



STANDING COMMITTEE ON SOCIAL AFFAIRS

REVIEW REPORT ON FIJI ASSOCIATION OF SPORTS AND NATIONAL OLYMPIC COMMITTEE (FASANOC) 2016 ANNUAL REPORT



PARLIAMENT OF THE REPUBLIC OF FIJI
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CHAIRMAN'S FOREWORD

On behalf of the Standing Committee on Social Affairs, I am pleased to present the review report for the Fiji Association of Sports and National Olympic Committee (FASANOC) 2016 Annual Report.

Subsequent to the presentation made by FASANOC, the Committee's enquiries and assessments were based on their key outputs and the corresponding budgetary utilization.

The performance of FASANOC is commendable, however the Committee is of the view that through subsequent monitoring and evaluation processes, the Association can strengthen and enhance its governance, administration and sports delivery systems and processes.

The Committee in its findings noted that during the year, FASANOC had implemented its Resurgence Agenda, an initiative through Commonwealth Games Federation's Development Program which is driven by the FASANOC Sports Education Commission and focuses on the:

- Development of the strategic performance plan;
- National Federation capacity and expertise development;
- Athlete development and performance support; and
- Peak performance in competition.

Finally, I would like to extend my appreciation to the Honourable Members of the Social Affairs Committee who were involved in the formulation of this bipartisan report: Deputy Chair, Hon. Veena Bhatnagar and the Committee members, Hon. Salote Radrodro, Hon. Ruveni Nadalo, Hon. Anare T. Vadei and Hon. Alvick Maharaj as an alternate member.

In my capacity as the Chairman of the Standing Committee on Social Affairs, I commend this report to Parliament.



Hon. Viam Pillay

Chairperson of the Social Affairs Standing Committee

RECOMMENDATION:

The Standing Committee on Social Affairs has conducted a review of the Fiji Association of Sports and National Olympic Committee (FASANOC) 2016 Annual Report and has no matters to bring to the attention of the House. The Committee recommends that the House take note of this report.

INTRODUCTION

The Standing Committee on Social Affairs was established under Section 109(2) (b) of the Standing Orders (SO) of the Parliament of the Republic of Fiji and is mandated to examine matters relating to health, education, social services, labour, culture, media and their administration.

On the 17th January, 2018, Parliament resolved to refer the Fiji Association of Sports and National Olympic Committee (FASANOC) 2016 Annual Report to this Committee, for the purpose of scrutinizing and reporting back to the Parliament at a later date. The focus was particularly on areas of administration, legislation, budget, organization structure, functions, policies, programs/projects of the year as per Standing Order 110(1) (c). The Committee also reviewed the various projects and programmes administered by FASANOC, including the challenges encountered in delivering their mandates.

The Association is a national not-for-profit and non-governmental organization registered under the terms of Charitable Trusts Act (CAP.67).

FASANOC is the umbrella body of 40 national sports federations in Fiji. It is Fiji's only internationally recognized multi-sport body with the sole authority to field Team Fiji at the following respective Games; Olympic Games since 1955 by the International Olympic Committee; Commonwealth Games since 1950 by the Commonwealth Games Federation; Pacific Games by the Pacific Games Council.

It has a mission to develop, protect and promote sports participation and excellence for all the people of Fiji. The vision is to inspire the people of Fiji through sports excellence.

FASANOC was founded in 1949 and achieved International Olympic Committee (IOC) recognition in 1955. Apart from being responsible of entering Fiji representatives in the Olympic Games, FASANOC is the organization responsible for the coordination and management of Fiji teams to the Pacific Mini Games, Pacific Games and the Commonwealth Games.

It also has a major role to play in directing technical assistance funding to its affiliates in the areas of coaching, athlete development, sports medicine and sports administration.

GENDER ANALYSIS

Gender is a critical dimension to parliamentary scrutiny. Under Standing Order 110 (2) where a committee conducts an activity listed in clause (1), the Committee shall ensure full consideration will be given to the principle of gender equality so as to ensure all matters are considered with regard to the impact and benefit on both men and women equally.

The Committee considered the issue of equal opportunity for all citizens including women and men when consulted the President of FASANOC and during the deliberation and the formulation of this Report. In its findings, the followings were derived:

- Drug Free Sport Fiji provided refresher course for DFSF chaperones which was attended by 4 females and 8 females;
- Drug Testing conducted for the period January – November 2016 highlighted the following:
 - ✓ 206 athletes tested with 101 females and 105 males.
- The Fiji Association of Sports and National Committee comprises of 5 females and 5 males.

The Committee is pleased with the FASANOC's position in playing a significant role towards the involvement of women in sports to increase and enhance sports and fitness opportunities for all girls and women whilst creating and educating the public on the support towards gender equity in all areas of sports including administration and at the National Olympic Committee level that has gained recognition in Fiji.

CONCLUSION

To conclude, the Committee is pleased with the overall performance of FASANOC in creating the environment in which all the sport in Fiji operates and this has been changed dramatically.

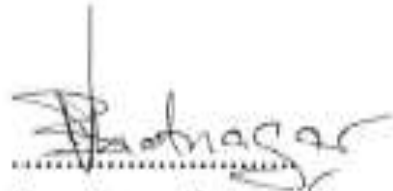
The responses made by FASANOC on issues raised were positive, these were in terms of its operations, management, key challenges faced by the Association and ways of improvement in the future. Therefore, in order to fully execute its mandate, it is crucial that continuous support is fully rendered in ensuring that it enhances capacity building within the National Federations (NFs), sports participation for all especially at community levels, development of officials and athletes and eventually enhance performance and excellence at national, regional and international level.

Finally, the Committee has fulfilled its mandate in examining the FASANOC 2016 Annual Report and commended the position of the Association.

SIGNATURES OF MEMBERS OF THE SOCIAL AFFAIRS STANDING COMMITTEE



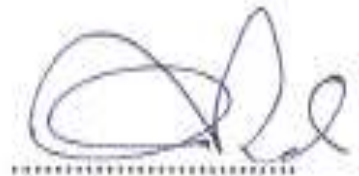
Hon. Viam Pillay
(Chairperson)



Hon. Veena Bhatnagar
(Deputy Chairperson)



Hon. Salote Radrodoro
(Member)



Hon. Anare T. Vadei
(Member)



Hon. Ruveni Nadalo
(Alternate Member for Hon. Mohammed M. A Dean)

APPENDICES

APPENDIX 1: LIST OF ACRONYMS

DFSF	Drug Free Sport Fiji
FASANOC	Fiji Association of Sports and National Olympic Committee
IOC	International Olympic Committee
LTAD	Long Term Athlete Development
NFs	National Federations
SO	Standing Orders of Parliament

APPENDIX 2: POWERPOINT PRESENTATION BY THE FIJI ASSOCIATION OF SPORTS AND NATIONAL OLYMPIC COMMITTEE



PRESENTATION TO: STANDING COMMITTEE ON SOCIAL AFFAIRS – PARLIAMENT OF FIJI

**BY: MR JOE RODAN (PRESIDENT, FASANOC)
LORRAINE MAR (Secretary General - CEO)**

Wednesday, January 17, 2018



WHAT IS FASANOC?



Fiji Association of Sports and National Olympic Committee

- Only sport body in Fiji recognized internationally by:
 - Commonwealth Games Federation (Since 1950)
 - International Olympic Committee (Since 1955)
 - Pacific Games Council (since 1963)
- Recognized internationally as the organization responsible for Team Fiji's participation at all Commonwealth, Olympic and Pacific Games
- 40 National Sports Federations



