety and Awareness on Radio Fiji One and Radio Fiji Two on four occasions, and once on Fiji Broadcasting Corporation and Fiji One television;
- xxiii. Participated and did the coverage on the revived 'Bluelight' camp in Burelevu Village in Tailevu after a lapse of two years.
- xxiv. Presentation by Dr. Kalougivaki at the Asia-Pacific Medico-legal Agency (APMLA) meet and ICRC workshop training on the Forensic Issues of human migration in Thailand.
- xxv. Visitation by the U.S Department of States Police Peacekeeping Division;
- xxvi. United Nations assessment and advisory visit of facilities and capabilities;
- xxvii. Training course by the New Zealand Police on the clearance of major events;
- xxviii. Co-ordinated the Boat Master Course with the Maritime Safety Authority of Fiji
- xxix. Blood donation by 30 recruits
- xxx. Courtesy visit by the Indian National Defence College, Tuvalu's Commissioner of Police and the Commissioner of the Royal Papua New Guinea Constabulary to the Commissioner of Police;
- xxxi. Opening of the Cunningham Police Post.

**Table 22.0 Summary of Core Media Activities**

S/N	ACTIVITIES	QTR 1	QTR 2	QTR 3	QTR 4	TOTAL
1.	Media Releases	109	117	112	129	467
2.	Website Uploads	109	117	112	129	467
3.	Radio Talk Back Shows	6	5	10	12	33
4.	Television Shows	4	3	4	-	11
5.	Facebook uploads	109	117	112	129	467

### Chaplaincy and Counselling Services Unit

The unit's main responsibility is to provide spiritual and counselling services to the organisation. During the year, the following engagements were carried out by the Chaplaincy and Counselling Services Unit:

**Table 23.0 Summary of Chaplaincy and Counselling Activities**

S/N	ACTIVITIES	AUG 2015 - JULY 2016	AUG 2016 - JULY 2017
1.	No. of Church Parades/ Dedication Services	15	9
2.	No. of Padres Column in Weekly Force Routine Orders/ Website	41	46
3.	No. of Spiritual Fellowship	17	-
4.	No. of Devotions / Meetings Conducted	96	43
5.	No. of Deathpol	15	18
6.	No. of Lectures conducted	10	3
7.	No. of counselling	27	7
8.	No. of visitations to Sickpol	77	45
9.	No. of visitations to families of officers serving in missions	8	3
10.	No. of visitations to interdicted officers	-	-
11.	No. of referrals	1	-
12.	No. of advocacy	3	-

### 3.10 Corporate Services

Corporate Services and Administration comprises of six units: Building Maintenance Unit (BMU), Tailor, Finance Audit, Stores and Supply, Stationery Unit and Fixed Assets Inventory Management Cell. These units' responsibilities are to fulfil the administrative and operational demands of the organization. During the period, the unit received and processed a total of 8,899 requests from all the divisions.

#### Finance Audit Unit

The Finance Audit Unit Conducted Audit check on the FMIS payroll. It recorded 55 overpayments and conducted rectification and recovery processes during the review period. It also assisted with the Extra SC Hours payout, assisted Accounts Section in writing off liabilities allocations, reversal of salary, PAYE and FNPf payments.

#### Fixed Assets Inventory Management [FAIM] Cell

The FAIM Cell conducted 8 stock-takes, 176 Board of Surveys (BOS) and submitted 89 BOS reports to Ministry of Economy.

#### Tailoring Unit

The Tailoring Unit sews uniforms for officers and administers alterations to uniforms that are over/undersize.

**Table 24.0 Summary of Tailoring Unit Activities**

QUARTER	NO. OF ITEMS PROCESSED	VALUE OF ITEMS PROCESSED
1	1,876	\$17,948.00
2	2,065	\$13,707.50
3	1,892	\$12,208.00
4	1,895	\$14,858.00
Total	7,728 pieces	\$58,721.50

#### Storage & Supply Unit

The Storage & Supply Unit dispensed 147 items to the various divisions/ formations. Varied pieces of these items are procured and issued by the unit. It updated Kit cards [individual officers' inventory card], provided Logistical Support [in terms of receiving & dispatch of all items], accounted for all stores issued to all Divisions, and carried out year-end stock take.

## Stationery Unit

The Stationery Unit dispensed 150 items kept in the stores to the various divisions/ formations. Varied pieces of these items were procured and issued by the unit. It continued to provide Logistic Support in terms of providing all necessary forms and Registers which eases daily Operations, and updated tally cards, issued vouchers and records.

## Building and Maintenance Unit [BMU]

The BMU was mostly involved with the upgrade and replacement of Pool Quarters in the Western division that were ravaged by TC Winston. Renovation, extension and upgrading of Police Institutions are summarised below.

**Table 25.0 Improvements carried out during the period August 2016 - July 2017 Pending Projects**

NO	PROJECT	SECTION	DIVISION	COST
1	Namosi Police Post -Fencing And PO Qrts Minor Maintenance	Carpentry & Plumbing	SD	\$10,460.50
2	Labasa Police Station – Video Interview Room	Carpentry, Electrical & Joinery	ND	\$ 7,270.90
3	Container Exhibit Project	Carpentry, Welding, Electrical, Plumbing, & Joinery	HQ	\$25,607.89
4	Rotuma Qrts Minor Maintenance & Re-Roofing	Carpentry & Painting	SD	\$9000
5	Qrts 12 Nasese Major Maintenance	Carpentry, Welding & Electrical	HQ	\$9600.44
6	Chemistry Lab Upgrade And Alteration	Carpentry, Welding, Electrical, Plumbing, & Joinery	HQ	TBC
7	Lami Police Compound Fencing	Carpentry	SD	NA
8	Lami Police Bure - Renovations	Carpentry & Joinery	ND	NA
9	Lami Police Station - Security Lights	Electrical	HQ	NA
10	Namaka Police Station -Security Lights & Plumbing Maintenance	Electrical & Plumbing	SD	NA
11	Sabeto Police Station - Security Lights	Electrical	HQ	NA
12	Nadi Traffic Office – Electrical Maintenance	Electrical	HQ	NA
13	Naqali Post Officers Qrts – Minor Maintenance	Carpentry, Electrical & Plumbing	HQ	NA
14	Korovou Police Station – Fuel Shed	Welding	SD	\$2,023.28
15	Korovou Police Exhibit - Concrete Floor For 20ft Container	Carpentry	SD	NA

**Table 26.0 Improvements carried out during the period August 2016 - July 2017 Completed Projects**

NO	PROJECT	SECTION	DIVISION	COST
1	Samabula PS - Changing Of Window Frames	Carpentry	SD	\$491.24
2	Nausori Police Station - Flag Pole Relocation	Carpentry	ED	\$200.00
3	Four Palms - Minor Repairs	Carpentry & Plumbing	HQ	\$250.00
4	Prpi Qrts 1,2,3,4,5 & 6 - Minor Maintenance	Carpentry, Painting, Electrical & Plumbing	HQ	\$12,000.00
5	CP'S residence - Constructing new chain-link fence with concrete foundation & steel post. Garage & carport extension	Carpentry, Welder, Electrical & Plumbing	HQ	\$56,000.00

6	Dada Community Post	Carpentry, Plumbing, & Welder	SD	\$5000.00
7	CID HQ/Video Interview Room	Carpentry, Electrical, Painting & Joinery	SD	\$5000.00
8	Totogo PS - New Video Interview room	Carpentry, Joinery, Welding, Electrical & Painting	SD	\$10,000.00
9	Camp Commandant	Carpentry, Electrical, Painter & Plumber	HQ	\$6,647.97
10	Forensic Science Service Office	Carpentry, Electrical & Joiner	HQ	\$898.80
11	Forensic U.P.S. Room	Carpentry, Electrical, & Painter	HQ	\$ 2,871.40
12	Nausori OB Office Upgrade	Carpentry, Painting, Electrical & Plumbing	ED	\$ 5,059.23
13	Narere Police Community Post	Carpentry & Plumber	SD	\$985
14	Flagstaff Police Community Post	Electrical	SD	\$ 439.23
15	Nausori Police Barrack Fencing	Carpentry & Painting	ED	\$ 9,797.68
16	Toorak Police Community Post	Carpentry & Welder	SD	\$312.81
17	Maiwalu Police Community Post	Carpentry, Painting & Plumbing	SD	\$1,335.26
18	Vatuwaqa Police Community Post	Carpenter, Painter, Plumber & Electrician	SD	\$1,919.82
19	Nasinu Police Station & Bure	Carpentry, Painting, Plumbing, Electrician & Welder	SD	\$ 2,739.80
20	Kalabu Community Post	Carpenter & Plumber	SD	\$1,800
21	IP Band Qrts - Minor Maintenance	Carpenter, Painter, Plumber & Electrician	HQ	\$ 8,749.45
22	Northern Division - Electrical Works	Electrical	ND	\$ 2,724.46
23	Vivras Community Post - Minor maintenance	Carpenter, Painter, Plumber, Electrician & Welder	SD	\$1,309.40
24	Police Garage Office - Upgrade and renovation	Carpenter, Welder, Plumber & Electrical	HQ	\$1,900.00
25	Newtown Community Post	Electrical, Plumber, Carpenter & Electrical	SD	\$1,200.00
26	Dokanisuva Community Post	Carpenter, Plumber & Painter	SD	\$1,150.00
27	CP'S Residence	Carpenter	HQ	\$431.95
28	Nausori Police Barrack re-roofing and general Maintenance	Carpenter, Painter & Electrical	SD	\$3,780.00
29	OC Band Office - Upgrade of OC Bands Office minor maintenance	Carpenter, Painter & Plumber	HQ	\$5,957.34
30	Totogo Exhibit Room	Carpenter & painter	SD	\$1,500.00
31	Market Community Post	Carpenter, Welder, Plumber & Electrical	HQ	\$ 1,082.27
32	DY PSRU Quarters	Electrical, Plumber, & Carpenter	SD	\$ 3,781.81
33	Grantham Community Post	Carpenter, Plumber & Painter	SD	\$520.00
34	Wainadoi Community Post	Carpentry, Painting, Plumbing & Electrical	SD	\$ 1,850.00
35	OC Tavua Quarters	Carpenter, Plumber & Electrical	HQ	\$12,400.00
36	FPA - Mess hall Dividers	Carpenter, Plumber & Painter	HD	\$520.00
37	PSRU-Fencing	Carpenter	PSRU	\$400.00

38	FPA – Re-modelling of Staff Toilet	Carpenter, Plumber, Painter & Joinery	HD	\$2462.27
39	Sigatoka Police Station – Electrical Maintenance	Electrician	WD	\$ 1500
40	Korovou Police Station	Carpenter, Electrical, Plumber	ED	\$4,212.18
41	Levuka Police Barracks General Maintenance	Carpenter, Electrical & Plumber	WD	\$8264.10
42	Director Internal Affairs quarters 157	Carpenter	HQ	\$2,720.03
43	IP Leweniqila quarters	Carpenter, Painter, Plumbing & Electrician	HQ	\$4,779.15
44	FPA – Re-roofing	Carpenter, Electrical & Plumber	HQ	\$ 3,0051.87
45	Muanikau Police Community Post – General Maintenance	Carpenter, Plumbing & Welding	SD	\$1100
46	Nakasi Police Station – Repair Floor & Cell Ceiling	Carpenter	ED	\$300
47	Histology Lab – New Counter	Joiner	HQ	\$ 650.00
48	Nausori Exhibit Room	Carpentry	ED	\$6200
49	Wailoku Police Community Post/Minor Maintenance	Carpentry & Tiling	SD	\$1200
50	Market Post Install Signboard	Sign writer, Welder & Carpentry	SD	\$920.00
51	Fiji Police Band Instruments box	Joinery, Painter & Sign writer	HQ	\$4820.00
52	Tamavua Police Community Post/Minor Maintenance	Carpentry & Painter	SD	\$1500
53	Lautoka Police Station/Video Interview Room	Carpentry, Painter & Joinery	WD	\$3,774.93
54	Nakasi Police Station/ General Maintenance	Carpentry & Painting	ED	\$6800
55	FPA – gutter and fascia board, Male & Female toilet Painting	Painter & Plumber	HQ	\$ 1,800

### Police Medical Centre (PMC)

The Police Medical Centre operates from the Nasova complex and performs consultations and prescription of medications for General Outpatients [GOP] for their families and nearby communities on a daily basis.

It also provides medical reports for enlistment/ re-enlistment of officers or referrals for treatments to other public hospitals and medical and vaccination for 23 officers deployed for overseas missions/Tour of Duty.

During the year a total of 4,626 patients were seen at the clinic. These comprised of 2,208 Regular officers, 675 Special Constables, 815 dependents of police families, 138 civilian staffs and 375 members of the nearby community.

The top five reasons for visitations to the PMC includes: diagnosis for Acute Viral illness (946 cases), Musculo Skeletal Injuries (533 cases), Skin Infections (382), and Acute Gastrointestinal (242) and for Medical Board requirements (115 reports).

In addition to the routine GOP Services, the medics stand-by to provide support during any sporting and functions, conducted health promotion and awareness on wellness. Five health awareness initiatives were conducted on wellness (NCD) at Nabouwalu, Lekutu, Seaqaqa, Labasa and Tukavesi Police stations. A health awareness was carried out at the FPA with Physical Training Instructors 21 participants on wellness (NCD). Another health awareness with the second batch of 135 recruit participants was also conducted at the FPA following a Chicken Pox (Varicella) outbreak.

