



FIJI POLICE FORCE



2014 ANNUAL REPORT



'Empowering & Consolidating'

Parliamentary Paper Number 42/2016



ANNUAL REPORT 2014



ANNUAL REPORT For The Year Ending 31st December 2014



Parliamentary Paper Number 42/2016

TABLE OF CONTENT

<u>CONTENTS</u>	<u>Page No</u>
Message of the Commissioner of Police	05
Strategic Output with Government's Targeted Outcomes 2014	06
Management Structure	08
Strategic Command	10
Corporate Command	15
Operational Command	24
Crime, Intelligence & Prosecution	28
Statistics	34
Financial Statements and Reports	38

Vision, Mission and Values

We are guided by the following Vision and Mission Statement and set of work values and practices in executing our duties. These direct and guide us to ensure that we perform our duties to high standards of professionalism, productivity and efficiency.

Our Vision

A Recognised, Respected, Resilient, Responsive and Vibrant Police Force

Our Mission

Creating a Safe and Secure Fiji in accordance with Best Practices, Standards and Technological Innovations

Our Theme

Year of Empowering and Consolidating

Our Values

Integrity	The uprightness of character and soundness of moral principles, absolute truthfulness, and honesty.
Fairness	Characterized by freedom from prejudice of favouritism. Fairness is the essential attribute of impartiality and is a cornerstone of the relationship between the citizenry and those sworn to protect and serve them. Members must treat all persons fairly without reference to personal feelings, beliefs or interest. Fairness requires respect for cultural and ethnic diversity.
Respect	National pride and high regard for all citizens, the Constitution, and the authority of office. Members must show respect for others through temperance, fairness, and civility in the execution of their duties and conduct of their personal lives.
Trust	Being trustworthy and sincere in accordance with experience and facts. Lying, cheating, stealing, or the appearance of impropriety is unacceptable to the profession of enforcing law.
Empathy	A value that is inherent to understanding or sympathy for other person. It is the ability to restore order to others lives while controlling and understanding personal feelings, which influence individual actions. Humility is a necessary attribute of compassion.
Efficiency	Smart and competent response.

We also uphold the values and ethics of the Fiji Public Service

SUBMISSION OF THE ANNUAL REPORT TO THE MINISTER OF DEFENCE, NATIONAL SECURITY & IMMIGRATION

HON. MINISTER, MR. TIMOCI NATUVA

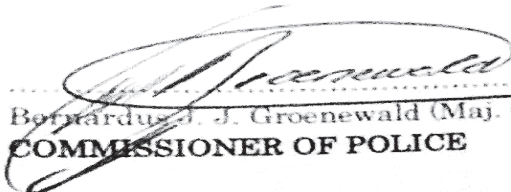
Sir,

Pursuant to Section 24 of the Public Service Regulations of 1999, and Section 49 of the Financial Management Act of 2010, I am pleased to submit the Fiji Police Force Annual Report for the year 1st January to 31st December 2014.

This report incorporates the performance and achievements of the Fiji Police for the year 2014.

Vinaka.

Sincerely yours,



Bernardus J. J. Groenewald (Maj. Gen.)
COMMISSIONER OF POLICE

12th August 2015

MESSAGE FROM THE COMMISSIONER OF POLICE

I am pleased to present the Fiji Police Force Annual Report 2014 which outlines the operations and administrative performance of the Fiji Police Force from 1st January to 31st December 2014.

Foremost, I wish to thank my predecessor, Mr. Ravi Narayan, for holding the fort till May 2014. He dedicated more than 30 years of his service to the Force and the nation as a whole.

One of the major achievements for the organization was ensuring that Government conduct an incident free 2014 General Elections. Our mission was to provide a safe and secure environment, the success of which was largely due to every citizens' cooperation during the pre and post-election period.

Our strategic direction to enhance relations with other international law enforcement agencies was maximised through Human Resource Management and capacity development.

The Force's continuous contribution with both the commitment from our serving members and their families to the United Nations Peacekeeping Operations is commendable.

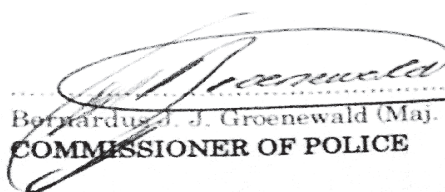
The Fiji Police Key Performance Indicators (KPIs) needs to be heightened. This includes reducing serious crimes, Offences against women and children, Complaints against Police, and Road fatalities.

Accidental Deaths such as drowning continues to plague our nation which recorded 47 deaths, 13 of which were children below the age of 10.

Collaboration with Law Enforcement Agencies, stakeholders and the communities at large is critical to enhance a safer and secure Fiji.

On this note, I commend and forward the 2014 Fiji Police Annual Report.

Vinaka


Bernardus J. J. Groenewald (Maj. Gen.)
COMMISSIONER OF POLICE

12th August 2015



*Commissioner of Police
Bernardus J. J. Groenewald
Major General*

STRATEGIC OUTPUTS WITH GOVERNMENT'S TARGETED OUTCOMES 2014

Key Pillar(s) PC-CPP	Targeted Outcome (Goal/Policy Objective - RDSSSED)	Outcome Performance Indicators or Measures – RDSSSED	Fiji Police Force Outputs
Ensuring Sustainable Democracy and Good and Just Governance (Pillar - 1)	Law & Order	Reduction in Complaints and disciplinary offences against disciplined service officers by 50%	Output 1: Quality Customer Services
		Reduction in Crime against women and children by 10%	Output 2: Crime Prevention & Control
		Police Force yearly expenditure remains within budgetary allocations	Output 5: Organisational Effectiveness
		Survey to determine the true nature and extent of crime in Fiji	Output 5: Organisational Effectiveness
		Reduction in overall offence rate by 10%	Output 2: Crime Prevention & Control
		Maintain the detection rate above 70%	Output 3: Effective Investigation Detection & Prosecutions
		30% reduction in road fatalities	Output 4: Road Safety
		10% reduction in serious offences	Output 2: Crime Prevention & Control
Enhancing Public Sector efficiency, Performance Effectiveness and service Delivery (Pillar 4)	Gender Equality and Women in Development	Gender Issues are main streamed into human resource plans for the Fiji Police Force	Output 5: Organisational Effectiveness
Ensuring Sustainable Democracy and Good and Just Governance (Pillar 1)	Financial Services	Adherence to the Financial Instructions and Financial Management Act	Output 5: Organisational Effectiveness
Reducing poverty to a negligible level by 2015 (Pillar 8)	Poverty Reduction	Empowerment programs to communities	Output 2: Crime Prevention & Control
Enhancing Public Sector Efficiency, Performance Effectiveness & Service Delivery	Public Sector Reform	Reviews for better service delivery	Output 5: Organisational Effectiveness

NATIONAL PROFILE OF FIJI POLICE FORCE

DIVISIONS:	5 (Southern, Western, Eastern, Northern, Central)
FORMATIONS:	2 (Police Special Response Unit (PSRU), Head Quarters)
POLICE STATIONS:	35 (Including Border Control Unit)
COMMUNITY POSTS:	84
POPULATION:	858,038 (2012 Fiji Bureau of Stats Population estimate)
LAND SURFACE:	18,270sq.km
POLICE/POPULATION RATIO:	1:222

STRATEGIC – OUTCOME ORIENTED GOALS

- Customer Service
- Crime Prevention and Control
- Effective Investigation, Detection and Prosecution
- Road Safety
- Organisational Effectiveness

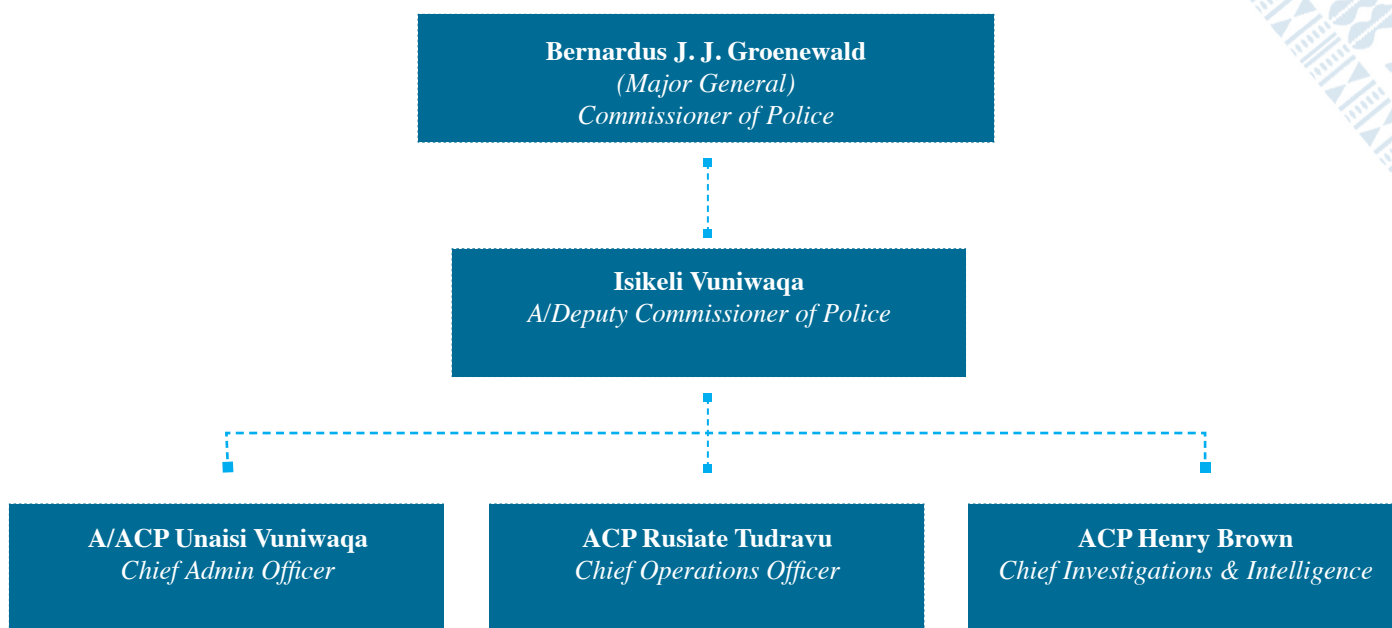
Strategic Objectives as derived from Section 5 of the Police Act Cap 85

- Effective Crime Prevention & Law Enforcement
- Effective Intelligence, Investigation & Prosecution
- Organisational Proficiency
- Effective Management Support
- Traffic Control Management

LEGISLATIVE AND OTHER MANDATES

- Constitution of the Republic of Fiji 2013
- Fiji Police Act Cap 85
- Peoples Charter for Change Peace and Progress
- Roadmap for Democracy, Sustainable Socio-Economic Development
- Fiji Critical Infrastructure Protection Strategy
- Fiji National Security Strategy
- Financial Management Act
- Fiji Police Strategic Roadmap 2011 – 2050
- Fiji Police Strategic Plan 2011 – 2015
- Fiji Police Annual Corporate Plan 2014
- Fiji National Budget (Police Allocations) 2014
- DUAVATA Community Policing Framework
- Fiji Police Force Standing Orders (FSO)
- Fiji Police Force Routine Orders (FRO)
- Fiji Police Policies, Commissioner's Directives, Instructions and Orders 2014

MANAGEMENT STRUCTURE



CORPORATE COMMAND

SSP Mahesh Mishra <i>Dir. Traffic Control</i>	SSP Luke Navela <i>Dir. Internal Affairs</i>	SSP Epinieri Seibouma <i>Dir. Human Resources Management.</i>	SSP Kuliniasi Seru <i>Dir. Training & Education</i>
SSP Bii Matavou <i>DPC Southern</i>	SSP Josese Lako <i>DPC East</i>	SSP Salacieli Naivilawasa <i>DPC Western</i>	A/SSP David Keshwan <i>Dir. Intelligence Bureau</i>
A/SSP Kishore Kumar <i>Dir. CID</i>	A/SSP Sakeo Raikaci <i>Dir. Legal Services</i>	A/SSP Tito Elo <i>Dir. Operations</i>	A/SSP Vakacegu Toduadua <i>Dir. Prosecution Services</i>
A/SSP Erami Raibe <i>Dir. Planning, Policy and Research Development</i>	A/SSP Hiren Kumar <i>Dir. Corporate Services</i>	A/SSP Maritino Qiolevu <i>CO PSRU</i>	A/SSP Shiri Bhawan Singh <i>DPC Northern</i>
	SP Tevita Waqabaca <i>CO Central</i>	ASP Isireli Kacimaiwai <i>Force Chaplain</i>	

2014 YEAR IN REVIEW



Mr. Robin Nair Fiji's Ambassador to United Arab Emirates



LTA CEO Mr. Naisa Tuinaceva



CEO FRCA Mr. Jitoko Tikolevu



Delegates from the United States Embassy



National Fire Authority CEO Mr. John O'Connor



*Minister for Women, Poverty Alleviation & Social Welfare
Dr. Tiko Luveni*

STRATEGIC COMMAND

LEADERSHIP

Fiji Police Force welcomed new Minister for Defence, National Security and Immigration

Following the success of the Fiji Elections 2014 and formation of the Cabinet, Mr. Timoci Lesivatukoula Natuva was sworn in as Minister for Defence, National Security and Immigration (MDNSI) on 24th September 2014.

2006. He was recalled by the 2006 Interim Government to take up position of Minister for Primary Industries in 2008 before being appointed as Minister for Defence, National Security and Immigration from 2012 until his retirement on 22nd September, 2014.

Fiji Police Force Welcomed New Commissioner of Police

Major-General Bernardus Groenewald was appointed the new Commissioner of Police on 14th May 2014. He had served in the South African Police Service for 42 years where his career spanned various branches of the Service including being Head of Security for the President of South Africa – President Botha and President De Klerk, culminating in being the Commanding Officer of the South African Police Academy.

He was actively involved in coordinating; planning and executing International operational events hosted by South Africa namely the 1995 Rugby World Cup (RWC), 1998 World Athletic Championships (WAC), and 2003 International Cricket Commission World Cup (ICC).

Mr. Groenewald also served as the Chairperson of the Operations Committee for Security during the 2010 Federation of International Football Association (FIFA) and other various sporting and cultural events in South Africa.

Fiji Police farewelled DCP Ravi Narayan

The FPF farewelled its Deputy Commissioner of Police Mr. Ravi Narayan after more than 30 years of service. Mr. Narayan progressed through the ranks until retirement as Deputy Commissioner of Police in 2014.



Hon. Minister for Defence Mr. Timoci Natuva during his official welcome ceremony at Police HQ



Outgoing Minister Mr. Cokanasiga (left) farewelled by CP Groenewald and ACP Vuniwaqa



Commissioner of Police, Major General Bernardus Groenewald's first day in Office.

In his inaugural address to the Command Group of the Fiji Police Force (FPF), he stated "Our internal security must be maintained and we must work together to ensure law and order is at its best as it contributes to the overall growth of the economy"

A Traditional farewell was presented to the outgoing Minister for Defence, National Security and Immigration (MDNSI), Mr Joketani Cokanasiga and was attended by representatives from the Disciplinary Forces and Immigration Department on Friday 26th September, 2014. In an emotional farewell, Mr Cokanasiga said he had done enough for his country and it was the right time to retire in order to spend quality time with his family. Mr Cokanasiga started his career as a Public Servant in 1959 with the Fijian Affairs Board. He was the General Manager for the Fiji Visitors Bureau from 1973 to 1976 and later served as the Director of Sales and Marketing for Pacific Hotels and Developments. His political career commenced in 1992 when he was appointed a Senator.