VISION

To inspire the people of Fiji through sports excellence

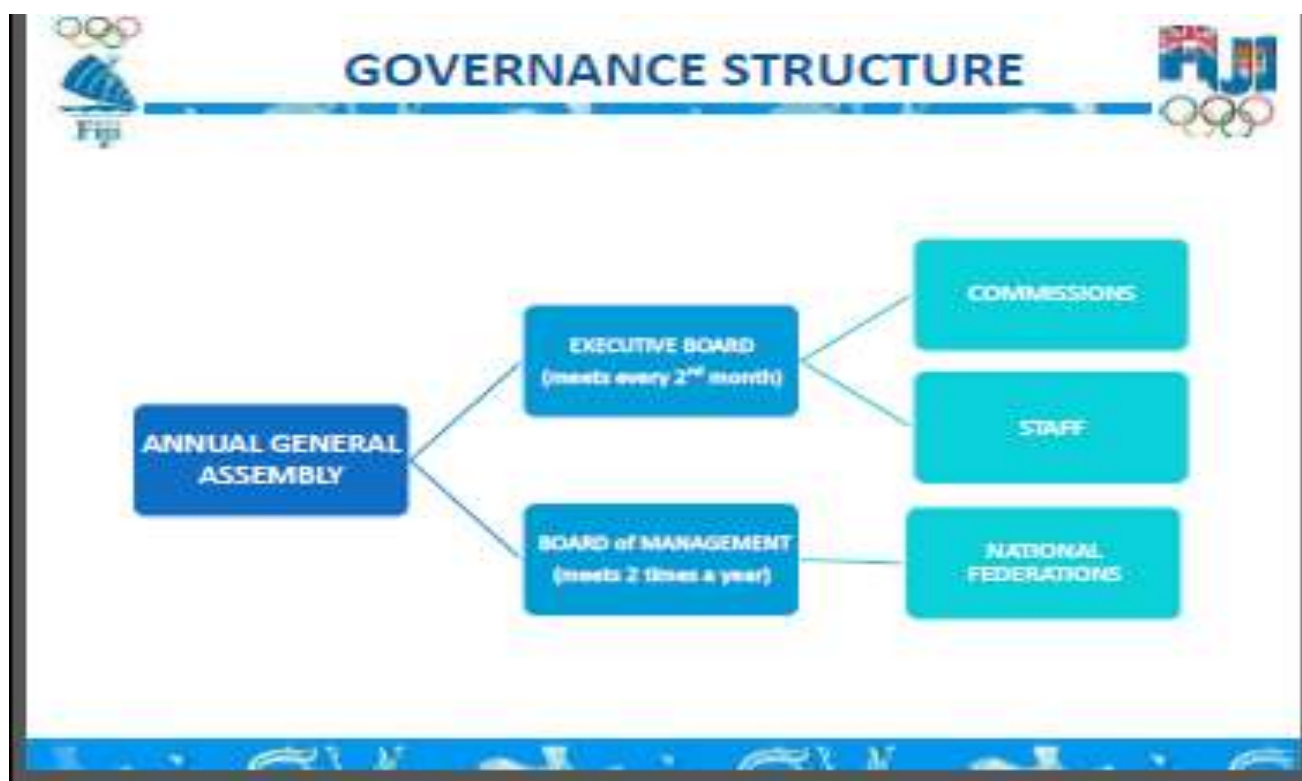
MISSION

To develop, protect and promote sports participation & excellence for all people of Fiji



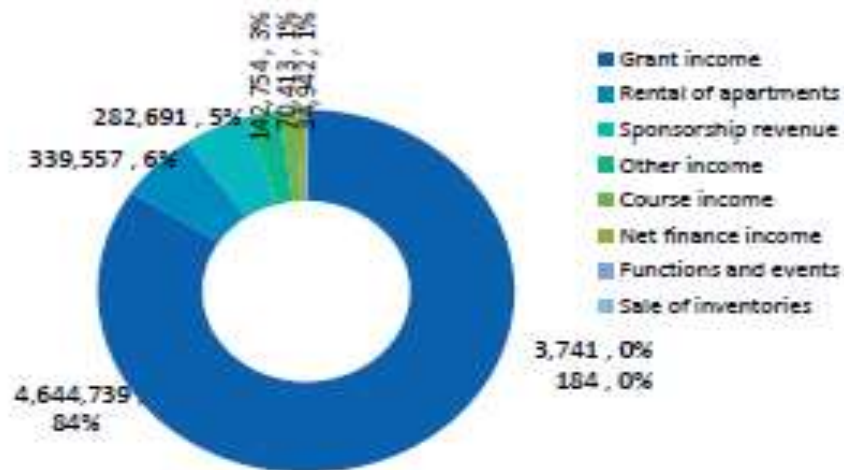
Our Core Business



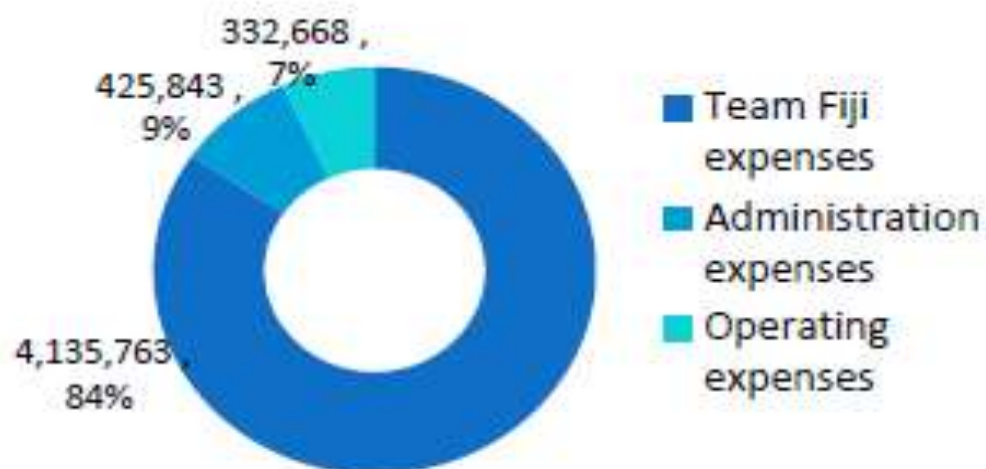




FASANOC INCOME



FASANOC EXPENDITURE





2016 ACTIVITIES



- Development of 2017 – 2021 Strategic Plan
- Implementation of FASANOC's Resurgence Agenda
- Olympic Solidarity Programs
- Oceania Australia Foundation Program
- Rio 2016 Olympic Games & Paralympic Games
- FASANOC Commissions & Community Engagements





CHALLENGES	
Challenge	
Funding	Long term funding plan
	New revenue streams
Raising SPORTS profile	Stakeholder relations
Human Resource	Raising levels of competencies
	National Federation lacks full time Organisational Support - (Volunteer Driven)



MILESTONES



- Olympic Gold Medal Win by Rugby 7s Men
- Olympic Games Diploma awarded to Rugby 7s Women
- Approval from National Federations for the implementation of the Resurgence Agenda
 - Conducted 17 Capacity Building courses attended by 32 National Federations
- ANOC Awards
 - Best Male Team at the Rio Olympic Games
 - Breakthrough National Olympic Committee of Rio 2016



TEAM FIJI Cycle





VINAKA VAKALEVU!



APPENDIX 3: VERBATIM NOTES

VERBATIM NOTES OF THE MEETING OF THE STANDING COMMITTEE ON SOCIAL AFFAIRS HELD IN THE COMMITTEE ROOM (EAST WING), PARLIAMENT PRECINCTS, GOVERNMENT BUILDINGS ON THURSDAY, 18TH JANUARY, 2018 AT 2.00 P.M.

Submittee: Fiji Association for Sports and National Olympic Committee (FASANOC)

In attendance:

- 1) Mr. Joe Rodan : President
- 2) Ms. Lorraine Mar : Chief Executive Officer (CEO)

DEPUTY CHAIRPERSON.- A very good afternoon, *ni bula vinaka*, Mr. Joe Rodan, President of FASANOC; and Madam Lorraine Mar, CEO of FASANOC. On behalf of the Honourable Members of the Standing Committee on Social Affairs, we accord you a very warm welcome to this meeting and we look forward to your presentation. After that there will be a question-and-answer session for the second part of it.

So without wasting any more time, I will give the floor to Mr. Rodan and Madam Mar.

MR. J. RODAN.- *Bula* and thank you, Honourable Members, for the opportunity to share FASANOC's Annual Report with you.

Thank you also for rescheduling us as you requested earlier on that we come sometime in December but we were heavily committed in the Mini Games and we would like to thank you for rescheduling us.

FASANOC: What is FASANOC? FASANOC stands for Fiji Association for Sports and National Olympic Committee. It is the only sporting body in Fiji that is recognised internationally by the Commonwealth Games Federation. It started since 1950 by the International Olympic Committee and the Pacific Games Councils since 1963.

Regardless of what sports you come under, when you are going to the Commonwealth Games, Olympic Games and the Pacific Games, you are known as Team Fiji. You are not known as Fiji Rugby Union, Fiji Athletics, Boxing, you are not known as that, you are known as Team Fiji, you represent Team Fiji and FASANOC has the responsibility for taking Team Fiji to the Pacific Games, Commonwealth Games and the Olympic Games.

Vision: To inspire the people of Fiji through sports excellency.

As you know “vision” is something that stays there all the time, it is there with you all the time; that is our vision.

Our mission is something that changes all the time.

Mission: To develop, protect and promote sports’ participation and excellence from all the people of Fiji.

Core Business: Team Fiji is our vehicle to inspire the people of Fiji, preparing Team Fiji’s participation in the Olympic Games, Pacific Games and Associate Games through access for International Olympic Committee (IOC), Commonwealth Games, Federation, CGF and the Pacific Games Council (PGC).

Services and Resources:

- i) Grant Funding to National Federations;
- ii) Coordinating logistics for the games; and
- iii) Access to professional sporting service.

These are the tools that we, the National Federation Committees, provide to try and perform to the best of their ability when they come under Team Fiji.

FASANOC has the exclusive authority for Fiji’s representation at the Olympic, Commonwealth, Pacific and Associate Games. None of any of the National Federations can go to the Olympic Games and represent them as Fiji Rugby Union, Fiji Athletics or any of the national sports. They have got to come under Team Fiji.

