



FIJI NATIONAL UNIVERSITY

Annual Report

2016



PARLIAMENT OF FIJI
PARLIAMENT PAPER NO. 108 OF 2017

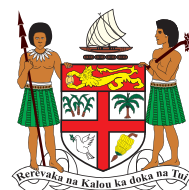
College of Agriculture, Fisheries & Forestry
College of Business, Hospitality & Tourism
College of Engineering, Science & Technology

College of Humanities & Education
College of Medicine, Nursing & Health Science
National Training & Productivity Centre

FIJI NATIONAL UNIVERSITY

ANNUAL REPORT 2016

Annual Financial Report for the year ended 31 December, 2016



PARLIAMENT OF FIJI
PARLIAMENT PAPER NO. 108 OF 2017

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VISION, MISSION & VALUES

VISION

The University aims to be the premier university for higher education, technical and vocational education and training, research and development in Fiji and the Pacific region, and to be the national centre of excellence in Fiji for all things to do with training and productivity.

MISSION

The University shall provide leadership in all intellectual pursuits in higher education, research and development, and the development and acquisition of relevant and quality technical skills in all trades and soft skills that are necessary for development of nations, businesses, and communities.

CORPORATE VALUES

HIGH ETHICAL AND PROFESSIONAL STANDARDS

The University is committed to the highest standards of ethics, integrity, transparency, corporate governance, and professional standards.

CUSTOMER/STUDENT- FOCUSED

The University is focused on understanding and exceeding the expectations of our stakeholders, and providing a safe, secure and comfortable learning, teaching and training environment.

EFFICIENCY, COST EFFECTIVENESS AND ENVIRONMENTAL SUSTAINABILITY

The University promotes cost effectiveness in resource utilisation, maximum returns to all stakeholders, effective service delivery, and environmental sustainability.

CULTURE OF EXCELLENCE

The University shall strive for excellence in everything it does.

EMPOWERING/STRENGTHENING OUR TEAM

The University is managed on the core values of accessibility of education and training to all, equal opportunity, respect and tolerance for diversity, and a firm sense of belonging and ownership forged through collective decision making, information sharing, providing a ready helping hand to the weaker members of the University community, a healthy lifestyle, and collective social and corporate responsibility.

CHANCELLOR'S FOREWORD

MR. IKBAL JANNIF

CHANCELLOR



I am honoured to provide this short report on behalf of the Office of the Vice Chancellor that I headed until the substantive Vice Chancellor, Prof Nigel Healey took office on 1 August, 2016.

Performing a dual role was not easy, and would have been impossible without the support of the Council, Senate, SMG and the staff in the Office of the Vice Chacellor. Deputy Chair, Mr. Arvind Maharaj was a tower of strength, and special thanks go to him for so efficiently taking over the helm whenever I was not available.

The 2016 Annual Report is a comprehensive record of the activities of FNU over the course of the year. It contains essential information on the challenges faced by FNU, and outcomes of our efforts to provide the services within our strategic plan.

One vexing issue that has been with us since the merger in 2010, is the transfer of properties to FNU. In spite of our best efforts, we have made extremely slow progress in this area. The problem stems from the fact that many of the previously independent colleges that came together to form FNU were operating from facilities established on land that had not been properly surveyed. Although the approximate boundaries were identified, FNU was charged with the responsibility to have proper surveys done before transfer of the property is facilitated. This is being done systematically, and therefore, time consuming.

Apart from the properties vested in FNU at the time of the merger, the institution also acquired new properties. A thorough study is being undertaken on the utilisation of these properties to ensure that best value is derived from each, and any property deemed to be surplus to FNU's needs is either being leased out, or disposed of.

In this regard, sections of the property commonly known as the Navua Farm have been leased to several commercial entities with the view to promote commercial farming in the areas of dry-land rice cultivation, prawn farming, and dairy farming. In each case, the agreement with the tenant contains a clause that allows FNU staff and students access to the facility for learning and teaching purposes.

Fiji National University did not escape the havoc caused by Tropical Cyclone Winston. Our campus in Ba was extensively damaged, and remains closed as of 31 December, 2016. Repair works were hampered by the scarcity of structural engineers to do the assessment and builders to undertake the work. Classes were cancelled for several weeks until temporary premises were found. However, repair works have commenced, and should be completed by end of March 2017 and classes should return to the Campus soon thereafter. The Raiwai Campus, that was undergoing roof repairs during the time of the cyclone, suffered extensive water damage. Classes were moved to Derrick and Nasinu Campuses. FNU is considering various options for this Campus. Rakiraki Centre was closed due to flooding, but reopened as soon as flooding subsided and temporary power was made available.

For reasons beyond our control, work on the new campus in Labasa is progressing more slowly than we would have anticipated. Most of the land area accepted for the campus is around 1.5 meters below road level and, being on the banks of the Labasa River, is prone to flooding. The area required for the first phase of building has been filled to a level of 1 meter above road level. When one builds on reclaimed land, there are no short cuts. Fill settlement, Geo-tech surveys, and meetings with other stakeholders have been on-going to determine if the land is ready to be built on, and that the designs of the buildings are right for the land. It is anticipated that building works will begin in the second quarter of 2017. Our stakeholders can be rest assured that the Campus in Labasa will be appropriate and safe.

FNU continues to work with the Fiji Higher Education Commission, and acknowledges the assistance and support it gets in meeting the challenges faced by a new University, operating from some very old buildings.

The departure of Acting Vice Chancellor Prof Ian Rouse in November 2015 resulted in some adjustments in the Administration and Governance areas.

The decision to consolidate, and streamline administration was fully supported by most staff.

The advertising, shortlisting and interviewing for a new Vice Chancellor was done in December 2015 and January 2016. The university community was invited to the presentations made by the two shortlisted candidates. The appointment of Prof Nigel Healey, after the exhaustive process, was well accepted by staff and students. Prof Healey took up his appointment on 1 August 2016, and his arrival was a positive step in moving FNU in a new direction.

Council and Council Committees have continued to play key roles in providing governance throughout the year. Government's assistance through generous grants directly to FNU and towards the Sustainable Livelihood Project has been much appreciated. Our Minister's advice and guidance, when sought, was always provided in a timely fashion.

FNU is well placed to continue to provide relevant tertiary and vocational education and training in a cost effective manner. All stakeholders must grab the opportunities, work together and make the most of them. the year.



Ikbal Jannif
Chancellor

VICE CHANCELLOR'S FOREWORD

PROFESSOR NIGEL HEALEY VICE CHANCELLOR



2016 was a year of change for Fiji National University, with my appointment as Vice-Chancellor after 20 months under the direction of two Acting Vice-Chancellors – Professor Ian Rouse (2015) and the Chancellor, Mr. Ikbal Jannif (first half of 2016). It was an opportunity to take stock and reset the University's strategic direction for the remainder of the decade to 2020.

FNU is a young and dynamic university, with deep roots that reach back to the 19th Century. Although the University was only formed in 2010, its constituent colleges date back to 1885, when Suva Medical School was established. Today FNU is a 'dual sector' university, offering technical and vocational education and training (TVET) and higher education, from certificates to doctorates. With six campuses in Suva, and one each in Nadi, Lautoka, Ba and Labasa, plus a number of smaller training centres, FNU provides nationwide access to tertiary education. Uniquely, FNU is also home to the National Training & Productivity Centre (NTPC), which provides training to employees funded through a national payroll levy paid by all employers, and Fiji Maritime Academy, which trains the nation's ship captains and navigators.

FNU has a clear vision to provide education and training which is aimed at employability – either to ensure that new graduates are highly employable, or to assist those already in work to advance their careers. All our colleges have strong vocational roots. FNU trains the nation's doctors, dentists and nurses, its accountants and managers, its teachers, its engineers and technicians, its veterinarians and agronomists. It is vital that, as the country's national university, FNU's programmes are co-designed with employers to meet their needs and underpinned by relevant, applied research which aligns with our national priorities.

The 2016 Annual Report highlights some of the challenges that lie ahead in implementing this vision. In 2016, student headcount fell by over 3,000 (over 10%), continuing a trend that began in 2015. Most of this decline was focused in NTPC, where enrolments fell from 12,024 in 2015 to 9,363, following NTPC's decision to move away from pre-service courses and concentrate on in-service training for those in work. Expressed in terms of Equivalent Full-time Students (EFTS) in the five colleges, numbers fell less dramatically, but there was nonetheless a reduction of 443 EFTS (5.3%) in 2016. As the table below shows, college EFTS peaked at 10,557 in 2014 and have fallen by 20% over the period since.

Total College EFTS

2013	2014	2015	2016
9,868	10,557	8,836	8,393

Given that the University's funding is almost wholly derived from teaching, with approximately two-thirds of revenue coming directly from tuition fees and one-third in the form of a tuition subsidy from the Fiji Government, it is critical that, going forward, FNU rebuilds its enrolments.

2016 has seen a number of innovations designed to strengthen the quality of our learning and teaching and enhance the impact of our research. FNU is carrying out a major 'Academic Portfolio Review', designed to assess the academic quality of our programmes in three main areas. Firstly, do students want to enrol in our programmes, as evidenced by applications and enrolments? Secondly, when students enrol in our programmes, do they succeed, as evidenced by progression and completion rates and grade point averages? Thirdly, when students graduate, do employers want to hire them, as evidence by graduate employment rates and average starting salaries?

We are asking these questions of each of the University's programmes. Wherever we find that there is weak student demand, or students do not succeed or that graduates cannot find good jobs, we are intervening to make changes to bring programmes up to the high standard that our students and stakeholders have every right to expect. We are also using international accreditation as a means to ensure that our programmes meet world-class standards. Our engineering diplomas and degrees were completely restructured in 2016, with the aim of securing accreditation under the international 'Washington Accord' (for degrees) and 'Dublin Accord' (for diplomas). In this drive to strengthen our engineering, we are being supported by our partners at the Royal Melbourne Institute of Technology (RMIT).

More generally, we are using our network of international partners to help us benchmark and upgrade our curricula. We are surrounded by almost 50 of the world's leading universities in nearby Australia and New Zealand and, by reaching out to our international partners; we can share information and expertise. During 2016, we have enjoyed excellent support from partners like the Australian Pacific Technical College, Skills International and Wintec, who have helped us to build new programmes in a variety of areas. We have also worked closely with major employers to design new programmes which meet their needs.

We are also rolling out a new approach to supporting research which addresses the nation's priorities. Most of the big challenges facing Fiji call for a multidisciplinary solution. For example, reducing non-communicable diseases (NCDs) is a huge problem for the Pacific. Obesity, heart disease and diabetes lower both life expectancy and the quality of life for our citizens. As a large, comprehensive university, FNU can bring the expertise of different colleges to find solutions. Our College of Humanities & Education trains a high proportion of the nation's teachers and we can study different ways of better educating children about diet and exercise. Our College of Agriculture, Fisheries & Forestry can investigate ways of growing healthier food crops, while our College of Business, Hospitality & Tourism Studies has economists who can consider ways of taxing unhealthy foods and drinks to reduce consumption. By focusing our research on a small number of thematic areas which align with the challenges facing Fiji, we can ensure that our research has a positive social impact.

Students are at the heart of a university and 2016 has seen great strides in connecting the University to its key stakeholders. The Fiji National University Students' Association (FNUSA) was established in 2016. Each of our ten main campuses has elected a president to campus-based student associations, which are all part of the FNUSA headquartered at the Nasinu campus. FNUSA will represent the student body on both Senate and the University Council and, in partnership with the University's senior management, will steadily expand the range of sporting, social and cultural services for our students.

Finally, I would like to acknowledge the invaluable support of the Fiji Government. High quality tertiary education is expensive. It takes a long time to train academic staff and many of our programmes require sophisticated scientific and teaching equipment. The Tertiary Education Loan Scheme (TELS), which was established in 2014, has greatly enhanced access for students. In order to keep tuition fees affordable, notwithstanding the TELS support, the Fiji Government also provides a significant grant to FNU which means that tuition fees only have to cover about two-thirds of the cost of provision. In addition, the Government has provided considerable capital funding, both to allow the University to establish new degrees like veterinary science (which requires new laboratories and an animal hospital) and develop new state-of-the-art facilities, like the new campus in Labasa which is currently under construction.



Nigel Healey
Vice Chancellor

UNIVERSITY GOVERNANCE

Management and Structure

FNU was established in 2009, under the Fiji National University Decree No. 39 of 2009.

University Council - Under the Decree, the Fiji National University Council is the University's governing body and has overall responsibility for the University's sound and effective governance. The Council approves the University's strategic direction; monitors the University's progress, using agreed performance indicators; and approves the University's budget, its policies, and delegations of authority. The Council also reviews its own performance and the performance of its committees.

2016 FNU Council Members			
Name	Position	Term	Designation (Representing Body)
Mr. Ikbal Jannif	Official Member / Chancellor & Chair / Chair CGSP / Chair LPC / Chair UTB	21/04/15 – 21/04/18	Appointed by the Minister for Education, Heritage & Arts
Mr. Arvind Maharaj	Appointed Member / Official Member & Deputy Chair / Chair Audit & Risk Committee	01/01/16 – 31/12/16	Fiji Chamber of Commerce
Prof. Nigel Healey	Official Member / Vice Chancellor	05/02/16 – 05/02/20	Fiji National University
Mr. Iowane Tiko	Official Member / PS for Education	01/01/16	Ministry of Education, Fiji
Mr. Uday Sen	Appointed Member / Chair FRC	01/01/16 – 31/12/16	Fiji Institute of Accountants
Mr. Nesbitt Hazelman	Appointed Member / Chair NTPCAB / Chair HRC	01/01/16 – 31/12/16	Fiji Commerce and Employers Federation
Mr. Colati Ledua	Appointed Member	01/01/16 – 31/12/16	Fiji Principal's Association
Mrs. Silina Waqa Ledua	Appointed Member	01/01/16 – 31/12/16	Fiji Nurses Council
Mr. Robinson Prasad	Appointed Member / Chair PRC	01/01/16 – 31/12/16	Fiji Law Society
Dr. James Fong	Appointed Member	01/01/16 – 31/12/16	Fiji Medical Association
Mr. Rajeshwar Singh	Appointed Member	01/01/16 – 31/12/16	Trade Unions Confederation
Prof. Anand Tyagi	Elected Professorial Representative	01/01/16 – 31/12/16	Fiji National University
Prof. Rajendra Prasad	Elected Professorial Representative	01/01/16 – 31/12/16	Fiji National University
Dr. Mumtaz Alam	Elected Non-Professorial Representative	01/01/16 – 31/12/16	Fiji National University
Mr. Vilive Cagivinaka	Elected Non-Professorial Representative	01/01/16 – 31/12/16	Fiji National University
Mr. Jone Waisele	Appointed Student Representative	01/01/16 – 31/12/16	Fiji National University

Enabling Legislation: The Fiji National University is constituted under the Fiji National University Decree No. 39 of 2009 as a corporate body and has a common seal.

FUNCTION

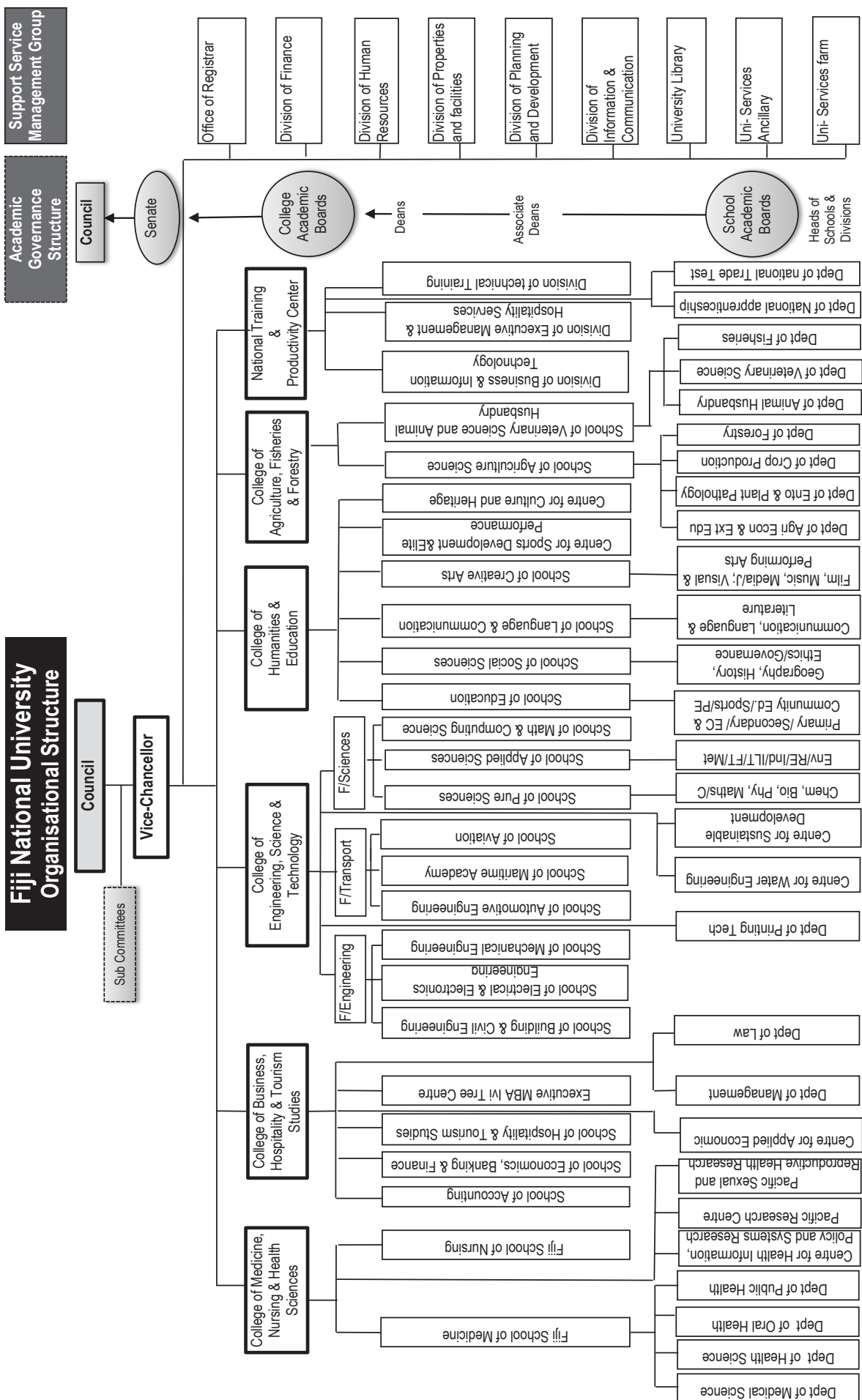
The Fiji National University Decree provides the functions, including the specific provisions as follows:

- dissemination of knowledge, through scholarship, research and teaching to the standards acceptable by the Council;
- to provide courses of study or instruction, at the levels of achievement the Council considers appropriate, to meet the needs of the community, including technical and vocational education and training;
- to confer higher education awards as determined by the Council;
- to participate in community discourse through the application of knowledge generated and advanced at the University to society, industry, and government in an environment where the rights of all are respected; and
- to perform other functions given to the University under this Decree or under another Decree, or as determined by the Council.

UNIVERSITY MANAGEMENT

The Vice Chancellor is the Chief Executive Officer of the University and is responsible for the overall direction of corporate planning, budget activities and external relations. Under the Council, the Vice Chancellor manages and supervises the administrative, financial and other activities of the University.

Through its organisational and management structure, FNU fosters coherence and co-operation across the University in its teaching, research and service, and, promotes the efficient and effective deployment of resources (including administrative resources) across its Campuses and Centres. Academic units, including Schools and Departments, are organised into six Colleges: Agriculture, Fisheries & Forestry; Business, Hospitality & Tourism Studies; Engineering, Science & Technology; Humanities & Education; Medicine, Nursing & Health Sciences; and the National Training & Productivity Centre. These Colleges facilitate teaching, research and service activities across Campuses and Centres. The main administrative Support Services—such as student administration, finance, human resource management, information technology and facilities, are located at Nasinu Campus. This structure supports consistent service levels, efficient resource use, and access to professional support and specialist expertise for all areas. FNU's approach is to embed quality in all of its processes to achieve excellent outcomes. The culture is one of innovation and responsiveness, of review and improvement. Responsibility for quality is explicitly assigned to line managers, particularly the College Deans, Directors, and Heads of Schools and Departments in consultation with key committees.



SENIOR MANAGEMENT GROUP



Prof. Nigel Healey
Vice Chancellor



Mr. Ikbal Jannif
Chancellor



Mr. Salabogi Mavoa
Acting Dean
College of
Engineering,
Science &
Technology



Prof. Paras Nath
Dean
College of
Agriculture, Fisheries
& Forestry



Prof. Ram Karan
Dean
College of
Business, Hospitality
& Tourism Studies



Dr. Eci Nabalarua
Dean
College of
Humanities &
Education



Dr. William May
Acting Dean
College of
Medicine, Nursing &
Health Sciences



Mr. Peni Taoi
Acting Director
Training &
Productivity Centre



Mr. Chandra Prakash
Director
Information,
Communication &
Technology



Mr. Rabin Kumar
Acting Director
Planning &
Development
[1/8/2016 - 31/12/2016]



Mr. Neil Singh
Acting Director
Planning &
Development
[1/1/2016 - 29/7/2016]



Mr. Krishna Swamy
Director
Properties &
Facilities



Ms. Sarita Harish
Registrar



**Dr. Chaminda
Jayasundara**
University Librarian



**Dr. Isimeli
Tagicakiverata**
Acting Director
Technical
Vocational
Education Training



Mr. Manoj Ram
Director
Finance



**Mr. Jonathan
Cartmell**
Consultant Director
Human Resource

DEAN'S MESSAGE

PROFESSOR PARAS NATH

COLLEGE OF AGRICULTURE, FISHERIES AND FORESTRY



The College of Agriculture, Fisheries and Forestry (CAFF) has seen spectacular development during 2016 when compared with the preceding years in respect to student numbers, staff recruitment, and research in various disciplines of Agriculture, Fisheries, Forestry, Veterinary science and Animal Husbandry.

CAFF Instructional Farms welcome all the students and staff for maximum utilisation of its resources to produce excellent and well trained CAFF graduates and conduct priority research. This unit is also generating income through its

various components. CAFF is also promoting students for research through their research units in various specialisations supervised by the unit lecturers. The findings of research projects are culminating into joint publication of staffs and students.

The academic staff accomplished their research activities through the FNU funded projects. Some projects funded by Australian Centre for International Agricultural Research (ACIAR) are also in progress. Our discussion with CEO Biosecurity Authority of Fiji (BAF) has seen a new light and we feel encouraged. We both are willing to enter into MOU that will facilitate to undertake joint research projects and BAF will make provisions for our students to do their Industrial Attachment. BAF employs CAFF graduates in good numbers. In 2016, 6 research projects were concluded by staff and 8 new projects were approved and started. The CAFF academic staff published a total of 20 research papers in scientific research papers during 2016.

CAFF offered 31 undergraduate courses during 2016 and approximately 1,252 students were enrolled. 247 students graduated in April and December 2016. CAFF programmes are implemented by well trained, experienced and committed staff that is attracting students not only from Fiji but also from the Pacific region. More than 100 academic and support staff are managing the delivery of academic programmes. CAFF continues to host professional, cultural and social activities that support production of a more holistic and quality graduates which have been possible as a result of committed teaching, training and teamwork. CAFF students and staff are fully aware of their social responsibility, and they volunteered to provide help in kind to the affected persons due to Tropical Cyclone Winston. Our students take part in sports, social, cultural and competitive activities. One of our students, Ms. Rejeli Vueti was awarded Miss Charity in the 2016 Hibiscus Festival.

At present, the College is well positioned to adapt to a rapidly changing institutional and external environment, to react to opportunities and to contribute in a sustainable and innovative manner to future-oriented challenges. In terms of strategic direction, the purpose of the College is to develop an efficient, innovative, resilient and profitable Agriculture, Fisheries, Forestry And Veterinary Science & Animal Husbandry sector that thrive for the long term. This is very much supported by the University and the Government. During 2016, Government sanctioned budget amounting \$ 4,747,944 for construction of Veterinary Lab, Veterinary Hospital and Instructional Livestock shed to facilitate the delivery of all the CAFF programmes especially our Bachelor of Veterinary Science & Animal Husbandry programme. This means creating a sector that achieves maximum productivity with optimised inputs and minimised waste, embraces solutions that add value, meet new requirements and satisfy market demands.

DEAN'S MESSAGE

PROFESSOR RAM KARAN

COLLEGE OF BUSINESS, HOSPITALITY & TOURISM STUDIES

While we deal with new challenges every year, the year 2016 was particularly challenging especially after the destruction caused by Tropical Cyclone Winston in February. Despite all the disruptions the College persevered in continuing to carry out its core function of providing education to the students aspiring to become future accountants, lawyers, managers, office workers, chefs and hospitality staff in line with the needs of employers both in the private and public sectors.



The College of Business, Hospitality & Tourism Studies (CBHTS) is truly a dual sector College providing programmes of study ranging from vocational level programmes in Hospitality Industry to Higher Education Diploma, Bachelor's Degrees and Postgraduate qualifications. To develop entrepreneurial spirit for self-employment in our graduates and new developments in business education internationally, the College commenced offering Post Graduate Diploma as well as Master of Commerce in Entrepreneurship and Management from the beginning of this year.

Despite a very humble beginning only two years ago, our Department of Law grew very significantly in 2016 both in terms of student numbers as well as staffing strength. Our law students won a Moot Court competition against USP that was held at High Court No.2, Suva before the Honorable Justice David Alfred, Judge of the Court of Appeal on 16 September, 2016. The College has already made its submission to the Board of Legal Education for accreditation of our LLB degree.

In order to develop local talents the College encourages and assists local staff to upgrade their qualifications and engage in research and publications. As a result several staff upgraded their qualifications including one successfully completing a Master of Commerce degree by thesis for the first time in 2016. Also in 2016, both senior staff as well as junior staff published papers in a number of international journals.