Mr. Cokanasiga was appointed Minister for Works and Energy in the 2000 Caretaker Government and was elected into Parliament in 2001. He was then appointed Minister for Home Affairs and Immigration until

He assumed the position of Acting Commissioner of Police in September 2013 after the departure of former Commissioner Brigadier-General Ioane Naivalurua.

Mr. Narayan played an integral role in the pre and post periods of the General Elections 2014. A farewell program was organised to recognise and honour his services.

The Commissioner of Police made various appointments in the Senior Executive positions of the Fiji Police after the retirement of Deputy Commissioner Ravi Narayan.

Assistant Commissioner of Police (ACP) Isikeli Vuniwaqa, was appointed the Acting Deputy Police Commissioner, whilst retaining certain responsibilities as Inspector General.

ACP Rusiate Tudravu, remained as Chief Operational Officer (COO) whilst ACP Henry Brown was appointed as the Chief Intelligence and Investigations (CII).

Senior Superintendent of Police (SSP) Unaisi Vuniwaqa the then Director Strategic Planning, was appointed Acting Assistant Commissioner of Police assuming the role of Chief Administration Officer.

Consequently, the following Directorate appointments were realigned:

- (i) Director Training & Education – SSP Kuliniyasi Seru,
- (ii) Director Traffic Control – SSP Mahesh Mishra,
- (iii) Director Internal Affairs – SSP Luke Navela,
- (iv) Director Human Resource Management – SSP Epineri Seibouma,
- (v) Director Strategic Planning – Acting SSP Erami Raibe,
- (vi) Director Intelligence Bureau – Acting SSP David Keshwan,
- (vii) Director Prosecution Services – Acting SSP Vakacegu Toduadua,
- (viii) Director Corporate Services – Acting SSP Hirendra Kumar,

- (ix) Director Operations – Acting SSP Tito Elo,
- (x) Director Legal – Acting SSP Sakeo Raikaci,
- (xi) Director Criminal Investigations – Acting SSP Kishore Kumar,

Divisional Commanding Officers:

- (i) Divisional Police Commander (DPC) South – SSP Biu Matavou,
- (ii) DPC Western – SSP Salacieli Naivilawasa
- (iii) DPC Northern – SSP Shiri Bhawan Singh,
- (iv) DPC Eastern – SSP Josese Lako,
- (v) Commanding Officer Police Special Response Unit – Acting SSP Maretino Qiolevu,
- (vi) Commanding Officer Central Police Division – SP Tevita Waqabaca.

Fiji hosts Melanesian Spearhead Group [MSG] Police Commissioners Conference (PCC)

The Fiji Police hosted the 4th Melanesian Spearhead Group (MSG) Police Commissioners' Conference (PCC) at the Tanoa International Hotel in Nadi on 16 – 18 March 14. Issues discussed included the Formed Police Unit (FPU), Regional Police Academy (RPA) and the Department of Peace Keeping Operations (DPKO) initiatives.

The meeting also endorsed to pursue bilateral arrangements in terms of capacity building, information sharing and human resource development, establishment of the MSG Police Women's Network and enhancing co-operation through sports and cultural activities.

The meeting noted that the Royal Solomon Islands Police Force (RSIPF) was being headed by a female officer. Ultimately, the Fiji Police had made inroads in the request from the United Nations (UN) Department of Peacekeeping Operations (DPKO) to select more female officers for overseas deployment.



*Acting Commissioner of Police
Ravi Narayan
during the 2014 1st Quarter Parade*



*2014 MSG Police Commissioners
Conference Delegation.*



*Hon. Minister for Defence on his first
official divisional tour*



Commissioner of Police, Major General Bernardus Groenewald farewelling Chief Superintendent Lu Chen and 2nd Class Inspector Han Xiao Feng

Official Divisional Tour by the Minister for Defence National Security and Immigration

The Minister made his official tour to all the Police Divisions in December 2014.

The Minister received presentations and submissions from respective Divisional Police Commanders on status of operational and administration issues of their divisions.

International Relations

Chinese Police Officers on attachment

The Chinese Ministry of Public Security sent four Officers on attachment in 2014. This exchange was a product of Bilateral Relations emanating from an Memorandum of Understanding (MOU) signed between the Chinese Ministry of Public Security and the Fiji Police in April 2011.

The attachment of the officers developed and created a learning experience in investigating Organised and Economic Crimes. In addition, their contribution finalised some pending cases pertaining to Chinese nationals in Fiji. Simultaneously, the officers demonstrated proactive measures through information sharing with their counterparts in identifying undesirable people coming through from the Peoples' Republic of China and other international destinations.

Fiji Police signed Memorandum of Agreement (MOA) with the Republic of Kiribati Police Force

The MOA was finalised between the FPF and the Republic of Kiribati Police Force at the Police Headquarters on 2nd September 2014. The agreement will oversee and enhance Police cooperation between the two Forces.

In 2010, the Fiji Government under the Pacific Islands Development Forum (PIDF) endorsed nine cooperation sectors in the Multilateral MOA with Small Pacific Island Nations which includes the Human Resource Development and the Security Sectors.

The cooperation will strengthen the South/South Cooperation initiative pursued amongst Pacific Island countries.

Fiji Police Strengthens ties with Republic of Indonesia

Our relationship with the Indonesian National Police was strengthened with the visit by the Deputy Minister for Political, Legal and Security Affairs from the Republic of Indonesia Lt. Gen. Langgeng Sulistiyono on 8 January 2014. During this visit, he made a presentation to the MDNSI for assistance towards the Regional Police Academy (RPA).

This relationship was further strengthened by the visit of the Indonesian Ambassador to Fiji His Excellency (H.E) Gary Rachman Makmun Jusuf to enhance the Security Cooperation between the two countries.

Fiji Police undertakes Russian International Diplomacy Course

The Ministry of Foreign Affairs and International Cooperation (MFAIC) sent ten Senior Government officials for Diplomacy Training in Russian Foreign Policy held at the renown Diplomatic Academy of the Russian Federation, Moscow from 9 – 22 Nov 14. Two officers from the Fiji Police were part of this training programme which aimed at improving understanding of Russian Foreign Policy and Engagements in the Region.

Officers on attachment with the Peoples' Republic of China's Ministry of Public Security

On the invitation of the Peoples' Republic of China's Ministry of Public Security, two Fiji Police Officers were attached to the Guangzhou Bureau for Public Security from 30 June – 26 Sept, 2014.

The Officers underwent training in Border Control, Formed Police Unit, Public Order Management and Operations Centre.



Signing of MOU with Kiribati Police Services. Pictured are Kiribati Commissioner of Police Mr. Ioeru Tokantetaake and Commissioner of Police Major General Bernardus Groenewald



Russian Diplomacy Course held at the Diplomatic Academy of the Russian Federation from 9th – 22nd November 2014.

Fiji Police Engagements at International Meetings, Summits and Symposiums

The Fiji Police overseas capacity and capability development through existing bilateral, multi-lateral and international agreements saw a total of twenty-three (23) Officers attending sixteen (16) Regional and International meetings.

SRL	MEETING/SYMPOSIUM	LOCATION
1	INTERPOL Global Security & Counter Terrorism Summit	Sydney, Australia
2	Transnational Crime Unit Team Leaders Meeting	Cairns, Aust
3	Force Health Protection Conference	Wellington, NZ
4	Operational Planning Meeting	Hanoi, Vietnam
5	Thematic Meeting on the Strategic Guidance Framework for International Police Peacekeeping	Beijing, China
6	2 nd Meeting of Global Meeting- WHO National Counterparts	Geneva, Switzerland
7	39 th Annual Scientific Meeting	Brisbane, Australia
8	5 th International Meeting of High Ranking Officials Responsible for Security Matters	Kazan City, Russian Federation
9	6 th International Meeting of High Ranking Officials Responsible for Security Matters	Kazan City, Russian Federation
10	Federal Bureau of Investigation & INTERPOL International Law Enforcement Critical Infrastructure Symposium	Miami, USA
11	Seminar on Emergency Aid for Officials from Latin American Caribbean & South Pacific Countries.	Beijing, China
12	World Forensic Festival	Seoul, Korea
13	2 nd Project Pacific Operational Working Group Meeting Under The Interpol South East Asia Foreign Fighters Project JCLEC	Semarang, Indonesia
14	83 rd INTERPOL General Assembly	Monaco
15	Men Engaged Global Symposium	Delhi, India
16	FATF/APG joint experts meeting on typologies and APG technical seminars	Bangkok, Thailand

Officers Remember Fallen Comrades

The Police Remembrance Day Parade was observed by the Fiji Police where the Commissioner of Police expressed appreciation to the spouses and loved ones of these brave and dedicated officers for their unwavering support and sacrifice through the year. A Thanksgiving Service was held at the Police Special Response Unit (PSRU) on 5th October.

In an emotional speech to the families of fallen officers the Commissioner of Police said the bond shared by Policing families is special and is often unbreakable as their loved ones had

fought the good fight, they had finished the race whilst upholding faith and ethos of the Fiji Police Force.

The Remembrance Day is marked to recognize the dedication, friendship, comradeship and loyalty of our colleagues. The shared value holds policing families together in good and bad times and is a reflection of the bond and loyalty to each other.

The Fiji Police had lost thirteen of its officers in 2014 and the Remembrance Day was an opportunity for the head of the organisation to give thanks to the fallen officers' loved ones for their service to the organisation and the country. It was also an opportunity for him to give thanks to his officers for having achieved a wonderful incident free General Election.

Fallen Comrades - 2014

	Rank	Badge number	Name of Officer	Date of Decease	Formation
1.	PC	52006	Wame WAQANICEVA	11.01.14	Nabua PS
2.	CPL	52628	Cama DRANIVESI	21.01.14	Gau CP
3.	SC	4494	Varun VISHAL	07.02.14	Transport Pool
4.	CPL	52251	Ilisoni MAINAQELELEU	16.02.11	Lami PS
5.	PC	4163	Sevuloni KERETABUA	23.03.14	Totogo PS
6.	PC	4955	Ratu TEVITA MATAITOGA	20.04.14	PSRU
7.	CPL	1536	Davendra K NARAYAN	23.05.14	Lami PS
8.	SC	3135	Maikali KEVETIBAU	02.06.14	Totogo PS
9.	IP	50062	Iliesa JITOKO	17.06.14	Samabula PS
10.	PC	4652	Lasaro DAU	10.09.14	Lami PS
11.	IP	52885	Peni DAGAGA	06.10.14	Planning HQ
12.	PC	2283	Ranjana	29.10.14	Nasinu PS
13.	IP	50999	Aminiasi CULA	14.11.14	CID HQ

St. Michael Feast Day Celebrations

The Fiji Police St. Michael Association hosted the 2014 Feast Day celebrations at the Sacred Heart Cathedral in Suva on 27 September 14 attended by Officers and families from the Republic of Fiji Military Forces, Fiji Corrections Service and Fiji Police Force.



Wreaths to remember fallen comrades at the Remembrance Day Parade and Thanksgiving Service at PSRU



Funeral service for fallen comrade



Officers of the Fiji Police hosting the St Michael Feast Day for the Discipline Services



Officer attending to calls at the Call Centre



Chief Operation Officer at the launch of Toorak Schools & Police Neighborhood Watch Zone



Deputy Commissioner of Police handing over musical instrument to the Fiji Police Band

Internal Affairs Unit

The organization's image is vital in relation to customer perception and confidence. This concept is generic to successful and reputable organizations, and the Fiji Police Force (FPF) is no exception. Organizational image is borne out of years of sustained adherence to its vision, mission, values and the achievement of targeted outcomes. This is part the of core functions of Internal Affairs Division to assist officers who have deviated from organization norms and realign them to the vision, mission and values of the Fiji Police Force and assist in the upholding of organizational image and subsequent attainment of customer confidence and satisfaction.

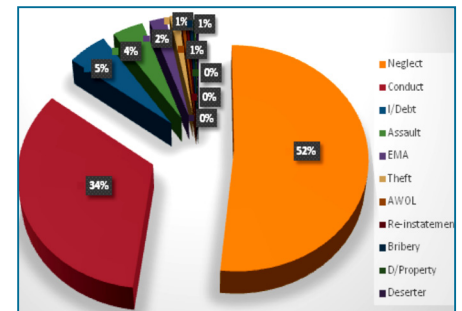
The IA Division investigates all reported cases against Police Officers. They also monitor investigations conducted at divisional level. The Division continues to Audit the organization's Internal Control Systems and Processes to identify non-compliance and recommend necessary actions to senior managers to re-strategise for the purpose of internal improvements, and the subsequent achievement of optimum levels of Police service delivery. Additionally, the findings of the Internal Audit continued to advise the Divisional Police Commanders (DPC) and Directors on proactive strategies.

The Audit Unit monitors and undertakes audit on all Operations and Administrative Policies in the Fiji Police. The focus of audit is to identify

improvements on prevalent breaches in complying with internal control systems and processes which may hinder our service to our external and internal customers.

The IA Division registered a total of one thousand and eighty two (1082) CAS & CAP in 2014. Of this 820 have been filed while 262 are pending. 232 Defaulter Proceedings were instituted in 2014, 194 completed whilst 38 were still pending tribunal. While 15 Police Officers were interdicted in 2014 plus 5 others on suspension with pay awaiting decision from DPP, it brings the total of Interdiction to 72 as at 31/12/14.

Complaints Against Service (CAS) and Complaints Against Police (CAP)



Call Centre

The purpose of the call centre is to deal immediately on CAP. The Unit is responsible to obtain preliminary facts of all reports on a case by case basis and refer these to the respective Directors and Divisional Police Commanders (DPC).

CORPORATE COMMAND

Human Resource Management

The Fiji Police's Human Resource Management Divisions (HRMD) core functions are in the following areas or responsibility: Employee Relations, Human Resource Development, Chaplaincy and Counselling; Workforce Planning/Employment, and Occupational Health and Safety (OHS).

The HRMD has been tasked with specific set of goals to accomplish in order to bring the Human Resources Department into the next level of organizational effectiveness. Majority of tasks have been checked off the list with some tasks and goals carried forward into 2015.

Employee Relations

Chaplaincy and Counselling Services Unit

The Chaplaincy and Counselling Services continued to serve with determination and during the year, the following were carried out:

S/n	Items	2014
i.	Padres Weekly Updates in FRO	53
ii.	Counselling Sessions	66
iii.	Visitation – Interdicted/ Suspended Officers	5
iv.	Lectures	37
v.	Death Pol	13
vi.	Sick Pol	56
vii.	Mission Family Visitation	25

The Unit was also tasked to verify and facilitate welfare assistance to three officers who lost their homes and household belongings in fires. The amount of \$10,000 per family was approved and utilized for purchasing household items, payments for rent and meeting school needs for the children.