Governance and Structure: We are the Annual General Assembly and that is broken up into the Executive Board and Board of Management which comprise the Commissions, staff and the National Federations.

For your information, the staff of FASANOC are the only paid members in FASANOC, the rest are all voluntary members. So, we depend a lot on voluntary people, sporting people to come on board and take our sports to another level, so it is very important that we get the right people.

We have experienced the challenge when we get the wrong people that cause a lot of problem for the sports so we try all our best to get the right people that have the passion of the sports, whatever sports it is, to take it to the next level.

FASANOC, like I said, depends a lot on the sponsorship and donation from international bodies and public sponsors from the Government to help us to carry out our Mission in order to achieve the Objective that we want to achieve.

The Objective is always “being the best” in the Pacific or bringing medals in the Commonwealth Games or the Olympic Games.

Although we have a couple of fulltime staff, there are 10 at FASANOC and, like I said, the rest are all voluntary members out there giving up their time for the development and progress of sports.

To get into FASANOC or to be part of FASANOC, you have to follow certain criteria and those criteria are set by the IOC like a sporting body, for example, if you are a hand-ball sporting body, if you want to be part of FASANOC, there are certain criteria that you have got to follow. The criteria is that, you must organise sports in Fiji, must be recognised before you can be part of FASANOC.

You just cannot form a sporting body, for example, “*pani*”. We all know what *pani* is, and if you want the sport, *pani*, and you want to be part of FASANOC, no, you cannot. There is a standard that you have to follow and is set by the IOC because the IOC is providing a lot of funds to FASANOC to carry out its work in developing sports.

Key Stakeholders: our key stakeholders to Team Fiji are the people of Fiji. We have got our Fiji Government and Fiji National Sports Commission (FNSC), which is the funding arm of the Government. We have FASANOC which provides all the expertise, training and all the administrative work to get Team Fiji to the Olympic Games, Commonwealth Games and to the Pacific Games.

International Partners: our international partners are the international bodies of the other sports, for example, in rugby, it is probably the World Rugby; in athletics, it is the International Amateur Athletic Federation; judo have their own international bodies. These are the partners that provide funding to the sports and also to Team Fiji to help FASANOC to take Team Fiji to the Games. That roughly is about FASANOC.

Ms. Lorraine will cover the Administrative and the Operational side of FASANOC. What I have covered is generally what FASANOC is; who supports FASANOC; the funding we get from FASANOC; and the type of work that we do. Like I said, FASANOC has only 10 fulltime employees, the rest are really voluntary members. Sometimes it is really hard to get voluntary people to come because to run an organisation, you need the best people that have the passion of the sports, whatever sports, whether it is athletics or rugby, we need them to come to the sports and sometimes it is really hard. So those are the obstacles or the challenges that we have in FASANOC but nevertheless, we have been progressing.

We have made our first big achievement in the Rio Olympic in which we won gold.

Our next major competition will be the Commonwealth Games. Our hopes are pretty high there in the weightlifting and we will be right up there with the best in the Commonwealth Games side.

Now, I will hand over to Lorraine our CEO, to take over and present the Operational side. Is that all right, Deputy Chairperson?

DEPUTY CHAIRPERSON.- Thank you, Mr. Rodan, that was really enlightening.

MS. L. MAR.- Thank you, Joe. Good afternoon, Honourable Members, so, Mr. Rodan has just given you a background basically of what FASANOC is all about, so now we present our Annual Report.

In our Annual Report, we presented our Balance Sheet, Financial Statement and I thought I would elaborate a bit more on the page that has our Income and Expenditure because that was actually mentioned in the letter that was written to us.

So, on the screen you probably see that, it is probably better if you have a printed copy because of the colours, but this slide actually presents our sources of Income.

The dark blue section represents or was the majority of our Income in 2016, and it is the Grant Income that we received. The majority of the grants came from either the Fiji Government for Rio for Team Fiji or from the International Olympic Committee; and a small portion from the Commonwealth Games Federation. So, that \$4.644 million show how heavily reliant FASANOC is on the grants that we receive.

On that amount, Government actually gave us \$3.6069 million so of the \$4.644 million, 65 percent was received from Government specifically for the Rio Olympic Games. Of that amount of \$3.069 million, 75 percent actually was not kept by FASANOC. It was given back to the National Federations for team preparation, and 75 percent of what we gave back or 75 percent of what we

received from Government for team preparation was actually allocated to the Rugby Sevens Team. So, Rugby Sevens received \$1.63 million to prepare for the Olympic Games. So, it is actually no small wonder that they won the gold medal because they have huge sport. So, the balance of the money that was given was what was allocated to the other eight sports.

Challenges: Some of the challenges I will talk about a bit later. We do not receive any money from Government for the Operations of our Office, they are only for Team Fiji. So, for the Operations of our Headquarters, we have a business on - the Suva Apartments. If any of you ever needing accommodation in Suva, just give me a ring and we will make sure we give you a special rate because I pay it from my salary too, so it is in my interest, but the policies from the Suva Apartments help FASANOC fund Fiji Olympic House where we have our 10 fulltime staff.

The other sources of Income are very small and sponsorship is one that we are hoping to increase or improve on so that we can reduce the reliance on the grants that we receive.

Just for your information, since 1991, the way we have funded Team Fiji is by three-way partnership; between the Government, Sports and FASANOC. So, we come up with the budget and we divide it into three and that is the basis of our application to Government when we apply for funding.

On the Expenditure side, naturally Team Fiji then is the majority of our expenses.

In 2016, Team Fiji cost us \$4.135 million or \$4.136 million but 70 percent of that money was actually not sent by FASANOC, it was sent by the National Federations in preparation for the Olympic Games, and only 30 percent or roughly \$1.224 million was actually on the Team Fiji's participation costs for the Games.

We had a very busy year in 2016, apart from the Olympic Games, 2016 was the year that we reviewed our Strategic Plan so there was time and effort spent to developing the next four years' Strategic Plan. Also, in conjunction with the Strategic Plan, through funding received from the Commonwealth Games Federation, in preparation for the Commonwealth Games, we implemented what we call the "resurgence agenda" and I will speak a little bit about that later.

Olympics: some of the programmes are all the courses that we run mainly on behalf of our sports in terms of coaching or technical courses for them.

Oceania Australia Foundation Programme: this is actually a Scholarship Programme where elite athletes from Fiji get 30 scholarships to go and study in the United States; then there was the Rio Olympic Games. Also on top of all of that, we have commissions through their relevant areas conduct activities during the year.

I would just like to elaborate on one Commission in particular, what we now call “the voices of the athletes.”

The Commission is made up of mainly champions or athletes who have represented Fiji and who we use as role models. Why I am elaborating on it is because this programme is really our Community Engagement Programme. So, through these athletes in that picture, the young lady in the yellow *sulu* is actually a soccer representative, represented Fijian soccer, and the girl in the green *sulu* is a hockey representative, so they go out talk about healthy lifestyles, prevention of HIV and AIDS, care for our environment, drug-free sport, and we are certainly introducing other social concerns in this programme.

That particular outreach was in collaboration with the Ministry of Women and Poverty Alleviation where we were invited to join them to talk about child protection. So apart from community engagement, this programme has also one where we partner with several government ministries, actually, the main partner is the Ministry of Health. They give us a lot of their resources in terms of advocating on healthy lifestyles.

I just talk a little bit more about what I have mentioned before as an activity, our resurgence agenda. When we were reviewing the strategic plan, we realised that our performance or Team Fiji’s performance at the regional level, at the Pacific or South Pacific Games has actually declined since we started in 1963. So, the very first game was held in Fiji in 1963, and we topped the medal tally. But since then, we have been coming down to second, third, fourth on the medal tally, and we felt that the time has come where we need to take some responsibility.

There is a lot of money being invested in Team Fiji and we need to provide some kind of return, not only to Government but to our sponsors.

We realise that in order for Team Fiji to be well, our National Federations have to be functioning properly, and FASANOC itself is only as strong as our members, the National Federations, so we came up with the syllabus which focused on the performance of our National Federations and through courses where we ask our National Federations to attend, particularly on sports administration.

On the technical side of sports which we are coaching, we are hoping that through the resurgence agenda, we will raise the standard of our National Federations which would then raise the standard of our athlete performance.

Like everyone else, we have a lot of challenges in 2016 and they continue as we move forward in sport. I guess everyone will tell you that funding is a challenge and from our side, we feel that we have got to look at a long-term funding plan that will allow us to plan better. Whenever Joe is talking to our National Federations, he is always advocating on long-term planning. So, with

the long-term planning comes the financial side as well, the money that we need in order to conduct all the activities in this long-term plan. I am not saying that we do not need Government funding, but we need to move away from that reliance and try and find new revenue streams.

In addition, to do that, another challenge we face is raising the sport profile. Bringing sport out more to the general thought so that everyone is aware of what sport can do as a return for them, and also in addition, to Government, I feel. That is one reason why we welcome this opportunity to come and present to you. We hope to, in the future, be able to also present to the whole Parliament so that we can share what sport can do for the country.