The College also participated in the World Technical and Vocational Education and Training (TVET) Conference that was held at Grand Pacific Hotel from 23 August to 25 August, where a number of our staff, mainly from the School of Hospitality and Tourism Studies presented papers.

To resolve issues that arose during the formative stages of the University and address concerns of students and other stakeholders, the College undertook a major review of all its programmes of study in 2016. We are now convinced that this will help us serve our students better from January 2017.

DEAN'S MESSAGE

MR. SALABOGI MAVOA

COLLEGE OF ENGINEERING, SCIENCE & TECHNOLOGY



The year 2016 was an exciting year for the College of Engineering, Science & Technology (CEST). We are raising the bar for the quality and level of our programmes – our goal was to submit our three programmes: Bachelor of Engineering (Honours) in Civil, Electrical and Mechanical and the three Diploma programmes in the same fields to Institute of Professional Engineers New Zealand (IPENZ) for accreditation with Washington Accord and the Dublin Accord. The first draft documentation was submitted in July and the final draft was submitted in December after we made the changes in response to the comments that were received from IPENZ. I want to acknowledge the wonderful contribution by Royal

Melbourne Institute of Technology (RMIT) and in particular Professor John Mo and Adjunct Professor in Engineering, Dr. Ankim Swamy who guided our team in CEST to develop the Bachelor of Engineering (Hons) and the new Diplomas which we submitted to IPENZ for the accreditation.

In 2016, the College was approached to develop a special training programme for Douglas Pharmaceutical Company to address their human resource need as they intended to expand their operations in Fiji. In consultation with the other manufacturing companies in Fiji the new Certificate IV in Manufacturing Engineering was then developed by the College to meet the need of the manufacturing industries in Fiji. In 2015, the new Technical College of Fiji (TCF) was established by Government to address the great demand for skilled (trades) people in the country and creating a career pathway for the 1000's of students who could not progress academically to the universities of higher learning. The College (CEST) saw this opportunity to develop the pathway for the graduates of TCF, which were offering up to level 2 and equivalent National Qualification, and in consultation with FHEC and TCF we developed the new Certificate III programmes.

The College also developed and reviewed programmes in the other areas – new special Foundation Science (Engineering/Medicine) designed especially for students who want to study in these fields, Postgraduate Diplomas in Science (Physics, Chemistry, Biology and Math); Environment and Food Sciences – are all key areas that we are consulting with the main stakeholders to develop programmes to meet their growing need.

In 2016, the first IAC meeting for the Printing Industry was convened with more than 10 members wanting CEST to review and develop new programmes to meet their training and human resource needs. Every year, 1000s of students are exiting from secondary schools looking for opportunities to prepare them for the job market in Fiji and abroad.

The College is prepared to accommodate these students with their career pathway specially designed to prepare them for the level required by the various industries in Fiji and abroad and our message to them is "Get A Skill – Get A Job, Enrol @ FNU".

DEAN'S MESSAGE

DR. ECI NABALARUA

COLLEGE OF HUMANITIES & EDUCATION

The College of Humanities & Education (CHE) comprises of the following schools namely: Education, Creative Arts, Social Sciences and Communications, Language & Literature. Each school offers various programmes in Education, Arts, Communication Skills, Literature and Languages, Media and Journalism, Social Policy, Philosophy and Social Sciences which cater to the needs of the country.



Major highlights for CHE in the academic fields were members' attendance to conferences at international and local venues. A number of papers were presented at seminars by the academics of CHE and various research projects were approved in the areas of Enhancing Literacy and Numeracy in Fiji, The Essence Of Pottery Making in Fiji: Surveying Challenges and Opportunities of Ecotourism in Fiji and Teachers' and Students' Perception of Year 8 Hindi Literature Textbooks in Fiji Primary Schools. Seed grants were also issued to assist in proposal developments.

The Heads of Departments from the School of Education in collaboration with staff submitted their recommendations with justifications for the Education Reform to the Dean's Office for a collective submission to the Ministry of Education. Dr. Alexandra Dias and other Arts Education staff have compiled art therapy booklets for trainee teachers to take and use in the field during Practicum.

The students from the Department of Film & Televisions under the School of Creative Arts were provided the opportunity by Global Film Solutions for a production stint for 4 weeks. The staff and the music students were invited by the French Embassy to attend their Music Master Class and Workshop from Thursday 17 March to Monday 21 March, 2016. The Department of Hairdressing & Beauty Therapy's IER has been completed and the final draft report is being finalised. Work is now underway for the IER for Department of Film & Televisions. All the Departments under the School of Creative Arts are in the process on developing new programmes including Certificate III in Music and Trade Diploma courses in Creative Arts.

The School of Communications, Language and Literature launched two books on 17 June, 2016. The authors, Professor Churaumanie Bissundyal and Professor Subramani were appreciative of the support from the Fiji National University and hoped that this would be the beginning of more launches for the School and College. The School also coordinated research seminar series which was attended by staff members.

The staff members of CHE attended a four day workshop in December on Curriculum Based Assessment. The training was in conjunction with WINTEC, New Zealand and the trainer, Ms. Evelyn McKnight provided training on identifying competency based assessment and principles of assessment, formative and summative assessments.

The continued future directions include streamlining CHE programmes, effective marketing for increased student numbers, programme reviews and accreditation, effective student support services, increased Wi-Fi access and bandwidth across all campuses, promote e-learning and online programme development, enhance standard of teaching and learning facilities, and promote research for academic leadership and scholarship.

DEAN'S MESSAGE

DR. WILLIAM MAY

COLLEGE OF MEDICINE, NURSING & HEALTH SCIENCES



The College of Medicine, Nursing & Health Sciences (CMNHS) had a prosperous year in 2016. A total of 2401 full time students were enrolled at CMNHS in 2016 in various undergraduate and Postgraduate programmes. These were students from Fiji and throughout the Pacific island countries. While most students studied on face to face mode there was a small proportion that was enrolled in our distant and flexible learning courses.

School of Nursing was chosen as a venue for a talk on Non-Communicable Diseases by the President, His Excellency, Major-General (Ret'd) Jioji Konousi Konrote on July 28, 2016. His Excellency addressed students on non-communicable diseases (NCDs) as a lead advocate and champion of NCDs. In his address, the President urged all stakeholders to work together to achieve collective goal of eliminating NCDs.

The College also achieved a milestone by graduating 682 students with Certificates, Diplomas, Degrees, Postgraduate Diplomas and Masters programmes. This was the highest number of graduates amongst all the colleges at the Fiji National University and a significant increase from last year. Out of these seventy five per cent were female graduates with the highest number of students from Bachelor of Nursing Programme. Among those who graduated were pioneer graduates of Master of Medicine (Emergency Medicine), Masters in Pathology and Masters in Applied Epidemiology.

The College continues to face challenges in recruiting qualified academic staff in some key areas such as physiology and anatomy. These are high demand professionals who teach courses across various programmes within CMNHS. We have a high proportion of new staff that have vast areas of interests and would need mentoring to enable them to be research productive and at the same time be better teachers in the specialties they teach.

Our College aspires to continually improve its programmes across the five schools to maintain its relevance and responsiveness to the health needs of the people of Fiji and the region. We're revising our current programmes and developing new ones this year. The Academic Portfolio Review exercise will continue in 2017 and we hope that by next year we would complete most of our revised programmes.

We hope to work closely with the Ministry of Health and Medical Services and the Fiji Nursing Council to ensure our programmes and graduates continue to meet the needs of the industry.

Lastly our college has been well positioned to be the Postgraduate school of choice in medical education and training for Fiji and the Region. There are emerging markets such as Timor Leste that we need to accommodate in future. We hope to work on agreements between these various countries on how we can pursue the delivery of part of our postgraduate programmes in these countries in future.

REGISTRAR

MS. SARITA HARISH

I am sincerely honoured to present the 2016 Annual Report message in my capacity as the Registrar. The Office of the Registrar has always been committed to providing timely and quality service to current, former and future students as well as faculty and staff of the University.

The Office of the Registrar is responsible for registration, enrolment and degree verifications, final grades as well as transcript requests, the general welfare of students which includes counselling, discipline, hostel accommodation, sports, social activities and graduation. The Office of the Registrar also serves as the database of all official University records and is the custodian for the University Academic and Student Regulations (UASR). Apart from student services, the Office of the Registrar oversees the operations of the University Secretariat that services the FNU Council, Senate and related committees.



The year 2016 has been a rewarding year for the Office of the Registrar with major changes to its structure and improved processes to enhance services for all FNU students. The key accomplishments for the division in 2016 included:

- UASR Revision Workshop – the UASR Revision consultation workshop was held to gather the views of all the stakeholders on the University Academic and Student Regulations.
- Establishment of the first ever FNU Student Association body. The department started this project in 2015 and worked with the Fijian Elections Office which conducted the elections at Labasa, Koronivia, Pasifika and Nursing Campus.
- Commencement of operations for the Office for Disability Services. In January 2016, the Office has achieved a few milestones and went through a few challenges till date. Since this was a totally new undertaking for the University, things had to be done from scratch to try and get the Office up to par with the national and international standards.

For the year 2016, the Office of the Registrar was very productive and effective and with the same enthusiasm we welcomed 2017!



DIRECTOR'S MESSAGE

MR. CHANDRA PRAKASH ANUJ

DIRECTOR INFORMATION COMMUNICATION & TECHNOLOGY



The Information Communication & Technology (ICT) Department plays a critical role in the day to day operations and ongoing development of the University, by understanding and integrating the unique needs of the University community to create a cohesive, holistic institutional networking and communications infrastructure, delivering the virtual resources needed.

ICT in FNU is facing similar operational and strategic challenges of old access cables, end of life of equipment, data exists in silos and not easily available, need for more storage capacity, hunger for Internet bandwidth , rapid changes in technologies and lack of supporting capital budget. Staffing has been difficult in attracting and retaining highly skilled and competent staff.

Major highlights for the year are briefly listed. Ensuring continued availability of ICT services with no downtime even during Tropical Cyclone Winston, staffs were rostered accordingly, while campuses without FEA power and no backup generator were shut down. Successfully deploying industry's leading solution using the Websense Web Filter & Security Solution enhancing the Internet & Email Security for staff. The Department also completed archiving and retention of official emails for record purposes. To enhance staff access security, an initiative by automating password management was accomplished. Other ICT's initiatives include deployment of wireless (WiFi) network in student Halls of Residences, improvements on Student Internet services, provision of laptops for staff and computers for student laboratories, upgrading of servers and deploying fibre optic cables between buildings.

Staff training and development have been conducted on specific technologies and will continue. The Assistant Moodle Administrator did participate in the Moodle Moot workshop in Perth. Moodle is the Learning Platform used by students and is now successfully upgraded to the latest release Moodle 3.2. The ICT staff did hold its retreat in Nadi and reviewed it plans.

The Management Information System (MIS) team did call an Expression of Interest and have reviewed the requirements for a Unified Information Management System for the University and a Request for Proposal is ready for release next year.

ICT at FNU will continue through a working environment support the academic and administrative ambitions of the University by providing staff and students with the ability to lead and carry out research, use innovative educational technologies which underpin research-led learning and teaching needs, automate and enable effective business processes, particularly through our web presence, work, share ideas and information and collaborate with colleagues and partners at any time and in any location in the world and carry out these activities in a secure and supported manner through a strong service ethos.

DIRECTOR'S MESSAGE

MR. KRISHNA ANAND SWAMY DIRECTOR PROPERTIES & FACILITIES

The Division of Properties & Facilities (P&F) comprises of three sections, namely, Operations/Administration & Facilities Management, Repair & Maintenance and Capital Project Management.

The Operations and Administration section mainly deals with the day to day operations/customer service of the University's support stream providing its assistance to Grounds, Housekeeping and Events Management. The support staff has been providing continued support on the grounds and housekeeping works. The Division has been directly involved in the organisation of major events of the University including the FNU Graduation, FNU 2016 Open Day, and all FNU examinations, Alumni Events, FNU Marketing Launch and other inter-college events.



The Repair and Maintenance (R&M) Section plays a major role in the University ensuring that the buildings at the University are maintained and R&M is taken care of. All maintenance request are formally submitted to the R&M section for their necessary action. For all maintenance work identified as necessary, the section needs to log the work with the maintenance unit. The Section receives many requests for maintenance work by various colleges and departments. The R&M team of P&F prioritises work on the basis of urgency.

Moreover, the Capital Project Management team looks after all the capital projects of the University. All New Building, New Infrastructure and Project Work requests are initiated through a Project Initiation Document (PID). The primary responsibility for the commencement of the PID rests with the section which is proposing the development. The Capital Projects Team would, whenever formally requested, assist in the development of design and costing/quantity estimation, and does the necessary in terms of acquiring approval from the relevant authorities. The projects undertaken are dealt in millions of dollars for delivery of the projects, for which some are funded through Government and remaining are internally funded.

The Division is now also progressing with planned preventative maintenance work for each building at each Campus/location which hopefully will see a reduction in ad hoc demand for maintenance work. The division is also working on apprenticeship scheme with NTPC taking applicants on board for practical courses.

The Division has continued to manage all buildings – repair & maintenance and new construction; grounds and housekeeping; cleaning and sanitary services; and events management.

The Division wishes to acknowledge the continued support that it has received from the Vice Chancellor, and Senior Management Group of the University with the aim of continuing its good performance with their advice and guidance.

DIRECTOR'S MESSAGE

DR. ISIMELI TAGICAKIVERATA

**ACTING DIRECTOR DIVISION OF TECHNICAL VOCATIONAL
EDUCATION AND TRAINING**



This year the Division of Technical Vocational Education and Training (TVET) made some significant contributions to the TVET landscape in Fiji and the South Pacific. The Division is honoured to be made an official UNESCO-UNEVOC Centre here in the South Pacific with our recognition plaque sent from UNESCO Bonn Headquarters in Germany. The Division was restructured this year and now consists of four sections: Non-Formal TVET, Quality Assurance, Research and TVET Networking. There are 37 staff members within the Division's structure and our reporting line is directly to the Office of the Vice Chancellor. This is one of the only four divisions within FNU that have ISO certification.

Our most significant achievement this year was organising and hosting the World TVET Conference in Suva from 23-25 August. This was the first International TVET Conference in the South Pacific and we managed to attract over 300 International delegates from 37 countries. The biggest international delegation were from Australia and New Zealand. We also had delegates from as far as Afghanistan, South Africa, Finland and Russia. Our gratitude goes to FNU, EU-PactVET and TAFE Queensland for providing vital financial sponsorship for the conference. Our total sponsorship and revenue for the conference was over \$265,000 but we managed to save about \$70,000 after all expenses had been paid.

Another major achievement this year was our Non-formal TVET training through the Government funded Sustainable Livelihood Project (SLP). This year we were very fortunate to get the support of the Prime Minister Rear Admiral (Ret'd) Honourable Josaia Voreqe Bainimarama, Attorney-General and Minister for Economy, Public Enterprises, Civil Service & Communications Honourable Aiyaz Sayed-Khaiyum and Minister for Local Government, Housing & Environment, Infrastructure & Transport Honourable Praveen Kumar who had visited our training venues and were Chief Guests at different SLP graduations in Tailevu, Rewa and Ba. We are also very grateful to the Fiji Government for continuing our funding with a grant of \$1.8million for the fiscal year 2016-17.

The Division considers TVET Quality Assurance very highly. Our TVET Quality section provides an independent perspective of TVET delivery at FNU and assesses the effectiveness of our TVET programmes in relation to the available infrastructure and human resources. The section also conducts and facilitates industry consultations and functions as a conduit between the FNU TVET, the Fiji Higher Education Commission and key TVET stakeholders in Fiji. This year the main emphasis of TVET Quality Assurance has been on the effectiveness, delivery and documentation of our Non-formal TVET - the Sustainable Livelihood Project.

Finally the TVET Research section played a leading role in the preparations for the World TVET Conference. Though the section had limited staff, a lot was accomplished in 2016. Research workshops were conducted in main campuses in Labasa, Ba, Nadi, Lautoka and Suva. The Principal Research Officer travelled to isolated villages and islands for the purpose of Impact Assessments and reports have been prepared for the Ministry of Economy. More TVET research work is planned for the industry and TVET trainers in 2017.

DIRECTOR'S MESSAGE

MR. PENI TAOI

ACTING DIRECTOR NATIONAL TRAINING & PRODUCTIVITY CENTRE

The National Training & Productivity Centre (NTPC) honourably and sincerely carries out the functions indicated in the Amended Fiji National University Decree 2010. The NTPC has formulated its Annual Corporate Plan to implement the functions and also identify indicators to measure the achievements as per the Plan.



The NTPC consists of 13 training departments under the three training divisions; Technical Training, Executive Management and Hospitality Services and Business and Information Technology. The NTPC is mandated to provide in-service training and as such the Divisions conducted about 2,000 short courses with a total of 13,198 participants. NTPC as a National Productivity Organisation, on behalf of the Government of Fiji, have facilitated 4 local Multi-Country Projects, 4 Technical Expert Specialized programs in the area of Green Productivity, 1 e- learning program and have sent 79 local participants to attend and learn from member countries best practices.

The National Apprenticeship Training Department (NATD) successfully completed orientations for its apprentices in all Divisions that is Central, Western and Northern Divisions. One of the major highlights for the department was the recent Apprenticeship Graduation which was held in August in Novotel Lami. Over 100 students had graduated with 100% employability in their respective fields. The NATD is reviewing its programmes to better suit the demands of the industry. Many of our apprentices had been appointed last year by several companies and we are looking forward to more intakes next year.

The National Trade Testing Department (NTT) assessed a total of 727 tradespeople in 2016. In October last year the FNU Council approved the inclusion of a new trade, Motor Vehicle Electrical Electronics (MVEE) trade which makes a total of 28 trades in the NTT scheme. There were also five Occupational Skills Standard (OSS) committees set up and had the task to review and develop new trade according to the industry requirements.

The Department of Quality Awards is responsible for promoting productivity and business excellence in the country. The Department had a successful year and staged the National Convention on Quality (NCQ) in October and the Fiji Business Excellence Awards (FBEA) Night in November. This year 25 organisations applied for recognition and 22 organisations were recognised at the Awards Night. Vodafone Fiji Limited was recognised at the Presidents level.

Due to the broad functionality of NTPC, our challenge is immense as we align our processes in line with academic regulations, finance and human resource guidelines which at times can be very difficult to achieve. The NTPC is continuously reviewing its processes and business model to be efficient, productive and sustainable to better serve the industries. As the National Productivity Organisation of Fiji, the expectation is very high to lead by example. With the support from the University and the major stakeholders, the NTPC is optimistic to effectively carry out its responsibilities as mandated.

DIRECTOR'S MESSAGE

MR. RABIN KUMAR

ACTING DIRECTOR PLANNING & DEVELOPMENT



In the capacity of the Acting Director Planning & Development, I am privileged to present an overview of the accomplishments that the Division of Planning & Development (DPD) has achieved in the year 2016.

The year 2012 saw the establishment of DPD under the Office of the Vice-Chancellor with the key obligation to formulate the University's Strategic Plan and to deal with the planning and development issues faced by the University. Five main offices were set up, namely; Institutional Research and Planning Office, Development Office, Quality Standards Office, Research Support Office and Alumni Office, each

having its own distinctive roles to meet the mandatory core functional needs of DPD as a whole.

The preparation and implementation of the University's Strategic Plan and Master Plan is coordinated by the Institutional Research and Planning office (IRPO). Compilation of reports and University statistics for the Annual Report is also a part of the dynamic roles assumed by DPD. The IRPO also offers support for operational decision making in the University through collection, analysis and interpretation of institutional and externally sourced data. In addition, the office also acts as pivotal point for the University in mediating with Fiji Higher Education Commission for government funding and Institutional Accreditation.

The Development Office is mainly responsible for drafting the MOUs and MOAs thus coordinating the management of partnership agreements with international, regional and local organisations. During the year, a total of 15 partnership agreements were signed, mostly in the areas of Student Exchange, Student Practical Learning, Research and Development, Staff Teaching and Training and Research, hence boosting the total partnership agreements to over 80. The Development Office also coordinated two calls for funding under the European Union Knowledge, Integration and Transparency in Education (KITE) programme from which 11 FNU students and staff benefited.

The Quality Office expedites key quality validation activities that incorporate compliance practices towards meeting the national capability criteria, national and worldwide accreditation, programmes' and authoritative units' surveys, quality reviews and benchmarking across the University. The support is given through Quality Planning, Quality Control, Quality Improvement and Programmes' Accreditation. The office offers help to the Colleges in meeting the prerequisites for programmes accreditation and the Support segments in getting ISO certification.

The Research support office provides secretarial support to the University Research and Publications Committee. It administers strategic support to Colleges, Research Centres, Academics, and other Support sections. The office is also responsible for conducting institutional surveys such as Graduate Destination Survey, Course Teacher Evaluation Survey and Open Day Survey to enhance the quality of learning, teaching and research at the University.

The Alumni Office in partnership with the FNU Alumni Association (FNUAA) kicked off the year with a National Campus Tour with the aim to meet students and alumni. In May, the Alumni Office organised three CV Writing Workshops. The aim of these workshops were to professionally develop FNU Alumni and students that would prepare career driven individuals for the job market. The major activity which was the inaugural Alumni Homecoming Weekend on the 14 and 15 October, welcomed home the many alumnus with the theme of the event being "Celebrating the past, Embracing the future".

DPD strives to work with commitment and dedication to ensure that the University continues to thrive in all aspects of its operations. A lot has been accomplished over the last year, and this Annual Report highlights a summary of the many new initiatives, success and challenges at FNU. I am appreciative of the incessant support of Senior Management Group, and FNU stakeholders for their commitment to the University.

UNIVERSITY LIBRARIAN

DR. CHAMINDA JAYASUNDARA

The Library being the heart of the University stimulates and supports intellectual inquiry by developing collections and delivering quality services in a conducive ambience for the wider user communities of Fiji National University.

In the 2016 academic year, the Library took important steps towards articulating its vision of developing electronic information resource collection and delivering quality services while at the same time continuing to progress on the 2020 Strategic Plan. The Library is fanatical in enabling access to the information resources needed by the FNU community, working with academic staff, students and stakeholders.

Currently there are 165,108 printed books, 180,767 electronic books and more than 34,000 electronic journals for teaching, learning and research purposes.



One of the key aims of the Library is to develop a law collection to cater for the users in legal and other relevant programmes, which cover legal aspects of the curriculum and to anyone who find it necessary to correctly determine the state of the law. To address this strategic requirement, the library received 313 new law books from University of Melbourne. This initiative by the Law Research Service of the Melbourne Law School has strengthened the ties with Fiji National University Library. The donation has significantly expanded the range of resources for our law students. Also Library has subscribed to Halsbury's Law of England, which is the premier encyclopaedic work for English Law, seeking to provide a complete statement of the Law from all its sources.

The major challenge for the University Library was to recover the resources that were damaged during the Tropical Cyclone Winston. It was also essential that obsolete and less used material were moved to allow space for the new materials in the Library. Thus, the Library conducted the weeding process to remove its out-dated collection and ordered current and up to date material for the users. The library also ensured to be on the track for successful completion of the Nursing and Nasinu Library building extension for greater space.

The University Library aspires to investigate and implement a preferred model for delivering customised services to all including remote and rural student's, acquiring e-Content at best cost so that communities have access to information contents in new and emerging technologies providing services and spaces which encourage innovation and learning.



DIRECTOR'S MESSAGE

MR. JONATHAN CARTMELL CONSULTANT DIRECTOR HUMAN RESOURCES



The Human Resources Division seeks to service the University by delivering excellent Human Resource transactional and advisory services, and adding value to the University's strategic direction.

While being one of the core functional units of the University, the Division thrives to attract, develop and support the outstanding staff of the University through workforce development and includes projects for delivery recruitment and performance excellence for the University.

In addition, the Division also thrives to boost the health and wellbeing of the University community through wellness programmes with the provision of an hour per week time off for proactive enhancement activities through best-practice occupational health and safety approaches.

Moreover, implementation of performance management system has been a key motivational factor for improved performance and staff retention. Opportunities for training and professional development are provided to all the staff of the University, thus allowing the staff to upgrade their education level and skill set to effectively carry out their jobs. The Employee Relations department is involved in the promoting of positive staff relation in order to maintain balance, equality and fairness across the University.

The areas of support provided by the Human Resources are:

- People Sourcing and Placement
- Workforce Planning
- People Personal Services
- Occupational Health and Safety
- Performance Appraisals and Promotions
- Staff Records
- Staff Welfare
- Staff Wellness
- Trainings and Professional Developments
- Employee Relations

The Division aims to achieve milestones and is working on taking the University to a new height in Human Resources Management aligned with the University's strategic direction.