Manpower strength of the Fiji Police Force

Females are represented by 560

(21.4%) of the workforce as compared to 2054 (78.6%) males (Refer to Figure 2) Majority of Female officers 430 (76.8 %) are represented in the subordinate level of the hierarchy. A few female officers 125 (22.3 %) are in the Middle Management level and 5 (0.9%) female officers are in the executive positions of the hierarchy. Indigenous Fijians represent the 67.8 % (1772) of the Regular workforce, followed by Indo-Fijians at 28.6 % (749) and the least are others with only 3.6 % (93).

Regular Force	2014	2013	2012
Male	2183	2151	2216
Female	554	571	619
Total	2737	2722	2835
SC's	2014	2013	2012
Male	943	948	945
Female	184	194	204
Total	1127	1142	1149
Civilian – Contracted	2014	2013	2012
Male	36	36	36
Female	85	83	83
Total	121	119	119
Civilian – GWE	2014	2013	2012
Male	49	46	46
Female	10	8	8
Total	59	54	54
Overall	2014	2013	2012
Total Number of Males	3211	3181	3243
Total Number of Females	833	856	914
Total Manpower Status	4044	4037	4157

Recruitment

Various courses were run at the Academy in strengthening the capacity and capabilities of the officers.

The 2014 Recruits Course was opened by the Acting Commissioner of Police on the 22nd of January at Nasova followed by the Opening of the Police Drivers Course by Force Inspector General (FIG) Assistant Commissioner of Police (ACP) Isikeli Vuniwaqa the next day. The newly recruited police drivers joined the Force as designated drivers of the Police fleet. The Cadets Course was opened also by the Acting Commissioner on the 3rd February.

The 149 first recruit batch of 2014 were told to be ready for new challenges in their life by the former Minister for Defence, National Security and Immigration, Mr Joketani Cokanasiga.



Interview Process at the Basic Recruit Drive



Hon. Minister for Defence, National Security and Immigration Mr. Joketani Cokanasiga Inspects the new batch of Police Recruits



Acting Commissioner of Police during the medal Parade



Police officers sitting UN SAAT exam.



Police Women participating in a quarter Guard



Cadet officers on training

Mr. Cokanasiga reminded the new recruits that there was a growing demand from the Community for better service by the Fiji Police Force. The recruits were told that they were the newest generation of police officers and they will face increasingly tough challenges with high public expectations. He further stressed the need to uphold self-discipline and integrity and not to succumb to the temptation of money or corruption practises.

The new recruits provided the support required for the 2014 General Election. The Mr. Cokanasiga reminded the recruits that they were entering the Fiji Police Force at a critical juncture in the history of our nation. He reiterated that as upholders of law and order, the Officers had a critical role in ensuring that our citizens are accorded a safe and secure environment to be able to cast their vote for those they deem fit to govern them.

The second Recruits Pass out Parade of 2014 was officiated by the Minister for Defence, National Security and Immigration, Hon. Mr Timoci Natuva.

Speaking to the officers, the Commissioner highlighted the fundamentals of Policing and the challenges of a 'good cop' and a 'bad cop'. Some of the major highlights included the importance of having the right attitude to be successful. In elaborating on the trias politia or "threefold" theory and three levels of government in any democracy (Legislative; Judicial and Executive levels) the Commissioner stressed that "You cannot be policeman, judge and jury". He explained the definition of Policing and also clearly sounded a warning that the power vested in the officers was not absolute and overstepping power and one's actions might be unlawful and can be subjected to criminal and can even initiate civil claims against oneself. The power to arrest and the implications thereof was also emphasised by the head of the Force. In conclusion the Commissioner

quoted these wise words: "The victory of success is half won when one gains the habit of setting goals and achieving them. Even the most tedious task will become endurable as I parade through each day convinced that every task no matter how menial or boring, brings me steps closer to fulfilling my dreams". "The choice is yours, be an agent of change or go with the flow".

Career Pathing

The Career Pathing has been an essential process for the HRM unit. It ensured that all transfer and promotional processes were conducted in a fair and transparent manner. In addition, the unit worked towards striking a balance between organizational objectives and officers' career progression.

Attrition

A total of 125 officers left the force in 2014. The various reasons were due to Death (16), Resignation (22), Retirement (53), Dismissal and Termination (34). The highest attrition numbers were through retirement, followed by Dismissal.

Promotions

Thirty Eight (38) officers were promoted in 2014. This figure has slightly decreased compared to the previous year, while nine hundred and thirty four (934) were posted on acting appointments.

Occupational Health and Safety

The OHS Health and Safety Committee recorded 10 injuries reported at work in 2014 and 11 deaths. A total of 100 participants were trained on OHS during the year which remains an area of priority when it comes to safety and security at the workplace. Six inspections were made as well. A total compensation payout of via OHS policy was \$96,333.94.

For 2014, the HRMD strived to achieve the FPF's goals and intent "High and Excellence Standards". In order to address this, we as a department worked tirelessly to improve operational effectiveness and cohesiveness within the organisation.

The revival of the Promotion Process and introduction of Minimum Qualification Required (MQR) on Promotion and measuring Officers effectiveness for enhancing highly capable and professional workforce was the biggest achievement in 2014.

Training

Fiji Police Academy

The Fiji Police Academy (FPA) has forged a path as an eminent and reputable Law Enforcement Training Provider with a significant record of achievements over the years of its existence. It has witnessed numerous positive developments and confidently made progress towards achieving the desired objectives.

The FPA is characterized by the diversity in various training aspects and its staff ensuring that the institution keeps abreast with all developments in the police organization. This diversity enables us to prepare our students to be capable of undertaking a wide variety of tasks and duties, as they join their units after graduating.

Precision in training and qualifying students has been our key driver. Today, the FPA is considered a notable example of success among its national, regional and international counterparts.

The FPA is an integral part of the organisation providing in service and specialized training. In terms of staffing, it consists of 38 regular, 8 special constables and 5 civilian dedicated

members with expertise in all facets of police work.

The FPA serves the training needs of nearly 4,000 sworn personnel of the Fiji Police Force. Additionally it provides training on 'need' basis in other fields as required.

The unit provided 18 courses and 9 workshop training opportunities for police officers and also for our interested stakeholders. A total of 1221 individuals received training from FPA in 2014.

Specialist Training

Disaster Victim Identification (DVI) workshop for officers

The New Zealand Police through its bilateral assistance with the Fiji Police Force conducted the two weeks DVI Workshop for 20 Police officers at the FPA in April 2014. The workshop strengthened the relationship between the two agencies and will greatly support the Fiji Police in terms of these specialised skills. The twenty Police Officers are qualified and internationally recognised DVI Investigators.

The ICRC facilitator Mr. Daniel Agobhai conducted a five (5) days workshop on POM and Human Rights raising awareness on International Standards of Policing to adhere to International and United Nations Protocols. The workshop enhances the capacity of Senior Officers in addressing abuse of Human Rights whilst conducting routine Policing.

The ICRC is an international recognized Organization which continues to conduct awareness on Human Rights with law enforcement agencies globally.



Participants of the POM workshop with ICWRC facilitator



Participants of the CID workshop with COMPOL & CII



Minister for Education at the closing of Level 2 Investigation Course



Officers of Police Headquarters during the OHS training



Officers Farewelled for Overseas Training



Officers Farewelled for Overseas Mission

OHS workshop for officers

Occupational safety and health can be important for moral, legal, and financial reasons. Good OHS practices can also reduce employee injury and illness related costs, including medical care, sick leave and disability benefit costs. In common-law jurisdictions, employers have a common law duty. The twenty five officers including officers from the National Fire Authority attended the workshop in Nausori.

While opening the workshop, Chief Administration Officer Assistant Commissioner of Police Henry Brown stressed that the goals of occupational health and safety programs include

safe and healthy work environment, it may also protect officers in the daily duties. He further emphasised that "we cannot correct a wrong with another wrong changing mind set and having that mind to learn may change everything".

Overseas Trainings/Courses

A total of sixty five (65) Officers attended overseas courses in 2014. In its commitment to enhance human resource capabilities the Fiji Police Force continues to encourage officers to up skill themselves in their areas of speciality. A number of overseas courses and trainings were attended by members as tabulated below.

SRL	PROGRAM	COUNTRY	Officers Attended
1.	Ethical Police Leadership	Samoa	3
2.	APG Pacific Assessor Training & National Risk Assessment	Auckland, NZ	1
3.	APG Pacific Typologies w/shop	Auckland, NZ	1
4.	1 st INTERPOL Integrated Tools & Train the Trainer Course	Lyon, France	1
5.	Command & Leadership , Decision Making, Management For Fiji Law Enforcement Agency	Zhejiang , China	10
6.	Cyber Research W/Shop	Sydney, Australia	1
7.	Trafficking in Illicit Goods and Counterfeiting Operational Planning Meeting	Hanoi, Vietnam	1
8.	Asia Pacific Group on Money Laundering (APG) Pre-Mutual Evaluation and National Risk Assessment Workshop	Seoul , Korea	1
9.	Interpol Workshop on Fugitives Wanted for Environmental Crimes	Jakarta, Indonesia	1
10.	Countering Violent Extremism Course	Sydney, Australia	6
11.	Course on Enforcing EEZ's	Manila, Philippines	1
12.	International Senior Command Course	Kuala Lumpur, Malaysia	1
13.	8th International Law Enforcement Intellectual Property(IP) Crime Conference	Hanoi, Vietnam	1
14.	Chemical , Biological , Radiological , Nuclear (CBRN) Course	SEARCCT, Malaysia	1
15.	1st Pacific Islands Capacity Building W/Shop on Child Online Protection & the Commonwealth National Cyber security Framework.	Port Villa, Vanuatu	1
16.	International Training Programme in Manpower Research	Delhi, India	1
17.	Advanced Fingerprint Science	Delhi, India	1
18.	Leadership Development for Enhanced Public Service Delivery	Hyderabad, India	2
19.	Certificate Course in Computer Hardware & Networking (Including A+, N+, CCNA, IT Security and EXPOSURE TO ITIL & Cloud Computing)	Delhi, India	1
20.	National Development Course (NDC)	Taipei, Taiwan	1
21.	Training Course for Fijian Officers on Anti-Riot , Emergency Response and Security of Large Scale Events	Beijing , China	14
22.	Foreign Policy of the Russian Federation in a Globalized World	Russia	2
23.	Senior Police Leadership Training Course	Wellington, NZ	2
24.	Regional Workshop on Responding to Violence against Children in contact with the Justice System	Bangkok, Thailand	1
25.	UN Peacekeeping Training of Trainers Course	South Sudan	1
26.	International Training Programme on Global Human Resource Management	Delhi, India	1
27.	Diploma in Monitoring & Evaluation	Delhi, India	1
28.	Special Training Course in China on Leadership for Senior Officials from Fiji	Shanghai, China	1
29.	Community Policing Strategies Evolving from the Koban System of Japan and the Neighbourhood Police Centre System of Singapore	Singapore	3
30.	United Nations Office on Drugs and Crime Basic Forensic Capacity Building Training for the Pacific Island Countries	Auckland , NZ	2

Humanitarian Emergency Support Unit [HESU]

The Unit oversees the preparation and deployment of Police Officers appointed for United Nations (UN) peacekeeping operations and the Regional Assistance Mission in the Solomon Islands (RAMSI).

2014 Deployment

MISSION	No
United Nations Mission in Liberia (UNMIL)	25
United Nations Mission in South Sudan (UNMISS)	6
United Nations African-Union Mission in Darfur (UNAMID)	19
Regional Assistance Mission in Solomon Islands (RAMSI)	2
Multi-National Force Observers (MFO)	9
TOTAL	61

UNMIL Officers safe from Ebola crisis

Reports from the United Nations Mission in Liberia revealed the morale of all Fijian Police officers was high and in good health. The Force decided that Fiji will not be sending UNMIL replacements for the upcoming rotations due to the Ebola crisis. All necessary precautions were in place at UNMIL and the final batch of officers are expected to return in May 2015.

Superintendent of Police (SP) Erami Raibe took up his new role as the Melanesian Spearhead Group (MSG) Department of Peacekeeping Officer (DPKO) for 3 months based at the MSG Secretariat in Port Villa, Vanuatu.

With Fiji's reputation and vast expertise in the peacekeeping field, SP Raibe was the 3rd police officer from

Fiji to take up the post since 2010. Prior appointments to the post include Assistant Commissioner of Police (ACP) Isikeli Vuniwaqa and Senior Superintendent of Police (SSP) Epineri Seibouma in 2010 and 2012 respectively.

The Department of Peacekeeping Operation (DPKO) within the MSG Secretariat was endorsed on 21st June 2013 by MSG Leaders.

The establishment of the MSG/DPKO is to strengthen security capability and cooperation between member countries in the MSG region; nurture new dimensions of assistance to the United Nations Peace Keeping efforts; establish available capabilities within the Region.

SP Raibe's role was to conduct awareness on the Formed Police Unit (FPU) in all MSG Police Institutions and to develop Policies, Guidelines and Standard Operating Procedures for the MSG FPU.

Force Medical Centre

The Centre provided consultation and medication to 4679 out - patients. This is 69% higher in comparison to previous year.

The Fiji Police Force signed a Memorandum of Agreement with Medical Services Pacific which aimed at helping the Fiji Police provide better services to victims of sexual offences.

A Health Audit was conducted from February and the 2nd Phase was carried out in September in which officers in the high risk category were monitored.



UNMID contingent members in Darfur.



Medical personnel during the Health Audit



Medical staff assisting in the Health Audit



Officers Conducting Public Consultation at Eastern Division

Customer Service Charter Focus Group Consultation

The Strategic Planning and Development Unit conducted Fiji Police Force-Customer Service Charter (FPF - CSC) Focus Group Consultation at Eastern Division Police Headquarters. It was attended by both members of the Fiji Police and the Community who were represented by the Advisory Council representatives.

The FPF - CSC was developed as part of the whole of government public service reform in improving customer service. The document aimed to address gaps in expectation by the community on the level of service the Force can offer. It also ensured relevant effort was made by members of the Force in giving feedbacks on a timely and professional manner to meet the needs of our customers.

A specific area of focus was the feedback system especially on complaints that are lodged at police stations. To this effect, feedback timelines were clearly stated in the customer service charter for police stations within the urban and peri-urban for feedback to be provided within 5 – 10 days whereas rural, it must be done within 10 -15 days. Retrospectively, this is an improvement from the 3-months timeline that used to be practiced in the past.

Information Technology

Information Technology Department (IT) continues to provide support as per the programs in the 2014 Annual Corporate Plan. This involved software installation, internet upgrades and Govnet connection, maintenance and repair on Central Processing Units (CPU), laptops, and printers to the divisions.

Core Server Infrastructure / Automatic Fingerprint Information System (AFIS)

The major achievement for the Information Technology department was the initiation of the Automated Fingerprint Information System (AFIS).

The year 2014 saw the successful tender process and procurement of the necessary hardware for the data communication network from local suppliers amounting to a total of \$117,143.73.

The second phase will enable the linkage of the hardware in the various divisions through software installation to be carried out in 2015 by AFIX Technologies, Inc.

The interconnectivity will lay the platform for the establishment of other electronic databases such as Human Resources Information System (HRIS), Case Management System (CMS), and Inventory Management System (IMS).



IT officer at work repairing computers



IT officer at a working station.

Communications Support Unit (CSU)

2014 was a challenging year for the unit, where all communication preparation for the September 2014 election was put to test.

The initial plan to use the Motorola Digital Wide Area Network was turned down by government due to excessive cost. A meeting was convened by the Commissioner of Police to ascertain the best alternative solution to coordinate police teams during the election.