Finally, the unit carried out a Health Audit in collaboration with Ministry of Health & Medical Services. Of the 4,308 personnel in the Force, 63% participated in the audit and the results show that 1,720 can be classified as being healthy and having a low risk of having a fatal heart attack in the next 10 years while the remaining 985 members have medium to very high risk of having a heart attack in the next 10 years. Measures have been put in place for members identified in the high risk category. They have been referred for government consultations at various centres for sustained medical screening and monitoring.

The audit is anticipated to become an annual activity towards maintaining a healthy workforce. Furthermore, the unit anticipates to increase health awareness outreach programs to reach majority of police stations and units; conduct refresher course on Basic Life Support care and secure placements for medical unit team members to upgrade knowledge and skills through attachments at major public hospital[s].

### Canine Unit [K-9]

The K-9 Unit has undergone a major reform and more developments are under way to enhance its capabilities particularly in partnership with the NZ Police and NZ Ministry of Foreign Affairs and Trade.

The Fiji Detector Dog Unit [FDDU] jointly manned by Police/Customs was declared operational on Tuesday 22nd November, 2016 with the official opening of its Kennel and Administration Block by the New Zealand High Commissioner to Fiji. The four (4) Labradors presently in operation arrived on 20.10.16 and were cleared by Quarantine on 27.10.16. The detector dogs were trained on White powder drugs, Precursors, Currency, Cannabis and Firearms.

The second phase of the Fiji Detector Dog Project directed the setting up of the Central/ Eastern Border K9 Unit similar to the Western Division destined for completion and official opening in early 2018. Training was undertaken from mid-April to June at NZ Police Dog Training School-Trentham, Wellington.

A similar pre-deployment training and work based orientation was conducted in Nadi and Suva by the New Zealand Instructors.

The relocation of Namaka K9 Unit to Vitogo was effected on 20.10.16 through Operations Command Directive.

The Basic Dog Handlers' Induction Course was also held in the Western Division on the 14th of August, 2017 after the donation of two Canines to the K9 Unit West. The K9 Unit has also introduced the possible setting up of a Training Cadre for the K9 West which has been tasked for this mentioned training. K9 Unit HQ is in liaison with DPC/W to organise this as the Unit is expected to expand with the initiation of the Breeding Program that began in 2016 leading to the initiation program of homing retiree canines.

Actions taken on the operational front continue to advocate awareness of the Unit's operation readiness 24/7 to callouts for assistance and operations. Mobile contact were made available in times of need. This is intended to expose the operation capabilities in place and to gauge K9 effectiveness on engagements/callouts.



Encouraging support from members of the public to readily provide crime related information to Police through the provided toll free lines (Police Emergency 917+ Crime Stoppers 919) and the use of modern technology/gadgets without any physical confrontation. Continuous communication awareness of the K9 Unit services through its daily working interactions both internally- amongst members of the Force, and externally-with other stakeholders especially members of the public was also strengthened.

**Table 27.0 Attendance to Callouts and Reports Aug 2016 – July 2017**

s/n	Activity	K9 SOUTH/ NASESE	K9 UNIT EAST/ RARALEVU	K9 UNIT NORTH / TAVEUNI
1.	Reports attended to where Dogs were Used	465	118	68
2.	Reports attended to where Dogs were Not Used	275	33	39
3.	Total Reports attended	740	151	107
4.	Arrests at scene of crime	186	54	23
5.	Number of recoveries made in attendance of reports	81	37	21

## Traffic and Transport

The Traffic Control and Transport Pool is in charge of the Nasese Police Garage, Lautoka Police Garage, Labasa Police Garage and Central Transport Pool as well as the road safety aspect in terms of traffic related issues. These include, the drive to ownership of the Road Fatality related KPI, traffic control, highway operations, traffic investigations, liaison for increase of police mobility (vehicles), police driver authorization, inter-agency collaboration for traffic law enforcement and awareness, community services such as funeral escorts, festival and carnival operations etc. The Fiji Police Traffic Control Division is also closely attached and aligned to their service delivery through the 'Fiji Decade of Action For Road Safety 2011-2020', and the Land Transport Authority for operational efficiency.

### Activities of the Force Transport Division

Police Fleet forms vital resources which empowers the Fiji Police Force to deliver policing services. In order to provide an effective and efficient service delivery, it is incumbent on the organisation to be adequately resourced and be in a position of operational inclination at all times.

Several presentations were made to the Ministry of Defence & National Security and the Ministry of Economy in an effort to secure more vehicles for the Fiji Police Force to supplement the aging fleets which were frequently grounded. These deliberations received positive response through the allocation of a total of 36 Leased Vehicles which were distributed to all Divisions for frontline police operations. This boosted our operational capabilities for effective Policing.

The Auction of 39 Police Owned Vehicles approved by the Permanent Secretary of Economy was conducted at the Nasese Police Garage on 03 December 2016 whereby 20 vehicles were sold. A total of 19 Police Vehicles not sold through auction are currently parked at the Nasese Police Garage yard awaiting re-valuation.

Furthermore, a total of 18 Leased Vehicles were returned to the lessors, out of which, 6 were reallocated to Fiji Police on the extended lease term of six months.

Another 11 Police owned vehicles were auctioned at the Lautoka Police Garage on 07 January 2017. Further, 52 Police owned vehicles were recommended for boarding.

The Section is responsible for providing the reports on maintenance of the vehicles, fuel usage from all divisions, and operations of the Central Transport Pool.

**Table 28.0 Fiji Police Vehicle Status**

A	Police Owned Vehicle Status		
	Operational	32	
	Vehicles Recommended for Boarding	63*	95w
B	Leased Vehicle Status		
	Operational Leased Vehicle	188	
	Grounded Leased Vehicles	12	200
C	Total No. of Vehicle held by Fiji Police Force [as at 31 July 2017]		295
	Operational Capability	73%	

\*23 Permanently Grounded/40 Operational but Frequently Grounded

**Table 29.0 Summary of Core Garage and Transport Pool Activities - 2015/2016 & 2016/2017**

S/N	GARAGE ACTIVITIES	2015/2016	2016/2017
1.	No. of Vehicles Repaired & Cost	604 (\$321,245.65)	819 (\$298,391.56)
2.	No. of Vehicles Serviced & Cost	448 (\$28,249.42)	441 (\$33,916.09)
3.	No. of Breakdowns Attended	191	112
4.	No. of Vehicles Repaired & Released	1,052	1,260
5.	Central Transport Pool Engagements	5,616	5,124

## Other engagements

The submission of a memorandum to the Ministry of Economy for approval of the disposal of 56 police vehicles comprising of 45 which were boarded in 2016 and 11 that were boarded in 2013. These were revalued since these vehicles were not auctioned.

Submission of a memorandum to the Fiji Procurement Office to expedite the auction process  
Auctioned 50 Police vehicles and 30 sold.

Driver Awareness Training at Asco Motors Training Room, Nabua and the awareness by Total Fiji personnel on excessing fuel from Total's service stations.

## Traffic Control Division

The Traffic Division aims to maintain a safe road environment, provide quality traffic control services, and investigate traffic accidents and other traffic related activities in order to make our "Roads Safer for all". The team focused on massive media awareness programmes and deployed highway patrol vehicles, and motorcycles at major highways, black spots, accident prone and high risk areas, major road intersections and prevalent drinking spots during the year.

Major activities included the following:

- i. Fiji Day Celebration at Albert Park.
- ii. Director Traffic's Continuous message on road safety to the community via the media.
- iii. Commencement of Police/LTA joint operation from 15/12/16.
- iv. Completion of Police / LTA Joint Ops on 15/01/17.
- v. Sukuna Bowl Competition
- vi. Commencement of Police Motorcycle course on 22/02/17
- vii. Completion of Police Motorcycle course.
- viii. VIP Escort -23
- ix. Funeral Escort -3
- x. Super Rugby match 2017(Crusaders v Chiefs) at ANZ Stadium on 19/05/17
- xi. Fiji Fact Tournament at Ratu Cakobau Park, Nausori 18/05/17
- xii. Change of Guard on 24/06/17 and 29/07/17
- xiii. Fiji Police Force and land Transport Authority Joint Operation (Tatarovi III) from 26/06/17-31/07/17
- xiv. OPS – COP 23 914 VIP delegates Escort from 01/07/17.
- xv. Motorcyclist Course in Northern Division from 10/07/17-28/07/17.
- xvi. Opening of Breathalyzer Course by COO at FPA on 11/07/17 at 1000hrs.
- xvii. Closing of Breathalyzer Course at FPA by COO on 14/07/17 at 1530hrs.
- xviii. Southern Division Traffic Writers Workshop on LTA Soft Database entry on 19/07/17.
- xix. Escort of 12 Cyclists from Nakasi to Albert Park on 29/07/17.
- xx. Deans Rugby Quarter Final at ANZ Stadium on 29/07/17.
- xxi. Commencement of Police and LTA Joint Operations from 15/12/16 .
- xxii. Provided the coverage during the week long Sukuna Bowl Competition.
- xxiii. DTT's Formal Inspection in all Divisions
- xxiv. State Funeral of Late Hon. Jone Madraiwiwi from 06-07/10/16
- xxv. Fiji Day Celebration at Albert Park on 08/10/16.
- xxvi. Handing Over of 26 New Police Vehicles 05/07/16 at PHQ
- xxvii. Stakeholders Meeting at PHQ on 14/07/16
- xxviii. CP's Visit and Work Brief at National Traffic Control Centre Nabua on 20/07/16
- xxix. Escort Duties of Super rugby Team on 29/06 - 02/07/16
- xxx. DTT's Formal Inspection in all Divisions
- xxxi. Nationwide Radar Operations/ Breathalyzer Operations in all Divisions.
- xxxii. Operation targeting Drunk & Drive.
- xxxiii. Massive Operation on "Fatal Five" causes of Road Fatalities in all Divisions.
- xxxiv. Traffic Operation targeting Illegal Vehicle Operators.
- xxxv. Operation targeting Excess Passengers by RSL Permit holders.
- xxxvi. Traffic Control Duties during peak hours in all Divisions.
- xxxvii. Responding to reports of accidents and complaints.
- xxxviii. Highway Patrol & Police visibility in all Division 24/7.
- xxxix. National Road Safety & Community Safety Awareness on Fatal Five
- xl. Road Safety Education in Schools, Villages and Settlements
- xli. VIP/Funerals/Procession in Escorts.

The traffic team carried out 68,996 Traffic Awareness Programs Conducted throughout the four Divisions on Road Safety, Development of Road safety Action Plan & Proactive Strategies based on Accident Data and Awareness on Fatal Five. On the operational front 55,943 Random Breath Tests and 1,276 Drink & Drive Arrests were made during operations targeting drunk and drive. A total of 30,930 drivers were booked for Speeding Offences during radar operations and 8,154 Operations Targeting Illegal Operators during the year.

The directorate contributes to one of the eight [8] KPIs of the Force. That is, Reduction in Road Fatalities by 30%. A total of 65 fatalities took place in the period 01/08/15-31/07/16 while 63 Fatalities took place in this review period 01/08/16-31/07/17. This was a 3% decrease on road fatalities in the fiscal year from 01/08/16 -31/07/17 year. The victims of these fatalities comprised of 18 drivers, 22 passengers, and 21 pedestrians while 2 were riders.

A total of 50,152 drivers were booked for various Traffic Infringements and 1,276 Drunk & Drive Arrest cases with a projected fine of **\$319,880.00**.

**Table 30.0 Summary of Traffic Infringement Notices**

FATAL FIVE	SPEED-ING	SEAT-BELT	CARELESS DRIVING	OTHERS	DRUNK & DRIVE ARRESTS	TOTAL
No. of Offences	30,930	1,922	3,352	13,948	1,276	50,152 reports
Projected Fines	\$1,237,200	\$76,880	\$670,400	\$697,400	\$638,000	\$,319,880.00

### Welfare Scheme

The in-house welfare scheme provided the following services during the year:

Hospitalisation – Day Care	\$250,514.90
Suva Private/MIOT	\$488,145.77
Outpatient Reimbursements	\$686,870.23
Optical	\$136,765.90
Dental	\$559,315.68
Kidney	\$25,150.00
Medical Evacuation	\$475,883.57
Maternity Benefit	\$4,538.95
Funeral Benefits	\$36,000.00
Term Life Payments	\$360,000.00
Administrative Costs	\$15,328.70
Premium Refunds	\$637.20

The above expenditure totalled \$3,039,260.90 while a total of \$2,913,921.43 was collected in form of subscriptions from the members of the regular force [\$2,318,649.07], Special Constables [\$592,086.76] and civilian cadre [\$3,185.60].

In March 2017, the FPWS Signed up for a Group Term Life Policy with BSP Life for an Insured sum of \$30,000.00

In April 2017, FPWS Board approved to Invest \$1m with KONTIKI Finance for a term of 3 years at an Interest Rate of 7%.

In the month of May, BSP Life sponsored the renovation and equipping of the Police Gymnasium at FPA, Nasova. This is in alignment to Organizational Health Awareness in taking pro-active measures through training and uplifting individual performances.

## Operations Command

### Community Policing

Community Policing has been part of the policing strategy of the Fiji Police Force since the foundation of the organization but was seen and implemented in different modes according to the different situations the country went through until today. There were some reviews conducted over the years to try and find the best way forward of policing the nation with its diverse communities. In the process of ascertaining the best way forward the organisation decides to revisit the organization of community policing, within, thus the recommencement of its directorate which was disbanded a few years ago.