Another challenge is on Human Resource: Mr. Rodan mentioned that we are very voluntary-driven, and obviously I am sure that a lot of you are also involved in charity work or community work, apart from your own work, and would face the challenge of having to divide your time. So, National Federation leaders are very much in the same kind of position.

Joe is the President of FASANOC but also the President of Athletics Fiji, and then on top of that working for Paradise Beverages. So, somewhere in between all his time he has got to find the time for sports as well as his own professional work and then his family commitments. So, human resources is very much a challenge.

We have tried on several occasions to apply or actually each of our budget applications have been to apply for grants for fulltime staff for our National Federations. That way, then they will have someone who is able to look at the work that needs to be done on the fulltime rather than whenever there is free time, and we think that sports would be a lot more efficient if that were to happen.

Milestones: in 2016 obviously, the gold medal win by the Sevens Team was a huge, huge achievement but FASANOC to take away also from the women who ended up in the eighth position and in the Olympic Games, across all the sports, if you finish in the top eight, you receive a special recognition diploma, so each of the players received the diploma considering that rugby was appearing at the Games for the first time after a long time.

I talked about the resurgence agenda and for us, it was a milestone that all our National Federations agreed on the actions that needed to be taken for us to improve our performance. With their approval, we were able to conduct throughout the year 17 capacity-building courses on sports administration as well as on coaching.

On top of all of that, I guess the icing on the cake was the Men's Team being recognised as the best male team at the Rio Olympic Games by the Association of National Olympic Committee. So 206 of us, our National Olympic Committees in the World, and they recognised the Fijian Rugby Sevens Team as the best male team in the Rio Olympic Games and then they also, for that

achievement recognise FASANOC's work in getting the team there and we received bonus for the breakthrough in National Olympic Committee Award for 2016.

For us, 2016 has now gone, it is "water under the bridge" and we are now looking towards 2020. This year in 2018, we will participate in the Commonwealth Games which is being held on the Gold Coast in April. Joe mentioned the medal potential in weightlifting but Rugby Sevens will also be in attendance in men and women. Fiji has not won a gold medal in the Commonwealth Games in Rugby Sevens so we are hoping for a breakthrough in these Commonwealth Games.

Later on in the year, we will have a young team going to the Youth Olympic Games which is being held in Buenos Aires in Argentina.

In 2019, Samoa will host the Pacific Games so Team Fiji will have a large contingent going to Samoa. Then, of course the next high core of the Olympiad is in 2020 where the Olympic Games and the Para Olympic Games will be held in Tokyo in 2020.

We anticipate that Rugby Sevens will again qualify, both men and women, and I am sure that we will take athletes from the same nine sports and maybe more than that.

One thing we forgot to mention, for 2016, our milestone which I should have put that was an Olympic Games where every athlete is actually qualified on merit to go to the Games with the exception of swimming and athletics where if someone does not qualify, you can take a male and a female. But in every other sport, the athletes are all qualified on merit and we are hoping that the same will happen in 2020. So that is, basically, in a nutshell our Annual Report for 2016, so we would be open to any questions, thank you.

DEPUTY CHAIRPERSON. - Thank you, Madam, for your presentation. Would you like to say something else, Mr. Rodan, or are you ready for the questions?

MR. J. RODAN. - I am ready for any questions that you have.

DEPUTY CHAIRPERSON. - Thank you once again for the presentation and now it is question time and, Honourable Members, I will give you the floor to ask your questions.

HON. A.A. MAHARAJ. - Thank you, Madam Chairperson, through you, Madam, you mentioned somewhere that if you were preparing for Olympics, you actually do not use the money by yourselves but it is dispatched to the National Federations. When the money is actually dispatched to the Federations, do you have a record or do they give a report back to you on how they have used the funds?

MR. J. RODAN.- For all the funds that is provided by the Government, we give a remittance to the Fiji National Sports Commission (FNSC) who is the funding arm of the Government. We provide all that. If we do not provide that then we do not get funding for the next time. So, all associations that are provided with funding from the Government, they are provided a remittance to the Fiji National Sports Commission (FNSC) because the FNSC provides that to the auditors when they audit. So each sporting body is run like a business.

During my term, I have tried to ensure that it is run like a business because that is what it is all about. We run it like a business. If you do not run it like a business, then you have a lot of issue. So, as President of FASANOC, I stipulate that every sporting body must run like a business because that is why we are successfully run as a business. So, to answer your question, yes, we provide all records and if Fiji Sports Commission is not happy with it, they will ask us or come and order us but all records are provided with receipts back to the Fiji Sports Commission showing the money that was given to them, how it was used and the receipts.

HON. A.A. MAHARAJ.- Moving forward, how do you people actually expect to allocate funds whether it is on the number of members participating from this sport, or is it performance-based?

MR. J. RODAN.- The funds allocated is based on the submission from the National Federations. For example, rugby would put a submission in. They might ask for \$9 million, we might ask for \$9 million to Fiji Sports Commission (FSC) but FSC will come back and cut it back and only give whatever they can give. So, the funding is provided to FASANOC and FASANOC just forward that to the Fiji Sports Commission that comes out of the Government and it is up to the Fiji Sports Commission to allocate whatever funds they think is allowable to give to the National Federations, and they have to account for those funding so we will only allocate. FASANOC is just a facilitator there. We only facilitate what the sporting body wants.

The sporting body provides the information, we help out wherever we can, and most of these sporting bodies also have funding from their own International Committee, like the Fiji Rugby, they get it from the World Rugby. Apart from that, they also apply it to us and whatever funding that FASANOC has that we can supply, we will supply but the majority of it comes from Government. It really depends on Fiji Sports Commission to provide whatever funding they have because when we provide our budget to the Fiji Sports Commission, the budget is enormous and Peter cuts it back, that is always the case. He cuts it back and say, "No, this is too much, you cannot submit this." So, it is entirely up to him whatever he thinks is the requirement for the sports.

Right now, at this very moment, each national sporting body is preparing their budget for the next Government Budget in June. We are providing that to the Fiji Sports Commission by the end of March and that, Peter will sit and come back to us. If he approves it then he will take it up under his

budget. So, to answer your question, the sporting bodies or the national sporting bodies are the ones that request the funds and we at FASANOC are just facilitating their request.

DEPUTY CHAIRPERSON.- Thank you, Mr. President and Madam CEO, our team winning gold in Rio has obviously put Fiji actually on global recognition and to maintain that status, FASANOC being the only sporting body in Fiji recognised internationally by the Commonwealth International Pacific Games, so basically looking at your challenges, one of the challenges is that the National Federations lack full-time organisational support. To achieve a greater height, do you think you really need to work towards having a fulltime organisational support body with you?

MR. J. RODAN.- We would really like a fulltime organisation body but a fulltime organisation body or staff would require funding and the Association and FASANOC just do not have those funding, like the CEO has said, we have already applied several times to the Government to provide us with fulltime employment for the various National Federations but that has been rejected, and all of it is voluntary.

A lot of these voluntary workers also have other work to do, but if we have paid fulltime workers then the organising and the managing of each sport will be far, far better than what it is.

DEPUTY CHAIRPERSON.- So, how do you prefer to overcome this challenge?

MR. J. RODAN.- What we do, we continue to apply to the Government and whenever possible, we try and work with the National Federations to work with their own international sporting bodies for whatever funds they get from there to try and help, at least employ one person to be fulltime managing it. I will talk on athletics because I know athletics very well. We have a fulltime person working for us. Actually, fulltime and someone assisting it and this is funded by the International Amateur Athletics Federation, they are providing funds.

It is like Fiji Rugby, FRU providing funds for them but some other sporting bodies cannot provide that so in those cases, we normally submit in our submission to them on funds to provide fulltime employment for these various sporting bodies and like I said, we have 40 sporting bodies under FASANOC.

DEPUTY CHAIRPERSON.- How crucial is it for you to have this fulltime organisation?

MR. J. RODAN.- Madam, I think it is very crucial. Any organisation, you need fulltime, I mean, with FASANOC and myself, probably if there was a fulltime person, they will take my job and do what I am doing but we do not have that. It is very crucial for us to improve the standard of sports in Fiji. It is very, very crucial that you have fulltime people that manage the day-to-day running of the sports and also work with the International body, Government and FASANOC to try

and carry out whatever activities or strategies that they have put out in their strategic plan to activate that. You can only do that if you have fulltime bodies, fulltime people working at it.

Unfortunately, in some of the organisations and some of our sporting bodies, we were able to do that because we have people working in it and we have good management or executive in those sporting bodies that were able to facilitate and implement all the strategic plan that had been laid out in order to achieve whatever they try to achieve. What we have done, like you have said in the resurgence plan there, we have specified that the 40 sporting bodies must have a strategic plan.

Previously, a lot of them do not have strategic plans so we told them that they should have a Strategic Plan in order to be recognised or if they want to get funding, we work with the Fiji Sports Commission to get this Strategic Plan done, but to activate the Strategic Plan that is another story. Unless you have committed people working in the organisation, they can follow it up unless if you have the right people too that have the passion of the sports, they can activate those Strategic Plans and that will help you move forward. So, to answer your question, yes, we need fulltime people, at least one in each of the Association to help us carry out the functions of the sporting bodies.