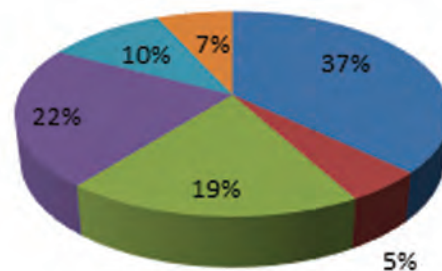
UNIVERSITY STATISTICS

STUDENT HEADCOUNT BY COLLEGE

College	2015	2016
National Training & Productivity Centre	12,024	9,363
Agriculture, Fisheries & Forestry	1,219	1,252
Business, Hospitality & Tourism Studies	5,331	4,703
Engineering, Science & Technology	5,180	5,589
Humanities & Education	2,788	2,650
Medicine, Nursing & Health Sciences	2,493	2,401
Grand Total	29,035	25,958

- National Training & Productivity Centre
- Business, Hospitality and Tourism Studies
- Humanities and Education

- Agriculture, Fisheries and Forestry
- Engineering, Science and Technology
- Medicine, Nursing and Health Science

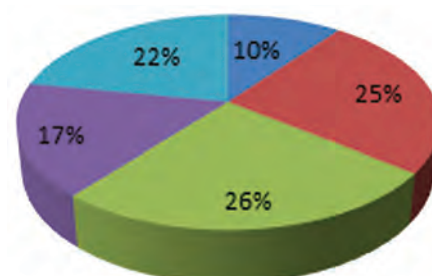


EQUIVALENT FULL TIME STUDENTS (EFTS) BY COLLEGE

College	2015	2016
Agriculture, Fisheries & Forestry	823	804
Business, Hospitality & Tourism Studies	1,996	1,921
Engineering, Science & Technology	2,265	1,970
Humanities & Education	1,259	1,297
Medicine, Nursing & Health Sciences	2,493	2,401
Grand Total	8,836	8,393

- Agriculture, Fisheries and Forestry
- Engineering, Science and Technology
- Medicine, Nursing and Health Science

- Business, Hospitality and Tourism Studies
- Humanities and Education

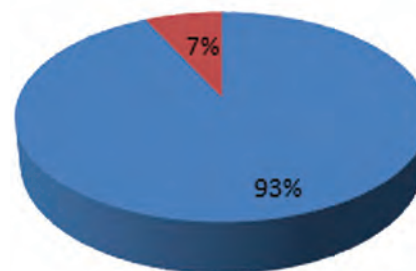


EFTS BY CITIZENSHIP

Citizenship	2015	2016
Fijian	8,130	7,683
Non-Fijian	706	710
Grand Total	8,836	8,393

- Fijian

- Non-Fijian

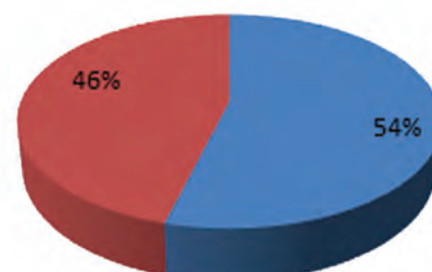


EFTS BY GENDER

Gender	2015	2016
Female	4,980	4,563
Male	3,856	3,830
Grand Total	8,836	8,393

- Female

- Male

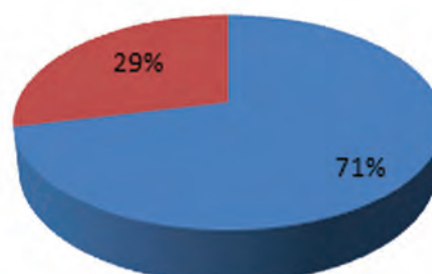


EFTS BY NEW/CONTINUING STUDENTS

Status	2015	2016
Continuing	5,711	5,936
New	3,125	2,457
Grand Total	8,836	8,393

- Continuing

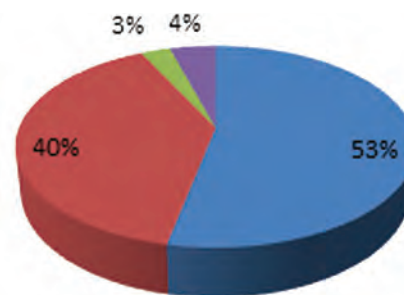
- New



HEADCOUNT BY COURSES

Headcount	2015	2016
Pre-Degree Courses	9,628	8,494
In Bachelor Courses	6,543	6,789
Postgraduate Courses	482	606
Other Courses	358	706
Grand Total	17,011	16,595

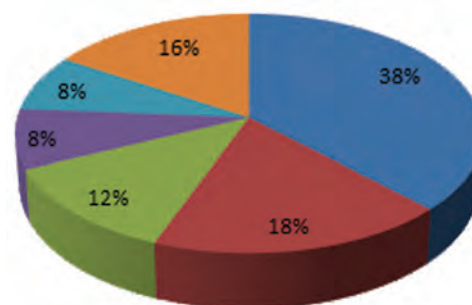
- Pre-Degree Courses
- In Bachelor Courses
- Postgraduate Courses
- Other Courses



GRADUATION BY PROGRAMME

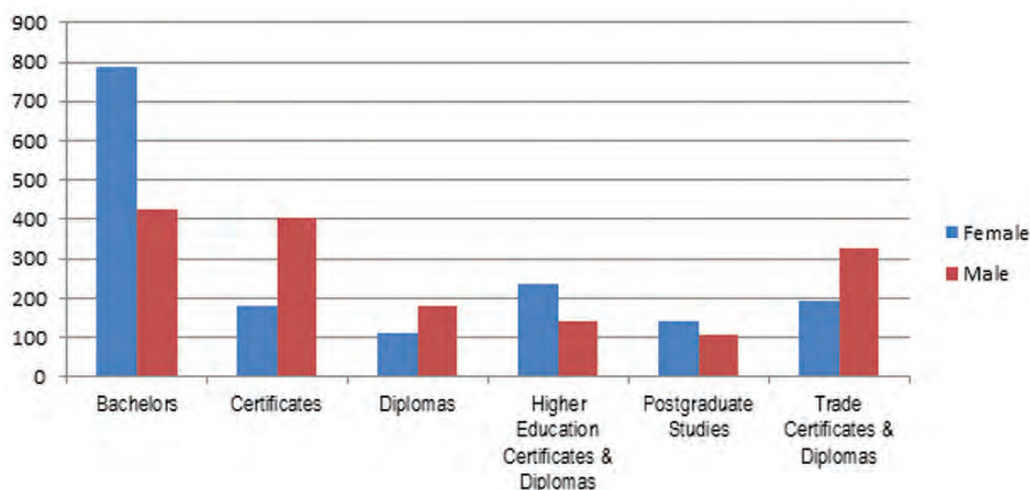
Programme	2015	2016
Certificates	650	594
Diplomas	380	398
Trade Certificate & Diplomas	443	522
Higher Education Certificate & Diplomas	173	260
Bachelors	969	1,211
Postgraduate Studies	157	248
Grand Total	2,772	3,233

- Bachelors
- Certificates
- Diplomas
- Higher Education Certificate & Diploma
- Postgraduate Studies
- Trade Certificate & Diplomas



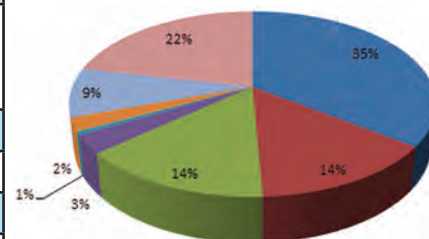
GRADUATION BY GENDER

Programme	2015		2016	
	Female	Male	Female	Male
Certificates	222	428	192	402
Diplomas	171	209	178	220
Trade Certificate & Diplomas	118	325	194	328
Higher Education Certificate & Diplomas	112	61	137	123
Bachelors	617	352	786	425
Postgraduate Studies	80	77	142	106
Grand Total	1,320	1,452	1,629	1,604



RESEARCH PUBLICATIONS

Research and Publications	2014	2015	2016
Journal Articles	30	69	120
Conference Proceeding (Papers Presented and published in Conference/ Symposia)	52	96	48
Workshop/Conference Attendances	66	52	49
Books	7	12	11
Book Chapters	0	1	2
Technical Report	3	31	8
Research and Consultancy	30	33	29
Other	56	80	74
Grand Total	244	374	341

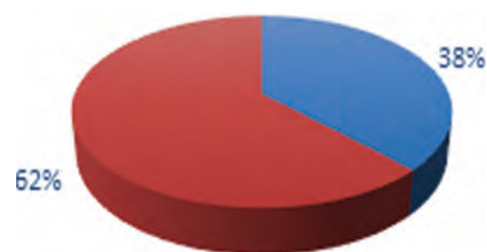


- Journal Articles
- Conference Proceeding (Papers Pre-sented and published in Conference/ Symposia)
- Workshop/Conference Attendances
- Books
- Book Chapters
- Technical Report
- Research and Consultancy
- Other

STAFF

Staff Classification	2015	2016
Academic	865	862
Support Service	1,839	1,427
Grand Total	2,704	2,289

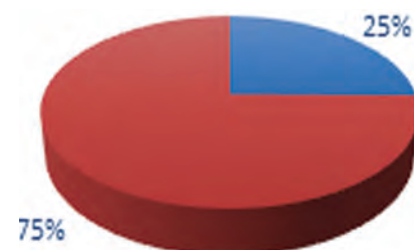
- Academic
- Support Service



SUPPORT STAFF BREAKDOWN

Support Staff Classification	2015	2016
College Support Staff	390	360
Administrative Support	1,449	1,067
Grand Total	1,839	1,427

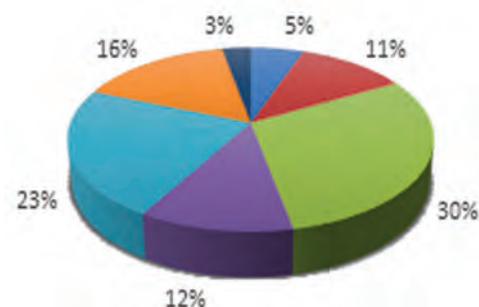
- Academic
- Support Service



ACADEMIC STAFF BREAKDOWN

Colleges Academic Staff	2015	2016
Agriculture, Forestry & Fisheries	48	48
Business, Hospitality & Tourism	105	98
Engineering, Science & Technology	231	258
Humanities & Education	104	100
Medicine, Nursing & Health Sciences	192	195
National Training & Productivity Centre	154	137
Support Services	31	26
Grand Total	865	862

- Agriculture, Fisheries and Forestry
- Business, Hospitality and Tourism Studies
- Engineering, Science and Technology
- Humanities and Education
- Medicine, Nursing and Health Science
- National Training & Productivity Centre
- Support Services

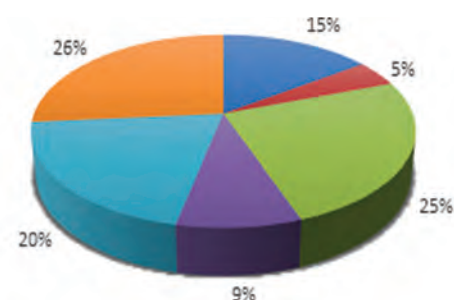


SUPPORT STAFF BREAKDOWN BY COLLEGE

Colleges Support Staff	2015	2016
Agriculture, Forestry & Fisheries	47	54
Business, Hospitality & Tourism	17	16
Engineering, Science & Technology	98	90
Humanities & Education	32	32
Medicine, Nursing & Health Sciences	85	73
National Training & Productivity Centre	111	95
Grand Total	390	360

- Agriculture, Fisheries and Forestry
- Engineering, Science and Technology
- Medicine, Nursing and Health Science

- Business, Hospitality and Tourism Studies
- Humanities and Education
- National Training & Productivity Centre

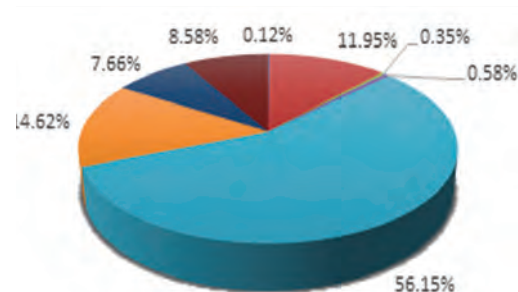


ACADEMIC STAFF BREAKDOWN BY EMPLOYEE STATUS

College Academic Staff	2015	2016
Adjunct	3	1
Expatriate - Fulltime	124	103
Expatriate - Part time	2	3
Expatriate - Temporary	1	5
Full Time	436	484
Part Time	139	126
Temporary	70	66
Tenured	90	74
Grand Total	865	862

- Adjunct
- Expatriate - Part time
- Full Time
- Temporary

- Expatriate - Fulltime
- Expatriate - Temporary
- Part Time
- Tenured

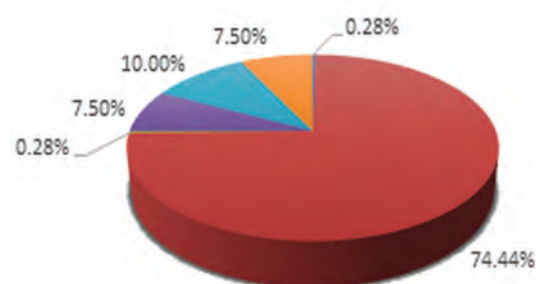


COLLEGE SUPPORT STAFF BY EMPLOYEE STATUS

College Support Staff	2015	2016
Expatriate - Fulltime	4	1
Full Time	248	268
Adjunct	1	1
Part-Time	29	27
Temporary	79	36
Tenured	29	27
Grand Total	390	360

- Expatriate - Fulltime
- Adjunct
- Temporary

- Full Time
- Part Time
- Tenured

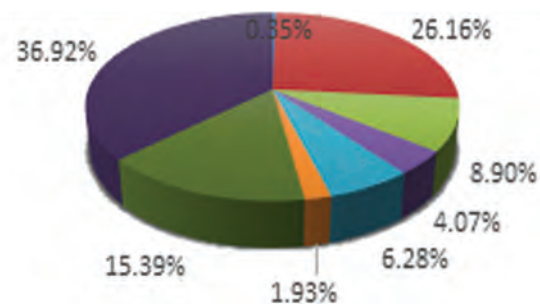


ADMINISTRATIVE SUPPORT BREAKDOWN BY DIVISION

Administrative Support Staff	2015	2016
Centre for Sustainable Technology & Development	5	4
Division of Properties & Facilities	379	219
Division of Finance	129	112
Division of Human Resources	59	48
Division of ICT	91	81
Division of Planning & Development	28	22
Division of UniFarm		22
Division of UniServices		269
Office of the Registrar	223	237
Office of Vice Chancellor	535	53
Grand Total	1,449	1,067

- Centre for Sustainable Technology & Development
- Division of Finance
- Division of ICT

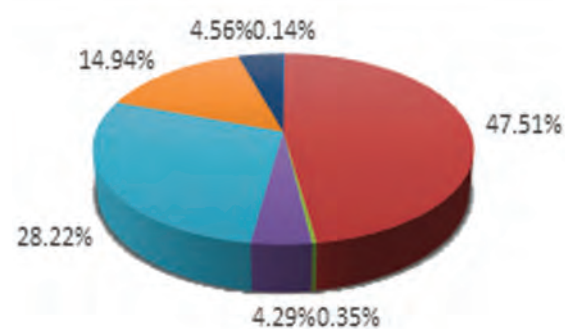
- Division of Properties & Facilities
- Division of Human Resources
- Division of Planning & Development

**ADMINISTRATIVE SUPPORT STAFF BREAKDOWN BY EMPLOYEE STATUS**

Administrative Support Staff	2015	2016
Expatriate - Part time	2	1
Full Time	690	746
Expatriate - Fulltime	5	9
Part Time	62	71
Temporary	408	141
Temporary - Project Based	216	44
Tenured	66	55
Grand Total	1,449	1,067

- Expatriate - Part time
- Expatriate - Fulltime
- Temporary
- Tenured

- Full Time
- Part Time
- Temporary - Project Based



2016 HIGHLIGHTS

FNU WELCOMES NEW STUDENTS

The beginning of new academic year saw astounding results from the students' enrolment at Fiji National University (FNU) Campuses Fiji wide. FNU's new student intake was favourable and the University had enhanced the learning and teaching environment and resources for student and academic staff for the delivery of quality education. The students were welcomed with a week-long orientation programme to ensure new students acquire the essential information as they began their new and exciting journey to study at FNU.

ALUMNI ASSOCIATION WORKSHOP

A workshop designed to carry forth the legacy of change and upgrade to ensure future graduates are given the best available resources to achieve their dreams and stay connected to the University was held on 12 February, 2016 at FNU's UniStudio Campus. A one day workshop was organised by FNU Alumni Association to support the interest of the graduates.



WORKSHOP ON GREEN PRODUCTIVITY

National Training & Productivity Centre (NTPC) organised a three day workshop on Green Productivity in March, where 26 delegates from 17 different APO member countries across Asia were welcomed. This Training Course was conducted to increase knowledge of the participants as GP trainers/practitioners in resource management focusing on the strategic and production levels so that they will be able to better promote Green Productivity through training and consultancy.

FNU MARKETING TEAM VISITS WESTERN SCHOOLS

FNU's marketing team visited schools in Western Division namely Mulomulo Secondary School in Nadi and Xavier College in Ba as part of Careers Exposition organised by the Ministry of Education in April, 2016. This visit was part of a Marketing drive in promoting the programmes FNU offers to students seeking tertiary level education that would assist students to make informed choices about their future.



FNU ASSISTS TROPICAL CYCLONE WINSTON VICTIMS

Students and staff of FNU organised a fundraising through donation, movie night and BBQ night to assist the Tropical Cyclone Winston victims. Seven medical students joined the DISMAC team and were involved in cleaning the Health centres and assisted in making them functional. This was a major step taken by the FNU response team ever to be deployed to a crisis and reach out to our neighbours to assist them.

ELECTORAL WORKSHOP FOR REPUBLIC OF FIJI MILITARY FORCES (RFMF)

FNU in collaboration with the Embassy of Japan organised an Electoral Workshop for 14 senior officers from the Republic of Fiji Military Forces (RFMF) on 14 March, 2016 at Nasese Campus. The theme of the workshop was: 'The Law, Parliament and You', which was facilitated by Adjunct Professor Richard Herr of FNU. The key focus of the professional development workshop was to discuss the role as members of the defense force in upholding and ensuring a democratic election and a democratic nation.



FNU GRADUATION 2016

FNU successfully held two graduation ceremonies in the year 2016. In April a total of 1,423 students were awarded Certificates, Diplomas, Degrees and Masters. The second graduation ceremony held in December 2016 saw a total of 1,810 students graduating out of which 104 graduands were of Labasa Campus. The ceremony was attended by Deputy Chair of the FNU Council, FNU staff, graduands and their family and friends and other invited guests.

FNU CELEBRATED WORLD PRESS FREEDOM DAY

FNU's Media, Journalism & Public Relations department in collaboration with Pacific Islands News Association (PINA) hosted top executives from Fiji's media organisations to mark the World Press Freedom Day on 3 May, 2016 at Nasinu Campus with students, academics and invited guests. The theme of the World Press Freedom Day was 'Role of Education in Media Freedom'.



MARAU MEETS QUEEN ELIZABETH

Mr. Joji Marau, Head of School of Mechanical Engineering (Higher Education) had the privilege to be the part of the Fiji Delegation that performed at the Queen's 90th birthday in Windsor Castle in Britain. The man from Ogea Island in the Lau groups was no ordinary guest at the celebrations as his prestigious handiwork the authentic traditional 'Drua' (double hull) Adi Eta, was one of the centerpieces during the birthday celebrations. The display of the 'Drua' on the global stage at the Queen's birthday celebrations was an opportunity to showcase FNU's vast array of talent embedded within the Pacific.

FNU CELEBRATED WORLD ENVIRONMENT DAY

FNU successfully celebrated World Environment Day in June, at the FNU Natabua Campus with the theme, "Join the race to make the world a better place". The Minister for Local Government, Housing & Environment, Honourable Praveen Kumar officiated the auspicious event. High dignitaries, students, staff and members of the public attended the event. The vital focus of the celebration was to create awareness to the general public on environmental protection including proper waste management.



FNU LAUNCHED PHYSICAL FITNESS MANUAL

FNU successfully launched the Fiji's first ever physical fitness testing manual for primary and secondary schools in Fiji. The manual intends to test the physical fitness of students and assist in building a healthier nation. Minister for Education, Heritage and Arts, Honourable Dr. Mahendra Reddy launched the physical fitness testing manual on 6 June, 2016, at FNU Nasinu campus. The prestigious event was attended by the Fiji Vodafone 7s reps, students, staff and members of the public.

BUSINESS EXCELLENCE FOR PUBLIC SECTOR

FNU's National Training & Productivity Centre in partnership with the Asian Productivity Organisation (APO) hosted a week long training course on Business Excellence from 23 May, 2016, for the Public Sector at the Tanoa International Hotel in Nadi. The event was opened by The Minister for Education, Heritage & Arts, Honourable Dr. Mahendra Reddy. A total of 24 participants from 16 member countries took advantage of this training.



FNU PARTNERS WITH APTC

A Memorandum of Understanding (MOU) was signed between FNU and the Australia-Pacific Technical College (APTC) on 10 June, 2016, for the two institutions to work collaboratively on the delivery of APTC's Painting and Decorating and Applied Fashion Design and Technology qualifications. The agreement was signed at the FNU Nasinu Campus.

KIRIBATI DELEGATES VISIT NATABUA CAMPUS

A three member delegation from the Republic of Kiribati: the Deputy Secretary for Education, Kiribati, Felicity Kaiuea, The Principal of Kiribati Teachers College, Aberaam Tebitaki, and the Chief Executive Officer of the Solar Energy Company, Tavita Airam visited the School of Education at the Lautoka Campus, mainly for discussions on the Teacher Education Programme.



MIDWIVES CONTRIBUTION RECOGNISED

A conference on International Midwifery Today co-hosted by FNU and the Midwifery Today Alliance was organised from 20-24 June, 2016 at FNU's Pasifika Campus. The Prime Minister, Rear Admiral (Ret'd) Voreqe Bainimarama at the opening of the conference commended the work of Midwives. The key objective of the workshop was to provide the existing Midwives with latest information and techniques to enable Pacific mothers to get the safest natural birthing experience.

FNU CONTINUES FRENCH CLASSES

FNU signed a MOU with the Alliance Française de Suva to continue with the teaching of French language. The programme is being funded through the cooperation program "Pasifika FLE" by the Embassy of France and New-Caledonia. Alliance française de Suva will structure the contents of the course and will develop the programmes which will be according to the FNU procedures. The team will also be accountable for recruiting, training and providing teaching staff to FNU together with meeting the costs associated to the teaching activity.



STUDENTS RECEIVE COACHING ON EMPLOYABILITY

FNU organised a series of workshop in collaboration with the student support services and the Alumni Office on Curriculum Vitae and Cover Letter writing coaching for final year students and graduates. The first workshop was held on 18 June, 2016, for the final year students that had an attendance of 62 students while 28 final year students attended the combined workshop which was held in Lautoka on 2 July, 2016. The 3rd workshop was conducted for the alumni on 25 June, 2016.

FNU ENGAGES WITH FCDCL

A MOU was signed on 7 July between FNU and the Fiji Cooperative Dairy Company Limited (FCDCL) to inspire and promote academic-industry cooperation between the two organisations. The MOU focuses on education, research and training in dairy production where FNU and FCDCL will provide technical assistance in any dairy farming research.





SAFER PRACTICE FOR TECHNICIANS

FNU hosted a two week workshop, from 20 June – 1 July, 2016, on “Good Servicing Practices for Longer-Term, Low Global Warming Potential (GWP) Alternatives in Refrigeration and Air-Conditioning Sector” to provide hands-on preliminary training exercise for Refrigeration and Air Conditioning (RAC) technicians from 14 Pacific Island Countries (PICs). The Train-the-Trainers workshop was part of the project “Maximising the Climate Benefits of the HCFC Phase-Out” which was financed by the European Union and implemented by UNEP.

CEST EXHIBITION ENTICES VISITORS

The College of Engineering, Science & Technology hosted a two day intensive science exhibition, organised concurrently with FNU's Annual Open Day from 21-22 July, 2016, to showcase the various programmes they have on offer to prospective students and the general public.

GRFC DONATES TRACTOR

Grace Road Food Company (GRFC) donated a multipurpose tractor to the FNU's College of Agriculture, Fisheries & Forestry (CAFF). The tractor was intended to be utilised for land preparations at the instructional Agricultural Farm Complex hence making student practical classes aligned to current farming trends.

MEDICINE PROGRAMMES ENTICE SCHOOL

FNU's College of Medicine, Nursing & Health Sciences (CMNHS), had an excellent turn-out of students during this year's Open Day, organised from 21-22 July, 2016. Students were astonished at the diversity and creativity of exhibitions at the event. They also had the opportunity to witness how the programmes are delivered at CMNHS.



ISLAND STUDENTS GRASP OPPORTUNITY

Students travelled from as far as Rabi Island to be part of the FNU's Open Day organised at Labasa Campus on 21-22 July, 2016. FNU's five Colleges and National Training & Productivity Centre reps were present to guide students on questions relating to study opportunities at FNU so that they make informed decisions regarding their career pathways.

STUDENT ACTIVITIES FASCINATE VISITORS

The Lautoka Campus organised its Annual University Open Day from 21-22 July, 2016. The Schools and Departments from the five colleges and the National Training & Productivity Centre pulled out their most colourful, yet informative, eye catching displays to set up the booths, so that high school students from Sigatoka, all the way to Rakiraki had the prospect to explore the campus and learn more about the variety of programmes.





FNU WELCOMES NEW VC

Professor Nigel Healey, who comes with more than thirty years of experience working in several universities around the world, was officially welcomed as the new Vice Chancellor (VC) of FNU. The ceremony took place at Nasinu Campus on 1 August, 2016 where hundreds of staff and students gathered at the main hall to observe the traditional welcoming ceremony and meet the new VC.

LIBRARY EXHIBITION AT SUVA SANGAM COLLEGE

FNU Library organised a display for Sadhu Kuppaswamy Day Celebration at Suva Sangam College on 2 August, 2016 where books were displayed on Indian tradition, culture, Indian migration to Fiji, Feminism and Indo Aryan religion, South Indian Arts and Dance, Bharatnatayam, old newspapers and the frame of past FNU campuses. In addition, a documentary on FNU was also projected to the students.



PIONEER GRADUATES IN COMMERCIAL COOKERY

22 graduates of NTPC became the first batch to successfully complete the Commercial Cookery programme offered through Department of Hospitality and Tourism. The students graduated with a Certificate of Attainment in Commercial Cookery (Short Course in Commercial Cookery) from FNU Nasese campus on 5 August, 2016. Chief Guest at the event was the Acting Director, NTPC, Mr. Peni Taoi.

RECORD NUMBER OF GRADUATES

A total of 170 students studying programmes under NTPC's Department of Hospitality and Tourism graduated on 3 August, 2016, at the Namaka Campus. The Acting Director, NTPC Mr. Peni Taoi highlighted that the certificate of completion would empower the graduates and their families with a better living.



CMNHS STAFF CONDUCT WHEELCHAIR CLINIC

Staff from the Bachelor of Physiotherapy Programme at the College of Medicine, Nursing & Health Sciences handed out 17 wheelchairs to children with disabilities in Vanua Levu during a week-long wheelchair clinic. The clinic was conducted by the collaborative partnership of Cerebral Palsy Alliance (CPA) Australia, the Spinal Injury Association (SIA) and FNU.