The role of the directorate is to advise the organization's management on the national direction of community policing and to assist the divisional commanders in guiding community policing activities through technical advice and guidelines.

Community policing is a strategy that promotes an organizational approach that supports an organized practice of partnership and problem solving methods to proactively address the immediate environments that stretch public safety issues such as crime, social disorder and fear of crime. Community Policing is not a new idea since it is conducted internationally but what may differ is the way it is implemented in different countries according to their situations. The Fiji Police have realised and acknowledged that it values and needs to embrace partnering with the community to find ways together to solve and proactively address such issues, thus the need to revisit and rekindle community and police partnership for a crime free and self-law abiding and security conscious society to be achieved.

In the process of discernment through consultations the organization came up with a model which it believes suits the diverse Fiji communities and it is what is commonly known as the DUAVATA community policing concept. The term 'DUAVATA' is an abbreviation of 'Drawing Unity Amongst Various Agencies Through Acceptance'. DUAVATA is an iTaukei word for UNITY, so the concept simply involves uniting all stakeholders – communities, government departments, NGOs, CSOs, etc. and together find ways to proactively address issues that undermines the safety and security of our communities.

In October 2016, the Honourable Minister for Defence, Ratu Inoke Kubuabola paid a courtesy call to the Commissioner of Police, Brigadier General Sitiveni Qiliho at the Fiji Police Headquarters where he stressed his interest in strengthening advocacy work with regards to Community Policing, working with faith based organizations, NGO's and different communities.

### Pillars of Community Policing

The Fiji Police have identified different ways and methods of policing the Fijian communities and categorised them in five pillars and named it "the five pillars of policing the nation". The five pillars are: Youth, Sports, Vanua, Religion and Music. The significance of the five pillars is that it is based on the values of the Fiji communities.

Vanua underlines the indigenous component and other ethnicities of the Fijian community – whatever ethnicity one belongs to, it has a social structure and a culture that is recognised and valued by every member. Religion, like the vanua has a structure and culture that is recognised and valued by its members. Partnering with the communities through tagging into these existing structures in the form of crime prevention committees and working out solutions from within is the way forward.

Fiji is a Sport loving nation and wherever there is sporting activities the Youths are present in numbers and in different age groups as spectators and participants. Organising sporting activities at every level of the police structure to attract the youths, and providing initiative of youth developments according to their interests through the association of other stakeholders is the way forward. Officers conducted community awareness and engagements with villages and communities to address various socio-economic issues ranging from sexual offences, negligence, issues concerning juveniles and general 'talanoa' sessions during the sporting events. These were carried out during the preparations for the 2016 ANZ Ratu Sukuna Rugby camping in Sigatoka, the opening of the Adi Nadroga/Navosa Carnival to name a few.

Under this initiative, the Naivi Youth Club of Tubou, Lakeba in Lau were the recipients of sporting equipment donated by the Fiji National Sports Commission and Cricket Fiji. The donation consisted of cricket, rugby and volleyball sporting equipment.

Fijian communities love music and merry making thus the need to use music in policing the nation. Using the Fiji Police band as a tool for providing music to draw the crowd, win their hearts and change their perception about police is how the Fiji police is applying this pillar. When the community becomes the friend of police it enhances the partnership and trust between police and the people.

A number of initiatives were mooted by the Directorate in collaboration with Units/Divisions within the Force as well as with key external stakeholders, without whom these programs would not have been successful. The table below presents the programs and the relevant stakeholders involved.

**Table 31.0 Summary of Community Policing Initiatives 2016 - 2017**

S/N	PROGRAM	STAKEHOLDERS
1.	Know Your Neighbour	Community Policing (C/Pol)
2.	Blue light Life skill Camp	Juvenile Bureau(JB), Community Policing(C/Pol)
3.	Blue light EDGE	JB, C/Pol, MoEd
4.	Blue light School Camp	JB,C/Pol, MoEd
5.	Edutainment Program	C/Pol, Bands, i-Taukei, Lands, NGO's, MoEd, MoHMS
6.	Follow Your Star Program	SL C/Pol, FNSC, MoY, FASANOC

## 1. Know Your Neighbour

The Know Your Neighbour campaign was introduced by the Commissioner of Police to encourage members of the public to develop an understanding of those living in their neighbourhood as a way of looking out for each other and keeping criminal elements at bay. This is another avenue for those who are not part of the neighbourhood watch zone committees to help fight crime and most importantly avoid becoming victims of crime. The launch of the programme came to light during the cases of serious crimes such as aggravated robberies and burglaries. The Community Policing Unit will be drawing attention to how the simple act of knowing your neighbour can help prevent crime.

The bigger picture is safer neighbourhoods for all. Ideologically, at the end of every program, relationships are built, networks created and communities take ownership of each other's safety and wellbeing. Be it a school community or a communal setting or a professional environment or a niche group, the idea of knowing each other is the primary objective that could lay the platform for a safe and secure neighbourhood and community.

## 2. Blue light Life skill Program (Yaga Vaka Niu)

This program was developed as the "Yaga Vaka Niu" concept at the Juvenile Bureau under the guidance of the OC of the bureau who wanted to develop it into a multi-pronged program. It combined the ideas of empowerment, self-realization and survival. It had three different settings with three different outcomes in one camp. The camp was piloted in the village of Burelevu, in the district of Namena, Tailevu. It was an extension the Blue Light life skill program.

A true DUAVATA program which is economically viable and community friendly. held in a village with the following objectives;

- Active engagement of the village youths as means of their youth revival;
- Promoting the program as a revenue-earning package the village could use;
- Preservation of existing traditional skills through practical sessions;
- Building self-worth and purpose within individuals through participation; and
- Provoking importance of team work.

The program involved exposing the youngsters from the city to experiences that would be to their benefit in situations of need in terms of jungle survival, staying alive on a remote island and village life experience. As part of the program the youngsters made bamboo rafts and skills to keep afloat at sea, gathering food and water on island for nourishment, and experiencing village communal life to culture traditional values and history.

Juvenile Bureau as the child protection arm of the FPF, normally plays a leading role in most of the programs involving children after the absorption of the Community Policing Directorate and its functions into other units. They coordinated and conducted this program with PSRU providing security and support throughout the weeklong camp.

### 3. **Blue light EDGE (Educate, Develop, Grow and Empower)**

The program was introduced at Assemblies of God High School [AOGHS] upon the request of the Principal of the said school. It was the acronym for Educate, Develop, Grow and Empower and was a program that is intended to help school children with behavioural problems navigate their way through life. It was a combination of outside and inside activities. The strict timetable followed was to help instil in the participants a sense of timing and its importance. The drills and spiritual enhancement elements of the program was to encourage change from the inside out. The classroom sessions were an integration of empowerment, motivation and strategy with the desire to help participants translate immature and destructive decisions into productive choices.

### 4. **Blue light School Camp**

This is a simple school camp held in secondary schools. This has been an ongoing camping program since 2009 and is conducted at a different schools every year. The appointment of the location is dependent upon where the need is according to statistics, either from the FPF or from donors' funding. In 2017, it was held at Namosi Secondary School. It was more of an awareness camp which also targeted the parents of the participating students. The understanding of both the dynamics behind "The rights of children" and the "letter of the law" of that right, was the primary consideration. Issues such as assaults (sexual, bullying, corporal punishment), child labour, teenage pregnancy, domestic violence and the protection of children were at the fore.

Blue light NZ sent two of their representatives to be part of the program as their way of assuring their commitment to Blue light Fiji for the future.

### 5. **Edutainment Program**

This concept combines entertainment used with education, hence the name. It is a cost effective exercise whereby less instruments and people are engaged. In some situations, dance is incorporated as part of the entertainment whilst awareness messages called "SPRINKLERS" are sprinkled in between breaks. Analogically in the same way sun-scorched grass turns green and comes alive when water drips on it, those messages could have the same effect on someone's future. This program was implemented in many villages around the country particularly Kadavu, Rotuma, Sigatoka and maritime villages.

### 6. **Follow Your Star Program**

This initiative was developed in 2014 and trialled for four Saturdays at the Nasova grounds using sports with arts (music, painting, carving, etc.) as the next area of focus and business or economic participation (commercial farming, retail, clothing, food, PSV entrepreneurship etc.) as the third intended field of interest. The concept employs the "DUAVATA" model and the participation of the different sporting bodies in their various fields of expertise. Underlying the concept were parallel analogies from the iTaukei history where stars were used for navigation to find one's destination, for religion - the three wise men from the East followed A STAR to find Jesus Christ in a stable, sports legends such as Waisale Serevi a typical young i-Taukei boy growing up in Nasole, saw and followed his Rauluni uncles as his STARS.

The program was revived in December 2017 as a Training of Trainers course in partnership with Fiji National Sports Commission (FNSC), MoY, Fiji Volleyball Federation, Outrigger Fiji (Paddling), Sports Administration and Fiji Rugby Union for this first phase piloted for 11 settlements in Lami. The second phase scheduled for March 2018 intends to expand this with other sporting bodies such as Netball Fiji's referees and coaches, fitness trainers, weightlifting, and boxing.

The impact of the 2014 pioneer program started showing its returns when in 2016 one of the girls was selected into the National volleyball squad. In 2017, a Nasova based girls' volleyball club member qualified for the 2018 Oceania Volleyball Club championship which will comprise of champion volleyball clubs from Australia, NZ and the Pacific region. Another four [4] girls who trained with the Fiji Beach Volleyball team recently qualified for the World Championships whilst two are earmarked for the World under 19 Beach Volleyball Championship in 2019. Finally, also in 2017, these girls also won the Southern Division Inter Post Youth tournament defeating every other women's teams they played against with two straight sets. Throughout the two days they beat teams such as Raiwai, Flagstaff, Pacific Harbour, and Delainavesi that were laced with national reps.

The Fiji Police Force has always banked on its DUAVATA Community Policing programmes to take a preventative approach towards curbing crime. Highlights and activities in this area are reflected below.

### **White Gloves campaign**

The Community Policing team from the Western Division Headquarters visited villages in the highlands of Navosa in early 2017. The team visited Nanoko, Nabutautau, Nasovarua and Namoli Villages and spent a night in each village. Nadi Police personnel carried out "Operation Veisiko" conducting visitations of homes and business operators in the Mulomulo, Nawai and Nawaicoba areas in a bid to get the community on board with crime prevention.

### **Community Partnerships & Crime Prevention Committees**

The term police community partnership is not restricted to members of a neighbourhood watch zone or crime prevention committee. It encompasses all individuals, agencies and other stakeholders. There have been many instances where members of the public have acted out of bravery and civic pride to bring the aggrieved to justice. An example is of Mr. Kemueli Vakatalai Tukula, a security officer of Muslim League-Nabua, Suva whose brave actions on the 6th of December 2014 resulted in the arrest of a man who had committed a violent robbery. The accused is now serving a prison sentence of six years for the offence. This was not the first time for Mr. Tukula to assist Police and during his time as the head of security of a major supermarket chain he had assisted with the arrest of persons involved in similar crimes in 2010 and 2012.

The interest shown by the youths of Nawaka Village to take on agricultural projects led to the formation of a new working partnership with the Western Division Community Policing team. The Western Divisional Manager for Community Policing and Nawaka native and Sukuna Bowl winning Police Team Coach, came up with a way to assist the eager youths. These youths were offered a four acre piece of land as a means of giving unemployed youths a source of income these youths often fall on the wrong side of the law. The youths were assisted with their registration with respective ministries, the opening of bank accounts and finding markets for their produce.

The Raiwai Crime Prevention Committee (in outskirts of Suva) took the lead role in actively getting members of the community together to help the Fiji Police Force fight crime in Raiwai and Raiwaqa areas. A six days long awareness programme in partnership with the Fiji Police and the Fiji Corrections Services were conducted in six locations within the Raiwaqa and Raiwai area. Clusters were formed and the team of officers talked to the communities about sexual offences, drugs, juvenile issues, and other criminal related activities. The Fiji Corrections officers present gave a heard first-hand explanation of the consequences of getting involved in criminal activities.

The Nasinu Community Policing team organized a weeklong camp towards empowering youths for a safe and secure Fiji in partnership with AUSAID and UNICEF. This was in line with the Blue light concept of empowering youths. The camp which was held at the Assemblies of God High School in Kinoya was focused on Education Development Growth Empowerment. The aim of bringing the 25 students together was to teach them the importance of discipline and education and how the two work hand in hand in determining their future. In line with the DUAVATA approach of working with other stakeholders on crime prevention a team from the National Substance Abuse Advisory Council also spoke to the students.

Finally, students in the interior of Rakiraki were introduced to the Safety Net concept and were encouraged by Police to have a network of friends who they can confide in during times of trouble. This was the approach adopted by the Western Division Community Policing team who carried out their visitation to schools in the interior of the Western Division in a bid to create awareness on sexual offences as most children who are victims of these crimes are reluctant to come forward because of the taboo placed on the subject.

### **Drug operations**

The Fiji Police Force mounted an all year round operation (Cavuraka) on its fight against drugs around the country. This would not have been possible without the help of the general public and stakeholders such as the Fiji Revenue and Customs Service and the RFMF. The capabilities of all stakeholders at our borders is indicative of our commitment to keeping these illicit substances from reaching innocent parties.