In a sport with a very important body, we are all sporting people and I think if we can handle sports properly, I think Fiji will be a healthier nation. So, I want them to see what happen in their work, in the real Olympic where we won the gold, everyone went hay-wire.

The Olympic Games is watched by half of the world population, 300 billion people watched the Olympic Games and that is through television, media to watch the Olympic Games, and that is how powerful are the Olympic Games and I am sure when Fiji won the gold medal, a lot of people that do not know Fiji, they know Fiji now when they won the gold medal.

In actual fact, the internet went bust because everyone was trying to contact Fijians to congratulate Fiji. So, sports play a very important part and having fulltime people in each of the organisation would be a very very big help.

DEPUTY CHAIRPERSON.- Thank you, Mr. Rodan, just another question, I would like you to elaborate on FASANOC's community engagements.

MR. J. RODAN. - I will get Lorraine to talk on that because she is more in line with the day-to-day activity.

MS. L. MAR.- The Community Engagement Programme is called Sports, Training and Outreach Programme. What they do they go out into the community, champions, athletes that have represented Fiji and they conduct advocacy on prevention, it started off originally on the prevention of HIV and AIDS but we have since grown into nutrition, healthy life-styles, the importance of physical activity, our care for our environment of sports people and they have recently trained by the

Ministry of Women and Poverty Alleviation on Child Protection so that is why we went out on that outreach.

From our point of view, it is a very important programme because we are not only about sports. We have people who can be role models and influence lives, so that is why it is an important programme for us.

DEPUTY CHAIRPERSON.- Thank you, Madam CEO, any questions, Honourable Maharaj?

HON. A.A. MAHARAJ.- Deputy Chairperson, through you, my question is in regards to what you were talking about on organisational structure where we have the Fiji Government, the National Sports Commission and then we have the FASANOC and their preparation and then the athletes. Do you people actually interact directly with athletes or it has to go through Federations?

MR. J. RODAN.- FASANOC does not deal directly with athletes, either they follow the right channel of communication, through the sporting bodies and the sporting bodies communicate, not with the athletes, but the sporting bodies communicate with the administrators of the body. The administrators will then communicate with the coaches, the managers.

HON. A.A. MAHARAJ.- My second question would be: how does this organisation structure has an impact either positively or negatively on your vision to inspire the people of Fiji through sports excellence? Do you think the current organisational structure is structured in a way that actually helps to promote your vision?

MR. J. RODAN.- Well, the current structure is organised in such a way that it has maximum feedback from the people because the current structure touch the grass root level, and the grass root level in this case are the athletes. The athletes are organised by the coaches and managers and they report to the administrators or the executives of the Federations and the executive reports to the President of the national Association.

When we have an AGM, the President represents the Association and air their view if they want to. So, as far as the structure is concerned, I think we have a very top-bottom structure or bottom-top structure which is very, very effective because the information comes from the top-to-the-bottom and we get from the bottom-to-the-top.

HON. A.A. MAHARAJ. - Thank you.

DEPUTY CHAIRPERSON. - Thank you, Mr. Rodan, Honourable Radrodro, do you have any question?

HON. S.V. RADRODRO. - Thank you, Deputy Chairperson and thank you team for your presentation this afternoon. I do not know, maybe I would have missed it because I had walked out for a little while but before you came, I was actually wondering, because as we looked through, I could not find it in this book. How much grant does the Government give you? We even looked back and we had to go back to the budget estimates to check and we saw that the grant went to Fiji Sports Council and to the Commission. Now, if I heard you correctly this afternoon, the Government assistance only come to you when there is an international Team Fiji participation abroad.

MR. J. RODAN.- The government assistance come to us when we submit, like right now we are working on submitting our requirement to Fiji National Sports Commission. It goes to the Fiji National Sports Commission who is the funding arm of the government, and the Fiji National Sports Commission put that in their budget and apply to the government. So, once that is approved, and if they give the whole lot like the Fiji Sports Commission, we will then allocate that to the various national sporting bodies. We do not deal directly with the Government, we go through the Fiji Sports Commission.

In the past, I think we used to deal directly with government but that has changed because the Fiji Sports Commission is the funding arm of the government and they vet everything and we apply to them for whatever we want. For example, for this year 2018, we have already been advised that whatever funding that you want to cover your international travels for the Commonwealth Games or whatever we have to travel, we have to put up submission to the Fiji Sports Commission through FASANOC.

HON. S.V. RADRODRO.- Listening to your presentation and particularly that line that you said, the level of marketing through international sports your organisation has done and will be doing because there will be future organisations' events, how do you think you can work with this Sports Commission to ensure that there is something like an annual grant to be able to fund. I recognise your biggest challenge is in terms of human resource, in terms of staffing, why is it that the Fiji National Sports Commission does not or may not be recognising it as a big need in your organisation?

MR. J. RODAN.- I think the Fiji Sports Commission recognised that but like everything else, we are very limited with funding. We would like to get a lot money from the government if we can or from anyone but they need to follow the requirements, and I agree with you.

Sport is probably one of your biggest promoters to the world. Marketing sports is one of the biggest that is my job. I have been marketing and sports play a very important part and we get a lot of visitors coming to Fiji through sports, like right now you have got the Sevens in Sigatoka. If you go to Sigatoka there are a lot of sporting bodies and sporting people there from various places that have come to watch sports.

As far as the Fiji Sports Commission, that is for them to recognise that. We can only provide whatever we want for our Association to recognise that. As far as international sporting bodies coming here like I know that this year they are having the International Hash which should be held in Nadi and they are getting about 6,000 people coming to Fiji for that, and they will be spending one week here, that is a big part of it. I am sure the Fiji Sports Commission must be working with them because that itself will bring millions of dollars to this country.

I will give you an example, last year we had the Oceania Athletics in Fiji, because we are part of athletics, and we had roughly about probably 500 athletes and officials. Those 500 athletes and officials roughly brought in to this country about \$3 million to \$4 million. They brought into these country full sports. We all know rugby, last year a good amount of people came to Fiji through rugby. So I agree with you, I think sports plays a very important part but that is the responsibility of the Sporting Commission to see that.

We can only provide to them whatever our requirement, whatever we want and it is up to them. Like when we have an Oceania meet or international meet here, if any of the Association has an international meet I know the weightlifters were having a world championship in Fiji, so they must have done their budget and that budget is presented to the Fiji National Sports Commission who will vet the budget to ensure that everything is in line with their standards. They probably do that to apply to the Government so we go through the Fiji Sports Commission who, like I said, is the funding arm of the Government.

DEPUTY CHAIRPERSON. - So, for the government to fund it, it means justification on your part, on your request, and then the Fiji National Sports Commission to be lobbying for more for you.

MR. J. RODAN. - Yes, we provide all the information to Fiji Sports Commission.

DEPUTY CHAIRPERSON. - Yes.

MR. J. RODAN. - I think the first barrier is Peter Mazey who is the CEO for Fiji Sports Commission. He will vet it and if he is not sure, he will ask us questions and we will answer to that, once we are happy, then he will take it up. It is not every time, whatever he takes up, we get the full amount, I think it gets chopped and then it his job to chop back and tell us whether the “good news” or the “bad news”.

HON. S.V. RADRODRO. - Do the athletes pay a levy or a fee?

MS. L. MAR. - To FASANOC?

HON. S.V. RADRODRO. - Yes.

MS. L. MAR. - \$20 a year, that was just a nominal thing so that they can say they are members.

Can I just add to this grant that we are talking about, there is in existence at the moment what is called the “Short-Term Expert Grant” through the National Sports Commission, and few of our sports have been able to use that to draw a fulltime staff but the staff are for development purposes, to go out into the field and come back for sports development rather than administration.

We have talked to Peter Mazey at length actually and he is also of the opinion because he is always chasing, in addition to giving this team preparation for us at FASANOC, he himself funds National Sport Federations directly. He has a lot of problems trying to get the reports back. So, he recognises that if there were fulltime staffs in the National Federations, then they would handle all that rather than the President who is doing other work as well. So, he does recognise the problem and the solutions.

It is a matter of being able to get the funding to be able to do that. What we suggested was, we made a commitment and we would provide the building so we are in the process of time to build a bigger Headquarters but what we suggested is may be not one person for one National Federation at first. We could join say, all the water sports together and have one person working for water sports, one for all the ball sports, or something like that.

DEPUTY CHAIRPERSON. - Thank you, Madam CEO.

HON. A.T. VADEI. - Thank you, Mr. Rodan and the CEO, for the presentation this afternoon. Just a question: I am wondering whether there is a measure of the benefit of sports in 2015 to the contribution of economic growth into our country, the sports events that you people have whether that database have been in your Office or captured by you or whatever?

MR. J. RODAN. - From the economy benefits you are talking about?