FORUM TO ENHANCE NTPC PROGRAMMES

The Chief Executive Officer for Fiji Commerce and Employers Federation Nezbit Hazelman, at the Industry Discussion Forum (IDF) on 9 June, 2016, highlighted that it is important for members to attend NTPC industry forums to discuss specific training needs essential to their respective businesses. He also commended NTPC for providing employees training of practical nature that is applicable to industry needs and increases effectiveness and productivity of many organisations in Fiji.



FNU SIGNS MOU WITH WINTEC

FNU signed a MOU with the Waikato Institute of Technology (WINTec) of New Zealand, on 23 August, 2016, at the Grand Pacific Hotel in Suva.

Present for the official signing was Mr. Greg Smith, Director of the Centre for Sport Science and Human Performance, Waikato Institute of Technology (Wintec) and FNU Vice Chancellor, Professor Nigel Healey.

WORKSHOP GENERATES BETTER PRACTICES

A 5 day workshop, hosted by FNU was organised on consultancy by the National Productivity Organisation (NPO) on 15-19 August, 2016. Such workshops are organised to explicitly examine the consultancy activity of NPO's as well as their management performances and its current situation.

Programme Officer Dr. Jose Elvina mentioned that the NPO's were elected by their governments to lead the productivity programme and to provide consultancy services to several organisations to develop their productivity.



MISS FNU CROWNED MISS CHARITY

Miss. FNU, Rejieli Vueti was crowned Miss. Charity at the 60th Vodafone Fiji Hibiscus Festival, 2016, after collecting a sum of \$41,216.68 towards the festival Charity Chest.

Ms. Vueti thanked FNU for rendering its sponsorship and support towards her participation and triumph at the event.

The fund collected would be given into charities like Fiji Society for the Blind, House of Chameleon, and St. Christopher's Home, with a sum towards the Prime Ministers Cyclone Relief Fund.

WORLD TVET CONFERENCE

The World TVET Conference was organised on 23-25 August, 2016, at The Grand Pacific Hotel with Fiji being the first country to host it. Speaking at the event, the President, Major General (Ret'd) Jioji Konrote stated that this venture would help improve the education and vocational training so that there is a better transition for the children from school to the employment sector.

40 countries were represented at the three-day conference including Russia, Finland, England, USA, Nigeria, Kenya, South Africa, Australia, New Zealand and Malawi with 215 overseas and 85 local delegates.

Meanwhile, FNU, by the International Vocational Education and Training Association (IVETA), was honoured with the Robert D. Cain Business Organisation Award for its commitment to Technical, Vocational Education and Training.



SPECIAL STUDENTS GRADUATION

13 special needs students from the Nadi Special School graduated with a certificate in basic joinery from FNU's NTPC in September, 2016. This venture undertaken by FNU tends to provide opportunities for the special needs students and hence will enable them to earn a living and support their families.

INTERNAL QUALITY CIRCLE COMPETITION (IQCC)

FNU's IQCC was held on 8 September, 2016 at the Tamavua Campus. The event was opened by Minister for Employment, Productivity and Industrial Relation; Honourable Semi Koroilavesau. Team Sub-Havahava which was made up of staff volunteers from the Division of Executive Management & Hospitality Services of NTPC scooped the most prestigious prize winning the Gold Medal Award.

The theme for this year's Quality Circle event was 'Synergise to Innovate and Grow'



FNU PARTNERS WITH SKILLS INTERNATIONAL LIMITED

A MOU was signed in September, between FNU and New Zealand's Skills International Limited which is a prominent educational institute providing integrated competency based standards, qualifications and quality assurance. This venture opened up opportunities for NTPC to discover ways to elevate the profiles of its programmes to an even higher level.

The MOU was signed by FNU's Vice Chancellor Professor Nigel Healey and Skills Chief Executive Officer, Mr. Garry Fiddensen.

ASIA PACIFIC SOCIETY OF PERIODONTOLOGY (APSP) COLLOQUIUM

The APSP colloquium was held at The Grand Pacific Hotel on 18 August, 2016. The event was jointly organised by FNU and Asia Pacific Society of Periodontology having the theme of "Healthy gums for Healthy body systems." The chief guest for the function was President of Fiji, His Excellency Major General (Ret'd) Jioji Konousi Konrote.

The participants of the colloquium were from Fiji, Marshall Islands, Cook Islands, American Samoa and Tonga.



GUPES GREEN GOWN AWARD

FNU attained the prominent GUPES Green Gown Award on 29 September, 2016, for the Asia and Pacific region for its sustainable community project conducted in the interior of Ba Province. The Green Gown Awards recognises the outstanding sustainability initiatives being undertaken by universities and colleges across the world. Universities from 5 global regions; Asia and the Pacific, Latin America and the Caribbean, Europe and North America competed against each other and showcased the various projects undertaken in their different countries to lead sustainable living. FNU's Centre for Sustainable Technology and Development (CSTD) participated in the competition with its community project being carried out in Ba.

LAW STUDENTS WIN COMPETITION

The inaugural Moot Court competition was organised by the Citizens' Constitutional Forum (CCF) on 17 September, 2016, whereby FNU was crowned as the champions beating rivals from the University of the South Pacific. The teams presented their cases based on the theme "Human Rights Law and Practice in Fiji: Challenges and Opportunities." The FNU winning team consisted of three final year students, Jagath Karunaratne, Viliame Waqalaivi and Leona Panapasa from the LLB programme.



INTERNATIONAL ASSOCIATION FOR DENTAL RESEARCH (IADR) MEET

In September, 2016, a 6 member team from the Department of Oral Health at the College of Medicine, Nursing & Health Sciences attended IADR meeting, in Jerusalem, Israel. The team included Head of Oral Health, Dr. Leenu Maimanuku, Dr. Arti Naidu, Dr. Anumala Ram and three students. IADR also provides around \$15,000 of support annually to the dental staff and students of FNU.

PHYSIOTHERAPISTS ADVANCE SKILLS ON BURNS TREATMENT

A training was organised by FNU's College of Medicine, Nursing & Health Sciences, at the Pasifika Campus, in conjunction with Interplast Australia & New Zealand for physiotherapists from Fiji and around the region to undergo specialist training on issues related to burns and speech pathology. The participants who benefited from the programme were made up of 13 students and one staff from FNU, 3 clinicians from Ministry of Health and Medical Services and four regional physiotherapists who were supported by the Strengthening Specialized Clinical Services in the Pacific (SSCSiP) programme.



FNU'S COMMITMENT COMMENDED

His Excellency President of Kiribati, Honourable Tenati Maamua paid a courtesy visit to the FNU Vice Chancellor Professor Nigel Healey at the Nasinu campus. During his visit he expressed his gratitude towards FNU for enrolling students from Kiribati to pursue their tertiary education and also mentioned that the students who enrol at FNU, with qualifications receive quality education by studying at such institute with modern infrastructure.

FUSA TITLE

FNU was crowned the champions of the Inter-Tertiary Competition in September 2016, with 13 gold and 7 silver medals, beating second placed USP who managed to attain 7 gold. FNU Vice Chancellor, Professor Nigel Healey was overwhelmed with the victory and commented that this win proved FNU's commitment towards success in all fields.



ACADEMIC PRESENTS TO AUSTRALIAN PARLIAMENT

Mr. Salesh Kumar, Head of Department, Agricultural Economics and Extension Education at the College of Agriculture, Fisheries & Forestry (CAFF), presented his project paper on GIS and sensors on vegetable packaging at the 25th Annual Crawford Fund Conference in Parliament House, Canberra. After the completion of this research work, the Australian Centre for International Agricultural Research (ACIAR), through another project has signed the first ever Memorandum of Understanding with FNU for further collaborations with CAFF.

COACHING FOR JOURNALISTS

Journalism students of FNU underwent an expert coaching lecture session on investigative journalism by Mr. Mark Skulley who is an Australian Freelance Journalist with almost two decades of experience. He encouraged the student journalists and as well as other practicing journalists to strive towards fact-finding. Present at the event were former students and now current practicing journalists, Fiji Broadcasting Corporation multimedia journalist Kelly Vacala, Fiji Times Reporters Parvin Narayan and Maikeli Seru, Communications Fiji Limited Reporter, Iva Danford and former Newswire journalist, Nacanieli Tuilevuka.



QUALITY CIRCLE

21st National Convention on Quality (NCQ) was organised on 8 October, 2016 at Novotel Convention Centre in Lami. Quality Circles are also being proposed for schools for the improvement of the education system standards which will further improve quality in service delivery by teachers.

The winner of the 2016 National Convention on Quality was Team Rhizome of the Fiji Electricity Authority. Team Sub-Havahava of National Training & Productivity Centre (NTPC) represented FNU at the NCQ in the Non-Competitive category.

FNUSA ELECTIONS

FNU held its first ever Students' Association election on 25 October, 2016 at the Labasa, Koronivia, Pasifika and Tamavua Campuses. The University carried out this election in partnership with the Fijian Elections Office (FEO) to conduct a transparent election to elect the first ever FNU student body.

The FNU Vice Chancellor emphasised that the association would be the medium of communicating with the students to ensure that the University aligns itself to their need.



ALUMNI HOMECOMING WEEKEND

Minister for Education, Heritage & Arts, Honourable Dr. Mahendra Reddy officiated the first ever FNU Alumni Homecoming event from the 14-15 October, 2016, at the Nasinu Campus to honour the past, celebrate the present and embrace the future.

The Vice Chancellor of FNU, Professor Nigel Healey also at the event launched the FNU LinkedIn page.

Professor Jugdutt Singh currently the Director Digital Innovation & Translation at Swinburne University of Technology in Victoria, Australia was the first recipient of the FNU Alumni President's award at the event.

TOKYO PUBLIC HEALTH CONFERENCE

Two research staff from FNU's College of Medicine, Nursing & Health Sciences (CMNHS) attended the 48th Asia-Pacific Academic Consortium for Public Health conference (APACPH) 2016 hosted by Teikyo University in Japan from 16 - 19 September. The University became a member institution of APACPH in 2012 and has participated in the annual conferences since then. The representative participants of FNU showcased the research outcome in the area of communicable and Non-Communicable Diseases and other related research in Fiji.



SEA FARERS UPSKILLED

22 Ship Captains operating out of Nadi and Lautoka mariner successfully completed a 10 day bridging programme, enabling them to sail the high seas for the next five years. The week long training upgraded the sea farers to the Standards of Training Certification and Watch Keeping 1978 as amended in Maritime Safety Authority of Fiji (MASF) Act of 2010.

FNU SCHOOL VISIT

The FNU team visited Nadarivatu High School in October, to enlighten and guide the students of Nadarivatu and other nearby villages about the range of programmes the University has to offer.

Nadarivatu High School Vice Principal Ms. Voka Kauyaca applauded FNU for the organisation of such an activity and said that this would really help the students to attain the answer to all the questions that they had regarding their tertiary education future.





FNU SPORTS DAY 2016

The 2016 Annual FNU staff Sports Day was held on 21-22 October, at the AFL Grounds in Nadi, whereby staff from the different FNU campuses around the country were present in numbers to participate and compete. This event also on the back-drop promotes staff collegiality as well.

The event comprised of a wide range of games for the teams such as Soccer, Touch, Rugby and etc.

The Nadi Jetsetters created history by winning the Annual Staff Sports Day after scooping three titles; Soccer, Darts and Fun Games followed by the neighboring Sugar Knights who came in second after winning two events whereas the Nasinu Tigers managed to retain their Netball title.

STUDENTS AQUAINTED TO MEDICAL LEADERS

School of Medicine Student Association (FSMedSA) organised a "Meet your Leaders" evening. This event provided a career and leadership advice for students as they prepare to enter the health sector as professionals. Present at the event was the Chief Guest, Speaker of Parliament Honourable Dr. Jiko Luveni, who shared her journey from being a dental practitioner to the Speaker of the House with the present students from the College of Medicine, Nursing & Health Sciences,



BREAST CANCER AWARENESS

A symposium on breast cancer awareness was organised by FNU on 28 October, 2016 at which the guest of honour was the Minister for Health & Medical Services, Honourable Rosy Sofia Akbar. She at her deliberation, commended the efforts of FNU for organising such an event so many specialists in this field were in attendance to discuss the causes, prevention and available treatments for breast cancer.

DIWALI CELEBRATION

Staff and students of the various campuses of FNU celebrated Diwali and they also used this event to promote breast cancer awareness. At the Derrick Campus the staff and students had a fun-filled programme where Dr. Rajesh Maharaj reminded the audience on the significance of Diwali and the Associate Professor Dr. Ifereimi Waqainabete stressed on the need for early detection of breast cancer and awareness of self-examination.





FIJI BUSINESS EXCELLENCE AWARDS

The Fiji Business Excellence Awards which is an annual event organised by NTPC, was held on 5 November, 2016 at the Sheraton Fiji Resort. This event was officiated by the Acting President and Chief Justice of Fiji, Honourable Anthony Gates who applauded NTPC and FNU for the organisation of such an event that provides a preparatory framework for business in Fiji to not only compete Nationally but also Globally. Over the last 17 years, 194 business excellence awards have been presented to around 93 applicants and a

total of 396 evaluators of FBEA have been trained and NTPC in collaboration with APO will be convening a series of training to further develop evaluators.

MOU WITH PACIFIC DISABILITY FORUM

A MOU was signed in November, 2016, between FNU and the Pacific Disability Forum (PDF) at the Nasinu Campus hence promoting academic excellence and enhanced employability opportunities for persons with disabilities in the Pacific.

FNU is currently working on the University Disability Policy which is based on international best practice to allow benchmarking.



TECHNICIANS ALLIGNED TO INTERNATIONAL STANDARDS

A training which embarked on Fiji's obligations to the Vienna Convention on the Protection of the Ozone Layer and the Montreal Protocol on substances that deplete the Ozone Layer was organised by the National Training & Productivity Centre in conjunction with the Department of Environment. Twenty two refrigeration and air conditioning technicians receive specialised training on good practices when handling controlled substances.

ENROLMENT DRIVE LAUNCH

FNU's 2017 enrollment drive was launched on 26 November, 2016 at Albert Park by the Honourable Prime Minister of Fiji, Rear Admiral (Ret'd) Josaia Voreqe Bainimarama. The drive provided students with an easy accessible platform to gather information about the vast range of programmes offered by FNU and hence allow students to pursue a career path that they are passionate about.

STUDENT ASSOCIATION INITIATE LEADERS

The Minister for Education, Heritage & Arts Honourable Dr. Mahendra Reddy inaugurated FNU's Student Association (FNUSA) held at the Novotel Convention Centre, Lami on 28 November, 2016. The members of FNUSA were vested upon such roles that required an even greater responsibility towards the betterment of those who have elected them as office bearers. The FNUSA has now become a very important stakeholder of FNU's community.

EDUCATIONAL GLOBALISATION EMINENT

FNU's Vice Chancellor, Professor Nigel Healey chaired the 12th annual QS-APPLE conference hosted by the Universiti Malaysia Perlis (UniMAP) in Malaysia. This Annual Conference offered the delegate an interactive platform for the exchange of the highest quality practices and to better understand the ever changing face of higher education in the Asia-Pacific. Professor Healey highlighted that FNU based on the experiences of Malaysia, shares a similar vision of becoming the educational hub of the South Pacific.



COOKERY LECTURERS UPSKILLED

A one week up-skilling course from 3-5 November, 2016, was facilitated by two chefs, Professor in Cookery Yves Dhieras and Professor in pastry Jerome Coulon, from the Hospitality College of Tahiti, was organised for the Culinary Lecturers of FNU. This came in as a result of an MOU signed in 2012 between FNU and Hospitality College of Tahiti, to develop the technical exchange in cooking.

POLICY MAKERS TO THINK HOLISTICALLY

A workshop on Policies Impacting National Productivity Growth in APO Member Countries was organised from 16-18 November, 2016 in Nadi. The event was opened by National Training & Productivity Centre's (NTPC) Acting Director, Mr. Peni Taoi. Mr. Taoi urged the policy makers to undertake measures to improve the quality of growth by critically addressing some social and environmental challenges which in turn can increase the productivity for reviving economic growth and promoting sustainable development.



FNU STAFF GAIN INTERNATIONAL EXPOSURE

Staff and students of FNU with the support of the European Union have been provided the opportunity under the KITE scholarship programme, to study at any of the eight EU partner universities, namely, Masaryk University in Czech Republic, University of Veliko Turnovo in Bulgaria, Montpellier 2 University and The Universite Lille 1 in France, Szent Istvan University in Hungary, Vilnius University in Lithuania, University of Porto in Portugal and Uppsala University in Sweden.

125,000 SCHOLARSHIP

FNU has introduced the Vice Chancellor's Scholarship Awards to students who are intending to undertake undergraduate studies in 2017. This scholarship will be funded by the Office of the Vice Chancellor and is open to all students who are Fiji citizens but the awards would be given on a meritorious basis together with specific selection criteria. There are 25 scholarships that would be granted, 5 awards per College as a bursary of \$5,000 per each year of study.



UNIVERSITY RESEARCH

Centre for Health Information, Policy & Systems Research (CHIPSR)

CHIPSR commenced operations in February 2010 and is located within the College of Medicine, Nursing & Health Sciences (CMNHS) and focuses on health research, policy and implementation. Some of the priority areas of CHIPSR research include Health Care Financing, Health Information Systems (HIS), Health Systems and Human Resources for Health. CHIPSR strives to become a major activity of the FNU CMNHS School of Public Health and provide the opportunity for interested internal and external collaborators, staff, and students of the Fiji National University to research health system issues and enhance health policy developments in Fiji and the Pacific. CHIPSR has engaged in a number of research projects with international organisations, research institutes and universities around the world. Some of the collaborating partners include: World Health Organisation, Institute of Health Policy-Sri Lanka, Nossal Institute Ltd, University of New South Wales, World Bank, Department of Foreign Affairs & Trade (Australian Aid), Ministry of Health & Medical Services-Fiji, Asia Pacific National Health Accounts Network, OECD Korea Policy Centre, Monash University and Ministry of Health in various Pacific Island Countries.

In March 2016, Dr. Wayne Irava facilitated Bi-regional Training workshop on the Systems of Health Accounts 2011 in Beijing, China. The workshop was aimed at strengthening capacity for countries to include disease expenditure tracking in their National Health Accounts reports. Disease specific expenditure is crucial to better inform and monitor the development and implementation of National Health Policies and Strategies and Plans and National Health Financing Strategies. The CHIPSR Team (Dr. Wayne Irava and Mr. Ronesh Prasad) also visited Samoa to conduct data collection for Samoa Non-Communicable Disease (NCD) Study funded by World Bank through Institute for Health Policy-Sri Lanka. NCD has become a major threat to the Pacific Island Countries thus this study will provide strategic direction to Senior Health administrators for development of future health policies.

In April 2016, Dr. Wayne Irava attended the Asia Flagship Curriculum Development Workshop which was held in Bellagio, Italy at the Rockefeller Foundation's Center. Later in October 2016, he also facilitated the Asia Regional Flagship Course on Health System Strengthening and Sustainable Financing - The Challenge of Universal Health Coverage jointly organised by the USAID, the World Bank, and the Asia Pacific Network for Health Systems Strengthening (ANHSS) in Cambodia. Universal Health Coverage is now one of crucial indicators for Sustainable Development Goal 3: Health and Wellbeing for all. Goal 3.8 specifically emphasizes on achieving universal health coverage (UHC), including financial risk protection, access to quality essential health care services, and access to safe, effective, quality, and affordable essential medicines and vaccines for all by 2030.

May and June 2016 was very challenging as well as interesting months for CHIPSR. Dr. Wayne Irava and Mr. Ronesh conducted a one week training on Systems of Health Account Framework 2011 and provide technical assistance through WHO funding. Mr. Ronesh Prasad was based at Ministry of Health Samoa for two months providing assistance in implementing SHA 2011 using Health Accounts Production Tool (HAPT) to produce National Health Accounts Report for financial year 2014/2015. Consequently in June 2016, Dr. Wayne Irava attended 12th Meeting of the Asia-Pacific Health Accounts Experts & the Technical Workshop on "Expenditure by Disease" organised by the OECD Korea Policy Centre and also facilitated a workshop on costing of Community Health Workers in Fiji.

In July 2016, Mr. Ronesh Prasad travelled extensively across the Northern Division to conduct data collection and stakeholder consultation for Northern Health Services Plan for Ministry of Health Fiji funded by WHO. Dr Wayne Irava facilitated the Timor Leste Health System Strengthening Course jointly organised by the Nossal Institute for Global Health, the World Bank, Ministry of Health and the Asia Pacific Network for Health Systems Strengthening (ANHSS); and attended the SHIFT (Sustainable Health Financing in the Fiji and Timor Leste) Study meeting at University of the New South Wales, Sydney in December.

In 2016 CHIPSR presented papers at regional and international level. Dr. Wayne Irava presented at the International Workshop on Health Systems for Ageing Societies in Asia and the Pacific and the Institute's Annual Global Health Forum titled "Health Systems for the Third Age" organised by the Nossal Institute for

Global Health at University of Melbourne, Australia. Dr. Irava also presented a paper on "A Snapshot of Disease Based Costing from Fiji Health Accounts at the 2016 Pacific Updates Conference at the University of the South Pacific (USP) organised by Australian National University, Asian Development Bank, Asian Development Bank Institute- Japan and USP. In addition Mr. Ronesh Prasad also presented a paper on "A Snapshot of Health Financing in the Pacific Island Countries" at Pacific Island Health Research Symposium organized by CMNHS of FNU.

Some of the projects that CHIPSR was involved in 2016 include Samoa Health Accounts, Samoa NCD Study, Pacific Labour Mobility Study, Fiji Health Account 2015, Costing of Community Health workers in Fiji, Northern Health Services Plan for Fiji and Analysis of Public Sector Pharmaceutical Expenditure in Fiji and Samoa.

Towards the end of 2016, CHIPSR moved under the School of Public Health. 2016 was also a sad year because CHIPSR bid farewell to two of our colleagues Dr. Shyamajanaka Mahakalanda and Ms. Mohini Prasad. Dr. Shyamajanaka Mahakalanda worked extensively on the WHO funded Nodal Hub Project on Health Systems and travelled throughout the North Pacific. Dr. Shyamajanaka Mahakalanda has left to pursue his PhD studies. Ms. Mohini Prasad – the best finance administrator CHIPSR ever had – left to further her career aspirations.

Research Unit (RU), College of Medicine, Nursing & Health Sciences (CMNHS)

The RU of the CMNHS functions as a research incubator providing scientific research support and advice, research bioethics governance, teaching and learning and administrative and finance, to researchers of the CMNHS. The RU is comprised of 3 academic staff with backgrounds in the clinical disciplines, public health, bioethics, health data management and research; and 2 administrative staff who support the finance and administration roles of research and the College Health Research Ethics Committee (CHREC) secretariat functions.

The 3rd Pacific Islands Health Research Symposium was held on 14-15 September, 2016. The main idea was to "Showcase emerging health research". The objectives were; (i) To develop and encourage up-coming researchers (ii) To provide a research-friendly platform to showcase research, presentation/dissemination of Pacific research findings and to encourage publications. Thematic areas were; Clinical Research, Health Systems, Herbal Medicines, Medical Education, NCDs, and Public Health. 70 abstracts were approved for oral presentations. Researchers were from the FNU – CMNHS and CEST, Universities of Sydney and Auckland. The highlight of the symposium was the award of the James Cook University Research Bursary to the best student's research presented. The winner was Mr. Avneet Nand a Bachelor of Pharmacy student who will attend the Townsville 2017 Research Week in Australia.

The James Cook University/FNU CMNHS Research Fair, 15-17, 2016, June held at Pasifika Campus, with the title "No time, no idea, no money": Research for Busy Clinicians. The aims were to strengthen the partnership, the involvement of clinicians and academics in research activities, the interest and support in mentoring amongst non-clinician academics and to build capacity in the research support unit. CHREC received, ethics reviewed and assisted 95 students and staff research projects, in which 93 received full ethics approval while 2 are still undergoing revisions.

A total of 8 staff members of CMNHS applied for conference fund through the College Screening Committee. 7 staff members were granted full funding and they attended overseas conferences in various disciplines. 5 researchers applied and received seed grants through the Research Unit.

The Dean's Research Forum "Research Bites" is managed by the Research Unit and the output was a total of 14 Research Bites presentations from various researchers, covering a wide range of research topics. RU staff conducted training in Research Bioethics, Clinical Ethics and SPSS software, for the Departments of Medical Sciences and Public Health. Two research courses were taught by RU staff for Medical Science students; 23 students completed Epidemiology and Research Methods while 39 students completed their research projects.

Pacific Research Centre for the Prevention of Obesity and Non-Communicable Diseases (C-POND)

The Pacific Research Centre for the Prevention of Obesity and Non-Communicable Diseases (C-POND) is a collaboration between the College of Medicine, Nursing & Health Sciences, at Fiji National University and Deakin University, in Melbourne, Australia since 2009. The partnership has a strong track record of research collaboration through the completed Pacific Obesity Prevention in Communities (OPIC) project and

Translation Research for Obesity Prevention in Communities (TROPIC) project. The Centre is situated at the Tamavua Public Health Campus in Suva and is guided by a reference group which includes representatives from the Fiji National University, Deakin University, Fiji, Samoa, Palau, Ministry of Health Solomon Islands, University of Auckland, Ministry of Health Fiji, World Health Organisation (WHO) and the Secretariat of the Pacific Community (SPC). With the vision of creating the evidence, knowledge exchange and research capacity to reverse the Non-Communicable Disease (NCD) and obesity crisis in the Pacific Islands, the key objectives of the Centre are:

- 1) to conduct solution-oriented research on obesity and NCDs. The focus is on finding the solutions to reduce the very high prevalence and burden of obesity and NCDs in the Pacific;
- 2) to disseminate the research findings and translate them into policies and practice;
- 3) to build research capacity in obesity and NCD prevention;
- 4) to conduct other research-related activities which further the aims of C-POND.