## White Drugs

A joint operation between the Fiji Revenue and Customs Authority, Fiji Police Force's Transnational Crime Unit and the Organized Crime Unit led to the arrest of a man for allegedly trying to import Methamphetamine into the country. The drugs came through the General Post Office and the 27-year-old salesman was arrested after he collected the consignment at the Post Fiji counter. The drugs were initially detected by a K9 of the Detector Dog Unit and tested positive for Methamphetamine.

## Green Drugs

Operation Cavouraka continued in the Navosa Highlands, the Eastern, Northern Divisions in the period under review with overwhelming support from the people of Navosa and the RFMF who are experts in the field of self-sustainment capabilities.

More than 50,000 marijuana plants were uprooted, 1,000 seedlings were found and more than 23 arrests were made for either cultivating or being found in possession of dried leaves believed to be marijuana. Seizures of items believed to have been bought with the proceeds of crime have also been made as we try to send a strong message that earning money through illegal means will never be condoned. Raids were also conducted in the peri-urban areas resulting in the seizure of small amounts of hard drugs.

## Commendations for risking life

The Commissioner of Police presented a certificate of commendation to Detective Constable Krishan Keshwan of Valelevu Police for his brave actions which led to the successful arrest of a robbery suspect in November 2016. The twenty nine year old DC Keshwan was struck on the head with a knife during an attempted robbery at a shop in Valelevu and sustained serious injuries. This is indicative of the dangers thousands of police officers face on a daily basis. This was further reciprocated by the Government, when the President bestowed the prestigious Bravery Medal to the officer in his Fiji Day Medal Awards honours list.

## Tourist Police Unit

Tourism is the major revenue earner in Fiji today compared to other sectors of the economy. In August 2003, the cabinet approved the setting up of the Tourist Police Unit [TPU] in the four divisions purposely to look and cater for the safety and security of all visitors visiting our shores. The analysis that was carried out in terms of threat to tourist safety reveals that the most concentration is centred in the Western, and Central part of Fiji. The provision of security is dictated by the attentiveness of tourist activities in a designated area. The TPU HQ is now a support unit under the office of Director Operations and operating from the Totogo Police Station whilst the Divisional TPU's fall under their respective Divisional Police Commanders.

The Unit's assessment revealed that most common crimes against tourists included theft, pick pocketing, and harassment towards our visitors. The Unit therefore has tried all its best to provide a targeted quality of policing services to meet its objectives and its primary role in creating a safe and secure environment for tourists. Thus activities during the year were also aligned to harness these criminal activities or hot spots. These included meetings with and visitation to tourism related outlets such as hotels, internet cafes, business houses, pawn shops, handicraft centres, as well as joint operations with our stakeholders during the year.



Few organized meetings and consultations were conducted during the fiscal year with other stakeholders discussing means and ways on how to better and uplift services to our visitors and these were with: Fijian Crafts Association, City Councils, Kenua Shipping Agent, Embassies, Ministry of Tourism, Biosecurity, Revenue and Customs, Immigration, Fiji Ports Security, Tour Companies, and Taxi Drivers.

Proactive measures in policing are the most imperative elements for success. The safety and security of visitors is the main focus of TPU. The attentiveness on the part of the tourist police personnel on customer service is frequently emphasized through workshops.

There has been a notable increase in the number of cruise liners berthing at our ports and this is a clear indication of the confidence our visitors have in stopping over in Fiji.

## Water Police

Enhancing the capabilities of the Fiji Police Force's maritime division is an ongoing exercise. This included the acquisition of Fiji Police Boat (FPB) Yavahuna. Considering the vast area of maritime coverage required, the Force has been looking at all possible ways of developing the Unit's capabilities so they can effectively and efficiently respond to any situation.

The following table illustrates the highlights of major achievements of the Unit during the fiscal year.

**Table 32.0 Activities of Water Police 2016- 2017**

SRL	ITEMS	ACTIVITIES
01.	Refurbishment of Police Boat	FPB Tualesia was refurbished to cater for the Police Divers and now registered as FPB Naivonoi.
02.	Conduct of Joint Operation	OPS Vueti Phoenix to assist MSAF control of Oil Spill from wrecked ship. Boarding vessel to assist Fiji Navy for Boarding of vessels around Suva Harbor. OPS Valuti ni Draki Veisau in supporting role at Denarau for Pre-COP 23
03.	Purchase of New Police Boat and Outboard Engine	40 x 60HP Yamaha Outboard Engine purchased from Asco Motors for 20 x 15ft fiberglass boats.
04.	Continuation of DUAVATA Community Policing	Conduct Harbor patrol, Conduct visitation and profiling of fishing vessels Support role to Community Policing for village visitation, attending to reports and visibility. VIP Escort – including escorting Hon. Prime Minister for Official Duty
05.	Human Resource Development	Personnel attended Training on SEALEGS Operators and Maintenance Training to enhance knowledge and empower personnel on Search and Rescue capability. Personnel took their own initiatives and funded their trainings from FNU Maritime Academy for the following courses; <ul style="list-style-type: none"> <li>• Proficiency in Personal Survival Techniques</li> <li>• Proficiency in Personal Safety and Social Responsibilities</li> <li>• Proficiency in Fire Prevention and Fire Fighting</li> <li>• Proficiency in Elementary First Aid</li> <li>• Crowd Control</li> <li>• Ship Security</li> </ul>
06.	Boat and Outboard Engine Maintenance	Total of 04 Boats with Outboard engines were repaired, surveyed and deployed to sea.
07.	Maintenance WP Veiqaravi	New engines granted approval and installation year marked for early 2018

## Southern Division

The new challenges emerging from the police's operating environment has challenged the division to work towards improving the overall discipline of personnel, tightening up on the current systems and processing and addressing the welfare issues and career progression of personnel in the division.

Summarised below are the activities and performances during the year which contributed towards organisational KPI's:

- Operation at the Hibiscus Carnival, and during the Fiji Sevens Rugby team celebration
- Training awareness targeting primary and secondary school students on 'Sexual Offences' and 'Drugs'
- Hosted the Women's netball and volleyball Inter-formation
- Hosted the GIS workshop
- Operation Toso Viti Toso at the Uprising Resort for Mr. Ben Ryan's victory celebration
- Youth visitation at Nabukavesi and Navunisoco
- Ex-offenders visitation at Jittu Estate and Muanivatu settlement
- Community visitation and awareness to squatter settlements, housing and villages
- Operations at the ANZ Stadium during the Galaxy Kaji Rugby Tournament, Skipper Cup Final Suva versus Nadroga, Rugby League match; Fiji Residents vs NRL Affiliated States and the Fiji Secondary School Deans Coke Zero Finals to name a few.
- Official Opening of the new Albert Park
- Fiji Museum Open Day
- The Market Community Post (CP) hosted a meeting with the Wheelbarrow boys Association, Suva Juice Sellers Association, Suva Flower Arrangements Group and the Suva Loading Boys Association.
- Muanikau CP conducted awareness at the FNU Catering School on 'Drugs, Violence and Assault'
- The maritime Police visited a few schools in Kadavu and conducted awareness and boarder control duties at the Rotuma wharf and airport.
- Weekly drill, lecture, sports, team bonding, roadblocks, operations, prisoner escorts, exhibit and barrack inspection, business house visitations, and coverage of the red zones through mobile patrol and foot patrol
- Routine operations and awareness programmes on crimes against women and children, drug cultivation and utilization continued in the division.
- The Crime/Drug Intelligence unit conducted raids, surveillance, arrests and High Risk Criminals (HRC) visitations.
- The division conducted a total of 49 community policing awareness activities during the 1st quarter, 60 in the 2nd quarter. In the fourth quarter, two maritime islands (Beqa and Kadavu) were covered; Kadavu being identified as a red spot area for drug related offences.
- The task force team focused on the monitoring of persons of interest, strengthening investigations and arrest of warrantees and known suspects, training of officers and traffic decking and awareness in the Suva – Nausori corridor.

## Western Division

The division pushed forward resources to the Rakiraki, Navosa and the red zone areas, especially along the Sigatoka – Lautoka corridor where some of the illegal activities took place during the year.

Some of the main operational highlights of the division are outlined below:

- Conducted community policing which focused mainly on community visitations, awareness programmes and spiritual engagements. Awareness programmes were targeted on youths, with the aim of deterrence from criminal activities. Community policing programmes targeting children through scholastic programmes, the strengthening of Crime Prevention Committees and activities under the 'Know Your Neighbour' Campaign.
- Implementation of initiatives in divisional Business Plan in the pursuit to achieve the targets of the overall Key Performance Indicators.
- Operation Viribai, targeted the Red Zone areas along the Namaka-Nadi corridor which enabled the police officers to closely monitor the HRCs entering the division.
- The division's taskforce team followed up on backlog cases in the districts
- Operations on some major events including the Fiji versus Solomon's and New Caledonia World Cup Soccer Qualifier, the Fare brother Rugby challenges, the Skipper Cup, Battle of the Giants Tournament, SODELPA march, festivals (Coral Coast, Farmers and Bula) and the secondary schools rugby league games.
- Border operations recorded an increase in visitor arrivals and an increase in Asian nationals committing felonies at the border.

## Eastern Division

The policing activities and engagements during the year included the following:

- Fiji 7's team Gold celebration.
- Escorting of Assistant Minister for youth and Sports (Hon. Iliesa Delana) during his visit to Levuka Youths.
- Joint Operation with Fisheries for Illegal Fishing
- Joint Operation with Ministry of Agriculture and the Levuka Police for assessing all the Plantation for the Tikina o Bureta, Nasinu and part of Lovoni.
- Vunidawa Court Sitting
- BOG Tournament on 26th – 28th August 2016
- Opening of Makogai Primary School by the Minister for Fisheries.
- 4th week of Cyclone Winston Relief Ops in Koro Island – volunteers and Red Cross Teams rebuilding toilets and bathrooms for victims.
- Facilitation of local airlines at the Nausori Airport due to runaway issues
- Ex-Servicemen celebration
- DPC/East's inspection at all stations
- Verification by the Planning HQ staff
- Launching of the Nasinu Muslim College Scholastic Program with DPC/East as Chief Guest
- Community Awareness and visitation to the Lomaiviti Group of Islands
- Prime Minister's visitation to various villages in the Tailevu District that were affected by the flood
- Opening of the sea wall at Verata Ucunivanua Village
- Court Sitting at Lomaiviti and Vunidawa District
- Special court sitting at Nausori Court
- Conclusion of operation 'Gauna ni Marau'
- Operation of Backlog Cases
- Conducted community policing activities which included village and school visitations, village meetings and awareness programmes in schools and communities.
- The Border Control Unit continued to the facilitation of inbound and outbound flight, both domestic and international at the Nausori Airport. At the same time, provided security at the Natovi Jetty for the three ferries that berth at the wharf.
- Provided security: during the new bridge opening at Kasavu Road, meeting of the Tailevu province on Bau Island, Rewa Day at Syria Park, court sitting at Levuka Court and the Minister for Youth and Minister for Fisheries visit to the division.
- Some major engagements included the Tebara Festival, the arrival of Team Crusaders at Nausori Airport, visitations from ministers, Vodafone Fiji Fact, Agriculture Show and the Opening of the Rups Complex in Wainibuku.
- Community policing activities and other awareness programmes continued for traffic, drugs and crime against children whilst visitations were conducted in villages, business houses, hotels, communities, farms, schools and churches.
- Arrival of Cook Islands Prime Minister Honourable Henry Puna at Nausori Airport.

## Northern Division

The division was engaged in the following activities:

- Conducted a total of 1,052 community policing initiatives, and awareness programmes on the following: school patrols (116), fatal five (1,542) and traffic awareness (2,180) in the first quarter.
- The Drugs/Crime Intelligence Unit assisted in the monitoring and surveillance of people, analysis of and information and detection and profiling of high risk criminals
- A total of 65 participants were part of four workshops that were conducted by the Fiji Police Academy and the International Labour Organisation (LPO).
- Provided security during the to the visitation by the Prime Minister's visit on 31st August, 2016 and the Rio Olympic Fiji Rugby Sevens with the Honourable Prime Minister for the celebrations on 26th August, 2016
- Child Protection Workshop by Juvenile Bureau
- Director Traffic's docket inspection on 16th September
- Engagement with the Special Constables Verification team
- "Operation Tagimoucia" in Taveuni by Labasa officers
- Muslim IDC Tournament Subrails Park.

- On Community Policing, the division conducted visitations to victims of crime, villages, schools, religious organisations, business houses, settlements and hotels.
- Awareness programmes targeting women and children were also conducted
- The effectiveness of community policing in the division was reflected in the many programmes that were conducted during the year. These include visitations, awareness and meetings in villages, schools, business houses, settlements, hotels and with religious organisations.
- The Border Control Unit continued to monitor inbound and outbound flights as well as vessels docking at the wharves in Savusavu, Taveuni and Nabouwalu.
- The division carried out a total of 1,056 community policing activities in the 4th Quarter. These included visitations, awareness programmes and meetings.

### Police Special Response Unit [PSRU]

The Police Mobile Force (PMF) was established as a Standby Tactical & Emergency Unit that specialised in large scale civil disturbances. Consisting of 110 men, it was officially established on 1st January 1973 and was officially opened on 30th November 1973. However, events of the first decade of independence showed that our initial fear did not eventuate and the PMF was never fully utilised. On 3rd June 1980 on the recommendation of Mr. John Orme - the then Commissioner of Police, the cabinet approved of the disbanding of the PMF and the officers were redeployed to other division that badly needed additional men power.

