



STANDING COMMITTEE ON SOCIAL AFFAIRS

Committee Review on the Consolidated Ministry of Employment, Productivity and Industrial Relations 2004 to 2009 Annual Report



PARLIAMENT OF THE REPUBLIC OF FIJI
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CHAIRPERSON'S FOREWORD

On behalf of the Standing Committee on Social Affairs, I am pleased to present the Consolidated Report for the Ministry of Employment, Productivity and Industrial Relations Annual Report from 2004 to 2009.

The Standing Committee on Social Affairs was established under Section 109(2) (b) of the Standing Orders (SO) of the Parliament of the Republic of Fiji and is mandated to examine matters relating to health, education, social services, labor, culture, media and their administration.

On the 15th of September 2017, Parliament resolved to refer the Ministry of Employment, Productivity and Industrial Relations Annual Reports from 2004 to 2009 to this Committee, for the purpose of scrutinizing and reporting back to the Parliament at a later date. The focus was particularly on areas of administration, legislation, budget, organization structure, functions, policies, programs/projects of the year as per Standing Order 110(1) (c). The Committee took note of the Annual Report.

The Ministry of Employment, Productivity and Industrial Relations strives to ensure that all workers are protected against all form of discrimination in the workplace through the design, development and enactment of modern and visionary labor laws and management system that apply and deliver real social justice in the workplace.

The Committee has conducted a review of the Ministry of Employment, Productivity and Industrial Relations Annual Report from 2004 to 2009 and has no matters to bring to the attention of the House. The Committee recommends that the House take note of its report.

Finally, I would like to extend my appreciation to the Honorable Members who were involved in the formulation of this bipartisan report: Deputy Chair, Hon. Veena Bhatnagar and the Committee members, Hon. Salote Radrodro, Hon. Ruveni Nadalo and Hon. Anare T. Vadei.

In my capacity as the Chairman of the Standing Committee on Social Affairs, I commend this report to the Parliament.



Hon. Viam Pillay
Chairman

RECOMMENDATION

1. The Standing Committee on Social Affairs has conducted a review of the Ministry of Employment, Productivity and Industrial Relations Annual Report from 2004 to 2009 and has no matters to bring to the attention of the House. The Committee recommends that the House take note of its report.

GENDER ANALYSIS


Under SO 110(2), where a committee conducts an activity listed in Clause (1), the Committee ensures full consideration will be given to the principle of gender equality so as to ensure matters considered with regard to the impact and benefit on both men and women equally.

At the outset, the Ministry is committed to rebuilding confidence, stability and growth in the labour market in facilitating economic and social development at the enterprise, industry and nation levels and has a range of responsibilities but its primary mission is that of advisor on public policy issues which affect women and gender at any workplace.

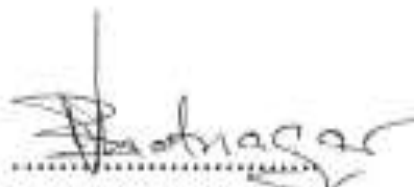
The Ministry has actively pursued the inclusion and application of social justice principles in all its services in particular, maintaining gender equality in all workplaces. The ensuing manifestation of fair work practices and productive workforce in the Ministry's ability to deliver social justice and help enhance the overall integrity and value of the public service at large.

The Ministry expands on equitable principles to creating change and expands workplace options by focusing on issues that impact women to build successful careers through education, knowledge, policy and skills. Empowering women in the workplace, marketplace and community so they can adopt corporate leadership and board representation, equal opportunity and non-discrimination, workplace health and safety, access to education and training programs, enterprise development, encourages companies to establish benchmarks and transparent processes to measure and report on progress towards their gender equality goals.


SIGNATURES OF MEMBERS FOR THE STANDING COMMITTEE ON SOCIAL AFFAIRS




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Hon. Viam Pillay
(Chairperson)



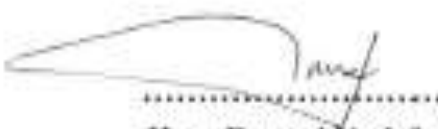
.....
Hon. Veena Bhatnagar
(Deputy Chairperson)



.....
Hon. Salote Radrodro
(Member)



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Hon. Anare T. Vadei
(Member)



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Hon. Ruveni Nadalo
(Alternate Member for Hon. Mohammed M. A Dean)

APPENDICES

APPENDIX 1: LIST OF ACRONYMS

<u>Acronyms</u>	<u>Meaning</u>
SO	Standing Orders