HON. A.T. VADEI. - Yes, the economic benefits for national events, whether you have it here, Lautoka or where.

MR. J. RODAN. - For economic benefit, if you bring dollar value to it, we do not have that. We just choose the number of people that are coming up and the people that we talk to, but we have data for all sporting data, we have information on that.

We have database for all the performance and everything but for the dollar value that you are talking about, we do not have that at FASANOC but we assume and we know that there is a lot of people coming to Fiji through sports.

HON. A.T. VADEI. - Yes, that is true.

MR. J. RODAN. - But as far as your question, no, we do not have that because we do not have fulltime people to do that. Our job is to develop sports. We would like to do what you are saying but our priority right now is developing sports. We want soccer, rugby to be the best in the world, but that is difficult. If we have fulltime people like overseas where they have a lot of professionals who have fulltime professional bodies that are run like business, a lot of us are still amateur and we try and make do with the money that we have, that is available to us.

Like Lorraine was saying, we would like to have fulltime people so we can start measuring that. But at the moment, our mission or objective is to develop sports but to have a dollar value put beside it, we know that we are contributing, like I said, in the Oceania Games that we had, we assumed that they had pumped in about \$3 million to the economy, 500 to 600 foreigners that came. When we had the Crusaders and the Chief we assumed that they pumped in a lot of money into the government. We can see that some of us might put a dollar value but you just have to see the amount of stalls that you see outside the stadium, that itself is easy economy, providing revenue to those people. That is why I am saying this because my company sponsors a lot of sports throughout Fiji.

We go to Tailevu, Naitasiri, Rakiraki, Taveuni and because of our sponsorship, you have all these mums and dads that put up their *vakatuniloas* around the ground and when you walk around, some of them would clear about \$1,500 for the two days which we never see, now that is revenue going into that. It drives the economy and I assume this happens also in a bigger case when you have international bodies coming here. If it happens, in a small case like IDC, for example, if you go to the IDC, you want curry goat it is there, someone selling it outside for them. You have curry goat and the person is running his business, so the person must be from somewhere but he is using that to earn an income and that will help him, those are the sorts of things that happen.

You just have to go down to the stadium to see the amount of people selling “*sila*” or BBQ there. These are people that turn up and set up because they know there is a group of people that will come to watch rugby and they will want to eat or drink. So, they are earning their income there and I assume that same thing happen in a bigger scale.

Right now, all the Sevens is happening in Sigatoka. I am sure the hotels are fully booked with foreign players and visitors that have come, but to answer your question we do not have the data but we assume the economy is there, and the income is coming in based on what we see locally and we assume that happens also on the international scale.

HON. A.T. VADEI.- Just a supplementary question to that, Mr. Rodan: what I am worried about is the protection of FASANOC in terms of their labelling, et cetera, whether those national

sporting bodies can carry other emblems like their sponsorship with them during that Team Fiji because there is no protection.

MR. J. RODAN. - There is a protection, when you represent Team Fiji, we have an Intellectual Property Right (IPR) that protects FASANOC sponsors like, for example, “Shop N Save” sponsors us, but when we represent Team Fiji, we cannot put “Shop N Save” there because “Shop N Save” is not sponsored for FASANOC. You can only put probably FASANOC sponsors on the ware, so the agreement is there.

The IPR Agreement prevents any Federations from using their sponsors, like in soccer, Vodafone is a sponsor of soccer but they cannot put Vodafone when soccer represents Team Fiji. We had a classical example with rugby, and rugby wanted to use their own sponsors and they cannot because they are not representing rugby, they represent Team Fiji and Team Fiji has their own sponsor to go to the Games.

Like I said, Fiji Rugby Union cannot take a rugby team to the Olympic Games. They will not allow it, there is no way. They can only go to the Olympic Games through Team Fiji so we had an agreement that we had with each sporting body. It is clearly spelt out to them that “these are the sponsors and this is what you have to do and these are the shoes you have to wear. You cannot wear “Nike” if “Adidas” is our sponsor, so you cannot, if it states you have got to wear “Adidas”, you have to wear “Adidas” and all the uniforms you cannot wear “Nike” if it says “Adidas”, if it is a sponsor of FASANOC.” So, we have an agreement with each National Federation that “you have to wear and promote the sponsors of FASANOC”.

HON. A.T. VADEI. - My last question, Deputy Chairperson, this comes down to the players themselves in regards to Team Fiji representing the country - their security and their insurance. What happens if there are injuries or they sign contracts during the period of their engagement?

MR. J. RODAN. - All players that represent Team Fiji are covered by insurance, there is insurance that cover all the players. If you get hurt, FASANOC has signed up an insurance company to cover all the insurance. So, if you get hurt, the insurance will take care of that, and when you are representing FASANOC through Team Fiji, you are covered by insurance wherever you go if you stay in Fiji, but it takes you from Point A to Point B, until you finish, the insurance covers you for that period.

HON. A.T. VADEI. - The contract to play in that country like rugby if you are going to play overseas, it is still representing Team Fiji?

MR. J. RODAN. - No, when you are representing Fiji, there is an understanding that you cannot go and play rugby if you are under contract, because when you are representing Team Fiji, for that period like Rugby Sevens, we only allow 12 players and they cannot pull you out to go and

play a game. So, the understanding is, you have represented Team Fiji and for this period, you will represent Team Fiji. When that period is over, then you can go back to your contract because going to the Games, we are only allowed to take certain coupons like to the Olympic Games, Commonwealth Games and if you take someone and they do not want to go and play for their contract or for their rugby, then that means we will lose some.

My understanding is that in the agreement once you sign the contract with FASANOC to represent Team Fiji, you represent Team Fiji for that period, so that protects us.

DEPUTY CHAIRPERSON. - Thank you, Honourable Members, for your questions.

HON. R.N. NADALO. - Thank you, Mr. Rodan and Madam CEO, Deputy Chairperson, through you, Rugby Sevens had won the gold medal in Rio. There is another sports body that is very promising which is weightlifting. How do you intend to promote weightlifting in Fiji because looking at all the games, they are grabbing all these medals across to Fiji. That is why I am saying that it looks very promising next to rugby. How do you intend to promote these sports?

MR. J. RODAN. - Like I said, FASANOC is just the facilitator. They control and organise but the sporting body itself, the National Federations, they are the ones that promote their own sports. They organise themselves and promote that. Like in this case, for weightlifting, they have a Training Centre in Levuka, because they believe a lot of good weightlifters come from Levuka. So they organise themselves and they come to us and we provide whatever funding that we can provide.

Also, from the Training Centre, they apply to the Fiji National Sports Commission for funding so as far as promoting sports, we work with the Federations because if the Federations are running efficiently and effectively, then that promotes the sports because, like FASANOC, we have only 10 fulltime workers there, and those ten fulltime workers are really administrators. They work in there because they are paid to do all the administrative work, but to promote the sports, you need the sporting body that have the passion for the sports.

Like you are a rugby player, you have passion for the sports. You will go up there and do your best and all FASANOC does is to provide the resources that we can provide and the Fiji Sports Commission provides the resources it can provide to help them promote the sports. So, the development and promotion of the sports is really dependent on each sporting body.

For soccer, they get funding from the World Soccer, they have got camps all over the place, and they organise those themselves, but they still come under us, they get funding and they do that themselves. So, to answer your question, the development of sports is really up to the individual sporting body because they are the ones that know sports better than even the people in FASANOC.

Sir, I hope I have answered your question.

DEPUTY CHAIRPERSON. - *Vinaka vakalevu*, Mr. Joe Rodan, the President of FASANOC and Madam Lorraine Mar, CEO, thank you for your presentation and efforts, and thank you for the achievements.

I would also like to thank all the volunteers who are working for FASANOC and we wish you progress, and prosperity in 2018, and I believe apart from all the other things like achievements, sports does unite Fiji and Fijians, so let us move with unity towards the betterment of sports in Fiji as well, so *vinaka vakalevu* and thank you.

MR. J. RODAN. - On behalf of FASANOC, we would like to thank your commitments for hearing us out, for having a better understanding of what FASANOC does. I must say a lot of people do not really know what FASANOC does.

Like Lorraine had said, hopefully, we can do a presentation to the Parliament so that people have a better understanding of the work that we do there. I would like to thank you, Honourable Members, for inviting us. I was telling Lorraine that this is the first time I have come to this part of the Government Buildings. I only go across the road with the Prime Minister, this is the first time I have come here, thank you very much for inviting us.

HON. MEMBERS. - *Vinaka Vakalevu*.