The demobilization of the PMF was replaced by the Special Patrol Group (SPG) which consisted of one unit only. SPG remain operational for nine years only. The 1987 General Elections and the post -coup period have shown the inability of the Police Force to effectively counter and address these threats. Numerous incidents and disturbances arose necessitating the action of a police unit trained in Riot Drill and counter disturbance action.

The Commissioner of Police then deemed it urgent and prudent to re-establish the Police Mobile Force. The Commissioner of Police in outlining its role directed:-

The PMF is a tactical response group. Its role is to train and discipline police to outbreaks of lawlessness on a national basis. It is an independent source of men power on deployment on a 24 hour basis to support in attaining the mission of the Fiji Police Force.

Consequently, the Police Mobile was re-established on the 9th June 1989 and was re-activated to its role and responsibilities originally intended with the establishment of 110 personnel. On 13th April 2004, PMF changed its name to Police Tactical Response Division and the designation of OC changed to Director PTR.

Later, PTR changed its name to National Operation Support Unit (NOSU). There were only two units consisting of 34 men per unit in the institution. On 16th February 2007 NOSU changed its name to Police Mobile Division as the men power had increased to another 2 units. The K-9 unit was aligned to the Police Mobile Division on 20th February 2008 as directed by the then Commissioner of Police, CMDR Esala Teleni.

On 30th October 2008, Police Mobile Division changed its name to Ready Action Unit (RAU) with the intention of improving and strengthening the unit in an effort to reinforce the Fiji Police operational efficiency and effectiveness which resulted in the change of designation in command control to Commanding Officer (CO RAU).

With RAU in effect, the services were decentralised to all the four policing divisions as RAU WR and NR on 31st January 2009. RAU ER was established on 10th February 2010 and RAU SR on 22nd February 2010. This included the deployment and taking over of the Nasinu Police Station as its operations centre on 31st March 2010 and Muanikau Police Post on 17th March 2010.

On the 26th August 2012, RAU officially changed its name to *Police Special Response Unit* till date and those Regional Offices were closed and shut down and all operations assets and manpower were returned to PSRU.

The rhythm and momentum on the Formed Police Unit Training at the Police Special Response Unit has really broadened the horizon and kaleidoscope of all Police Officers based at the institution which resulted in two high power delegation to the Institution that is the United Nations Assessment and Advisory Visit and the United States of America, States Department, Peacekeeping Operations specifically for FPU Police Contingents.



While support operations are the cornerstone of the existence of the unit, the Command at PSRU have taken a proactive role to build up the image and reputation of the organisation through proactive deployment of personnel at critical areas highlighted through intelligence led policing.

The Institution also witnessed the Special Constables being absorbed into the regular force as a result of the organisational effectiveness outcomes to ensure that all Special Constables are regularised.

The monthly Presidential Guard Change continues to take precedent as it is also an essential service of the routine ops for the institution.

Talks are underway for the provision of the training facilities to undertake Regular Officers Basic Recruit Course (ROBCOS) for the institution. The institution has a comparative advantage of offering the above course as well as specialised skills such as arms drills, Basic fire training, Senior First Aid training, Water Safety, Land Navigation, Outbound exercises, driving, motorcycle courses and Public Order Management (POM) Training.

The Police Special Response Unit continues to evolve over time and in its bid to remain valid, relevant in the changing internal and external environment a number of activities and initiatives were undertaken.

- Trainers undertook the UN TOT CPTM (Core Pre- Deployment Training) in context to FPU.
- Graduation of 2nd Platoon on Trainings in relation to the Formed Police Unit (FPU) on United Nations Standard Training Material (STM);
- The 2nd Platoon with the ancillary staff were trained on Basic Fire Fighting that was outsourced to Wormald a company of Evergreen International;
- The 2nd Platoon were certified with the Senior First Aid Training from the Saint John Training Officer;
- The Training Wing and members of the 2nd Platoon were on Divisional Profiling in the Northern Division as part of the UN FPU Land Navigation Training;
- Thirty Police officers(30) in the first of five streams attended the week long Protective Security Training (PPO) organised by the United States of America, States Department, Diplomatic Security and to be continued later in August to November;
- Commencement of Platoon 3 FPU Training for three (3) months;
- Refurbished the wet canteen to a training room with Air Condition fitting which makes it conducive for learning;
- Conducted meeting with the United States of America, States Department Peacekeeping specifically for Police Operations in regards to the provision of Heavy Equipment for Formed Police Unit.
- Maximum Police visibility and presence through random mobile operations
- Formulation of OPS Planning team to oversee the planning and forecasting PSRU future needs
- Routine operations of the institution that is Outpost Static Guard at Government House, Office of the Prime Minister, AG Residence, COMPOL residence and Base Camp
- Training and awareness to all Officers, residents of the institution on the Revised Standard Operating Procedures (SOP)
- Realignment of the Transport Pool under the PSRU Command Centre to document and monitor movements of all vehicles especially on the mileage used;
- Conduct OPS brief to Officers, NCO on issues of concern such as the monthly return of the Transport Pool, leave procedures and monthly forecasting.
- Professional Development and Upskilling of all PSRU Police Personnel through Outsourcing of training to specialised corporate organisations.

- Vehicle Allocation for each Platoon, decentralise of services and there is no structure for the transport pool of PSRU
- Mandatory camp physical training to increase the percentage of RFL Pass for a Tactical Unit.
- Re-introduction of Subornation Officers Association – Active involvement of SGT and CPL in decision making process.
- Capacity Building - Recommend Officers based at PSRU to undertake External Courses and Courses offered from Donor Countries or Agency
- Reviewed Standard Operating Procedure – Aligned to the changes of new acts, decrees and legislations
- Institutional Strengthening – Need to refurbish and renovate the current and existing structures to meet the demands of FPU Training and its equipment.
- Monitoring of persons of interest – locals, foreigners and HRCs through intelligence provided by the CINTEL Bureau
- Strengthen and increase information gathering
- Strengthen traffic checking and awareness along the Suva – Nausori Corridor and Queens Highway when conducting Divisional Profiling
- Enhance Community visibility targeting vacant houses, billeting venues and red zones.
- Task force and joint operations team to conduct raid[s] bootlegging, internet shops, drinking spots & illegal business operators.
- Training for all officers on Topics include Ethics, Discipline, Customer service, Police Act, FSO & Spiritual Enhancement.

## Band

This unit is an integral part of the Fiji Police, both in Public Relations engagements, and operations support. This unit has been performing a great deal of public relations and community policing nature of engagements, all throughout Fiji, and were invited to entertain diplomats in Bonn, Germany during the Cop 23 International Conference, for which Fiji holds the presidency.

To enhance relationship between the police and the community, the Fiji Police Band's Unit reached out through the DUAVATA concept in entertaining and policing through music. The unit is categorised into three: Full Band, Dance Band and Public Relations (PR) Band and through the community policing initiative, they provided entertainment for the government, schools, communities and also for tourists. Five personnel from the Unit are on Tour of Duty with three in Sinai and two in Syria. A total of 15 personnel are pursuing further studies at the Fiji National University and at the FPA.

The following table summarises the number of engagements that were provided at or without any cost during the year.

**Table 33.0 Band Unit Engagements 2016- 2017**

S/N	CATEGORY	PAID ENGAGEMENTS	WAIVERED ENGAGEMENTS	TOTAL ENGAGEMENTS
1.	Full Band	56	68	124
2.	Dance Band	92	107	199
3.	Public Relation Band	9	51	60
	<b>Total No. of Engagements</b>	<b>157</b>	<b>226</b>	<b>381</b>
	<b>Revenue generated</b>	<b>\$93,011.00</b>		



## Crime Investigation, Intelligence & Prosecution

### Crime Scene Investigation - Forensic Science Services [FSS]

The Forensics Sciences Services (FSS) is a critical arm of investigations within the law enforcement, judiciary and stakeholders in criminal justice system within Fiji. Development of its capabilities have been developed since the 1990's within the service to a fully functional forensic laboratory system. The analysts provide technical assistance and training, evaluate, analyse evidence, interpret results and provide expert testimony related to the full spectrum of physical evidence recovered from the scene. These services are centralised at the FSS next to the Fiji Police Academy. The building itself has undergone configuration since 2013 to provide for optimum customer services. The FSS houses six [6] units namely:

1. Crime Scene Investigation
2. Criminal Records Office
3. Forensics Fingerprints
4. Forensic Pathology
5. Forensic Chemistry
6. Forensic Biology

The achievements of each of these units are discussed in detail below.

### 1. Crime Scene Investigation [CSI]

The Crime Scene Investigation Unit comprises the Crime Scene Office, the Digital Imaging Lab and the Fingerprint Office. The Unit had a major renovation works during the year in elevating the standards of the working environment. The table below summarises the Key Performance Indicators and achievements during the year.

**Table 34.0 CSI Unit Activities 2016- 2017**

S/N	ACTIVITIES	ACHIEVEMENTS
1.	No. of in-house workshops conducted on CSI	1
2.	No. of Case Files Registered	238
3.	No. of Case Files Completed	192
4.	No. of Crime Scenes Visited	2,816
5.	No. of Reports prepared and dispatched	2,350
6.	No. of latent lifted	1,172
7.	No. of Prisoners Photographed	6,489 [cost \$4,394.19]
8.	No. of Crime Scenes Photographed	1,009 [cost \$12,500.26]
9.	No. of Exhibits Photographed	533 [cost \$3,844.65]
10.	No. of Postmortems Photographed	219 [cost \$3,302.21]
11.	No. of Fire Scene Photographed	153 [cost \$2,582.98]
12.	No. of Traffic Scene Photographed	60 [cost \$1,232.56]
13.	Warrantees	91 [cost \$27,921.46]

### 2. Criminal Records Office [CRO] & Fingerprint Unit

**Table 35.0 CRO and Finger Prints Unit Activities 2016- 2017**

S/N	ACTIVITIES	ACHIEVEMENTS
1.	No. of Complaints Against Service	16
2.	No. of Complaints Against Police personnel	Nil

3.	No. of appraisal of service & feedbacks	514
4.	No. of dockets received	4,951
5	No. of dockets manually updated & processed	6,335
6	No. of decision sheet(s) received	1,324
7	No. of traffic request processed	624
8	No. of traffic dockets updated [after court]	317
9	No. of data entry [DUPS]	3,539
10	No. of DPP/DPO Update, PC's Requests	131
11	No. of arrest Fingerprint Processed	12,694
12	No. of Ten prints registered [received at operations]	12,694
13	No. of Fingerprint ID [Latent]	3
14	No. of Officers Attended Development Training	2
15	No. of Officers Attended Development Training	6
16	Securing the upgrade of Fingerprint DB [AFIS] for safety & security of records & information.	Ongoing
17	No. of Seasonal Workers vetted	1,497
18	No. of High Court Assessors Processed	145
19	Intelligence Bureau [Discreet Name Checks]	502
20	No. of Police Clearance Processed	9,483
21	Receipts of Proceeds from Police Clearance	\$801,616.67
22	No. of Police Vetting Processed	9,483
23	Receipts of Proceeds from Police Vetting	\$1,828,469.17
24	No. of LTA Vetting Processed	6,419
25	Receipts of Proceeds from LTA Vetting	\$122,995.40

### 3. Forensic Pathology

Forensic Pathology is the branch of medical science and practice associated with the law and it is an important part of a medico-legal death investigation (MDI) system. MDI system involves the interface of medical science with law and public policy and literally includes the Police, the Judiciary and Forensic experts. The Forensic Pathology Services was formalized in the Fiji Police Force in 2009 with the basic function of conducting medico-legal autopsies which was previously performed by the Ministry of Health Divisional Hospital Pathology Departments.

The Forensic Pathology Unit began with minimal staff and resources and has developed in infrastructure and staff in providing forensic pathology services since its inception. It is an integral part of the Forensic Science Services (FSS) under the Criminal Investigations Department (CID) provides medico-legal or forensic post mortem examinations and investigations.

The **four key functional components** of Forensic Pathology include:

- a) Cause of Death;
- b) Manner of Death;
- c) Mechanism of Death; and
- d) Victim Identification.

The cause of death is related to the disease, injury or abnormality that alone or together in some combination initiates the physical and biological malfunction that eventually leads to death. The manner of death pertains to the way the death occurred. The classifications of the manner of death are either natural or unnatural (accidents, suicides, homicides or undetermined ceases). The mechanism or mode of death refers to the process of death, in which failure of one or more vital organs due to injury, disease or natural events. Victim Identification involves working with other specialists like Forensic Odontologists, Forensic Biologists, Fingerprinting experts, Medical Practitioners etc. to confirm the identity of a deceased. Also multiple-death or mass casualties' disaster scenarios are bound to occur and that is why every nation must be prepared to manage such a situation accordingly.

An autopsy is a post-mortem examination of the outside and inside of the body of the deceased that aims to ascertain the identity, cause of death and circumstances surrounding the death respectively. There are basically two types: Clinical or academic autopsy which is conducted by a Clinical Pathologist or Clinical Pathology Registrar under the permission of the next of kin to determine the extent of disease in a deceased patient. These include still births as the baby had never breathed a breath of life. The Medico-legal or Forensic autopsy is performed by a Forensic Physician for deaths that are unexplained, unexpected, unidentified, unusual, unnatural (manner of death) or suspicious in nature and under the instruction the legal authority responsible for investigation and direction from the Fiji Inquest Act, Cap 46.