In 2016, the Centre continued with its three long-term projects which includes; (1) The Cost Effectiveness of salt reduction in the Pacific (Fiji focus), (2) Impact and process assessment on obesity and food systems in Fiji and Tonga through the Centre Research Excellence, and 3) The Pacific NCD Observatory Development. While the funding for the Pacific Observatory ended in 2015, the related activities such as the MANA dashboard development and the secretariat support to the Heads of Health Subcommittee continued in 2016. The sodium intervention and assessment project completed its intervention and follow-up phases in the 3rd quarter of the year, with analysis and report writing being done by the researchers. The project is expected to wrap up and be handed over to the Ministry of Health in Fiji and the School of Population Health at the College in March, 2017. Data collection, analysis, report writing and publications continued for the impact and process assessment of obesity and food systems in Fiji and Tonga. Through the Pacific MANA network, C-POND worked with several countries to establish their baseline indicators for NCD monitoring using the dashboard. The countries included Fiji, Tonga, Solomon Islands, Tokelau, Tuvalu and Kiribati. Additionally, the assessment and monitoring protocols for food policy and environment components were developed and tested this year with Fiji and Cook Islands adapting the protocols for local use.

C-POND has also provided technical assistance for a number of short-term projects in the region including the Institutional Context Assessment for NCD response in Fiji for UNDP; Development of a practical guideline for the collection, storage, transportation, and analysis of spot and 24 hour urine collection for WHO with regards to salt assessment; Evaluation of the diabetes foot care training programme in Fiji for Abt Associates Pty Ltd through the Fiji Health Support Sector Program(FHSSP), taxation of sugar sweetened beverages (SSBs) in Republic of Marshall Islands and Solomon Islands, and support to improved access to fruit and vegetables and reduced access to foods high in salt, sugar and fat in Cook Islands for WHO. The Centre was also involved in proposal development including one focusing on NCDs and Mental Health Gap; a collaborative effort with the Department of Medical Science at the College, WHO and the Queensland Institute for Mental Health which should materialize next year, and another on Diabetes Prevention in Pacific Communities.

The Centre also produced an issue of newsletter that was disseminated to users and also published on our website. C-POND at the end of this year has produced 4 publications; 9 papers are in progress and should be published next year. The Centre continued to support students through research, including an in-house PhD candidate who is expected to graduate in 2017.

STUDENT SUPPORT

ISO 9001:2015 and 5s Training

The FNU Library staff attended the trainings on 5s and ISO 9001:2015. The training on ISO 9001:2015 was necessary to be carried out since FNU Library is ISO 9001:2008 certified. The ISO 9001:2008 has been revised to ISO 9001:2015 in September 2015 whereby it was mandatory for the staff to understand the changes that were made in the new standard. When an organisation is ISO certified it becomes very important to use 5s tools for housekeeping, record keeping and continual improvement purposes whereby library had ensured that all library staff imparted knowledge on 5s.

FNU library display at Suva Sangam College

The Fiji National University Library organised a display for Sadhu Kuppaswamy Day Celebration at Suva Sangam College on 2 August, 2016. The FNU Library displayed books on Indian tradition, culture, Indian migration to Fiji, Feminism and Indo Aryan religion, South Indian Arts and dance, Bharatnatayam, old newspapers and the frame of past FNU campuses. Participating in this event provided an opportunity to promote FNU and the FNU Library as well.

Subscription to LexisNexis Online for Halsbury's Law of England and ScienceDirect - Physical Sciences and Engineering database

The FNU Library has subscribed to LexisNexis Online for Halsbury's Law of England and Science Direct - Physical Science and Engineering Collection. Halsbury's Law of England is vital as the premier encyclopedic work for English Law, seeking to provide a complete statement of the Law from all its sources. ScienceDirect is Elsevier's leading information solution which combines authoritative, full-text scientific, technical and health publications with smart, intuitive functionality so that users can stay informed in their field, and can work more effectively and efficiently.

Introduction of Unified Search Platform

The Library officially launched its Unified Search Platform that is provided by EBSCO Discovery Service. This platform provides a simpler, yet more effective mode of searching for materials that the University Library has subscribed to. Now the users can simply enter their area of interest in the search function and EDS does all the hard work and gives a list of resources in one single place that may be coming from multiple databases.

Turnitin Moodle Integration

The FNU Library initiated and implemented Turnitin Moodle Integration with the support of ICT Department. FNU Library users can use Turnitin through their Moodle courses for detecting the degree of plagiarism and delivering comprehensive feedback by teachers on students' written work. This initiative encourages the best practices for using and citing others written material, but also plays a significant role in lifting the quality in teaching, learning and research.

Law Book Donation: The connection with University of Melbourne

The FNU Library had received 313 Law books from University of Melbourne. This initiative by the Melbourne Law School, Law Research Service of University of Melbourne has strengthened the ties with Fiji National University. The donation has significantly expanded the range of resources for the law students. It is very important that we are actually in touch with the developing laws in other countries.

Fiji School of Nursing Library (new extension)

The FSN Library new extension project started in November 2015 and completed in April 2016. The existing Library had a sitting capacity of approximately 60 and 27 computers. The new Library extension has increased the sitting capacity to approximately 168. The new extension has created space for the increasing number of students. The Colleges have recently included Bachelors and Masters Programmes therefore, there was a need for more space for research and studies.

STUDENT SERVICES

The Department of Student Services is responsible for coordinating campus life activities; inter college sports and FUSA games, Open Day, Orientations, Pastoral Care Activities, Counseling Services, Placement of Students, assisting Student Associations, Graduation and General Disciplinary Cases.

2016 has been a year of challenges and achievements where the department thrived and created history by establishing the first ever Fiji National University Students' Association. Together with this, FNU also won the 2016 Fiji University Sports Association (FUSA) games and brought back 13 gold and 7 silver medals. The FNU Miss Hibiscus Queen Contestant, Rejilei Vueti was also crowned Miss Charity 2016. The Placement Portal grew with an increase of 53.9 % registered employers and 25.9% registered jobseekers.

Campus Life Activities

The Department of Student Services conducted numerous activities throughout 2016. This included celebrations of all major cultural festivals, Fiji Day celebrations and community projects. The department also organised the FNU Debate Competition and Inter-College Sports competitions whereby team registered from all major campuses to participate. The orientations for trimester and semester students were also conducted by the department at all major FNU campuses.

The biggest achievement for the department was the establishment of the first ever FNU Student Association body. The department started this project in 2015 and worked with the Fijian Elections Office which conducted the elections at Labasa, Koronivia, Pasifika and Nursing campus. The first sitting of FNUSA branch presidents was held at the Nasinu campus on 12 November where the ten branch presidents elected the FNUSA President and Vice President. The FNUSA Inaugural function was held at the Novotel Convention Centre on 26 November. The honourable Minister for Education, Dr. Mahendra Reddy was the chief guest at the occasion.

The Department was part of FNU Hibiscus Committee and also assisted in fundraising, FNU float procession and marketing events.

Pastoral Care Services

Pastoral care services are provided to promote spiritual and enhance holistic development in students. The Department of Student Services was responsible for coordinating the pastoral care sessions at all major FNU campuses for students to carry out their religious group meetings, choir practices, bible study and other spiritual activities.

The 'Learn to Meditate' workshops focusing on heartfulness meditation were also organised at major FNU campuses.

Placement Information Report

There has been a significant increase in the registration of employers and jobseekers. At the beginning of 2016, there were 111 employers and 1989 jobseekers on the FNU Placement Portal that subsequently increased to 241 employers and 2,684 jobseekers by the end of the year. The FNU Placement portal has 203 vacancy uploads till to date. In order to increase the registration of employers a total of 5,691 letters were dispatched to encourage employers to register their vacancies on the FNU Placement portal.

The FNU Placement Portal is a free of charge initiative for both employers and jobseekers. The free registration of companies will allow employers to register on the portal and provide employment opportunities to FNU students in their companies.

In addition, fields have been created in the FNU placement portal to allow employers to upload their vacancies that caters for full time, part time or shift work. This is also applicable to the jobseekers. It will help filter the vacancies and student search is made easier for everyone.

Disability Services Report

Since the commencement of operations for the Office for Disability Services (hereafter referred to as the Office) in January 2016, the Office has achieved a few milestones and went through a few challenges till date. Since this was a totally new undertaking for the University, things had to be done from scratch to try and get the Office up to par with the national and international standards.

International & Regional Students

International and regional students are an integral part of Fiji National University. The International/Regional Liaison Office endeavour to offer friendship, moral and professional support to International and Regional students living in Fiji and provide assistance with the basic issues related to student visas and general academic progression. The round-the-island tour for 1st year regional students, Thanksgiving function for all regional students and meetings with sponsors were some of the events organised for the regional and international students.

Counselling Services

The 4 Counsellors of Office of Registrar, FNU-Counselling Services based in Central, Northern and Western-division provided confidential counselling to students/staff of FNU at all campuses spread across Fiji, had an extremely busy 2016.

The Counsellors', advance students' personal development, enhance their learning, and address their life crisis. The Counsellors assist students through services such as individual and group counselling/ psychotherapy sessions; crisis intervention sessions; and outreach seminar presentations for students and staff.

With the awareness spread across the FNU campuses and availability of Counselling services in all FNU campuses during the 2016 Fiscal-Year, students' demand for Counselling Services was at an all-time high with 727 students seeking counselling services.



FNU ALUMNI NETWORK

The year 2016 had been fruitful for the Alumni Office. By the end of the year, more than 16,000 members became part of an active alumni database. In addition, there were a number of events that brought the Alumni together over the year. These events were not alumni exclusive but it also included numerous students who had a feel of what to look forward to beyond the student life at Fiji National University (FNU). The events and activities are purely for the purpose of alumni development.

The Alumni Office in partnership with the FNU Alumni Association (FNUAA) kicked off the year with a National Campus Tour, whereby they visited all the campuses in Fiji, talking to students and alumni. Through these campus tours the Association managed to gather feedback from current students on their views for the University in general (teaching, learning, curriculum, facilities, support, and other resources). This information was relayed to the relevant departments for the necessary actions to allow for improved services to students. This would in turn ensure educational success for students.

In May, the Alumni Office organised three CV Writing workshops. Two of the workshops were organised at the Derrick Campus and one at the Natabua Campus for the Alumni and the final year students. The aim of these workshops was to professionally develop the Alumni and students that would prepare career driven individuals for the job market.

The highlight of the Alumni events was towards the end of the year when the Alumni Office and FNUAA held their major activity which was the inaugural Alumni Homecoming Weekend on the 14 and 15 October, making it a first of many more homecomings. With the theme of the event being "Celebrating the past, Embracing the future", the homecoming weekend gave a chance for Alumni to remember, refresh and reconnect.

The Alumni Homecoming Weekend also marked the inauguration of the Alumni Lecture Series whereby Professor Jugdutt (Jack) Singh, a successful alumnus of FNU launched the activity. The Alumni President's Award which recognises the outstanding academic and professional achievements was also introduced during this event. This event has now become an annual event in the University calendar.

While these were the major activities for the year, FNUAA also initiated and supported a number of other socially beneficial projects namely, the Kinoya Biogas Turbine Project, Centre of Water and Energy Engineering Lab, Greek Shipping Project, Capt. Rufus Project, PWD Workshop Project and the Geothermal Project.

The Alumni Office in conjunction with the FNUAA has planned many more activities for its current and prospective alumni for greater professional development, educational success and opportunities to serve its alma mater.



REGIONAL AND INTERNATIONAL ENGAGEMENT

The Development Office was established for the purpose of supporting the implementation of the University's core strategic areas of teaching, learning and research. Specifically, the Development Office was tasked to coordinate the management of partnership agreements with international, regional and local organisations. In 2016, a total of 15 partnership agreements were signed for a variety of reasons, mostly in the areas of Student Exchange, Student Practical Learning, Research and Development, Staff Teaching and Training and Research. These activities brought our total partnership agreements to over 80. It has been noted that a number of standing agreements still exists within FNU from past years but has little value to the University. This will be part of the review process for next year to identify the inactive agreements and consider closing or re-initiating partnerships due to limited collaboration between the parties involved. Furthermore, one of the important activities instigated in 2016 was the need to have a proper diligence and approval process before any formal agreement is signed off. Part of this work involved consultations with Colleges/Centres to consider issues such as partnership benefits, cost implications and potential risks involved before partnership agreements with external partners are endorsed.

In addition to the activities listed above, the Development Office has submitted a total of 3 International Projects in conjunction with external partners for internationalisation, student experience and development purposes. The Office has also assisted one of the five colleges with its project funding submission of FJD\$5million to the UNDP for a project in selected Pacific Island countries. Such funding proposals add up to the list of requests made to the development partners and to the Fiji Government through Capital Grant and Bilateral Agreements. Another important achievement in 2016 was the production of concept papers for the partial utilisation of the former PWD workshop facility and the proposed establishment of Fiji Shipping Open Registry. Consultations are still ongoing with relevant Ministries to consider the two proposals. This has been part of the support work that the Development Office did to assist Colleges/Centres.

In 2016, the Development Office coordinated two calls for funding under the European Union Knowledge, Integration and Transparency in Education (KITE) programme. KITE is a mobility scheme for academic cooperation between Higher Education Institutions from the African, Caribbean and Pacific regions (ACP). KITE provides scholarships for students (or prospective students) and staff (both Academic and Administrative) from the ACP region to carry out their study or research in selected high-quality partner institutions in the European Union. In 2016, a total of 11 FNU staff and students benefitted from the programme either as exchange students or under staff short term training. New variations to the European Union mobility scheme are now being considered for 2017 as the term of the KITE programme that comes to an end.

In terms of challenges, the Development Office had to scale back on its planned activities because of priority in Tropical Cyclone Winston recovery works. The FNU Lautoka Hospital project which was in the developing stage, had lost its grant allocation. Furthermore, we could not extend on an existing Japanese grass-root project, again due to the reorganisation of donors funding areas for post Tropical Cyclone Winston rehabilitation.



QUALITY MANAGEMENT

Online Customer Feedback

Customer Complaints (CC)/Corrective/Preventive Action (CPA) is an online complaint system to ensure that continual improvements are made to the FNU products, services and processes. The CC/CPA system focuses on the systematic investigation of the root causes of identified problems or identified risks in an attempt to prevent their recurrence (for corrective action) or to prevent occurrence (for preventive action). A total of 213 complaints were received through CC/CPA system of which 150 complaints has been resolved however 63 complaints are yet to be resolved. The Quality Standards Office also conducts workshops/ training sessions on CC/CPA University wide for staff and students to be aware of the online customer complain system.

Accreditation

Committee for the Accreditation of University Qualifications (CAUQ) is a subcommittee of the Fiji Higher Education Commission (FHEC) that has the mandate to grant or refuse approval of all new or significantly (major) changed programmes and qualifications at undergraduate degree levels or above for which funding is sought from FHEC or for which any other formal approval is required. FHEC has given full approval to Fiji National University (FNU) for Master of Pathology and Post Graduate Diploma in Oral Surgery programmes while Master of Public Health (NCDs) programme is still under consideration. College of Humanities & Education (CHE) in consultation with Quality Standards Office carried/conducted Internal Evaluation and Review (IER) of the following programmes: Certificate II in Hair Dressing & Beauty Therapy and Certificate IV in Film & Television Production. The outcomes were reviewed and feedbacks of the programmes that were gathered from respective industry stakeholders, FNU staff and students. The reports generated from the Internal Evaluation and Review (IER) would assist College administration and academics to improve on the quality of the programmes and student support services at the Colleges. There has been a subcommittee of CAUQ being framed to take care of the accreditation of the existing/current programmes for all the Higher Education Institutions (HEI's) in Fiji. The proposition for the advisory group has been created and FHEC is selecting the required staff appropriate for the employment. The University Academic & Student Regulations (UASR) was revised in 2016 and will come into effect from this year (2017). Procedures for Accreditation and Re-accreditation of programmes have been developed likewise procedures for new programme development template has been designed which is aligned with the FHEC/CAUQ application form for levels 7 and above.

After being Provisionally Registered for 2 years, Fiji National University has met all the requirements for registration in accordance with Section 23 of the Higher Education Promulgation 2008; the University is registered for a period of five (5) years after which the registration has to be renewed. FNU attained full registration on 6 December, 2016.

ISO

In-Certification Audits

Two ISO 9001:2008 internal Quality Management system Audits were coordinated in May and October at FNU NTPC, Library, and TVET. The Finance office and the Office of the Registrar for the External Auditor from BUREAU VERITAS- New Zealand conducted surveillance audit from the 27th October to 29th October, 2016. An encouraging report was provided on FNU's Quality Management System.

Expansion of Quality Management System Scope of Certification

The following support sections had undergone the Quality Management System required trainings and in progress of the development of Standard Operating Procedures: Division of Human Resources, Division of Finance, Division of Information Communication and Technology, Office of the Registrar, Division of Technical Vocational Education and Training.

Formation of Planning and Management Review Committee

Planning and Management Review Committee was formed and chaired by the Vice Chancellor, Co-Chaired by the Deputy Director- National Training & Productivity Centre and members comprising of Deans and Directors with respective Deputy Directors and Managers. The committee was formed to establish a system for the planning of Quality Management System and periodic review of its performance.

Trainings provided for the Quality Management System

- Training of Trainers in Total Quality Management System
- Quality Circle
- QMS Internal Auditors
- Writing of procedure and work instruction
- Understanding and Implementing ISO 9001: 2015
- Monitoring and Evaluation of Project and Programme

Risk Management & Compliance

Risk Management and Compliance Office (RMCO) is responsible for administrating risk management, insurance as well as disability services of FNU. Although Insurance Unit was relocated to Division of Finance in August, 2016 and the Office of Disability Services moved to Office of the Registrar on 1 December 2016, RMCO has achieved a milestone in terms of awareness, service delivery to students with special needs and uplifting the insurance portfolio.

RMCO was rigorously involved in identifying key risk areas of the University and raised concerns to Senior Management in regards to tax compliance, business license of the commercial arms of the University, GPS for FNU vehicles, top 8 University risks, Tropical Cyclone Winston damage report, compliance with town/city rates, Conflict of Interest, Staff Confidentiality and Disclosure Form, Koronivia farm assessment, Whistleblower Link and Code of Conduct for Council Members, Awareness through FNUPR, FNU waiver and tender checklist, MOU with Pacific Disability Forum (PDF) as well as Disability Policy.

The Office anticipates implementing a robust risk management system in order to address both external and internal factors affecting University operations and effectively counter existing and emerging risks.

PROGRAMMES OFFERED IN 2016

College of Agriculture, Fisheries & Forestry

Short Course

- Apiculture
- Biological Control of Insect Pests of Economically Important Crops
- Commercial Floriculture
- Customized Short Course on Landscaping (Training)
- Organic Farming
- Ornamental Horticulture
- Plant Propagation and Nursery Management
- Safe Tractor Operation and Maintenance
- Sheep Farming

Certificate

- Certificate III in Commercial Agriculture
- Certificate IV in Agriculture
- Certificate IV in Agro-forestry
- Certificate IV in Animal Husbandry
- Certificate IV in Applied Fisheries
- Certificate IV in Aquaculture
- Certificate IV in Forestry
- Certificate IV in Wood Processing and Value Adding
- Certificate IV in Horticulture

Higher Education Certificate

- Higher Education Certificate in Agriculture
- Higher Education Certificate in Animal Care and Management
- Higher Education Certificate in Animal Husbandry
- Higher Education Certificate in Fisheries
- Higher Education Certificate in Forestry

Higher Education Diploma

- Higher Education Diploma in Agriculture
- Higher Education Diploma in Animal Health
- Higher Education Diploma in Animal Husbandry
- Higher Education Diploma in Fisheries
- Higher Education Diploma in Forestry

Trade Diploma

- Trade Diploma in Agriculture
- Trade Diploma in Agro-forestry
- Trade Diploma in Animal Husbandry
- Trade Diploma in Applied Fisheries
- Trade Diploma in Aquaculture
- Trade Diploma in Forestry
- Trade Diploma in Wood Processing and Value Adding

Bachelors

- Bachelor of Science in Agriculture
- Bachelor of Science in Animal Husbandry
- Bachelor of Science in Fisheries
- Bachelor of Science in Forestry
- Bachelor of Veterinary Science and Animal Husbandry

College of Business, Hospitality & Tourism Studies

Preliminary

- Preliminary Commerce

Foundation

- Foundation Commerce

Certificate

- Certificate III in Bakery & Patisserie
- Certificate III in Cookery
- Certificate III in Front Office Operations
- Certificate III in Housekeeping & Accommodation Operations
- Certificate III in Office Assistance
- Certificate III in Restaurant Services
- Certificate IV in Accounting
- Certificate IV in Banking
- Certificate IV in Bakery & Patisserie
- Certificate IV in Cookery
- Certificate IV in Customs
- Certificate IV in Event Management
- Certificate IV in Front Office Operations
- Certificate IV in Frontline Management
- Certificate IV in Housekeeping & Accommodation Operations
- Certificate IV in Merchandising
- Certificate IV in Occupational, Health and safety
- Certificate IV in Office Administration
- Certificate IV in Restaurant Services

Higher Education Certificate

- Higher Education Certificate in Accounting
- Higher Education Certificate in Banking
- Higher Education Certificate in Economics
- Higher Education Certificate in Insurance
- Higher Education Certificate in Library and Information Systems
- Higher Education Certificate in Management

Trade Diploma

- Trade Diploma in Accounting
- Trade Diploma in Bakery & Patisserie
- Trade Diploma in Banking
- Trade Diploma in Culinary Arts
- Trade Diploma in Customs
- Trade Diploma in Event Management
- Trade Diploma in Front Line Management
- Trade Diploma in Front Office Operations
- Trade Diploma in Hospitality and Hotel Management
- Trade Diploma in Occupational, Health and safety
- Trade Diploma in Office Administration
- Trade Diploma in Restaurant Operations

Higher Education Diploma

- Higher Education Diploma in Accounting
- Higher Education Diploma in Banking
- Higher Education Diploma in Economics
- Higher Education Diploma in Finance
- Higher Education Diploma in Industrial Relations and Human Resource Management
- Higher Education Diploma in Insurance
- Higher Education Diploma in Library and Information Systems
- Higher Education Diploma in Management
- Higher Education Diploma in Marketing
- Higher Education Diploma in Project Analysis & Management
- Higher Education Diploma in Urban and Regional Planning

Bachelors

- Bachelor of Commerce - Proj Analysis & Management/ Management
- Bachelor of Accounting
- Bachelor of Commerce - Proj Analysis & Management/ Marketing
- Bachelor of Commerce - Accounting/ Banking
- Bachelor of Commerce - Proj Analysis & Management/ Property Management
- Bachelor of Commerce - Accounting/ Economics
- Bachelor of Commerce - Proj Analysis & Management/ Property Valuation
- Bachelor of Commerce - Accounting/ Finance
- Bachelor of Commerce - Property Valuation/ Property Management
- Bachelor of Commerce - Accounting/ Insurance
- Bachelor of Economics
- Bachelor of Commerce - Accounting/ IR & HRM
- Bachelor of Finance
- Bachelor of Commerce - Accounting/ IS
- Bachelor of Hospitality and Hotel Management
- Bachelor of Commerce - Accounting/ IS (Minor)
- Bachelor of Insurance
- Bachelor of Commerce - Accounting/ Management
- Bachelor of Laws
- Bachelor of Commerce - Accounting/ Management (Minor)
- Bachelor of Library and Information Systems
- Bachelor of Commerce - Accounting/ Marketing
- Bachelor of Marketing
- Bachelor of Commerce - Accounting/ Proj Analysis & Management
- Bachelor of Occupational, Health and Safety
- Bachelor of Commerce - Accounting/ Property Management
- Bachelor of Property Valuation and Management
- Bachelor of Commerce - Accounting/ Property Valuation Certificate
- Bachelor of Commerce - Accounting/Banking (Minor)
- Bachelor of Commerce - Accounting/Economics(Minor)
- Bachelor of Commerce - Accounting/Finance(Minor)
- Bachelor of Commerce - Banking/ Finance
- Bachelor of Commerce - Banking/ Insurance
- Bachelor of Commerce - Banking/ IR & HRM
- Bachelor of Commerce - Banking/ Management
- Bachelor of Commerce - Banking/ Marketing
- Bachelor of Commerce - Banking/ Proj Analysis & Management
- Bachelor of Commerce - Banking/ Property Management
- Bachelor of Commerce - Banking/ Property Valuation
- Bachelor of Commerce - Banking/Economics/
- Bachelor of Commerce - Banking/Information Systems
- Bachelor of Commerce - Economics/ Finance
- Bachelor of Commerce - Economics/ Insurance
- Bachelor of Commerce - Economics/ IR & HRM
- Bachelor of Commerce - Economics/ IS
- Bachelor of Commerce - Economics/ Management
- Bachelor of Commerce - Economics/ Marketing
- Bachelor of Commerce - Economics/ Proj Analysis & Management Foundation
- Bachelor of Commerce - Economics/ Property Management
- Bachelor of Commerce - Economics/ Property Valuation
- Bachelor of Commerce - Economics/OHS
- Bachelor of Commerce - Finance /Information Systems
- Bachelor of Commerce - Finance/ Management
- Bachelor of Commerce - Finance/ Management (Minor)
- Bachelor of Commerce - Finance/Insurance
- Bachelor of Commerce - Finance/OHS
- Bachelor of Commerce - Finance/Proj Analysis & Management
- Bachelor of Commerce - Information Systems/ Insurance
- Bachelor of Commerce - Information Systems/ IR & HRM
- Bachelor of Commerce - Information Systems/ Management
- Bachelor of Commerce - Information Systems/ Marketing Preliminary
- Bachelor of Commerce - Information Systems/ Proj Analysis & Management