A special operation team was formed whereby Manager Communication and Manager IT were co-opted to map out strategies to achieve the best outcome.

The team met with TFL, Vodafone and Digicel representatives and presented an overview of the police plan. After the consultation process with these stakeholders, police decided through the Commissioner of Police to work with Vodafone Fiji and develop a plan to coordinate the police teams through Vodafone networks throughout Fiji in the one day exercise.

A total of five hundred (500) mobile phones and SIMS plus top-ups of 382 existing police official mobiles were purchased through the \$65,000 communication allocation for police during election. The 500 mobiles were distributed per police division in line with the number of polling venues and stations.

Apart from the September election; three international events were supported by the Fiji Police through the unit. The Pacific Islands Development Forum in June and the visit of the Indian Prime Minister, Narendra Modi and the Chinese President, Xi Jinping in November.

A summary of CSU Activities and Achievements attained as aligned against the Unit's KPI's in 2014 is tabulated:

S/N	Activities	Achievement
a.	Technical support to radio communication infrastructure	Installation, service and repairs to 561 radio and repeater.
b.	Establishment of radio communication networks to coordinate operations	48 radio communication networks establishment
c.	Provision of land line (TFL) services to divisions and formations	757 EasyTel, Direct lines, Fax lines and Lease lines facilitated
d.	Provision of mobile (Vodafone) services to divisions and formations	681 Vodafone sims & mobile issued, credit topups and plans executed or signed
e.	Setup of operation map boards to assist in Police Operations	24 operation map boards setup
f.	Development of in-house radio communication, helpdesk support, training, and issue advise to telecom users	545 in-house radio communication developed. Helpdesk support, training, and professional advice given to telecom users
g.	Maintaining radio communication coverage	68 Local Area Network (LAN) and Wide Area Networks (WAN) upgraded
h.	Processing monthly bills for payments	Vodafone bills for the year 2014 amounted to \$556,362.57
i.	Attend meetings on communication initiatives	241 meetings attended during the Year

Fiji Police Radio Communications Network

The development in the FPF radio infrastructure was a global demand from the Federal Communication Commission (FCC); the ceasing in production of all analogue radios. The US government enacted this as part of the Digital Television Act of 2005 and it was signed into a law in 2006. Part of the rationale is its efficiency to use digital technologies, and they take up less of the spectrum



Officer manning the control centre at ANZ Stadium



Officer controlling the crowd at the ANZ Stadium



Communication system installed in the traffic vehicle



Officers monitoring the Coke Games in Suva

The change was enforced in the Asia Pacific region in January 2012 and a decision was taken by the FPF executive in 2013 to acquire this technology in preparation for the 2014 General Election.

The first phase of the project was the installation of 28 Motorola Digital Radio repeaters on 8 Fiji TV (PACTOK) sites in Fiji: seven in Viti Levu and one in Vanua Levu.

The radio WAN is outsourced to Fiji TV (PACTOK) on a lease to own agreement for 3yrs at \$25,000 per month.

Phases 2&3 are anticipated to be completed in 2015. With the new Digital era of Radio Telecommunication, the new Motorola radios have stepped its mark in the market, releasing the latest innovative digital radios. These digital radios with the TrbotNet Software will avail the FPF to the following features; voice dispatch; voice recording; text passive; intercom ; telephone interconnect; GPS positioning; geo-fencing & speed; telemetry; stun kill passive; radio allocation ; and reporting.

Fiji Police Usage of Telecom Fiji Limited (TFL) Network

The FPF had a total of 610 TFL subscriber lines in 2014 compared 579 in 2013. This was mainly due to the increasing demand from the four police divisions including formations and units of the force.

The increasing demand poses a challenge in manoeuvring the process to harmonise the FPF Corporate need to decrease telecommunication costs and the FPF Operational requirements for efficient and effective police operations.

We collectively archived a benchmark in 2014 from reducing the VFL bills from \$60,000 in Jan 2014 to below

the \$25,000 threshold in Dec 2014, a saving of \$35,000. The achievement was through consultation and smart planning with the police Liaison officer with VFL in reviewing the various plans and allocate the right plan to suit the responsibility of the holder. The annual expenditure on VFL numbers totalled \$556,362.57.

The unit's projection for 2015 is to continue with the trend and hopefully decrease it further through the completion of the Motorola Radio Digital Multiband system.

Communications Support Unit Training

A combine training for Radio Communication & IT Protocols was conducted in the 1st Quarter of 2014. The 1st phase of the course started in the northern division where all the six Police Stations were covered and a total of 86 officers were trained.

Media Cell

The media cell was proactive in its operations working round the clock to keep the print and audio-visual media well aware with events as and when they happen. Their efforts have resulted in forging a mutual working relationship with all media organisations in the country. This had also enabled the media cell to seek their assistance in cases such as missing persons and stolen vehicles which has seen people come forward with information to assist in the investigations.

The free communication of information adopted by the Commissioner and the Chief Officers were taken on board by the media organisations in a very positive manner and it worked in favour as it prevented the emergence of speculation on major issues which in turn could cause unnecessary panic amongst the communities.



Commissioner of Police being interviewed by members of the Media



Principal Media Liaison Officer reporting from the Nasova Grounds

The media cell released 417 media releases and these were well covered by other the media outlets. A total of 425 releases were uploaded on the official website. Thirty three radio and twelve television talk back shows were aired also. The media cell also released e-newsletters every month. These are uploaded in pdf format and are downloadable from the official website as well.

During the year the media team continuously raised awareness on various issues such as Back to School, nationwide operations on anti-drug campaign, truancy, drowning, road safety, fire safety, and cases of interest.

Transport & Garage

The Fiji Police Force currently has a total of 225 vehicles [138 Police Owned and 87 Leased vehicles] out of which only 165 vehicles are operational, 37 vehicles are grounded for repairs and 23 vehicles have been critically identified for Boarding due to exhausted life span and are beyond repair.

Furthermore, an additional 89 Police Owned Vehicles currently in use, have surpassed the Boarding Process Requirements [Surpassed Mileage, High Maintenance Cost, General Condition of the Vehicle, Old Age and are Uneconomical for Repairs] and are also recommended to be replaced in accordance with the Fiji Police Vehicle Replacement Policy 2014.

In addition, the 39 Police Owned Vehicles which have been boarded since 2009 needs urgent replacement to boost Operational Capability. The Police Force through the Office of Director Traffic & Transport had made various Presentations and Submissions to the Ministry of Finance for allocation of more vehicles to cater for the emerging Transportation Requirements based on Activities in Area of Operations and Crime Trend.

Building and Maintenance Unit (BMU)

The Building and Maintenance Unit (BMU) was mainly involved with minor improvements during the year.

In 2014 the BMU completed renovations, extension or upgrading works on three projects. These were, firstly, general maintenance and upgrades to the Labasa Police Station garage and exhibit room at a cost of \$400,000.00. Secondly, the Unit carried out general re-roofing works at Lautoka Police Station at a total cost of \$24, 875.00 and general maintenance works at Lomaloma Community Post (Vanua Balavu) at a cost of \$38, 878.75.

Nine Pool Quarters were renovated during the year as follows:

	Project Description	Estimated Cost
1	Nasova Qtrs 9	\$49,060.00
2	Vanuabalavu Qtrs 39	\$38,875.58
	Vanuabalavu Qtrs 40	\$41,945.65
	Vanuabalavu Qtrs 41	\$38,750.99
	Vanuabalavu Qtrs 42	\$32,746.10
3	Nausori Single Men Qtrs	\$9800.00
4	Taveuni Qtrs 30	\$48,285.75
5	Seaqaqa Qtrs 9	\$43,763.50
6	Labasa PS Qtrs 79	\$46,217.45

The BMU also attended to various issues through its electrical section (191 complaints actioned); carpentry section (119 issues); plumbing section (63 issues); joinery (54 issues); sign writing (73 issues) and welding (27 issues).

Stores, Stationery and Tailoring Units

During the year Stores and Storage Unit procured \$2, 558, 573.16 worth of various items while the Stationery Unit procured \$224, 405.26 worth of items. The Stationery Unit is also engaged in providing all necessary Forms and Registers which eases daily Operation; and updating of Tally cards, issue vouchers and records. The Tailoring Unit Sewed Uniforms for officers and administered alterations to officers uniforms that were over/undersized. In 2014, the Tailoring Unit's production valued \$134, 123.50.



Mechanic servicing the Police vehicle



Officer at Building and Maintenance Unit working to renovate the Police Barrack in Nasova



Police Tailor at work

OPERATIONAL COMMAND



Commissioner of Police Bernardus Groenewald receives a copy of the Police Election Manual from Acting British High Commissioner Daniel Slater at the Launch.



Prime Minister Voreqe Bainimarama casting his vote at the Vatuwaqa Primary School in Suva.



Officer in charge Valelevu receiving equipment from stakeholders at the Kinoya Community Post.

National Elections 2014

The Fiji Police Force developed strategies to ensure a safe and secure environment for the 2014 General Elections with close liaison with Fiji Elections Office. The *new one day* format of the General Election with 1,900 polling Stations throughout Fiji challenged the operational status of the Fiji Police Force. However, with diligent and professional planning the Fiji Police Force was well prepared for the Elections.

The pre-election preparations included the separation of manpower into two tiers. One tier consisting of 878 personnel provided normal Police services at Police Stations and Police Community Posts whilst the second tier consisting of 3,175 officers provided coverage for the General Elections. In addition prior training and familiarisation of the mode of election was conducted throughout the divisions with the support of the British Embassy by donating General Election Manual on the roles and responsibilities of the Fiji Police during the election.

Though the Election was scheduled for one day, pre-polling in rural and remote areas were conducted one month prior to the one day Election proper.

A dedicated Police Election Operation Centre was established at Central Police Station as the Command and Control Centre during the entire period. The centre was linked to all the divisional command centres.

Senior Executives of the Fiji Police Force were deployed to the divisions to oversee the overall conduct of operations during the election.

The Commissioner of Police thanked the members of the community and the members of the Fiji Police Force on the completion of free and fair General Elections. Though there

were barriers and challenges encountered along the way the Police Officers through their professional conduct eliminated and addressed these issues amicably. The new election format provided lessons learnt for future elections.

DUAVATA Community Policing Initiatives

Community Policing is a philosophy that guides police management styles and operational strategies that promote police/ community partnership and a problem solving approach which focuses on people and proactively responsive to community needs. This is reflective of the understanding that strategic partnerships working diligently towards a community-based shared responsibility can prevent crime.

The intention of the DUAVATA Community Policing initiative is to create safe communities, from the corporate sector right down to the local neighbourhood level, by empowering the community to play an active role in crime reduction initiative. Workshops such as that organised for shoeshine boys in establishing a combined project with stakeholders in boosting their income is a great example of such initiatives.

When all the appropriate agencies are working together towards a common goal, the end result is sure to be community mobilization in its truest sense. The Force envisages that the DUAVATA community policing initiative to be recognized and to be the successful community crime prevention initiative for Fiji.

In order for crime prevention programs to succeed, strong visionary and committed leadership are crucial. This type of critical leadership must come from within the ranks of the partnership and include both police representatives and community advocates.

The DUAVATA Crime Prevention Network continues to strengthen through the establishment of Crime Prevention Committees in the respective divisions. The Duavata community policing initiative was launched in February by the Minister for Defence Joketani Cokanasiga at Nayavu in Wainibuka.

Policing Fiji through Rugby

The introduction of a Police national Seven a side team is to support the respective divisions in community Policing awareness. This concept was established in 2012 and due to its positive impact within the community which is now an established program under the Duavata Community Policing Framework. The program had produced few rugby players now representing the national team. One of the major achievements of the team was when Special Constable (SC) Samisoni Viriviri was named 2013-2014 World Rugby Sevens Player of the Year. The Sevens team contributed \$49,000 to the Fiji Police Trust Fund and incurred an expenditure of \$56,142.00 in 2014 after playing numerous Sevens Tournaments around Fiji.

Crime Stoppers Program

The Crime Stoppers Program gathered 76 valuable information through its 919 information line, 56 emails and 12 face book notifications during the year. The unit produced and aired 47 television programs on Fiji One which resulted in 7 arrests, 32 missing persons found, 1 stolen vehicle found, 2 escapees arrested and drugs worth \$1,766 confiscated. The rewards to the informants totalled \$11,130.00.

One major initiative under the Crime Stoppers is the Scholastic Crime Stoppers program which is a form of Crime Stoppers established within the school system. The inclusion of the Ministry of Education plays an important role in this programme by strengthening the Crime Stoppers Committee initiative. Scholastic Crime Stoppers is a confidential reporting program against crime in high schools, and rewards successful tipsters that prevent and solve faculty

crimes. To lessen fears of retaliation, students can remain anonymous. To date 122 schools have taken this program on board. The snowballing approach to sustaining this program is expected in order for it to grow with time.

Police Special Response Unit (PSRU) & Special Operations

The PSRU remains a specialized and dedicated taskforce to diffuse mass disturbance, conduct major arrests and policing duties beyond a conventional station capability. It also engaged in major operation throughout the policing divisions when required. The rise in the need for personal security in the aftermath of 2006 political upheaval caused the unit to shoulder secondary functions such as static guard duties and provision of PPOs. The unit was also committed to regional commitment hence the inclusion of FPU preparation in our work programmes and action plan.

Members of the unit are mandatorily regular police officers who act in the role of riot police in particular situations or conduct themselves in conventional police duties in 'normal' times. Officers may be deployed to control riots, disperse or control crowds, to maintain public order or discourage criminality, to protect people or property, to conduct search and rescue, to function as a tool of political repression by breaking up protests and suppressing dissent or civil disobedience.

The Unit has been committed in providing quality police response services to the people of Fiji particularly in dreadful situations beyond conventional station capability. Extreme situations of national interest are often handled through an integrated approach with sister stations or other friendly forces. Running parallel is the routine engagement that includes escorts, static guard duties of strategic sites and providing personnel protection to prominent individuals (VIPs). The activities of the unit were guided by its Business Plan. Assurance is always realistic that the approach remains focus, cohesive and effective.



Ratu Sukuna Bowl games, Army versus Police



A student delivering speech after the launch of the Scholastic Crime Stoppers Program at SDA Primary School, Lami



Riot Unit, LSF and FPU exercise in Ba Town



Handing over of operations equipment by Ambassador of the People's Republic of China to Minister of Defence, National Security and Immigration

The concept of operation was basically intelligence driven, aggressive intervention and taskforce concept (on standby for immediate deployment). Whilst much was done to achieve internal and external KPIs the focus really is on improving performance by strictly complying with lay - down procedures, systems and processes. The first nine (9) months focused on preparations for the general election. The challenge was for the unit to be fully fit, equipped and trained prior to September 2014; the election month.

The operational equipment donated by Indonesia and China met the equipment deficit required for the election. The handing over ceremony of the equipment was held on 27/08/14 and 10/09/14 by the Indonesian and Chinese ambassadors respectively.