The following are some of the achievements of the Forensic Pathology Unit for 2016-2017:

- a) Completion of the pamphlet for Forensic Pathology awareness;
- b) Completion of the deceased Russian couple case;
- c) Re-election of Dr. James Kalougivaki as an executive committee member of the Asia Pacific Medico-legal Agency (APMLA) who also presented developments of his working group's assignment that is the Training for First Responders to Disaster Mass Casualties scenarios and the Pacific Network;
- d) Presentation at two (2) Fiji Medical Association organised conferences in the Central and Northern divisions;
- e) Completion of the future Forensic Pathology Human Resource Structure submission to Director Planning that was incorporated into the 2017 reform of the Fiji Police Force;
- f) Multiple murder convictions as a result of the unit medico-legal specialist attendance of court cases of deceased;
- g) Greater cooperation from Investigation Officers and other departments within the Fiji Police Force;
- h) Completion of the Restructure Proposal for the development of the Forensic Pathology Unit;
- i) The Forensic Pathology unit continue to conduct medico-legal autopsies for the deaths from international waters and beyond the jurisdiction of Fiji;
- j) Completion of a SWOT Analysis of the Forensic Pathology Unit; and
- k) The Fiji Police Force's Forensic Pathologist Dr James Kalougivaki presented two papers at the Asia-Pacific Medico-legal Agency (APMLA) meet and ICRC workshop training on the Forensic Issues of human migration. The APMLA has an important role as a central body for strengthening forensic medical capacities, standardizing the process of victim identification and encouraging the adoption of standards to better prepare nations for mass casualty situations.

#### **a) Deaths from International Waters**

Another great achievement was the autopsies conducted by pathologists on 34 deaths in international waters over the last three years.

#### **b) Manner of Death**

The largest category of deaths after the post mortems conducted are due to natural causes followed by accidents and suicides.

#### **c) Human Remains Identification Cases**

The Forensic Pathology Unit in continuous cooperation and coordination with the Forensic Odontology team at the CWM Hospital and the Forensic Biology & DNA Laboratory have been involved in the examination of two Skeletal Human Remains during year with confirmation of identification through DNA in progress. There was also a proper completion of the Natadola Russian couple victim identification.

#### **d) Regional Forensic Pathology Cases**

The Forensic Pathology Unit in association with the Vanuatu Police Force and Australian Federal Police conducted three medico-legal autopsies or post-mortem examinations in Vanuatu in 2016. This included the continuous training of the Vanuatu Police Force and Hospital staff in medico-legal autopsies or post mortem examinations. One of this cases was the first-ever exhumation performed in Vanuatu, and this was in one of the remotest places in Pentecost Island. In total, the Fiji Forensic Pathology Unit has conducted a total of five (5) autopsies for the Vanuatu Police force. This is a tremendous empowerment of the Fiji Police Forensics Sciences Division, demonstrating the international standing and progress of the division.

**Table 36.0 Forensic Pathology Activities 2016- 2017**

S/N	ACTIVITIES	ACHIEVE- MENTS
a)	<b>Forensic Autopsy (Or Post Mortem Examination) Analysis conducted</b> Northern Division (81); Southern Division (232); Eastern Division(115); Western Division (302); Roaming (25)	755
b)	<b>Cause and Manner of Death</b> Natural Accidents Motor Vehicle Accident [MVA] Drowning Burns TV Fell Gate Fell Tree Fell Dragged by calf Stuck bet Locomotive cart Corrugated Iron fell Fall from bike Fall from double story Glass fell Fatal mining accident Choking New born death Fish poisoning Other accidents Electrocution	440 77 41 33 1 1 1 1 1 1 1 1 1 1 1 1 1 7 2 173
c)	<b>Homicides</b> : Assault (11); Stabbing (2); Infanticide (2); Homicide (1)	16
d)	<b>Suicides</b> : Hanging (72); Chemical Ingestion (34) ; Burns (3)	109
e)	<b>Undetermined</b>	17
f)	<b>Total No. of No. of Autopsy Reports</b>	<b>755</b>
	<b>Total No. of Autopsy Reports to be collected</b>	<b>400</b>

#### 4. Forensic Chemistry

The forensic chemistry is working towards developing and upgrading the current analytical techniques. On the operational front there has been a marked increase in the number of cases received for the fiscal year 2016-2017. This increase is also reflected in the total weight of cannabis processed during the year. Despite the small number of staff catering to this increase, the detection rate has been improved to 86.6% from 80% the previous fiscal year. Cannabis cases still made up for the majority of the case type received with 80% of cases received in this fiscal year. Illicit drug cases rose to 5.2% which has pretty much doubled from the previous fiscal year.

New methods developed during the year included:

1. Accelerant detection via GC-FID Detection of petroleum hydrocarbons in fire debris conducted via GC/FID. This was made possible after the upgrade of the GC-FID to include an additional column as well as an injection port.
2. Soil, Sand and Fibre comparative analysis via FTIR spectra of soil, sand and fibre samples were done with the FTIR for comparative analysis. This method is generally indicative of how similar samples maybe and still require a second method of confirmatory testing.
3. Liquid comparative analysis via FTIR Known samples are compared with unknown samples of liquids to narrow down the similarity between samples. This allows result to be further investigated via other methods of analysis that can then collaborate with the obtained results.

The Police Chemistry lab was allocated \$400,000.00, however the tender process was delayed due to several administrative reasons which led to the non-utilization of this fund by the Chemistry Lab. Despite submission of tender papers, quotations and other relevant documents, the purchase for items required by the lab under the capital project proposal did not eventuate. The Police Procurement office has managed to secure capital project funds for the upcoming year and this will be utilized to procure items that were initially planned for 2016-2017.

Three staffs were confirmed to their positions following the formal selection process. This included positions for Senior Scientific Officer, Scientific Officer and Technical Assistant.

The Fiji Police Forensic Chemistry Lab has increased its detection rate to 87% which is well above the 70% target. Despite the increased number of cases received, the lab staff did remarkably well to improve the detection rate. This was a reflection of the effectiveness of new methods developed that impacted some of the significant achievements of the lab for the year. The activities of the Chemistry Lab is highlighted in the following table.

**Table 37.0 Chemistry Lab Achievements 2016 - 2017**

S/N	ACTIVITIES	AUG 15 - JUL 16	AUG 16 - JUL 17
1.	No. of cases received	792	799
2.	No. of cases dispatched	543	611
3.	No. of Exhibits Received	1,112	2,845
4.	No. of Samples Received	52,564	34,002
5.	% rate of detection	80.3%	86.6%
6.	% of cannabis cases received	80.0%	80.1%
7.	No. of plants	45,205	23,606
8.	Total weight of cannabis plants	536.33kg	724.00kg
9.	Total weight for cannabis	827.4kg	837.2kg
10.	% of illicit drugs cases received	2.4%	5.2%
11.	Total weight of illicit drugs	96.61g	3,142.1g
12.	% Arson cases Received	1.3%	0.5%
13.	% Alcohol in blood/Toxicology cases received	8.3%	7.5%
14.	% Drug Screening in urine cases received	2.2%	2.3%
15.	% Fish/Prawns cases Received	0.3%	0.0%
16.	% Miscellaneous cases Received	5.5%	4.3%
17.	No. of cases reported in the MSR	145	108
18.	No. of Drug Scenes attended	25	20
19.	No. of complaints against Forensic Chemistry Laboratory	-	-
20.	No. of lectures delivered to FPA and other government departments	5	12

## 5. Forensic Biology & DNA Lab

The activities of the biology and DNA lab is tabulated below.

**Table 38.0 Biology & DNA Lab Achievements 2016 - 2017**

S/N	ACTIVITIES	ACHIEVEMENTS
1.	No. of reported cases in MSR	960
2.	No. of new cases received	87
3.	% of cases received meeting lab submission requirements	98.88%
4.	No. of searched exhibit[s] completed	34

5.	No. of cases detected through microscope	9
6.	No. of slides viewed and reported	111
7.	No. of completed cases reported	48
8.	No. of completed cases dispatched within timeframe [21 days of receiving]	15
9.	No. of samples Extracted for DNA analysis	501
10.	No. of samples Quant for DNA analysis	576
11.	No. of samples PCR for DNA analysis	515
12.	No. of samples Extracted for validation	363
13.	No. of samples Quant for validation	780
14.	No. of samples PCR for validation	779
15.	No. of samples that underwent DNA analysis validation	1,245
16.	No. of case samples that underwent DNA analysis profiling	606
17.	% of cases detected by DNA analysis	42.6%
18.	No. of reagents prepared	138
19.	No. of awareness corrective actions/revisions made	4
20.	No. of awareness workshops/seminars/trainings conducted	8

### Intelligence Bureau (IB)

The Fiji Police Intelligence Bureau is responsible for gathering intelligence on national security threats for the advice of the President, Prime Minister and other senior members of the Government, and the Commissioner of Police. Police operations and CID are also regularly assisted in conducting their operations where serious crimes are involved. The FPIB also has its training staff to help conduct in-house training on intelligence. Many training courses have been facilitated by FPIB, either in-house or in coordination with FPA and other law enforcement agencies foreign and domestic.

The FPIB has several units that perform specialised taskings specific to threats to any of the four [4] divisions.

### IB South/West/North/East

Like other formations, IB maintains offices in all four [4] Police divisions that are responsible for gathering intelligence from within their respective offices. IB managed to set up an office in Rotuma and Keiyasi while finalising the setting up of offices at Vunidawa and Navua. IB intends to set up more offices places as means of ensuring complete coverage of the whole of Fiji as far as national security and transnational crime threats are concerned.

### Intelligence Assessment Office

The IAO is responsible for receiving briefs from all IB divisional offices and the specialised units for daily submission of briefs to the President, Prime Minister, and other consumers. IAO continues to subject its officers to training and exposure to various meetings with other Government departments as means of fostering information-sharing.

### Interpol

Interpol is responsible for sharing domestic law enforcement-related information with international law enforcement and vice-versa as means of helping detect transnational crime and the movement of internationally-wanted individuals. Interpol continues to support police officers in international training as well as attending international law enforcement conferences as means of promoting benchmarking and the greater sharing of information and learning experiences across international boundaries. Fiji Police is highly committed to the affairs of INTERPOL, and expansion of its services here in the region as well. Our connection to the INTERPOL Headquarters in Lyon, France and the Singapore based Innovation Centre is highly vibrant, both in the transfer of Intelligence, as well as staff training and development.

### Counter Terrorism Unit

The CTU monitors any potential and actual terrorist threats in Fiji and the region and is mostly focused on detecting radical Islamic terrorism activities and their sympathisers. CTU, like Interpol, also actively ensures its officers attend international training and conferences and expose them to international standards in conducting investigations and capacity-building. The threat of terrorism in Fiji continues to remain low, even minimal. Just as their INTERPOL counterparts, the Pacific Transnational Crimes Unit, based in Apia-Samoa, is the regional

coordination centre for the member countries.

### Operations Centre

This unit is responsible for hosting many IB operations and constant monitoring of threats and risks. The Unit is also responsible for vetting officers being recruited into FPIB, the Police, and the civil service.

### Technical Support Unit

This Unit is responsible for providing technical support in IB operations and daily work. These include providing support during surveillance operations, the monitoring of social media, and improving and maintaining ICT systems being utilised within Police.

The unit's engagements during the year are summarised in the table below.

**Table 39.0 Key Engagements of IB 2016 – 2017**

S/N	ITEMS	QTR 1	QTR 2	QTR 3	QTR 4	TOTAL
1.	Intel Reports	61	62	62	61	246
2.	Intel Briefs to CP	92	92	92	92	368
3.	Outposts for Navua & Vunidawa	Completed	-	-	-	-
4.	Feedback on Customer Service	3	5	5	3	16
5.	Brief to DPC's	68	48	53	18	187
6.	Briefs to Divisional Commissioners	14	16	21	7	58
7.	Succession Plan	On going	On going	-	-	-
8.	Training Initiatives	6	4	-	-	10
9.	Health focussed Initiatives	46	51	46	28	171
10.	Effective Intelligence gathering initiatives	18	24	22	9	73
11.	Awareness [CTU & INTERPOL]	2	12	6	2	22
12.	Review of Information – focussed review programmes	2	-	-	-	2
13.	Police Clearance [IB, HQ & INTERPOL]	8,123	4,232	4,421	3,741	20,517
14.	Resource Monitoring Concepts Qtrly Review	8	7	1	3	19
15.	Attendance to DIVSIC/DISSIC Meetings	2	8	4	4	18
16.	Inspections	4	6	5	-	15
17.	Inspection reports	5	5	1	-	11
18.	Bi-annual performance appraisal	1	-	-	1	2
19.	JD Review & Analysis Framework	In progress	In progress	In progress	-	-
20.	Integrated Training	6	Situational	2	-	8

### Prosecution Unit

The unit, most required in the service-end of the police service delivery is about case disposal before the court systems, here in Fiji. The unit created its Standard Operating Procedures [SOPs] to strengthen existing standardised processes and systems. This is aimed at enhancing consistency and professionalism whilst improving the current standard of services towards competent, fair and speedy prosecution of cases. In addition, the Police Prosecutors Code of Conduct & Ethics was also developed to provide general guidelines for the conduct of criminal prosecutions as well as to define the standards of conduct and practise expected of police prosecutors. This envisages transparency in how the prosecutors conduct their duties.