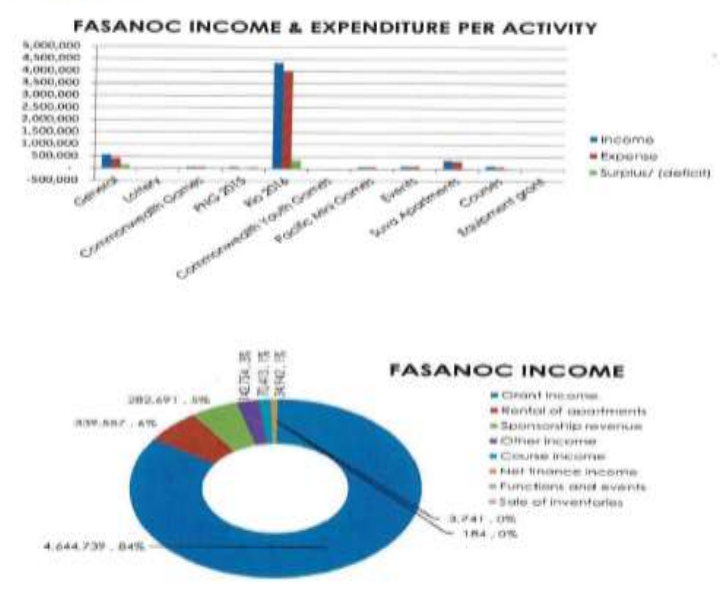
DEPUTY CHAIRPERSON. - Once again, Sir and Madam, please, do join us for tea.

Honourable Members, we have come to the end of our meeting today and we will meet again next week on Tuesday.

The Committee adjourned at 4.30 p.m.

APPENDIX 4: RESEARCH BRIEFS

PARLIAMENT OF THE REPUBLIC OF FIJI Research and Library Services Annual Report Brief		
ANNUAL REPORT BRIEF Fiji Association of Sports and National Olympic Committee (FASANOC) 2016 <i>-For Standing Committee on Social Affairs-</i>		
Vision- "To inspire the people of Fiji through sports excellence" Mission- "To develop, protect and promote sport participation and excellence for all the people of Fiji" The 2016 Annual Report was tabled in Parliament on Friday 14th July 2017 and was referred to the Standing Committee on Social Affairs.		
Principal Activity	An organisation belonging to the Olympic Movement that undertakes the provisions of the Olympic Charter and the World Anti-Doping Code and to abide by the decisions of the IOC. In addition provide support and encourage the promotion of sports ethics, to fight against doping and to demonstrate a responsible concern for environmental issues.	MPs Comments
Acts in place	The Association is a national not-for-profit non-governmental organization registered under the terms of Charitable Trusts Act (CAP.67). It has its own legal personality.	
Organization Structure	Fiji Association of Sports and National Olympic Committee comprises of 10 members consisting of: <ul style="list-style-type: none"> • President • IOC Member • Vice President Finance • Five (5) Vice President • Athletes Representative • Secretary General-Chief Executive Officer Additional members were also appointed during the 2016 Annual General Assembly: <ul style="list-style-type: none"> • Patron • Vice Patron • Hon. Solicitors 	
Prepared By: Losalini Naisua (losalini.naisua@parliament.gov.fj), December 2017		1

PARLIAMENT OF THE REPUBLIC OF FIJI Research and Library Services Annual Report Brief		
Performance	• Hon. Auditors  <p>FASANOC INCOME & EXPENDITURE PER ACTIVITY</p> <p>FASANOC INCOME</p>	
Prepared By: Losalini Naisua (losalini.naisua@parliament.gov.fj), December 2017		2



	<p style="text-align: center;">FASANOC EXPENDITURE</p> <p>■ Team Fiji expenses ■ Administration expenses ■ Operating expenses</p>	
Programmes	<ul style="list-style-type: none"> ■ Fiji Sports Awards is collaboration between FASANOC, Fiji National Sports Commission and the Fiji Sports Council in "Celebrating Sporting Excellence" by recognising sportsmen and sportswomen, young and upcoming athletes, administrators, technical officials, coaches and those behind the scenes who contribute to the success of sports in Fiji. There are a total of 11 categorial awards awarded for the 2016 Fiji Sports Awards which was held on 17 February. ■ Business Arm – Suva Apartments continues to make a significant contribution towards the operational costs of its Headquarters. ■ Fiji Athletes Commission (FAC) <ul style="list-style-type: none"> • 2016 Highlights <ul style="list-style-type: none"> ■ Hosted 3rd Fiji Athletes Commission 'Excellence for Life' Forum. ■ Promoting the Voice of the Athletes (VOA) program at local and regional games working with ONOC to develop its Stay Active message through the VOA 	