- Bachelor of Commerce - Information Systems/ Property Management
- Bachelor of Commerce - Information Systems/ Property Valuation
- Bachelor of Commerce - Insurance/ IR & HRM
- Bachelor of Commerce - Insurance/ Management
- Bachelor of Commerce - Insurance/ Property Management
- Bachelor of Commerce - Insurance/ Marketing
- Bachelor of Commerce - Insurance/ Property Valuation
- Bachelor of Commerce - Insurance/Management
- Bachelor of Commerce - Insurance/Proj Analysis & Management
- Bachelor of Commerce - IR & HRM/ Property Management
- Bachelor of Commerce - IR & HRM/Management
- Bachelor of Commerce - IR & HRM/Marketing
- Bachelor of Commerce - IR & HRM/Property Valuation
- Bachelor of Commerce - IS/ Accounting (Minor)
- Bachelor of Commerce - IS/OHS
- Bachelor of Commerce - Management/ IS (Minor)
- Bachelor of Commerce - Management/ Marketing
- Bachelor of Commerce - Management/ Property Valuation
- Bachelor of Commerce - Management/Accounting(Minor)
- Bachelor of Commerce - Management/IR & HRM (Minor)
- Bachelor of Commerce - Management/OHSMasters
- Bachelor of Commerce - Marketing/ Proj Analysis & Management
- Bachelor of Commerce - Marketing/OHS
- Bachelor of Commerce - OHS/ Accounting
- Bachelor of Commerce - OHS/Project Analysis
- Bachelor of Commerce - OHS/Property Management
- Bachelor of Commerce - OHS/Property Valuation
- Bachelor of Commerce - Proj Analysis & Management/ IR & HRM

Post Graduate Diploma

- Post Graduate Diploma in Accounting
- Post Graduate Diploma in Forensic Accounting

Masters

- Executive Master of Business Administration
- Master of Commerce in Accounting
- Master of Commerce in Forensic Accounting

College of Engineering, Science & Technology

Preliminary

- Preliminary Science

Foundation

- Foundation Science

Short Course

- Able Seafarer Deck
- Able Seafarer Enginee
- Automatic Radar Plotting Aids (ARPA)
- Bridge And Engine Room Resource Management
- Bridge Resource Management For Management Level
- Bridge Resource Management For Operational Level
- Bridge Team Management (BTM)
- Certificate in Deck Watch Rating
- Certificate in Engine Room rating
- Class 6 Master/Engineer-Full for territorial waters
- Class 6 master/Engineer-Restricted for inshore waters
- Electronic Chart Display and Information System (ECDIS)

- Engine Room Simulator Training For Operational Level
- Global Maritime Distress Safety System – General Operators Certificate
- Global Maritime Distress Safety System – Restricted Operators Certificate
- Navigational Watchkeeping Simulator
- Radar Observation And Plotting
- Radar Simulator
- Refresher and Upgrading Courses for Deck Watch Keeping Officer
- Refresher and Upgrading Courses for Engine Watch Keeping Officer
- Revalidation Courses for Deck Watch Keeping Officer
- Revalidation Courses for Engine Watch Keeping Officer
- Ship Handling And Maneuvering
- Watchkeeper Engineer (Class 3 Engineering)

Certificate

- Certificate II in Marine Engineering (Class5)
- Certificate II in Ships Operation (Class 5 Master)
- Certificate III in Automotive Engineering
- Certificate III in Marine Engineering (Class 4)
- Certificate III in Ships Operation (Class 4 Master)
- Certificate in Electrical Servicemans Course
- Certificate in First line Supervision
- Certificate in Radio Electronic and Television Servicemans Course
- Certificate in Vehicle Inspection
- Certificate IV in Agriculture Engineering
- Certificate IV in Aircraft Maintenance Engineering (Mechanical)
- Certificate IV in Applied Computing
- Certificate IV in Automotive Engineering (Automotive Light Machinery)
- Certificate IV in Automotive Engineering (Major in Body Work)
- Certificate IV in Automotive Engineering (Major in Heavy Commercial Vehicle)
- Certificate IV in Automotive Engineering (Major in Heavy Mobile Plant)
- Certificate IV in Automotive Engineering (Major in Light Motor Vehicle)
- Certificate IV in Automotive Engineering (Major in Vehicle Electrical and Electronics)
- Certificate IV in Biomedical Technology
- Certificate IV in Broadcast Engineering
- Certificate IV in Electrical Engineering
- Certificate IV in Fabrication and Welding
- Certificate IV in Fitting and Machining
- Certificate IV in Marine Engineering (Class3)
- Certificate IV in Plant Maintenance
- Certificate IV in Refrigeration and Air-conditioning
- Certificate IV in Shipbuilding
- Certificate IV in Ships Operation (Class 3 Master)
- CISCO Certified Networking Associate

Trade Diploma

- Trade Diploma in Electronics Engineering (Electronic Instrumentation and Control)
- Trade Diploma in Agriculture Engineering
- Trade Diploma in Applied Computing
- Trade Diploma in Architectural Technology
- Trade Diploma in Automotive Engineering
- Trade Diploma in Building
- Trade Diploma in Civil Engineering
- Trade Diploma in Electrical Engineering (Electrical)
- Trade Diploma in Electronic Engineering (Telecommunication and Net-working)
- Trade Diploma in Land Surveying
- Trade Diploma in Marine Engineering (Stage 1 - EA1)
- Trade Diploma in Marine Engineering (Stage 3 - EA3)
- Trade Diploma in Marine Engineering (Stage 5-EA5)
- Trade Diploma in Mechanical Engineering
- Trade Diploma in Nautical Science (DA1)
- Trade Diploma in Nautical Science (Deck Watch Keeper)
- Trade Diploma in Nautical Science 3 (DA3)
- Trade Diploma in Nautical Science 5 (DA5)

- Trade Diploma in Quantity Surveying
- Trade Diploma in Renewable Energy
- Trade Diploma in Road Transport Technology and Management

Higher Education Diploma

- Higher Education Diploma in Environmental Management
- Higher Education Diploma in Environmental Science
- Higher Education Diploma in Food Technology
- Higher Education Diploma in Industrial Lab Technology
- Higher Education Diploma in Information System

Advanced Diploma

- Advanced Diploma in Civil Engineering
- Advanced Diploma in Engineering (Electrical and Electronics)

Bachelors

- Bachelor of Engineering (Civil Engineering)
- Bachelor of Engineering (Computer & Control Engineering)
- Bachelor of Engineering (Electrical and Renewable)
- Bachelor of Engineering (Electronics & Instrumentation Engineering)
- Bachelor of Engineering (Mechanical Engineering)
- Bachelor of Engineering (Telecommunication & Networking Engineering)
- Bachelor of Information System
- Bachelor of Science (Biology/Chemistry)
- Bachelor of Science (Biology/Environmental Science)
- Bachelor of Science (Biology/Food Technology)
- Bachelor of Science (Biology/Mathematics)
- Bachelor of Science (Biology/Physics)
- Bachelor of Science (Chemistry/Mathematics)
- Bachelor of Science (Computer Science and Mathematics)
- Bachelor of Science (Environmental Management)
- Bachelor of Science (Environmental Science)
- Bachelor of Science (Food Technology/Chemistry)
- Bachelor of Science (Information System and Computer Science)
- Bachelor of Science (Physics/Chemistry)
- Bachelor of Science (Physics/Mathematics)

College of Humanities & Education

Preliminary

- Preliminary Social Science

Foundation

- Foundation Social Science

Certificate

- Certificate II in Hairdressing & Beauty Therapy
- Certificate III in Aged Care
- Certificate III in Child Care
- Certificate IV in Film & Television Production
- Certificate IV in Graphic Design
- Certificate IV in Media & Journalism
- Certificate IV in Music
- Certificate IV in Screen Printing & Signage
- Certificate IV in Sports Science
- Certificate of proficiency in English as a Second Language
- English as a Second language for Beginners
- Graduate Certificate in Education
- Teachers Certificate III in Technical and Vocational Education & Training (TCTVET)

Higher Education Certificate

- Higher Education Certificate in Early Childhood Education

Trade Diploma

- Trade Diploma in Sports Science

Diploma

- Diploma in Media & Journalism
- Diploma in Sports Science

Higher Education Diploma

- Higher Education Diploma in Education (Accounting/Economics)
- Higher Education Diploma in Education (Agricultural Science)
- Higher Education Diploma in Education (Biology/Chemistry)
- Higher Education Diploma in Education (English/Geography)
- Higher Education Diploma in Education (English/Hindi)
- Higher Education Diploma in Education (English/History)
- Higher Education Diploma in Education (English/iTaukei)
- Higher Education Diploma in Education (Geography/History)
- Higher Education Diploma in Education (Home Economics)
- Higher Education Diploma in Education (Industrial Arts)
- Higher Education Diploma in Education (Mathematics/Computer Science)
- Higher Education Diploma in Education (Mathematics/Physics)
- Higher Education Diploma in Education (Mathematics/Information Systems)
- Higher Education Diploma in Education (Physical Education/Art & Craft)
- Higher Education Diploma in Education (Physical Education/Music)
- Higher Education Diploma in Education (Physics/Computer Science)
- Higher Education Diploma in Education (Physics/Information Systems)
- Higher Education Diploma in Education (Primary)

Bachelors

- Bachelor of Education (Accounting/Economics)
- Bachelor of Education (Agricultural Science)
- Bachelor of Education (Biology/Chemistry) Doctorate
- Bachelor of Education (English/Geography)
- Bachelor of Education (English/Hindi) Foundation
- Bachelor of Education (English/History)
- Bachelor of Education (English/iTaukei)
- Bachelor of Education (Geography/History)
- Bachelor of Education (Home Economics)
- Bachelor of Education (Industrial Arts)
- Bachelor of Education (Mathematics/Computer Science)
- Bachelor of Education (Mathematics/Information Systems)
- Bachelor of Education (Mathematics/Physics)
- Bachelor of Education (Physical Education/Art & Craft)
- Bachelor of Education (Physical Education/Music)
- Bachelor of Education (Physics/Computer Science)
- Bachelor of Education (Physics/Information Systems)
- Bachelor of Education (Primary)
- Bachelor of Education (TVET)

Post Graduate Diploma

- Post Graduate Diploma in Education
- Post Graduate Diploma in Social Policy

Masters

- Master of Arts in Social Policy
- Master of Education
- Master of Philosophy

Doctorate

- PhD in Social Policy

College of Medicine, Nursing & Health Sciences

Higher Education Certificate

- Higher Education Diploma in Dental Technology
- Higher Education Diploma in Dietetics and Public Health Nutrition
- Higher Education Diploma in Environmental Health
- Higher Education Diploma in Health Services Management
- Higher Education Diploma in Public Health

Bachelors

- Bachelor of Dental Surgery (Lateral Entry)
- Bachelor of Dietetics and Nutrition
- Bachelor of Dietetics and Nutrition - Bridging
- Bachelor of Environmental Health
- Bachelor of Environmental Health - Bridging
- Bachelor of Health Services Management
- Bachelor of Medical Imaging Science
- Bachelor of Medical Laboratory Science
- Bachelor of Medical Laboratory Science - Bridging
- Bachelor of Medicine & Bachelor of Surgery
- Bachelor of Nursing
- Bachelor of Oral Health
- Bachelor of Pharmacy
- Bachelor of Physiotherapy
- Bachelor of Physiotherapy - Bridging
- Bachelor of Public Health
- Bachelor of Public Health Nursing

Post Graduate Certificate

- Post Graduate Certificate in Applied Epidemiology
- Post Graduate Certificate in Disaster Risk Management
- Post Graduate Certificate in Food Safety
- Post Graduate Certificate in Health Research
- Post Graduate Certificate in Health Services Management
- Post Graduate Certificate in Mental Health Nursing
- Post Graduate Certificate in Public Health
- Post Graduate Certificate in Public Health Emergency Management

Post Graduate Diploma

- Post Graduate Diploma in Anaesthesia
- Post Graduate Diploma in Applied Epidemiology
- Post Graduate Diploma in Child Health
- Post Graduate Diploma in Emergency Medicine
- Post Graduate Diploma in Health Promotion
- Post Graduate Diploma in Health Services Management
- Post Graduate Diploma in Leadership and Management in Nursing
- Post Graduate Diploma in Internal Medicine
- Post Graduate Diploma in Medical Ultrasound
- Post Graduate Diploma in Mental Health
- Post Graduate Diploma in Midwifery
- Post Graduate Diploma in Nursing Practice as a Nurse Practitioner
- Post Graduate Diploma in Obstetrics & Gynaecology
- Post Graduate Diploma in Oral Surgery
- Post Graduate Diploma in Pathology
- Post Graduate Diploma in Public Health
- Post Graduate Diploma in Public Health (Dentistry)
- Post Graduate Diploma in Public Health Emergency Management
- Post Graduate Diploma in Public Health Nutrition
- Post Graduate Diploma in Surgery

Masters

- Master in Pathology
- Master of Applied Epidemiology
- Master of Health Services Management
- Master of Medicine [Emergency Medicine]
- Master of Medicine in Anaesthesia
- Master of Medicine in Internal Medicine
- Master of Medicine in Obstetrics & Gynaecology
- Master of Medicine in Paediatrics
- Master of Medicine in Surgery
- Master of Public Health

FINANCIAL STATEMENTS

FIJI NATIONAL UNIVERSITY

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

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Fiji National University
Financial Statements
For the year ended 31 December 2016
Statement by Appointed Officers

In our opinion, the accompanying Financial Statements give a true and fair view of the financial position of the Fiji National University as at 31 December 2016 and of its financial performance for the year ended on that date.

We are not aware of any circumstances which would render any particulars included in the financial statements misleading or inaccurate.

Dated at Suva, this *27th* day of *Aug* 2017.



Ikbal Jannif
Chancellor & Chair of Council



Uday Sen
Chair, Financial Resource Committee



Manoj Ram
Director Finance

Fiji National University**Council's report****For the year ended 31 December 2016**

In accordance with a resolution of the Council of the Fiji National University, the Council members herewith submit the financial statements for the year ended 31 December 2016 and report as follows:

Council Members

The names of the Council members in office during the year and up to the date of this report were:

Name	Title	Appointed / resigned
Mr. Ikbal Jannif	Official Member & Chancellor / Chair / Chair LPC	Appointed Chair of Council - 21/04/15. Term ends - 21/04/18
Mr. Arvind Maharaj	Appointed Member / Official Member & Deputy Chair / Chair Audit Committee	Reappointed 01/1/16-31/12/16.
Prof. Nigel Healey	Official Member / Vice Chancellor	Appointed 1/8/16.
Mr. Iovane Tiko	Official Member / PS for Education	Appointed 1/1/16.
Mr. Uday Sen	Appointed Member / Chair FRC	Reappointed 01/1/16-31/12/16.
Mr. Nesbitt Hazelman	Appointed Member / Chair HRC / Chair NTPCAB	Reappointed 01/1/16-31/12/16.
Mr. Colati Ledua	Appointed Member	Reappointed 01/1/16-31/12/16.
Mrs. Silina Waqa Ledu	Appointed Member	Reappointed 01/1/16-31/12/16.
Mr. Robinson Prasad	Appointed Member / Chair PRC	Reappointed 01/1/16-31/12/16.
Dr. James Fong	Appointed Member	Reappointed 01/1/16-31/12/16.
Mr. Rajeshwar Singh	Appointed Member	Reappointed 01/1/16-31/12/16.
Prof. Anand Tyagi	Elected Professorial Rep.	Reappointed 01/1/16-31/12/16.
Prof. Rajendra Prasad	Elected Professorial Rep.	Reappointed 01/1/16-31/12/16.
Dr. Mumtaz Alam	Elected Non Professorial Rep.	Reappointed 01/1/16-31/12/16.
Mr. Vilive Cagivinaka	Elected Non Professorial Rep.	Reappointed 01/1/16-31/12/16.
Mr. Jone Waisele	Elected Student Rep.	Reappointed 01/1/16-31/12/16.

Fiji National University

Council's report (continued)

For the year ended 31 December 2016

Formation of Fiji National University

Fiji National University ("the University") was established by the Fiji National University Decree 2009 (as amended by the Fiji National University (Amendment) Decree 2010) ("the FNU Decree").

Principal Activities

The principal activities of the University are the provision of post-secondary programmes of study in higher education, technical, vocational education and training that are responsive to the needs of industry, the market place and non formal sector of employment to students from Fiji and other countries in the South Pacific region.

Results

The operating surplus for the financial year was \$15,508,657 (Restated 2015: \$3,502,901).

Bad and Doubtful Debts

Prior to the completion of the University's financial statements, the Council members took reasonable steps to ascertain that action has been taken in relation to making of provision for doubtful debts. In the opinion of Council members, adequate provision has been made for doubtful debts.

As at the date of this report, the Council members are not aware of any circumstances, which would render the amount written off for bad debts, or the provision for doubtful debts in the University's financial statements, inadequate to any substantial extent.

Non Current Assets

Prior to the approval of the financial statements of the University, the Council members took reasonable steps to ascertain whether any non-current assets were unlikely to realise in the ordinary course of business their values as shown in the accounting records of the University. Where necessary, these assets have been written down or adequate provision has been made to bring the values of such assets to an amount that they might be expected to realise.

The Council believes that all property, including leasehold land, has been vested into the University under the FNU Decree. However, the Council notes that the finalisation of boundaries and allocations of land leases to certain properties have not been completed as at the date of this report. As a result, these financial statements include a number of estimates as explained in Note 13. The Council has made every effort to complete this process and is confident that the transfer of this remaining property will be finalised as per the FNU Decree.

Apart from the above, as at the date of this report, the Council members are not aware of any circumstances, which would render the values attributed to non-current assets in the University's financial statements misleading.

The Council notes that at the end of 2016 and at the date of this report, the University is in discussion with the following Ministries regarding outstanding grant payments to the University that were initially pledged but not paid to the University during the 2010 financial year:

- 1) Ministry of Health -\$563,602 (\$500,000 for FSM 4th quarter grant & \$63,602 short payment for FSN Grant); and
- 2) Ministry of Agriculture \$100,000 -short payment for FCA Grant.

These amounts have not been recorded as a receivable in the financial statements.

Significant Events

Tropical Cyclone Winston caused significant damage to the University when it hit Fiji in February 2016. The event resulted in the shut down of Raiwai and Ba campuses and an impairment loss of \$2.19 million.

Fiji National University**Council's report (continued)****For the year ended 31 December 2016****Events Subsequent to Balance Date**

There are no matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the University, the results of those operations, or the state of affairs of the University in future financial years.

Other Circumstances

As at the date of this report:

- (i) no charge on the assets of the University has been given since the end of the financial year to secure the liabilities of any other person;
- (ii) no contingent liabilities have arisen since the end of the financial year for which the University could become liable; and
- (iii) no contingent liabilities or other liabilities of the University has become or is likely to become enforceable within the period of twelve months after the end of the financial year which, in the opinion of the Council members, will or may substantially affect the ability of the University to meet its obligations as and when they fall due.

As at the date of this report, the Council members are not aware of any circumstances that have arisen, not otherwise dealt with in this report or the University's financial statements, which would make adherence to the existing method of valuation of assets or liabilities of the University misleading or inappropriate.

Council Members' Benefits

No Council member has received or become entitled to receive a benefit (other than those disclosed in the financial statements) by reason of a contract made by the University or by a related corporation with the Council member or with a firm of which he/she is a member, or with an entity in which he/she has a substantial financial interest, except members who have a contract of employment with the University.

For and on behalf of the Council and in accordance with a resolution of the Council members.

Dated at Suva, this 27th day of May 2017.



Chancellor & Chair of Council



Chair, Financial Resource Committee



10001111111111111111
Level 7
1 Buti Street Suva Fiji
PO Box 1359 Suva Fiji

REG #6793314166
FPH #6793300612
EY/0000

Independent Auditor's Report

To the Council of the Fiji National University

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of the Fiji National University ("the University"), which comprise the statement of financial position as at 31 December 2016, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and the statement by appointed officers.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the University as at 31 December 2016, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards ("IFRS").

Emphasis of Matter

Without qualifying the opinion expressed above, we draw attention to Note 13 to the financial statements which describes the uncertainty related to the finalization of the transfer of lease arrangements to the University in respect of certain leasehold land assets that were vested in the University under the Fiji National Decree 2009 (as amended by the Fiji National University (Amendment) Decree 2010). The transfer of these lease arrangements has not been completed at the date of approval of these financial statements.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing ("ISA"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the University in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants* ("IESBA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Fiji and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the University Council and management for the Financial Statements

The Council and management are responsible for the preparation and fair presentation of the financial statements in accordance with IFRS, and for such internal control as the University Council and management determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the University Council and management are responsible for assessing the University's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the University Council and management either intend to liquidate the University or to cease operations, or have no realistic alternative but to do so.



Independent Auditor's Report (continued)

Responsibilities of the University Council and management for the Financial Statements (continued)

The University Council and management are responsible for overseeing the University's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud and error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with ISA, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the University Council and management use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the University's ability to continue as a going concern. If we conclude that material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures, are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the University to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



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Independent Auditor's Report (continued)

Auditor's Responsibilities for the Audit of the Financial Statements (continued)

We communicate with the University Council and management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the University Council and management with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

A stylized, handwritten signature of 'Ernst & Young' in black ink.

Ernst & Young
Level 7, Pacific House
1 Butt Street
Suva, Fiji

27 May 2017

Fiji National University
Statement of Comprehensive Income
For the year ended 31 December 2016

			Restated*
	Notes	2016	2015
		\$	\$
Income			
Fiji Government operating grant		42,604,331	33,374,981
Student tuition fees	6	58,707,894	61,670,566
Project income	7	4,726,896	6,371,361
Hostel income	9	11,771,168	11,130,608
NTPC levy income	26 (b)	20,604,248	18,653,031
Other income	8	10,380,373	12,044,760
Total income		<u>148,794,910</u>	<u>143,245,307</u>
Expenses			
Employee related expenses	10	(72,618,989)	(70,313,253)
Other operating expenses	11	(44,469,503)	(51,558,752)
Depreciation and amortisation	13,15	(11,009,316)	(11,302,213)
NTPC levy expenses	26 (b)	(6,847,673)	(7,353,649)
Total expenses		<u>(134,945,481)</u>	<u>(140,527,868)</u>
Finance income	12	1,659,228	785,461
Operating Surplus before income tax		<u>15,508,657</u>	<u>3,502,901</u>
Income tax expense	3(l)	-	-
Operating surplus for the year		<u>15,508,657</u>	<u>3,502,901</u>
Movements in fair value of available for sale of financial assets		908,774	726,289
Total comprehensive income for the year		<u><u>16,417,431</u></u>	<u><u>4,229,190</u></u>

The accompanying notes form an integral part of this Statement of Comprehensive Income

Fiji National University
Statement of Financial Position
As at 31 December 2016

		Restated*	
	Notes	2016	2015
		\$	\$
Current assets			
Cash and cash equivalents	16	89,152,207	69,088,250
Trade and other receivables	17	21,140,085	13,830,971
Inventories	18	894,271	877,716
Other financial assets	19	13,543,479	13,067,173
Other assets	20	2,087,828	1,508,819
Total current assets		126,817,870	98,372,929
Non-current assets			
Property, plant and equipment	13	206,939,311	213,713,001
Biological assets	14	200,000	553,301
Intangible assets	15	485,233	522,241
Other financial assets	19	8,552,860	7,643,339
Total non-current assets		216,177,404	222,431,882
Total assets		342,995,274	320,804,811
Current liabilities			
Trade and other payables	23	25,057,090	15,714,824
Employee benefits	24	3,148,967	4,632,786
Deferred income	22	2,519,221	2,582,951
Deferred levy liability	26	7,703,353	6,939,662
Total current liabilities		38,428,631	29,870,223
Non-current liabilities			
Deferred income	22	18,878,754	19,541,498
Employee benefits	24	141,410	154,100
Unexpended project income	25	3,071,238	5,181,180
Total non-current liabilities		22,091,402	24,876,778
Total liabilities		60,520,033	54,747,001
Net assets		282,475,241	266,057,810
Equity			
Other contributed equity	21(a)	188,856,243	188,856,243
Fair value reserve	21(b)	2,597,309	1,688,535
Retained earnings		91,021,689	75,513,032
		282,475,241	266,057,810

The accompanying notes form an integral part of this Statement of Financial Position

Fiji National University
Statement of Changes in Equity
For the year ended 31 December 2016

	Other contributed equity	Fair value reserve	Retained earnings	Total equity
	\$	\$	\$	\$
Balance at 1 January 2015	188,856,243	962,246	72,010,131	261,828,620
Comprehensive income for the year				
Operating surplus for the year	-	-	3,502,901	3,502,901
Movement in fair value of available for sale financial assets	-	726,289	-	726,289
Total comprehensive income for the year	188,856,243	726,289	3,502,901	4,229,190
Transactions with owners of the University, recognised directly in equity				
Balance at 31 December 2015	188,856,243	1,688,535	75,513,032	266,057,810
Balance at 1 January 2016	188,856,243	1,688,535	75,513,032	266,057,810
Comprehensive income for the year				
Operating surplus	-	-	15,508,657	15,508,657
Movement in fair value of available for sale financial assets	-	908,774	-	908,774
Total comprehensive income for the year	-	908,774	15,508,657	16,417,431
Transactions with owners of the University, recognised directly in equity				
Total contributions by owners of the University	-	-	-	-
Balance at 31 December 2016	188,856,243	2,597,309	91,021,689	282,475,241

The accompanying notes form an integral part of this Statement of Changes in Equity

Fiji National University
Statement of Cash Flows
For the year ended 31 December 2016

	Note	2016 \$	2015 \$
Cash flows from operating activities			
Fiji Government grants received		44,342,676	38,855,427
Receipts from employers in respect of levy		16,731,271	18,860,846
Receipts from student fees		52,593,928	75,151,235
Receipts from trading activities		9,958,607	3,054,936
Payments to suppliers		(23,206,960)	(37,069,634)
Payments to employees		(72,349,002)	(68,251,914)
Payments of training grants to employers		(4,062,244)	(7,353,649)
Cash receipts in respect of projects		1,221,175	6,000,014
Interest received		1,164,814	610,098
Net cash flow from operating activities		26,394,265	29,857,358
Cash flows from investing activities			
Net (payments) for property, plant and equipment		(6,387,494)	(6,904,676)
Net payments for intangible assets		-	(4,103)
Net proceeds from sale of biological assets		33,890	13,185
Net transfers to term deposits		-	(359,225)
Dividends received		23,295	23,636
Net cash flow used in investing activities		(6,330,309)	(7,231,182)
Net increase in cash and cash equivalents		20,063,956	22,626,176
Cash and cash equivalents as at 1 January		69,088,250	46,462,074
Cash and cash equivalents as at 31 December	16	89,152,207	69,088,250

The accompanying notes form an integral part of this Statement of Cash Flows.