The unit prosecuted a total of 79,721 cases during the period in review and convicted 9,770 cases. A total of 21,478 Fresh Charges were registered whilst 2,746 bench warrants were executed. Further to that, a total of 128 charges and summons were executed during the period. On committal warrant, 1,541 cases were executed with the total revenue of \$296,738.06 whilst \$313,472.15 was paid out as witnesses claim.

**Table 40.0 Fresh Charges Files & Registered by Division 2016 - 2017**

DIVISION	CR	TR	TINS	TOTAL
Southern	3,273	513	977	4,763
Western	3,711	596	6,322	10,629
Eastern	1,062	163	3,343	4,568
Northern	678	72	768	1,518
Total	8,724	1,344	11,410	21,478

**Table 41.0 Cases Prosecuted by Division 2016 - 2017**

DIVISION	CR	TR/TINS	TOTAL
Southern	21,718	5,003	26,721
Western	28,617	4,764	33,381
Eastern	6,556	4,331	10,887
Northern	7,221	1,511	8,732
Total	64,112	15,609	79,721

**Table 42.0 Cases Convicted by Division 2016 - 2017**

DIVISION	CR	TR	TOTAL
Southern	1,776	1,192	2,968
Western	2,044	1,899	3,943
Eastern	906	864	1,770
Northern	743	346	1,089
Total	5,469	4,301	9,770

**Table 43.0 Cases Acquitted by Division 2016 - 2017**

DIVISION	CR	TR	TOTAL
Southern	80	21	101
Western	44	3	47
Eastern	40	11	51
Northern	25	0	25
Total	189	35	224

**Table 44.0 Cases Discharged by Division 2016 - 2017**

DIVISION	CR	TR	TOTAL
Southern	86	8	94
Western	228	24	252
Eastern	36	8	44
Northern	3	0	3
Total	353	40	393

The high number of cases discharged was the result of reconciliation/settlement of Domestic Violence cases in Court thus resulting in the termination of proceedings on these cases and the subsequent discharges.

**Table 45.0 Pending Bench Warrants by Division 2016 - 2017**

DIVISION	TOTAL
Southern	554
Western	423
Eastern	53
Northern	108
Total	1,138

A high number of warrantees were repeat offenders as they continue to offend whilst on the run.

**Table 46.0 Charge & Summons Pending Service by Division 2016 - 2017**

DIVISION	TOTAL
Southern	0
Western	24
Eastern	0
Northern	0
Total	24



## Other Drivers of Demand for Police Resources

### Road Safety

Road safety has always been a driver for police service demand all year round. The Force continued to issue media advisories through its media cell to remind the general public on the importance of ensuring the safety and security of children. This was an outcome of an increase in incidence of juvenile victims of crime. Movements of children must be monitored especially during sporting and other major entertainment events or if they are late in arriving home at any time. A telephone call does no harm in ensuring the safety and security of our loved ones.

While speeding and dangerous driving continued to be the main causes of fatalities on our roads, pedestrian behavior on roads could be a serious safety concern for themselves and for other road users if they choose to ignore basic road safety. Caution must be exercised when driving along densely populated areas and particularly where animals are often seen. In an interesting case, a dog owner was charged for not having a proper dog license and not confining his dog which contributed to the death of a child. The driver of the vehicle was also charged for dangerous driving causing death.

With the major road works in place, slow traffic movements, peak hour traffic and stopping at red lights, drivers and passengers were reminded to be aware of opportunists who were targeting people traveling in private and public transport and have had their phones and valuables snatched from inside the vehicles. A few arrests had been made, and reports of such offences continue to be received. Items stolen include phones, laptops and other electronic gadgets. Several reports where vulnerable vehicle owners were robbed after being stopped by an unknown person had also been received. Once a driver gets off a vehicle, two to three men would run to the vehicle and take whatever is inside and these would range from personal to electronic items.

The Force has been working closely with the Land Transport Authority to ensure PSV drivers abide by the laws that govern their license and ensure those who continue to be negligent are held responsible. All stakeholders have been urged to reinforce the importance of passenger safety with their drivers or employees at all times. Matters of grave concern such as the incident where a girl child fell asleep during the course of her journey and was not awoken by the driver and he took advantage of her vulnerability by raping her in the bus garage should not be tolerated. In another incident, a bus driver failed to stop the bus even after several requests from passengers to stop the bus when they saw smoke coming out of bus engine. The passengers broke the glass and jumped off the moving bus and sustained injuries. PSV drivers should be fully aware of the importance of prioritizing the safety of their passengers at all times.

The Police Force is grateful for the strong stakeholder partnership in the fight towards keeping our road users safe.





## Suicide

Just as Missing Persons, Fire, and Drowning, suicide is equally a worrying social phenomena for police and other law enforcement authorities. A Memorandum of Understanding was signed with Lifeline Fiji – an NGO focusing on victims of suicide and attempted suicide cases. The MOU will not only focus on victims of suicide and attempted suicide cases, but will see Lifeline Fiji provide support in the counselling of police offices on stress management and self-care as well as provide debriefing services to Police returning from stressful outings and expeditions.

The NGO aims to provide training to Police officers who are in the frontline as they are the ones who are directly dealing with these issues. Persons as young as 11 years old have become the country's youngest victim of suicide. This is a grave concern as this is a reflection of what our young minds are capable of doing in the face of disturbances and influences in this rapidly evolving environment. The Force has been calling on parents, guardians, care givers, schools and other stakeholders to be mindful of their words and actions which can be detrimental when the victims are not in a sound psychological state. It is important to observe behavioral changes in people around us at home or work places and address needs accordingly as many cases of suicide or attempted suicide arise from issues such as relationships gone wrong or people feeling pressured.

The following table illustrates the number of suicides and attempted suicides that took place during the years August 2015 – July 2017:

**Table 50.0 Suicide and Attempted Suicide cases for the year ending - August 2015 to July 2016**

By ethnicity	Hanging		Paraquat		Other Chemicals		Tablets		Injury		Burns		Others		Total		Total
	Suicide	Att/Suicide	Suicide	Att/Suicide	Suicide	Att/Suicide	Suicide	Att/Suicide	Suicide	Att/Suicide	Suicide	Att/Suicide	Suicide	Att/Suicide	Suicide	Att/Suicide	
I-Taukei	18	2	2	2	1	8	0	0	0	0	0	0	0	0	21	12	33
Fijian	47	4	16	20	4	38	0	12	0	0	7	3	0	1	74	78	152
Others	3	0	1	0	0	0	0	0	0	0	0	0	0	0	4	0	4
Total	68	6	19	22	5	46	0	12	0	0	7	3	0	1	99	90	189
By Gender	Hanging		Paraquat		Other Chemicals		Tablets		Injury		Burns		Others		Total		Total
	Suicide	Att/Suicide	Suicide	Att/Suicide	Suicide	Att/Suicide	Suicide	Att/Suicide	Suicide	Att/Suicide	Suicide	Att/Suicide	Suicide	Att/Suicide	Suicide	Att/Suicide	
Male	47	1	12	10	2	18	0	1	0	0	3	1	0	0	64	31	95
Female	21	5	7	12	3	28	0	11	0	0	4	2	0	1	35	59	94
Total	68	6	19	22	5	46	0	12	0	0	7	3	0	1	99	90	189
By Age/Group	Hanging		Paraquat		Other Chemicals		Tablets		Injury		Burns		Others		Total		Total
	Suicide	Att/Suicide	Suicide	Att/Suicide	Suicide	Att/Suicide	Suicide	Att/Suicide	Suicide	Att/Suicide	Suicide	Att/Suicide	Suicide	Att/Suicide	Suicide	Att/Suicide	
0 - 16yrs	10	2	5	2	0	5	0	1	0	0	0	0	0	0	15	10	25
17 - 25yrs	12	3	4	9	2	22	0	11	0	0	0	2	0	1	18	48	66
26yrs +	46	1	10	11	3	19	0	0	0	0	7	1	0	0	66	32	98
Total	68	6	19	22	5	46	0	12	0	0	7	3	0	1	99	90	189

## Defilement

It is an offence to be with a person under the age of 18 years without the parent's consent thus one could face the possibility of being charged with abduction, an offence in the Crimes Act.

Parents and guardians need to be aware that if their children under 16 are involved in a sexual relationship they are to alert the Police so that perpetrators could face possible charges for defilement of children under 13 years or defilement of young persons between 13 and 16 years.

The Force continues to address these issues through the DUAVATA Community Policing awareness programs, however there is a need for parents and guardians to discuss this matter with their children. There was a decrease of 25% in the number of defilement cases reported when compared to the previous reporting periods.

**Table 52.0 Defilement (mostly of young persons between 13 to 16 years)**

FISCAL YEAR	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	TOTAL
Aug 15 - July 2016	43					77							120
Aug 16 - July 2017	51					39							90

## Social media

Capturing and sharing personal explicit images through social media platforms have become very common these days. An investigation was conducted by the Cyber Crime Unit in relation to the posting and sharing of explicit photos of young girls and women on social networking sites. The investigation focused on Facebook users who were sharing photos of women with other uses and posted on closed groups. Information was also received that someone was offering money for the photos and once sent, it is shared. It is an offence to trade for the purpose of distribution or public exhibition, pictures, photographs, films, or any other obscene objects, or any other object tending to corrupt morals.

Parents and guardians especially are being asked to talk to their children about the seriousness of getting involved in this activity, as it will obviously cause a lot of embarrassment when it ends up in the wrong hands. Those sharing the photos are advised to stop doing so, as those seen in the photos are clearly young girls who have taken photos of themselves and have shared it with another social media user.

Social media users must learn to exercise discretion with regards to the people they choose to interact with. It is also advisable to question the legitimacy of any social media user especially if you are not familiar with any information posted about them. The issue of fake profiles is real, and that is why we are always advising users to be cautious at all times. The following statistics shows a decrease of 67% in obscene publication in media.

**Table 53.0 Traffic in Obscene Publication**

FISCAL YEAR	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	TOTAL
Aug 15 - July 2016	5					1							6
Aug 16 - July 2017	0					2							2

## Scams

Members of the public were advised during the year on a number of scams whereby international calls and emails were being received by members of the public with regards to "Winning a Lottery". According to the Cyber Crime Unit, these communications were made from unknown individuals using international calling codes. To win a lottery, one has to take part in it otherwise any calls about winning a lottery is nothing more than a bogus call thus personal details such as an email address, bank account details, passwords and so forth should not be disclosed. Unknown international calls should be rejected and emails from unknown senders must not to be opened. Fiji Police is also working close in collaboration with other policing and law enforcement agencies, both here at home and internationally in strengthening and investigating these well-coordinated organized crimes and activities.

## Fake notes

Cases of fake notes have been investigated yet again particularly for \$50 and \$20 discovered mostly by cashiers, market vendors, and supermarkets.

## Annual Crime Statistics

Comparison of Crime cases by Division from (August 2016 to July 2017)												% Change
no.	Crime Offences	Southern		Western		Eastern		Northern		Total		
	Against Lawful Authority	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17	
1	Bribery	3	4	4	11	4	0	3	1	14	16	14%
2	Throwing Object	0	1	1	0	0	0	0	0	1	1	0%
3	Corruption and Abuse of Office	0	3	0	0	0	0	0	1	0	4	
4	Perjury	0	0	1	0	0	0	0	0	1	0	-100%
5	Escaping from Lawful Custody	0	0	0	0	0	0	0	0	0	0	
6	Riot and Unlawful Assembly	43	67	25	32	9	6	2	7	79	112	42%
7	Others Against Lawful Authority	104	131	49	72	13	16	18	17	184	236	28%
	Total	150	206	80	115	26	22	23	26	279	369	32%
	Against Public Morality											
8	Rape and Attempted Rape	79	75	149	215	67	53	36	59	331	402	21%
9	Indecent Assault	54	52	96	82	45	31	28	29	223	194	-13%
10	Defilement of children under 13 yrs	0	1	1	2	0	0	1	0	2	3	50%
	Defilement of young persons between 13 - 16 yrs	39	36	46	49	16	18	17	20	118	123	4%
12	Incest			1			2		5	1	7	600%
13	Sexual Assault	30	43	14	14	23	17	12	17	79	91	15%
	Abduction of person under 18 years of age with intent ot have carnal knowledge	20	26	42	76	5	5	16	11	83	118	42%
15	Others Against Public Morality	652	328	309	103	135	34	114	58	1210	523	-57%
	Total	874	561	658	541	291	160	224	199	2047	1461	-29%
	Against the Person											
16	Murder	15	4	7	3	3	1	1	0	26	8	-69%
17	Attempted Murder	1	2	0	5	2	0	0	0	3	7	133%
18	Manslaughter	2	0	0	2	1	0	1	0	4	2	-50%
19	Infanticide	0	1	0	0	0	0	0	0	0	1	
20	Serious Assault	8	22	28	45	3	3	9	20	48	90	88%
21	Act with Intent to Cause Grievous H	56	51	24	42	32	24	25	14	137	131	-4%
22	Assault Causing Actual Bodily Harm	1323	1237	1669	1585	607	482	403	339	4002	3643	-9%
23	Assault on Police	9	6	0	5	2	0	1	0	12	11	-8%
24	Common Assault	133	136	175	193	70	67	64	81	442	477	8%
25	Criminal Intimidation	201	247	158	136	77	60	66	63	502	506	1%
26	Others Against the Person	65	45	54	35	8	13	3	8	130	101	-22%
	Total	1813	1751	2115	2051	805	650	573	525	5306	4977	-6%
	Against the Property											
27	Embezzlement/ Larceny By Servant	1	0	0	0	0	0	0	0	1	0	-100%
28	Conversion	51	1	115	2	4	0	1	2	171	5	-97%
29	Fraud and False Pretence	582	790	175	240	86	146	24	32	867	1208	39%
30	Agg /Robbery	231	314	116	140	24	37	5	11	376	502	34%
31	Burglary	1206	1150	711	797	253	163	177	172	2347	2282	-3%
32	Receiving Stolen Property	16	31	5	15	5	3	1	0	27	49	81%
33	Arson and Setting Fire to Crops	12	3	15	5	2	4	5	5	34	17	-50%
34	Theft	2885	2154	1867	2099	649	471	814	851	6215	5575	-10%
35	Damaging Property	381	334	282	250	76	85	99	77	838	746	-11%
36	Injuring Animal	3	3	21	23	17	8	12	9	53	43	-19%
37	Theft of Motor Vehicle	41	51	28	17	7	6	3	3	79	77	-3%
38	Others Against the Property	13	16	11	18	6	1	1	1	31	36	16%
	Total	5422	4847	3346	3606	1129	924	1142	1163	11039	10540	-5%
	Other Offences against Lawful Authority											
39	Forgery	20	7	22	46	1	3	0	1	43	57	33%
40	Currency Offences	0	2	12	17	1	4	12	0	25	23	-8%
41	Criminal Trespass	150	161	191	163	75	66	64	55	480	445	-7%
42	Computer Offences	0	0	0	0	0	0	0	0	0	0	
43	Others Against Crime Decree	209	175	198	627	83	93	109	229	599	1124	88%
44	Against Drugs Ordinance/Act	184	207	96	209	72	69	134	88	486	573	18%
	Total	563	552	519	1062	232	235	319	373	1633	2222	36%
	Offences against Other Acts											
45	Money Laundering	0	0	0	0	0	0	0	0	0	0	
46	Copyrights Offences	0	0	0	0	0	0	0	0	0	0	
	Total	0	0	0	0	0	0	0	0	0	0	
	Grand Total	8822	7917	6718	7375	2483	1991	2281	2286	20304	19569	-4%

