



Ministry of Employment, Productivity & Industrial Relations

PO Box 2216, Government Buildings, Suva
4th Floor, Civic House
Phone: (679) 331 4451 Fax: (679) 330 4701

Website: www.labour.gov.fj

**PARLIAMENT QUESTIONS -
MINISTER FOR EMPLOYMENT, PRODUCTIVITY AND INDUSTRIAL
RELATIONS, HONOURABLE JONE USAMATE,
PARLIAMENT SITTING 5–16 March 2018**

Q. 43/2018

Honourable Ro Kiniviliame Kiliraki to ask the Minister for Employment, Productivity and Industrial Relations –

Can the Minister inform the House on the number of near-miss OHS accidents and actual OHS accident reports received by the Occupational Health and Safety Unit for 2017 and the status of each of those cases reported.

Response to Written Question 43/2018

1. In 2017, the Ministry of Employment, Productivity and Industrial Relations received 258 injury cases that were reported through the *Workplace Injury and Diseases Notification Form*. From these cases, 226 were male workers and 32 were female workers.
2. The Ministry also received reports on workplace fatalities where 7 cases were reported in 2017. From these cases, 3 cases involved motor vehicle accidents, 1 case related to mining and quarrying, 1 case related to the manufacturing sector, 1 case related to the sea transport sector and 1 case related to the fishing industry.

3. Some of these cases have been resolved with compensation payments paid and others are still being investigated.
4. On the number of near-misses reported, this is an activity that is carried out and monitored by individual employers and is not captured in the Notification of Workplace Injury and Disease Form that is required to be submitted to the Ministry.
5. Monitoring of near-miss incidents or occurrences at the workplace ensures that organizations develop programs on near-miss to identify and implement corrective actions at workplaces and prevent future incidents and accidents from happening.
6. The other purpose of collecting and analysing these reports is to ensure that high risk areas or workplaces are identified and corrective or preventative actions such as training and awareness sessions are targeted in these areas.
7. The data collected through these reports also helps the Ministry to work closely with respective workplace OHS committees to carry out their roles more proactively and to resolve any OHS issues that arise at the workplace.