The arms unit under the supervision of CO PSRU issued a total of 273 arms license and the total of 30 police ceremonial functions were facilitated with firearms. The total revenue collected through arms licensing was \$11,786.15

Traffic Control Division

The role of the Traffic Control Division is to oversee the policy development of traffic awareness programs and training and the enforcement of operations at all divisions. In 2014 the division booked 58,264 motorists for various traffic related offenses. It was noted that 39,752 drivers were booked for over speeding and 2, 228 for careless driving. A total of 857 people were arrested for drunk and drive cases whilst 14, 819 were booked for other traffic offenses which include talking on mobile phones while driving.

In 2014, the road death toll was 49 compared to 41 for 2013, an increase of 19%. The continuous rise in the death toll is critical in maintaining our roads safer and free from deaths. The contributing factors of these deaths are due to over speeding, drunk and drive, careless driving, and pedestrian negligence. With the numerous and various mediums of awareness provided by the Fiji Police, the road death toll continues to rise annually. A total of 41,594 traffic awareness programs were conducted during the year.

Fiji Police Band

The number of engagements/performances and revenue generated by the Bands Unit during the year is as follows:

Band	No. of Engagements	Engagements with waiver of charges	Total revenue generated
Full Band	135	74	\$45, 095.00
Dance Band	241	140	\$55, 985.00
PR Band	68	64	\$1, 450.00
Total	444	271	\$102, 530.00



Motorcade on duty



Police Band Display at the ANZ Stadium

K – 9 Unit

The K – 9 Unit is an essential tool for Policing in terms of investigation, Public Order Management, recapturing escapees, and recovery of stolen items.

In 2014, the K-9 Unit was utilised in 663 cases resulting in detecting 468 cases with 37 arrests and 39 cases involved in recoveries.

The K – 9 Unit was also instrumental in providing assistance to Operation Sasamaki .

Regrettably two dogs namely, Duke and Romeo were called to rest in 2014. They were accorded full ceremonial burial to commemorate their years of service.

Maritime Police/ Water Police

The role of Water Police is to ensure safety in water transportation.

The maritime division command centre at Draunibota, Lami was opened on Friday 14th February by the Acting Commissioner of Police.

The inception of the Maritime Police is to enforce maritime protocols or set rules in the maritime for criminal activities.

Water Police is responsible for ensuring the safety of water users, enforcing laws relating to water traffic, preventing crime on vessels, ports and shores, providing search and rescue either as the main provider or as an initial response before more specialized units arrive, and allowing the police to reach locations not easily accessible from land.

The establishment of the Unit has led to an expansion of Policing services. It is responsible for coastal se-

curity, conservation law enforcement, smuggling patrols, and diving search operations.

The Water Police Operations requires coordination and networking with other agencies with similar assets such as the Fiji Navy and other authorities to achieve enforcement and rescue outcomes.

The Fiji Police currently has eighteen fibre boats with seventeen boat operators with Boat Masters License.

The MV Veiqaravi is captained by a Masters Class 5 operator. These boats are distributed throughout the divisions.

Most police vessels that we have are operational except for "Veiqaravi" which does not include any other capability such as fire fighting through a fixed deck nozzle. "Veiqaravi" is currently undergoing repairs.

The maritime Police officers need to acquire special skills to maintain their efficiency as a boat crew.

These capabilities includes: first aid, vessels dewatering, rescue, scuba and fire fighting.

In 2014 an additional three officers were presented certificates for Boat Masters License (BML).



Officers of the K-9 Unit Farewelled K-9 Duke and K-9 Romeo who died after being involved in an accident.



Water Police patrol the Suva Bay

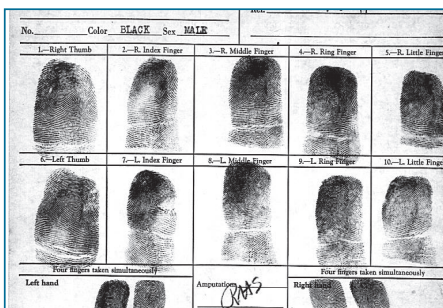
INVESTIGATIONS, INTELLIGENCE & PROSECUTION



Forensic officers at a crime scene



Forensic officers analysing a crime scene



Finger Prints

Forensic Science Services Division

The Forensic Science Services Division (FSSD) is mandated to assist the Fiji Police Force, Judiciary and the People of Fiji in conducting forensic analysis. Since the late 1990's it has been building Forensic capabilities within the service to a fully functional forensic laboratory system. Analysts provide technical assistance and training, evaluate and analyse evidence, interpret results, and provide expert testimony related to the full spectrum of physical evidence recovered from crime scenes.

These forensic analyses are provided by trained and specialised personnel and are centrally based at the FSSD Building within the Fiji Police Academy. The building has been reconfigured since 2013 to provide optimum customer service for crime scene response and interaction with all agencies.

The FSSD Building houses all Units under the Division including: Scene of Crime Unit, Criminal Records Office, Forensic Fingerprints, Forensic Pathology, Forensic Biology, and Forensic Chemistry.

The FSSD is committed to providing the highest quality scientific analysis to the Fiji's criminal justice system. This quality is translated into accurate, complete, and timely analysis.

In 2014 the FSSD strengthened its operational services in specialist areas. At the same time a number of major development projects are underway which should be completed in the next two years. The completion of the projects will strengthen capability of the FSSD.

It is envisaged that the future of the FSSD will be an efficient and effective provider of Forensic Services to the Justice System Sector, Fiji Police

Force and other stakeholders.

Scene of Crime Unit

A total of two thousand and five hundred and seventy-one (2571) crime scenes were visited and processed by the Unit. Of these scenes, five hundred and eighty nine (589) latent prints were uplifted. Persons in Custody who were photographed in after being processed totalled five thousand nine hundred and twenty-three (5,923).

The financial expenditure of the Unit in 2014 was \$16,704.79.

Criminal Records Office

The office processed 25,681 police clearance and vetting in the year with total revenue of \$2,211,600.35.

The preparation towards the 2014 General Elections vetted two hundred and sixty eight political party candidates (268), and twenty two thousand seven hundred and seventy one (22,771) polling day workers.

An additional twenty three thousand and thirty nine (23,039) individuals were vetted for other verifications.

At the end of 2014, the Criminal Records Database [CRIS] successfully migrated to a new platform with back-up support by the New Zealand Security Intelligence Service (NZSIS). The new platform provides a faster and effective processing system.

There is continuous negotiation with AFIX Tracker Incorporated, of Pittsburgh, United States of America (USA) to continue its licensed contract for the Automated Fingerprint Information System (AFIS) project into the future.

A total number of five (5) officers attended development courses at the Fiji Police Academy (FPA).

Forensic Pathology Unit

A total number of seven hundred and fifty-five (755) Medico-legal autopsies were processed by the Unit in 2014. These autopsies include natural deaths, decomposed bodies, burns, electrocuted and pneumonia etc.

The former Head of Department Dr. Ponnu Goundar was farewelled by the staff. Fiji Police Force then appointed Dr. James Kalougivaki as the new Head of Pathology Department.

Dr. Kalougivaki is a Specialist Member of the Pathology for the Justice Rapid Response (JRR) Team. This is the investigative arm of the Institute of International Criminal Investigations which supports various Justice Arm of the United Nations. With membership in this pool of specialists, Fiji gains recognition as being capable to support International initiatives.

At the end of 2014, the Unit finalised the "National Guidelines for Forensic Autopsies in Fiji" after completing its International consultation. The Unit also produced a paper published in the International Forensic Journal on Retrospective Autopsy Based Study of Fatal Road Traffic Accidents in Fiji.

The Unit was represented at the World Forensic Festival, Seoul, South Korea from 12th to 18th October. An officer was also on attachment to the Victoria Institute of Forensic Medicine in Australia from 6th to 30th October 2014.

The Unit built on its capacity with Forensic Odontological and Clinical Pathology cooperation through the Ministry of Health (MoH) and Fiji National University (FNU).

The Unit closely worked with the MoH on Fiji's National Death Policy.

Forensic Biology

The Forensic Biology Unit of the Fiji Police Force is now capable of producing Deoxyribonucleic Acid (DNA) analysis capacity. The capability now established, ensures credibility and

confidence in the provision of quality and impartial services

The Fiji Police is the first Police Force in the South Pacific Region to attain this capability. The capability envisages our 10 year plan to ultimately support our Pacific Island neighbours. The Fiji Police in providing this service to the region would be a remarkable achievement as this will provide leverage and leadership in advancing investigations through the use of technology in the Pacific.

The Unit had secured the much anticipated DNA database software which will now allow ease of comparison of DNA profiles from known and unknown sources. This was made possible through the \$500,000.00 provided for the laboratory in 2014 in the capital budget.

With the intention of the Fiji Police to enhance global collaboration in DNA Information sharing, we need to establish statistical data base on allele (DNA sample) and its locus (gene) distribution for interpretation and profile data sharing with forensic counterparts.

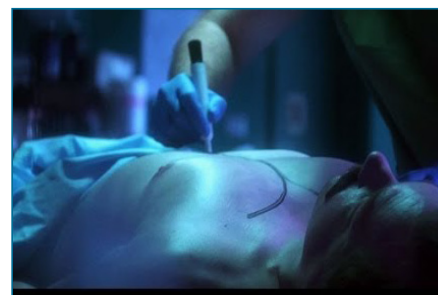
Detection rate via DNA analysis was approximately 65% based on the profiles obtained from unknown sources and matched with reference profiles. That is, 26 of the 40 cases were successfully detected. The laboratory has already started work on increasing the detection rate by improving its extraction and profiling systems. Efforts are also being made to improve evidence management which involves other stakeholders.

In terms of key achievements in 2014, the Forensic Biology Laboratory was awarded a Certificate of Merit in recognition of Good Practice Management System of Chemicals by the Ministry of Labour in April.

It officially commenced DNA analysis on casework in September and the first locally analysed case was presented in the local courts for an inquest to a homicide/ suicide case in October.



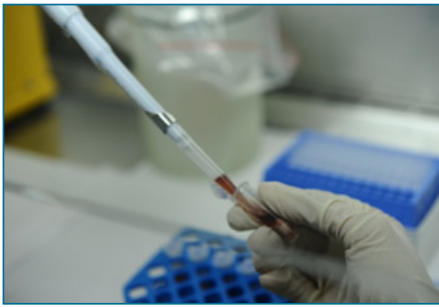
Forensic Pathology testing to find out how a person has died



Forensic Pathology doing what they do best



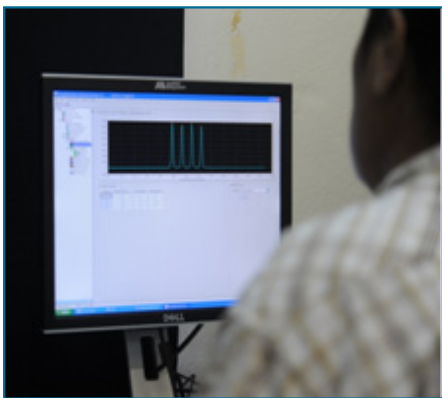
Forensic Biology



Activities carried out for extraction process in DNA analysis



DNMA analyser in use



Glimpse of the electropherogram produced showing spatial calibration result.

While analysing cases, the laboratory also assumed numerous projects for further capacity development.

The Forensic Biology Laboratory projects included the completion of p30 test validation; completion of validation of ABI 3130 DNA Analyser and profiler plus amplification kit; and the completion of validation of the microscope with attached camera. Validation enabled the commencement of DNA analysis; however there was also a need to improve the microscopy results. Therefore, the microscopy project was to improve response time for microscopy analysis and results while making confident identifications of the presence of spermatozoa on stained smeared slides.

Some of these projects would not have been possible without the assistance and cooperation of Colonial War Memorial Hospital (CWMH). Relevant section heads at CWMH provided biological samples to ensure validation projects at the laboratory continued. In addition, efforts were made to obtain court update requests for case prioritisation that involved all Divisional Police Commanders.

The laboratory also strengthened extraction of DNA from teeth, semen and bone samples and sex-related differential samples. Training was essential to effect casework therefore, all staff were also trained on DNA profile interpretations and the theory of DNA quantitation, amplification and DNA electrophoresis.

Finally, the Forensic Biology laboratory played a pivotal role in ensuring the Forensic Science facility is a fire safe workplace.

Forensic Chemistry.

In 2014 the Forensic Chemistry Unit was transferred from Koronivia Research Station to Nasova FSSD Complex. In addition, the Unit also purchased the Fourier Transform Infrared Spectroscopy (FTIR) for drug identification worth \$200,000.00.

A total of eleven thousand seven hundred and ninety-one (11,791) samples were processed by the Unit in 2014 for cases involving cannabis, illicit drugs, arson, blood, toxicology, urine and marine life. The analysis supported successful prosecution of five hundred and ninety-one (591) cases which is 89% compared to 75% in 2013

Criminal Investigations Division (CID) Headquarters

The Criminal Investigations Division (CID) Headquarters consists of various specialist units. This comprises of the Major Crimes Unit (MCU); Sexual Offences Unit (SOU); Drug Intelligence & Enforcement Unit; Human Trafficking Unit (HTU); and Juvenile Bureau Unit (JBU). The MCU registered 46 Police Enquiry Paper (PEP) out of which 19 cases was converted to Crime Registered (CR). The HTU registered 10 Police Enquiry Paper (PEP) out of which 6 cases was converted to Crime Registered (CR) while SOU registered 9 Police Enquiry Paper (PEP) out of which 2 cases was converted to Crime Registered (CR).

The Economic Crime Division based at the CID/Headquarters consists of Public Sector; Cyber Crime; and Anti-Money Laundering Unit. The Public Sector registered 91 Police Enquiry Paper (PEP) out of which 21 cases was converted to Crime Registered (CR). The Cyber crime registered 16 Police Enquiry Paper (PEP) out of which 6 cases was converted to Crime Registered (CR). While the AMU registered 41 Police Enquiry Paper (PEP) out of which 15 cases was converted to Crime Registered (CR).

The Fiji Police CID had made draft submissions earlier in 2012 and 2013 to the Attorney Generals Chambers on the legislations on cyber crime. This is currently in its second draft. The draft legislation will attempt to address some of the gaps seen in the Crimes Decree 2009. It does not however outlaw cyber terrorism nor does it empower cyber surveillance.

Special Taskforce Units are formed as per need within the Investigation Division. One such unit is the Copy Rights Taskforce.

Copyright is the legal right granted to an author, composer, playwright, publisher, or distributor to exclusive publication, production, sale or distribution of a literary, musical, dramatic or artistic work. Copyright infringement is the illegal use of works in copyright, violating the copyright holder's "exclusive rights", which frequently refers to the copying of "intellectual property" without written permission from the copyright holder.

In an effort to enforce the Copyright laws, a Special Investigation Team was set-up based at the Criminal Investigation Department (CID) Headquarters. The team underwent training and with the capacity to deal with cases of copyright infringements and work closely with relevant stakeholders who were encouraged to assist Police in investigations.

Intelligence Bureau

INTERPOL

The year 2014 celebrated 100 years of International Police Organisation (INTERPOL) operations.

INTERPOL Fiji's National Central Bureau (NCB) conducted a joint operation with Transnational Crime Unit (TCU), Fiji Revenue and Customs Authority (FRCA) and Department of Immigration (DoI) targeting trafficking of illicit goods and counterfeits. Mobile Interpol Network Device [MIND] Interpol tool was used for scanning passports to check for wanted fugitive and stolen/lost passports.