Fiji National University

Notes to the financial statements

For the year ended 31 December 2016

1. Reporting Entity

Fiji National University (the "University" or "FNU") was established by the Fiji National University Decree 2009 (as amended by the Fiji National University (Amendment) Decree 2010) ("FNU Decree") to serve the needs of the post-secondary educational requirements for the Republic of Fiji.

The address of the University's registered office is Lot 1, 5 ½ miles Nasinu, Fiji.

2. Basis of preparation

(a) Statement of compliance

The financial statements have been prepared in accordance with the International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board (IASB) and the requirements of the FNU Decree.

The financial statements were approved by the University's Council on 27/04/2017

(b) Basis of measurement

The financial statements have been prepared on a historical cost basis except for available-for-sale financial assets that are measured at fair value. The accounting policies have been consistently applied by the University.

(c) Functional and presentation currency

The financial statements are presented in Fiji dollars, which is the University's functional currency, and are rounded to the nearest dollar.

(d) Use of estimates and judgments

The preparation of the financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Information about critical judgments in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements is included in the following notes:

Note 13 – Property, plant and equipment

Note 28 (b) – Operating lease commitments

Note 3 (k (v)) – Revenue recognition

Note 3 (h) – Impairment

Measurement of fair value

When measuring the fair value of an asset or a liability, the University uses market observable data as far as possible. Fair values are categorized into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e.) derived from prices).
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

If the inputs used to measure the fair value of an asset or a liability might be categorized in different levels of the fair value hierarchy, then the fair value measurement is categorized in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement. The University recognizes transfers between levels of the hierarchy at the end of the reporting period during which the change has occurred. Further information about the assumptions made in measuring fair values is included in the following notes: Note 14 – Biological assets.

Fiji National University**Notes to the financial statements (continued)****For the year ended 31 December 2016****2. Basis of preparation (continued)****(e) New standards and interpretations**

The University applied for the first time certain standards and amendments, which are effective for annual periods beginning on or after 1 January 2016. The University has not early adopted any other standard, interpretation or amendment that has been issued but is not yet effective.

The nature and the effect of these changes are disclosed below. Although these new standards and amendments applied for the first time in 2016, they did not have a material impact on the financial statements of the University. The nature and the impact of each new standard or amendment is described below:

New or amended standards	Summary of the requirements	Possible impact on financial statements
IAS 16 and IAS 38: Clarification of acceptable methods of depreciation and amortisation.	The amendments clarify the principle in IAS 16 Property, Plant and Equipment and IAS 38 Intangible Assets that revenue reflects a pattern of economic benefits that are generated from operating a business (of which the asset is a part) rather than the economic benefits that are consumed through use of the asset. As a result, a revenue-based method cannot be used to depreciate property, plant and equipment and may only be used in very limited circumstances to amortise intangible assets. The amendments are applied prospectively and do not have any impact on the University, given that it has not used a revenue-based method to depreciate its non-current assets.	The amendments are applied prospectively and do not have any impact on the University, given that it has not used a revenue-based method to depreciate its non-current assets.
IAS 16 and IAS 41: Agriculture - Bearer Plants	Under the amendments, biological assets that meet the definition of bearer plants will no longer be within the scope of IAS 41 Agriculture. Instead, IAS 16 will apply. After initial recognition, bearer plants will be measured under IAS 16 at accumulated cost (before maturity) and using either the cost model or revaluation model (after maturity). The amendments also require that produce that grows on bearer plants will remain in the scope of IAS 41 measured at fair value less costs to sell. For government grants related to bearer plants, IAS 20 Accounting for Government Grants and Disclosure of Government Assistance will apply.	The amendments are applied retrospectively and do not have any impact on the University as it does not have any bearer plants.
IAS 19 Employee Benefits	The amendment clarifies that market depth of high quality corporate bonds is assessed based on the currency in which the obligation is denominated, rather than the country where the obligation is located. When there is no deep market for high quality corporate bonds in that currency, government bond rates must be used. This amendment is applied prospectively.	The amendments are applied prospectively and do not have any impact on the University.

Fiji National University**Notes to the financial statements (continued)****For the year ended 31 December 2016****2. Basis of preparation (continued)****(f) Standards issued but not effective**

The standards and interpretations that are issued, but not yet effective, up to the date of issuance of the University's financial statements are disclosed below. The University intends to adopt these standards, if applicable, when they become effective.

New or amended standards	Summary of the requirements	Possible impact on financial statements
IFRS 9 Financial Instruments	In July 2014, the IASB issued the final version of IFRS 9 Financial Instruments that replaces IAS 39 Financial Instruments: Recognition and Measurement and all previous versions of IFRS 9. IFRS 9 brings together all three aspects of the accounting for financial instruments project: classification and measurement, impairment and hedge accounting. IFRS 9 is effective for annual periods beginning on or after 1 January 2018, with early application permitted. Except for hedge accounting, retrospective application is required but providing comparative information is not compulsory. For hedge accounting, the requirements are generally applied prospectively, with some limited exceptions.	The University plans to adopt the new standard on the required effective date. The University plans to assess the potential effect of IFRS 9 on its financial statements in 2017.
IFRS 15 Revenue from Contracts with Customers	IFRS 15 was issued in May 2014 and establishes a five-step model to account for revenue arising from contracts with customers. Under IFRS 15, revenue is recognised at an amount that reflects the consideration to which an entity expects to be entitled in exchange for transferring goods or services to a customer. The new revenue standard will supersede all current revenue recognition requirements under IFRS.	Either a full retrospective application or a modified retrospective application is required for annual periods beginning on or after 1 January 2018. Early adoption is permitted. The University plans to adopt the new standard on the required effective date using the full retrospective method. The University plans to assess the potential effect of IFRS 15 on its financial statements in 2017.
IFRS 16 Leases	IFRS 16 was issued in January 2016 and sets out the principles for the recognition, measurement, presentation and disclosure of leases and requires lessees to account for all leases under a single on-balance sheet model similar to the accounting for finance leases under IAS 17. IFRS 16 is effective for annual periods beginning on or after 1 January 2019. Early application is permitted, but not before an entity applies IFRS 15.	A lessee can choose to apply the standard using either a full retrospective or a modified retrospective approach. The standard's transition provisions permit certain reliefs. The University plans to assess the potential effect of IFRS 16 on its financial statements in 2017.

Fiji National University
Notes to the financial statements (continued)
For the year ended 31 December 2016

2. Basis of preparation (continued)

(g) Changes in accounting policies and disclosures

The University re-assessed its policy for inventory with respect to recognition of a certain class of inventory namely Hygiene and General Stock. The University had previously presented these inventory items as a Current Asset which is then expensed when utilised.

On 1 January 2016, the University elected to change its policy of accounting for Hygiene and General Stock by expensing the cost of these items in the Statement of Comprehensive Income when purchased.

The University has applied the change in policy retrospectively and the change resulted in a decrease in inventory and surplus for the year ended 31 December 2015 by \$337,313.

3. Significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these financial statements. Certain comparative amounts have been reclassified to conform with the current year's presentation.

(a) Foreign currency transactions

Transactions in foreign currencies are translated into Fiji dollars at exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated into Fiji dollars at the exchange rate at that date. The foreign currency gains or losses on translation are recognised in profit or loss.

(b) Property, plant and equipment

Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses.

Property, plant and equipment that became assets of the University on 1 January 2010 and 30 November 2010 under the FNU Decree were valued by independent valuers as at 1 January 2010 and, for TPAF, 30 November 2010. These values became the 'deemed cost' to the University.

Cost includes expenditure that is directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials and direct labour, any other costs directly attributable to bringing the assets to a working condition for their intended use, the costs of dismantling and removing the items and restoring the site on which they are located, and capitalised borrowing costs. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Gains and losses on disposal of an item of property, plant and equipment are determined by comparing the proceeds from disposal with the carrying amount of property, plant and equipment, and are recognised net within other income in profit or loss.

Subsequent expenditure

The cost of replacing part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefit embodied within the part will flow to the University and its cost can be measured reliably. The cost of the day-to-day servicing of plant and equipment is recognised in profit or loss as incurred.

Depreciation

Property, plant and equipment, with the exception of freehold land, is depreciated on a straight line basis over their estimated useful lives.

The depreciation rates for each class of assets are as follows:

Buildings and improvements	2%	Motor vehicles	20%
Plant and equipment	20% - 33%	Computers	33%
Furniture and fittings	20%	Leasehold land	Term of lease

Depreciation methods, useful lives and residual values are reviewed at each financial year-end and adjusted if appropriate.

Fiji National University
Notes to the financial statements (continued)
For the year ended 31 December 2016

3. Significant accounting policies (continued)

(c) Intangible assets

IT software

IT software which is purchased, developed, or implemented, is recorded at cost and is amortised over its estimated useful life.

Computer software 33%

(d) Financial instruments

(i) Non-derivative financial assets

The University initially recognises loans and receivables and deposits on the date that they are originated. All other financial assets are recognised initially on the trade date at which the University becomes a party to the contractual provisions of the instrument.

The University derecognises a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets that is created or retained by the University is recognised as a separate asset or liability.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the University has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

Non-derivative financial assets of the University are classified into loans and receivables and available-for-sale financial assets.

Loans and receivables

Loans and receivables are financial assets with fixed or determinable payments that are not quoted in an active market. Such assets are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition loans and receivables are measured at amortised cost using the effective interest method, less any impairment losses (see note 3(h) (i)).

Loans and receivables comprise cash and cash equivalents, trade and other receivables and term deposits.

Trade receivables

Trade receivables are measured initially at fair value and subsequent measurement is at amortised cost less any impairment losses.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, cash at bank and term deposits with original terms less than or up to 90 days.

Term deposits

Term deposits comprise deposits with original terms greater than 90 days.

Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that are designated as available for sale or not classified in any of the above categories of financial assets. Available-for-sale financial assets are recognised initially at fair value plus any directly attributable transaction costs.

Subsequent to initial recognition, they are measured at fair value and changes therein, other than impairment losses (see note 3(h) (i)), are recognised in other comprehensive income and presented in the fair value reserve in equity. When an investment is derecognised, the gain or loss accumulated in equity is reclassified to profit or loss. Available-for-sale financial assets comprise investments in Unit Trusts.

Fiji National University

Notes to the financial statements (continued)

For the year ended 31 December 2016

3. Significant accounting policies (continued)

(d) Financial instruments (continued)

(ii) Non-derivative financial liabilities

The University initially recognises debt securities issued on the date that they are originated. All other financial liabilities are recognised initially on the trade date at which the University becomes a party to the contractual provisions of the instrument.

The University derecognises a financial liability when its contractual obligations are discharged or cancelled or expire.

The University has trade and other payables as non-derivative financial liabilities.

Such financial liabilities are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition these financial liabilities are measured at amortised cost using the effective interest method.

(e) Inventories

Inventories are measured at the lower of cost and net realisable value. The cost of inventories is based on the weighted average principle, and includes expenditure incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing them to their existing location and condition.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

(f) Leased assets

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of incentives received from the lessor) are charged to profit or loss on a straight line basis over the period of the lease.

(g) Biological assets

Biological assets are measured at fair value less cost to sell, with any change therein recognized in profit or loss.

(h) Impairment

(i) Non-derivative financial assets

A financial asset not carried at fair value through profit or loss is assessed at each reporting date to determine whether there is objective evidence that it is impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

Objective evidence that financial assets are impaired can include default or delinquency by a debtor, restructuring of an amount due to the University on terms that the University would not consider otherwise, indications that a debtor or issuer will enter bankruptcy and the disappearance of an active market for a security. In addition, for an investment in an equity security, a significant or prolonged decline in its fair value below cost is objective evidence of impairment.

Financial assets measured at amortised cost

The University considers evidence of impairment for financial assets measured at amortised cost (loans and receivables) at both a specific asset and collective level. All individually significant receivables are assessed for specific impairment. Those found not to be specifically impaired are then collectively assessed for any impairment that has been incurred but not yet identified. Assets that are not individually significant are collectively assessed for impairment by grouping together receivables with similar risk characteristics.

In assessing collective impairment the University uses historical trends of the probability of default, timing of recoveries and the amount of loss incurred, adjusted for management's judgement as to whether current economic and credit conditions are such that the actual losses are likely to be greater or less than suggested by historical trends.

Fiji National University

Notes to the financial statements (continued)

For the year ended 31 December 2016

3. Significant accounting policies (continued)

(h) Impairment (continued)

(i) Non-derivative financial assets (continued)

Available-for-sale financial assets

Impairment losses on available-for-sale financial assets are recognised by reclassifying the losses accumulated in the fair value reserve in equity to profit or loss. The cumulative loss that is reclassified from equity to profit or loss is the difference between the acquisition cost, and the current fair value, less any impairment loss recognised previously in profit or loss. Any subsequent recovery in the fair value of an impaired available-for-sale equity is recognised in other comprehensive income.

(ii) Non-financial assets

The carrying amounts of the University's non-financial assets, other than inventories, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

The recoverable amount of an asset or cash-generating unit ("CGU") is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGUs.

An impairment loss is recognised if the carrying amount of an asset or its CGU exceeds its estimated recoverable amount. Impairment losses are recognised in profit or loss. Impairment losses recognised in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the units, and then to reduce the carrying amounts of the other assets in the unit (group of units) on a pro rata basis. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

(i) Employee benefits

Superannuation

Contributions are paid to the Fiji National Provident Fund on behalf of employees to secure retirement benefits. Costs are included in profit or loss as the services are rendered by employees.

Short-term benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed in profit or loss as the related service is provided. A liability is recognised for the amount to be paid under short-term benefits if the University has a present or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be measured reliably. Liabilities for non-accumulating sick leave are recognised when the leave is taken and measured at the rates paid or payable.

Other long term employee benefits

The University's net obligation in respect of long-term employee benefits other than pension plans is the amount of future benefit that employees have earned in return for their service in the current and prior periods; that benefit is discounted to determine its present value, and the fair value of any related assets is deducted. The discount rate is the yield at the reporting date on government bonds that have maturity dates approximating the terms of the University's obligations. Any actuarial gains and losses are recognised in profit or loss in the period in which they arise.

Bonus plans

The University pays bonuses to employees based on performance of the University and achievement of individual objectives by the employees. The University recognises a provision where contractually obliged or where there is a past practice that has created a constructive obligation.

Fiji National University

Notes to the financial statements (continued)

For the year ended 31 December 2016

3. Significant accounting policies (continued)

(j) Operating expenses

Expenses are recognised on an accrual basis.

(k) Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the sale of goods and services in the ordinary course of the University's activities. Revenue is shown net of value-added tax, returns, rebates and discounts.

The University recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and when specific criteria have been met for each of the University's activities as described below. The amount of revenue is not considered to be reliably measurable until all contingencies relating to the sale have been resolved. The University bases its estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

Revenue is recognised for the major activities as follows:

(i) Government grants

The University treats operating grants received from the Fiji Government as income in the year of receipt or when entitlement to the grant is established. Government grants are in respect of capex recognised initially as deferred income when there is reasonable assurance that they will be received and the University will comply with the conditions associated with the grant and are then recognised in profit or loss as income on a systematic basis over the useful life of the asset.

(ii) Project income

Grants that compensate the University for expenses incurred are recognised in profit or loss as income on a systematic basis in the same periods in which the expenses are recognised.

(iii) Student tuition fees

Student tuition fee income is generated from fee-paying courses for local and overseas students. Revenue is recognised in the same period as the courses for which the fee income is derived are held. Upfront payments by students for courses being held in the next teaching year are treated as deferred income and recorded as revenue in the following year as the course is provided.

(iv) Non tuition fees and charges

Fees and charges comprise other services provided to students, which are recognised as the service is provided.

(v) NTPC Levy income

NTPC Levies collected from employers are recognised initially as deferred income. The deferred income is recognised in profit or loss as income in the period that training grants are made to employers or related training expenses are incurred. Any remaining amounts are recognised as income once the University has paid all grant claims to employers in respect of those levies and has no further obligation in respect of that levy period. Estimates of grants expected to be made are based on historical data.

(vi) Interest income

Interest income is recognised as finance income as it accrues using the effective interest method.

(vii) Trading activities

Revenue in respect of trading activities is recognised at the point of sale for goods, or as the service is performed.

(viii) Asset sales

The net gain on asset sales is included as other income and the net loss as an expense. The profit or loss on disposal of assets is brought to account when the significant risks and rewards of ownership of the assets have been transferred to the buyer.

Fiji National University**Notes to the financial statements (continued)****For the year ended 31 December 2016****3. Significant accounting policies (continued)****(l) Taxes**Income tax exemption

The University is exempt from income tax in accordance with the provisions of Section 17 of the Fiji Income Tax Act.

Other taxes

Revenue, expenses and assets are recognised net of the amount of Value Added Tax (VAT) except where the VAT incurred on a purchase of goods or services is not recoverable from the taxation authority, in which case the VAT is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable. Receivables and payables are stated with the amount of VAT included, if applicable.

(m) Business combinations

Business combinations are accounted for using the acquisition method when control is transferred to the University. The consideration transferred in the acquisition is generally measured at fair value, as are the identifiable assets acquired. Any goodwill that arises is tested annually for impairment. Any gain on a bargain purchase is recognized in profit or loss immediately. Transaction costs are expensed as incurred, except if related to the issue of debt or equity securities. The consideration transferred does not include amounts related to the settlement of pre-existing relationships. Such amounts are generally recognized in profit or loss. Any contingent consideration payable is measured at fair value at the acquisition date. If the contingent consideration is classified as equity, then it is not remeasured and settlement is accounted for within equity. Otherwise subsequent changes in the fair value of the contingent consideration are recognized in profit or loss.

(n) Comparatives

Certain previously reported amounts have been restated or reclassified to conform with presentation in the current year. Refer to Note 30 for details.

4. Segment information

For management purposes, the University is organised into business units based on its products and services and has two reportable segments, as follows:

- The National Training & Productivity Centre ('NTPC') segment, which provide training to organisations to enhance their efficiency, productivity and enable them to compete in the domestic, national, regional and global market.
- The Uni-services segments, which is The commercial arm of Fiji National University aims to optimize service delivery to its customers (students and staff) in terms of cafeterias, accommodation, security, transportation and bookshops.

The Executive Management monitors the operating results of its business units separately for the purpose of making decisions about resource allocation and performance assessment. Segment performance is evaluated based on profit or loss and is measured consistently with profit or loss in the financial statements. However, the financing (including finance costs and finance income) are managed on a group basis and are not allocated to operating segments.

Transfer prices between operating segments are on an arm's length basis in a manner similar to transactions with third parties.

Year ended 31 December 2016

	NTPC	Uni-services	Adjustments and eliminations	Total
Revenue				
Levy Income	20,604,248	-	-	20,604,248
Hostel income		11,778,841	-	11,778,841
Student fees	7,235,871	-	-	7,235,871
Other Income	565,697	2,760,564	-	3,326,261
Total revenue	<u>28,405,816</u>	<u>14,539,405</u>	<u>-</u>	<u>42,945,221</u>

Fiji National University
Notes to the financial statements (continued)
For the year ended 31 December 2016

4. Segment information (continued)

Year ended 31 December 2016 (continued)	NTPC	Uni-services	Adjustments and eliminations	Total
Expenses				
Depreciation and amortisation	(735,073)	(872,435)	-	(1,607,508)
Levy expense	(6,847,673)	-	-	(6,847,673)
Personnel expenses	(7,708,350)	(4,224,381)	-	(11,932,731)
Other operating expenses	(2,775,646)	(6,032,540)	-	(8,808,186)
Total expense	(18,066,742)	(11,129,356)	-	(29,196,098)
Support allocation	(7,490,447)	(5,815,762)	-	(13,306,209)
Segment profit	2,848,627	(2,405,713)	-	442,914
Other disclosures				
Capital expenditure	772,700	10,593		

5. Financial risk management

Overview

The University's has exposure to the following risks:

- (i) Credit risk;
- (ii) Liquidity risk; and
- (iii) Market risk

This note presents information about the University's exposure to each of the above risks, the University's objectives, policies and processes for measuring and managing risk. Further quantitative disclosures are included throughout these financial statements.

Risk management framework

The Council has overall responsibility for the establishment and oversight of the University's risk management framework. The University's risk management policies are established to identify and analyse the risks faced by the University, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the University's activities.

The University's risk management policies are established to identify and analyse the risks faced by the University, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the University's activities. The University, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

(i) Credit risk

Credit risk is the risk of financial loss to the University if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the University's cash and cash equivalents, receivables and other financial assets.

The maximum exposure to credit risk at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of these assets, as disclosed in the statement of financial position and notes to the financial statements. The ageing, gross of any impairment provision, of student debtors, levy debtors, sponsor debtors and staff debtors at the reporting date was as follows:

	2016 \$	2015 \$
0 – 60 days	2,550,038	9,430,885
61 – 90 days	965,691	812,607
91 – 365 days	20,908,030	2,681,511
> 365 days	10,168,927	10,930,241
	<u>34,592,686</u>	<u>23,855,244</u>

Fiji National University
Notes to the financial statements (continued)
For the year ended 31 December 2016

5. Financial risk management (continued)

Risk management framework (continued)

(ii) Liquidity risk

Liquidity risk is the risk that the University will not be able to meet its financial obligations as they fall due. The University's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the University's reputation. The University expects to settle its financial liquidity within 6 months of balance date.

(iii) Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices will affect the University's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return.

Foreign exchange risk

The University is exposed to fluctuations in foreign currencies arising from the purchase of goods and services in currencies other than the University's functional currency. The University does not have a material exposure to Foreign Exchange risk and accordingly does not adopt any foreign currency strategies.

Price risk

The University is exposed to equity securities price risk through its investments in Unit Trusts. This arises from investments held by the University and classified on the statement of financial position as available-for-sale. The University has no direct exposure to commodity price risk. There is no material exposure to price risk.

Interest rate risk

The University's interest bearing deposits are generally at fixed interest rates. The University does not have any interest bearing liabilities and accordingly exposure to interest rate risk is not considered material.

	2016	2015
	\$	\$
6 Student tuition fees		
Private students	19,582,809	26,718,951
Sponsored students	30,167,381	22,381,079
Regional students	2,808,495	2,659,533
Short courses	6,055,296	9,820,040
Other tuition fees	93,913	90,963
	<u>58,707,894</u>	<u>61,670,566</u>
7. Project income	\$	\$
AusAID	1,967,684	3,566,838
Sustainable livelihood project (SLP) grant	1,123,967	858,258
Others	1,635,245	1,946,265
	<u>4,726,896</u>	<u>6,371,361</u>
8 Other income	\$	\$
Non-tuition fees and charges	1,084,177	1,061,419
Enrolment fees	1,424,739	1,465,523
Consultancy income	(7,940)	42,644
Dividend	23,295	23,636
Release of deferred income	3,220,797	4,622,032
Trading activities:		
Bookshop	509,164	586,150
Food and beverages	1,712,897	2,211,920
Farm	571,198	891,427
Other trading activities	691,859	936,814
Other income	1,150,187	203,195
	<u>10,380,373</u>	<u>12,044,760</u>

Fiji National University

Notes to the financial statements (continued)

For the year ended 31 December 2016

	2016	2015
	\$	\$
9. Hostel Income		
Hostel accommodation	4,647,614	3,720,160
Hostel meals	7,113,458	7,402,787
Hostel laundry	10,096	7,661
	<u>11,771,168</u>	<u>11,130,608</u>
10. Employee related expenses	\$	\$
Wages and salaries, including leave benefits	55,047,899	56,742,307
Fiji National Provident Fund contribution	5,715,110	5,717,620
Key management personnel compensation		
- short term benefits	1,700,974	2,111,839
Staff allowances	6,017,819	2,542,928
PAYE payable	2,166,978	-
Other personnel costs	1,970,209	3,198,559
	<u>72,618,989</u>	<u>70,313,253</u>
11. Other operating expenses (excluding employee related expenses)	2016	Restated 2015
	\$	\$
Advertising, promotions and publicity	845,515	1,031,343
Audit fees – External audit	47,250	47,680
– Project audit	4,830	4,830
– Other audits	-	42,407
Accounting and other services	163,803	115,793
Increase/ (release) of impairment provision on receivables	3,908,912	(2,139,477)
Consultancy	798,176	1,770,867
Council expenses	118,284	179,728
Course related expenses	4,427,389	4,801,494
Franchise costs	809,513	777,194
Inventory obsolescence	(160,808)	(221,266)
Insurance	962,953	822,881
Impairment of non-current assets	2,501,002	-
Legal	23,880	168,015
Licence fees	1,410,465	2,187,854
Operating lease and other rentals	829,884	987,154
Project disbursements	9,467	131,839
Publications	125	2,899
Repairs and maintenance	4,657,029	5,232,351
Security services	2,254,972	1,177,550
Stationery	888,926	1,147,636
Telecommunications	2,945,861	2,811,100
Travel	2,375,259	3,486,385
Trading and hostel expenses	5,297,679	9,205,347
Utilities	3,091,337	3,289,120
Hire charges	1,152,448	1,709,219
Cartage and freight	143,717	319,273
Contingency expense	(65,172)	6,292,436
Other expenses	5,026,807	6,177,101
	<u>44,469,503</u>	<u>51,558,752</u>
12. Finance income	\$	\$
Interest income	1,659,228	785,461

Fiji National University

Notes to the financial statements (continued)

For the year ended 31 December 2016

13 Property, plant and equipment

Land and buildings - Freehold

Cost

At 1 January

Reclassification

31 December

Depreciation and impairment

At 1 January

Depreciation charge

Reclassification

31 December

Carrying amount at:

1 January

31 December

Land and buildings - Leasehold

Cost

At 1 January

Additions

Transfers

Reclassification

31 December

Depreciation and impairment

At 1 January

Depreciation charge

Impairment charge

Reclassification

31 December

Carrying amount at:

1 January

31 December

Motor vehicles

Cost

At 1 January

Additions

Disposals

31 December

Depreciation and impairment

At 1 January

Depreciation charge

Disposals

31 December

Carrying amount at:

