

1. Leave Compensation for Mr. Simone Rokolaqa at HQ

A)	i) Accumulated Annual Leave since 2009	-	70 days
	Leave compensated in 2011 (refer PSC approval 26/07/2011)	-	<u>40 days</u>
	Balance of Annual Leave		30 days
	ii) Accumulated Long Service Leave earned to 2011	-	<u>84 consecutive days</u>
	Total Outstanding leave		114 days

B) 2015 Long Service & Annual Leave Compensation

iii) Convert 30 annual leave days to consecutive	-	30/5 x 7/1
	=	42 consecutive days
Add: 84 consecutive days LSL	-	<u>84c/days</u>
		126 consecutive days
	=	\$39452/364 x 126c/days
iv) Amount paid through Payroll system Pay 10/15	=	\$13,656.46

C) Long Service Leave (LSL) Allowance Payment

The Payment of Leave Allowance being highlighted was for LSL applied in 2000 from Department of Public Prosecution. The officer was **only paid** Long Service Leave Allowance of \$275.00 from Ministry of Economy but did not proceed on Long Service - Leave as per his statutory declaration attached.

Conclusion:-

The Payments made at **B) & C)** above are in order as these payments were based on the accrued leave earned and Public Service Commission approval and those of the Ministry of Finance on LSL.

In 2015, the Officer was promoted to Director Cooperate Services, thus he was compensated the balance of Annual leave and Long Service Leave. These were in line with section of the **section 8 of his contract of promotion dated 31st March 2015 which states "If, at the date of promotion, the officer has any outstanding leave or any other entitlement owing to him under his/her employment in the public service, then these outstanding leave or other entitlements shall either be paid or utilized by the Officer"**.

Thus payments made in 2015 are in order, as former PS has made the approval on payment done.