Counter-Terrorism Unit

The Unit received a total of 365 reports of which 216 persons were profiled, 9 were placed on surveillance; and 12 were of discrete measures. A total of 21 operational cases were handled by CTU.

The Unit raised awareness with various stakeholders such as the Fiji Muslim League and inter-governmental agencies such as the Fiji Immigration permits section. A one day awareness program was convened at the PSRU on 01 August with regards to understanding Counter terrorism.

The unit successfully arrested a couple involved in the importation of Methamphetamine. The arrest was made

successful through a joint operation with K-9 and TCU. Another joint operation with the HTU resulted in the payment of wages for a Pakistani national who was working in Fiji and was not being paid wages. Assistance was also rendered to NZ Immigration Services in locating witnesses for a Debt Bondage case.

Intelligence Assessment Office

The IAO provides daily intelligence briefs to its consumers. Their key objective is to provide timely analyses of intelligence assessment reports to their consumers twice daily.

During the year 2014 the following were achieved by the Unit:

S/n	Activities	No.
i.	No. of Intel Reports [incl Intel briefs]	498
ii.	No. of intel briefs	137
iii.	No. of Police Clearance from CRO re-vetted	21,527
iv.	No. of OJT conducted	2
v.	No. of in-house meetings	5
vi.	No. of in-house trainings	18
vii.	No. of policy/planners meeting	2
viii.	No. of Team bonding activities	16
ix.	No. of lectures conducted	34

Transnational Crime Unit

Established in 2002, the Fiji Police Force has been working closely with FRCA in combating organized crimes such as transit of illicit drugs, Human Trafficking, Money Laundering and other transnational crimes.

The commitment towards fighting these organized crimes continues to grow with the assistance from AFP which has successfully led to the establishment TCU offices in three other locations around the country namely at Savusavu, Nadi and Rakiraki.

A number of trainings were attended by CTU personnel during the year. Two officers were deployed for overseas mission. PC Sanivalati Nacolawai for UN MISS and SCO Kelemedi Gukirewa was seconded to PTCCC office in Samoa.

Some of the operational highlights of the unit include:

- Importation of marijuana in a shaft
- Importation of methamphetamine
- Information received from customs that a parcel containing 1 x 500g Johnson Baby Powder has been seized after preliminary test confirmed that it contains THC/cannabis drugs
- Information was received from customs Nadi air port that a yellow box containing 5 packets of powdered substances after preliminary tests confirming the contents positive for pseudoephedrine
- The POI was detained by Police for allegedly indecently assaulting 8 students below age of 17.

Intelligence Bureau Information Communications and Technology Unit

During the year the Unit facilitated the visitation of Heads of States and Heads of Government. These included:

- FIFA match fixing conference at Sofitel Resort
- Visit by H.E. The King of Tonga
- Joint Operation on visit by the President of Indonesia
- Visit by H. E the PM of India
- Visit by H.E. the President of China
- Visit by the Governor General of Tuvalu

The Unit was tasked to facilitate the upgrade of all ICT Equipment leading up to the National general Elections. This saw the upgrading of all IB ICT equipment and the installation of the new server with the assistance of NZ Police. In an effort to upgrade communications services, the Force has forged new relationship with the Fiji TV.

Two officers attended local trainings during the year. Sisa Tuicoro attended the Basic Intelligence Course in February while Epi Vulakouvaki attended the Basic Counter Terrorism Course in August.

The Unit also carried out awareness/lectures on various aspects of Interpol for personnel at PSRU and at Basic Recruit Courses in FPA. Three IB Officers underwent basic Counter Terrorism Course while three underwent IB Desk Officers course. Interpol training was held in Nadi

from 26-27 February, 2014. It was the FIFA/Interpol Integrity in Sports Conference funded by Interpol.

A total of seventy six [76] police officers registered for on-line courses with Interpol Global Learning Centre [IGCL] online training facility. A total of twenty six [26] certificates were successfully awarded to participants during the year. In addition, ASP Sosefo Savea was on Secondment to INTERPOL HQ Lyon France from 01 June 2010 to 30th September 2014.

Prosecution

The Prosecution Division of the Fiji Police Force plays a pivotal role in the execution of law enforcement within the justice system.

In the year 2014, the Division filed and recorded a total of 21,733 fresh charges. These charges arise from Crimes Registered (CR), Accidents Registered (AR) and Traffic Offences Registered (TOR). Of this, 81,454 cases were prosecuted resulting in the conviction of 8,551 cases while 188 cases were acquitted and 458 cases discharged. A total of 1,166 bench warrants were issued while 725 summons were yet to be issued at the end of 2014.

In 2014, a number of Cases of Interest were identified by Police which is committed through human negligence which are controllable and manageable by members of the Communities. These cases of interest consume valuable time and resources of the Fiji Police which could be better utilised in more important areas of work. These cases are:

(i) Giving False Information

The issue of giving false information to police officers is a serious concern and members of the public must know that there are consequences before the law.

A lot of time and effort is put in by officers in conducting an investigation and when a false report is lodged there's also a lot of wastage of resources that could be better directed to real reports. Time and resources can be better channelled when the right information is forthcoming.

(ii) Drowning

Drowning has been a concern for the Force over the years. The most vulnerable being children under the age of 10 and 17 years as well as young adults between the ages of 18 to 35 years of age.

I-taukei males make up most of the victims of drowning particularly in the Eastern, Western and Northern Division.

Reminders and advisories were issued constantly during the year pleading with parents and guardians to keep a close watch on their children whenever they are at sea or rivers as tragedy can occur within a split of a second.

Number of victims by:	2009	2010	2011	2012	2013	2014
Age	Number Drowned					
Foetus	-	1	-	2	-	0
Under 10 yrs.	10	17	11	25	10	13
11-17 yrs.	4	7	2	3	5	5
18-25 yrs.	8	7	5	15	5	10
26-35 yrs.	5	10	7	13	11	7
36-45 yrs.	9	6	5	6	3	4
Above 45 yrs.	13	5	13	11	13	6
Age Unknown	-	-	-	-	1	2
Total	49	53	45	75	48	47
Ethnicity	Number Drowned					
I-Taukei	31	33	34	55	37	34
Fijian	11	13	4	17	10	10
Others	7	2	7	5	1	3
Total	49	53	45	75	48	47
Gender	Number Drowned					
Male	45	38	38	58	36	35
Female	4	15	7	17	12	12
Total	49	53	45	75	48	47
Division	Number Drowned					
East	8	15	7	15	7	16
West	27	21	23	39	20	15
North	8	14	7	10	11	11
South	6	3	8	11	10	5
Total	49	53	45	75	48	47

(iii) Arson/Fire

It is the ambition of every family or individual to build and own a dwelling place as an investment for their future generations. However, some of these ambitions are destroyed sometimes during their livelihood. Some of these

destructions are caused by Natural Disasters and fire either accidentally or intentionally.

A total of one hundred and forty five (145) fires were reported during the year with thirty-five (35) cases of arson/alleged arson/attempted arson. A total of 38 cases of setting fire to crops were reported as shown below.

The common period for setting fire to crops and especially sugarcane is at the beginning and nearing the end of the cane harvest season. Past Trends show that crops are burnt in order for cane farmers to harvest their cane early or some are burnt for malicious intent.

The Burning of sugarcane is detrimental to the quality of sugar produced thus reduces economic return for farmers and the Government. In addition it contributes to non achievement of quota to our International markets.

Division	Fire	Arson/Alleged Arson/Attempted Arson	Setting Fire to Crops
Eastern	26	1	0
Northern	29	5	2
Western	54	12	36
Southern	32	17	0
Central	4	0	0
Total	145	35	38

(iv) Missing Person (MISPER)

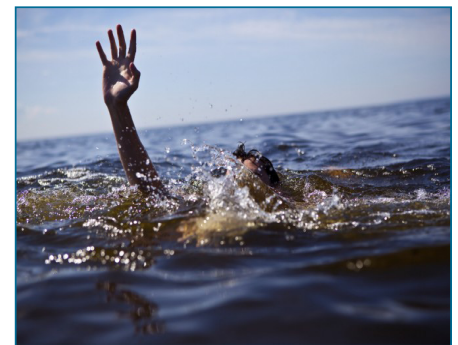
In 2014, the Fiji Police received and investigated two hundred and forty two (242) cases of MISPER. At the end of 2014, the Fiji Police Statistics showed that there are still one hundred and nineteen (119) MISPER cases pending throughout Fiji.

MISPER cases are most prevalent between the age group of seventeen (17) to twenty-six (26) constituting forty-two percent (42%) of the total number of MISPER. Majority of these are of itaukei ethnicity consisting of sixty-five percent (65%). According to the gender statistics, sixty-eight percent (68%) of MISPER are females.

Investigating MISPER cases consumes a lot of resources and time for investigators.



A woman is seen crossing a flooded river that had burst its banks



A drowning victim seeking rescue as he tries to swim





Police raided marijuana plants at the Delaisese settlement in Tailevu, and found more than 70 plants in the house



Police carry marijuana plants after a raid in Navosa highland.



Signing of MOU between Commissioner of Police Bernardus Groenewald and FRCA CEO Jitoko Tikolevu at Police HQ.

In addition, MISPER cases involving females are associated with absconding by acquaintances.

However, some cases which involve females under the age of eighteen (18) are further investigated under the new Crimes Decree. Furthermore, some MISPER cases end up in Murder or other serious offences.

AGE	2013	2014
Under 10yrs	8	12
11 - 16yrs	98	73
17 - 26yrs	155	102
27 - 37yrs	35	22
38 - 45yrs	13	14
Above 46yrs	14	16
Without Age	5	3
Total	328	242

ETHNICITY	2013	2014
I Taukei	228	158
Fijian	91	79
Others	9	5
Total	328	242
SEX	2013	2014
Male	99	76
Female	229	166
Total	328	242

DIVISION	2013	2014
Totogo	24	28
Southern	161	125
Eastern	29	31
Western	60	44
Northern	54	14
Total	328	242

STILL MISSING	2013	2014
Totogo	12	9
Southern	64	62
Eastern	16	19
Western	21	27
Northern	25	2
Total	138	119

(v) Substance & Drugs Abuse

Substance and Drugs Abuse (SDA) is a social ill once it infiltrates a society. There are many adverse impacts of SDA which contributes to mental illness, criminal activities, and social connection.

The Fiji Police continues to fight against SDA through Operation Sasamaki which includes education, awareness and enforcement in the education system and all levels of the community. The worrying trend now is the use of young and underaged generation in trafficking and selling drugs from their homes. The issue if not controlled now, can be a pandemic and can become catastrophic to our future generations. It is therefore the responsibility of everyone to be involved in the fight against SDA.

In 2014, four major illegal drug operations were conducted throughout Fiji codenamed "Operation Sasamaki". However, there were other minor operations which contributed to the arrest of seventy (70) cultivators and one hundred and seventy one (171) peddlers.

A total of two thousand eight hun-

dred and eleven (2,811) plants were uprooted and two hundred and sixty-one (261) sachets were seized during these operations.

Relevant stakeholders and members of the communities assisted the Police in the discovery of Marijuana farms and outlets.

In 2014, a total of twenty point five kilograms (20.5kg) of cocaine was intercepted at Nausori Airport to the total value of \$6.1m. Subsequently, eighty (80) packets of heroine were discovered at the Lautoka in late 2014. The financial this discovery was thirty million dollars (\$30m). Four (4) foreign nationals were arrested and their cases are pending in the Fiji Courts.

Both discoveries were coordinated through cooperation amongst the Fiji Police, Fiji Revenue and Customs Authority (FRCA), Australian Federal Police (AFP), New Zealand Police (NZP), Hong Kong Police Force (HKPF) and the Royal Laos Police (RLP).

(vi) Local Drug cultivation

The total volume of cannabis sativa (marijuana) seized in 2013 was 273kg with a street value of \$5.46m while in 2014 a total of 362.7kg was seized for the first three quarters of the year with a street value of \$7.254m.

(vii) Hard Drugs

Narcotic and Psychotropic Substances (Hard Drugs) seized in 2013 had a street value of AUD\$442,681.70. However, 2014 recorded a significant increase to AUD\$9,034,726.57. This includes Amphetamines, Pseudoephedrine, Methamphetamine and cocaine.

Runners can go to lengths to get their hands on these precursor chemicals. A total of \$10,000.00 worth of precursor, the "cook", can produce \$100,000.00 worth of methamphetamines. Methamphetamine is a very easy drug to manufacture needing only 1 or 2 people with a space as big as a bathroom sink.