# **Annual Financial Statements**

## OFFICE OF THE AUDITOR GENERAL

Excellence in Public Sector Auditing



6-8<sup>th</sup> Floor, Ratu Sukuna House  
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File: 539

19 March 2018

The Honourable Ratu Inoke Kubuabola  
Minister for Defence and National Security  
Government Buildings  
**SUVA**

Dear Honourable Kubuabola

**FIJI POLICE FORCE**

**AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2017**

The audited financial statements for the Fiji Police Force for the year ended 31 July 2017 together with my audit report on them are enclosed.

Particulars of the errors and omission arising from the audit have been forwarded to the management of the Force for necessary action.

Yours sincerely

Ajay Nand  
**AUDITOR-GENERAL**

cc: Brigadier General Sitiveni Qiliho, Commissioner of Police, Level 2 Vinod Patel Building,  
Centerpoint

Encl.

**FIJI POLICE FORCE**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 JULY 2017**

## FIJI POLICE FORCE

FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2017

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Website: <http://www.oag.gov.fj>



### INDEPENDENT AUDITOR'S REPORT

#### FIJI POLICE FORCE

I have audited the financial statements of the Fiji Police Force, which comprise the Statement of Receipts and Expenditure, Appropriation Statement and Statement of Losses for the year ended 31 July 2017, and the notes to the financial statements including a summary of significant accounting policies.

In my opinion, the accompanying financial statements are prepared, in all material respects, in accordance with the Financial Management Act, Finance Instructions 2010 and Finance (Amendment) Instructions 2016.

#### Basis for Opinion

I have conducted my audit in accordance with International Standards on Auditing (ISA). My responsibilities under those standards are described in the *Auditor's Responsibilities* paragraph of my report. I am independent of the Fiji Police Force in accordance with the ethical requirements that are relevant to my audit of the financial statements in Fiji and I have fulfilled my other responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

#### Management's Responsibilities for the Financial Statements

The management of the Fiji Police Force are responsible for the preparation of the financial statements in accordance with the Financial Management Act, Finance Instructions 2010 and Finance (Amendment) Instructions 2016, and for such internal control as the management determine is necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud or error.

#### Auditor's Responsibilities

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud and error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with ISA, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting

a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Force's internal control.
- Evaluate the appropriateness of accounting policies used and related disclosures made by the Fiji Police Force.

I communicate with the Fiji Police Force regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Ajay Nand  
AUDITOR-GENERAL



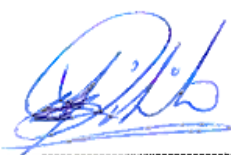
Suva, Fiji  
19 March 2018

# FIJI POLICE FORCE

## MANAGEMENT CERTIFICATE FOR THE YEAR ENDED 31 JULY 2017

We certify that these financial statements:

- fairly reflect the financial operations and performance of the Fiji Police Force and its financial position for the year ended 31 July 2017; and
- have been prepared in accordance with the requirements of the Financial Management Act, Finance Instructions 2010 and Finance (Amendment) Instructions 2016.



Brigadier General Sitiveni Qiliho  
Commissioner of Police

Date: 13 Mar 18



Krishna Chand  
Force Accountant

Date: 13th March, 2018

## FIJI POLICE FORCE

STATEMENT OF RECEIPTS AND EXPENDITURE  
FOR THE YEAR ENDED 31 JULY 2017

	Notes	12 months 2017 (\$)	7 months 2016 (\$)
<b>RECEIPTS</b>			
<b>State Revenue</b>			
Police Clearance		2,191,341	1,076,414
Licenses		108,445	199,819
<b>Total State Revenue</b>		<u>2,299,786</u>	<u>1,276,233</u>
<b>Agency Revenue</b>			
Other Agency Revenue		247,988	20,590
<b>Total Agency Revenue</b>		<u>247,988</u>	<u>20,590</u>
<b>TOTAL REVENUE</b>		<u>2,547,774</u>	<u>1,296,823</u>
<b>EXPENDITURE</b>			
<b>Operating Expenditure</b>			
Established Staff		95,077,397	55,524,329
Government Wage Earners		627,403	389,751
Travel & Communication		4,187,359	2,286,845
Maintenance & Operations		6,684,422	3,464,932
Purchase of Goods & Services		5,184,797	1,380,823
Operating Grants & Transfer		61,945	3,023
Special Expenditure		1,399,253	495,221
<b>Total Operating Expenditure</b>		<u>113,222,576</u>	<u>63,544,924</u>
<b>Capital Expenditure</b>			
Capital Construction		877,374	200,000
Capital Purchase		4,416,095	1,605,941
<b>Total Capital Expenditure</b>		<u>5,293,469</u>	<u>1,805,941</u>
<b>Value Added Tax</b>		<u>1,934,979</u>	<u>704,644</u>
<b>TOTAL EXPENDITURE</b>	3	<u>120,451,024</u>	<u>66,055,509</u>

## FIJI POLICE FORCE

APPROPRIATION STATEMENT  
FOR THE YEAR ENDED 31 JULY 2017

SEG	Item	Budget Estimate	Changes	Revised Estimate (a)	Actual Expenditure (b)	Carry Over	Lapsed Appropriation (a-b)
		(\$)	(\$)	(\$)	(\$)	(\$)	(\$)
	Operating Expenditure						
1	Established Staff	102,526,427	(3,337,590)	99,188,837	95,077,397	---	4,111,440
2	Government Wage Earner	637,576	-	637,576	627,403	---	10,173
3	Travel and Communications	3,684,000	588,810	4,272,810	4,187,359	---	85,451
4	Maintenance & Operations	6,179,000	1,476,000	7,655,000	6,684,422	---	970,578
5	Purchase of Goods and Services	4,730,241	733,000	5,463,241	5,184,797	---	278,444
6	Operating Grants & Transfer	90,000	(27,500)	62,500	61,945	---	555
7	Special Expenditure	1,216,650	327,500	1,544,150	1,399,253	---	144,897
	Total Operating Expenditure	119,063,894	(239,780)	118,824,114	113,222,576	---	5,601,538
	Capital Expenditure						
8	Capital Construction	6,750,000	(1,240,000)	5,510,000	877,374	---	4,632,626
9	Capital Purchases	3,581,500	1,350,000	4,931,500	4,416,095	---	515,405
	Total Capital Expenditure	10,331,500	110,000	10,441,500	5,293,469	---	5,148,031
13	Value Added Tax	2,350,400	129,780	2,480,180	1,934,979	---	545,201
	TOTAL EXPENDITURE	131,745,794	---	131,745,794	120,451,024	---	11,294,770

## FIJI POLICE FORCE

### STATEMENT OF LOSSES FOR THE YEAR ENDED 31 JULY 2017

---

#### Loss of Money

There was no loss of money recorded for the year ended 31 July 2017.

#### Loss of Revenue

There was no loss of revenue recorded for the year ended 31 July 2017.

#### Loss of Assets (Other than Money)

There was no reported loss (other than money) recorded for the year ended 31 July 2017. However, following the 2017 Board of Survey, the items worth \$1,287,574 were written off as approved by the Permanent Secretary for Economy.

Category	Cost (\$)
Office Equipment	1,021,450
Furniture & Fittings	152,659
Computer Hardware	113,465
Total	1,287,574

## **FII POLICE FORCE**

### **NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2017**

---

#### **NOTE 1      REPORTING ENTITY**

The Fiji Police Force has the important responsibility of keeping the people of Fiji safe by maintaining law and order, protecting property and upholding the law. All Fijians should feel secure in their homes and free to go about their daily business without any form of criminal violence or intimidation.

Crimes need to be properly investigated, wrongdoers need to be quickly identified, and reduction in crime against women and children and cases need to be brought to trial through Criminal Justice System.

To do this, Fiji needs a Police Force that is professional, well equipped and trained, adequately compensated and supported by appropriate technology.

#### **NOTE 2      STATEMENT OF ACCOUNTING POLICIES**

##### **(a)      Basis of Accounting**

In accordance with Government accounting policies, the financial statements of the Fiji Police Force is prepared on cash basis of accounting. All payments related to purchases of fixed assets have been expensed.

The financial statements are presented in accordance with the requirements of Financial Management Act and the requirements of Section 71(1) of the Finance Instructions 2010 and the Finance (Amendment) Instructions 2016. The preparation and presentation of a Statement of Assets and Liabilities is not required under the current Government policies.

##### **(b)      Accounting for Value Added Tax (VAT)**

All income and expenses are VAT exclusive. The Force on a monthly basis takes out VAT output on total money received for expenditure from Ministry of Economy. VAT input on the other hand is claimed on payments made to the suppliers and sub-contractors for expenses incurred.

The VAT payment as per the Statement of Receipts and Expenditures relates to the VAT input claimed on payments made to the suppliers and sub-contractors for expenses incurred and VAT payments to Fiji Revenue and Customs Services. Actual amount paid to Fiji Revenue and Customs Services during the year represents the difference between VAT Output and VAT Input.

## FIJI POLICE FORCE

### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (continued...) FOR THE YEAR ENDED 31 JULY 2017

---

#### NOTE 2 STATEMENT OF ACCOUNTING POLICIES (continued...)

##### (c) Comparative Figures

The Force changed its reporting period from 1 August to 31 July as per the Ministry of Economy circular number 04/16 due to a change in the whole of government reporting period.

Hence, the 2017 financial reporting period is for 12 months effective from 1 August 2017 to 31 July 2017. In comparison, the 2016 financial reporting period is for 7 months effective from 1 January 2016 to 31 July 2016. This was provided for in the Financial Management (Amendment) Act 2016.

##### (d) Revenue Recognition

Revenue is recognised when actual cash is received by the Force.

#### NOTE 3 SIGNIFICANT VARIATIONS

The financial year end for Government was changed from 31 December to 31 July in accordance with the Financial Management (Amendment) Act 2016. The financial statements for the year ended 2017 is for a 12-month period whereas the financial period for 2016 reflect transactions for a seven-month period, thus the significant variances with the comparative balances are noted.

#### NOTE 4 APPROPRIATION VARIATIONS

The Force incurred significant savings in its Capital Construction allocation. A revised budget of \$5,510,000 was approved against actual expenditure of \$877,374 resulting in a saving of \$4,632,626 or 84%. This was due to all capital projects coming under the control of the Construction Implementation Unit under Ministry of Economy and after the Tropical Cyclone Winston Rehabilitation process, priorities were given to Education and Health thus major projects earmarked for the Force were not undertaken but priorities diverted to these other two sectors.

#### NOTE 5: APPROPRIATION CHANGES

There was no redeployment of funds in 2017. Other movements were as follows:

## FIJI POLICE FORCE

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (continued...)  
FOR THE YEAR ENDED 31 JULY 2017

## NOTE 5: APPROPRIATION CHANGES (continued...)

Virement No.	From	To	Amount (\$)
V20001	SEG 8	SEG 9	900,000
V20002	SEGs 1, 8 & 9	SEGs 3, 9 & 13	1,929,401
V20003	SEG 9	SEG 9	6,000
DV2001	SEGs 1 & 3	SEGs 3, 4 & 7	800,000
DV2002	SEG 1	SEGs 3, 4 & 5	1,851,000
DV2003	SEG 3	SEG 9	50,000
DV2004	SEG 1	SEGs 3, 4, 5 & 9	453,000
DV2005	SEG 5	SEG 4	150,000
DV2006	SEGs 1 & 6	SEG 3, 4, 5 & 7	312,500