1 January

31 December

2016

2015

\$

\$

4,384,117

4,384,117

(3,023,117)

-

1,361,000

4,384,117

\$

\$

(634,536)

(528,780)

-

(105,756)

634,536

-

-

(634,536)

\$

\$

3,749,581

3,855,337

1,361,000

3,749,581

\$

\$

212,599,888

211,614,644

5,496,145

131,445

-

1,765,067

3,023,116

(911,268)

221,119,149

212,599,888

\$

\$

(23,582,763)

(19,448,738)

(4,331,045)

(4,134,025)

(2,185,000)

-

(634,536)

-

(30,733,344)

(23,582,763)

\$

\$

189,017,125

192,165,906

190,385,805

189,017,125

\$

\$

5,637,456

4,651,993

247,960

1,073,100

(41,800)

(87,637)

5,843,616

5,637,456

\$

\$

(3,473,632)

(2,895,863)

(649,995)

(577,769)

36,854

-

(4,086,773)

(3,473,632)

\$

\$

2,163,824

1,756,130

1,756,843

2,163,824

Fiji National University

Notes to the financial statements (continued)

For the year ended 31 December 2016

13 Property, plant and equipment (continued)

	2016	2015
Furniture and fittings		
Cost	\$	\$
At 1 January	6,274,188	5,831,162
Additions	103,197	443,026
Reclassification	(27,732)	-
31 December	6,349,653	6,274,188
Depreciation and impairment	\$	\$
At 1 January	(4,719,259)	(4,045,789)
Depreciation charge	(549,472)	(673,470)
Reclassification	27,842	-
31 December	(5,240,889)	(4,719,259)
Carrying amount at:	\$	\$
1 January	1,554,929	1,785,373
31 December	1,108,764	1,554,929
Plant and equipment		
Cost	\$	\$
At 1 January	28,786,821	22,948,775
Additions	3,237,160	3,900,688
Transfers	-	1,029,926
Reclassification	15,334	911,268
Disposals	(18,783)	(3,836)
31 December	32,020,532	28,786,821
Depreciation and impairment	\$	\$
At 1 January	(18,541,800)	(14,222,011)
Depreciation charge	(4,206,948)	(4,319,789)
Disposals	3,156	-
31 December	(22,745,592)	(18,541,800)
Carrying amount at:	\$	\$
1 January	10,245,021	8,726,764
31 December	9,274,940	10,245,021
Computers		
Cost	\$	\$
At 1 January	10,219,008	9,563,871
Additions	1,024,247	655,137
Reclassification	(15,562)	-
31 December	11,227,693	10,219,008
Depreciation and impairment	\$	\$
At 1 January	(8,297,670)	(6,855,745)
Depreciation charge	(1,234,849)	(1,441,925)
Reclassification	119	-
31 December	(9,532,400)	(8,297,670)
Carrying amount at:	\$	\$
1 January	1,921,338	2,708,126
31 December	1,695,293	1,921,338

Fiji National University

Notes to the financial statements (continued)

For the year ended 31 December 2016

13 Property, plant and equipment (continued)	2016	2015
Work in progress		
Cost	\$	\$
At 1 January	5,553,174	7,555,415
Additions	3,324,748	4,110,407
Transfers	(7,029,265)	(2,794,993)
Reclassification	(491,991)	-
Disposals	-	(3,317,655)
31 December	1,356,666	5,553,174
Depreciation and impairment	\$	\$
At 1 January	(491,991)	(491,991)
Reclassification	491,991	-
31 December	-	(491,991)
Carrying amount at:	\$	\$
1 January	5,061,183	7,063,424
31 December	1,356,666	5,061,183
Gross Carrying amount at:	\$	\$
1 January	213,713,001	218,061,060
31 December	206,939,311	213,713,001

The finalisation of the transfer of lease arrangements to FNU in respect of certain leasehold land assets that were vested in the University under the FNU Decree has not yet been completed at the date of approval of these financial statements. This includes four (2015: four) land leases with a carrying amount of \$33,141,112 at 31 December 2016 (2015: \$33,575,096) where the land boundaries and/or certain Lots are subject to ongoing negotiations with the respective Government Ministries. The independent valuation of these land assets was prepared based on management's best estimate of the boundaries at the date of the valuations. The finalisation of the boundaries may result in material changes to the valuations of the assets which have been used as a basis to determine the fair value/deemed cost of these properties as at 1 January 2010.

In addition, as a result of the delay in the finalisation of the transfer of lease arrangements to FNU, the lease term for these properties has not been finally determined. The Land values for these properties have been determined by the independent valuers using management's best estimate of a 99 year lease term. Should the final lease term differ from the assumption of 99 years this will impact period over which these assets are depreciated. Any change in this estimate will be accounted on a prospective basis. A significant reduction in the lease term may also have a material impact on the carrying amount of the leasehold land in the financial statements. Any adjustments arising from the finalisation of the lease transfers will be reflected in the period in which the leases are finalised.

14. Biological assets

(a) Operations and principal activities

At 31 December 2016, the University held 795 cattle (2015: 756), 70 sheep (2015: 54), 38 goats (2015: 27), 11 horses (2015: 11) and 145 pigs (2015: 246).

Fiji National University

Notes to the financial statements (continued)

For the year ended 31 December 2016

14. Biological assets (continued)

(a) Operations and principal activities (continued)

	2016	2015
	\$	\$
Reconciliation of carrying amounts of livestock		
Fair Value as at 1 January	553,301	497,395
Increases due to purchases	6,734	-
Net decrease due to births, deaths and transfers	3,409	(3,994)
Loss arising from changes in fair value less costs to sell	-	73,085
Decreases due to sales	(47,442)	(13,185)
Less: Provision for impairment	(316,002)	-
Carrying amount at 31 December	200,000	553,301

(b) Measurement of fair values

The fair value measurements for livestock has been categorised as Level 3 based on the inputs to the valuation techniques used as follows:

Type	Valuation technique	Significant unobservable inputs	Inter-relationship between key unobservable inputs and fair value measurement
Livestock	Market comparison technique: The valuation model is based on the market price of livestock of similar age, weight, breed and purpose of use.	<ul style="list-style-type: none"> Premium on the classification as breeders Premium based on quality 	The estimated fair value would increase (decrease) if more (less) livestock were classified as breeders.

15. Intangible assets

	Computer software	Favourable land sub-lease	Total
	\$	\$	\$
Cost			
Balance as at 1 January 2015	1,644,709	575,000	2,219,709
Additions	4,104	-	4,104
Balance as at 31 December 2015	1,648,813	575,000	2,223,813
Additions	-	-	-
Balance as at 31 December 2016	1,648,813	575,000	2,223,813
Amortisation and impairment			
Balance as at 1 January 2015	(1,612,889)	(39,204)	(1,652,093)
Amortisation charge for the year	(23,343)	(26,136)	(49,479)
Balance as at 31 December 2015	(1,636,232)	(65,340)	(1,701,572)
Amortisation charge for the year	(10,872)	(26,136)	(37,008)
Balance as at 31 December 2016	(1,647,104)	(91,476)	(1,738,580)
Carrying amount			
At 1 January 2015	31,820	535,796	567,616
At 31 December 2015	12,581	509,660	522,241
At 31 December 2016	1,709	483,524	485,233

16. Cash and cash equivalents

	2016	2015
	\$	\$
Cash on hand	88,582	16,452
Cash at bank- restricted	55,779,075	43,688,335
unrestricted	33,284,550	25,383,463
	89,152,207	69,088,250

Fiji National University

Notes to the financial statements (continued)

For the year ended 31 December 2016

16. Cash and cash equivalents (continued)

	2016	2015
	\$	\$
Restricted funds consist of the following:		
Capital Development	4,842,228	4,746,484
Capital Project	488,099	181
Levy	43,201,294	29,976,138
Projects	5,047,253	6,655,785
Staff Welfare	634,984	744,530
Trust Account	1,565,217	1,565,217
	<u>55,779,075</u>	<u>43,688,335</u>

Restricted Funds

Capital Development – with effect from 1 January 2014, the University holds 10% of tuition fees for purposes of capital development of the University projects that could not be funded through Government grants.

Capital Project – this account holds funding for the development of the new Labasa campus funded through Government capital grant.

Levy – this account is restricted for payment of grants claimed/claimable by employers.

Projects – these accounts are funded by external donors for specific projects and research.

Staff Welfare – this account is held for the purposes of meeting staff medical costs. These are funded partly by salary deductions from staff and the balance by the University.

Trust Account - at balance date \$1.5m was held in trust in respect of the purchase of Bayview Medical Clinic. This amount is to be transferred to the vendor following completion of the sale.

17 Trade and other receivables

	\$	\$
Student debtors	5,645,510	4,151,027
Impairment allowance	(4,307,139)	(3,215,461)
	<u>1,338,371</u>	<u>935,565</u>
Levy debtors	16,004,643	14,600,016
Impairment allowance	(5,347,776)	(6,663,785)
	<u>10,656,867</u>	<u>7,936,231</u>
Sponsor debtors	11,978,789	3,678,371
Impairment allowance	(5,020,595)	(1,726,305)
	<u>6,958,194</u>	<u>1,952,067</u>
Staff debtors	963,744	1,425,830
Impairment allowance	(835,048)	(810,531)
	<u>128,696</u>	<u>615,299</u>
Other receivables	3,470,954	3,483,365
Impairment allowance	(1,412,997)	(1,091,556)
	<u>2,057,957</u>	<u>2,391,809</u>
Total trade and other receivables	<u>21,140,085</u>	<u>13,830,971</u>
Impairment allowance		
Opening balance	13,507,638	18,821,960
Additional/(reversal) provisions	3,415,917	(5,314,322)
Closing balance	<u>16,923,555</u>	<u>13,507,638</u>

Fiji National University
Notes to the financial statements (continued)
For the year ended 31 December 2016

	2016	Restated 2015
	\$	\$
18. Inventories		
Stationery/bookshop	607,892	643,883
Food and beverage	48,717	46,163
Gowns	184,395	158,599
Kitchen consumables	247,786	384,399
Provision for obsolescence	(194,519)	(355,327)
	<u>894,271</u>	<u>877,716</u>
19. Other financial assets		
Current	2016	2015
Interest bearing deposits	<u>13,543,479</u>	<u>13,067,173</u>
Non-current		
Investments in Unit trusts:		
- Unit Trust of Fiji	7,964,669	7,071,046
- Fijian Holdings Trust Management Limited	583,334	568,182
FRDCL	4,857	4,111
	<u>8,552,860</u>	<u>7,643,339</u>

Interest bearing deposits are at fixed interest rates between 2% and 4% (2015: 2% and 4%). Interest bearing deposits amounting to \$110,233 (2015: \$130,233) are held as letter of charges in respect of security against credit cards and indemnity guarantees.

The University had only Level 1 fair value financial instruments, which is defined as quoted market price (unadjusted) in an active market for an identical instrument.

	\$	\$
20. Other assets		
Government grant receivables	751,208	-
Prepayments	<u>1,336,620</u>	<u>1,508,819</u>
	<u>2,087,828</u>	<u>1,508,819</u>

21. Capital and reserves

(a) Other contributed equity

The amount reflects the fair value of the net assets that have been transferred to the University from legacy institutions as at 1 January 2010 and 30 November 2010 (TPAF) under Section 44 of the FNU Decree by the Government of Fiji in its capacity as the owner of the University and the legacy institutions.

(b) Fair value reserve

Fair value reserve comprises the cumulative net change in the fair value of available for sale financial assets until the assets are derecognised or impaired.

	\$	\$
22. Deferred income		
Opening balance	22,124,449	22,584,391
Additions	2,494,323	4,162,090
Amounts released to other income	<u>(3,220,797)</u>	<u>(4,622,032)</u>
	<u>21,397,975</u>	<u>22,124,449</u>
Disclosed in the financial statements as follows:		
Current	2,519,221	2,582,951
Non-current	<u>18,878,754</u>	<u>19,541,498</u>
	<u>21,397,975</u>	<u>22,124,449</u>

Deferred income consists of Government grants in relation to capital expenditure projects and fixed assets acquired using donor funds.

Fiji National University

Notes to the financial statements (continued)

For the year ended 31 December 2016

	2016	2015
	\$	\$
23. Trade and other payables		
Trade payables	2,234,290	2,789,335
Other payables and accruals*	22,822,800	12,925,488
	<u>25,057,090</u>	<u>15,714,824</u>

* Includes \$500,000 which DFAT (Department of Foreign Affairs & Trade) could be claiming from FNU should it consider the amount spent on AusAid funded projects as "ineligible expenditure". The audit is currently underway.

	Annual Leave	Long service Leave	Total
	\$	\$	\$
Liability at the beginning of the year	4,632,786	154,100	4,786,886
Additional provisions recognised	3,538,624	54,546	3,593,170
Utilised during the year	(5,022,443)	(67,236)	(5,089,679)
Liability at the end of the year	<u>3,148,967</u>	<u>141,410</u>	<u>3,290,377</u>
Disclosed in the financial statements as follows:			
Current	3,148,967		4,632,786
Non-current	141,410		154,100
	<u>3,290,377</u>		<u>4,786,886</u>

Annual leave

Generally annual leave is taken within one year of entitlement and accordingly it is expected that a significant portion of the total annual leave balance will be utilised within the next financial year.

Long service leave

Long service leave is accrued for employees entitled to the same under their terms of employment.

25. Unexpended project income

Donor Name	Opening Balance	Project Receipts	Project Expense	Transferred to Capex	Total
	\$	\$	\$	\$	\$
Ausaid Strat.2	(526,874)	-	278,032	-	(248,842)
Ausaid Strat.3	1,419,501	-	536,480	1,320	881,701
Various Project Grants	961,805	777,596	1,237,749	3,449	498,203
Various Donors	49,296	-	-	-	49,296
SSCSP Fund 1	(79,717)	-	-	-	(79,717)
SSCSP Fund 2	1,040,736	390,676	1,208,317	-	223,095
AUSAID Kiribati	460,352	-	306,976	-	153,376
Global Fund	(31,787)	-	48	-	(31,835)
FNU UNFPA	202,632	44,142	246,774	-	-
DPD EU Project	1,685,236	-	65,569	-	1,619,667
CAFF Donor Fund	-	8,761	2,467	-	6,294
Total	<u>5,181,180</u>	<u>1,221,175</u>	<u>3,882,412</u>	<u>4,769</u>	<u>3,071,238</u>

26. Deferred grant liability - NPTC

	2016	2015
	\$	\$
(a) Reconciliation of liability		
Opening balance	6,939,662	6,130,454
Levy invoiced/collected for the year	18,932,911	16,868,441
Grants paid during the year	(6,847,673)	(7,353,649)
Amounts released to profit or loss	<u>(11,321,547)</u>	<u>(8,705,584)</u>
	<u>7,703,353</u>	<u>6,939,662</u>

Fiji National University
Notes to the financial statements (continued)
For the year ended 31 December 2016

26. Deferred grant liability - NPTC (continued)

	2016	2015
(b) Levy income	\$	\$
Amounts released to profit or loss	13,315,173	8,705,584
Grants	6,847,673	7,353,649
Collections for prior year invoices	441,402	2,593,798
	<u>20,604,248</u>	<u>18,653,031</u>

The expenditure attributed to NTPC levy does not include employee related and other operating expenses.

27. Contingent liabilities

	\$	\$
(a) Bank guarantees	<u>110,233</u>	<u>110,233</u>

(b) Claims

The University has a number of claims pending to be resolved. Management has not provided for this claim on the basis that it is not considered probable that the claim will be successful.

28. Commitments

(a) Capital expenditure

Expenditure approved and committed amounted to \$26,398,813 as at 31 December 2016 (2015: \$20,446,951).

(b) Operating leases

The future aggregate minimum lease payments under non-cancellable operating leases are as follows:

	\$	\$
Within one year	608,805	526,676
Later than one year but not later than five years	1,188,545	1,070,583
Later than five years	4,897,399	5,245,053
	<u>6,694,749</u>	<u>6,842,312</u>

For leasehold land assets where leases have not been transferred to the University at balance date (refer to note 13), the University is not being charged rentals until these transfers are completed. Accordingly any future commitments arising from these leases have not been included in this note.

29. Related parties

Identity and transactions

The University is controlled by the Government of Fiji in accordance with the FNU Decree.

(a) Operating grant

The University received grants from the Government of Fiji as follows:

	\$	\$
Grants received	43,856,337	38,587,000
Renovations of buildings, purchase of large equipment and infrastructure*	(2,003,214)	(3,872,314)
Grants receivables	751,208	-
Allocation to MOH- Nursing students**	-	(1,339,704)
Total Operating grant	<u>42,604,331</u>	<u>33,374,981</u>

* As part of the grant agreement, this portion of the operating grants was utilized for the purchase of property, plant and equipment. These grants are accounted for in accordance with note 3(k)(i) and accordingly, are included in 'Deferred income' (note 22).

** In 2015 \$1.34m of the operating grant was used to fund MOH- Nursing sponsored students. As a result \$545,250 and \$794,454 has been reallocated to student tuition fees and hostel income in 2015 respectively.

Fiji National University**Notes to the financial statements (continued)****For the year ended 31 December 2016****29. Related parties (continued)****(b) Capital expenditure grant**

The Government of Fiji also provided capital expenditure grants during the year amounting to \$486,339 (2015: \$268,427). These grants are accounted for in accordance with note 3(k)(i) and accordingly, are included in 'Deferred income' (note 22).

(c) Other transactions

The University has received \$1,123,967 (2015: \$858,258) in respect to 2016 Sustainable Livelihood Project from the Ministry of Finance. This grant are accounted for in accordance with note 3(k)(ii) and accordingly, are included in 'Project income'

Tuition fee income from short courses provided to the government related institution, National Employment Centre, amounted to \$5,000 (2015:\$840) during the financial year. The provision of these short courses were conducted on normal trading terms and conditions

(d) Council members

The following were Council members during the financial year:

Name	Appointed / Resigned
Mr. Ikbal Jannif	Chair of Council
Mr. Arvind Maharaj	Reappointed
Prof. Nigel Healey	Appointed 1/8/16.
Mr. Iowane Tiko	Appointed 1/1/16.
Mr. Uday Sen	Reappointed 01/1/16-31/12/16.
Mr. Nesbitt Hazelman	Reappointed 01/1/16-31/12/16.
Mr. Colati Ledua	Reappointed 01/1/16-31/12/16.
Mrs. Silina Waqa Ledua	Reappointed 01/1/16-31/12/16.
Mr. Robinson Prasad	Reappointed 01/1/16-31/12/16.
Dr. James Fong	Reappointed 01/1/16-31/12/16.
Mr. Rajeshwar Singh	Reappointed 01/1/16-31/12/16.
Prof. Anand Tyagi	Reappointed 01/1/16-31/12/16.
Prof. Rajendra Prasad	Reappointed 01/1/16-31/12/16.
Dr. Mumtaz Alam	Reappointed 01/1/16-31/12/16.
Mr. Vilive Cagvinaka	Reappointed 01/1/16-31/12/16.
Mr. Jone Waisele	Reappointed 01/1/16-31/12/16.

(e) Transactions with key management personnel

Key management personnel comprised the above Council members and the following senior staff during the financial year:

Name	Title
Professor Nigel Healey	Vice Chancellor (Appointed on 01/08/2016 , contract expires on 31/07/2020).
Mr. Ikbal Jannif	Acting Vice Chancellor (01/01/16 - 31/07/16)
Mr. Salabogi Mavoia	Acting Dean - College of Engineering, Science & Technology from 25/11/2015 till date.
Dr. William May	Acting Dean College of Medicine, Nursing & Health Science from 18/1/16
Dr. Eci Kikau Nabalarua	Dean - College of Humanities & Education (18/9/2015 to date)
Professor Paras Nath	Dean - College of Agriculture, Fisheries & Forestry
Professor Ram Karan	Dean - College of Business, Hospitality & Tourism Studies
Mr. Anuj Chandr	Director - Information Communication Technology (ICT)
Ms Ilisapeci Kubuabola Samisoni	Director Research C-POND- College of Medicine, Nursing & Health Sciences
Mr. Krishna Anand Swamy	Director - Properties & Facilities
Mr. Manoj Ram	Director Finance

Fiji National University

Notes to the financial statements (continued)

For the year ended 31 December 2016

29. Related parties (continued)

Identity and transactions (continued)

(e) Transactions with key management personnel (continued)

Name	Title
Dr Rohit Kishore	Director EMBA-College Business, Hospitality & Tourism (Appointed 31/8/16)
Dr. Santhakumari Mullersel Varaj	Director MRL- Medicine, Nursing & Health Sc (Appointed 1/4/15)
Ms. Sarita Harish	Registrar
Dr. Neale Slack	General Manager – Uniservices
Mr Penitiko Aore Taoi	Acting Director -National Training & Productivity - Appointed 12/2/16
Mr. Neil Singh	Acting Director - Planning & Development till 4/8/16.
Mr. Rabin Kumar	Acting Director- Division of Planning & Develop - Appointed 1/8/16
Mr. Mesake Nadoladaubota	General Manager – Unifarm (20/07/2015 to 19/01/2016)

The University is not aware of any material transactions that may have been conducted with key management personnel or entities associated with the key management personnel.

Key management personnel compensation is disclosed under Note 10 and is made up of short-term benefits including medical benefits and allowances paid to Council members.

30 Prior Year Restatements.

	Previously Reported		Restated
<u>Statement of Financial Position</u>	2015	Adjustments	2015
Current Assets	\$	\$	\$
Inventory	1,215,029	(337,313)	877,716
Other Current Assets	97,495,213		97,495,213
Total Current Assets	98,710,242	(337,313)	98,372,929
Non-current Assets	222,431,882		222,431,882
Total Assets	321,142,124	(337,313)	320,804,811
Total Liabilities	54,747,001		54,747,001
Net Assets	266,395,123	(337,313)	266,057,810
Equity			
Retained Earnings	75,850,345	(337,313)	75,513,032
Other equity and reserves	190,544,778		190,544,778
	266,395,123	(337,313)	266,057,810
<u>Statement of Comprehensive Income</u>	\$	\$	\$
Total Income	143,245,307		143,245,307
Expenses			-
Employee expenses	(70,313,253)		(70,313,253)
Other operating expenses	(51,221,439)	(337,313)	(51,558,752)
Depreciation and amortization	(11,302,213)		(11,302,213)
NTPC Levy expenses	(7,353,649)		(7,353,649)
Finance income	785,461		785,461
Operating surplus	3,840,214	(337,313)	3,502,901

Fiji National University**Notes to the financial statements (continued)****For the year ended 31 December 2016****31 Significant Events**

Tropical Cyclone Winston caused significant damage to the University when it hit Fiji in February 2016. The event resulted in the shut down of Raiwai and Ba campuses and an impairment loss of \$2.19 million.

32 Events subsequent to year end

There are no matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the University, the results of those operations, or the state of affairs of the University in future financial years.

Fiji National University**Disclaimer on additional information****For the year ended 31 December 2016****Disclaimer**

The additional financial information, being the attached detailed income statement has been compiled by the management of the Fiji National University

No audit or review has been performed by us and accordingly no assurance is expressed.

To the extent permitted by law, we do not accept liability for any loss or damage which any person, other than Fiji National University may suffer arising from any negligence on our part. No person should rely on the additional financial information without having an audit or review conducted.

Suva, Fiji

, 2017

Ernst & Young

Chartered Accountants

Fiji National University**Notes to the financial statements (continued)****For the year ended 31 December 2016**

The University income and expenditure is further categorized into restricted and unrestricted to give clear reflection on the operational nature of events.

Restricted funds are those funds which by virtue of law or contract/funding agreement can only be expended for a specific purpose. Generally restricted funds for the University consist of capital expenditure grants, donor/project income & Expenditure, 10% of tuition fees set aside for capital development purposes, Levy Income and Grant payment expenses

Unrestricted funds are all other funds that are available for use in the University's operating activities at the discretion of the University's Management and Council.

	2016			Restated 2015		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	\$	\$	\$	\$	\$	\$
Income						
Fiji Government operating grants	42,604,331	-	42,604,331	33,374,981	-	33,374,981
Student tuition fees	52,837,105	5,870,789	58,707,894	55,503,510	6,167,057	61,670,566
Project income	-	4,726,896	4,726,896	-	6,371,361	6,371,361
Hostel Income	11,771,168	-	11,771,168	11,130,608	-	11,130,608
NTPC Levy income	2,060,425	18,543,823	20,604,248	1,865,303	16,787,728	18,653,031
Other income	7,159,576	3,220,797	10,380,373	7,422,728	4,622,032	12,044,760
Total income	116,432,604	32,362,306	148,794,910	109,297,130	33,948,177	143,245,307
Expenses						
Employee related expenses	(70,650,661)	(1,968,328)	(72,618,989)	(68,344,925)	(1,968,328)	(70,313,253)
Other operating expenses	(40,879,678)	(3,589,825)	(44,469,503)	(47,968,927)	(3,589,825)	(51,558,752)
Depreciation and amortization	(7,827,916)	(3,181,400)	(11,009,316)	(8,120,813)	(3,181,400)	(11,302,213)
NTPC levy expenses	-	(6,847,673)	(6,847,673)	-	(7,353,649)	(7,353,649)
Total expenses	(119,358,255)	(15,587,226)	(134,945,481)	(124,434,666)	(16,093,202)	(140,527,868)
Finance Income	1,659,228	-	1,659,228	785,461	-	785,461
Operating surplus/ (deficit) before income tax	(1,266,423)	16,775,080	15,508,657	(14,352,074)	17,854,975	3,502,901
Income tax expense	-	-	-	-	-	-
Operating surplus/ (deficit) for the year	(1,266,423)	16,775,080	15,508,657	(14,352,074)	17,854,975	3,502,901
Other comprehensive income:						
Items that may be reclassified subsequently to profit or loss:						
Movement in fair value of available for sale financial assets	908,774	-	908,774	726,289	-	726,289
Total comprehensive Income/ (Expense) for the year	(357,649)	16,775,080	16,417,431	(13,625,785)	17,854,975	4,229,190

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NOTES