CRIME STATISTICS

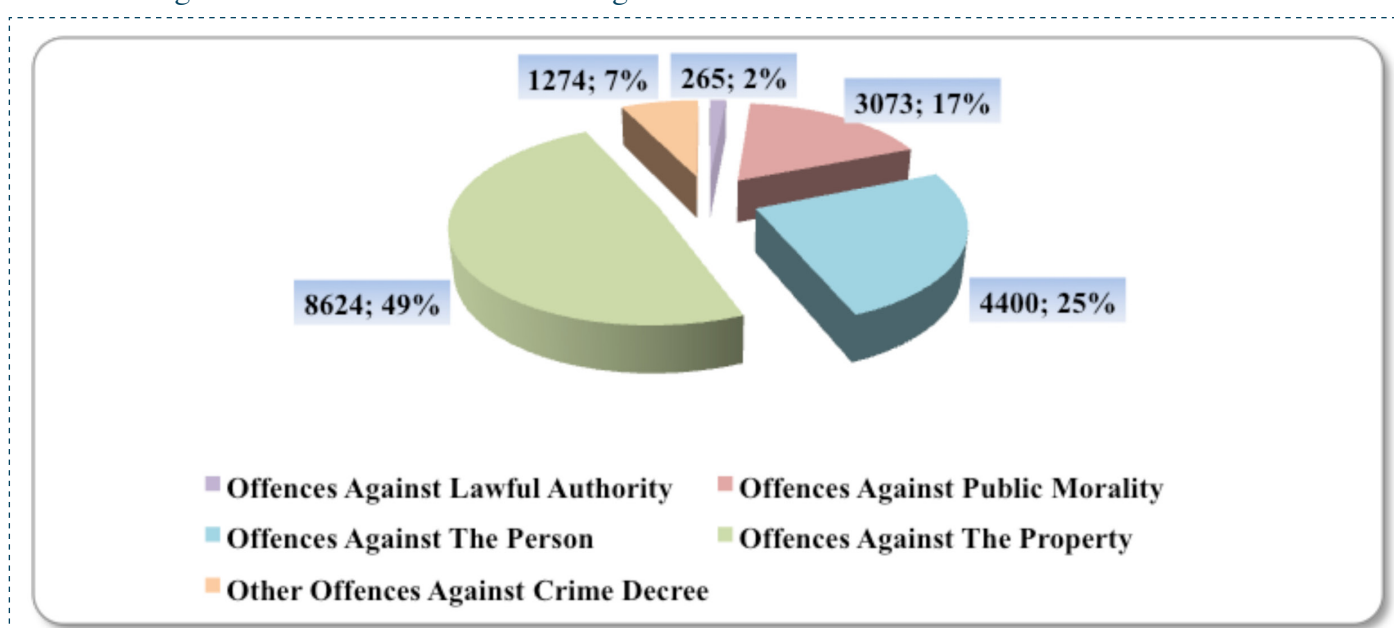
OFFENCES		Crime Cases Recorded (Six Year Comparison)					
		2009	2010	2011	2012	2013	2014
	AGAINST LAWFUL AUTHORITY						
1	Affray	10	0	0	0	0	0
2	Throwing Object	128	39	24	18	5	2
3	Corruption and Abuse of Office	3	17	15	6	99	8
4	Perjury	0	2	1	1	0	2
5	Escaping from Lawful Custody	95	83	53	87	55	65
6	Riot and Unlawful Assembly	3	0	0	0	0	0
7	Others Against Lawful Authority	201	271	268	193	198	188
	AGAINST PUBLIC MORALITY						
8	Rape and Attempted Rape	232	241	416	447	313	246
9	Indecent Assault	189	263	230	263	203	144
10	Defilement of Girl under 13	7	31	0	4	5	8
11	Defilement of Girl between 16-13	202	139	186	108	140	164
12	Incest	5	0	1	1	4	1
13	Unnatural Offences	21	5	2	2	1	0
14	Others Against Public Morality	310	594	1313	2128	2590	2510
	AGAINST THE PERSON						
15	Murder	30	21	23	23	19	20
16	Attempted Murder	1	2	1	3	9	6
17	Manslaughter	3	1	12	1	10	0
18	Infanticide	0	0	1	3	0	1
19	Causing Death by Dangerous Driving	0	0	0	0	13	18
20	Act with Intent to Cause Grievous Harm	388	392	264	276	163	146
21	Assault Occasioning Actual Bodily Harm	2544	2989	3161	3677	3316	3319
22	Assault on Police	46	25	16	44	40	19
23	Common Assault	275	421	416	424	362	346
24	Others Against the Person	258	381	421	495	494	525
	AGAINST THE PROPERTY						
25	Embezzlement/ Larceny By Servant	725	841	404	122	11	4
26	Conversion	64	178	57	26	69	34
27	Larceny in Dwelling House	274	20	0	0	0	0
28	Larceny from Person	209	23	1	1	0	0
29	Larceny of Cattle	231	45	6	1	0	0
30	Larceny from Ship or Dock	13	0	2	1	1	2
31	Fraud and False Pretence	399	499	1016	1586	1690	1149
32	Demanding with Menace	9	1	4	1	0	1
33	Aggravated /Robbery	532	446	437	441	353	296
34	Burglary	609	1847	1880	2156	1931	1808
35	House Breaking	828	3	2	1	0	0
36	Other Breaking Offences	614	2	0	4	0	0
37	Receiving Stolen Property	30	39	21	35	20	33
38	Arson and Setting Fire to Crops	21	27	50	43	40	40
39	Theft	2486	3828	5528	7123	5511	4365
40	Damaging Property	749	766	756	999	763	731
41	Injuring Animal	46	50	66	87	42	50
42	Theft of Motor Vehicle	195	70	65	46	73	91
43	Others Against the Property	44	74	39	18	23	20
	OTHER OFFENCES AGAINST CRIME DECREE						
44	Forgery	675	645	511	236	678	141
45	Currency Offences	52	22	6	1	0	7
46	Criminal Trespass	453	563	554	584	547	419
47	Others Against Penal Code	33	148	212	412	449	324
48	Against Drugs Ordinance/Act	148	143	144	288	217	383
GRAND TOTAL		14390	16197	18585	22416	20457	17636
PERCENTAGE CHANGE		-	13%	15%	21%	-9%	-14%

The following table demonstrates the comparative changes captured in the above table.

Offence Category	2012	2013	2014	% Change
Offences Against Lawful Authority	305	357	265	-26%
Offences Against Public Morality	2953	3256	3073	-6%
Offences Against The Person	4946	4426	4400	-1%
Offences Against The Property	12691	10527	8624	-18%
Other Offences Against Crime Decree	1521	1891	1274	-33%
Total	22416	20457	17636	-14%

The above table displays the Offence Category Distribution for the reference period 2013/2014. Offences Against the Property continues to be the most prevalent type of offence committed as in the last years. There was a decrease of 1924 cases in 2014 when compared to 2013. Overall, there was a 14% decrease in the total number of cases recorded in 2014 when compared to 2013.

The following Chart demonstrates the Percentage Distribution of Offences – 2014



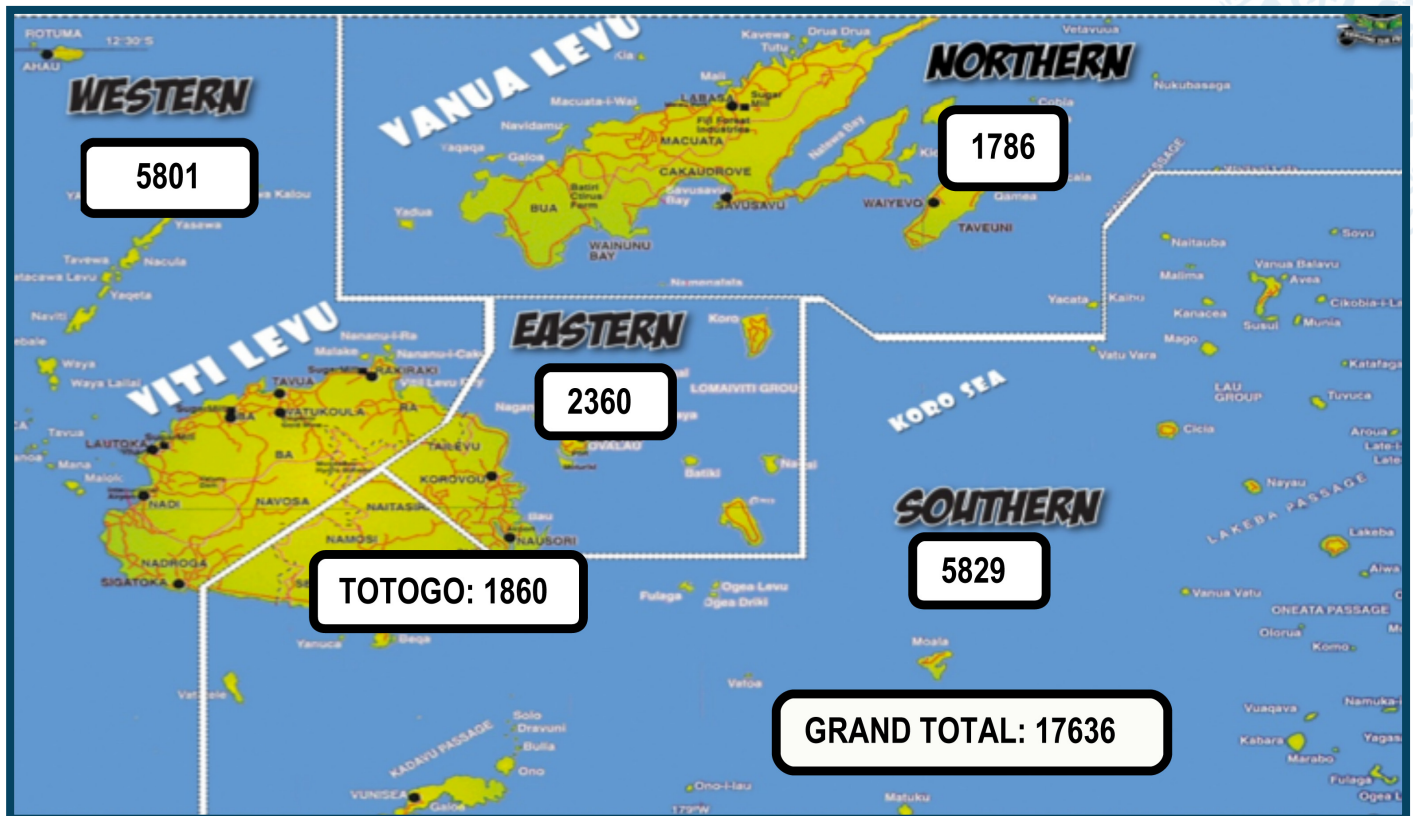
The above Chart displays the percentage distribution of the Offence Category during the year 2014. Offences Against Property represents 49% of the total crime cases followed by the Offences Against Person 25%, Public Morality 17%, Offences Against the Crime Decree 7% and Offences Against Lawful Authority is 2%.

The following Table highlights Total Incidents Reports Comparative to Divisions and Type of Report Classification for 2014.

Division	NCIL	Civil	L&FP	DR	TOR	UBR	PEP	CR	Total
Totogo	293	204	1028	18	400	116	571	1860	4490
Southern	1531	640	5872	138	1190	286	1240	5829	16726
Eastern	1205	1426	4580	57	2108	123	412	2360	12271
Northern	613	793	3416	81	4749	234	4594	1786	16266
Western	3215	5757	12503	535	7992	531	1771	5801	38105
TOTAL	6857	8820	27399	829	16439	1290	8588	17636	87858

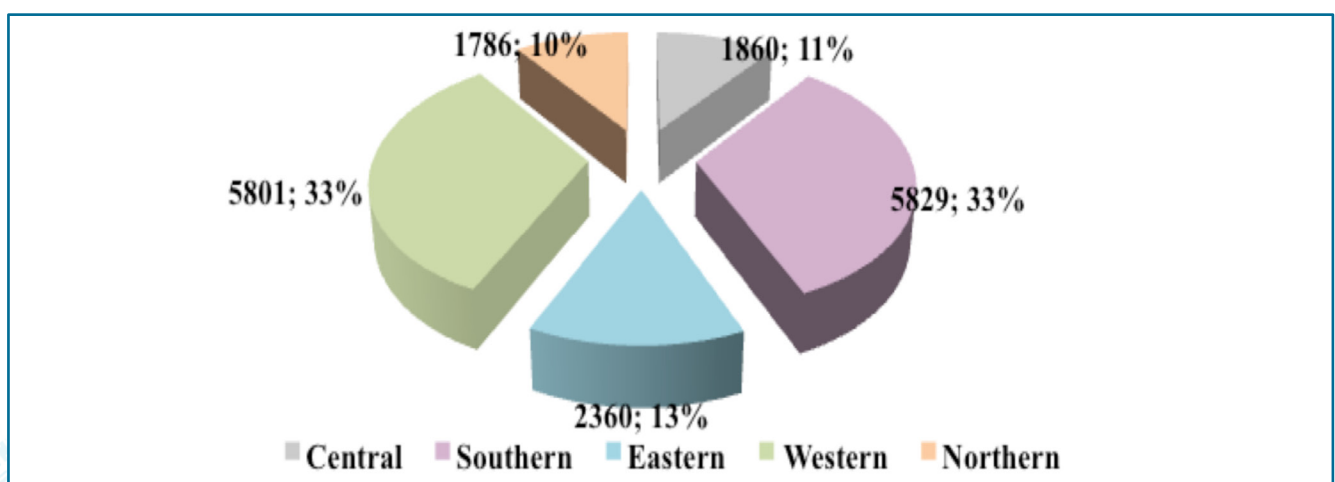
NOTE: CR – Crime Register; UB – Uniform Branch Register; AR – Accident Report; DR – Death Report; TOR – Traffic Offence Report; PEP - Police Enquiry Paper; T/IR – Trivial/Investigation Refused; NCIL – No Case in Law; L&FP – Lost & Found; CIVIL – Civil cases; PEN - Pending

GENERAL SITUATION OF CRIMES REPORTED [1ST JAN - 31ST DEC, 2014]



The following table provides the breakdown matrix of cases registered and detection rates by Division for 2014:

Divisions	Crime Cases	Cases Detected	% Detected
Southern	5829	3767	65
Western	5801	4196	72
Northern	1786	1290	72
Eastern	2360	1658	70
Total	17636	12273	70



The following table captures the data for Serious Offences by Division for 2013 - 2014.

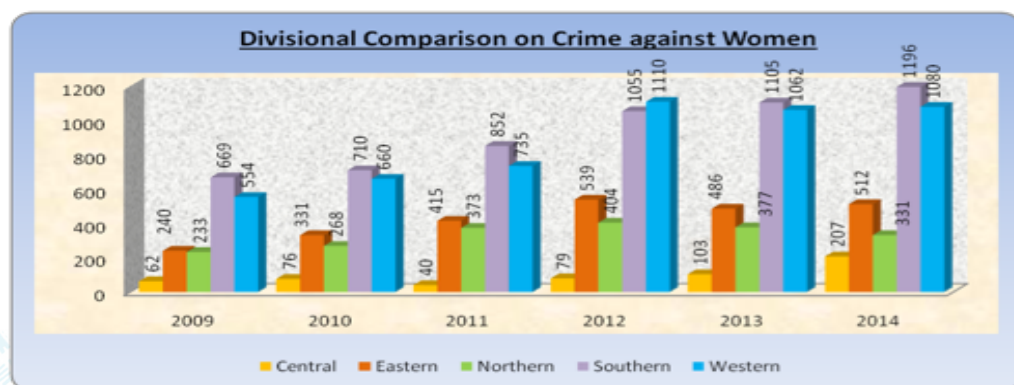
			Eastern		Northern		Southern		Western		Grand Total	
	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014
Rape and Attempted Rape	5	7	70	63	70	54	58	47	110	75	313	246
Defilement of Girls under 13	1	0	0	0	4	0	0	8	0	0	5	8
Defilement of Girls between 16-13	9	2	9	17	61	44	19	33	42	68	140	164
Murder	2	2	2	2	3	2	4	7	8	7	19	20
Attempted Murder	1	2	0	1	2	0	0	1	6	2	9	6
Aggravated Robbery	48	34	42	47	8	7	117	106	138	102	353	296
Burglary	106	106	226	174	193	110	705	827	701	591	1931	1808
Arson & Setting fire to crops	1	0	4	4	13	5	8	8	14	23	40	40
Theft of Motor Vehicles	17	17	1	12	2	1	33	33	20	28	73	91
Drugs Offences	41	76	39	84	11	16	44	101	82	106	217	383
TOTAL	231	246	393	404	367	239	988	1171	1121	1002	3100	3062

The following Table displays comparative Key Performance Indicator (KPI) Relative to Crime Statistics for 2014

KEY PERFORMANCE INDICATORS (KPI)																			
CRIME STATISTICS (2013/2014)																			
	REDUCTION TARGET	EASTERN			WESTERN			NORTHERN			SOUTHERN			TOTOGO			FIJI		
KPI		2013	2014	%	2013	2014	%	2013	2014	%	2013	2014	%	2013	2014	%	2013	2014	%
REDUCE CRIME	10%	2550	2360	-7	6521	5801	-11	2596	1786	-31	5886	5829	-1	2904	1860	-36	20457	17636	-14
Reduce Serious Crime	10%	393	403	3	1115	1000	-10	305	239	-22	988	1170	18	230	244	6	3031	3056	1
Reduce Crime Against women	10%	505	502	-1	1089	1046	-4	399	319	-20	1125	1180	5	108	204	89	3226	3251	1
Reduce Crime Against Children	10%	187	214	14	375	455	21	244	209	-14	365	380	4	65	34	-48	1236	1292	5
Detection Rate	Maintain Above 60%	1664	1658	X	4592	4196	X	1858	1290	X	3953	3767	X	2439	1362	X	14506	12273	X
(%) Detection		65	70	-	70	72	-	72	72	-	67	65	-	84	73	-	71	70	-

The following table shows the Divisional comparative data for Offences Against Women for the period 2009 – 2014

Divisional Comparison of Crimes against Women						
Divisions	2009	2010	2011	2012	2013	2014
Central	62	76	40	79	103	207
Eastern	240	331	415	539	486	512
Northern	233	268	373	404	377	331
Southern	669	710	852	1055	1105	1196
Western	554	660	735	1110	1062	1080
Total	1758	2045	2415	3187	3133	3326



FINANCIAL STATEMENTS AND REPORTS

OFFICE OF THE AUDITOR GENERAL

Excellence in Public Sector Auditing



6-8TH Floor, Ratu Sukuna House
2-10 McArthur St
P.O.Box 2214, Government Buildings
Suva, Fiji



Telephone: (679) 330 9032
Fax: (679) 330 3812
Email: info@auditorgeneral.gov.fj
Website: http://www.oag.gov.fj



File: 539

29 May 2015

The Minister
Ministry of Defence, National Security and Immigration
P. O. Box 2349
Government Buildings
SUVA.