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	<p>targeted at the regions NCD epidemic.</p> <ul style="list-style-type: none"> ■ Appointment of Carl Probert to the World Olympian Association Executive Board. ■ Selection of FAC Chairperson to attend Pacific Women's Sport Leadership Program in PNG. • 2017 Objectives <ul style="list-style-type: none"> ■ Fiji Athletes Commission Forum: Excellence for Life – 'Brief Case' Phase II ■ ONOC Athletes Commission Forum ■ Synchronisation of Sporting and Sportfolio ■ Revision of FAC Charter to incorporate WOA obligations and VOA ■ Youth Commonwealth Games and Vanuatu Mini Games ■ Athletes Awareness Program ■ Commonwealth Games Queen's baton relay. ■ FASANOC Medical Commission <ul style="list-style-type: none"> • The Commission comprises of 8 members, that is, 1 – Chair, 1 – GP, 1 – Specialist, 1 – Physiotherapist, 1 – Mental Skills Trainer, 1 – Sports Specialist, 1 – Sports Trainer and 1 – Athletes Rep. • The Commission is readily, willing and able to provide assistance to all National Federations and their sporting events. ■ Olympic Solidarity Commission <ul style="list-style-type: none"> • World Programs <ul style="list-style-type: none"> ■ Olympic Scholarships for Athletes "RIO 2016": US\$28,800 – Awarded to six(6) athletes from 2014 – 2016 and funds were provided on a regular basis to assist the athletes with training expenses and participation in high level competition including qualifying events for the 2016 Rio Olympic Games. ■ Team Support Grant – Rugby 7s Men: US\$18,750 – the program assisted the team's pre-tournament in the World Rugby HSBC Series in Hong Kong and London. ■ Rio 2016 Olympic Games – Contribution provided towards Team Fiji's 	
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	<p>participation costs such as travel, insurance, uniforms, transportation plus the President and Secretary General's costs in Rio.</p> <ul style="list-style-type: none"> ▪ <i>Olympic Scholarships for Coaches</i> <ul style="list-style-type: none"> ▪ <i>International Coaching Enrichment Certificate Program (ICECP) XIV Edition</i> – successfully completed by Della Shaw Elder (Weightlifting) who was awarded a Certificate with Honours on her project “Development of a training and monitoring model for high performances Weightlifting Athletes” in April 2016. ▪ <i>International Coaching Enrichment Certificate Program (ICECP) XV Edition</i> – first phase has been successfully completed by Makelesi Batimala, Athletics Fiji Coach and her project was on “8 Year High Performance Plan for Athletics Fiji”. ▪ <i>World Sailing Training Scholarship</i> – a 7 week course that included how to develop and manage an effective and sustainable national sailing training program which was attended by Neville Koop, the Fiji Yachting Association's Secretary. ▪ <i>Olympic Marketing Seminar</i> – the seminar was a platform to learn and articulate the Olympic Marketing Structure, IOC Branding Manual, OCOG, Olympic Brand Journey and Olympic Channel. The seminar was attended by Sitiveni Tawakevou, FASANOC Sponsorship and Marketing Manager. • <i>Continental Program</i> <ul style="list-style-type: none"> ▪ <i>Continental Athlete Support Grant US\$24,000</i> ▪ <i>Technical Courses for Coaches: Table Tennis US\$12,000</i> • <i>National Activities Program</i> <ul style="list-style-type: none"> ▪ <i>Archery – Coaching Course, 4-16 March: F\$3,625</i> ▪ <i>Athletics Fiji – Technical Officials Course, 2 July: F\$578</i> ▪ <i>Basketball Fiji – Refereeing Clinics, 12-21 August: F\$2,816</i> ▪ <i>Boxing Fiji – Level 1 Coaching Course, 25-27 November: F\$3,380</i> ▪ <i>Cycling Fiji – Level 1 Coaching, 6-11 October: F\$5,000</i> ▪ <i>Swimming Fiji – Intermediate Coaching, 26 November – 04 December: F\$7,500</i> ▪ <i>Table Tennis – Basic Umpires Coaching Course, 17-31 January: F\$3,000</i> 	
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	<ul style="list-style-type: none"> ▪ <i>Weightlifting – National Coaching Camp, 02 January – 31 March: F\$7,500</i> ▪ <i>Pacific Women's Sports Partnership Program, 5-6 December: F\$1,612</i> ▪ <i>Oceania Sports Education Programs (OSEP): F\$57,000 – targeted sports participating at the 2017 Pacific Mini Games and the 2018 Commonwealth Games and all National Federations were invited.</i> ▪ <i>Gather, Adjust, Prepare (GAP), 5-9 December: F\$25,000</i> ▪ <i>Team Fiji Pacific Mini Games Workshop, 3rd December: F\$10,000</i> ▪ <i>Equipment Grant: US\$10,000</i> ▪ <i>Athletes Commission: US\$4,416</i> • <i>NOC Initiatives</i> <ul style="list-style-type: none"> ▪ <i>Promoting of Olympic Values – Sports Training and Outreach Program (STOP). Healthy Lifestyles and Sports4Life Program: F\$50,000</i> ▪ <i>Women and Sport Workshop Series: US\$4,000</i> ▪ <i>OSEP Sport in Community (SiC) 27-28 October: US\$2,750</i> ▪ <i>Women in Sport Walk and Talk Day, 29 October: US\$1,1750</i> ▪ <i>WIS Women Achievers Recognition Program: US\$1,000</i> ▪ <i>Olympic Day Run: US\$2,500</i> ▪ <i>Sports Medicine: F\$8,475</i> • <i>Scholarships</i> <ul style="list-style-type: none"> ▪ <i>Oceania Australia Foundation</i> ▪ <i>On-going Scholarships</i> ▪ <i>Completed 2015 Scholarships</i> ▪ <i>Former Scholarships Recipients</i> ▪ <i>Selection Justification Commission (SJC) – Comprises of 6 members (1 Chairperson, 3 members, 1 ex-officio member and an athlete's representative). The Commission works in collaboration with the National Federations to bring about improvement in team selection and preparation for regional and international competition. Particularly to have properly constituted selection criteria appropriate for the different National Federations that are members of Team Fiji. The SJC's focus in 2016 was on the Rio Olympic Games in terms of the confirmation of team officials, approval of selection criteria and the eventual endorsement</i> 	
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	<p>of the Rio Team. In addition, was the preparation towards the 2017 Pacific Mini Games in Vanuatu in terms of the interviewing of Section Managers for the following sports: Archery, Athletics, Beach Volleyball, Boxing, Football (Men & Women), Golf, Judo, Netball, Parasports, Rugby 7s, Table Tennis, Tennis and Weightlifting.</p> <ul style="list-style-type: none"> ▪ Sports Training Outreach Program (STOP) <ul style="list-style-type: none"> ▪ Major Achievements – January – December 2016: six (6) Oceania Championships, nine (9) National Sporting events and school outreaches were conducted by the program in partnership with Voices of the Athletes (VOA). ▪ STOP Champions advocated on: <ul style="list-style-type: none"> 1. Play Safe (HIV/AIDS & NCD) 2. Play True (Drugs in Sports) 3. Go Green (Love your coastline) 4. Be a Leader ▪ STOP Champions Training 2016 <ul style="list-style-type: none"> 1. Voices of the Athletes Presenter Training 2. Voices of the Athletes Educator Training 3. Athletes Career Pathway Training ▪ STOP Program Plan 2017 <ul style="list-style-type: none"> 1. To transform STOP Program to FASANOC National VOA Program 2. New STOP/VOA Champions from National Federations 3. Outreach programmes to be conducted at schools and communities. ▪ Women in Sport Commission <ul style="list-style-type: none"> ▪ 11 members in the Committee, comprising of a Chairperson, a Secretary, (7) committee members, (1) Athletes Representative and (1) FASANOC Representative. ▪ Programmes: <ul style="list-style-type: none"> 1. August 25-26: Oceania Sports and Education Programme – Sport in Community. The workshop focused on the following: <ul style="list-style-type: none"> ▪ Describing various meanings of the term "sport" ▪ Distinguishing between "organised" and "unorganised sports" 	
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	<ul style="list-style-type: none"> ▪ Discussing stakeholders in the communities ▪ What it takes to be a successful club ▪ Structures of clubs ▪ Networking and funding issues <ol style="list-style-type: none"> 2. August 27 – <i>Conflict management and Collaborative Problem Solving Workshop</i>. The workshop aimed to help increase the understanding of conflict management and problem-solving techniques. 3. October 27-28 – <i>Oceania Sports and Education Programme – Sport in Community</i>. 11 women participants attended the workshop. 4. October 29 – <i>Annual "Walk & Talk" Event: Suva and Nadi</i>. <ul style="list-style-type: none"> ▪ Drug Free Sport Fiji <ul style="list-style-type: none"> ▪ The Drug Free Sports Fiji (DFSF) was established in 2004. After its establishment, Fiji together with Papua New Guinea, Samoa and Tonga established the Oceania Regional Anti-Doping Organisation (ORADO) to be responsible for advocating, promoting, and coordinating the fight against doping in sport s within all territories in the Oceania region. ▪ The DFSF comprises of 9 Doping Control Officers (DCOs) and 16 Chaperons. Of the 9 DCO's, there are 3 Educators, 3 Master Educators and 1 Mentor in Training. The team is responsible for educating national sporting organisations on anti-doping activities and programs, and also conducts Out of Competition Testing (OOCT) and In Competition Testing (ICT). ▪ A Refresher Course for DFSF chaperones was held on the 25th June 2016 and was funded by the Ministry of Youth and Sports. The workshop was attended by 12 chaperones (4 females and 8 males) and was facilitated by 2 Educators and 2 Master Educators. ▪ Education activities are a major part of DFSF's awareness program in promoting drug free sports. National Teams are given education/awareness sessions prior to them participating in regional and international championship. ▪ <i>Doping Control</i> – A total of 206 athletes were tested in the country with 101 females and 105 males. Of the 206 samples collected, 192 were urine samples and 14 blood 	
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	<p>samples and none of these returned a positive result. Detailed summary of the drug testing conducted is highlighted in page 35 of the Annual Report.</p> <p>Testing was implemented according to the International Standard for Testing and Investigation (ISTI), therefore, additional analysis were undertaken on both blood and urine, namely:</p> <ul style="list-style-type: none"> ESAs – EPO; GHRF – Human Growth Release Factors; Blood hGH – Human Growth and; Blood ABP – Athletes Biological Passport. <p>▪ <i>Challenges faced by DFSF:</i></p> <ol style="list-style-type: none"> Lack of office space and storage facility. Provision of test mission notice at very short notice to DFSF, which may result in unavailability of DFSF personnel to conduct testing. Updating of Athletes' whereabouts information by National Federations. <p>▪ <i>Priorities for 2017:</i></p> <ol style="list-style-type: none"> Working with Government on the legislations of the National Anti-Doping Bill, which will establish the Fiji Anti-Doping Agency (FADA); Office Space and storage facility; Standard Operating Procedures for FADA; National Education/Awareness programmes; Timely update of athlete's whereabouts information. <p>▪ FASANOC SPORT EDUCATION COMMISSION</p> <ul style="list-style-type: none"> The Commission is an advisory group to the FASANOC Executive Board on developing integrated sport training, development of competent sport volunteers and professionals from grassroots to elite level. The terms of reference for the Committee was drafted in 2013, with its objectives and activities aligned to Strategic Pillar 2 of the FASANOC 2017-2021 Strategic Plan on "Building NF Capacity and Expertise Development". 							
Financial Position	<table> <tr> <td></td><td>2016 (\$)</td><td>2015 (\$)</td></tr> <tr> <td>Total Assets</td><td>5,045,183</td><td>4,129,429</td></tr> </table>		2016 (\$)	2015 (\$)	Total Assets	5,045,183	4,129,429	
	2016 (\$)	2015 (\$)						
Total Assets	5,045,183	4,129,429						

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	<table> <tr> <td>Total Liabilities</td><td>812,925</td><td>515,835</td></tr> <tr> <td>Net Assets/Total Equity</td><td>4,232,258</td><td>3,613,594</td></tr> <tr> <td>Retained Earnings</td><td>4,232,258</td><td>3,613,594</td></tr> </table>	Total Liabilities	812,925	515,835	Net Assets/Total Equity	4,232,258	3,613,594	Retained Earnings	4,232,258	3,613,594	
Total Liabilities	812,925	515,835									
Net Assets/Total Equity	4,232,258	3,613,594									
Retained Earnings	4,232,258	3,613,594									
Auditor's Opinion (Auditor General)	<p>Does not provide this information in the Annual Report.</p> <p>The Annual General Assembly was held on March 23, 2016 for which office bearers were elected and KPMG was appointed as Hon Auditor for the Committee.</p>										
Gender Analysis	<ul style="list-style-type: none"> Drug Free Sport Fiji provided refresher course for DFSF chaperones which was attended by 4 females and 8 males; Drug Testing conducted for the period January – November 2016 highlighted the following: <ul style="list-style-type: none"> 206 athletes tested with 101 females and 105 males. The Fiji Association of Sports and National Committee comprises of 5 females and 5 males. 										

Disclaimer
This briefing was prepared to assist the Standing Committee on Social Affairs in its deliberations on the Annual Report of Fiji Association of Sports and National Olympic Committee 2016. It is designed purely to guide and assist the Committee. It has no official status. Although every effort has been made to ensure accuracy, it should not be taken as a complete or authoritative guide to the Report. The Research and Library Team shall not be liable for any errors or omissions, or for any loss or damage of any kind arising from its use, and may remove, vary or amend any information at any time without prior notice. The Research and Library Team accepts no responsibility for any references or links to, or the content of, information maintained by third parties. Other sources should be consulted to determine the subsequent official status of the Report.

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