Dear Sir

AUDITED FINANCIAL STATEMENTS OF THE FIJI POLICE FORCE FOR THE YEAR ENDED 31 DECEMBER 2014

Audited Financial Statements for the Fiji Police Force for the year ended 31 December 2014 together with my audit report on them are enclosed.

Particulars of errors and omissions arising from the audit have been forwarded to the Management of the Force for its action.

Yours sincerely

Atunaisa Nadakuitavuki
for AUDITOR-GENERAL

cc: Mr. Bernadus Groenewald, Commissioner of Police, Level 2 Vinod Patel Building, Centerpoint.

cc. **FORCE ACCOUNTANT.**

Encl.

FIJI POLICE FORCE

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2014

**FIJI POLICE FORCE
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2014**

TABLE OF CONTENTS

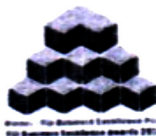
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014	3
MANAGEMENT CERTIFICATE.....	5
STATEMENT OF RECEIPTS AND EXPENDITURE.....	6
APPROPRIATION STATEMENT	7
STATEMENT OF LOSSES	8
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS.....	9

OFFICE OF THE AUDITOR GENERAL

Excellence in Public Sector Auditing



6-8TH Floor, Ratu Sukuna House
2-10 McArthur St
P.O.Box 2214, Government Buildings
Suva, Fiji



Telephone: (679) 330 9032
Fax: (679) 330 3812
Email: info@auditorgeneral.gov.fj
Website: <http://www.oag.gov.fj>



**FIJI POLICE FORCE
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014
INDEPENDENT AUDIT REPORT**

Scope

I have audited the special purpose financial statements which have been prepared under the cash basis of accounting and notes 1 to 6, thereon of the Fiji Police Force for the year ended 31 December 2014. The financial statements comprise the following:

- (i) Statement of Receipts and Expenditure;
- (ii) Appropriation Statement; and
- (iii) Statement of Losses

The Fiji Police Force is responsible for the preparation and presentation of the special purpose financial statements and the information contained therein.

My responsibility is to express an opinion on these special purpose financial statements based on my audit.

My audit was conducted in accordance with the International Standards on Auditing to provide reasonable assurance as to whether the special purpose financial statements are free of material misstatements. My audit procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the special purpose financial statements and evaluation of accounting policies. These procedures have been undertaken to form an opinion as to whether, in all material respects, the special purpose financial statements are fairly stated and in accordance with government policies stated in Note 2, the Audit Act and the Financial Management Act 2004, so as to present a view which is consistent with my understanding of the financial performance of the Fiji Police Force for the year ended 31 December 2014.

The audit opinion expressed in this report has been formed on the above basis.

Qualification

A variance of \$521,197 exists between the revenue recorded in the general ledger (\$2,353,153) and the revenue recorded by the Force (\$2,874,350). As such, the revenue recorded in the *Statement of Receipts and Expenditure* has been understated by the same amount.

Qualified Audit Opinion

In my opinion, except for the matter referred to in the qualification paragraph:

- (a) the financial statements present fairly, in accordance with the accounting policies stated in Note 2, the financial performance of the Fiji Police Force for the year ended 31 December 2014.
- (b) the financial statements give the information required by the Financial Management Act 2004 in the manner so required.



Atunaisa Nadakuitavuki
for AUDITOR GENERAL

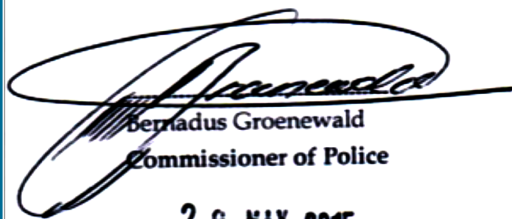
Suva, Fiji
29 May 2015



**FIJI POLICE FORCE
MANAGEMENT CERTIFICATE
FOR THE YEAR ENDED 31 DECEMBER 2014.**


We certify that these financial statements:

- (a) fairly reflect the financial operations and performance of the Fiji Police Force and its financial position for the year ended 31 December 2014; and
- (b) have been prepared in accordance with the requirements of the Financial Management Act 2004 and the Finance Instructions 2010.



Bernadus Groenewald
Commissioner of Police

28 MAY 2015
Date:



Krishna Chand
Force Accountant

Date: **28/5/15**
.....

**FIJI POLICE FORCE
STATEMENT OF RECEIPTS AND EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 2013**

	Notes	2014 \$	2013 \$
RECEIPTS			
State Revenue			
Police Clearance		2,096,653	1,935,620
Licenses		133,604	141,405
Total State Revenue		<u>2,230,257</u>	<u>2,077,025</u>
Agency Revenue			
Other Agency Revenue		122,896	99,803
TOTAL REVENUE	3 (a)	<u>2,353,153</u>	<u>2,176,828</u>
EXPENDITURE			
Operating Expenditure			
Established Staff	3 (b)	82,851,547	69,091,943
Government Wage Earners	3 (c)	477,868	495,958
Travel & Communication	3 (d)	3,619,442	3,978,133
Maintenance & Operations	3 (e)	5,833,969	6,424,025
Purchase of Goods & Services	3 (f)	4,022,203	2,996,227
Operating Grants and Transfers	3 (g)	71,299	64,632
Special Expenditure	3 (h)	998,828	725,602
Total Operating Expenditure		<u>97,875,156</u>	<u>83,776,520</u>
Capital Expenditure			
Construction	3 (i)	663,269	562,938
Purchases	3 (j)	1,926,094	1,165,912
Total Capital Expenditure		<u>2,589,363</u>	<u>1,728,850</u>
Value Added Tax	3 (k)	2,392,186	2,300,736
TOTAL EXPENDITURE		<u>102,856,705</u>	<u>87,806,106</u>

**FIJI POLICE FORCE
APPROPRIATION STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2014**

SE G	Item	Budget Estimate (\$)	Changes (\$)	Revised Estimate (a) (\$)	Actual Expenditure (b) (\$)	Lapsed Appropriation (a-b) (\$)
1	Established staff	89,048,603	(2,464,939)	86,583,664	82,851,547	3,732,117
2	Government Wage Earner	626,300	---	626,300	477,868	148,432
3	Travel and communications	3,468,000	262,000	3,730,000	3,619,442	110,558
4	Maintenance & operations	5,559,596	1,160,000	6,719,596	5,833,969	885,627
5	Purchase of goods and services	3,358,198	991,753	4,349,951	4,022,203	327,748
6	Operating grants and transfers	90,000	---	90,000	71,299	18,701
7	Special expenditures	1,388,000	(20,000)	1,368,000	998,828	369,172
	Total Operating Expenditure	103,538,697	(71,186)	103,467,511	97,875,156	5,592,355
	Capital Expenditure					
8	Construction	2,300,000	(507,327)	1,792,673	663,269	1,129,404
9	Purchases	3,061,540	257,000	3,318,540	1,926,094	1,392,446
	Total Capital Expenditure	5,361,540	(250,327)	5,111,213	2,589,363	2,521,850
13	Value Added Tax	2,867,500	321,513	3,189,013	2,392,186	796,827
	TOTAL EXPENDITURE	111,767,737	---	111,767,737	102,856,705	8,911,032

Appropriation Movements

The following movements were made for the year.

Virement No.	From	To	Amount (\$)
DV2001/2002	SEG 1	SEG 3	350,000
Various	SEG 1	SEG 4	1,010,000
DV2001/2002	SEG 1	SEG 5	783,426
V2002/2003	SEG 1	SEG 13	321,513
Various	SEG 3	SEG 4	150,000
DV2003	SEG 3	SEG 5	150,000
DV2004	SEG 5	SEG 3	192,000
DV2005	SEG 5	SEG 9	257,000
DV2004	SEG 7	SEG 3	20,000
V2001	SEG 8	SEG 5	507,327

**FIJI POLICE FORCE
STATEMENT OF LOSSES
FOR THE YEAR ENDED 31 DECEMBER 2014**

Loss of Money

The Fiji Police Force did not record loss of money for the year ended 31 December 2014.

Loss of Revenue

The Fiji Police Force did not record loss of revenue for the year ended 31 December 2014.

Loss (other than money)

Following the approval for write-off from Ministry of Finance, the Fiji Police Force reported the following loss of assets for the year ended 31 December 2014 as items were unserviceable.

Items	Amount (S)
Uniforms	87,481
Footwear	26,025
Accessories	50,603
Furniture & Equipment	10,050
Total	174,159

In addition, the Ministry of Finance approved the write off of unverified account balances recorded in the general ledger system which could not be substantiated as records were no longer available.

Description	Allocation	Amount (S)
Imprest ANZ	12010120101537101	138.50
Advances	12010120101570301	(697,909.39)
Drawings ANZ Suva	12010120101530101	1,190,814.24

FII POLICE FORCE
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2014

NOTE 1: REPORTING ENTITY

The core operation of the Fiji Police Force is the maintenance of law & order, the preservation of the peace, the protection of life and property, the preservation and detection of crime and enforcement of all laws and regulations with which it is directly charged; and shall be entitled for the performance of any such duties to carry arms. The Commissioner reports to the Minister of Defence, National Security and Immigration.

The Fiji Police Force in compliance to the Peoples Charter for Change has implemented recommendation to strengthen police capabilities and increase capacities for its services.

NOTE 2: STATEMENT OF ACCOUNTING POLICIES

(a) Basis of Accounting

In accordance with Government accounting policies, the financial statements of the Fiji Police Force is prepared under the cash basis of accounting. All payments related to purchases of fixed assets have been expensed.

The financial statements are presented in accordance with the Financial Management Act and the requirements of Section 71(1) of the Finance Instruction 2010. The preparation and presentation of a Statement of Assets and Liabilities is not required under the current Government policies.

(b) Accounting for Value Added Tax (VAT)

All income and expenses are VAT exclusive. The Force on a monthly basis takes out VAT output on total money received for expenditure from Ministry of Finance. VAT input on the other hand is claimed on payments made to the suppliers and sub-contractors for expenses incurred.

The VAT payment as per the Statement of Receipts and Expenditures relates to the VAT input claimed on payments made to the suppliers and sub-contractors for expenses incurred and VAT payments to FRCA. Actual amount paid to FRCA during the year represent the difference between VAT Output and VAT Input.

(c) Revenue Recognition

Revenue is recognised when cash is actually received by the Force. The Force receives cash for issuing of police clearance and licenses for Arms, Liquor, Trading, Money Lenders, Hotels and Guests House. This includes renewal of licenses.

FIJI POLICE FORCE
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (continued...)
FOR THE YEAR ENDED 31 DECEMBER 2014

NOTE 3: SIGNIFICANT VARIATIONS

- (a) Total revenue increased by \$176,325 or by 8% in 2014 compared to 2013. This was mainly due to increase in issuing of Police clearances and commission received from staff deductions.
- (b) The Established Staff costs increased by \$13,759,604 or by 20% in 2014 compared to 2013. This was due to the Pay increase during Pay 1/2014 as per Public Service Commission Circular 77/2013. It was further attributed by the new recruitment for Police Constables, payment of reengagement bonus, lodging allowance, extra duty allowance, acting allowance, Fringe Benefit Tax and extra hours for the Special Constables. In addition to the total established staff expenditure of \$82,851,547, the Force also incurred an additional \$1,258,604 during the 2014 Election which were budgeted for and paid by the Ministry of Finance to the Fiji Police Force in their Standard Liability Group 840101.
- (c) The Government Wage Earners costs decreased by \$18,090 or by 4% in 2014 mainly due to non-renewal of contracts.
- (d) The Travel and Communication expenditure decreased by \$358,691 or by 9% in 2014 as a result of decreasing operational costs such as travelling, subsistence and telecommunication expenses.
- (e) The Maintenance and Operations expenditure decreased by \$590,056 or by 9% in 2014 as a result of decreasing operational costs such as fuel and oil, office upkeep and supplies, repair and maintenance of fixed assets, power supplies and water and sewerage.
- (f) The Purchase of Goods and Services costs increased by \$1,025,976 or by 34% in 2014 due to the increase in the number of purchases of items such as office equipment and uniforms needed from various units which contributes to the deliverables and output achievements.
- (g) The Operating Grants and Transfers costs increased by \$6,667 or by 10% due to the increase in Interpol subscriptions paid in 2014.
- (h) The Special Expenditure increased by \$273,226 or by 38% in 2014 due to increase in expenses incurred for special fees and charges, special training and Pacific Commissioner's Conference.
- (i) The Capital Constructions expenditure increased by \$100,331 or by 18% in 2014 due to the upgrading and repairs of Police Institutions and Police Quarters.
- (j) The Capital Purchase increased by \$760,181 or by 65% in 2014 due to the purchase of the traffic management equipment, standard equipment, biology and DNA equipment, communication equipment, pathologist equipment, band equipment and special operation equipment.
- (k) The VAT expenditure increased by \$91,450 or by 4% in 2014 due to the increase in expenditure incurred for 2014 compared to 2013.

FIJI POLICE FORCE
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS (continued...)
FOR THE YEAR ENDED 31 DECEMBER 2014

NOTE 4: TRUST FUND ACCOUNT

The Fiji Police Force's trust fund account comprises payroll deductions, namely, Police Welfare Scheme, Police Service Credit Union, Deductions for Wesram Finance, Handy Finance, Housing Authority, Fiji National Provident Fund contribution of employees and VAT collected in Trust to be remitted to FRCA. As at 31 December 2014, a balance of \$2,553,430 is held in the Operating Trust Fund Account.

NOTE 5: DRAWINGS ACCOUNT

At balance date, there were funds amounting to \$4,043,623 under Drawings Account. These monies relate to cheques written by the Force that have yet to be presented to the bank.

NOTE 6: REVOLVING FUND ACCOUNT

At balance date, there were funds amounting to \$86,315 under Revolving Fund account yet to be cleared. The major component of this account was the travel advances for the Force's staff and Prepayments and Accounts Payable.



2015

This publication is a Copyright. All rights reserved.
No part of this publication shall be reproduced, transmitted, represented, or
copied in any means without the written permission of the publisher.

The publisher shall not accept any responsibility or liability on the interpretation
or misrepresentation of any information contained herein.

Fiji Police Force
Police Headquarters
Vinod Patel Building
Centre-Point, Nasinu-FIJI
G. P. O Box 239, Suva
Ph. (+679) 3348 175
www.police.gov.fj
fpfplans@gmail.com

